



UNION VIEWS

UAW LOCAL 1166 REPRESENTING WORKERS AT STELLANTIS KOKOMO CASTING PLANT

APRIL 2024



MAJOR CHANGES IN NEW ATTENDANCE POLICY ADDRESSED BY ATTENDANCE COUNSELOR MIKE COX

KCP & KTP WORKING ON PLANS FOR A PARKING GARAGE?

PRESIDENT DAVE WILLIS SR.

VICE PRESIDENT PHIL BECKNER • RECORDING SECRETARY HANNAH BOLINGER • FINANCIAL SECRETARY RON DEWEESE

PUBLISHERS DUANE WYANT & ANTHONY ERVIN

 **765 459 4119**

 **765 459 4018**

 **UAW1166@ATT.NET**

 **2761 N 50 E, KOKOMO, IN 46901**



UAW Local 1166 Union Views

Local 1166 Officers

Executive Board

Dave Willis Sr	President
Phil Beckner	Vice President
Hannah Bolinger	Recording Secretary
Ron DeWeese	Financial Secretary
Josh Applegate	Chairman of Trustees
	Trustee
Duane Wyant	Trustee
Bryan Williams	Sergeant-At-Arms
Ashley Kennedy	Guide
Dan Larimore	Skilled Trades Committeeman
Brian Cottingham	Production Committeeman
Bill Friskey	Retirees' Chairman
Staci Byrd	Unit 2 Chairperson

Stewards

Rich Ritter	1st Shift Steward
Gary Osborne	2nd Shift Prod. Steward
Bruce Lintz	2nd Shift S.T. Steward
Gregory Howard	3rd Shift Steward
Shannon Smith	Unit 2 1st Shift Steward
Jaime Smith	Unit 2 2nd Shift Steward
	Unit 2 3rd Shift Steward

Alternates

Craig Reed	Alt. Prod. Committeeman
John Kinney	Alt. S.T. Committeeman
Mike Bultman	1st Shift Alt. Steward
Josh Layton	2nd Shift Alt Prod. Steward
Jerry Dickens	2nd Shift S.T. Alt. Steward
Jeremy Barlow	3rd Shift Alt. Steward

International Appointments

Mike Cox	Attendance Counselor
Mary Ann Walls	Alt. Attendance Counselor
James Boyer	Benefits Rep.
	Alt. Benefits Rep
Craig Eden	Employee Assistance Rep.
Wendy Browning	Alt. EAP Rep
Scott Arion	Ergonomic Analyst
Scott Russell	Health & Safety Rep.
	Alt Health & Safety Rep.
Roman Heredia	Unit 2 Health & Safety Rep.
Sharie Curry	LTTC Production, TAP Rep.
Matt Harsh	LTTC Skilled Trades
	SPW Specialist
Emily Summers	SPW Specialist
Doug Hendrix	Safety Trainer
Tyler Sander	TMS Coordinator
Bryan Waybill	TPM Coordinator

Chairpersons of Standing Committees

Joe Cipov	Community Action Program
Terry Lindsay	Chaplain
Vincent Grier	Civil and Human Rights
Wendy Browning	Recreation
Stacey Donelson	Constitution & By-Laws
Duane Wyant	Education
Stacey Donelson	Election Committee
Bruce Lintz	Skill Trades
John Shock	Veteran's Committee
Rochelle Swygert	Women's Committee
Copper Hoosier	Community Service
LaTasha Fowler	Union Labels
	Consumer Affairs

HAVE A CHANGE OF ADDRESS?

LET US KNOW

Union Hall: 765 459 4119

E-Mail: UAW1166@ATT.NET



**Deadline for the May issue of
Union Views Is April 22nd, 2024**

UAW1166EDUCATE@GMAIL.COM

**Is the email address to send new
material and questions**



UNION MEETING NOTICE

April 13th, 2024 at 9:00AM

Executive Board will meet at 8:00AM

ROLL CALL

Executive Board	January	February	March
David Willis Sr	✓	✓	✓
Phil Beckner	✓	✓	✓
Hannah Bolinger	✓	✓	✓
Ron DeWeese	✓	✓	✓
Duane Wyant	✓	✓	✓
Trustee 3			
Josh Applegate	VAC	✓	✓
Bryan Williams	✓	✓	✓
Ashley Kennedy	✓	✓	✓
Dan Larimore	✓	✓	✓
Brian Cottingham	✓	✓	✓
Bill Friskey	✓	✓	✓
Staci Byrd	✗	✓	✗
Stewards			
Rich Ritter	✓	✓	✓
Gary Osborne	✓	✓	✓
Bruce Lintz	✓	✓	✓
Greg Howard	✓	✓	✓
Jaime Smith	✗	✓	✓
Shannon Smith	✗	✓	✓
Alternates			
Craig Reed	✓	✓	SL
John Kinney	✓	✗	✓
Mike Bultman	SL	SL	SL
Josh Layton	✗	✓	✓
Jeremy Barlow	✗	✓	✓
Jerry Dicken	✓	✓	✗

	January	February	March
Chairs and Appointed			
Mike Cox	✓	✓	✗
James Boyer	✗	✓	✓
Craig Eden	✓	✗	✗
Sharie Curry	✓	✓	✓
Matt Harsh	✓	✓	✓
Doug Hendrix	✓	✓	✓
Joe Cook	✓	✓	✓
Emily Summers	✓	✓	✓
Copper Hoosier	✓	✓	✓
Benefits Alt.			
Wendy Browning	✗	✓	✓
Stacey Donelson	✓	✗	✓
Rochelle Swygert	✗	✓	✓
John Shock	✗	✓	✓
Scott Russell	✗	✓	✓
Tyler Sanders	✓	✓	✓
Mary Ann Walls	✗	✓	✗
Bryan Waybill	✓	✓	✓
Joe Cipov	✓	✗	SL
Terry Lindsay	✓	✓	✓
Scott Arion	✗	✓	✓
LaTasha Fowler	✗	✗	✗
Vincent Grier	✓	✓	✗
Roman Heredia	✗	✓	✓

CHAPLAIN UPDATE

Terry Lindsay, UAW LOCAL 1166

Member on Bereavement	Relationship to Member	Department
Walt Wessendorf	Wife	Retired - 2310
Jordan Brumbaugh	Father	1000
Frank Vail	Retired Member	2310 - Toolroom
Dustin Brew	Grandmother	1100
Michael Shane	Brother	2450
Thomas Wilson	Grandfather	1100
Burley Sands	Stepmother	1100
Brad Armstrong	Grandmother	1100
Harold Houchens	Retired Member	2190 - Shipping
William "Eric" Hodson	Retired Member	1100 - Diecast
Cristian Hodson	Husband	1100
Roger Dockmeyer	Wife	Retired - 2410
Allison Schultz	Grandmother	2760

On Behalf of the Officers, Members, and Retirees of Local 1166, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.

Your Chaplain's Committee



Terry Lindsay
1st Shift



Sharie Curry
1st Shift



Steve Walker
1st Shift



Tonya Ward
2nd Shift

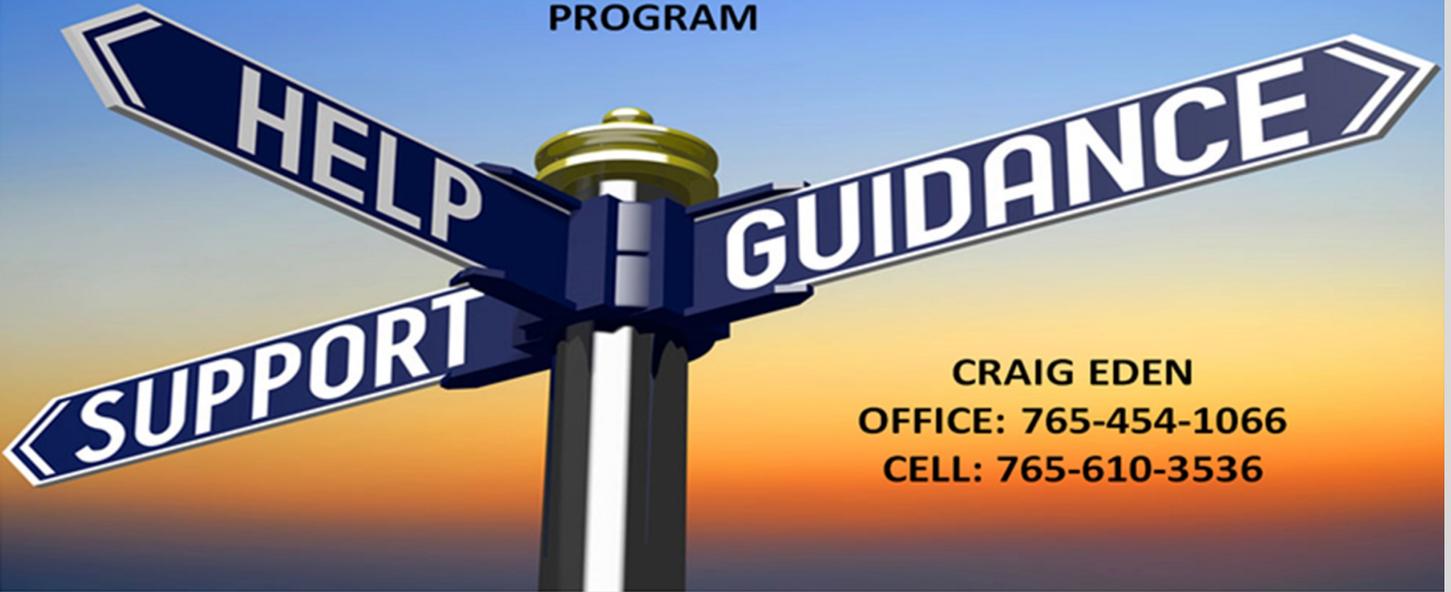


David Bailey
2nd Shift



James Releford
3rd Shift

**EMPLOYEE ASSISTANCE
PROGRAM**



My name is Craig Eden and I'm the UAW International appointed Representative for Local 1166. I have been at Chrysler 29 years and started out in Die Cast. I took an apprenticeship through Chrysler and became a Toolmaker. Around 8 years ago I had a daughter that was needing help and I went through the EAP(Brian West) and got her help. After that Brian asked me if I would be interested in helping people with various problems as his alternate. After Brian's passing I eventually got the job as EAP for 1166.

The EAP job can be quite the handful at times but also can be so very rewarding when you can help to change someone's life for the better. We have a great program that our union negotiated for and should be utilized by its members who need help. I am always available to anyone who asks for help and have several resources that can assist them in getting the help they need. Thanks for your time and letting me represent in this process.





UAW LOCAL 1166 CONTACT UPDATE

**KEEP YOUR CONTACT INFORMATION UP TO DATE SO
YOU CAN RECEIVE INFO ON LOCAL EVENTS,
NEWSLETTERS, MEETINGS, & MORE**

TEXT UPDATES WILL COME FROM (844) 411-1166

**FILL THIS FORM OUT BY SCANNING THE QR CODE OR GO TO
UAWLOCAL1166.COM/UPDATE-CONTACT-INFORMATION**



No Retirements this Month!

Hey everyone, looks like our retirement corner is a bit quiet this time. But hey, that's totally fine! Gives us more time to shout out to everyone who's already kicked back and living the dream.

To all our friends who've traded in their work boots for some comfy slippers, we hope you're absolutely loving the retired life. Whether you're out exploring, picking up cool hobbies, or just enjoying some well-deserved relaxing time at home, we're sending you all the good vibes and hoping you're having a blast.

Stay awesome, retirees – you've earned every moment of your great adventure! Thank you for paving the way for us!

2024 FINANCIAL OFFICERS' CONFERENCE

By Duane Wyant

On the morning of Sunday, March 3rd, a group of us met at the Indianapolis Airport at 4:30 AM to fly out to Houston for the financial conference. We arrived in Houston around 9 AM and waited for registration to open at noon. It was a great opportunity to meet, gather, and fellowship with other UAW brothers and sisters that I have met over the years at the conferences I have attended. One of the brothers I got to talk and catch up with was Assistant Director of Region 9, Ray Jenson. I met Ray a couple of years ago when he was just a Trustee from his plant. It was awesome to see how far he has come since then and see what Region 9 is doing on the East Coast—man, are they on fire! When the conference started on Monday morning, we spent the day listening to some great speakers, such as Margaret Mock, the Financial Secretary, of IUAW; Tim Smith, Region 8 Director; and then a State Representative from Texas. On Tuesday, we split off into our classrooms for the next four days, and it was a great learning experience for us all. I just wanted to say thank you to the membership for sending us to a great conference.



The Alamo



Margaret Mock, IUAW Financial Secretary



Tim Smith, UAW Region 8 Director

2024 CONFERENCES

Education Committee Conference
APRIL 14-19

Standing Committees Institute
MAY 19-24

Community Services Committee & EAP Conference
JUNE 9-14

Unionism 101 Conference
JUNE 23-28

Young Workers Institute
JULY 7-12

Family Scholarship
JULY 21-26

EAP & Community Service Committee Conference
SEPTEMBER 8-13

Leadership Essentials Institute
OCTOBER 6-11

@ Walter & May Reuther UAW Family Education Center - Onaway, MI

* This list does not include Regional or other International Department's conferences

Brothers and Sisters,

The Company has revealed that the new M-8 and Rollback will be effective as of 2/12/2024. If you are working under a (UAP) M-8 CONDITIONAL LETTER you will not be rolled back. Many of you have seen the Highlights and asked questions since Ratification, more information has been communicated and the Local wants to make sure it is passed on as its revealed to the Leadership. There are some MAJOR changes to M-8 and it is now considered a 100% NO FAULT Policy, meaning the Company has said any missed time has to be covered with your personal time. I will list some of the most important changes and new policy guidelines. If more information or situations arise that give us even more info, we will communicate those to you as soon as possible as well.

- Absences require a 1 hour call-in (Including GR Days), Tardy's require a 30 min. call-in
- Half of your PAA and VAC. Time are required to be used Concurrent with FMLA approved time, meaning it will charge Both Personal time and FMLA Balance time together.
- HR will be involved between 7-8.5 points MGMT. will issue a single 5 Day DLO upon crossing the 7-point mark. HR will issue terminations.
- Discipline must be served within 7 Days now instead of 14
- NO FAULT, meaning the previous coverage for Emergencies involving Spouses and Children, as well as yourself are no longer covered, you must have Personal time to cover.
- Sick Leave will now take away from any approved FMLA claim. Regardless of what your claim is for, example...if you have 10 weeks approved FMLA for any reason, and you are off on SL for 3 weeks due to knee surgery, you now only have 7 weeks FMLA left.
- If you have had more than 2 SL in the previous 2 years, or more than 2 pts assessed in M-8, you cannot recover points after 90 Days on-roll until you are clear. If you are at 2 pts. or under, you can recover 1 point every 90 days on-roll if you meet all conditions
- If you do not Call-In your GR Day one Hour before start of shift, you will be assessed 1 point for a no call and lose your 2nd GR Day. You will still be granted the single GR Day if you were eligible. If you have so much as .5 point assessed for a single tardy, you lose both GR Days.
- Colonoscopy requires a 5 Day advance notice or it will not be covered, 2 per life of Contract. It only covers 1 day, a prep day will have to require you to use personal time.
- All Tardy's and absences are combined for Points, no longer separate tracks.
- There are many differences in this version of M-8, if you have any further questions please see me or your Shift Steward or Committeeman and we will get the answer if we don't know it right away. Please educate yourself on the New M-8 and all of the changes, as always, keep an eye on your points and your codes. Stop by the office every few weeks and we can look them up to see if your codes aren't accurate. Please remember that this is being rolled out as a 100% NO FAULT Policy, meaning the Company is taking the stance that any time off must be covered by YOU with Personal or allotted time off under Company Policy.

In Solidarity,

Mike Cox

UAW 1166 Attendance Counselor

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Account balances
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Confirmations
Plan enrollment
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ABOUT YOUR WELLBEING COORDINATOR

Taylor Minglin, CHES **4URHLTH Wellness Program Coordinator**

Hello, I'm Taylor Minglin your wellbeing coordinator at the Kokomo Casting Plant. I have earned my Bachelor of Science degree in Health Education and Promotion from Ball State University in Muncie, IN. I then worked 3 years as a health coach working with programs such as weight management, stress management, tobacco cessation, and health improvement. I have also worked with Franciscan Health's Heart Center in Indianapolis, IN promoting heart health and preventing heart related diseases. In addition, I have supported the 4URHLTH Team with health education programs and annual screenings at the Kokomo Transmission Plant, Tipton Transmission Plant, Kokomo Casting Plant, and both Indiana Transmission Plants I and II. I have attended several seminars and conferences to continue to enhance my skills in the wellness field and have earned my Certified Health Education Specialist (CHES) certification. I started as a 4URHLTH program coordinator at the Tipton Transmission Plant and have recently become the 4URHLTH wellness program coordinator at the Kokomo Casting Plant. I look forward to working with all of you to reach any well-being goals you have!



Staywell & WebMd's History with Stellantis and the UAW

Stellantis, the International Union. UAW, and StayWell began their relationship in 1985 when StayWell provided the wellness program at then headquarters Chrysler Center in Highland Park, and at the Toledo Machining Plant. The program was gradually added at other locations. The program saw significant growth in 1994 when, as negotiated in the Collective Bargaining Agreement, an on-site wellness program was provided at every FCA location with 500 or more employees.

StayWell was purchased by WebMD in 2020 and has slowly transitioned to one company. WebMD provides on-site delivery of comprehensive wellness programming at 16 major Stellantis facilities as well as many more receiving remote programming. Stellantis' wellness program is called 4URHLTH.

Stop by, call, or email
I look forward to working with you!

Phone: 317-316-1011

Email: taylor.minglin@external.stellantis.com

The need is constant.
The gratification is instant.
Give blood.



**American
Red Cross**

KCP Blood Drive

Pursuit Room and Conference
Room C

**Thursday, April 11th
5:30am- 5:30pm**



Sign Up Here

To schedule an appointment, please contact Taylor Minglin
tminglin@webmd.net 317-316-1011



FCA Family Health & Wellness Center

Free Diabetic Health Fair Saturday, April 27th

**Come join us on Saturday, April 27th, 2024 from 8am-1pm
for our 4th Annual Ascension Health Promotions Free
Diabetic Health Fair!**

**If you or someone you know has diabetes or
prediabetes, call our office at 765-236-8380
and ask our staff how to save your spot today!**

- Urine Screening
- Retinopathy Screening
- Vaccinations
- Podiatry Foot Exam
- Dietary Consultation
- Provider Consultation
- Pharmacist Medication Review
- Blood Test (A1C, Lipids, CMP, Microalbumin)
- Diabetes education handouts and more

Mexican Chicken Soup



CANVA STORIES

INGREDIENTS

- 2 teaspoons canola, corn, or olive oil (extra virgin preferred)
- 1 large onion, chopped
- 1 medium red or green bell pepper, chopped
- 1 medium fresh jalapeno, seeds and ribs discarded, diced (optional)
- 2 teaspoons ground cumin
- 1 teaspoon garlic powder
- 5 cups fat-free, low-sodium chicken broth
- 1 1/2 pounds boneless, skinless chicken breasts, all visible fat discarded, cut into 1-inch cubes
- 1 15.25-ounce can no-salt-added kidney beans, rinsed and drained
- 1 15.25-ounce can no-salt-added whole-kernel corn, rinsed and drained
- 1 large tomato, diced
- 1/2 cup chopped fresh cilantro and sprigs of fresh cilantro (optional)

DIRECTIONS

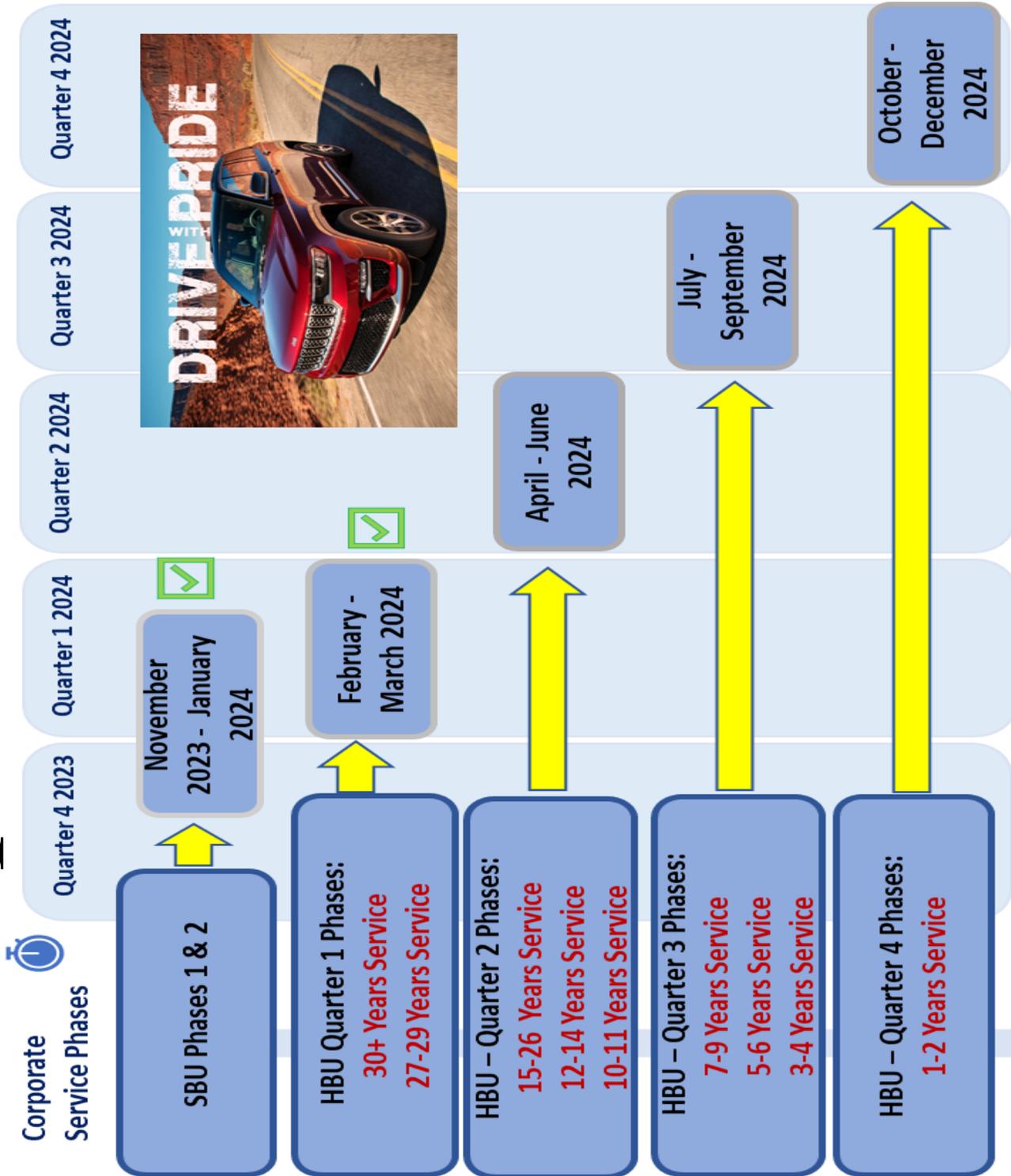
- In a large saucepan, heat the oil over medium heat, swirling to coat the bottom. Cook the onion, bell pepper, and jalapeno for 5 minutes, or until the onion is soft and the bell pepper and jalapeno are tender-crisp. Stir in the cumin and garlic. Cook for 1 minute.
- Stir in the broth. Increase the heat to high and bring to a rapid simmer. Stir in the chicken. Cook for 5 minutes, or until no longer pink in the center. Stir in the beans, corn, tomato, and chopped cilantro. Cook, covered, over medium heat for 10 minutes.
- Garnish with the remaining sprigs of cilantro. Serve immediately.

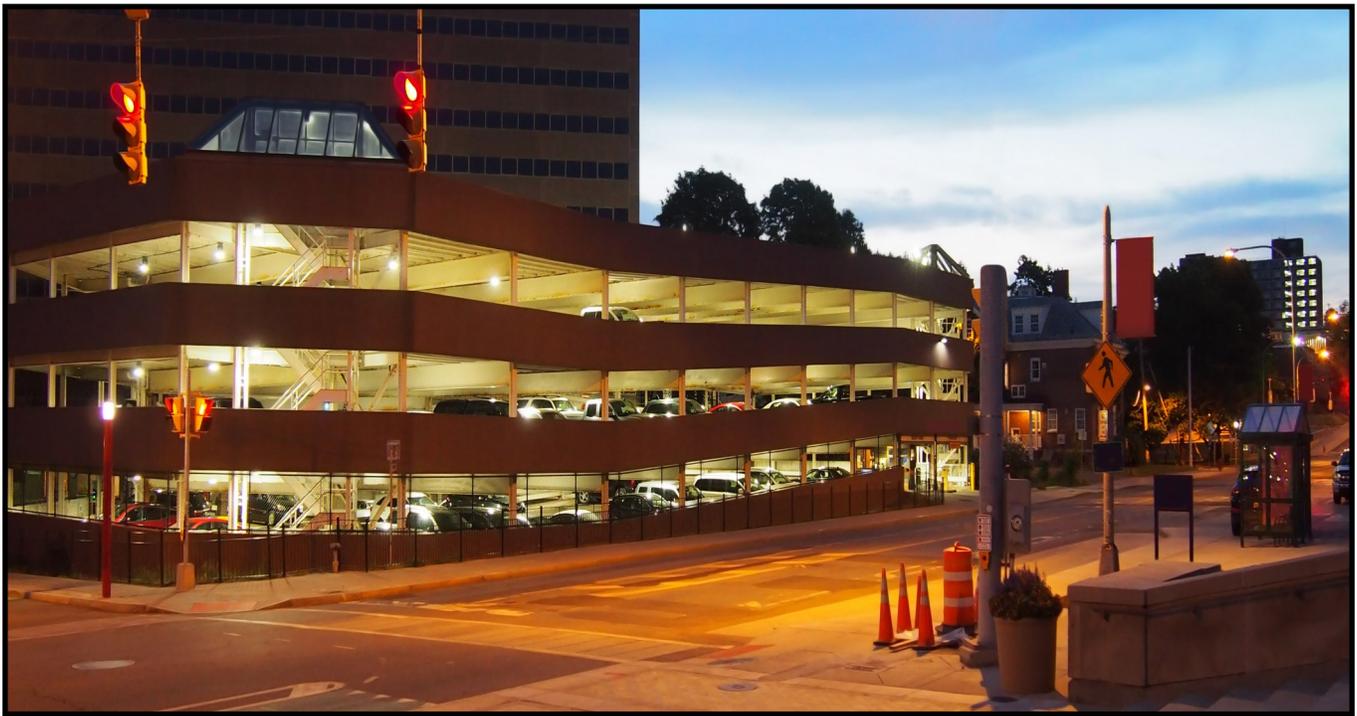


CANVA STORIES

23

Corporate Lease Rollout





KCP & KTP Working on Parking Garage

It's being reported from both plants that a joint parking lot is in the works. It will be three stories tall & constructed on Boulevard across from Adams Auto Group. The construction will begin in the Spring of 2025.

Well maybe it would...if this wasn't an April's Fool joke!
Have a great month!

PLANT COLLECTION



Stacey L. (Perin) Wright
11/23/76 - 02/05/2024

Wednesday April 10th, 2024

- 3rd Shift - Kiley Cooper
- 1st Shift - Stacy Donelson
- 2nd Shift - Cynthia Siler



WE WANT TO LEARN ABOUT YOU!

We're excited to hear about all the amazing things happening in your life! Whether it's a story from work, an update on your hobbies, fun family adventures, your kids' sports achievements, or anything else you're passionate about, we want to hear it. This is your chance to brag a bit about yourself or your family with your 1166 family. Let's celebrate our accomplishments and share our joys together!

SEND YOUR SUBMISSIONS TO UAW1166EDUCATE@GMAIL.COM

IMPORTANT TELEPHONE NUMBERS

Local 1166 contact numbers:

Absentee Call In	800-810-2271
Mike Cox Attendance Counselor	765-454-1641
James Boyer Benefit Representative	765-454-1761
EMAIL:	james.boyer@stellantis.com
Chaplain's Office	765-454-4917
Terry Lindsay Local Chaplain cell	765-860-6935
Craig Eden EAP Representative	765-454-1066
Sharie Curry TAP	765-454-1018
President	765-454-1920
Skilled Trades Committeeman	765-454-1798
Production Committeeman	765-454-1922
Union Office Inside Plant Line 1	765-454-1632
Union Office Inside Plant Line 2	765-454-1658
UAW Local 1166 Union Hall	765-459-4119

Active employees contact numbers:

Benefits Connect (Life status charge such as birth of child, marriage, divorce and death, enroll in optional and dependent life ins., update beneficiaries. Questions about HPA account)	fcabenefits.ehr.com	888-409-3300
Blue Cross and Blue Shield BCBS 24 HOUR NURSE LINE BCBS OnLine Doctor	bcbsm.com	800-521-0488 800-775-2583 844-606-1608
Durable Medical Equipment (Walkers, crutches, oxygen, CPAP, braces, diabetic supplies such as monitors, test strips and lancets)		800-521-0488
TheraMatrix (Physical Therapy)		888-638-8786
Audio Net America Hearing Aids		586-782-6435
Beacon health Options (Mental/Substance Abuse)		800-346-7651
Caremark Pharmacy	caremark.com	866-329-4448
VSP Vision Care	vsp.com	800-877-7195
Delta Dental	deltadentalmi.com	800-292-0626
Merrill Lynch 401K		800-483-7283
Chris Padget Financial Advisor @ Merrill Lynch		800-937-0844
Sedwick (S&A, EDB, and FMLA)		888-322-4462
Met Life (Group, Optiona, & Dependent Life)		800-638-6420
UAW Legal Services		800-482-7700
FCA Family Health and Wellness Center		765-236-8380

Miscellaneous contact numbers:

Payroll Hotline	877-827-7744
FCA US LLC Owner Relations Hotline	800-992-1997
FCA US LLC Parts Discounts Program	855-476-6727
FCA Green Slips	800-756-2886
MetLife [Auto/Home Insurance]	800-438-6388
Sterling insurance (Auto/Home Insurance)	888-525-7575
KCP Security	765-454-1559
UAW Legislation Hotline	800-482-3334
Workers Compensation Office	800-824-2667
Workers Compensation website	in.gov/workcomp.com
State Unemployment	855-244-0456
Unemployment Questions	in.gov/dwd/webchat.htm
Monetary Appeal	ax# 317-233-6888
HR @ KTP	765-454-1411

Retiree contact numbers:

Benefits Connect (Pension questions, direct deposit changes, tax status change, lost or missing check, marriage, divorce, report death, address, life ins. questions, and update beneficiaries)	fcabenefits.ehr.com	888-409-3300
Retiree Health Care Connect (Health insurance eligibility, update new address, status change such as marriage, divorce, death, etc.)	uawtrust.org	866-637-7555
MetLife (Group, Optional & Dependant Life)		800-638-6420
Blue Cross and Blue ECP PPO non-medicare		866-507-2850
BCBS TRADITIONAL	bcbsm.com	888-322-5616
BCBS PPO Medicare Advantage (MA)		888-322-5616
UnitedHealthCare Medicare Advantage (MA)		844-320-5021
TruHearing (Hearing Aids)		844-394-5420
Davis Vision	davisvision.com	888-234-5164
Delta Dental	deltadentalmi.com	800-524-0149
Medicare of Indiana		800-633-4227
Medicare COB update		800-999-1118
Medicare Replacement Cards		800-772-1213
Medicare		800-633-4227
Social Security Administration		800-772-1213
Social Security Office Kokomo		866-365-3036
UAW Legal Services		800-482-7700

April 2024

Sun Mon Tue Wed Thu Fri Sat

	1 Retirees Meeting 5:00 pm	2	3	4	5	6
7	8	9	10	11	12	13 Union Meeting 9:00 am
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

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Attention Retirees! Your next meeting is:

Monday April 1st, at 5:00 PM

The monthly meetings provide a source of fellowship and information about benefits, current events, politics and the like.

Join us for bingo, door prizes, and great food!

Contact Retiree Chairman Bill Friskey for
questions @ 574-721-4958

The retirees website is www.chryslerretirees.com

****** ATTENTION ALL ACTIVE/RETIRED UNION MEMBERS ******
If you would like this newsletter emailed to you, please email us at:

UAW1166EDUCATE@GMAIL.COM