



AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS of AMERICA

# UNION VIEWS



REPRESENTING WORKERS AT FCA KOKOMO CASTING PLANT

KOKOMO, INDIANA 2019

## SOLIDARITY

Local 1166

Scott Flatford President  
Scott Arion Vice - President  
Ron DeWeese Financial Secretary

Bryan Williams Publisher  
Hannah Fields Publisher

UAW Local 1166  
2761 N. Co. Rd. 50 E.  
Kokomo, In. 46901-8590

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## FOREVER

UAW Local 1166 Union Views

# Local 1166 Officers

## Executive Board

Scott Flatford	President
Scott Arion	Vice President
Doug Harnish	Recording Secretary
Ron DeWeese	Financial Secretary
Rich Grant	Chairman of Trustees
Donald Mutchler	Trustee
Josh Applegate	Trustee
Paul Nibert	Sergeant-At-Arms
Craig Reed	Guide
Terry Kingseed	Skilled Trades Committeeman
Brian Cottingham	Production Committeeman
Bill Friskey	Retirees' Chairman
Juawana Smiley	Unit 2 Chairperson

## Stewards

Rich Ritter	1st Shift Steward
Jai Roberts	2nd Shift Prod. Steward
Phil Beckner	2nd Shift S.T. Steward
Gregory Howard	3rd Shift S.T. Steward
Jerry McKay	3rd Shift Steward
Kim Graham	Unit 2 1st Shift Steward
Staci Byrd	Unit 2 2nd Shift Steward
Kim Rickey	Unit 2 3rd Shift Steward

## Alternates

Gary Osborne	Alt. Prod. Committeeman
Luke Ellis	Alt. S.T. Committeeman
Mike Bultman	1st Shift Alt. Steward
John Ivy	2nd Shift Alt. Steward
Bruce Lintz	2nd Shift S.T. Alt. Steward
Jason Flaty	3rd Shift S.T. Alt. Steward
Paul Nibert	3rd Shift Alt. Steward

## International Appointments

Mike Cox	Attendance Counselor
Mary Ann Fitzgerald	Alt. Attendance Counselor
James Boyer	Benefits Rep.
Doug Hendrix	Alt. Benefits Rep
Craig Eden	Employee Assistance Rep.
Mike Lott	Ergonomic Analyst
Ken Waisner	Health & Safety Rep.
Sharie Curry	LTTC Production, TAP Rep.
Matt Harsh	LTTC Skilled Trades
Joe Cook	WCM Specialist
Emily Summers	WCM Specialist
Jeff McCombs	Safety Trainer

## Chairpersons of Standing Committees

Joe Cipov	Community Action Program
Terry Lindsay	Chaplain
Vincent Grier	Civil and Human Rights
Cresta Johnson	Recreation
Cheryl Pelfrey	Constitution & By-Laws
Chris Bryan	Education
Sandra Hanneken	Election Committee
Bill Friskey	Skill Trades
Marchelle David	Union Label
Phillip Schrauben	Veteran's Committee
Rochelle Swygert	Women's Committee
	Consumer Affairs

## WHEN YOU HAVE A CHANGE OF ADDRESS LET US KNOW

Union Hall 459-4119

E-Mail: [uaw1166@att.net](mailto:uaw1166@att.net)



**Deadline for the May union views  
is April 22nd, 2019**

**[uaweducate1166@att.net](mailto:uaweducate1166@att.net)**



## UNION MEETING NOTICE

The next membership meeting will be held  
April 13th, 2019 at 9 a.m.

The E-Board meets at 8:00 a.m. followed by the  
Regular Membership at 9:00 a.m.





Executive Board	Jan.	Feb	Mar	Appointed	Jan.	Feb	Mar
Scott Flatford	✓	✓	✓	Mike Cox	✓	✗	✓
Scott Arion	✓	✓	✓	James Boyer	✗	✓	✓
Doug Harnish	✓	✓	✓	Brian West	✓	✗	✓
Ron DeWeese	MIL	MIL	MIL	Mike Lott	✓	✓	✓
Rich Grant	✓	x	✓	Ken Waisner	✓	✓	✗
Donald Mutchler	✓	✓	✓	Sharie Curry	✗	✓	✓
Josh Applegate	✓	x	✓	Matt Harsh	✓	✓	✓
Paul Nibert	x	✓	✓	Doug Hendrix	✓	✓	✓
Craig Reed	x	✓	✓	Joe Cook	✓	✗	✓
Terry Kingseed	✓	✓	✓	Emily Summers	✓	✗	✓
Brian Cottingham	✓	✓	✓	Jeff McCombs	✓	✓	✗
Bill Friskey	✓	✓	✓	Vincent Grier	✗	✗	PAA
Juawana Smiley	✓	✓	✓	Cresta Johnson	✓	✓	✓
Stewards				Marchelle Harris	✗	✗	✗
Rich Ritter	✓	✓	✓	Chris Bryan	✗	✗	✓
Jai Roberts	✓	✓	VAC	Rochelle Swygert	✓	✓	✗
Phil Beckner	✓	✓	✓	Cheryl Pelfrey	✓	✗	✓
Greg Howard	✓	VAC	✓	Sandra Hanneken	✓	✗	✓
Jerry McKay	✓	✓	✗	Phillip Schrauben	--	✓	✓
Alternates				Scott Russell	✗	✓	✓
Gary Osborne	✓	x	✓	Craig Eden	✓	✗	✓
Luke Ellis	✓	x	✓	Tyler Sanders	✗	✓	✓
Mike Bultman	✓	✓	✓	Mary Ann Fitzgerald	✗	✓	✓
John Ivy	✓	✓	✓	Bill Robertson	✓	✓	✓
Bruce Lintz	x	✓	✓	Joe Cipov	✗	✗	✓
Jason Flaty	✓	✓	VAC				
Unit 2 Stewards							
Kim Graham	S/L	✓	✓				
Stacy Byrd	✓	✓	✗				
Kim Rickey	x	✓	✗				

# CHAPLAIN UPDATE

Terry Lindsay, UAW LOCAL 1166

On Behalf of the Officers, Members and Retirees of Local 1166, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.

Member on Bereavement	Relationship to Member	Department
Jim Breedlove	Spouse	Retiree
Ray Jackson	Mother	2190
Mary Ann Green	Mother	1200
Maurice Green	Grandmother	1100
Sabrina Nix	Brother	2760
John Shepherd	Sister	2450
Joshua Williams	Grandmother	1100
Charlie Wolfenbarger	Member	Retiree
Jason St. John	Mother	1200
Robert "Keith" Zook	Wife's Father	2450
Chris Jackson	Mother	Retiree
Steve Jackson	Mother	1100
Alex Ailor	Grandmother	1100
Robbie Harrison	Wife's Father	2310
Roger Wolfe	Wife's Mother	2460
Matt Moulder	Wife's Grandmother	1260
Robert Thurman	Wife's Grandmother	1100
Allen Echleberger	Spouse	2760
Tony Hall	Step-Father	2410
Brian Rush	Mother	2760
Roger Boruff	Wife's Mother	2310
David Anderson	Brother	1100
Brian West	Member	1100
Bob Hamilton	Father	2360
John Blaser	Father	2190

Plant Collection for Family of Brother Brian West

Friday April 12







## Prepare for Easter

Easter is a time when we celebrate God's love and sacrifice for us. These meditations for the remaining days leading to Easter Sunday include reflections on Jesus' death and resurrection. As you prepare your heart for Easter, find renewed meaning in these verses and insight.

### Thursday, April 18<sup>th</sup> Read: [1 Corinthians 15:35–43](#)

As we approach the celebration of Good Friday, I'm reminded of the seven sayings of Jesus from the cross and the glory and the power in each saying.

Jesus was alone. He had come to His own, and His own did not receive Him. When He was being arrested in the garden of Gethsemane, we are told that "all the disciples deserted him and fled" (Matthew 26:56). The crowds who had so recently shouted, "Hosanna!" would soon shout, "Crucify him! ... Crucify him!" (Matthew 21:9, 27:22–23).

Now even His loyal Twelve had left. And at last we hear Him cry out, "My God, my God, why have you forsaken me?" (Mark 15:34). Not only had He been forsaken by His human companions, but now in that desperate and lonely hour, He—because He was bearing our sins in His own body on the cross—had been forsaken by God. Jesus was enduring the suffering and judgment of Hell for you and for me.

*How can you show your gratitude to God for allowing His Son to endure the shame and suffering of the cross?*

### Friday, April 19<sup>th</sup> Read: [1 Corinthians 15:44–49](#)

Good Friday celebrates the day our Lord died for our sins on the cross. I have often sat by the hour and tried to imagine the agony and suffering He went through because of our sins. At one point He said from the cross, "It is finished" (John 19:30). He meant that God had accepted His work on the cross as the penalty for our sins.

Christ's death on our behalf is the reason God can forgive us and still be just. And His death teaches us the depth and breadth that there should be in our forgiveness of one another.

While that holy Friday was tremendous, it was only a prelude to Sunday morning when He was raised from the dead. Godly women had come to see His tomb, but angels made the glorious announcement, "He has risen!" (Luke 24:6). His resurrection guaranteed that we, too, will be raised, if we are believers and obeyers of His Word.

*As you celebrate the truth that Jesus came from Heaven to redeem you, are you reflecting His likeness to those around you?*





## Prepare for Easter

### **Saturday, April 20<sup>th</sup> Read: 1 Corinthians 15:50–54**

From Genesis to Revelation, we are warned that “it is later than you think.” Paul writes to Christians in Romans 13:11–12: “The hour has already come for you to wake up from your slumber, because our salvation is nearer now than when we first believed. The night is nearly over; the day is almost here. So let us put aside the deeds of darkness and put on the armor of light.”

There are millions of people around the world who do not have peace at this moment because they have never found the secret of peace. Some of them may have riches today as a result of greed and covetousness; but their souls are lean, their hearts are cold toward God, their consciences are dulled, and their minds are blinded.

They need to know that there is a God of marvelous love who sent His Son Jesus Christ to this world. And as a demonstration of His mercy, Christ—who is the Prince of Peace—went to the cross to make a way for peace between God and mankind.

*Are you living in the reality of Jesus’ victory over death? In what tangible ways can you share that victory with others so that they, too, can have life?*

### **Easter Sunday, April 21<sup>st</sup> Read: 1 Corinthians 15:55–58**

Easter is a season of great gladness for those who know Christ. But for those who are without “the light of the knowledge of God’s glory” (2 Corinthians 4:6), there is nothing to rejoice over.

Jesus left us with the great hope and certainty that He is going to return to bring a new Heaven and a new earth where, we are told, there will be no more sorrow, trouble, or death for those who have believed and followed Him. There will be trouble, sorrow, and suffering for those who have neglected or rejected Him.

As Christians, our great task is to obey the command to tell the whole world about Christ crucified, buried, yet risen again. My prayer for you during this season of the year, when we meditate on our Savior’s great sacrifice for us on the cross, is that you will be filled with great peace and hope, because “He is risen!” That is the Good News.

*As you follow Christ, are you obeying His command to tell others that He is risen indeed?*

*Submitted by Local 1166 Chaplains’ Committee*

# BENEFITS REPRESENTATIVE UPDATE

James Boyer, UAW LOCAL 1166



## February 2019

Rex Long Dept. 2190

Greg Greer Dept. 2490

## March 2019

Robert Titus Dept. 1100

Phil Reel Dept. 1160

Terry Prifogle Dept. 1000

## DEADLINE APRIL 30, 2019

### Full Time Employees

### Hired or Rehired after October 29, 2007

If you still have not turned in any of your service dates for 2018 for medical, dental and vision expenses to Wage Works for your HRA again DEADLINE is April 30, 2019.

The HRA becomes effective at the same time as your Health Insurance and Seniority Date.

\$300.00 for individual coverage

\$600.00 for family coverage.

Whose expenses can I pay for with the HRA? You can pay for your own health care (medical, dental, and vision expenses) and the health care expenses for any eligible dependent.

How do I use the account? You can use the account to pay for deductibles, co-insurance and office visit copayments.

How do I get reimbursed?

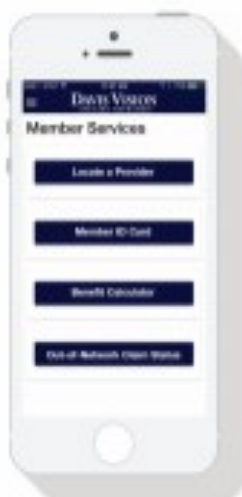
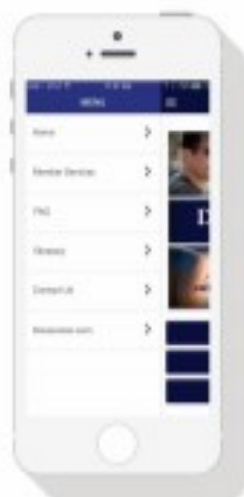
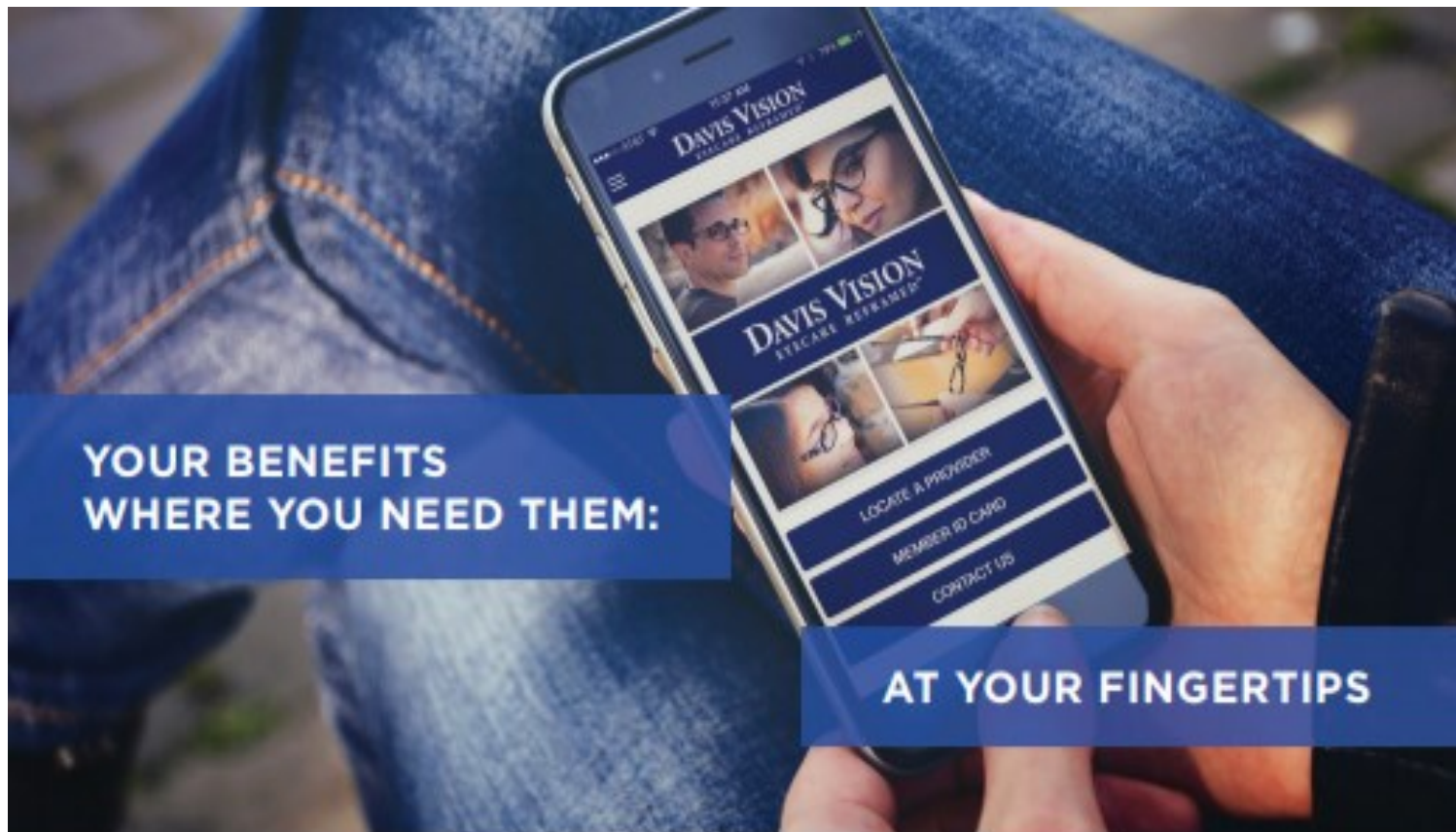
Save your receipts or BCBS Explanation of Benefits.

File a claim with your Health Care Reimbursement Account. You can access this through Dashboard, by going to "My Benefits" and then clicking on Wage Works. You then can fill out information online and then upload your receipts or BCBS explanation of benefits.

Or down load App @ [wageworks.com/myezreceipts](http://wageworks.com/myezreceipts) on smart phone

Any questions or issues you can contact Wage Works at 877-924-3967 or contact Benefits Office at 454-1761.





## HAVE YOU DOWNLOADED THE DAVIS VISION MOBILE APP YET?

Enjoying your health care benefits should be convenient and easy - that's why we've made them even more accessible. Simple navigation, quick links to the places you need to visit, frequently asked questions, a term glossary and more means you'll always have what you need, right in the palm of your hand. Find it in the mobile app stores for iOS and Android.

That's Davis Vision, and this is eyecare reframed<sup>SM</sup>.



**DAVIS VISION**  
EYECARE REFRAMED<sup>SM</sup>

DAVISVISION.COM  
1 (800) 283-9374



# UAW-FCA-FORD-GENERAL MOTORS LEGAL SERVICES PLAN BENEFITS

## How Can We Help?

**Who** - available to eligible FCA, Ford and General Motors workers and retirees, who are or were represented by the UAW; and some surviving spouses.

**What** - legal services including advice, document preparation and contact with other parties (but not litigation) for wills, powers of attorney, deeds, uncontested family matters, residential real estate matters, credit reporting problems, and consumer contract matters.

**And** - low cost referrals to private attorneys for other types of non-business related legal matters such as litigation matters, bankruptcies, probate, guardianship, contested family matters and more.

**HOW?** Contact the Legal Services Plan  
**1-800-482-7700**

Eligibility will be verified - Coverage will be explained  
The Plan emphasizes communication by phone and email

*This benefit was negotiated for eligible UAW members in the 2015 UAW-FCA, UAW-Ford, and UAW-GM contracts*

Opelu42/kd



## Predetermination helps you plan for your dental care

Unexpected bills aren't fun for anyone. It's much easier to budget for expenses you're expecting. That's why Delta Dental makes it easy for you to find out whether your dental treatment is covered and how much it will cost before you take a seat in your dentist's chair.

Here's how: When a proposed treatment plan will cost more than \$200, ask your dentist to submit the plan to us for predetermination. Predetermination gives us a chance to review the proposed treatment in accordance with your dental coverage. We can then determine what portion of the treatment will be covered under the Delta Dental plan chosen by your employer and what portion will be your financial responsibility.

We'll send a predetermination notice to you and your dentist. We encourage you to review this notice together and discuss treatment options before deciding on treatment. Our payment can be applied toward the treatment that you and your dentist choose.

With predetermination, you'll know ahead of time how much of the bill you'll be responsible for. Predetermination gives you the opportunity to learn about your options—and it makes it easier for you to budget for your dental care.



6/244

cc 6/09



## Consumer Toolkit—a fast, free way to check your coverage

Need information about your Delta Dental coverage? Our online Consumer Toolkit® gives you easy access to a wealth of information 24/7.



This secure service lets you:

- Verify your eligibility
- Review up-to-date benefits information (such as your coverage levels for specific services, how much of your yearly benefit has been used to date, and how much is still available)
- Check your claims and see what's been paid
- Search directories of participating dentists
- Print ID cards and claim forms
- Review oral health information

Delta Dental's Consumer Toolkit is just one of the many ways we're working to better serve you. Register and log on at:

**[www.toolkitsonline.com](http://www.toolkitsonline.com)**

CTK3 v2



10/10 CC 10K

# EAP Update

Craig Eden, UAW 1166



**Craig Eden  
Plant  
office:  
454-1066**





# EAP

## Employee Assistance Program

The Employee Assistance Program is a program for helping you deal with personal problems that affect your job performance and well-being.

### **SERVICES ARE CONFIDENTIAL**

Referral Services that will help with

\* Money Problems

\* Communication

\* Domestic Violence

\* Grief and Loss

\* Stress

\* Step Family Problems



\* Coping with Change

\* Addictions

\*Chronic and Severe Illness  
And many, other programs

**we can  
help**

Is a phone call away  
**Craig Eden Plant office: 454-1066**

**The EAP can be reached on all three shifts, and weekends,**  
if you have a problem that is affecting your well-being.

Contact Your Union Stewards or Supervisor  
EAP can be seen on your shift or meet you at the hall.

**Retires can still use  
many of the programs that we offer.**

## **The Sometime Speech**

*Sometimes job problems like these are the result of things going on outside the workplace. It may not be true in your case and it's really none of my business.*

*However, because it's true sometimes, the Union and the Company have the Employee Assistance Program. It's free and it's Confidential. It's helped a lot of people with problems.*

“Tread lightly... you never know what battles others are facing and everyone is facing something”

# EAP

Brian West Sr. UAW LOCAL 1166

## **IN MEMORY OF BRIAN WEST**

A Man that filled the shoes of many. A selfless soul that was available to all, at any time, in any situation. A Pillar in the Community and a Mentor to Several. There were no operating hours with Brian, if you needed him, he was there. Doing the job of 10 people he always showed up with a huge smile, a funny comment and a Bald Head! Please Pray for our Union Brother, Our Union Members, and all of Brian's Family. You will be missed more than you could possibly imagine. The things you did for this Local set the Gold Standard for all EAP's across the UAW. You were truly one of a kind and Irreplaceable!

**REST IN PEACE BRIAN**



**In a world where you can be anything, Be a Brian West!**

# Community Corner

Community Service  
Andrea Eckelbarger Co/Chair , Daphne Andert Secretary



The committee is looking for members that would like to join and help with the different events we do in the community. If interested, you can contact

**1<sup>st</sup>** Duane Wyant Inspection , Stacey Wright 40/50 row, Joe cook

**2<sup>nd</sup>** Andrea Eckelbarger east end , Cheryl Pelfrey 80/90 , Natalie Myers cases , Daphne Andert Inspection

**3<sup>rd</sup>** Marchelle Harris 100/110, Kara Shuck trim, Greg Wright Inspection

Some upcoming events that your Committees are working on for the membership this year

**Women's – Easter party (March Union Hall)**

**Education /Community Service - Tail gate party Kokomo jackrabbit's stadium (June)**

**Community service – Golf outing (July)**

**Community Service/ Rec Committee- Adult Christmas party (December)**

**Community Service / Rec Committee - Bowling Tournament (December)**

**In a world where you can be anything, Be a Brian West!**



# Veteran's Committee

Phillip Schrauben, UAW 1166



## Donald Mutchler

Branch: U.S. Army

Years of service: 3 June 1974—June 1977

Rank and MOS: Spec4 64C30

Job Details: Drove tactical vehicle, hauling heavy equipment and tanks.

Achievements: National Defense Medal. Expert M203 Grenade Launcher.

Don has been with FCA for 24 years and works as a machine repairman. He is married to his wife Patti and has 3 children and 6 grandchildren.





Dear 1166 Brothers and Sisters,

I, Sandy Hanneken, am our Election Committee Chair. I was one of four people elected into the Election Comm. in 2018. I have worked for the Corporation for 25 years. Our next election for the Election Committee will be held at the regular membership meeting in March of 2020.

Local Union 1166 By-Laws:

## **Article VII**

### **Nominations and Election of Officers Bargaining Committee**

- Section 8.** An Election Committee of not less than four (4) members and four (4) alternates shall be nominated and elected at the regular membership meeting in March every two (2) years. In the absence of a regular membership meeting in the month of March, the President or Acting President shall call a special meeting for the purpose of nominating and electing the election committee and the alternates. A Chairman and Vice Chairman shall be elected from the members of the Election Committee and shall be announced at the close of the membership meeting. The four (4) members of the Election Committee shall be those four (4) nominees receiving the greatest number of votes. The four (4) alternates shall be those nominees who receive the next four (4) greater vote totals and they shall rank as their total votes.
- Section 9.** The Election Committee shall have complete charge of the elections. They shall be responsible only to the Local Union. They shall be governed by The International Constitution, the Local By-Laws, and instructions by the general membership by the general membership meeting held prior to the election.
- Section 10.** No candidate in any election shall be a member of the election committee having supervision over such election.

The Election Committee is a privilege and challenge. I am a proud union member and enjoy taking part in our Local Union.

If you are interested or have questions please don't hesitate to get a hold of me or any of our union officials. Or come out to our Union meeting the second Saturday of every month at 9:00 am.

In Solidarity,  
Sandy Hanneken



# Recreation Committee Update

Cresta Johnson, UAW 1166



**UAW 1166**

## RECREATION COMMITTEE MONTHLY DRAWING

**13<sup>th</sup> April , 2019 @ Union Meeting**

ONLY  
\$1.00 PER  
TICKET

### **1<sup>ST</sup> PRIZE.....**

Go camping in a Guidesman 5 person 10'x8' dome tent. This also includes 2 Deluxe folding patio chairs and A Coleman 60 Quart wheeled cooler. These are valued at \$170, this combo makes for a perfect day at the campsite!



### **2nd PRIZE.....**

Enjoy the day with a 2'x3' Bean Bag toss game, this also includes a MD Sports all weather Disc golf setup and a Ladder ball game for the kids. This is all valued at \$90. Makes a perfect day outdoors.

### **3<sup>rd</sup> PRIZE.....**

Winner will get a Salsbery gift card valued at \$40.00 Take some time outdoors and decorate that yard with some nice flowers from Salsbery, Located at 2268 CR 400 S Kokomo.



### **1<sup>st</sup> Shift Tickets see....**

Caitlyn Cottingham (300) Row, Rusty Manning (Trim), Tammy Pearce (60/70) Row, Cresta Johnson (400) Row

### **2<sup>nd</sup> Shift Tickets see....**

Natalie Meyers (Inside Cases), Sandy Craven (Shipping), Lisa Boyd (Shipping) Valarie Young (Trim)

### **3<sup>rd</sup> Shift Tickets see....**

Greg Parrish (Team Lead East End), Greg Wright (Inspection)



# Women's Committee Update

Rochelle Swygert, UAW 1166



## Join us on a All-Day Trip to Cincinnati! Cincinnati Reds vs Chicago Cubs

Saturday, June 29, 2019

Leaving Local 685 at 11:30a.m. returning home approximately at 11:30p.m.

Price for the Baseline ticket and bus ride is \$120.00 per person.

Price for the Sports Suite ticket and bus ride is \$165.00 per person. The Sports Suite includes food and refreshments. There will be a Cash Bar.

Alcohol beverages are allowed on the bus. Glass bottles are prohibited.

Payment due by May 24, 2019

Trip is non-refundable unless the game is canceled due to weather.

For more information contact a member of the Women's Committee:

Rochelle Swygert 2<sup>nd</sup> shift (765) 210-7231

LaTasha Fowler 1<sup>st</sup> shift 40/50 Row

Trish Williamson 2<sup>nd</sup> shift (765) 513-6651

Valerie Young 2<sup>nd</sup> shift (765) 480-6897

Carol Tyler 2<sup>nd</sup> shift (317) 427-8065

Tracy Clem 3<sup>rd</sup> shift (574) 601-2150

Sponsored by the Women's Committee

# CAP Committee Update

Joe Cipov, UAW 1166

## Rules and Application Form **LARRY D. SCOTT MEMORIAL SCHOLARSHIP** Essay Contest

**\*\*If you are at least 18 years old, you must also be registered to vote\*\***

1. The subject of the 2019 essay is:

**"Within the first two years of the Trump Presidency, how has his policies directly affected your household and or community in everyday life? Do you feel like it has had a negative or positive affect on your union household verses a non-union home?"**

2. The essay shall be typewritten, double spaced, with a minimum of 750 words and a maximum of 2000 words. Winner will receive a \$2,000.00 scholarship.

3. Submit the essay to:

Howard County UAW-CAP Council  
700 E. Firmin Street  
Suite 248  
Kokomo, IN 46902

4. The essays will be judged by the Scholarship Selection Committee. The Scholarship Selection Committee will be chosen by the officers of the Howard County CAP Council and subject to the approval of the Howard County UAW-CAP Council delegates.

- a) The members of the Scholarship Committee shall not receive a salary, but will be reimbursed for reasonable expenses.
- b) The CAP Council officers will turn the essays over to the Scholarship Selection Committee, who will take every precaution to see that the names of the authors of the essays are not known until after the winning essay has been selected.
- c) The judging of the essays and selection of the winner will be at the discretion of the Scholarship Selection Committee, and its decision will be final.

5. The award ceremony, appropriate publicity, and subsequent administration of the scholarship program shall be at the discretion of the Howard County UAW-CAP Council.
6. The applicant must be a high school graduating senior and the dependent of a member of UAW Local 292, 685, 1166, or 1302.

Items 1 through 9 are to be completed by the applicant.

1. Names and addresses of parents or guardians:

Name_____	Name_____
Address_____	Address_____
City_____State_____	City_____State_____
Phone_____Zip_____	Phone_____Zip_____

2. Local Union number or numbers of affiliation of parents or guardians.

Circle Local Union(s): Local 292 Local 685 Local 1166 Local 1302

3. Name and address of applicant:

Name\_\_\_\_\_

Address\_\_\_\_\_

City\_\_\_\_\_State\_\_\_\_\_Zip\_\_\_\_\_

Area Code\_\_\_\_\_Phone\_\_\_\_\_

4. Date of birth of applicant: Month\_\_\_\_\_Day\_\_\_\_\_Year\_\_\_\_\_



5. List all schools attended, their addresses, and the years attended. An official transcript from each high school submitted.

High School	Address	Years attended

6. By year, list the extra-curricular activities and non-athletics in which you have participated, identifying them by organizations, such as newspaper, drama, etc. and the activity or position held in each organization.


7. List other activities during the school years not connected with the high school, such as scouts, church, etc.


8. List all honors or awards gained from any contest, school, or organization.

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9. List the school, or schools, to which you have applied or expect to apply to commence your college education. If you already have been accepted, please indicate this also.

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10. This application must be postmarked no later than May 1, 2019. The submitted essay will become property of the UAW Howard County CAP Council for essay contest judging and publication use.
11. Only the successful applicant will be formally notified that they were selected. You may, however, be called upon by the Scholarship Committee to be interviewed if, in their opinion, it is deemed necessary.
12. No entry will be rejected because of the format used; however, consideration will be given for neatness.
13. Sign your name on the application below:  
  
Date \_\_\_\_\_ Name \_\_\_\_\_
14. This completed application should be given to the high school guidance counselor and the counselor requested to mail this application with your transcript no later than the official deadline to:

Howard County UAW-CAP Council  
700 E Firmin Street  
Suite 248  
Kokomo, Indiana 46902

/tar-opelut1-af1-cio





# SHOPPING TRIP!

Mother's Day Shopping /Cruise Trip Come join us for a day fun.....

Sat, May 4, 2019

Leaving the UAW Hall 685 at 7:30a.m.

Returning Approx. 8:30p.m.

Going to Cincinnati, to cruise the BB riverboat for Lunch and then to the Kenwood Mall in Cincinnati, OH

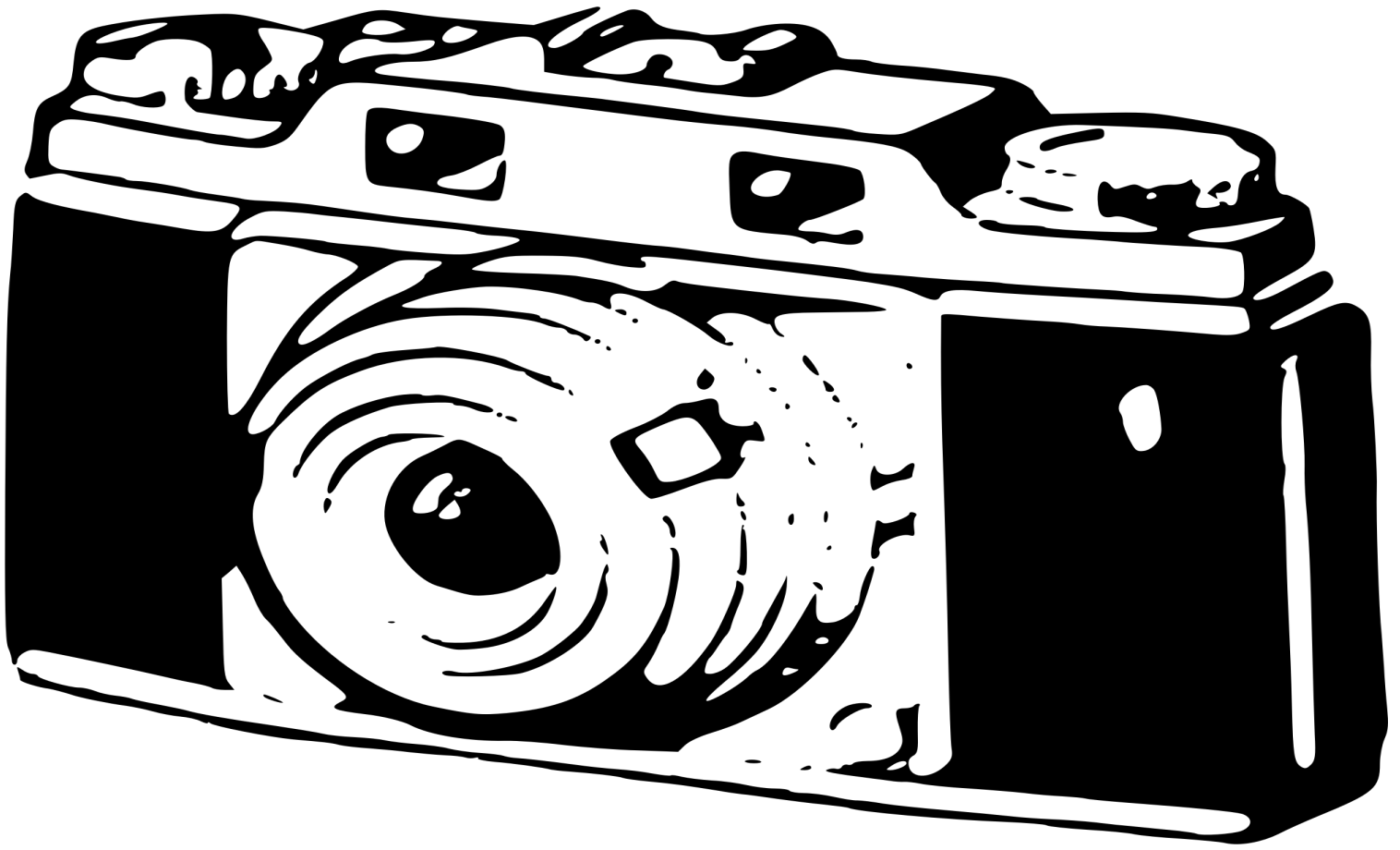
Price: \$100. Per person payments are due by Mar. 29, 2019

Trip is nonrefundable.... Unless we cancel.

This is a day trip. For more info see someone on the Women's Committee.

Rochelle Swygert – 7652107231, Tracy Clem – 5746012150, Trish Williamson – 7655136651, Carol Tyler – 3174278065





## **Do you enjoy photography?**

Are you looking for a way to be involved? Local 1166 is looking for interested individuals that would like to help capture Local 1166 events and community activities that we are involved in. These people would work closely with our social media team. We are looking to form a group of people that would go out and cover events and edit pictures. Interested individuals should contact the Local President

[scott.flatford@fcagroup.com](mailto:scott.flatford@fcagroup.com)

765-454-1920

## IMPORTANT TELEPHONE NUMBERS

### Local 1166 contact numbers:

Absentee Call In.....	1-800-810-2271
Mike Cox Attendance Counselor.....	765-454-1641
James Boyer Benefit Representative.....	765-454-1761
Email.....	James.boyer@fcagroup.com
Chaplain's Office.....	765-454-4917
Terry Lindsay Local Chaplain cell.....	765-860-6935
Brian West EAP Representative.....	765-454-1066
Brian West cell.....	765-398-1888
Sharie Curry TAP.....	765-454-1018
Union Office inside plant.....	765-454-1632
Union Office inside plant.....	765-454-1658
UAW Local 1166.....	765-459-4119

### Active employees contact numbers:

Benefit Connect .....	<a href="http://fcabenefits.ehr.com">fcabenefits.ehr.com</a> .....	1-888-409-3300
(Life status change such as birth of child, marriage, divorce and death, enroll in optional and dependent life ins., update beneficiaries, questions about HRA account)		

Wage Works (HRA Account).....	<a href="http://wageworks.com/myezreceipts">wageworks.com/myezreceipts</a>
Wage Works customer service.....	877-924-3967

Blue Cross and Blue Shield .....	<a href="http://bcbsm.com">bcbsm.com</a> .....	1-800-521-0488
BCBS 24 HOUR NURSE LINE.....		1-800-775-2583
BCBS – on line doctor.....		844-606-1608

Durable Medical Equipment .....	1-800-521-0488
(walkers, crutches, oxygen, CPAP, braces, diabetic supplies such as monitors, test strips and lancets)	

TheraMatrix (Physical Therapy).....	1-888-638-8786
Audio Net America Hearing Aids.....	1-800-400-2619
Beacon Health Options (Mental / Substance Abuse)-	800-346-7651

Caremark Pharmacy .....	<a href="http://caremark.com">caremark.com</a> .....	1-866-329-4448
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Davis Vision .....	<a href="http://davisvision.com">davisvision.com</a> .....	1-800-999-5431
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Delta Dental .....	<a href="http://consumertoolkit.com">consumertoolkit.com</a> .....	1-800-292-0626
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Merrill Lynch 401K .....	1-800-483-7283
Chris Padgett Financial Advisor @ Merrill Lynch.....	1-800-937-0844

Sedgwick (S&A, EDB, and FMLA).....	1-888-322-4462
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Met Life (optional life & dependent life).....	1-800-638-6420
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UAW Legal Services.....	1-800-482-7700
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FCA Family Health and Wellness Center.....	765-236-8380
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### Miscellaneous contact numbers:

Payroll Hotline.....	1-877-827-7744
FCA US LLC Owner Relations Hotline .....	1-800-992-1997
FCA US LLC Parts Discounts Program.....	1-855-476-6727
FCA Green Slips.....	1-800-756-2886
KCP Security .....	1-765-454-1559
UAW Legislation Hotline.....	1-800-482-3334
Workers Compensation Office.....	1-800-824-2667
Workers Compensation website:	<a href="http://in.gov/workcomp.com">in.gov/workcomp.com</a>
State Unemployment .....	1-855-244-0456
Unemployment questions	<a href="http://in.gov/dwd/webchat.htm">in.gov/dwd/webchat.htm</a>
Monetary Appeal .....	fax#317-233-6888
HR @ KTP.....	765-454-1411

### Retiree contact numbers:

Benefit Connect .....	<a href="http://fcabenefits.ehr.com">fcabenefits.ehr.com</a> .....	1-888-409-3300
(Pension questions, direct deposit changes, tax status changes, lost or missing check, marriage, divorce, report death, change address, life ins. questions, and update beneficiaries)		

Retiree Health Care Connect.....	<a href="http://uawtrust.org">uawtrust.org</a> .....	1-866-637-7555
(Health insurance eligibility, update new address, status change such as marriage, divorce, death, etc.)		

MetLife (optional life & dependent life).....	1-800-638-6420
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Blue Cross and Blue Shield .....	<a href="http://bcbsm.com">bcbsm.com</a> .....	1-888-322-5616
(medical, walkers, crutches, oxygen, CPAP, braces, diabetic supplies such as monitors, test strips and lancets)		

BCBS PPO Medicare Advantage (MA) .....	1-877-832-2829
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Aetna Medicare Advantage.....	1-800-663-0885
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AudioNet America (hearing aids).....	1-800-400-2619
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Express Scripts .....	<a href="http://express-scripts.com">express-scripts.com</a> .....	1-866-662-0274
(mail order service for prescriptions)		

Davis Vision.....	<a href="http://davisvision.com">davisvision.com</a> .....	1-888-234-5164
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Delta Dental.....	<a href="http://deltadentalmi.com">deltadentalmi.com</a> .....	1-800-524-0149
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Medicare of Indiana.....	1-800-633-4227
Medicare COB Update.....	1-800-999-1118
Medicare Replacement Cards.....	1-800-772-1213
Medicare.....	1-800-633-4227
Social Security Administration.....	1-800-772-1213

UAW Legal Services.....	1-800-482-7700
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April

S	M	T	W	T	F	S
	1 Retirees Meeting 5:30	2	3	4	5	6
7	8	9	10	11	12	13 UNION MEETING 9 A.M.
14	15	16	17	18	19	20
21	22	23	24 CAP Meeting 5pm	25	26	27
28	29	30				

Every Thursday @ 3pm conference room C.– Civil Rights Committee meeting  
 4th Thursday of month @ 3:30 conference room C– Education Committee meeting  
 3rd Thursday of month @ 3:30 conference room C– Rec Committee meeting  
 Directly following Membership– Women’s Committee meeting  
 First Wednesday on month @ 2pm 1166 union hall– Veterans Committee

# **Attention Retirees!**

**Retiree's Meeting  
Monday, April 1st , 2019 @ 5:30 p.m.**

The monthly meetings provide a source of fellowship and information about benefits, current events, politics and the like.

Join us for bingo, door prizes, and great food!

Contact Retiree Chairman Bill Friskey for  
questions @ 574-721-4958

The retirees website is [www.chryslerretirees.com](http://www.chryslerretirees.com)

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