



# THE LOCAL CHRONICLE

Volume 1 Issue 5

**UAW Local 2262**  
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Willoughby, Ohio 44094  
Suite #101  
440-951-2262

**Ralph L. Nazario**  
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**Maurice Johnson**  
Vice-President

**Chris Walker**  
Recording Secretary

**Bernard Thomas**  
Financial Secretary

**Marie Davirro**  
Trustee

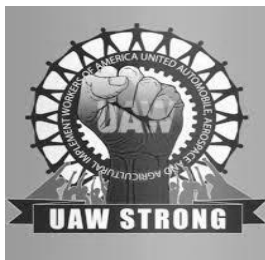
**Constance Agee**  
Trustee

**Ron Wiech**  
Trustee

**Crestian Clark**  
Sergeant-at-Arms

**Wayne Grant Sr.**  
Guide

**Thomas Briggs**  
Member-at-Large



<https://region2b.uaw.org/uaw-local-2262>

Members of Local 2262 on



## UAW Local 2262 Meeting Survey

The month of September *your* Executive Board will have a survey available for you to participate in.

You can enter your name or you can remain anonymous, the choice is yours.

The purpose of this survey is to get feedback from you, the membership, as to why you *do* or *do not* attend Union meetings.

With this information, we are hoping to find a way to get more involvement from the membership and to build a stronger and more successful Union for us all.

Please scan the QR code below and take a minute to answer a few short questions in the survey.



RETIREE CHAPTER

## UAW Local 2262 Retiree Chapter

The Retiree chapter meets at Cortina's Family Restaurant  
Located at 22681 Euclid Ave Euclid Ohio 44117  
Meetings start @ 12pm

### Upcoming Meetings or Special Events

September 10<sup>th</sup> – Ordinary Business

October 8<sup>th</sup> – Ordinary Business

November 12<sup>th</sup> – \*Christmas Lunch Location Discussion\*

### Retiree Chairman

Thomas Briggs  
216-548-2705

### Retiree Vice Chairman

Glynn Douglas  
216-402-5157

### Retiree Recording Secretary

Mary Daugherty  
216-310-5536

### Retiree Seargent-at-Arms

Leaston Chase  
216-334-3497



**“There's a direct relationship between the ballot box and the bread box, and what the union fights for and wins at the bargaining table can be taken away in the legislative halls.”**

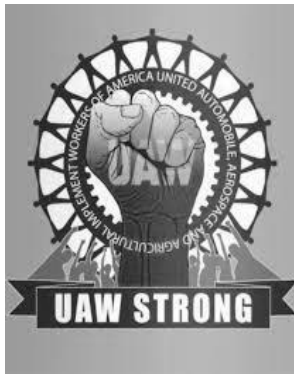
Walter Reuther

## Welcome new Members of UAW Local 2262!

### July

Thomas Lopez- BWXT

Karen Pasanen- BWXT



### August

Michael Capasso- BWXT

Rayneil Watkins- EATON

Anthony Gardino- BWXT

Nanyamka Doresy- EATON

Dallas Smith- BWXT

Eric White- EATON

Alexis Toomey- BWXT

Chris Hemstreet- EATON

## LOOKING TO ORDER SOME UAW APPAREL?

**Officaltshirtsplus.com** is where you can go to order some apparel.

All orders are made by you, online with a debit/credit card or PayPal and delivered right to your home. They offer different designs throughout the year. Shipping will take a few weeks depending on the size of your order and what you order. No minimum quantities need to be met to order.

**Please note:** when you click to view the item, in most cases you can add the Local number 2262 in the box for no additional cost. If you leave it blank or the box doesn't appear then the item would **NOT** have Local 2262 on it.

UAW Local 2262, Region 2B, or the International UAW are not responsible for any items purchased or transactions through this site, with the vendor or any shipping issues. If you do have an issue, please address them with the appropriate party.

A few of us have ordered apparel through them with no issues whatsoever.

## NOTICE

MEMBERSHIP MEETING

2<sup>ND</sup> SUNDAY OF EACH MONTH AT 10:00AM

38083 W. SPAULDING ST. SUITE #101

WILLOUGHBY OH, 44094

COME ON OUT AND SEE WHAT YOUR UNION IS DOING!

## SUPPORT YOUR UNION





# VETERANS STANDING COMMITTEE

## Upcoming Military Holidays and Observances

Sept. 11 - Patriot Day - An annual observance to remember & honor those who were injured or killed during the Sept. 11, 2001, terrorist attacks.

Sept. 18 - Air Force Birthday

Sept. 19 - POW/MIA Recognition Day

Sept. 29 - Gold Star Mother's and Family's Day - A Day to honor the families of fallen Servicemembers.

Oct. 13 - Navy Birthday

Oct. 26 - National Day of the Deployed

## Congratulations to the winners of the Visa Gift Card Raffle!!

1<sup>st</sup> Place \$500 Visa Gift Card - Tom Paine BWXT

2<sup>nd</sup> Place \$250 Visa Gift Card - Tony Brisar BWXT

3<sup>rd</sup> Place \$250 Visa Gift Card - Dan Summerfield BWXT

Thank you to everyone that participated in the Raffle.

The proceeds will be evenly split between the Veterans Fund and Woman's fund.

## WEAR **R.E.D** ON FRIDAY'S

### **Remember Everyone Deployed**

Wearing **RED** on Fridays is to show our support for military personal deployed. The color **RED** in this case represents remembrance and sacrifice. The choice of Friday, just before the weekend, is a reminder that while many of us are home with loved ones, others are still serving far from theirs.



# WEAR RED ON WEDNESDAY'S

Wearing **RED** on Wednesday's, shows Solidarity and Strength.

When a sea of **RED** shirts greets management, it's a positive way to make a statement that **WE**, the workers stand together.



## Solidarity

**Solidarity** is not just a word, but an action. The companies are never our friends. They are driven by profits and forget that the workers are the ones that work tirelessly to make them money. Corporate greed is alive and well. This is why we have unions. This is why workers like our grandfathers or grandmothers stood up and fought for the right to have a voice in the workplace. It is up to every single one of us to continue to fight for workers everywhere and stand with each other regardless of our disagreements. Our most valuable resource is our labor. The time and energy given to our employer belongs to us, not them.

With **solidarity**, you as a member can and need to demand more.

Our ability to fight for our members is directly related to the **solidarity** our members have. Companies break contracts all the time. Our only action is the grievance procedure. At times the grievance procedure can take a lot more time than we'd like. Read your contracts, the UAW Constitution, and your local Union by-laws. This is where your rights and obligations as a union member are located.

The UAW is a member driven organization. Your elected officials work for you. Internationally elected officials work for you by providing the resources and support that your local union needs. It's the membership that holds all the accountability to put people in positions that are willing to fight for ALL members.

There is mass power in **solidarity** along with being part of a labor organization, means great things for all members. Are you willing to come together as one and show **solidarity**?

**Solidarity is like a gym membership; you have to put the work in to see results.**



RETIREE CHAPTER

## 15<sup>th</sup> Annual Local 2262 Retiree Chapter Picnic

With the unexpected date change the Retiree Chapter had a great turn out and had fun spending time together and reminiscing of the good ol' days. The pavilion they use is first come first serve. Unfortunately, when they arrived at 4am to secure the pavilion the morning of Saturday July 26<sup>th</sup> someone had already claimed it. Retiree Chapter Chairman Tommy Briggs had to make the decision to move the Picnic to Sunday July 27<sup>th</sup>.

The Retiree Chapter would like to apologize for any confusion. Moving forward, the Retiree Chapter is planning to rent a pavilion at Euclid Creek.

A special thank you to everyone that helped support the Retiree Chapter from securing the pavilion, setting up, cleaning up, donating your time, food, or monetary donations or anything else you may have done to help. It is very appreciated.

**Thank you for your support!**



# Why Union Meetings Matter

Whether you have recently joined the UAW or are a new activist, being an involved member of your union is the best way for your voice to be heard.

**The UAW Constitution states:** “The precepts of democracy require that workers through their union participate meaningfully in making decisions affecting their welfare and that of the communities in which they live.”

**Members, like yourself are the highest authority in the UAW.**

## **BUILDING UNION POWER**

The power of our union rests in your hands. Members are the highest authority in the UAW: We select our leaders, fund our organization, and stand in solidarity as a union. It is critically important that we maintain space for members to come together, get informed, and have a say in organizational decisions. That is why we have union meetings. Being in a union means showing solidarity, fighting for better wages, paying our dues, taking collective action, volunteering in our communities, and showing up for union events. It’s all about working together, standing together, fighting for justice together, and being together. At the heart of our union are participation and democracy. Nowhere is this more evident than at your local union meeting. The union meeting’s setup ensures that all members have an opportunity to hear and be heard. It ensures that everyone has a voice, a vote, and a seat at the table. The very structure of the union meeting ensures democracy, debate, and that the majority rules. Our union cannot democratically decide how we spend money, vote on contracts, hear all sides of a story, debate important issues, and elect local officers without them. At a local union meeting, every member’s voice matters. It is an arena to put our democracy into action. It is a space for members to hold each other and their leaders accountable to union values and responsibilities. Never forget that attending a union meeting is a special privilege: You must have eligibility to participate. Members in good standing have this right to a voice in our union, and you must use it! Membership meetings should also contribute to members’ sense of solidarity and power by bringing us together. Members should be able to see and feel that we are not alone. That other people face similar struggles, and that we can come together to find solutions. Meetings should give members the chance to meet their leaders, learn from one another, share ideas, and build a stronger union. Our general membership meetings can be an excellent organizing vehicle for building the power of our local unions. Building your understanding of how to engage fully in membership meetings will help to ensure that they are a positive experience!

## **CONSTITUTIONAL DUTIES**

The UAW Constitution and our local union bylaws spell out our duties. At a minimum, we must understand and demonstrate these duties. That means, to the best of our ability, we should:

- 1)** Attend union meetings and participate in other union activities, like monthly meetings, ratification votes, and solidarity events.
- 2)** Join standing committees or participate in standing committee activities, so we can build relationships with one another, carry out the work of our union, and find personal fulfillment through our union activities.
- 3)** Volunteer in our communities to demonstrate and live our core values as union members.

## **The UAW Constitution contains your rights and responsibilities as a UAW member, along with the duties of your local union to hold union meetings.**

Below are some of the basic provisions.

### **Article 37, Section 4**

“Each Local Union, other than an Amalgamated Local Union, and each unit of an Amalgamated Local Union, shall hold a regular general membership meeting at least once a month unless the Local Union or unit of an Amalgamated Local Union provides in its bylaws for general membership meetings at least once every three (3) months.”

### **Article 41: Duties of Local Union Members**

#### **Section 1**

It shall be the duty of each member to conscientiously seek to understand and exemplify by practice the intent and purpose of her/his obligation as a member of this International Union.

#### **Section 2**

It shall be the duty of each member to render aid and assistance to brother or sister members in cases of illness, death, or distress, and in every way acquit her/himself as a loyal and devoted member of the International Union.

#### **Section 3**

It shall be the duty of each member to participate in all local, state, provincial, and federal elections through registration and balloting.

### **Five Steps to Getting the Most Out of Your Union Meeting**

**STEP 1: STUDY YOUR LOCAL UNION BYLAWS** - The first step towards getting the most out of your local union meeting is studying your local union bylaws. They will lay out how often your local will meet and the process/ procedures for your meeting. You may find the number of people it takes to have a quorum, the agenda outline that your meetings will follow, and more.

**STEP 2: LEARN THE LINGO** - The terminology for union meetings can be confusing at first, but there is a reason we do things the way we do. Learning the lingo can help to demystify the union meeting.

**STEP 3: UNDERSTAND THE AGENDA** - Union meetings are where we debate essential issues, make financial decisions, and learn about the work of our local. This is why we need to follow an agenda. Agendas create structure and encourage productivity.

**STEP 4: LEARN PARLIAMENTARY PROCEDURE** - learn the basics of Robert’s Rules of Order.

**STEP 5: PARTICIPATE** - Your voice matters! Whether you are a new or seasoned member, you offer a unique perspective. The more you keep coming back, the more comfortable you will be in this setting, and people will look forward to your presence and perspective.

**Your Executive Board hopes to see you at the next meeting!**

## Know anyone interested in Unionizing?

We can help! see The UAW Local 2262 Organizing Committee of Ralph L. Nazario, Chris Walker, Bernard Thomas or Ron Wiech for details. Below is from the NLRB website.

### Your Right to Form a Union

Not represented by a union, but want to be?

If a majority of workers wants to form a union, they can select a union in one of two ways: If at least 30% of workers sign cards or a petition saying they want a union, the NLRB will conduct an election. If a majority of those who vote choose the union, the NLRB will certify the union as your representative for collective bargaining. An election is not the only way a union can become your representative. Your employer may voluntarily recognize a union based on evidence - typically signed union-authorization cards - that a majority of employees want it to represent them. Once a union has been certified or recognized, the employer is required to bargain over your terms and conditions of employment with your union representative. Special rules apply in the construction industry.



**PREPARED BY THE EXECUTIVE BOARD OF  
UAW LOCAL 2262  
WITH THE HELP OF OUR STANDING COMMITTEES**

**“If you're not big enough to lose, you're not big enough to win.”**

Walter Reuther