

The table reflects the new maintenance rates effective June 30, 2025, implemented per the terms of the Collective Bargaining Agreement, Article 13.2.

| Code  | Base Rate After Off-Cycle Market Increase |              |              |              |
|-------|-------------------------------------------|--------------|--------------|--------------|
|       | 6/30/2025                                 | 10/1/2025    | 5/1/2026     | 5/1/2027     |
|       | MKT                                       | GWI<br>2.00% | GWI<br>3.50% | GWI<br>3.00% |
| 3020  | \$ 29.29                                  | \$ 29.88     | \$ 30.92     | \$ 31.85     |
| 3020  | \$ 27.91                                  | \$ 28.47     |              |              |
| 8016  | \$ 35.44                                  | \$ 36.15     | \$ 37.41     | \$ 38.54     |
| 9009  | \$ 36.02                                  | \$ 36.74     | \$ 38.03     | \$ 39.17     |
| 9013  | \$ 36.02                                  | \$ 36.74     | \$ 38.03     | \$ 39.17     |
| 9015  | \$ 36.02                                  | \$ 36.74     | \$ 38.03     | \$ 39.17     |
| 10005 | \$ 38.03                                  | \$ 38.79     | \$ 40.15     | \$ 41.35     |
| 10006 | \$ 38.03                                  | \$ 38.79     | \$ 40.15     | \$ 41.35     |
| 12000 | \$ 40.00                                  | \$ 40.80     | \$ 42.23     | \$ 43.50     |
| 12000 | \$ 38.03                                  | \$ 38.79     | \$ 40.15     | \$ 41.35     |
| 12001 | \$ 40.00                                  | \$ 40.80     | \$ 42.23     | \$ 43.50     |
| 12001 | \$ 38.03                                  | \$ 38.79     | \$ 40.15     | \$ 41.35     |