

Conference Schedule

Monday, August 26

12 p.m. – 4:30 p.m. – Registration
5 p.m. – 6:30 p.m. – General Session
6:30 p.m. – 7:30 p.m. – Dinner

Tuesday, August 27

7 a.m. – 8 a.m. – Registration
8:45 a.m. – Workshops
1:15 p.m. – Workshops

Wednesday, August 28

8:45 a.m. – Workshops
Red Shirt Wednesday

Thursday, August 29

8:45 a.m. – 4 p.m.
General Session
Class Presentations

Friday, August 30

8:45 a.m. – Wrap Up

Walter and May Reuther Family Education Center
2000 Maxon Road
Onaway, MI 49765
989-733-8521

Directions to the Walter and May Reuther Family Education Center

If leaving Detroit Metro Airport, take I-94 West to I-275 North to I-96 West, to US 23 North, which becomes I-75 near Flint. Travel north to exit 310, Indian River.

If heading north on Interstate 75, take Exit 310 (Indian River). Turn right onto M-68 East toward Onaway/Rogers City.

Travel approximately 20 miles to the town of Tower. Approximately 1-mile past Tower, you will turn left on FO-5 (Aurora Gas Company is located on the right). A UAW sign is posted directing you to turn left. This road is also known as Black River Rd.

Once on FO-5, travel approximately 5 miles until you come to a STOP sign. You will see the Black Lake Golf Club. Continue across the road, which leads directly onto the Center.

Conference Workshop Descriptions

- **Multicultural Awareness** – Our Multicultural Awareness workshop is designed to help our union members, working families and young people appreciate the value of the different groups we belong to and celebrate our diversity! Most importantly, we need to help people understand how to be supportive of each group and how to come together to make our union and country stronger.
- **Understanding LGBTQ Rights** – Provides an overview of Lesbian, Gay, Bisexual, Transgender, and Queer people and the challenges they face in the workplace and in our union. Includes education and discussion about the differences, stereotypes, and values distinguishing LGBTQ people and effective means of communicating such differences to non-LGBTQ people.
- **Bias Motivated Crimes** – This class will give delegates a strategic update exploring current issues surrounding bias motivated crimes and hate. We will also look at current prevention techniques and response strategies for individuals and their communities.
- **Policy and Procedures** – The goal of the workshop is to equip delegates with information and techniques on the anti-harassment policies, rights in the workplace, how to set up and build a strong Local Union Civil and Human Rights Committee, identify the roles and responsibilities of the Committee, and learn how to work together with institutions and organizations to build community coalitions.
- **Advanced Policy and Procedure** – This class will give you a better understanding of what is required when doing an investigation. You will be expected to utilize forms from the Guide Book and write a report with recommendations after the investigation. This class will take you beyond the initial policy and procedure class. Prerequisite for this class is to have completed Basic Policy and Procedure.
- **EEOC Cases and Employment Laws** – Provides an overview of employment laws and various EEOC case studies. This class introduces the basic framework of anti-discrimination laws. This class focuses on understanding what needs to be proven to show a violation of the law and provides tools for identifying discrimination and putting a case together. You will discuss the best ways to respond to a complaint.
- **Lobbying 102** – Lobbying elected officials is an important part of labor’s role in the political process, but it can be hard to get started. This class will explain how to effectively lobby to achieve our political goals, the different ways to lobby, and how to best access our elected representatives on the state level. The class will also unpack the legislative process and show how you can find, understand, and track legislation that is important to you. The class will include role playing exercises on lobbying techniques, as well as how to quickly and easily read and analyze legislation, how to prepare for lobbying meetings, and what to do when you’re meeting with someone who does not agree with you. The class will also discuss how to make sure you are using accurate information, quick ways to check sources, and how to avoid “fake news” when engaging in the lobbying process.
- **Native American History 101: Trauma, Treaties and Trust** – This workshop will provide a framework for developing a better understanding of tribal history and culture. Information delivered will fill the historical gaps, bridge the past to the present and future, help participants identify bias and misappropriation, and offer an overview of government-to-government tribal relations. Participants will learn and engage through hands-on activities, videos, and Q&A.
- **Strategic Planning to Grow your Standing Committee** – This 3-hour workshop breaks down 10 steps to help your standing committee grow and energize your local. Useful tips on how to keep volunteers engaged and your projects effective. Workshop includes exercises to assess the current state of your committee and chart a path forward. Suitable for both established and new committees.