



TRANSMITTER

OFFICIAL PUBLICATION OF UAW LOCAL 863

1941 Celebrating 81 Years 2022

Cincinnati, Ohio

April 2023



UAW LOCAL 863 GENERAL ELECTION



MONDAY, MAY 2, 2023



Refer to pages 14-15 for
Candidates and Positions for all
Executive, Plant Committee,
ESFM, QPC, Nurses and HTNA Units

**President's
Report**
by
Tod Turner



The General Election of the UAW Local 863 Executive Board and Unit Committees will be held on **Tuesday, May 2, 2023**. The election for our Active Ford Unit members and those who are on medical will vote in the plant cafeteria from 5:00am to 8:00pm. Local 863 Retirees and our ESFM, QPC, and HTNA Units will vote at UAW Local 863 Headquarters from 7:00am to 4:30pm. The leadership for our membership will be decided during this election. Please take the time to exercise your right to vote for those candidates you feel best represent our membership for the next three years.

The UAW-Ford National and Sub Council meetings took place the week of March 13-16, 2023 in Detroit, Michigan. Vice President Chuck Browning presided over the meetings and gave all who attended an update

on where we are in the process of our upcoming national negotiations. When we broke our into our respective Sub Council meetings, submitted resolutions from the various UAW Locals were read and reviewed. From there they were broken down into correct Articles and Sections within the National Contract and were voted on by the Sub Councils. Adopted resolutions from each Sub-Council were copied and placed into books, which will be provided to the National Ford Department and presented to the National Resolutions Committee in April. The UAW National Ford Council will then meet in June to vote to approve resolutions which will then become demands for negotiations.

An election for our UAW-Ford Sub Council 5 Financial Secretary vacancy was held during our Sub Council meetings. I was honored to be elected as UAW-Ford Sub Council 5 Financial Secretary. I would like to thank our fellow UAW Presidents and UAW-Ford Unit Chairmen in Sub Council 5 for putting their faith in me once again.

During the week of March 27-29, 2023, the UAW National Collective Bargaining Convention was held in Detroit, Michigan. At this convention, an overall philosophy on UAW resolutions were read and debated among the delegates. We also had the chance to interact and hear from some of the newly elected International Executive Board members. Newly elected UAW International President Shawn Fain and Secretary-Treasurer Margaret Mock presided over the meeting. President Fain spoke to the delegates about the upcoming negotiations and called for unity amongst our memberships. Congratulations to President Fain and all the newly elected members of our IEB.

The Hoffman-Combs Scholarship submissions have concluded and we will be sending those off to Thomas More University professors to determine the three winners. We will

announce and give recognition to the winners at our June retiree meeting. I would like to thank all of the 2023 seniors who submitted essays to be eligible for the scholarships and wish them good luck.

The March of Dimes walk is scheduled for Sunday, April 30, 2023. 9:00am at Sawyer Point. Those participating in the walk, we encourage to be at the UAW-Ford tent for a group picture at 8:45am. For those who ordered shirts, they will be passed out on Thursday, April 20th, in the plant cafeteria. Look for upcoming reminder in the bulletins in the plant.

Our next Retiree meeting is Tuesday, May 2nd, 1:00pm at UAW Local 863 Headquarters. Reminder to all Retirees- voting for our UAW Local 863 Executive Board will take place from 7:00am to 4:30pm the day of our Retiree meeting. **Thank You once again to our 5 Star Dealerships** for once again securing luncheon sponsorships for the remainder of the 2023 Retiree meetings.

Reminder- The Workers' Memorial Ceremony will take place on Thursday, April 27, 2023, at UAW Local 863 Headquarters. We are honored to host the Memorial Ceremony and all are invited to attend. Doors open at 5:00pm and the ceremony starts at 6:00pm. Dinner will be served after the ceremony. We hope you can attend.

In closing, we are a strong local union because we have so many willing to put themselves out there to represent our membership. Thank you and Good Luck to all the candidates in this upcoming election.

TRANSMITTER

CINCINNATI, OHIO

OFFICIAL PUBLICATION OF AMALGAMATED LOCAL 863 UAW

Published by UAW Local 863 in the interest of its Membership to further the aims and programs of UAW Local 863 and to promote the policies and programs of the UAW International Union.

It is the mission of the Transmitter to be the unbiased vehicle of information, communication, and the voice of all the Membership of UAW Local 863. The Transmitter will always strive to report truthfully and accurately.

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**GENERAL MEMBERSHIP
MEETING**

Sunday

June 4, 2023

1pm

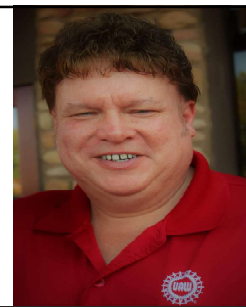
UAW NATIONAL BARGAINING CONVENTION

March 27-29, 2023 in Detroit, Michigan



left to right, UAW Local 863 Vice President Rodney Parker, Local 863 Ford Unit Bargaining Chairman Rocky Battista, and UAW Local 863 President Tod Turner

Vice President's Report by Rodney Parker



Thank you to the membership for the opportunity to go to the 2023 UAW National Bargaining Convention in Detroit, Michigan. UAW Local 863 was well represented.



left to right, Local 863 Vice President Rodney Parker, Ford Bargaining Chairman Rocky Battista, Local 863 President Tod Turner, Ford Nurses Chair Chrissy Hernandez, and Transmitter editor Ben Brady.



Looking to Rent a Hall? How about a Picnic Area?

UAW Local 863 has a Hall and a Picnic area for rent.

The Hall and the Picnic area are available (7) days a week for:

- Business Meetings
- Wedding Receptions
- Birthday Celebrations
- Seminars
- Dances
- Reunions

For rates and information call 513-563-1252, ask for Shirley.
www.uawlocal863.com
(click on Hall Rental)

MEMORIAL DAY OBSERVED

MONDAY, MAY 29

UAW NEGOTIATED HOLIDAY



UAW Local 863 has partnered with T-Shirts Plus to provide our members with American Made-Union Printed Shirts. T-Shirts Plus members are represented by Local 19 and are a Cincinnati based business.

T-Shirts Plus makes UAW and UAW Local 863 Logo Shirts, Hoodies, Caps and more for sale direct to UAW Local 863 Members, Skilled Trades and Retirees.

Visit
[www.officialtshirtsplus.com/
uawlocal863](http://www.officialtshirtsplus.com/uawlocal863)

Facebook: tshirtplus101



Support Local Union Workers! Support Our Local By Wearing UAW Local 863 Shirts and Hoodies in Our Community!

**Sharonville
Report**

by

**Rocky
Battista**



As you all know there are a lot of new faces around the plant in our 863 Family. We have hired 172 new members since February for first shift in 10R assembly. Welcome and Congratulations to all of the new members!

With that, I want to Thank Darrel Gildea and the entire Committee for their work in meeting with the company to successfully get 67 TFT's converted to Full-Time Seniority members. I am very proud to say we were able to get the company to convert those members in the order that their classes started to prevent anyone from being jumped over in seniority. We do have one member from Sterling Axle that signed the Nationwide Posting, and we look forward to welcoming him to Sharonville very soon. The Committee and I continue to work to get more members converted to full-time as quick as we possibly can.

This summer to fall there may be more opportunities for more new members to be hired at Sharonville. I will keep everyone informed as I get that information. Recently, Brett Lewis solicited the eleven apprentices for the 2023 calendar year. Those members have been identified and will be attending Core Skills training soon. Congratulations to those members. There will be two more additional apprentices to go on this year, we are just waiting for the approval letter from up north so Brett can solicit those next on the list.


Friday, March 31st the company posted the **Summer Shutdown Schedule** for each department. If you

have not seen it yet, I encourage everyone to check out the schedule posted at either A-Lot or D-Lot entrances, so you and your families can make plans accordingly for your vacations.

In closing, I want to Congratulate Jason Campbell, (Pipefitter), Davis Babb (Millwright), and Josh Trimbach (Machine Repair) for completing the Apprenticeship Program. Great Job!

As a reminder, our Local General Elections for all of our UAW Local 863 Leadership positions will be on **Tuesday, May 2, 2023. MAKE SURE YOUR VOICES ARE HEARD! Get out and VOTE!**

**GENERAL MEMBERSHIP
MEETING**



**Sunday
June 4, 2023
1pm**

On the Rolls

<u>UAW-Ford</u>	
Production	1339
<u>Skilled Trades</u>	<u>397</u>
Total	1736
<u>UAW-ESFM</u>	
	16
<u>UAW- Nurses Unit</u>	
	4
<u>UAW- QPC</u>	
	43
<u>UAW- HTNA</u>	
	41

**Financial
Secretary
Report**
by
**Cheryl
Holland**



Spring has arrived and with spring come some changes in the International UAW (IUAW). Congratulations to our new Union President Shawn Fain, Financial Secretary Margaret Mock, Vice President UAW-Ford Department Chuck Browning and Region 2B Director David Green.

UAW Local 863 elections will be held on **Tuesday, May 2, 2023**. All members active and retired (Ford, Ford Nurses Unit, ESFM, QPC and HTNA) in good standing are eligible to vote.

We would like to welcome Hayashi Telempu North America (HTNA) located in Lebanon, Ohio as UAW Local 863 members. HTNA provides innovative automotive interiors.

We have an online t-shirt company where you can purchase UAW apparel at your convenience and shipped to your home. Please check out the website for Official T-Shirt Plus at: <https://Officialtshirtplus.com/uawlocal863> for active members and <https://Officialtshirtplus.com/uawlocal863retiree> for our retired members.

Please remember to update your home address, phone number and email address with the Local so you can be updated on upcoming events. The Ford Motor Company Labor Relations Department does not give us updated information when you have changed your information with them, so please contact the Local at 513-563-1252 or myself at cholland18@gmail.com.

With the UAW Ford contract expiring
Continued on page 5:

Financial Secretary Report Continued:

September 2023, ALL MEMBERS need to start making financial adjustments for yourself and your family. The IUAW Executive Board approved \$500.00 strike pay with no waiting week, with members being able to have an outside job while on strike. So please start preparing now for the possibility of a strike.

Benefits Report
by
Darlene Oakes



Hope you all are feeling good knowing that warm weather is quickly approaching. We all enjoy getting out of the house feeling the warmth of the sun, maybe a nice vacation or just spending time with our family. Get out and enjoy the fresh air, it does the body good.

I have mentioned this time and time again, when you are going for Physical Therapy and you have National PPO BCBS plan you MUST go in NETWORK with Theramatrix (see the back of your card) Go to the website to find in network locations at www.theramatrix.com or call the number on the back of your card. **You will be paying out of pocket if you go out of network.** It is imperative that you stay in network with all your coverages. It is your responsibility to make sure you are going to an IN-NETWORK provider. If you have any doubts, go to the websites, and verify or call the number of the back of your cards.

BENEFIT QUESTIONS?



Darlene Oakes

**UAW-Ford
Benefits Rep. at
(513) -782-7626 or
1-800-643-3240.
doakes@ford.com**



Attention Active Employees Only:

MetLife Open Enrollment will take place between **April 17, 2023, and May 26, 2023.** You can increase one increment on your Optional Life and Dependent Life without a statement of health. You can make these options online at www.mybenefits.metlife.com or call 1-833-552-3673. While you are making these elections be sure to verify your beneficiaries are accurate. **I will have MetLife in the building on May 9, 2023, from 6:00 a.m. to 5:00 p.m.** if you have any questions. They can not however increase your policy here at the plant, you will need to do online or call.

- a) www.bcbsm.com (for National PPO BCBS plan)
- b) www.medmutual.com (for SuperMed/MedMutual along with eye care, physical therapy plan)
- c) www.anthem.com (for Anthem Preferred plan)
- d) www.deltadentalmi.com (for Delta Dental plan)
- e) www.singlevisionsolution.com (for SVS Vision plan)
- f) www.theramatrix.com (for Physical Therapy with BCBS)
- g) www.uawtrust.org (for Retirees go to BENEFITS and find your plan or call numbers on back of your cards)

Optum Rx concerns:

I have been getting some concerns about Optum Rx from both our Active and Retiree's. I was hoping it would be a smooth transition for everyone, but there have been a few snags. Most of the time the issue is that Optum Rx is requesting a Prior Authorization from the doctor, if this is the case with your prescriptions, please make sure your doctor is submitting the Prior Authorization. If you are having other issues call the number on your card for Optum Rx customer service. If you need assistance because you have exhausted all avenues and still getting nowhere, please call me so I can reach out to my Optum Rx representative.

“IMPORTANT”

Also, remember if you have not been to your doctor in a while or you are seeing a new doctor; call the number on the back of your card to verify they are In-Network



**UAW International
www.UAW.org**

**UAW Local 863
www.uawlocal863.com**

**UAW LEGAL
SERVICES**

1-800-482-7700

**Women's
Committee
Report
by
Debbie
Swope-
Johnson,
Chair**



March was International Women's Month. The UAW Women's Committee and the salary Sharonville Women in Manufacturing/Women of Ford (WiM/WoF) chapter both set up displays in the plant cafeteria.

The Women's Committee display honored women who were first or most senior in particular categories. The display was called, "**UAW LOCAL 863 FEMALE TRAILBLAZERS.**" It honors the women who hired in 1972, as well as several others over the years that followed who have made an impact in our UAW Local 863 history.

This year, two more names were added to the display:

Retiree **Lois Working** was the first elected female Bargaining Committeeperson of Local 863. She hired in May of 1974 at the age of 23. She was elected as Bargaining Committeeperson and served two terms in that position from 1996-1999 and 2005-2008. She was also an elected District Committeeperson, a Delegate to the 31st UAW Constitutional Convention, and a trainer for the team building program called Continuous Improvement Work Groups (CIWG). She retired in October 2008.

Darlene Oakes was the first UAW female certified as a 6-Sigma Black Belt. She hired in April of 1992. In 2001, she became a Quality Operating Systems Coordinator (QOSC), a newly created position to help improve quality at Ford. The UAW fought to get QOSC jobs for the hourly workforce. In 2009, Darlene became the first UAW female to be

certified as a 6-Sigma Black Belt. In 2015, using Black Belt methodology, Darlene and several fellow employees created an Innovative Communication Process for Deaf employees at Sharonville Transmission Plant. This process was rolled out through all of Ford Motor Company for Deaf and Hearing-Impaired employees, and she considers it as one of her most rewarding accomplishments since working at Ford. Darlene was appointed the UAW Benefits Representative in 2018. To quote Darlene, "In my current position as the UAW Benefit Representative, I have been able to help the membership and our retirees in so many ways, it has been a humbling experience. Remember this - "People don't care how much you know, until they know how much you care." - *John C. Maxwell.*

We have a great workforce here at STP and I would love to mentor our young women in becoming strong leaders in the future. Ladies do not wait get involved, learn all you can and gain respect by doing great things, become the person others will want to follow.

The plan is to continue adding "**Trailblazing Women**" to the display each year which adds to the fabric of our UAW Local 863 history.

If you have mailing, address or name-changes, please notify Local 863 at (513) 563-1252.

**Union Label
Committee
Report
by
Larry Miller,
Chair**



I hope everyone is having a good start to 2023. Over the last few months we have had numerous new members get hired and start their new careers at our plant. It is great to see so many new faces around the plant. I would like to welcome all of you to Sharonville!

As we head into Spring, and the weather begins to change for the better, many of us will begin to clean up the clutter that the winter months have left behind. The following list is a group of cleaning products that are union-made to help you clean up your homes this Spring.

- Ajax
- ALL Detergent
- Borateem Detergent
- Bowl Fresh
- Clorox
- Fab Detergent
- Final Touch
- Hi-Lex Bleach
- Liquid Plumber
- Lysol
- Minwax
- Mop & Glo
- Osram Sylvania lightbulbs
- Purex
- Tide

Women's Committee Display 2023



**Education
Committee
Report**
by
**Monique
Stanfield,
Chair**



The Month of May is Mental Health Awareness Month. Each year millions of Americans face the reality of living with a mental illness.

Mental illnesses affect 19% of the adult population, 46% of teenagers and 13% of children each year. People struggling with their mental health may be in your family, live next door, teach your children, work in the next cubicle or sit in the same church pew.

How many of us know what Mental Illness Is? A mental illness is a physical illness of the brain that causes disturbances in thinking, behavior, energy or emotion that make it difficult to cope with the ordinary demands of life. Research is starting to uncover the complicated causes of these diseases which can include genetics, brain chemistry, brain structure, experiencing trauma and/or having another medical condition, like heart disease.

The two most common mental health conditions are:

Anxiety Disorders – More than 18% of adults each year struggle with some type of anxiety disorder, including post-traumatic stress disorder (PTSD), obsessive-compulsive disorder (OCD), panic disorder (panic attacks), generalized anxiety disorder and specific phobias.

Mood Disorders – Mood disorders, such as depression and bipolar depression, affect nearly 10% of

adults each year and are characterized by difficulties in regulating one's mood.

However, only half of those affected receive treatment, often because of the stigma attached to mental health. Untreated, mental illness can contribute to higher medical expenses, poorer performance at school and work, fewer employment opportunities and increased risk of suicide.

By raising awareness of the normalcy and importance of mental health care, others will be less fearful of the stigma," Wolf's office said.

**Ohio Suicide and Crisis Lifeline
Call or Text to 988**

**MEMORIAL
DAY**

**Memorial Day
Flag Raisings**

May 26, 2023

**SHARONVILLE PLANT
FLAGPOLE
11:11am**

**LOCAL UNION HALL
VETERANS' MEMORIAL
11:30am**

**All Veterans please wear an article
from your branch of service or unit!**

THANK YOU!



Veterans Committee Report
by
Lonnie Clark, Chair

My name is Lonnie Clark and I am now the UAW Local 863 Veterans Committee Chair. I am very honored to accept this position.

A little bit about myself: I have been with UAW-Ford for 26 years. I am a US Army Military Police Veteran from 1979 – 1982. I was stationed in Fort Hood Texas, First Calvary Division. From there, I went to Ansbach Germany in the First Armor Division.

A few of the things I would like to accomplish as your Veterans Chair are the following:

- Growing the Veterans Committee Membership
- Fund raising efforts to give back to Veterans in need
- Assemble a UAW Local 863 Honor Guard

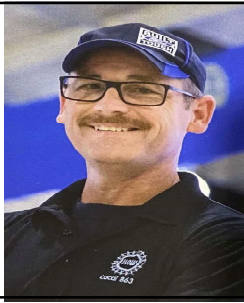
These are just some ideas I have to start with. I am also open to more suggestions that the Committee may come up with and are voted in favor of.

Just a reminder that all Standing Committees, including Veterans Committee need to fill out a new application every three (3) years and will need to be done starting in June of this year, 2023.

**** YOU DO NOT NEED TO BE A
VETERAN TO BE ON THE
VETERANS COMMITTEE****

I am looking forward to meeting more of the Veterans from Local 863 and sharing more ideas to make this a successful Committee.

**CAP
Committee
Report**
by
**Ben Brady,
Chair**



According to Gallop polling, popularity for unions is at 68%, the highest percentage since 1965 in the United States. That is great news for workers who want to collectively bargain for a voice in their workplaces. That is also bad news for workers if corporations and legislators have their way.

This year, the UAW will negotiate more than 200 existing workplace contracts, including the big three: Ford, GM and Stellantis (formerly Chrysler). While there have been collective bargaining gains at John Deere, and ratified contracts at Case New Holland and Caterpillar, we will need to stand in Solidarity to see improvements in future contracts. Corporations will not make negotiations easy and we should also be aware that what we win in bargaining, can be stripped from us legislatively.

Legislatively this year, Senator Rand Paul has already proposed stripping workers of their rights to collectively bargain through a National Right to Work bill. And while it has little chance of passing without a veto from the President, if the executive, legislative and judicial branches were held by those with the same priorities to weaken unions, it could very well pass in today's political climate.

In Ohio, two bills will have a great chance of passing the supermajority in the General Assembly. **Senate Bill 83** would prohibit college educators and staff from their ability to strike for better contracts. *Why is this important?* Imagine how much leverage we would have if we did not

have our ability to strike. If the legislation makes our solidarity weaker, then we have less to leverage when bargaining for new contracts. We need to support public educators for their ability to collectively bargain by all means possible, because once workers from one labor union are attacked, the legislation will grow to include other labor unions in the private sector.

The other bill, **House Joint Resolution 1**, would change the way public ballot amendments are handled and passed in Ohio. HJR1 would make bringing a ballot amendment to voters harder by requiring that signatures be collected from all 88 counties on the state instead of at least 44 counties. Would do away with a 10 day cure period to collect signatures if the original signatures failed to meet the minimum requirements, and it would require voters to pass the ballot amendment by 60% instead of 50% +1. *Why is this important to union labor members?* In 2011, Ohioans rejected Senate bill 5 by 60.2% to protect the rights of public workers to collectively bargain contracts. If we stay at the current 50%+1 to pass then that sends an overwhelming message to the supermajority in the Ohio General Assembly that Ohioans want to keep collective bargaining as a right in Ohio. If HJR1 passes, and if we are forced to pass at 60.2% on a ballot amendment, the same message would barely make a mark and the likelihood in today's political climate could even make it hard to get 60% unless we stand and voter in solidarity together.

But it also affects any other ballot measure put forth by the voters. These bills make life harder for Ohioans to get ahead and have the future freedoms to be successful.

Let us stand in Solidarity to protect our collective bargaining rights and help those who also want their rights to freely and fairly collectively bargain for better quality of life in and out of the workplace.

**UAW LOCAL 863
ELECTION COMMITTEE**

**Congratulations to all elected to the
Local 863 Election Committee**

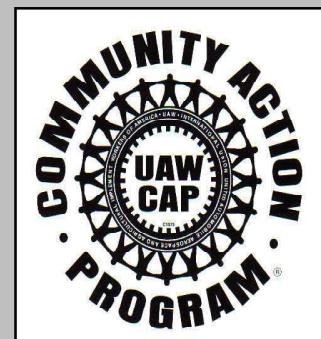
Jessica Carpenter, Chair
Clay Minard
Cherie Hoeweler
Jennifer Krause
Kristina Blake
Michelle Collins
Rhonda Jones
Robert Matthews
Sean Stetson
Kevin Oaks
Chris Burns
Wanda Kitchen
Marx Sizemore

WHAT IS VCAP?

From trade policy to health care, education to retirement security, taxes to roads and highways, *politics affects our daily lives.*

That is why it is essential for working families to make our voices heard in local, state and national politics. And one of the most effective ways to do that is by contributing to **our union's voluntary political action committee — UAW V-CAP**

Our contributions to UAW V-CAP are used to support the campaigns of pro-working family candidates who have earned the endorsement of the UAW Community Action Program



**Recreation
Committee
Report
by
Chad Turner
Chair**



Spring is here and with summer around the corner, we are once again partnering with the **Cincinnati Reds** and **Cincinnati Zoo** to bring discounted tickets to our membership.

We have also secured for the first time ever- **Newport Aquarium** discounted tickets. Currently we are in talks to partner with **Kings Island** once again. We should have a link for discounted Kings Island tickets very soon!

Plant bulletins and our official **UAW Local 863 Facebook** page will have all of the information needed to purchase tickets. Take advantage of these great discounts and enjoy the summer with your families!

WORKERS' MEMORIAL



Thursday, April 27th

Where: UAW Local 863 Union Hall, 10708 Reading Road, Evendale, Ohio.

Time: 5:00pm to 8:30pm

Number: (513) 563-1252



Featured Speaker: Gary Jordan, Current UAW Retiree and Former Region 2B Servicing Rep. and UAW Local 647 President and Chairman



**Cincinnati Reds
Discount Tickets**

Please Join the Cincinnati Reds and United Auto Workers at Great American Ball Park!

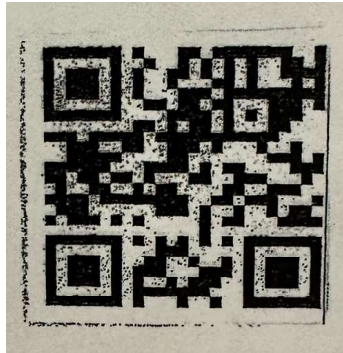
**Regular Season
Home Games
Sundays to Thursdays**

Discounts vary depending on game and seat location.

To Purchase Tickets:
visit www.reds.com/partner
use Offer Code: **UAW**

or

Scan this QR code with your Smart Phone Device



**Cincinnati Zoo &
Botanical Garden
Discount Tickets**

Enjoy a day with your family at the Zoo!

To Purchase Tickets:
visit <http://cincinnati-zoo.org/prepare-for-your-zoo-visit/> or scan the QR Code to access discounted tickets.
Click on Tickets.

Click on Corporate/Affiliate Discounts

Enter Company Code: uawzoo
(discount is applied at checkout)
\$3.00 off Adult Admission
\$2.00 off Child/Senior Admission
Parking discounts are not included with this offer.

Scan this QR code with your Smart Phone Device



**Newport Aquarium
Discount Tickets Online!**

1- Day General Admission:
Adult 13+ \$22.99 to \$39.99
Child 2-12 \$14.99 to \$31.99

Save \$3.00 with your Local 863 Promo Code

To Purchase Tickets:
visit www.newportaquarium.com/corporatediscounts

Select your visit date
Select your entry time

Use Promo Code: **UAW863**

Retirees Report

by
**Jim Siuda,
Chair**



The next meeting of the UAW 863 Retiree Chapter will be **Tuesday May 2, 2023 at 1pm SHARP!**

So far this year we have had two meetings, both sponsored by **Castrucci Ford**.

At our March meeting we held nominations for all of our Retiree Executive Chapter Board officers. All officers won by acclamation except for the position of Sergeant of Arms for which there were no candidates.

The Retiree Chapter officers are:

Chairman- Jim Siuda

Vice Chairman- Pam Bullard

Recording Secretary- Regina Richmond

Financial Secretary- Dan Murphy

Trustees- Deloris Hughes, Lou Gantzer and James "Louie" Lewis

Guide- Julia Hare

Sergeant at Arms- (OPEN)

The Chapter Scholarship essays have been returned and are now at Thomas More University to be judged. The subject was "How has the political, economic, and social climate over the years influenced and shaped the UAW? Explain how the global economy has impacted the Labor movement and working-class people in the United States. What are some of the Labor Unions challenges going forward? Give examples of current and proposed legislation and laws that could help Unions grow stronger in the future." Winning essay contestants will be notified and honored at our June meeting. Awards will be 1st place \$3000, 2nd place \$2000 and 3rd place \$1000 going to the school of their choice.

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We will vote on the UAW 863 General Election candidates at our May 2nd meeting.

To all of our new Retirees, Welcome and Congratulation, Be sure to join us at our next meeting.

Florida Retirees: UAW Central Florida Retirees meet on the third Tuesday of each month, starting at 11am, at the African American Cultural Society 4422 N. US 1 Palm Coast Fl 32164

The Chairman there is Joseph Tate (Local 323) 904-765-3746. Members are from many UAW Locals.

There is also a UAW Drop-in Center located at 15 Cypress Branch Way #207 Palm Coast 32164, which is open to all UAW Members.

**NEXT
RETIREE MEETING**
Tuesday, May 2, 2023
1:00pm



**Sharonville 513-753-2442
Batavia 513-753-2440
sharefax.org**

Attention New Retirees

UAW 863 Retirees should immediately contact Shirley at Local 863 Headquarters at 563-1252 after they retire to schedule an appointment.

After you join the UAW Local 863 Retiree Chapter, you will start receiving important retiree mailings, including Transmitter articles, and will have your retiree picture and comments appear in the Transmitter.

Retirees are eligible to immediately attend the next scheduled Retiree meeting after they retire.



**ALLEN,
Eddie**, age 64,
retired 2-1-2023.

Eddie hired in on 5-30-1999 at Batavia and retired from Sharonville as a Pipefitter.

Brother Allen comments: Thanks to the UAW Union for the great benefits and for the pension. Hope the Union keeps strong. Thanks to the Company for helping me become a pipefitter apprentice.

My hobbies are street rods and I plan on working around the house and taking care of my mother.

Words of Advice: Keep up the good work. Make sure the Union does their job.

INJURED AT WORK?

UAW Local 863 offers free Workers Compensation Representation for our members.



**Local 863 Workers Comp. Rep.
Mickey Padgett**

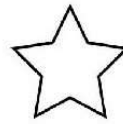
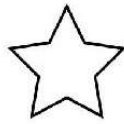
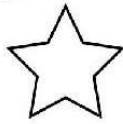
Any questions or concerns, feel free to reach out to our Local 863 Workers Comp. Rep. Mickey Padgett and our Workers Comp. Secretary Bryanna at the Local, 513-563-1252.



**UAW 863
Hoffman-Combs Scholarship Fund**



UAW 863 Five Star Dealers



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UAW 863 is proud of all our supporting Ford dealerships.
If your dealership has a noteworthy item, please contact us at 513-563-1252.



GAMBRELL, Dwayne, age 50, died 3-14-2023,

Brother Gambrell hired in on 4-10-2000 and was an active member at the Sharonville Union at the time of his death.

Survivors include his wife: Sandra and his children Chayce and Hunter.



GAYLE, Antwan, age 46, died 2-10-2023.

Brother Gayle hired in on 7-7-2014 and was an active employee at Sharonville Unit at the time of his death.

Survivors include his wife: Melissa and his children Dezmond, Donovan, and Zynkyhnia.



ADAMS, James C., age 84, died 1-15-2023.

Brother Adams hired in on 10-9-1958 and retired from Sharonville 1-10-2001.

Survivors include his children: Pamela, Scott and Grant.



ALLEN, Horace, age 88, died 1-20-2023

Brother Allen hired in on 8-26-1958 and retired from Sharonville 9-1-1993.

Survivors include his wife: Annie and his daughter Ann.

Note: Brother Allen was a U.S. Airforce veteran.



ANDREWS, Merline F., age 90, died 12-26-2022.

Sister Andrews hired in on 2-12-1973 and retired from Sharonville 1-1-1991.

Survivors include her children: Bruce, Randell (Randy) and Charlie



FOXX, Dewey E., age 98, died 1-27-2023

Brother Foxx hired in on 10-20-1958 and retired from Sharonville 3-1-1986.

Survivors include his children: David and Danny.

Note: Brother Foxx was a U.S. Army Air Corp Veteran



GREEN, Chester L., age 83, died 12-2-2022.

Brother Green hired in on 8-31-1964 and retired from Batavia 1-1-2003.

Survivors include his children: Kelly and Steven.



HARRIS, Carl, age 70, died 12-27-2022.

Brother Harris hired in on 1-3-2000 and retired from Sharonville 5-1-2020.

Survivors include his children: Keesha and Kevin.



HOLDER, Dorvis B., age 82, died 11-29-2022.

Brother Holder hired in on 12-28-1959 and retired from Sharonville 8-1-2007.

Survivors include his wife: Karen.



HORNUNG, Ralph, Jr., age 68, died 3-16-2023.

Brother Hornung hired in on 4-25-1977 and retired from Sharonville 1-1-2007.

Survivors include his wife: Cheryl and his children; Erin and Kellie.



HUNT, Clarence, age 85, died 2-19-2023.

Brother Hunt hired in on 8-28-1958 and retired from Sharonville 3-1-1994.

Survivors include his wife: Ramona and his children: Kenneth, Paul, and Melissa.

KELLEY, Lee "Donovan", age 92, died 2-24-2023

Brother Kelley hired in on 8-27-1963 and retired from Sharonville 6-1-1983.

Survivors include his children: Lee, Kathy, Candace and Colleen.



PROFFIT, Regina, age 75, died 2-13-2023.

Sister Proffit hired in on 8-28-1978 and retired from Sharonville 1-1-2007.

Survivors include her daughter: Jonda.



SYDNOR, Dannie Ray, age 85, died 2-20--2023.

Brother Sydnor hired in on 3-14-1966 and retired from Batavia 1-1-2000.

Survivors include his wife: Ramona and his children: Kenneth, Paul, and Melissa.

Note: Brother Sydnor was a U.S. Army Veteran



WILDER, Dillard, age 87, died 12-2-2022.

Brother Wilder hired in on 11-20-1956 and retired from Sharonville 2-1-1998.

Survivors include his wife: Lucy.

Note: Brother Wilder was a U.S. Army Veteran.



WINGO, Alvin J., age 85, died 12-19-2022.

Brother Wingo hired in on 8-20-1958 and retired from Sharonville 10-1-1999.

Survivors include his wife: Willa and his daughter Diana

What to do when a UAW Active or Retiree Employee passes?

Process to report a death:

- 1. MetLife** 1-833-552-3673
Most retired and all active have a Basic Life Insurance Policy; also inquire if there were any Optional Life Insurance Policies- (Original Death Certificate Required)
 - 2. N.E.S.C.** (National Employee Service Center) 1-800-248-4444
Pension check and TESPHE 401K monies.
 - 3. UAW FORD RETIREMENT BOARD** 1-800-829-8833
Surviving Spouse Assistance and Survivor Income Benefit Contact.
 - 4. RHCC** (Retiree Health Care Connect) 1-866-637-7555
Health Care for Retirees through the UAW Medical Benefits Trust & Health Care for Surviving Spouses.
 - 5. UAW Local 863 Headquarters** 1-513-563-1252
Obituary in the Transmitter and a Bible in Memory of the Employee or Retiree whom passed.
- Survivor Benefits processing can take 60-180 days to be completed.
Continue to use current insurance cards until process is complete.
- If you have any quesitons call the UAW Benefits Representative- Darlene Oakes 513-782-7626*

The Chaplaincy Committee would like to invite any of our Members or Retirees who are struggling with the loss of someone to reach out to our committee for any assistance or guidance you may need. Please feel free to contact UAW Local 863 Chaplaincy office at (513) 782-7729.



Each year in April, we remember the lives lost from workplace injuries or while working on a jobsite. The Bureau of Labor Statistics released a report on Decemberr 16, 2022 which stated 5,190 fatal work injuries recorded in the United States in 2021, an 8.9-percent increase from 2020. Fourteen workers lose their lives each day in the United States and families lose a love one they expect to come home the way they sent them off to work.

This year we will remember our fallen Brothers and Sisters on Thursday, April 27, 2023 at the **AFL-CIO Workers Memorial Dinner hosted by UAW Local 863**. Social Hour will be 5pm to 6pm. Program starts at 6pm with a dinner to follow.

We ask that you take a Moment of Silence to remember those we have lost and then be your Brothers and Sisters keeper in the workplace.

Keep each other safe and let us return home to our families the way we came into work.



Candidates for the **May 2, 2023** General Election are listed below with the number and letter as they appear on the voting machines, **EXECUTIVE OFFICERS**. If necessary, a Run-off Election will be held on May 9, 2023. See Bulletins for details.

PRESIDENT

(One to be elected)
1-A Rodney Parker
1-B Tod Turner

VICE PRESIDENT

(One to be elected)
2-A Susan Cahall
2-B Danny Powers

RECORDING SECRETARY

(One to be elected)
3-A Debbie Swope Johnson

FINANCIAL SECRETARY

(One to be elected)
4-A Cheryl Holland

GUIDE

(One to be elected)
5-A Dylan Oakes
5-B Joyzell George

SERGEANT-AT-ARMS

(One to be elected)
6-A David Day
6-B Doug Hudson

TRUSTEE

(Three to be elected)
7-A James (Louie) Lewis
7-B Josh Sanders
7-C Ben Brady
7-D Chad Turner
7-E Calvin Wohlford

Candidates for the **May 2, 2023** General Election are listed below with the number and letter as they appear on the voting machines, **EXECUTIVE BOARD MEMBERS AT LARGE and COMMITTEE**. If necessary, a Run-off Election will be held on May 9, 2023. See Bulletins for details.

EXECUTIVE BOARD MEMBER-AT-LARGE

(Two to be elected)
8-A Yolanda Burns “Yo”
8-B Chamarda “Mardy” Rencher

BARGAINING CHAIRMAN

(One to be elected)
9-A Steven Oestreicher
9-B Rocky Battista

BARGAINING COMMITTEE

(Three to be elected)
10-A “Pineapple” Stephen Ricketts, Jr.
10-B Jason Romine
10-C Colson “Big Country” Napier
10-D Jason B. Reynolds
10-E Joe Clark
10-F Jason Gordon

ALTERNATE BARGAINING COMMITTEE

(Three to be elected)
11-A Tina Ball
11-B Sara Combs-Oakes
11-C Larry Miller III

DISTRICT COMMITTEE

(Four to be elected)
12-A Kevin D. Roberts, Jr
12-B “Big” Doug Jones
12-C Chris “Fathead” Sobol
12-D Tom Peterson
12-E Keith McGeorge
12-F Del Overton
12-G Ray Pope
12-H Jay Duncan
12-I Finest Johnson

ALTERNATE DISTRICT COMMITTEE

(Four to be elected)
13-A Alvin Snow III
13-B Morgan Oakes
13-C Blake Kidd
13-D Ashley Leppert
13-E Scott Lang
13-F Logan Flynn
13-G Michael Baude
13-H Travis Troxell
13-I Micha McIntosh
13-J Marx Sizemore
13-K Johnny Weaver

SKILLED TRADES CHAIRPERSON

(One to be elected)
14-A Ron Webster
14-B Ryan Springer

SKILLED TRADES VICE CHAIRPERSON

(One to be elected)
15-A Joel Pridemore

SKILLED TRADES ALTERNATE

(Three to be elected)
16-A Kevin Busam
16-B Delores Reese
16-C Harry R. McIntyre, Jr.

ELECTION NOTICE
UAW LOCAL863

All Members of UAW Local 863 who are in good standing are eligible to vote. Members who are not in good standing are not eligible to vote.

A Photo-Identification will be required for any member to vote.

All ACTIVE Members will vote at the Sharonville Plant Alcove Room.
Tuesday, May 2, 2023 from 5:00a.m. to 8:00p.m.

All NURSES Unit Members will vote at the Sharonville Plant Alcove Room.
Tuesday, May 2, 2023 from 5:00a.m. to 8:00p.m.

All HTNA Unit Members will vote at UAW Local863 Headquarters, 10708 Reading Road, Cincinnati, Ohio 45241
Tuesday, May 2, 2023 from 7:00a.m. to 4:30p.m.

All ESFM Unit Members will vote at UAW Local863 Headquarters, 10708 Reading Road, Cincinnati, Ohio 45241
Tuesday, May 2, 2023 from 7:00a.m. to 4:30p.m.

All QPC Unit Members will vote at UAW Local863 Headquarters, 10708 Reading Road, Cincinnati, Ohio 45241
Tuesday, May 2, 2023 from 7:00a.m. to 4:30p.m.

All RETIREE Members will vote at UAW Local 863 Union Headquarters, 10708 Reading Road, Cincinnati, Ohio 45241. **Tuesday, May 2, 2023 from 7:00a.m. to 4:30p.m.**

Members who are on medical will vote at the Sharonville Plant Alcove Room.
Tuesday, May 2, 2023 from 5:00a.m. to 8:00p.m.

Members who are on laid-off will vote at the Sharonville Plant Alcove Room. **Tuesday, May 2, 2023 from 5:00a.m. to 8:00p.m.**

Members who are **terminated** and have an active-grievance in the system may vote at UAW Local 863 Headquarters, 10708 Reading Road, Cincinnati, Ohio 45241.
Tuesday, May 2, 2023 from 7:00a.m. to 4:30p.m.

Candidates for the **May 2, 2023** General Election are listed below with the number and letter as they appear on the voting machines, **ESFM, QPC, NURSES and HTNA UNITS.** If necessary, a Run-off Election will be held on May 9, 2023. See Bulletins for details.

ESFM UNIT BARGAINING
CHAIRPERSON

(One to be elected)
Brian Wilson*
*Winner by Acclamation

ESFM UNIT UNION STEWARD

(part-time), (Two to be elected)
Milisa Gilbert*
*Winner by Acclamation

QPC UNIT BARGAINING
CHAIR

(One to be elected)

QPC UNIT COMMITTEEMEN

(part-time), (Two to be elected)

NURSES UNIT BARGAINING
CHAIRPERSON

(One to be elected)
Christina Hernandez*
*Winner by Acclamation

HTNA UNIT BARGAINING
COMMITTEE CHAIR

(One to be elected)
17-A Scott Grant
17-B Rosina Robinson
17-C Marsha Weinel

HTNA UNIT STEWARD
REPRESENTATIVES

(Two to be elected, 1 per shift)
Jackie R. Malott*
*Winner by Acclamation

HTNA UNIT ALTERNATE
STEWARD
REPRESENTATIVES

(Two to be elected, 1 per shift)

EDITORS NOTE

The candidates as they appear in the Transmitter publication are for **reference only**. It is not an official notice of the election. Please refer to the bulletins posted in and around the Plant and at the UAW Local 863 Headquarters for the official notice of the election rules and candidates.

AMALGAMATED LOCAL 863, UAW

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APRIL

- 20 Executive Board Meeting
- 27 AFL-CIO Workers Memorial Dinner at UAW Local 863
- 28 Workers Memorial Day

MAY

- 2 UAW Local 863 Elections
- 2 Ohio Primary Election Day
- 4 Executive Board Meeting
- 9 UAW Local 863 Run-Off Elections
- 14 Mothers Day
- 18 Executive Board Meeting
- 26 Flag Raising
- 29 Memorial Day UAW Negotiated Holiday

JUNE

- 4 General Membership Meeting

