



TRANSMITTER

OFFICIAL PUBLICATION OF UAW LOCAL 863

1941 Celebrating 83 Years 2024

Cincinnati, Ohio

April 2024



HAPPY
Retirement!



LOCAL 863



Retirees on pages 9, 10, and 11

President's Report

by

Tod Turner



Congratulations to all our recently retired Local 863 Ford-Unit members. We have had close to 170 members retire since January and have more to come the remainder of the year. After years of hard work, you all deserve a long and happy retirement. I hope to see you at our Retiree Meetings in the future.

I would like to welcome all the new employees that hired in at Ford Motor Company over the past couple of months to the UAW Local 863 family. Being part of a union has many privileges. Ask your union representatives any questions you may have and keep up to date with our local union by following our official Facebook page at <https://www.facebook.com/UAW863online>.

On Tuesday, April 2, 2024, Local 863 hosted our monthly Retiree Meeting. Thank you to our UAW Local 863

Recreation Committee for grilling out burgers, brats and hot dogs and to Raffel's Catering for providing the side dishes. I would like to give a special **THANK YOU** to **Lincoln of Cincinnati** for sponsoring our Retiree Luncheon. It is always a special day having our retirees back together at our Local.

The Hoffman-Combs scholarship submissions have concluded and we will be sending those off to Thomas More University professors to determine the three winners. We will announce and give recognition to the winners at our June 4, 2024 retiree meeting. I would like to thank all of the 2024 Seniors who submitted essays to be eligible for the scholarship and wish them good luck.

On Sunday, April 28, 2024, we will be having our UAW-Ford team walk in the March of Dimes March for Babies event. The walk will begin at 9:00am at Sawyer Point. For those participating in the walk, look for the UAW Local 863 tent at Sawyer Point prior to the walk so we can get a group photo. We will take the group photo at 8:45am.

April 28, 2024 is also Workers' Memorial Day. Workers Memorial Day, also known as International Workers' Memorial Day or International Commemoration Day for Dead and Injured, is an International Day of Remembrance and action for workers killed, disabled, injured, or made unwell by their work.

UAW Local 863 will be hosting the Workers Memorial Ceremony on Thursday, April 25, 2024. The doors will open at 5:00pm for a social hour and the ceremony will begin at 6:00pm. Dinner will follow the ceremony. This ceremony is well attended by local area unions and politicians and ALL are welcome to attend.

The Local 863 Recreation Committee has secured discount tickets for the

Cincinnati Reds, Cincinnati Zoo and Newport Aquarium. The recreation committee continues to do an outstanding job securing these discounts for all our members to enjoy. Remember, you can also join at no cost the Working Advantage website and get discounts to a variety of events both locally and nationally. See the bulletins in this edition of *The Transmitter* on pages 14-15 and on our plant bulletin boards, official Facebook page and our Local 863 website for details.


REMINDER- Local 863 is accepting hall rental and picnic shelter applications. Our hall and picnic shelter areas are great spots to hold events. Hall rental information and pricing is available at the local, see Beatrice, and can be found on our Facebook page and our local website (click Hall Rentals). As a perk for our members, non-members cannot rent the hall for dates for next year (2025) until January of 2025. **Our dues paying members CAN secure dates for 2025 if needed.** See Beatrice at the Local if you would like to secure a date for this year or next for a hall rental.

Our next General Membership meeting is scheduled for Sunday, June 2, 2024, at 1:00pm, at UAW Local 863 headquarters. We encourage our members to attend and participate in our union meetings.

GENERAL MEMBERSHIP MEETING



**Sunday
June 2, 2024
1pm**



TRANSMITTER
CINCINNATI, OHIO
OFFICIAL PUBLICATION OF AMALGAMATED LOCAL 863 UAW

Published by UAW Local 863 in the interest of its Membership to further the aims and programs of UAW Local 863 and to promote the policies and programs of the UAW International Union.

It is the mission of the Transmitter to be the unbiased vehicle of information, communication, and the voice of all the Membership of UAW Local 863. The Transmitter will always strive to report truthfully and accurately.

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Printed by OPEIU Local 98

**Sharonville
Report**
by
**Rocky
Battista**



Finally, springtime has arrived! I hope everyone had a chance to spend some time with their families over the Easter Holiday.

We have had a lot of changing faces in the plant since February. On behalf of the committee, I want to take the time to Congratulate and Welcome 130 new members who have recently hired into our UAW 863 family! I also want to Thank and Congratulate all of our members who elected to take the SRI package and retire. For all the recent retirees that have left since January 1, enjoy the next chapter in your lives and good luck! You will all be missed!

Along with all our recent new hires. We are also preparing to welcome 27 new members that have signed the Nationwide postings to transfer down here to Sharonville from The Rouge Plant. On April 16, 2024, 15 of those brothers and sisters will be here. We are awaiting the next date for the remaining 12 to come down. We will all welcome them to UAW 863 once they arrive. As I write, this the company still plans to potentially hire some more members Mid-May.

Schedules and volumes right now remain strong. 10R140/10R80 -3044/day, 6R140 is at 365/day, 6R80 is at 425/day, 6F/8F volumes remain steady. On rolls we have 1382 production and 364 trades (50 apprentices) for a total of 1746 on rolls.

The 2024 Shutdown schedule is out. It is posted at A and D lot entrances as well as online. Make sure everyone checks the schedule for their departments so everyone can make their vacation plans accordingly.

This year's apprentice forecast is 3 Electricians, 2 Millwrights, 2 Pipefitters, 2 Toolmakers, and 1 Machine Repair. Brett Lewis has already solicited those affected so congratulations to those members who will be going into the program. Also, Congratulations to Teddie Combs for completing his Electrician Apprenticeship. Great Job!

In closing, I wish everyone's families a safe and happy time as we move into our vacation season.

On the Rolls
UAW-Ford

Production	1382
<u>Skilled Trades</u>	<u>364</u>
Total	1746

UAW-ESFM 16

UAW- Nurses Unit 4

UAW- QPC 36

UAW- HTNA 49

UAW Local 863 Hats



\$20 Each

**\$2 of each hat goes to
March of Dimes**

**Available in:
Navy/White
Red/White**

**All Black (Due in Late April)
See Candy at UAW Local 863**

IF YOU CAN READ THIS



THANK A VETERAN

**UAW Local 863
Executive Board**

President
Tod Turner

Vice President
Danny Powers

Recording Secretary
Debbie Swope-Johnson

Financial Secretary
Cheryl Holland

Trustees
Chad Turner
Ben Brady
Calvin Wohlford

Sergeant-At-Arms
Doug Hudson

Guide
Joyzell George

Member-At-Large
Yolanda Burns
Chamarda Rencher

Sharonville Plant Chairman
Rocky Battista

Retiree Workers Chairperson
Jim Siuda

Sharonville Nurses Chairperson
Christina Hernandez

ESFM Chairperson
Brian Wilson

QPC Chairperson
"Open"

HTNA Chairperson
Marsha Weinel

UAW Local 863 Union Hall
10708 Reading Road
Cincinnati, Ohio 45241
513-563-1252
8:00a.m. to 4:30p.m.

**HTNA
Unit
Report
by
Marsha
Weinel**



My name is Marsha Weinel. I am the Chairperson of the UAW 863 Hayashi Telemu North America Limited (HTNA) unit. We currently represent 49 UAW Members.

Our company is a Japanese owned company. We make carpeting and original equipment manufacturing (OEM) products for Toyota and Honda vehicles, and we were recently awarded work for an American owned company, WeatherTech, which makes aftermarket parts for all types of vehicles.

HTNA is located in Lebanon, Ohio, just off the Lebanon exit on Interstate 71 and State Route 48. Due to difficulties filling Executive Board positions, we asked the International UAW to merge with UAW Local 863. The Membership of Local 863 approved our unit to become part of their Amalgamated Local at the General Membership meeting held in December 2022 and UAW Local 2387 was dissolved by June 2023.

Our working conditions are fast-paced and hard, as we produce products every 50 seconds.

We are currently hiring! Our starting pay is \$18.60 an hour and make up to \$20.60 an hour. Maintenance workers pay is based on experience. There is plenty of overtime to work all you want. If you know of anyone who may be interested in working at our company, please contact UAW 863 President Tod Turner at UAW Local 863 at 513-563-1252.

We are excited to be a part of UAW Local 863 and look forward to working with all of the Members!
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**Events Around the Plant!
Rosie the Riveter Day
and Reds Opening Day**



**UAW LOCAL 647
VETERAN'S
COMMITTEE
"2024" OPEN BASS
TOURNAMENT**

*Fundraiser for UAW Local 647
Veterans Committee*

OPEN TO THE PUBLIC!

Location: Rocky Fork-
North Shore Boat Ramp
(Rocky Fork Lake, Hillsboro, Ohio)

DATE: June 9, 2024
TIME: 6:00 a.m. to 2:00 p.m.
COST: \$60.00 per boat plus
\$10.00 for big bass

Registration forms are available at
UAW Local 863. See Candy or call
the Local at 513-563-1252

**FORD EMPLOYEE
PARTS PURCHASE PROGRAM**

<https://parts.ford.com/en/us/>



FOLLOW

US ON FACEBOOK

@UAW863ONLINE



**Financial
Secretary
Report
by
Cheryl
Holland**



Congratulations to all of our new UAW Local 863 retirees from January to April 2024. The past few months have been bittersweet watching everyone getting ready to exit Ford Motor Company and start their new chapter of their life.

Wishing all of you a wonderful retirement!

**Benefits
Report
by
Darlene
Oakes**



WOW!! What a busy 3 months it has been with all the retirements. 209 members elected to take the SRI (Special Retirement Incentive). It has not only been busy, but emotional at times with all the folks I have known for 30+ years leaving the building. Things will not be the same around the plant at all. We have lost some extremely talented folks that were hard working and just good people. Farewell my friends, hope to see you at the retiree meetings.

Attention Active Employees Only:

MetLife Optional and Dependent Life OPEN ENROLLMENT: April 15 th through May 24 th , 2024
Call 1-833-552-3673 or go to www.mybenefits.metlife.com

New Disability Provider: Sedgwick – 1-844-601-4629 or go online at www.mySedgwick.com/Ford - Unicare is no longer the provider for our Disability Benefits for Active Employees as of 3/31/2024. Sedgwick took over on 4/1/2024. The Benefit Representatives throughout FMC will be doing weekly training sessions for 10 weeks, there is a lot of information for us to learn about their websites and a few new processes. Please be patient with me as I navigate the new processes and make new contacts at Sedgwick.

Attention Retirees Only:

Details on the 2024 Over-the-Counter Benefit. **WATCH YOUR MAIL** for the “FLEX” card Catalog. This card is pre-loaded and will require activation before the first use. Please read all the

information mailed to you carefully. **IMPORTANT:** Cards will not be issued annually so keep this card in a safe place just as you would your credit or debit card. If you have a problem verifying eligibility to activate your card or did not receive a “FLEX CARD” by December 31, 2023 contact the **Retiree Health Care Connect (RHCC) at 1-866-637-7555** - Monday through Friday 8:30 a.m. – 4:30 p.m. Eastern time. Also, place your catalog in a safe place so you can refer to it when needed – **Replacement catalogs will not be available due to printing and shipping cost.**

IMPORTANT INFORMATION:

I have mentioned this time and time again, when you are going for Physical Therapy and you have National PPO BCBS plan you MUST go in NETWORK with Theramatrix (see the back of your card) Go to the website to find in network locations at www.theramatrix.com or call the number on the back of your card. **You will be paying out of pocket if you go out of network. It is imperative that you stay in network with all your coverages. It is your responsibility to make sure you are going to an IN-NETWORK provider.** If you have any doubts, go to the websites, and verify or call the number on the back of your cards.

- a) www.bcbsm.com (for National PPO BCBS plan)
- b) www.medmutual.com (for SuperMed/MedMutual along with eye care, physical therapy plan)
- c) www.anthem.com (for Anthem Preferred plan)
- d) www.deltadentalmi.com (for Delta Dental plan)
- e) www.singlevisionsolution.com (for SVS Vision plan)
- f) www.theramatrix.com (for Physical Therapy with BCBS)
- g) www.uawtrust.org (for Retirees go to BENEFITS and find your plan or call numbers on back of your cards)

GENERAL MEMBERSHIP MEETING

**Sunday
June 2, 2024
1pm**



BENEFIT QUESTIONS?

Darlene Oakes

**UAW-Ford
Benefits Rep. at
(513) -782-7626 or
1-800-643-3240.
doakes@ford.com**



**Women's
Committee
Report**
by
**Debbie
Swope-
Johnson,
Chair**



Spring is finally here, and it is a good time to open the windows and to clean out the garage and closets!

The Women's Committee will be holding a **Prom Dress Collection** from April 15, 2024 to May 9, 2024. The dresses collected will go to Kenzie's Closet. Their mission is to provide prom attire for young ladies attending accredited high schools in the Tri-State area. Services are provided at no cost to Juniors and Seniors with a current financial need. The young ladies will have a one-of-a-kind experience where they will get pampered, be empowered, feel beautiful, and find the perfect prom ensemble.

Accepted Items:

- Gently-Used Gowns (Prom or Bridesmaids)
- Bling Jewelry
- Purses
- Like-New Shoes

Items can be dropped off at the Local 863 Union Hall through May 9, 2024 from 8:30 a.m. until 4:00 p.m.

Your donations are greatly appreciated, so please, clean out your closets and help to provide a young lady in the Tri-State with a memorable experience. Thank you from the Women's Committee.



**Chaplaincy
Committee
Report**
by
**Russ
McQueen,
Chair**



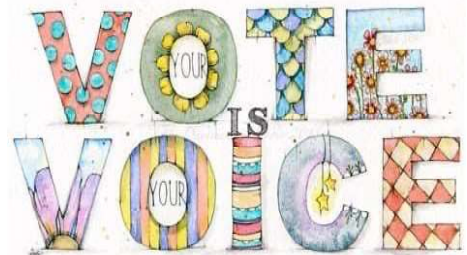
Greetings from our 863 Chaplaincy Committee, It is hard to believe that it is now 4 months into the year 2024. If you are new to the plant, we welcome you and are glad to have you with us here at UAW Local 863 and Ford Motor Company.

As many of you may know I retired as of April 1, 2024. I am also pleased to say that I am able to remain the active Chair for the Chaplaincy Committee.

The thought for the month of April, since Resurrection Sunday has passed, is the idea of Spring. Although Resurrection Sunday reminds us that New Life is available to those who believe in the death burial and resurrection. Spring is when the dormant plants and larva of insects come alive. Spring is one of my favorite times of year. It shows life in those things that have weathered the storms of the harsh winter. You and I can have the spring of life even when we have the harshest of winter experiences.

The Bible gives us some examples in scripture, Psalms 51:10 "Create in me a clean heart, O God, and renew a right spirit within me." 2 Corinthians 5:17 "Therefore, if anyone is in Christ, he is a new creation. The old has passed away; behold, the new has come." Colossians 3:10 "and have put on the new self, which is being renewed in knowledge after the image of its creator."

Be encouraged today as you are either walking in the plant as a new employee or stepping out of the plant as a retiree. Both are counted as a new season in your life.

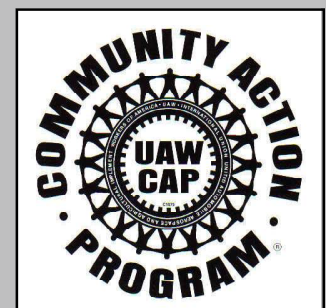


WHAT IS VCAP?

From trade policy to health care, education to retirement security, taxes to roads and highways, *politics affects our daily lives.*

That is why it is essential for working families to make our voices heard in local, state and national politics. And one of the most effective ways to do that is by contributing to **our union's voluntary political action committee — UAW V-CAP**

Our contributions to UAW V-CAP are used to educate our members on labor legislation and to support the campaigns of pro-working family candidates who have earned the endorsement of the UAW Community Action Program. Contribute to V-CAP by signing a contribution card at Local 863 Union Hall.

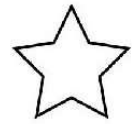
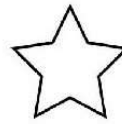
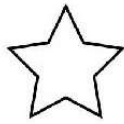
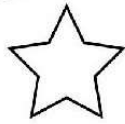




**UAW 863
Hoffman-Combs Scholarship Fund**



UAW 863 Five Star Dealers



 **Mike Castrucci** 
MILFORD **FORD** 800-851-1937
877-457-5458
mikecastruccimilford.com

 **Mike Castrucci** 
ALEXANDRIA
800-850-5968
859-448-9400
mikecastruccialexandria.com

KINGS

513-683-0220
kingsfordinc.com

QUEEN CITY
FORD
513-541-5586
fordqueencity.com

BEECHMONT
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513-752-6611
beechmontford.com

MT. ORAB
FORD
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mtorabford.com

LEBANONFORD™
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lebanon-ford.com

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OF CINCINNATI
513-239-1532
LincolnofCincinnati.com

NORTHGATE

513-385-1414
northgatefordcincinnati.com

CRONIN

513-367-5300
croninford.com

HAAG 
Ford Country
800-637-9914
haagfordsales.com

FULLER
is

513-352-5800
fullerisford.com

UAW 863 is proud of all our supporting Ford dealerships.
If your dealership has a noteworthy item, please contact us at 513-563-1252.

Retirees Report

by
Jim Siuda,
Chair



The next Retiree meeting will be held **Tuesday May 7, 2024, 1pm Sharp.** At 12:30pm the Color Guard from American Legion Post 630 will participate in our flag raising and then will present the Colors at our meeting.

I would like to welcome all of the new Retirees to our meetings and say congratulations to you all. Please be sure to join our Retiree Chapter by calling Beatrice at 513-563-1252 to set up your appointment.

I would like to say a big Thank You to our **“Five Star Dealers”** who have always participated in our Retiree Meetings. Lincoln of Cincinnati sponsored our April meeting and door prizes were donated by Kings Ford, Haag Ford, Fuller Ford, Cronin Ford, Castrucci Ford, Lincoln of Cincinnati and Sharefax Credit Union. When you or family and friends look to purchase a new or used vehicle, use our Five Star Dealers, located on page 7 in this edition of *The Transmitter*, as they are the ones who continually support our membership.

As you are aware, the UAW Monitor has changed the way the UAW operates. Previously the Chapter was supposed to have its own Bylaws but no one I talked to can ever remember having them. The Retiree Executive Board recently approved a set of Bylaws and these will be read to the Chapter Membership at two meetings for approval, before sending them to the International for final approval.

By now, Retirees should have received \$450 from Ford Motor Company. This is part of the most recent contract negotiations with the UAW and Ford.

The contract calls for a \$500 payment after the first quarter of this year, and then \$500 around Christmas this year and the next three years. The \$50 deduction is for taxes and will be taken out of each payment.

I hope to see all of the new Retirees at our meetings.



Sharonville 513-753-2442
Batavia 513-753-2440
sharefax.org

Get the Latest UAW News and Information on the Internet 24/7

UAW International
www.UAW.org

UAW Local 863
www.uawlocal863.com

NEXT
RETIREE MEETING
Tuesday, May 7, 2024
1:00pm

Attention New Retirees

UAW 863 Retirees should immediately contact Beatrice at Local 863 Headquarters at 513-563-1252 after they retire to schedule an appointment.

After you join the UAW Local 863 Retiree Chapter, you will start receiving important retiree mailings, including Transmitter articles, and will have your retiree picture and comments appear in the Transmitter.

Retirees are eligible to immediately attend the next scheduled Retiree meeting after they retire.

What to do when a UAW Active or Retiree Employee passes?

Process to report a death:

1. **MetLife** 1-833-552-3673
Most retired and all active have a Basic Life Insurance Policy; also inquire if there were any Optional Life Insurance Policies- (Original Death Certificate Required)
 2. **N.E.S.C.** (National Employee Service Center) 1-800-248-4444
Pension check and TESPHE 401K monies.
 3. **UAW FORD RETIREMENT BOARD** 1-800-829-8833
Surviving Spouse Assistance and Survivor Income Benefit Contact.
 4. **RHCC** (Retiree Health Care Connect) 1-866-637-7555
Health Care for Retirees through the UAW Medical Benefits Trust & Health Care for Surviving Spouses.
 5. **UAW Local 863 Headquarters** 1-513-563-1252
Obituary in the Transmitter and a Bible in Memory of the Employee or Retiree whom passed.
- Survivor Benefits processing can take 60-180 days to be completed.
Continue to use current insurance cards until process is complete.

If you have any questions call the UAW Benefits Representative- Darlene Oakes 513-782-7626

The Chaplaincy Committee would like to invite any of our Members or Retirees who are struggling with the loss of someone to reach out to our committee for any assistance or guidance you may need. Please feel free to contact UAW Local 863 Chaplaincy office at (513) 782-7729.



Officially Retired



Donald L. Amshoff, age 67, retired 3-1-2024.

Donald started at Sharonville on 7-15-1991 and retired from Sharonville as a MFT.

Brother Amshoff comments:

Thanks to the Union for our benefits and getting my job back. Thanks to the Company for the job.

I plan to do more gardening and spend more time with my grandchildren and not seeing any transmission parts.

Words of Advice: Save your money.



Steven Charlton, age 58, retired on 3-1-2024.

Steven started at Sharonville on 4-21-1992 and retired from Sharonville as a QOSC.

Brother Charlton comments:

Thanks to the Union for the great benefits and support throughout my career. Thanks to the Company for the opportunity to work for a fortune 500 Company.

I plan to travel, attend Reds, Bengals, and Ohio State games! O-H-I-O!

Words of Advice: Please follow the Quality Operating System. Quality is our job security and your future.



Russ McQueen, age 61, retired 4-1-2024.

Russ started at Batavia on 8-12-1993 and retired from Sharonville as Electrician.

Brother McQueen comments:

Thanks to the Union for all you have fought for. My benefits, wages, and work safety. We always want more. Thanks to the Company for providing a place that I could have a career. A Company to advance if you so choose.

I plan to preach the Gospel, travel the country on my motorcycle, not have to go to work every day, and relax.

Words of Advice: Take full opportunity of all the UAW and Ford has to offer.

Editor's Note: Brother McQueen serves as our Chaplaincy Chair.



Steven Zorn, age 66, retired 4-1-2024.

Steven started at Batavia on 5-6-1976 and retired from Sharonville as Skilled Trades.

Brother Zorn comments:

Thanks to the Union for the great contract in 2023. Thanks to the Company for my job.

I plan to spend the winter in Florida and fish.



David "Dave" Johnson, age 62, retired 1-1-2024.

Dave started at Batavia on 7-31-1993, and retired from Sharonville as a MFT.

Brother Johnson comments:

Thanks to the Union for a great opportunity. Thanks to the Company for a great job.

I plan on living my life and enjoying retirement.

Words of Advice: Save your money and retire early.

Editor's Note: Brother Johnson was a 3-year Veterans Committee Chair.



Loren Smith, age 65, retired 3-1-2024.

Loren started at Batavia on 8-12-1993 and retired from Sharonville as Skilled Trade Team Leader and Electrician.

Brother Smith comments:

Thanks to the Union for all the friendships that were made in the last 30 plus years. Thanks to the Company for all the challenges that we all conquered working together.

I love cars and building things. I have a huge list to conquer.

Words of Advice: Share your smile with our co-workers.

Retirees Continued on Page 10

Attention those who have recently retired or are retiring over the next year- Please call the Local or stop in to schedule your appointment regarding your retirement. At this appointment, you will sign up for voluntary retirement dues, get your retirement watch, and get your picture and statement for The Transmitter. It helps to have an appointment so we can have your information ready. With the amount of members retiring this year, it is harder for our administrators to keep up with walk-ins. Thank you for your cooperation. Call 513-563-1252 to setup your appointment, ask for Beatrice

Retirees Continued from Page 9



Dewayne Jeffers,
age 59,
retired 3-1-2024.

Dewayne started at Batavia on 6-3-1993 and retired Sharonville as MFT.

Brother Jeffers comments:

Thanks to the Union and Ford. I'm following my Dad who also retired from Ford. I have lived well.

I will be working on a very part-time schedule for my friend at Iron Faith Metal Works. I plan to travel and play on my side by side.



Michael K. Brooks,
age 66,
retired 3-1-2024.

Michael started at Sharonville on 7-1-1976 and retired Sharonville as an Electrician.

Brother Brooks comments:

Thanks to the Union for everything through the years.

My hobbies include, fishing, playing drums, and grandchildren.



Ruth Bustle,
age 65,
retired 3-1-2024.

Ruth started at Sharonville on 4-10-2000 and retired from Sharonville as MFT.

Sister Bustle comments:

Thanks to the Union and Ford for the comfortable life.

I plan on planting a garden.

Words of Advice: Build and work like you own it. Make Ford #1!



Denise Shephard,
age 56,
retired 1-1-2024.

Denise started at Batavia on 3-1-1993, and retired from Sharonville as a MFT.

Sister Shephard comments:

Thanks to the Union for all they have done for me. Thanks to the Company for the opportunities I was given.

I plan to do whatever I want, when I want.



Brenda L. Strange,
age 66,
retired 3-1-2024.

Brenda started at Sharonville on 9-11-2000 and retired from Sharonville as MFT.

Sister Strange comments:

Thanks to the UAW and Ford Motor Company for a great career and also to my mother Fannie Dapper for her guidance.

I will enjoy sleeping in and time with my grandchildren.



William R. Stoeckel Jr, age 57,
retired 3-1-2024.

William started at Batavia on 8-12-1993 and retired from Sharonville as a Millwright.

Brother Stoeckel comments:

Thanks to the Union for the benefits. Thanks to the Company for the opportunity.

I plan to travel, play poker, volunteer and raise money for Breast Cancer Awareness.



Derrick Washington,
age 67,
retired 2-1-2024.

Derrick started at Sharonville on 12-13-1993, and retired from Sharonville as an Electrician.

Brother Washinton comments:

Thanks to the UAW and Ford for 3 wonderful decades of employment and support. I met a lot of great people along the way.

I plan to spend time with my other family.

Words of Advice: Life is short, so live it!



Kevin "Wormy" Wermuth, age 61,
retired 1-1-2024.

Kevin started at Sharonville on 4-17-2000, and retired from Sharonville as an Electrical Apprentice.

Brother Wermuth comments:

Thanks to the Union for their leadership and their help.

My hobbies include all sports.

Words of Advice: Get out when you can. Life's too short.



Ludie Parks,
age 68,
retired 3-1-2024.

Ludie started at Sharonville on 11-22-1999 and retired from Sharonville as a MFT.

Brother Parks comments:

Thanks to the Union and the Company.



Timothy Crist
age 69,
retired 4-1-2024.

Timothy started at Sharonville on 4-24-2000, and retired from Sharonville as MFT.

Brother Crist comments:

Thanks to the Union for all of the help and support. Thanks to the Company for giving me a chance to work at Ford and giving me a great life.

My hobbies include working out, riding my motorcycle, and spending time with my wife and family.



Anthony Crist
age 69,
retired 4-1-2024.

Anthony started at Sharonville on 11-2-1998, and retired from Sharonville as MFT.

Brother Crist comments:

Thanks to the Union for the great pay and all the friends I have made at Ford. Keep up the good work.

My hobbies include riding my motorcycle with my brother, maybe building more bikes, and going to see more of the grandkids.



James W. Watson
age 64,
retired 4-1-2024.

James started at Fairfax on 4-7-1978, and retired from Sharonville as Millwright.



John Parker,
age 62,
retired 4-1-2024.

John started at Sharonville on 9-21-1998, and retired from Sharonville as MFT.

Brother Parker comments:

Thanks to the Union for all the great benefits throughout the years. Thanks to the Company for hiring me.

I plan to travel and spend time with family.

Words of Advice: Retire when you can, tomorrow is not promised.



Vivian Cowherd-Smith,
age 60,
retired 4-1-2024.

Vivian started at Batavia on 8-12-1993, and retired from Sharonville as MFT.

Sister Cowherd-Smith comments:

Thanks to the Union for everything you have done for me. Support your Union and they will support you. Ford has afforded me the finer things in life for which I am grateful. Thank You.

I plan on traveling, visiting friends, and family.



Eric Gray,
age 54,
retired 4-1-2024.

Eric started at Sharonville on 4-21-1992, and retired from Sharonville as MFT.

Brother Gray comments:

I thank the Union for sticking together, being strong, and for unity. I thank Ford for the opportunity and chance to work there.

My plans are to travel and rehab houses.



Haile Misghina,
age 69,
retired 4-1-2024.

Haile started at Sharonville on 7-13-1998, and retired from Sharonville as MFT.

Brother Misghina comments:

Our Union has done a great job on the 2024 contract. Our Union representative deserves a lot praise for the good job. Thank you. First of all, I would like to express my heartfelt thanks to Ford Motor Company for giving me the opportunity to work for this great company. I am proud. Thank you.

My hobbies are soccer. I'm trying to coach a soccer team at my church.

Words of Advice: Keep the good job.
Transmitter Page 11



Terry Engle,
age 74,
retired 4-1-2024.

Terry started at Sharonville on 6-25-1973, and retired from Sharonville in Gear Lab.

Brother Engle comments:

Thanks to the Union for supporting me. Thanks to the Company for hiring me and to the good people I worked with.

I plan to catch-up on reading.



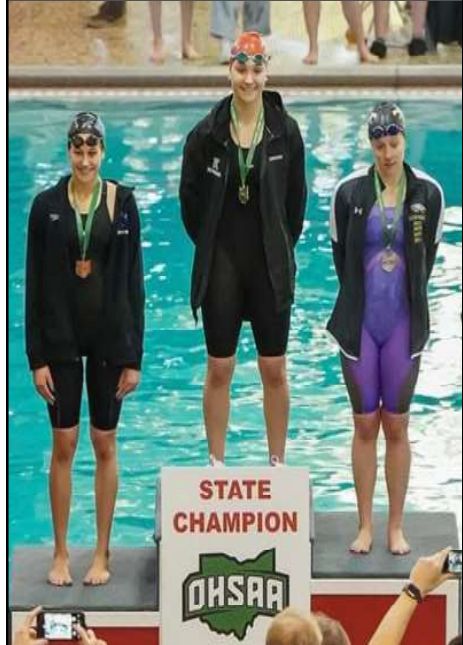
Paul Gronauer,
age 63,
retired 4-1-2024.

Paul started at Sharonville on 4-17-2000, and retired from Sharonville as MFT.

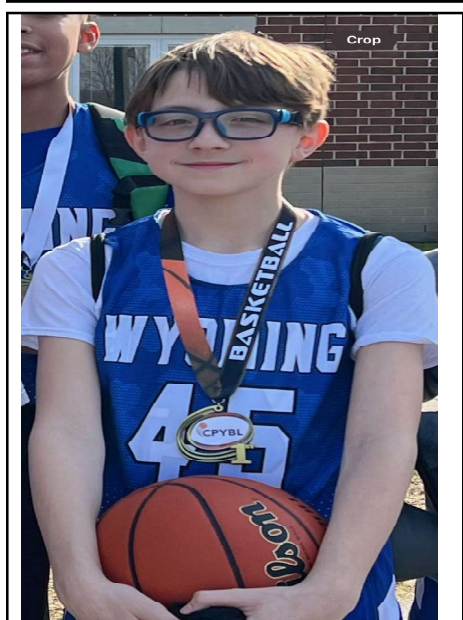
Brother Gronauer comments:

Thanks to the Union, Bargaining Committee, Department 977/958, and electricians. Special thanks to the Process Coaches. I plan to do some fishing and yard work.

FAMILY



Maya Schweikert (16 yrs old)
 Sophomore Kings High School
 Won 100 Backstroke in Canton, Ohio
 to become Ohio State Champion.
 Dad- Andy Schweikert (896)



Brody Turner (12 yrs old)
 Wyoming Cowboys
 2024 CPYBL Tournament Champs
 6th Grade High Rec
 Dad- Chad Turner (676)
 Mom- Brittany Turner



Kenedy Hudson
 Sophomore Lakota West
 Dad- Doug Hudson (MR apprentice)
 Mom-Shanyn Hudson
 Kenedy's art was submitted for a
 regional competition and received
 Honorable mention for 2 paintings.
 Her work is on display for 30 days at
 the art academy of cincinnati



Liam James Kilps born 9/5/23
 Mom- Emily Dixon Kilps (995)
 Grandpa- Bill Dixon (995)
 Grandma- Marla Dixon (995)

If you have a work or family event
 you would like covered in the
Transmitter, email
uaw863transmitter@gmail.com
 Please make sure to provide names



Remi just turned 1 on 1/22
 Mom- Gabrielle Caldwell (991)
 Dad- Chaz Massy (995)
 Grandma- Sandra Cook
 Uncle-Jacob Cook (676)



Kash Massey turned 3 on 2/22
 Mom- Gabrielle Caldwell (991)
 Dad- Chaz Massey (995)
 Grandma- Sandra Cook
 Uncle- Jacob Cook (676)



Aubriella Metz (10 yrs old)
 Cheers for Premier Athletics NKY.
 Mom is Gabrielle Caldwell (991)
 Grandma- Sandra Cook
 Uncle- Jacob Cook (676)

In Memoriam



RICHLIN, Michael P., age 65 died 2-23-2024

Brother Richlen hired in at Rawsonville on

4-29-1996 and retired from Sharonville 2-1-2024.

Survivors include his wife: Hawa and his daughter, Virginia



BOTTS, John T., age 86, died 3-17-2024.

Brother Botts hired in on 11-30-1959 and retired from Sharonville 7-1-1989.

Survivors include his wife: Kaye and his children: Tracy and John.

Note: Brother Botts was a U.S. Army Veteran



GELTER, Frank, age 95, died 2-2-2024.

Brother Gelter hired in at Fairfax on 1-2-1953 and

retired from Batavia 6-1-1983.

Survivors include his children: David, Daniel, Randy, and Susan.

Note: Brother Gelter was a U.S. Army Veteran



HENDRICKS, Joseph W., age 70 died 2-18-2024.

Brother Hendricks hired in at Sharonville on

6-28-1976 and retired from Sharonville 4-1-2007.

Survivors include his wife: Brenda (Ford Retiree) and his children: Amber, Alicia, and Autumn.

Note: Brother Hendricks was a U.S. Marine Veteran



POTIER, William, age 91, died 2-4-2024.

Brother Portier hired in at Sharonville on

9-3-1958 and retired from Sharonville 5-1-1988.

Survivors include his wife: Jane and his children: Patty and Penny.

Note: Brother Portier was a U.S. Air Force Veteran



ANDERSON, John W., age 88, died 1-27-2024.

Brother Anderson hired in at Sharonville on

8-26-1958 and retired from Sharonville 7-1-1994.

Survivors include his children: Mark and Tim.



STEELE, Davis L., age 92, died 2-13-2024.

Brother Steele hired in at Fairfax on 5-12-1953 and

retired from Sharonville 5-1-2004.

Survivors include his wife: Marcia and his son Jeffrey (Active- Sharonville).

Note: Brother Steele was a U.S. Air Force Veteran



THORNBERRY, Dexter, age 77 died 12-11-2023.

Brother Thornberry hired in at Fairfax on 11-16-1967 and

retired from Batavia 8-1-1997.

Survivors include his wife: Evelyn and his daughters Evelyn and Paula.

Note: Brother Thornberry was a U.S. Army Veteran



WALTERS, Harold, Sr, age 82 died 2-29-2024.

Brother Walters hired in at Batavia on 12-1-1959 and

retired from Batavia 7-1-2008.

Survivors include his wife: Sandra and his son Shawn



WILSON, Mary J., age 79 died 2-18-2024

Sister Wilson hired in at on 7-1-1974 and

retired from Sharonville 4-1-2005.

Survivors include her children: Sonia and Tracey.

INJURED AT WORK?

UAW Local 863 offers free Workers Compensation Representation for our members.



Local 863 Workers Comp. Rep.
Mickey Padgett

Any questions or concerns, feel free to reach out to our Local 863 Workers Comp. Rep. Mickey Padgett and our Workers Comp. Secretary Candy at the Local, 513-563-1252.

UAW LEGAL SERVICES

1-800-482-7700

UAW International
www.UAW.org

UAW Local 863
www.uawlocal863.com



If you have mailing, address or name-changes, please notify Local 863 at (513) 563-1252.



Cincinnati Reds Discount Tickets

Please Join the Cincinnati Reds and United Auto Workers at Great American Ball Park!

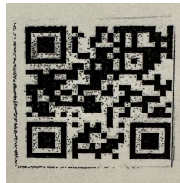
Enjoy specially discounted tickets with your friends, family and co-workers all season long. Children 3 and under do not require a ticket.

To Purchase Tickets:
visit www.reds.com/partner
use Offer Code: **UAW**
or

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All tickets are delivered digitally via the MLB Ballpark app to allow for contactless entry to the ballpark and to make it easier to share and forward tickets as needed.

Please click the link:
www.mlb.com/reds/apps/ballpark
for more information.



Cincinnati Zoo & Botanical Garden Discount Tickets

Enjoy a day with your family at the Zoo!

To Purchase Tickets:
visit <http://cincinnati.zoo.org/prepare-for-your-zoo-visit/> or scan the QR Code to access discounted tickets.

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\$2.00 off Child/Senior Admission
Parking discounts are not included with this offer. Children under 3 do not require a ticket.

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Tickets are non-refundable and cannot be resold. Prices do not include taxes or fees unless otherwise noted.

To Purchase Tickets:
visit www.newportaquarium.com/corporatediscounts

Input Promo Code:

UAW863
Select Your
Visit Date
Select Your
Entry Time



NEWPORT AQUARIUM

Newport Aquarium Discount Tickets Online!

1- Day General Admission:
Discounts vary depending on day and time. Children under 2 are free.

ATTENTION ALL UAW Local 863 Members Active and Retired

The UAW Local 863 Recreation Committee has secured a partnership with Working Advantage to bring a variety of discount tickets to our members. Visit the link and directions below and sign up to take advantage of all the discount tickets. Discounts to Theme Parks including Kings Island, Water Parks, Zoos, Sporting Events including Reds, Bengals, and FC Cincinnati games, Local and National Shows, Movie Tickets, Hotels and so much more.

Link: www.workingadvantage.com

Working Advantage- Employee Discount Program

Company Code: UAWLOCAL863 (All CAPS)

Once on the site, click **BECOME A MEMBER**. Then sign up to be a member by logging your name, email, and password of your choosing.

*Current discount ticket bulletins the Recreation Committee has already secured will continue to be honored. Some discounts could be greater on the Working Advantage website.

New to Working Advantage? Getting Started is Easy.

Maximize your time away from the workplace and start saving today!

1. Visit WorkingAdvantage.com
 2. Click *Become a Member*
 3. Enter your company name or work email to create and account.
- See Bulletin for more information.



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UAW Local 863 has a Hall and a Picnic area for rent.

The Hall and the Picnic area are available (7) days a week for:

- Business Meetings
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- Birthday Celebrations
- Seminars
- Dances
- Reunions

For rates and information call 513-563-1252, ask for Beatrice.

www.uawlocal863.com
(click on Hall Rental)

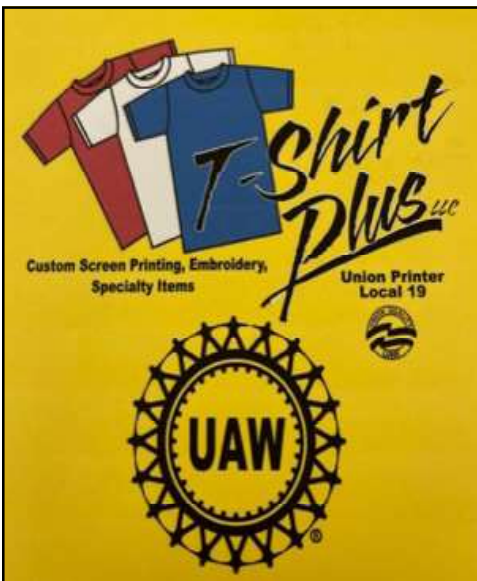


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Joe Spaw at 513-383-3036



UAW Local 863 has partnered with T-Shirts Plus to provide our members with American Made-Union Printed Shirts. T-Shirts Plus members are represented by Local 19 and are a Cincinnati based business.

T-Shirts Plus makes UAW and UAW Local 863 Logo Shirts, Hoodies, Caps and more for sale direct to UAW Local 863 Members, Skilled Trades and Retirees.

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APRIL

- 18 Executive Board Meeting
- 25 Workers Memorial Ceremony

MAY

- 2 Executive Board Meeting
- 16 Executive Board Meeting
- 27 Memorial Day (UAW Negotiated Holiday)

JUNE

- 2 General Membership Meeting
- 6 Executive Board Meeting
- 15 Juneteenth Day (UAW Negotiated Holiday)
- 20 Executive Board Meeting

Each year on April 28th, we remember the lives lost from workplace injuries or while working on a jobsite. This year, we will observe our fallen Brothers and Sisters on **Thursday, April 25, 2024** at the **Workers Memorial Ceremony presented by UAW Local 863 and Greater Cincinnati AFL-CIO**. Social hour will start at 5pm with the ceremony to begin at 6pm, dinner will follow. More details will be put out in a flyer late February/early March.

Where: UAW Local 863
When: Thursday, April 25, 2024
Time: 5:00pm-8:30pm

JOIN US TO MOURN FOR THE DEAD AND FIGHT FOR THE LIVING