



# TRANSMITTER

OFFICIAL PUBLICATION OF UAW LOCAL 863

1941 Celebrating 82 Years 2023

Cincinnati, Ohio

August 2023



# UNITED FOR A STRONG CONTRACT



## END TIERS

NO 2ND CLASS WORKERS

## SAVING THE AMERICAN DREAM

### EVERY AUTO JOB A GOOD JOB



### COLA AND FAIR PAY NOW



### JUSTICE FOR RETIREEES



**President's  
Report**  
by  
**Tod Turner**



The UAW-Ford National and Local contracts will be expiring on September 14, 2023 and your National and Local Bargaining teams are right in the thick of contract talks. Negotiations can be difficult at times and we are asking our members to show their strength in solidarity during the negotiation period. Solidarity shirts were purchased by Local 863 for all our members to wear on every Thursday until we ratify a contract. A strike vote date called by our International Union will take place at our Local in the coming weeks and we ask all our members to participate in that strike vote. A strong showing of support for a strike, if needed, goes a long way in helping our bargaining teams know they have the support of the membership.

**The annual Retiree Picnic will be held on Tuesday, September 5th at**

**UAW Local 863.** Prior to the food and fun, a meeting will take place in the hall starting at a **SPECIAL TIME of 12:00pm.** The UAW Medical Benefits Trust will be on hand to go over some new benefit information that is coming for our retirees. Retirees, please attend this meeting as it should be informative and questions regarding the insurance will be able to be addressed in person. Following the meeting, we will be giving out door prizes donated by our Five Star Dealerships and our standing committees will be grilling out food. Two (2) tents will be set up so people can sit and enjoy the picnic outside. I hope to see you all there.

**The Richard T. Gosser Scholarship application for the 2024 school year is now available on the Region 2B website and available at Local 863.** Forms and brochures that outline the rules can be found at <http://region2b.uaw.org>. **The application must be postmarked by October 15, 2023.** More information regarding the Richard T. Gosser scholarship can be found on pages 14 and 15 in this edition of the *Transmitter*. You can also pick up an application at Local 863 Headquarters.

The annual AFL-CIO Labor Day outing will once again be at a Cincinnati Reds game on Monday, September 4, 2023, at Great American Ballpark. The Reds take on the Seattle Mariners at 4:10pm. Tickets are available online for a discounted rate of \$12 per ticket. You can access tickets at the following online link, [www.reds.com/labor](http://www.reds.com/labor). This is a great opportunity to join other labor unions in a showing of solidarity and to catch a Cincinnati Reds game.

**Our next General Membership meeting will be on Sunday, September 10<sup>th</sup>, 1:00pm.** All are welcome to attend and we hope to see you there.

**If you have mailing, address or name-changes, please notify Local 863 at (513) 563-1252.**

**Local 863  
Retiree Chapter  
Annual Picnic  
Tuesday, September 5, 2023  
starts at 12:00!**

**UAW Trust Presentation**

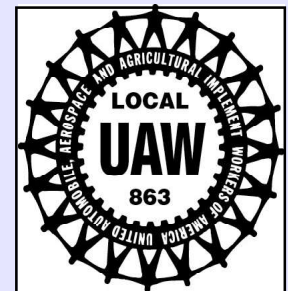
1:00 Lunch-  
**Compliments of Bechmont Ford**

**\*\*Door Prizes are donated by our  
"5-Star Dealerships\*\*  
\*\*Spouses Welcome to Attend\*\***

Thank you to our 5-Star Dealers and Sharefax Credit Union for their continued support.  
(Listed on Page 11)



**GENERAL MEMBERSHIP  
MEETING**



**Sunday  
September 10, 2023  
1pm**

**UAW TRANSMITTER**  
CINCINNATI, OHIO  
OFFICIAL PUBLICATION OF AMALGAMATED LOCAL 863 UAW  
Published by UAW Local 863 in the interest of its' Membership to further the aims and programs of UAW Local 863 and to promote the policies and programs of the UAW International Union.

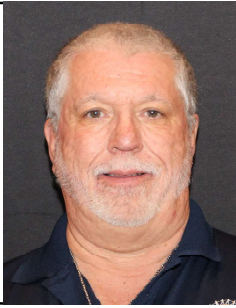
It is the mission of the Transmitter to be the unbiased vehicle of information, communication, and the voice of all the Membership of UAW Local 863. The Transmitter will always strive to report truthfully and accurately.

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**Vice  
President's  
Report**  
by  
**Danny  
Powers**



As I sit here writing this article, both our International and Local contracts are being negotiated.

There is both optimism and apprehension about the outcome of these negotiations. UAW International President Shawn Fain is taking a very direct and hard stance. In one of his social media updates, he states the Big Three (Ford, GM, and Stellantis ) have made over **\$21 billion in profits** in the first half of this year! He also outlined a few of the main demands his team is pushing for. He calls them the Members Demands.

**Below is just some of those demands:**

- Eliminate tiers
- Substantial wage increases
- Restore COLA
- Defined benefits and pension for all workers
- Re-establish Retiree medical benefits
- Right to strike over plant closures (the Big Three have closed 65 plants over last 20 years)
- The working Family protection program (If a company closes and pulls out of the community, they must pay workers to perform community service, etc.)
- End abuse of temps...(temporary workers are just that..temporary!)
- More paid time off to be with families
- Significantly increase Retiree pay

Just to put things in perspective, a new worker at Ultium Cells (a joint venture between GM and LG Energy

Solution) would have to work full weeks for **16 YEARS to earn what Mary Barra (CEO ) at GM makes in ONE WEEK!** READ THAT AGAIN ! That is unacceptable!

I urge you to make sure your contact information is up to date at our Local and to support our International and Local Bargaining Reps. This could be a very difficult time but we must stick together in solidarity and endure. Remember this is OUR contract, we have the final say!

Updates at: <https://actionnetwork.org/forms/sign-up-for-big-3-updates?>

**UAW International**  
[www.UAW.org](http://www.UAW.org)

**UAW Local 863**  
[www.uawlocal863.com](http://www.uawlocal863.com)

**Financial  
Secretary  
Report**  
by  
**Cheryl  
Holland**



As summer comes to an end, so does our UAW Ford Contract. The UAW Ford contract will expire September 14, 2023, at midnight.

A lot of you have had questions as to how a strike works. A strike happens when workers collectively decide to withhold their labor, after authorization from the International. In the UAW, strikes are governed by the UAW Constitution, including Articles 12, 16, and 50 (you can go to [www.uaw.org](http://www.uaw.org) to see the above UAW Constitution articles).

Weekly strike assistance is \$500.00 per week (\$100.00 per day Monday-

Friday). For each days pay from the employer missed due to the strike (Monday-Friday), eligible members shall receive one day's Strike Assistance at the prorated daily amount (\$100.00 per day).

The UAW Strike and Defense Fund covers certain benefits such as medical and prescription drugs. These benefits are either paid directly by the Fund according to the company's current plan or by having the Strike and Defense Fund make COBRA payments to the company plan. **BENEFITS NOT COVERED INCLUDE DENTAL, VISION, HEARING, SICK AND ACCIDENT BENEFITS.**

To be eligible for strike pay and benefits, members must be: In good standing, current on dues and initiation fees, on the day before the strike starts. On active payroll at the start of strike. **Members laid off, on workers compensation or receiving**

**sick and accident benefits are not eligible.** Eligible members include temporary employees as well as anyone who is current in their union security obligations such as fee payers or objectors. Member must participate in the strike, picket assignments, strike committee, etc. Strike pay cannot be mailed to you. You must pick up your own benefit on the assigned date from your local union with a valid I.D.

**What happens if you cross a picket line: All strike benefits cease immediately, and appropriate action may be taken under the UAW Constitution.**

Remember to save and prepare yourself and your family for the possibility that a strike may occur.

This article was taken from the International UAW website at [www.uaw.org](http://www.uaw.org). For further information please see the UAW website.

## Sharonville Report

by

**Rocky Battista**



As summer is winding down, I hope everyone has had a chance to get some time away from work, relax, and spend some time with their family and friends. We recently held a Sharonville Open House for our Members to bring in their family and friends. The event turned out very nice. A BIG thanks to everyone that volunteered to help make it a success, and a big Thanks to Bobby Ralston and his band for playing some great music for the event. I think everyone enjoyed it.

Currently, we have 1,206 production Members on the rolls, 161 TFT's, and 391 Skilled Trades. Of the 391 Skilled trades, we have 52 apprentices for a grand total of 1758 members. Our volumes remain strong: 10R ASSY-3044/day, 6R140-430/day, 6R80-425/day, and 6F/8F-430/day.

Congratulations to all the recent new hires! Welcome to our 863 Family. Right now, the Company plans on bringing in another 30 on August 28 for the HF55 Program and potentially another 30 around December. If this happens and the 30 get hired, this will allow us to convert more of our TFT's to Seniority Members. We will let everyone affected know when that time comes. The 30 new hires will also generate job postings for the Membership, so be sure to watch the jobs board for that.

As we move closer to the expiration of our contract, there are a lot of uncertainties to come. I can report out that the UAW and Ford Motor Company are currently in National Negotiations, and we are all eager to see how that turns out. Locally, your Bargaining Committee and I have been

Transmitter Page 4

getting the membership's demands ready as we start Local Negotiations. Right now, we all need to be standing together in Solidarity during this important time. The Committee and I will be sure to report out any information that we get around negotiations.

Congratulations to Justin Treftz (Millwright), Son Doung (Electrician), Todd Baker (Welder) for recently completing their Apprenticeship Program. Great Job to you all!

In closing, I hope everyone can enjoy what is left of our summer and be Safe!



**UAW LEGAL SERVICES**  
**1-800-482-7700**

## On the Rolls

### UAW-Ford

Production	1367
Skilled Trades	391
Total	1758

UAW-ESFM 18

UAW- Nurses Unit 5

UAW- QPC 39

UAW- HTNA 44



## **RICHARD T. GOSSER SCHOLARSHIP INFORMATION**

The Richard T. Gosser Scholarship Program is now accepting application from daughters, sons or legal wards of members of UAW Region 2B affiliated locals who will **graduate from high school in 2024**. The ACT test is required. If the student has not previously taken the ACT, they should sign up to take the ACT test and have their test scores sent to our office by listing our code number 9894. Register for the ACT at [www.actstudent.org](http://www.actstudent.org).

The application must be **postmarked by October 15, 2023**. This deadline is firm, and no exceptions will be made. Also attached is the official call letter, scholarship guidelines and a notice.

The attachments can also be found on the Region 2B UAW website, [www.region2b.uaw.org](http://www.region2b.uaw.org)

**Benefits  
Report  
by  
Darlene  
Oakes**



The heat has been off the charts for some of you and I am sure it has been one of those summers you are either staying in the air conditioning or in the water swimming or boating. Either way I hope you have been enjoying your families and friends. As we enter a contract year, we all get a bit nervous of how the negotiations will turn out, I am praying for a good outcome.

**Attention Active Employees Only:**

**MetLife Open Enrollment:** if you increased your Optional Life or Dependent Life insurance, please make sure the correct deductions are coming out of your check. Just as an extra precaution to make sure your increase took place without issue you should have received a confirmation of coverage in the mail showing your new balances. Of course, the window to increase without a statement of health has passed the deadline, so hopefully everyone that wanted to increase was able to do so, if something does not look right go online at [mybenefits.metlife.com](http://mybenefits.metlife.com) or call 1-833-552-3673.

**IMPORTANT INFORMATION:**

**SuperMed/MedMutual Health Care:** if you have this insurance and went to the doctor for an injection, cortisone shot, etc. and was charged a \$100 copay this was a **MISTAKE** that we identified here from our office. MedMutual has admitted this should not have been charged to our members. You will receive an updated Explanation of Benefits from MedMutual showing that the charge has been paid and you are not responsible for the \$100 copay. **HOWEVER**, it is your responsibility to go back to your provider (doctor)

and ask for a refund. You should have only had to pay the \$30 office copay for the visit in question. Thanks to those members who brought this to my attention so that I could work with the forces up north to get this issue resolved. So, its important to watch your EOB's from MedMutual so you will know when to ask for your refund and you may have to share the EOB with the providers billing department.

**Retirement Classes Available to Active Members: August 15th and September 7th see plant monitors or social media for times.**

**Attention Retiree's Only:**

Be sure to attend the September Retiree Meeting to get the updates for the 2024 UAW Medical Benefits Trust cost share for your medical plans. I was very happy with the new plan cost for 2024 and I know it will be helpful for so many of our retiree's. So be sure to come to the September meeting to get the good news.

The UAW Medical Benefits Trust mailed out their Trust Connect Newsletter with good information regarding the Nations Benefits OTC Program breach of information. You still have until August 31, 2023, to activate your membership with Experian for the \$1million protection coverage for the next 24 months.

**Online at [experianidworks.com/credit](http://experianidworks.com/credit) > get started > Activation code 9PD8R6QSQW or by calling Experian 1-800-984-8168 > Provide code BO92082. The UAW Legal Services is available to assist anyone that does not feel they can manage this task alone - that number is 1-800-482-7700.**

I have mentioned this time and time again, when you are going for Physical Therapy and you have National PPO BCBS plan you **MUST** go in NETWORK with Theramatrix (see the back of your card) Go to the website to find in network locations at [www.theramatrix.com](http://www.theramatrix.com) or call the number on the back of your card. You

will be paying out of pocket if you go out of network. It is imperative that you stay in network with all your coverages. It is your responsibility to make sure you are going to an IN-NETWORK provider. If you have any doubts, go to the websites, and verify or call the number of the back of your cards.

[www.bcbsm.com](http://www.bcbsm.com)  
(for National PPO BCBS plan)  
[www.medmutual.com](http://www.medmutual.com)  
(for SuperMed/MedMutual along with eye care, physical therapy plan)  
[www.anthem.com](http://www.anthem.com)  
(for Anthem Preferred plan)  
[www.deltadentalmi.com](http://www.deltadentalmi.com)  
(for Delta Dental plan)  
[www.singlevisionsolution.com](http://www.singlevisionsolution.com)  
(for SVS Vision plan)  
[www.theramatrix.com](http://www.theramatrix.com)  
(for Physical Therapy with BCBS)  
[www.uawtrust.org](http://www.uawtrust.org)  
(for Retirees go to BENEFITS and find your plan or call numbers on back of your cards)

**"IMPORTANT"**

Also, remember if you have not been to your doctor in a while or you are seeing a new doctor; call the number on the back of your card to verify they are In-Network.

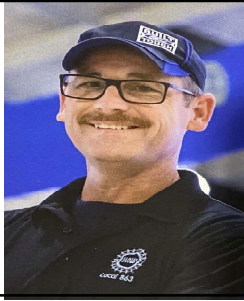
**BENEFIT QUESTIONS?**

**Darlene Oakes**

**UAW-Ford  
Benefits Rep. at  
(513) -782-7626 or  
1-800-643-3240.  
[doakes@ford.com](mailto:doakes@ford.com)**



**CAP  
Committee  
Report**  
by  
**Ben Brady,  
Chair**



Thank you to everyone who voted in the August 8th Election on Issue 1. Ohioans spoke loudly for maintaining the State Constitution amendment process we have had in place since 1912, and that citizens will continue to play a major role in our state government.

The General Election will be on Tuesday, November 7, 2023. Check with your local county board of elections for local Candidates and ballot initiatives. Please remember that local elections are vital as they play a greater outcome in the kitchen table issues that affect your family and community.

As we all are aware, our UAW Contract with Ford expires on September 14th at 11:59pm. If we should strike, community perception and support will play a large role in the outcome of our contract negotiations and success while we are on strike. Each member has a personal responsibility to build support in the communities where we work and live. Talk about what we do when we stop at the local coffee shop, grocery or restaurant, the local auto repair or car wash and the places you frequent most.

When the community sees how much we support them at their local shop, in community charitable events and how our tax dollars provide police, fire or public service improvements to the communities where we work and live, then we have their support when we need it most- at times where we may have to Strike to improve working conditions, pay, benefits and quality of life issues that improve our families

and the community.

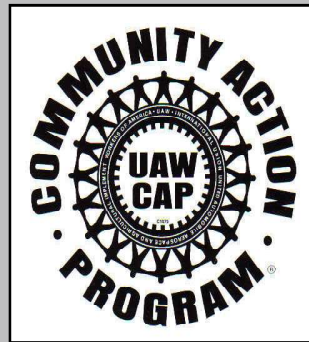
Let's stay strong together. Solidarity, Solidarity, Solidarity!

**WHAT IS VCAP?**

From trade policy to health care, education to retirement security, taxes to roads and highways, *politics affects our daily lives.*

That is why it is essential for working families to make our voices heard in local, state and national politics. And one of the most effective ways to do that is by contributing to **our union's voluntary political action committee — UAW V-CAP**

Our contributions to UAW V-CAP are used to support the campaigns of pro-working family candidates who have earned the endorsement of the UAW Community Action Program



**GENERAL MEMBERSHIP  
MEETING**



**Sunday  
September 10, 2023  
1pm**

**AFL-CIO Labor Day  
Celebration at  
Great American Ballpark**

All Cincinnati AFL-CIO Labor Council Locals are invited to come out and bring your members, family, and friends to celebrate and show appreciation for the 35-thousand hard working men and women of Labor across Greater Cincinnati.

*Watch the Reds take on  
the Seattle Mariners*

**Monday, September 4, 2023 4:10pm**

Come early to watch the Pregame Celebration to Labor!

**View Level Tickets are \$12.00**  
Purchase Online at  
[www.reds.com/labor](http://www.reds.com/labor)

The Greater Cincinnati UAW CAP Council has made a limited number of tickets available to each UAW Local. Contact Your Local for more information.



**Chaplaincy  
Committee  
Report**  
by  
**Russ  
McQueen,  
Chair**



We trust you have had a wonderful summer and spent time with family, we pray you have made some great memories and wonderful times. I can remember some of our family adventures. They had trying times with upset kids and yet we still had a blast.

I want to give you something as we are back to work in full swing, yet we are facing contract negotiations for our company. Our kids and grandchildren

are going back to school, the concerns for their wellbeing and our future with the company. These are times of uncertainty.

In the midst of uncertainty, God calls us to a place of confidence, “For I, the Lord your God, hold your right hand; it is I who say to you, “Fear not, I am the one who helps you.” (Isaiah 41:13) “Do not be anxious about anything, but in everything by prayer and supplication with thanksgiving let your requests be made known to God. And the peace of God, which surpasses all understanding, will guard your hearts and your minds in Christ Jesus.” (Philippians 4:6-7) “Trust in him at all times, O people; pour out your heart before him; God is a refuge for us.” (Psalm 62:8)

Lastly, I would encourage you to pray

for those that are doing contract negotiations, both those on the union side as well as the company. Pray for the wisdom to gain the best for all, our workers, retirees, and the company that we may have what is necessary to maintain a long and healthy career with good benefits and pay.

“First of all, then, I urge that supplications, prayers, intercessions, and thanksgivings be made for all people, for kings and all who are in high positions, that we may lead a peaceful and quiet life, godly and dignified in every way. This is good, and it is pleasing in the sight of God our Savior, who desires all people to be saved and to come to the knowledge of the truth.” (1 Timothy 2:1–4 ESV)

**Union Label  
Committee  
Report**  
by  
**Larry Miller,  
Chair**



I hope everyone has enjoyed the summer so far this year and that you all got to spend some quality time with your families.

The following list compiles products that are Union made, American products. By buying these products you will be contributing to the hard work of other Americans and supporting companies that practice fair labor amongst their employees. As we head into September, and fire up

our grills for Labor Day, help out other American families and go Union-Made with these products.

Supplies

- Solo Cups,
- Igloo Cooler’s
- Weber Q Grills

Condiments

- Hidden Valley Ranch
- Heinz Ketchup
- Heinz Mustard

Drinks

- Coca-Cola
- Pepsi
- Minute Maid
- Gatorade

Hot Dogs

- Oscar Meyer
- Ball Park
- Farmer John

Buns

- Sara Lee
- Arnold
- Wonder Bread and Buns
- Stroehmann



**Recreation  
Committee  
Report**  
by  
**Chad Turner  
Chair**



The Recreation Committee has partnered with Working Advantage and secured an additional way to get more discounts and special offers for our membership. Once you register and become a member, you will have immediate access to a variety of discount programs. We feel this will greatly benefit our membership moving forward. Current discounts will still be honored as well. Go to [www.workingadvantage.com](http://www.workingadvantage.com) now to sign up and start saving. For more information see our bulletin in this Transmitter on page 8.

**WORKING ADVANTAGE.com**





## 2023 Bengals Home Game Season Discount Tickets!

*Tickets to ALL Home Games this season are at the single game rate!*

vs Baltimore Ravens  
Sunday, September 17th @ 1pm  
vs Los Angeles Rams  
Monday, September 25th @ 8:15pm  
vs Seattle Seahawks  
Sunday, October 15th @ 1:00pm  
vs Buffalo Bills  
Sunday, November 5th @8:20pm  
vs Houston Texans  
Sunday, November 12th @ 1pm  
vs Pittsburgh Steelers  
Sunday, November 26th @ 1pm  
vs Indianapolis Colts  
Sunday, December 10th @ 1pm  
vs Minnesota Vikings  
Sunday, December 17th @ TBD  
vs Cleveland Browns  
Sunday, January 7th @ TBD

**Tickets can be purchased online at:**  
<https://am.ticketmaster.com/bengals/promotional-page?filterType=MTU1>  
or by scanning the QR Code below.

### **How it Works:**

In the Ticketmaster app, sign-in to your account or create one if you do not have an account. Select the Section you would like to sit in and the quantity of tickets you would like. Tap My Events to view your order. Add your ticket to your phone's digital wallet then just tap and go to get in the gate. Then enjoy the game!

### **Ticket Delivery:**

**All tickets are Mobile only.** You will receive an email before the event with instructions to access your mobile tickets.



## ATTENTION ALL UAW Local 863 Members Active and Retired

The UAW Local 863 Recreation Committee has secured a partnership with Working Advantage to bring a variety of discount tickets to our members. Visit the link and directions below and sign up to take advantage of all the discount tickets. Discounts to Theme Parks including Kings Island, Water Parks, Zoos, Sporting Events including Reds, Bengals, and FC Cincinnati games, Local and National Shows, Movie Tickets, Hotels and so much more.

Link: [www.workingadvantage.com](http://www.workingadvantage.com)

### **Working Advantage- Employee Discount Program**

**Company Code: UAWLOCAL863 (All CAPS)**

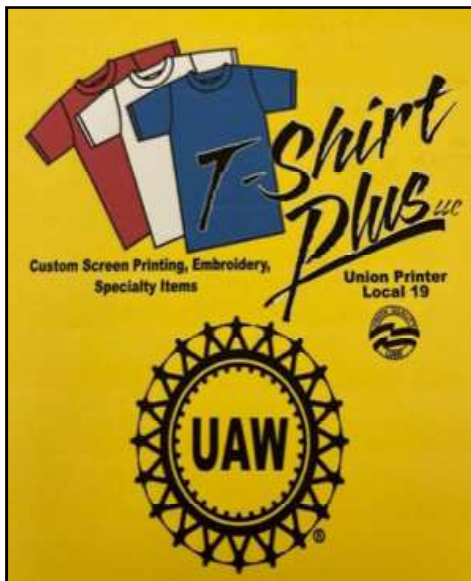
Once on the site, click **BECOME A MEMBER**. Then sign up to be a member by logging your name, email, and password of your choosing.

\*Current discount ticket bulletins the Recreation Committee has already secured will continue to be honored. Some discounts could be greater on the Working Advantage website.

### **New to Working Advantage? Getting Started is Easy.**

Maximize your time away from the workplace and start saving today!

1. Visit [WorkingAdvantage.com](http://WorkingAdvantage.com)
  2. Click *Become a Member*
  3. Enter your company code to create an account.
- See Bulletin for more information.



UAW Local 863 has partnered with T-Shirts Plus to provide our members with American Made-Union Printed Shirts. T-Shirts Plus members are represented by Local 19 and are a Cincinnati based business.

T-Shirts Plus makes UAW and UAW Local 863 Logo Shirts, Hoodies, Caps and more for sale direct to UAW Local 863 Members, Skilled Trades and Retirees.

Visit  
[www.officialtshirtsplus.com/  
uawlocal863](http://www.officialtshirtsplus.com/uawlocal863)

Facebook: tshirtplus101

**Support Local Union Workers! Support Our Local By Wearing UAW Local 863 Shirts and Hoodies in Our Community!**





### Kings Island & Soak City Water Park Discount Tickets

Enjoy a day with your family at the Zoo!

To Purchase Tickets: visit [www.visitkingsisland.com/save](http://www.visitkingsisland.com/save)

User Name: KIUAWLOCAL863

Password: KI863

(Note: User Name & Password must be in ALL CAPS)

Admission into Kings Island & Soak City Water Park on:

Jun 10, June 17, July 8, July 15  
August 12, August 19, 2023

Tickets: \$42.00 per guest (ages 3 and Older)

Got to [www.visitkingsisland.com](http://www.visitkingsisland.com) for operational dates & hours prior to visit.



### FORD EMPLOYEE PARTS PURCHASE PROGRAM

<https://parts.ford.com/en/us/>



Sharonville 513-753-2442  
Batavia 513-753-2440  
[sharefax.org](http://sharefax.org)



### Cincinnati Zoo & Botanical Garden Discount Tickets

Enjoy a day with your family at the Zoo!

To Purchase Tickets: visit <http://cincinnati.zoo.org> or scan the QR Code to access discounted tickets.

Click on Tickets.

Click on Corporate/Affiliate Discounts

Enter Company Code: **uawzoo**

(discount is applied at checkout)

\$3.00 off Adult Admission

\$2.00 off Child/Senior Admission

Parking discounts are not included with this offer.

Scan this QR code with your Smart Phone Device



### Cincinnati Reds Discount Tickets

Please Join the Cincinnati Reds and United Auto Workers at Great American Ball Park!

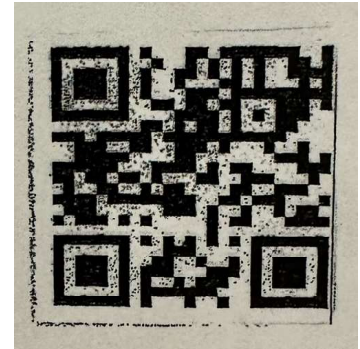
### Regular Season Home Games Sundays to Thursdays

Discounts vary depending on game and seat location.

To Purchase Tickets: visit [www.reds.com/partner](http://www.reds.com/partner) use Offer Code: **UAW**

or

Scan this QR code with your Smart Phone Device



### NEWPORT AQUARIUM

### Newport Aquarium Discount Tickets Online!

1- Day General Admission:

Adult 13+ \$22.99 to \$39.99

Child 2-12 \$14.99 to \$31.99

Save \$3.00 with your Local 863 Promo Code

To Purchase Tickets: visit [www.newportaquarium.com/corporatediscounts](http://www.newportaquarium.com/corporatediscounts)

Select your visit date  
Select your entry time

Use Promo Code: **UAW863**

## Retirees Report

by

**Jim Siuda,  
Chair**



TO THE ACTIVE FORD MEMBERSHIP:

Retirees are well aware that this is a contract year and Retirees want you to know that **WE HAVE YOUR BACK IN SOLIDARITY!**

The next meeting of the UAW 863 Chapter will be our annual picnic and will be Tuesday September 5, 2023, beginning at a special time of **NOON**, sponsored by Beechmont Ford! **Members that have vintage or special vehicles are encouraged to bring them to the meeting.**

**Be sure to bring your spouse as the UAW TRUST will make a presentation** about **exciting and improving** changes coming to our healthcare, prescriptions, and other plans. We will **NOT** be changing healthcare providers.

Trustee Jimmy Lewis and I recently attended the Region 2B leadership conference at Black Lake. Region 2B Director David Green assured us that the UAW will be **actively seeking better benefits for Retirees in the contract negotiations.**

Again, this is a contract year and there is a real possibility of a strike. Should Ford be picked as a strike target and actually goes on strike, then we will need Retirees to volunteer to help with the strike logistics. The things we may be asked to do are still to be determined.

An overnight trip has been planned for September 20 and 21, 2023, to Detroit Michigan. We will visit the Henry Ford Museum, the Ford Piquette Factory (first factory), the Edsel and

**Transmitter Page 10**

Eleanor Ford House, and visit the Rouge (Dearborn) Truck Assembly plant. The cost of the trip is \$80/ person, plus \$99+ tax for one night hotel stay. **The deadline to have your money to the Local is September 5, 2023, (end of the picnic meeting).** We must have 40 people to go on the trip.

I hope to see you at the meeting!



**Aaron Cook,**  
age 66,  
retired 2-1-2022.

Aaron started at Sharonville on 3/9/1977, and retired from

Sharonville as an MFT.

**Brother Cook comments:**

Thanks to the Union for all the years of service. Stay Strong and together for new employees. Keep your head up and stay safe!

Thanks to Ford Motor Company for giving me an opportunity to work 44 years. My plans include fishing, bowling, corn hole, and traveling.



**Timothy Neeley,**  
age 58,  
retired 7-1-2023.

Tim started at Batavia on 6/3/1993, and retired from

Sharonville as an Electrician.

**Brother Neeley comments:**

Thanks to Ford Motor Company for the opportunity and career. My plans are to work on my farm and do what I want. Stay Strong Brothers & Sisters. Get out when it's right for you!



**Greg Viox,**  
age 60,  
retired 3-1-2023.

Greg started at Sharonville on 1/27/1997, and retired from

Sharonville as a Manufacturing Tech.

**Brother Viox comments:**

Thanks to the UAW Union for my pay benefits and my job. My hobbies and plans are glamping, projects around home, and "Rollin them Harleys". Do not hesitate! Get out ASAP!



**R. Lynn Ware,**  
age 67,  
retired 4-1-2020.

Lynn started at Batavia on 8/8/2003, and retired from

Sharonville as a Quality Coordinator.

**Brother Ware comments:**

I want to thank God for the time I worked for Ford Motor Company. I also want to thank the UAW and Ford Motor Company for the years I was employed there.

### Attention New Retirees

UAW 863 Retirees should immediately contact the Local 863 Headquarters at 513-563-1252 after they retire to schedule an appointment.

After you join the UAW Local 863 Retiree Chapter, you will start receiving important retiree mailings, including Transmitter articles, and will have your retiree picture and comments appear in the Transmitter.

Retirees are eligible to immediately attend the next scheduled Retiree meeting after they retire.



**UAW 863  
Hoffman-Combs Scholarship Fund**



**UAW 863 Five Star Dealers**



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[fullerisford.com](http://fullerisford.com)

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877-457-5458  
[mikecastruccimilford.com](http://mikecastruccimilford.com)

*Mike Castrucci*  
800-850-5968 **ALEXANDRIA** LINCOLN Mercury  
859-448-9400  
[mikecastruccialexandria.com](http://mikecastruccialexandria.com)

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[kingsfordinc.com](http://kingsfordinc.com)

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[beechmontford.com](http://beechmontford.com)

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**FORD**  
877-845-1130  
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513-932-1010  
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[LincolnofCincinnati.com](http://LincolnofCincinnati.com)

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**WOODY SANDER**  
*Ford*  
Official Saleen Dealer  
of the Tri-State Area  
513-541-5586  
[woodysandersford.com](http://woodysandersford.com)

**HAAG**  
*Ford Country*  
800-637-9914  
[haagfordsales.com](http://haagfordsales.com)

UAW 863 is proud of all our supporting Ford dealerships.  
If your dealership has a noteworthy item, please contact us at 513-563-1252.

# In Memoriam



**HAAS, Susan (Sue)**, age 62, died 7-5-2023

Sister Haas was an active employee at Sharonville Unit at the time of her death.

Survivors include her husband: Philip (Sharonville Retiree) and her children: Sara and Katlyn.



**OJEDA, William (Bill)**, age 66, died 7-7-2023

Brother Ojeda was an active employee at Sharonville Unit at the time of his death.

Survivors include his wife: Cheryl and his children: Jordan, Grant, and Breena.



**CUTTER, William J.**, age 55, died 7-13-2023

Brother Cutter hired in on 12-6-1999 and retired from Sharonville 4-1-2022.

Survivors include his wife: Melody and his children: Mason and Katlynn.



**CORNELIUS, Ancil B.**, age 90, died 6-30-2023.

Brother Cornelius hired in on 9-17-1958 and retired from Sharonville 7-1-1989.

Survivors include his children: Kenny, Blanch, Arleen, and Roxann.



**DIMMERMAN, Louis (Lou)**, age 78, died 7-16-2023

Brother Dimmerman hired in on 8-31-1964 and retired from Batavia 1-1-2007.

Survivors include his children: Scott and Sheri.

*Note: Brother Dimmerman was a U.S. Army Veteran*

*Editor's Note: Brother Dimmerman served in the following UAW positions during his career: Recording Secretary, Financial Secretary and Worker's Compensation Representative.*



**ANGEL, James** age 77, died 6-22-2023.

Brother Angel hired in on 5-22-1978 and retired from Sharonville 11-1-2008.

Survivors include his daughter: Christina.

*Note: Brother Angel was a U.S. Navy Veteran*



**TURNER, Charles (Chuckles) F.**, age 84, died 7-13-2023.

Brother Turner hired in on 10-8-1958 at Fairfax and retired from Sharonville 01-01-1993.

Survivors include his daughter: Rhonda.



**HILL, Junior**, age 85, died 7-17-2023

Brother Hill hired in on 9-5-1958 and retired from Sharonville 12-1-2003.

Survivors include his children: Timothy and Sherrie



**HOWARD, James (Jim) W.**, age 81, died 5-13-2023.

Brother Howard hired in on 9-16-1963 and retired from Sharonville 6-1-1998.

Survivors include his wife: Sandra

*Note: Brother Howard was a U.S. Army Veteran*



**LONG, John L.**, age 85, died 8-3-2023

Brother Long hired in on 8-30-1961 and retired from Sharonville 5-1-2002.

Survivors include his wife: Linda and his children: Shawna (Sharonville Employee) and Ricky (Sharonville employee).



**JARRETT, Judy**, age 77, died 7-14-2023.

Sister Jarrett hired in on 4-25-1977 and retired from Sharonville 11-1-2006.

Survivors include her children: Terry and Carrie.





**JOHNSON,**  
**Abe W.**, age 86,  
died 7-2-2023.

Brother Johnson  
hired in on  
9-15-1958 and  
retired from Batavia 5-1-1995.

Survivors include his wife: Shirley  
and his children: Jay, Belinda, Judy,  
and Brenda.



**JUDD,**  
**Ronald K.**, age 81,  
died 7-21-2023

Brother Judd  
hired in on  
8-31-1964 and  
retired from Sharonville 3-1-2007.

Survivors include his wife: Betty Jane  
and his children: Scott and Traci.



**LAWSON,**  
**Cecelia**, age 81,  
died 7-28-2023

Sister Lawson  
hired in on  
4-22-1974 and  
retired from Sharonville 5-1-2004.

Survivors include her children:  
William and Gregory.



**PRICHARD,**  
**Carl D.**, age 68,  
died 6-25-2023

Brother Prichard  
hired in on  
4-24-2000 and  
retired from Sharonville 4-1-2019.

Survivors include his wife: Tina and  
his children: Cameron, James, and  
Christi.

*Note: Brother Prichard was a U.S.  
Marine Veteran*

### What to do when a UAW Active or Retiree Employee passes?

#### Process to report a death:

- 1. MetLife** 1-833-552-3673  
*Most retired and all active have a  
Basic Life Insurance Policy; also  
inquire if there were any Optional  
Life Insurance Policies- (Original  
Death Certificate Required)*
- 2. N.E.S.C.** (National Employee  
Service Center) 1-800-248-4444  
*Pension check and TESPHE 401K  
monies.*
- 3. UAW FORD RETIREMENT  
BOARD** 1-800-829-8833  
*Surviving Spouse Assistance and  
Survivor Income Benefit Contact.*
- 4. RHCC** (Retiree Health Care  
Connect) 1-866-637-7555  
*Health Care for Retirees through the  
UAW Medical Benefits Trust &  
Health Care for Surviving Spouses.*
- 5. UAW Local 863 Headquarters**  
1-513-563-1252  
*Obituary in the Transmitter and a  
Bible in Memory of the Employee or  
Retiree whom passed.*

Survivor Benefits processing can take  
60-180 days to be completed.

Continue to use current insurance  
cards until process is complete.

*If you have any questions call the  
UAW Benefits Representative-  
Darlene Oakes 513-782-7626*

**The Chaplaincy Committee would  
like to invite any of our Members  
or Retirees who are struggling with  
the loss of someone to reach out to  
our committee for any assistance or  
guidance you may need. Please  
feel free to contact UAW Local 863  
Chaplaincy office at  
(513) 782-7729.**



### INJURED AT WORK?

UAW Local 863 offers free  
Workers Compensation  
Representation for our members.



**Local 863 Workers Comp. Rep.  
Mickey Padgett**

Any questions or concerns, feel  
free to reach out to our Local  
863 Workers Comp. Rep. Mickey  
Padgett and our Workers Comp.  
Secretary Bryanna at the Local,  
513-563-1252.



### **Looking to Rent a Hall? How about a Picnic Area?**

UAW Local 863 has a Hall and a  
Picnic area for rent.

The Hall and the Picnic area are  
available (7) days a week for:

- Business Meetings
- Wedding Receptions
- Birthday Celebrations
- Seminars
- Dances
- Reunions

For rates and information call  
513-563-1252, ask for Shirley.

**www.uawlocal863.com**  
(click on Hall Rental)

# UNIVERSITY SCHOLARSHIPS

FOR

SONS AND DAUGHTERS OF MEMBERS

OF

## “AFFILIATED” LOCALS OF THE REGION 2B, UAW RICHARD T. GOSSER SCHOLARSHIP PROGRAM

Scholarships available for use in any accredited college or university, will be awarded for each scholastic year by the Richard T. Gosser Scholarship Program.

**WHO IS ELIGIBLE TO APPLY:** Any member of a high school class, graduating between next January and the following June, and who is either a son, daughter or legal ward of a member of any Local affiliated with the Richard T. Gosser Scholarship Program is eligible (sons, daughters, or legal wards of members employed full time by the International Union are excluded). The scholarship is entirely unrestricted as to sex, race, religion or political affiliation.

**HOW TO APPLY:** Applicants will carefully fill out the attached application, giving all required information. Incomplete information can be the cause for rejection of the application. The applicant will have his/her relation to a UAW member certified by one of the top five (5) officers of the Local Union of which the applicant's parent or legal guardian is a member. The completed form is then to be returned to: Richard T. Gosser Scholarship Program, 1691 Woodlands Drive, Maumee, Ohio 43537

**Closing Date: To be considered, the application MUST be signed (certified) by a Top Five Local Union Officer (President, Vice-President, Recording Secretary, Financial Secretary or Chairperson) and postmarked by October 15, 2023. ABSOLUTELY NO EXCEPTIONS!**

For any questions, call 419-893-4677 or visit our website at <http://region2b.uaw.org> or write to:

**Richard T. Gosser Scholarship Program  
c/o Region 2B, UAW  
1691 Woodlands Drive  
Maumee, Ohio 43537**

PLEASE NOTE: Due to the time frame involved, it is acceptable to make photocopies of this form. The form itself (page 3 & 4) are all that you need to return.



**APPLICATION FOR SCHOLARSHIP**  
**RICHARD T. GOSSER SCHOLARSHIP PROGRAM**  
**1691 WOODLANDS DRIVE • MAUMEE, OHIO 43537**

Please Type or Print Legibly

\_\_\_ Male \_\_\_ Female

---

(Student's) First Name      Middle Name      Last Name      Email Address

---

(Area Code) Phone Number      Street Address      City      State      Zip Code

The following information is required to determine your eligibility to compete under the rules of the Richard T. Gosser Scholarship Program.      Applicants Relationship to Parent: \_\_\_\_\_

My parent is a member of Local No. \_\_\_\_\_, UAW

Employed at \_\_\_\_\_  
(Employer Business Name)      (Street Address)      (City, State, Zip)

Name of Parent \_\_\_\_\_  
First Name      Middle Name      Last Name

Address of Parent \_\_\_\_\_  
Street Address      City      State      Zip Code

I attend \_\_\_\_\_ High School, \_\_\_\_\_  
(Area Code) Phone Number

---

Street Address      City      State      Zip Code

Principal Name: \_\_\_\_\_ Circle One: (Mr/Ms/Mrs) Date expected to graduate \_\_\_\_\_  
(Must be a High School Senior)

**NOTE: It is necessary to take the A.C.T.-Score deadline is February 23, 2024 (SAT is not accepted).**

I plan to major in \_\_\_\_\_

**For extracurricular activities (type using separate page).**

I hereby apply for the Scholarship and agree to abide by the rules as published in this announcement.

Applicant Signature \_\_\_\_\_

**CERTIFICATION BY LOCAL UNION OFFICIAL** - (President, Vice-President, Recording Secretary, Financial Secretary or Chairperson) - **MUST BE SIGNED.**

I certify that I have examined the statements of the applicant named on this form. Statements regarding Union membership of parent are in accordance with our records, and this Local is affiliated with the Richard T. Gosser Scholarship Program.

Signature \_\_\_ Print Name \_\_\_\_\_

Local Position \_\_\_\_\_ Local No Date \_\_\_\_\_

**Uncertified applications will not be accepted. Return this certified application to:**

**Richard T. Gosser Scholarship, 1691 Woodlands Dr., Maumee, OH 43537**

Must be postmarked by October 15, 2023

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UNITED AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS  
of AMERICA (UAW)



**AUGUST**

24 Executive Board Meeting 1pm

**SEPTEMBER**

4 Labor Day (UAW Negotiated Holiday)  
4 AFL-CIO Labor Day Event at GAB  
7 Executive Board Meeting  
10 General Membership Meeting 1pm  
21 Executive Board Meeting

**OCTOBER**

5 Executive Board Meeting  
19 Executive Board Meeting  
31 Halloween



THANK YOU FOR YOUR HARD WORK





**FOLLOW**

US ON FACEBOOK

—

**@UAW863ONLINE**

