



TRANSMITTER

OFFICIAL PUBLICATION OF UAW LOCAL 863



Happy Holidays
From local 863



DECEMBER 2023



Cover Created by UAW Local 863 Member
Chris Brown



Season's Greetings to all our UAW Local 863 Members.

With the UAW-Ford National Contract now settled, I want to thank all the leadership and those who helped and volunteered their time during the last several months of negotiations. Obviously, we know how long and hard these negotiations played out which resulted in plants going on strike and others having layoffs due to the strike, including members at our plant.

Our UAW President Shawn Fain, Vice President Chuck Browning and our National Negotiating teams came up with a new strategy, not only in negotiating a contract, but with how they would strike plants if needed. All which kept the company and local

unions on their toes and ready for whatever actions may be called upon.

I am extremely proud to say our leadership team and volunteers stepped up and made this process as smooth as possible for our members as they could. There are so many people that helped throughout these negotiations that it would be impossible to thank everyone. I do want to try my best to give credit to those who went above and beyond for our membership. To our Financial Secretary Cheryl Holland, who put in countless hours preparing for the strike and layoffs. There is a lot of time and effort that goes into setting up strike posts and other aspects of what a strike would bring and she did an outstanding job putting together the strike duties, only to have to pivot and come up with a completely different plan when our plant began to have layoffs. Vice President Danny Powers, Recording Secretary Debbie Swope-Johnson and the entire Executive Board for their support, leadership and hours they put in to assist in helping in any way they could during the strike and registration process. To our plant Chairman Rocky Battista for his leadership and to his committee for their support and assistance in getting information out to our membership. To our Local UAW webmaster Chris Brown, who put the strike positions online in such an outstanding, easy way that I feel it could become a blueprint for how to do it in the future for all UAW Locals. To all the volunteers who helped register our members for strike pay over the 2 weeks of our layoffs. We could not have done it without their gracious help and support and their dedication to helping our members who were laid off. To our Regional Reps. Dave Mason, Tim Meadors and Eric Gadd, all who are part of our Local, and all who helped with any questions and assistance we needed. Finally, I want to thank the entire membership, both active and retired, for all their cooperation and support during these negotiations. Without the




support of our membership, these negotiations would not have been successful. Thank You for your continued support of our UAW.

Our Community Service Committee has once again been busy this time of year. The annual Holiday Gate Collection was held on November 16th and collected \$3,761.26 for local food pantries. The annual Adopt-A-Child program is currently underway. Cards have been distributed in the Plant and gifts were dropped off at the Local December 11th-15th. Our Adopt A Child program is one of the biggest and most rewarding programs we do as a local. A big Thank You to all our members who donated to the gate collection and adopted kids this holiday season, we could not be successful without you! Thank you to Community Service Chair Jen Crawford and the Community Service Committee members who volunteer their time and effort to make sure these wonderful programs can continue.

UAW Local 863 Women's Committee Breakfast with Santa was once again back this year. Local 863 was turned into a festive winter wonderland for all. We had a great turnout and a successful event for our members and community. We also collected for the Toys-for-Tots program, which has been part of our holiday traditions for years. Thanks to all our members who supported the Toys-for-Tots program. Thank you to Women's Committee Chair Debbie Swope-Johnson and all the volunteers for donating their time and effort into making these events and programs a success.

The Veterans Committee held their annual Flag Raising ceremony at the Local on Thursday, November 9th in honor of Veterans Day. Princeton High School ROTC assisted in the flag raising and the Princeton High School choir sang God Bless America and the National Anthem. Not enough

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TRANSMITTER
CINCINNATI, OHIO
OFFICIAL PUBLICATION OF AMALGAMATED LOCAL 863 UAW

Published by UAW Local 863 in the interest of its Membership to further the aims and programs of UAW Local 863 and to promote the policies and programs of the UAW International Union.

It is the mission of the Transmitter to be the unbiased vehicle of information, communication, and the voice of all the Membership of UAW Local 863. The Transmitter will always strive to report truthfully and accurately.

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*President's Report Continued from
Page 2*

can be said about the sacrifices made by our Veterans so we can enjoy the freedoms we have living in our country. Thanks to Veterans Chair Lonnie Clarke for coordinating the flag raising ceremonies at both the Sharonville Plant and at our UAW Local 863 Veterans Memorial.

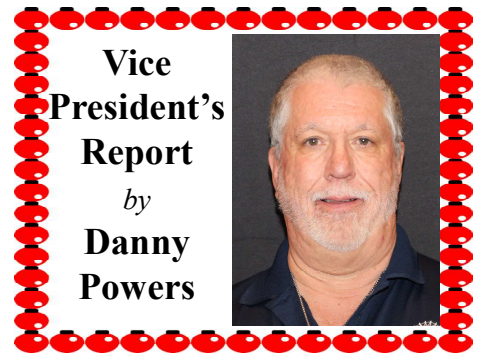
The Recreation Committee currently has four different discount tickets still available for purchase. **Cincinnati Zoo PNC Festival of Lights** tickets are available to purchase at our Local and also being sold by members of the recreation committee in the plant. **Kings Island WinterFest** and **Harlem Globetrotter** discount tickets are available at the local, see Bryanna or Candy. **Cincinnati Bengals** discount tickets are also available online for our members. See the bulletins in this edition of the Transmitter for details to all of these discount tickets. You can also find the bulletins located on the plant bulletin boards, our official Facebook page, and our Local 863 website for further details. Thank you to Recreation Chair Chad Turner and the Recreation Committee for all their hard work securing these discount tickets for our

Membership. We had our last retiree meeting of the year on December 5th. Thank you to all our retirees for showing your great support of Local 863, you are the heart and soul of our local. **We do not have Retiree meetings in January or February** but will reconvene in March of 2024.

The 2024 Hoffman-Combs Scholarship Application will be mailed out to all Active and Retired Local 863 Members at the end of January. If you have a son, daughter, grandson, or granddaughter that will graduate in the spring/summer of 2024 they will be eligible to enter for these scholarship opportunities. Thanks to the Retiree Chapter for continuing to make these scholarships possible.

As the holiday season is in full effect, let us continue to pray for the families of our UAW Brothers and Sisters who have lost loved ones this year and to those who are struggling during this holiday period.

On behalf of the Executive Board, we wish you a Merry Christmas and a Happy New Year. Please continue to stay safe and enjoy this holiday season with your loved ones.



2023 is almost over and what a year it's been! We've seen many changes over this past year. Our union has elected new International Board using the One Member One Vote format for the first time in our unions history. There are pro's and con's to this process but overall we will see how it shakes out.

We have also negotiated new International and Local contracts this year. While in the past, negotiations were mostly kept behind closed doors, this year it was pretty much wide open! Our newly elected International President Shawn Fain kept the membership informed with updates on social media quite often. He and his team designed a strike strategy they call the Stand Up Strike that kept the "Big Three" off guard at most times. I must say it seems to have worked! I know there are several opinions on this new contract and it could be debated for a very long time. I feel everyone got something, maybe not as much as we would have liked or asked for but never the less it was ratified by our members. I know several non-union companies gave their employees raises as a direct result of our contracts!

At the time of this writing our Local reached a Tentative Agreement and held informational meetings but has not been ratified by our membership.

I for one am looking forward to a new and prosperous year in 2024. With that I would like to wish everyone a safe and happy holiday. I hope everyone is able to spend quality time with their loved ones.

Happy Holidays from your UAW Local 863 Executive Board



(seated left to right) HTNA Chairperson Marsha Weinel, Sharonville Plant Chairman Rocky Battista, Financial Secretary Cheryl Holland, President Tod Turner, Vice President Danny Powers, Recording Secretary Debbie Johnson, Nurses Chairperson Christina Hernandez. (standing left to right) Member at Large Yolanda Burns, Guide Joyzell George, Trustee Ben Brady, Trustee Chad Turner, Member at Large Chamarda Rencher, Retirees Chairperson Jim Siuda, Trustee Calvin Wolford. (not pictured) Sergeant at Arms Doug Hudson, ESFM Chairperson Brian Wilson

**Sharonville
Report**
by
**Rocky
Battista**



The Committee and I want to wish everyone a Merry Christmas and a Happy New Year!

2023 has been an eventful year for all of us. We all have gone through some very uncertain times. From Negotiations to the strike, then layoffs due to the strike. It was a lot that most of us have never experienced before. I want to Thank the entire 863 Membership for your patience and support, and for having trust in our Local and National Leadership as we made it through those uncertain times.

Our National Contract was ratified on 11-17-23 and went into effect on 11-20-23. I want to congratulate all the recent TFT'S (118) that were converted to full-time seniority status. That leaves us with 1 TFT class remaining. The Bargaining Committee, and I are working with the Company to try and get the final class converted very soon. Everyone should have received the 11% pay increase, and on December 1st, everyone should have received their ratification bonus. Anyone that was laid off whether it was for 1 week or 2 weeks should have received their Strike Settlement Money as well. Our COLA (.21) should show up on members checks week ending 12-10-23, and all the retroactive pay to Oct. 23 will be paid no later than pay ending 12-17-23.

The Bargaining Committee and I are proud to announce that we came to a Local Tentative Agreement with the Company on 11-21-23. Everyone should have seen the highlight pages by now, we hope the Membership will approve this Agreement as we feel we addressed our member's needs. I want

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to Thank the Committee for all their hard work in Negotiating a Great Agreement for all our members at Local 863

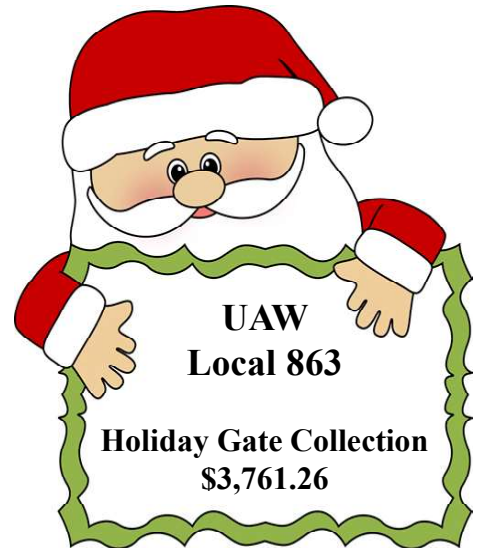
I've been getting a lot of questions on hiring. No hiring will take place until after the first of the year.

Once we return from Christmas Break the Company does plan on doing some hiring. Before any hiring takes place outside of 13 people, the website (careers.ford.com) will open again for hourly employment, also members will be able to submit a referral Locally. There will be bulletins that go out when this happens but I'm giving everyone the heads up right now to watch out for this.

In closing, please keep our Brothers and Sisters in your prayers who have lost loved ones this year and please take the time to spend with your families during the Holiday period. Once again on behalf of the entire 863 Committee have a very Merry Christmas.



<u>On the Rolls</u> <u>UAW-Ford</u>	
Production	1389
<u>Skilled Trades</u>	<u>400</u>
Total	1789
<u>UAW-ESFM</u> 18	
<u>UAW- Nurses Unit</u> 5	
<u>UAW- QPC</u> 39	
<u>UAW- HTNA</u> 41	



Happy Holidays from your UAW Local 863 Committee



(seated left to right) Jeremy Gordon, Tina Ball, Scott Zenni, John Warren, Larry Miller, Ray Pope, Bob Ralston, Joel Pridemore, Jeremy Cornett, Darlene Oakes, Darrell Gildea, Chris Sobol, Finest Johnson, Sara Oakes, Chris Thomas (standing left to right) Ryan Springer, Jason Reynolds, Chairman Rocky Battista, Colson Napier, Doug Jones (not pictured) Jason Gordon, Alvin Snow, Blake Kidd, Johnny Weaver, Michael Baude, Kevin Busam, Delores Reese, Harry McIntyre.



I want to wish everyone a Merry Christmas, Happy Holidays, and Happy New Year. We are very excited for the new changes in the Benefits for our Retirees and our Active members beginning January 1, 2024. I do want you all to know that since the ratification of the contract that my office has been extremely busy. I am running about 5-7 days on call back time; this is due to high retirement volume and people coming in the office with questions about the new contract benefit changes. I am asking that everyone please be patient at this time. This high volume could last for the next few months running into the March 2024 timeframe. **If you have an emergency and can not wait for a call back, please call the NESC at 1-800-248-4444**, they can assist with most issues. When you leave a voice message be sure to leave your name, number, and a brief description of your concern. I will try to call back on priority calls first.

Attention Active Employees Only:

Those of you that are wanting to retire, that meet the eligibility guidelines which are:

- a fulltime seniority employee who hired prior to November 19, 2007.
- 30+ years of credited service time.
- 85 points with years of service and age combined.
- 55 years of age with 10 years of service or more.

You will be receiving a letter in the mail from the Ford Benefits office with information about the sign-up period for the Special Retirement Incentive (SRI) \$50,000, **do not miss this window to sign up.** The UAW

office will be getting this information by December 11, 2023. If you are retiring January 1, 2024, you will need to come back to the plant to sign-up during the window. **DO NOT MISS THE WINDOW!!**

There are several ways to initiate your pension request:

- 1) Call the NESC 1-800-248-4444 and give them the date you wish to retire – they will mail you retirement paperwork that you will need to fill out and resubmit.
- 2) Go online at www.myfordbenefits.com > Building Savings and Retirement > Retirement Hub > Initiate Pension – complete the online application and submit with online signature (press of buttons).
- 3) You can make an appointment in my office for a one-on-one sit down if you need assistance in submitting for your pension/retirement.

You will need to complete the clearance process for checkout from the Plant. Those forms can be picked up in the Benefit Office or the HR Labor Relations department.

Welcome to all our newly transitioned employees. Please remember to stay in network with your doctors and facilities. Make sure you call the NESC to make your insurance elections and add your dependents. Make sure you get your Beneficiaries on file with MetLife for your new Basic and/or Optional Life Insurance options.

Attention Retirees Only:

Details on the 2024 Over-the-Counter Benefit WATCH YOUR MAIL for the “FLEX” card & Catalog. In late December, every eligible member in a household will receive an OTC “FLEX CARD” in the mail for purchasing health and wellness products at any of the more than 68,000 retailers where you see the OTC Network logo. This card is pre-loaded and will require activation before the first use. Please read all the information mailed to you carefully.

IMPORTANT: Cards will not be issued annually so keep this card in a safe place just as you would your credit or debit card.

If you have a problem verifying eligibility to activate your card or do not receive a “FLEX CARD” by December 31, 2023 contact the **Retiree Health Care Connect (RHCC) at 1-866-637-7555** - Monday through Friday 8:30 a.m. – 4:30 p.m. Eastern time. Also, place your catalog in a safe place so you can refer to it when needed – **Replacement catalogs will not be available due to printing and shipping cost.**

Other Important Information:

- You must order any remaining allowance from your 2023 Trust OTC benefit by December 15, 2023.
- The current Trust OTC vendor will not take orders after this date - Unused dollars will be forfeited.
- You will be automatically enrolled into this program; no action is required.
- The OTC allowance resets each year, and your balance will NOT carry over to the following year so be sure to use all your allowance within the 2024 calendar year.
- You will not receive a catalog in future years. Please use the website, mobile app, or instore option for a complete view of items available under this benefit.
- Cards will not be sent every year, the card you receive will be reloaded annually so please do not throw it away after you have used your full benefit amount in any year.
- All OTC benefit communications material will display the UAW Trust OTC logo.

IMPORTANT INFORMATION:

I have mentioned this time and time again, when you are going for Physical Therapy and you have National PPO BCBS plan you MUST go in

Benefits Report Continued on

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Breakfast with Santa was held Saturday, Dec 9, 2023. The kids had a lot of fun and were able to have their picture taken with Santa, enjoy a pancake and sausage breakfast, chose a toy from Santa's toy shop, play games, make a craft to take home, get balloon animals, and have their faces painted.

A lot of preparation by many people goes into making this great event come together, as well as those who volunteer the day of the event. This event would not be possible without these wonderful volunteers. A big thank you to Jim Siuda, Cindy Beringhaus, Dennis Messer, Cheryl Duncan, Rhonda Duncan, Charles & Linda Swope, Vicki Murphy,

Chamarda Rencher, Yolanda Burns, Jonne Messer, Brenda Lusby, Julia Hare, Tod & Emily Turner, Lauren Turner, Trent Turner, Destinee Rencher, Phil Haas, Cheryl Holland, Ken & Cindy Mayberry, Diane Ferrill, Donna Powell, Janet & Steve Hoge, Chyenne Hoge, Michael Justice, Barbara Holland, Lucy O'Brien, Sonya George, Tonya Bradbury, Brittany Chambers, and Allison Chambers.

Thank you to President Tod Turner, Jr., the Executive Board, Rocky Battista and the Committee, and the janitors and staff at Local 863.

We appreciate and thank balloon maker Minty the Elf for coming out to entertain and delight the children with her stories and creative balloons.

Also, a big thank you to everyone who donated baked goods for the cake walk. The Marine's Toys-for-Tots representative Sgt. Dalton Hollis joined us this year. Thank you to everyone who donated toys or gave a donation to help the Toys-for-Tots continue the wonderful work they do

in our community. Their organization helps to make Christmas a little brighter for many needy children in the Tri State area.

A huge "thank you" to the following businesses for their donations to help make our event a great success:

Sharefax Credit Union

Castrucci Ford

Nothing Bundt Cakes

Aramark

Costco

Raven's Nest Resale

When it is time to look for your next vehicle, remember to stop in to Castrucci and look at their selection. It is important to support those businesses that give back to our community, and keep jobs at home.

Again, thank you to everyone who helped make this event great. The Women's Committee would like to wish everyone a very *Merry Christmas and Happy New Year!*



**Benefits Report Continued from
Page 5**

NETWORK with Theramatrix (see the back of your card) Go to the website to find in network locations at www.theramatrix.com or call the number on the back of your card. **You will be paying out of pocket if you go out of network.** It is imperative that you stay in network with all your coverages. It is your responsibility to make sure you are going to an IN-NETWORK provider. If you have any doubts, go to the websites, and verify or call the number of the back of your cards.

www.bcbsm.com
(for National PPO BCBS plan)
www.medmutual.com
(for SuperMed/MedMutual along with eye care, physical therapy plan)
www.anthem.com
(for Anthem Preferred plan)
www.deltadentalmi.com
(for Delta Dental plan)
www.singlevisionsolution.com
(for SVS Vision plan)
www.theramatrix.com
(for Physical Therapy with BCBS)
www.uawtrust.org
(for Retirees go to BENEFITS and find your plan or call numbers on back of your cards)

“IMPORTANT”

Also, remember if you have not been to your doctor in a while or you are seeing a new doctor; call the number on the back of your card to verify they are In-Network.

BENEFIT QUESTIONS?

Darlene Oakes

UAW-Ford

**Benefits Rep. at
(513) -782-7626 or
1-800-643-3240.**

doakes@ford.com



In this issue I want to provide some information on what CAP, the Community Action Program, is and why it is important for our members to support the program.

V-CAP is the UAW’s political action program, which includes the Union’s PAC (Political Action Committee). The PAC fund is made up of voluntary contributions from UAW members, both active and retired. The money is used to support political candidates, regardless of party affiliation, who are pro labor and have earned the endorsement of the UAW Community Action Program.

The Community Action Program of the UAW is the union’s non-partisan political arm. CAP educates members, both active and retired, on political issues that affect them and their families. As part of this effort, CAP endorses candidates who have a record of backing legislation that supports unions and addresses issues facing working families. It is important to remember CAP is not tied to any political party.

WHY SUPPORT V-CAP?

Whether it is taxes, trade policies, retirement security, healthcare, education or infrastructure, politics affects our daily lives. That’s why it is essential for working families to make our voices heard in local, state and national politics by supporting candidates who support labor. An example of a policy that has affected some of our members recently is not being able to file for unemployment because you were laid off due to a strike.

DOES V-CAP USE UNION DUES?

Are Union Dues Used for Federal Campaign Contributions? No. That is a common misunderstanding. The fact is federal, and most state, election laws prohibit unions from contributing members’ dues to political candidates. The only money that can be used for contributions to candidates is money members voluntarily contribute to V-CAP.

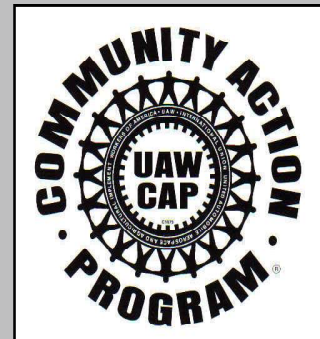
If you are not currently contributing to V-CAP, I encourage you to consider contributing so we can continue to promote political candidates and issues that are PRO labor.

WHAT IS VCAP?

From trade policy to health care, education to retirement security, taxes to roads and highways, ***politics affects our daily lives.***

That is why it is essential for working families to make our voices heard in local, state and national politics. And one of the most effective ways to do that is by contributing to **our union’s voluntary political action committee — UAW V-CAP**

Our contributions to UAW V-CAP are used to support the campaigns of pro-working family candidates who have earned the endorsement of the UAW Community Action Program



**Chaplaincy
Committee
Report
by
Russ
McQueen,
Chair**



Merry Christmas and a blessed New Year from your Chaplain Committee.

You know this time of year is often more about getting gifts than giving gifts. We often dread the Christmas season due to “*what do I get so and so for Christmas?*” It can be frustrating; believe me I know. I want to leave a thought with you in this December issue of our Transmitter. Also want to thank all of our Chaplains for their help with serving you, the members of Local 863.

Back to my thoughts about gift giving,

many years ago, like over 2000 years ago, there was the greatest Gift that was ever given. John 3:16-21 “For God so loved the world, that he gave his only begotten Son, that whosoever believeth in him should not perish, but have everlasting life. For God sent not his Son into the world to condemn the world; but that the world through him might be saved. He that believeth on him is not condemned: but he that believeth not is condemned already, because he hath not believed in the name of the only begotten Son of God. And this is the condemnation, that light is come into the world, and men loved darkness rather than light, because their deeds were evil. For every one that doeth evil hateth the light, neither cometh to the light, lest his deeds should be reproved. But he that doeth truth cometh to the light, that his deeds may be made manifest, that they are wrought in God.

I know it is an odd scripture for the

birth of Jesus, but it helps my thought. GIFT see the greatest Gift that was given has something in it for you and I. **GIFT**. The *G* is for *Grace*, John says that Whosoever which means His Gift was to anyone who believes, now that’s Grace. The *I* is for *Insurance*, John says that Whosoever believes in the Son Jesus, shall not perish but have everlasting life, Now that’s Insurance. The *F* is for *Freedom*, John said that he that believeth on the Son, Jesus, is not condemned. Now that is Freedom. Finally, the *T* is for *Testimony*, John tells us he that doeth truth cometh to the light, that his deeds may be made manifest. Now that is Testimony.

Do not let this season go by without thinking about the greatest gift that anyone could receive. I know the Birth of Jesus was the greatest GIFT that was and still is giving to those who believe

2023 Pink Out for Breast Cancer Awareness





**Looking to Rent a Hall?
How about a Picnic Area?**

UAW Local 863 has a Hall and a Picnic area for rent.

The Hall and the Picnic area are available (7) days a week for:

- Business Meetings
- Wedding Receptions
- Birthday Celebrations
- Seminars
- Dances
- Reunions

For rates and information call 513-563-1252, ask for Beatrice.

www.uawlocal863.com
(click on Hall Rental)

All UAW Local 863 information pertaining to the UAW-Ford National Contract is available at our UAW Local 863 Hall and on the official UAW Local 863 Facebook page and official UAW Local 863 website.

Official Website of UAW Local 863
www.uawlocal863.com

Official Facebook page of UAW Local 863
[@uaw863online](https://www.facebook.com/uaw863online)

If you have ANY questions or concerns, please call the Local at 513-563-1252

UAW Ford Local 863 National Contract Ratification Vote Results
In Favor 69% Passed
Not in Favor 31%
Ratification Vote was held on Friday, November 17, 2023 at Sharonville Plant.



Union Label Committee Report
by
Larry Miller, Chair

Greetings Sisters and Brothers of Local 863!

The Holidays are in full swing and 2023 is coming to a close. As Union Auto Workers in America, I believe it is our duty to support other Union workers this Christmas by buying Union-made and **Made-in-America** products for gifts and stocking stuffers for our family and friends.

I am encouraging you all to use some of these items listed below to complete your shopping season this year. By buying some of these products listed below you will be supporting local economies, protecting domestic jobs, and investing in companies that treat their workers fairly.

Happy Holidays Local 863!

Games

- Candy Land
- Clue
- Monopoly
- Scrabble
- Sorry



Beauty Products

- Avon
- ChapStick
- Dove
- Old Spice

Sporting Goods

- Callaway Golf
- Louisville Slugger
- Top-Flite Golf
- Wilson NBA basketballs and NFL footballs



Recreation Committee Report
by
Chad Turner Chair

As we approach the holidays, please do not forget to take advantage of our discounted tickets. See the bulletins located in this *Transmitter* for more details and also the plant bulletin boards, the locals official Facebook page and the locals official website.

Festival of Lights, Winterfest, Cincinnati Bengals and Globetrotter tickets.

PNC Festival of Lights at the Cincinnati Zoo

Deadline to purchase tickets is Thursday, December 21, 2023. Tickets are available in the plant and at Local 863 Union Hall. Tickets are \$12.

Kings Island Winterfest

Tickets are available at the local for \$23. fee. Ages 2 and under are free.

Cincinnati Bengals have only (2) homes games left so try to reserve your tickets early!

Harlem Globetrotter

Deadline to purchase tickets is Thursday, December 21, 2023. Tickets are available at Local 863 Union Hall. Tickets are \$37.

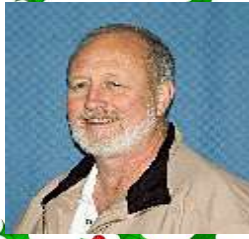
Going into next year I will continue to work on getting discounted tickets for our Membership.

Merry Christmas and Happy New Year to everyone!





Retirees Report
by
Jim Siuda, Chair



The next meeting of the UAW 863 Retiree Chapter will be Tuesday March 5, 2024! Members will not receive any communication from the Chapter until late February.

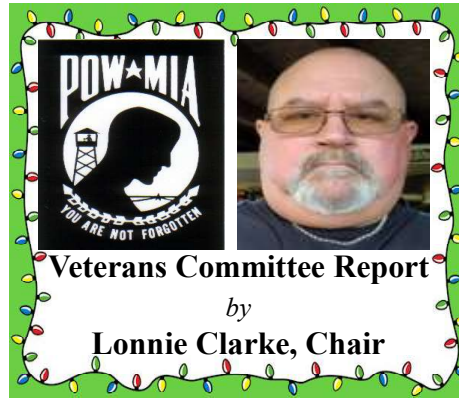
At our November meeting we honored our Veterans. American Legion Post 630 did our outside flag raising with a rifle salute and the playing of TAPS. Thanks to Recording Secretary Debbie Swope-Johnson for singing the National Anthem.

The Post also presented the Colors during our meeting. We recognized Members from all branches of service and thanked them. We had a display of the various service flags. We also had a speaker from the Butler County Service Commission speak about 20 minutes.

At the December meeting, which is our last meeting of the year, we had a choir from Princeton High School sing three (3) traditional Christmas carols.

I would like to thank our sponsors who supported us throughout the year. They are: Beechmont Ford, Mt Orab Ford, Queen City Ford (formerly Woody Sander Ford), Castrucci Ford Milford, Castrucci Ford Alexandria, Kings Ford, Lebanon Ford, Lincoln of Cincinnati, and Sharefax Credit Union.

On behalf of the entire Retiree Executive Board, I would like to wish all Local 863 Members and their families a Merry Christmas and Happy New Year!



Veterans Committee Report

by
Lonnie Clarke, Chair

I would like to thank everyone who attended the Veterans Day Flag raising. Special thanks to Lt Commander Brockway and the Princeton High School NJROTC Color Guard as well as David Dendler and the Princeton High School Acapella Choir, Patricia Roddy, Director of Communications and Mr. Elgin Card, Superintendent of Princeton City Schools.

On behalf of the Veterans Committee, I would like to wish everyone a very Merry Christmas and a safe and Happy New Year and with all the uncertainty in the world today, please keep our men and women in uniform in your thoughts and prayers.

IF YOU CAN READ THIS



THANK A VETERAN

Thank You!

Thank you to our UAW Local 863 Union Hall Staff Shirley, Bryanna, Beatrice, Candy, Keith and Carl for their tireless dedication and support to the Local 863 Active and Retired Membership.



INJURED AT WORK?

UAW Local 863 offers free Workers Compensation Representation for our members.



**Local 863 Workers Comp. Rep.
Mickey Padgett**

Any questions or concerns, feel free to reach out to our Local 863 Workers Comp. Rep. Mickey Padgett and our Workers Comp. Secretary Bryanna at the Local, 513-563-1252.

Attention New Retirees

UAW 863 Retirees should immediately contact Beatrice at Local 863 Headquarters at 513-563-1252 after they retire to schedule an appointment.

After you join the UAW Local 863 Retiree Chapter, you will start receiving important retiree mailings, including Transmitter articles, and will have your retiree picture and comments appear in the Transmitter.

Retirees are eligible to immediately attend the next scheduled Retiree meeting after they retire.

NEXT

RETIREE MEETING

Tuesday, March 5, 2024

1:00pm

**HELLO
I AM...**

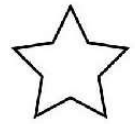
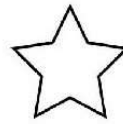
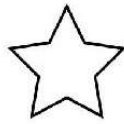
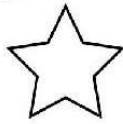
RETIRED



**UAW 863
Hoffman-Combs Scholarship Fund**



UAW 863 Five Star Dealers



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lebanon-ford.com



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northgatefordcincinnati.com



Sharonville 513-753-2442
Batavia 513-753-2440
sharefax.org



800-637-9914
haagfordsales.com

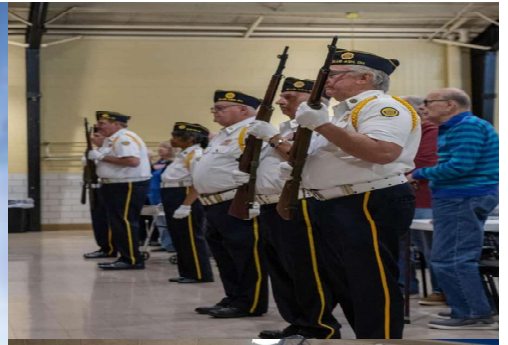
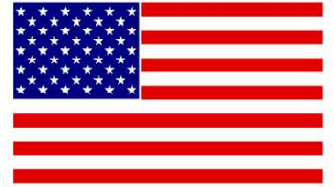
UAW 863 is proud of all our supporting Ford dealerships.
If your dealership has a noteworthy item, please contact us at 513-563-1252.



2023 Veterans Day

Commemorative Flag Raisings

UAW Local 863 Veterans Memorial, November 7, 2023
Ford Sharonville Transmissoin Plant, November 10, 2023





MOORE, Robert L., age 61, died 10-14-2023.



PRINGLE, Earl L., age 87, died 10-11-2023.

Brother Moore hired in on 6-28-1999 and retired from Sharonville 6-1-2023.

Survivors include his wife: Debra and his children: Jeremy, Jamie, Robby (Active Member-Sharonville), and Zach.

Brother Baker hired in on 5-17-1966 and retired 3-1-2004 as a Skilled Tradesman.

Survivors include his children: Sherry, Jason, and Terry.



SHARPSHAIR, Louis E., age 90, died 11-25-2023.

Brother Pringle hired in on 10-28-1958 at Fairfax and retired from Batavia 10-1-1992.

Survivors include his wife: Joanne and his children: Gary, Debbie, Jeff, Kim, and Kevin.



FIELDS, Wayne D., age 82, died 11-15-2023.

Brother Field hired in on 11-20-1967 at Fairfax and retired from Sharonville 2-1-2007.

Survivors include his wife: Everlene and his son: Sean (Active Member-Sharonville).

Note: Brother Field was a U.S. Army Veteran



STEWART, Edward, age 92, died 11-9-2023.

Brother Sharpshair hired in on 8-18-1958 and retired from Sharonville 1-1-2000.

Survivors include his children: Louis, Mark, Daniel, John, Joseph, Regina, Anna, and Diana.



GRIFFIN, Walter A., age 71, died 11-11-2023.

Brother Griffin hired in on 8-1-1990 at Batavia and retired from Sharonville 8-14-2017.

Survivors include his children: Walter; Ryan; and Sarah



STEWART, Edward, age 92, died 11-9-2023.

Brother Stewart hired in on 8-29-1958 at Sharonville and retired from Batavia 4-1-1991.

Survivors include his children: Jean, Jerry, and Randy.

What to do when a UAW Active or Retiree Employee passes?

Process to report a death:

1. **MetLife** 1-833-552-3673
Most retired and all active have a Basic Life Insurance Policy; also inquire if there were any Optional Life Insurance Policies- (Original Death Certificate Required)
2. **N.E.S.C.** (National Employee Service Center) 1-800-248-4444
Pension check and TESPHE 401K monies.
3. **UAW FORD RETIREMENT BOARD** 1-800-829-8833
Surviving Spouse Assistance and Survivor Income Benefit Contact.
4. **RHCC** (Retiree Health Care Connect) 1-866-637-7555
Health Care for Retirees through the UAW Medical Benefits Trust & Health Care for Surviving Spouses.
5. **UAW Local 863 Headquarters** 1-513-563-1252
Obituary in the Transmitter and a Bible in Memory of the Employee or Retiree whom passed.

Survivor Benefits processing can take 60-180 days to be completed. Continue to use current insurance cards until process is complete.

If you have any questions call the UAW Benefits Representative- Darlene Oakes 513-782-7626

The Chaplaincy Committee would like to invite any of our Members or Retirees who are struggling with the loss of someone to reach out to our committee for any assistance or guidance you may need. Please feel free to contact UAW Local 863 Chaplaincy office at (513) 782-7729.





**2023 Bengals
Home Game Season
Discount Tickets!**

Tickets to ALL Home Games this season are at the single game rate!

Saturday, December 16th @ 1:00pm
vs Vikings
Sunday, January 7th @ TBD
vs Cleveland Browns

Tickets can be purchased online at:
<https://am.ticketmaster.com/bengals/promotional-page?filterType=MTU1>
or by scanning the QR Code below.

How it Works:

In the Ticketmaster app, sign-in to your account or create one if you do not have an account. Select the Section you would like to sit in and the quantity of tickets you would like. Tap My Events to view your order. Add your ticket to your phone's digital wallet then just tap and go to get in the gate. Then enjoy the game!

Ticket Delivery:

All tickets are **Mobile only**. You will receive an email before the event with instructions to access your mobile tickets.



UAW International
www.UAW.org

UAW Local 863
www.uawlocal863.com

If you have mailing, address or name-changes, please notify Local 863 at (513) 563-1252.

**ATTENTION ALL UAW Local 863 Members
Active and Retired**

The UAW Local 863 Recreation Committee has secured a partnership with Working Advantage to bring a variety of discount tickets to our members. Visit the link and directions below and sign up to take advantage of all the discount tickets. Discounts to Theme Parks including Kings Island, Water Parks, Zoos, Sporting Events including Reds, Bengals, and FC Cincinnati games, Local and National Shows, Movie Tickets, Hotels and so much more.

Link: www.workingadvantage.com

Working Advantage- Employee Discount Program

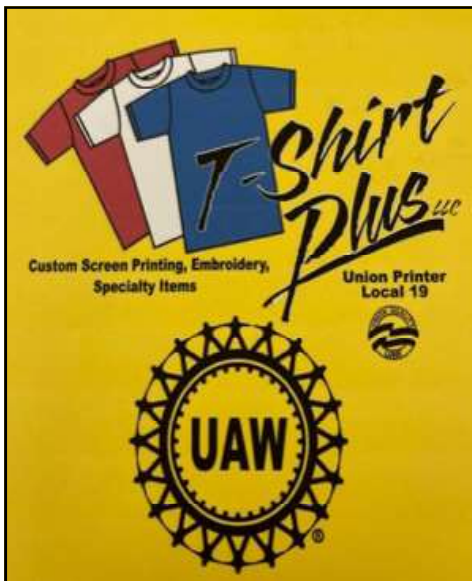
Company Code: UAWLOCAL863 (All CAPS)

Once on the site, click **BECOME A MEMBER**. Then sign up to be a member by logging your name, email, and password of your choosing.

*Current discount ticket bulletins the Recreation Committee has already secured will continue to be honored. Some discounts could be greater on the Working Advantage website.

New to Working Advantage? Getting Started is Easy.
Maximize your time away from the workplace and start saving today!

1. Visit WorkingAdvantage.com
 2. Click *Become a Member*
 3. Enter your company name or work email to create and account.
- See Bulletin for more information.



UAW Local 863 has partnered with T-Shirts Plus to provide our members with American Made-Union Printed Shirts. T-Shirts Plus members are represented by Local 19 and are a Cincinnati based business.

T-Shirts Plus makes UAW and UAW Local 863 Logo Shirts, Hoodies, Caps and more for sale direct to UAW Local 863 Members, Skilled Trades and Retirees.

Visit
www.officialtshirtsplus.com/uawlocal863

Facebook: tshirtplus101

Support Local Union Workers! Support Our Local By Wearing UAW Local 863 Shirts and Hoodies in Our Community!



Voted "Best Zoo Lights" in the USA!

USA Today

Discount Tickets: \$12 per ticket
Ages 3 and under free.
(does not include parking)

Tickets will be available for purchase at:

UAW Local 863

See Bryanna 8:00am - 4:00pm

Make Checks Payable to:

UAW Local 863

In-Plant See:

Chad Turner, Dept 676-2nd

Kevin Roberts, Dept 580-1st

Doug Hudson, Skilled Trades, 2nd

Larry Miller, Skilled Trades, 2nd

Young Le, Dept. 994-3rd

Deadline to purchase: Thursday, December 21, 2023 at 4:00pm

Tickets are non-refundable. Valid for any single-day admission during 2023 PNC Festival of Lights.

Mike Castrucci Ford in Milford now offers free pick up and delivery service at no cost to you.

Just ask for it when you make an appointment. Call 513-831-7010 or Joe Spaw at 513-383-3036



Free Pick Up & Delivery Sales or Service!

Call Greg "Kieno" Kien to schedule!
(513)-317-9700



THE ORIGINAL

HARLEM
GLOBETROTTERS

Saturday, December 30, 2023

7:00pm

\$37.00 per ticket

Heritage Bank Arena

Tickets are available for purchase at:

UAW Local 863 Union Hall

8:00am to 4:00pm See Bryanna

Make Checks Payable to:
Heritage Bank Center

Deadline to Purchase Tickets:
December 21, 2023 4:00pm



Newport Aquarium
Discount Tickets Online!

1- Day General Admission:

Adult 13+ \$22.99 to \$39.99

Child 2-12 \$14.99 to \$31.99

Save \$3.00 with your Local 863
Promo Code

To Purchase Tickets:
visit www.newportaquarium.com/corporatediscounts

Select your visit date
Select your entry time

Use Promo Code: **UAW863**



Christmas Lights,
Entertainment & More!

Admission Only: \$23
Savings of \$22 per ticket!
Ages 2 & under are free.

Tickets do not include parking!

Valid for admission to
KINGS ISLAND WINTERFEST
for any one (1) of the following dates:
12/15, 12/16, 12/17, 12/22

Tickets are available for purchase at:

UAW Local 863 Union Hall
8:00am to 4:00pm See Bryanna

Make Checks Payable to:
UAW Local 863

No Refunds or Rainchecks
Call (513) 754-5700 to confirm
operating schedule.

Deadline to purchase tickets:
Thursday, December 21, 2023 4:00pm

GENERAL MEMBERSHIP
MEETING

Sunday
March 3, 2024
1pm

FORD EMPLOYEE
PARTS PURCHASE PROGRAM

<https://parts.ford.com/en/us/>

UAW LEGAL
SERVICES
1-800-482-7700

AMALGAMATED LOCAL 863, UAW

10708 Reading Road
Cincinnati, Ohio 45241

ADDRESS SERVICE REQUESTED

MOVED? Send this label and your new address to Local 863.

Name

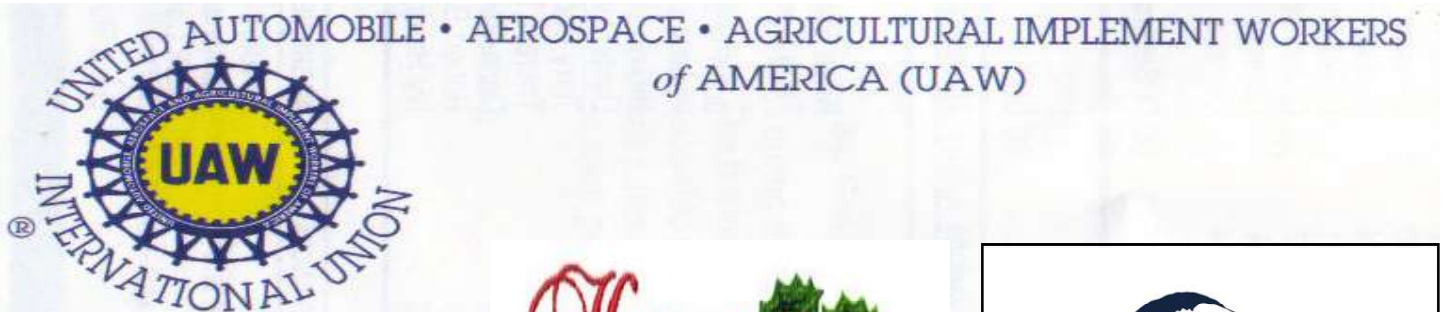
Address

City

State

Zip

Non Profit
U.S. Postage
PAID
Permit No.625
Cincinnati, Ohio



DECEMBER

- 9 Breakfast with Santa
- 21 Executive Board Meeting
- 25-29 Christmas Holiday (UAW Negotiated)

JANUARY

- 1 New Years Day (UAW Negotiated)
- 4 Executive Board Meeting
- 15 MLK Day (UAW Negotiated)
- 18 Executive Board Meeting

FEBRUARY

- 8 Executive Board Meeting
- 14 Valentines Day
- 22 Executive Board Meeting



HAPPY NEW YEAR
2024
HAPPY NEW YEAR

