



TRANSMITTER

OFFICIAL PUBLICATION OF UAW LOCAL 863

1941 Celebrating 82 Years 2023

Cincinnati, Ohio

February 2023



Breakfast with Santa



Thank You to all who
volunteered
and
attended!



See Women's Committee Report on
page 7



**President's
Report**
by
Tod Turner



I hope everyone had a safe and happy holiday season. 2023 looks to be another busy year for Local 863. National and Local contracts will expire and with that, many challenges are on the horizon. We will need all our members to stand in solidarity as we navigate securing strong, fair contracts for the futures of our members and their families.

On Wednesday, January 18, 2023, Local 863 held a Special Resolutions meeting in which all resolutions for both the National and Local contracts submitted were read. Members who attended voted to accept or deny each individual resolution. Over 200 resolutions were submitted by our members. With so many resolutions turned in, it was encouraging to see our members voice their ideas and concerns in ways that could make our contracts stronger. The accepted resolutions will be sent

to their respective UAW-Ford Sub Councils for acceptance and then turned into the National Resolutions Committee. Both the current National and Local contracts expire on September 14, 2023. Contract years can become tough. We ask our members to prepare for all outcomes of a contract negotiation, which could include a strike. With so much at stake in the upcoming National Negotiations, the Membership needs to be willing to stand together and show the company we will do what is necessary to make sure we get the contract we ALL deserve.

February is Black History Month. This has been recognized in our country since 1926 as a way to promote the black community in the wake of emancipation. It is a month in which we can celebrate the achievements of black Americans and also remind us that we are better when we embrace our diversity. The UAW continues to be committed to the advancement of social justice in and out of the workplace and we here at Local 863 recognize the contributions made by African Americans in the labor movement and in our country.

The Hoffman-Combs scholarship bulletin and application have been mailed out to all members of Local 863. It also can be found on pages 13 and 14 in this edition of the *Transmitter*. Please read all the rules and guidelines on the application. The deadline for essays to be turned in to the Local is Friday, April 7, 2023, by 4:00pm. The essays will be once again be judged by Thomas More University professors from their English Department. Winners will be recognized at our June 2023 Retiree meeting. Applications can also be picked up at the Local, see Shirley or Beatrice.

Our next Retiree Meeting will be on Tuesday, March 7, 2023, 1pm, at UAW Local 863. All Retirees are welcomed and encouraged to attend. Lunch will be provided as usual.

Thank You to **Castrucci Ford-Milford** for sponsoring our March Retiree luncheon. I would like to thank ALL our **Five Star Dealerships** for their contributions to our Retiree Meetings and for all they do for our Membership. See the participating dealerships on page 11 in this edition of the *Transmitter*.

The next General Membership meeting will be Sunday, March 5th, 1pm, at UAW Local 863. At this meeting, we will be having an election for the six(6) remaining vacancies on our Election Committee. Bulletins with details for both the Election Committee election and for the General Membership Meeting will be available for all to see in the plant bulletin boards, our local website and our official Facebook page in mid-February.



Walter Reuther and Martin Luther King Jr. marching together

TRANSMITTER

OFFICIAL PUBLICATION OF AMALGAMATED LOCAL 863 UAW
CINCINNATI, OHIO

Published by UAW Local 863 in the interest of its' Membership to further the aims and programs of UAW Local 863 and to promote the policies and programs of the UAW International Union.

It is the mission of the Transmitter to be the unbiased vehicle of information, communication, and the voice of all the Membership of UAW Local 863. The Transmitter will always strive to report truthfully and accurately.

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GENERAL MEMBERSHIP
MEETING

Sunday
March 5, 2023
1pm

CELEBRATE
BLACK HISTORY MONTH
FEBRUARY 2023

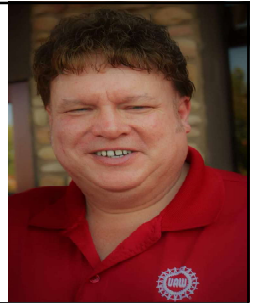


**Martin Luther King, Jr
Walter Reuther**

We have been saying that there are three basic reasons why we support civil rights. First we support it as a matter of simple justice. As a matter of human decency. As a matter of dignity and as a matter of basic morality. Secondly, we fight for civil rights to make them universal... civil rights and human freedom are indivisible. You cannot have those things unto yourself. You can be free only as your neighbor is free. You can be free only as you share freedom with the people you live with. Hitler taught us that when he jeopardized the freedom of the smallest country in the world, he jeopardized our freedom.
- 48th Annual NAACP Convention - June 26, 1957



Vice President's Report
by
Rodney Parker



I hope you are all doing well and staying safe. For my February Transmitter article, I would like to discuss the UAW runoff election for UAW International President. The candidates are current International UAW President Ray Curry from the Curry Solidarity Team versus Shawn Fain from the UAW Members United slate.

I encourage all active and retired
Vice Presidents Report Continued on Page 4

Region 2B Update
by
David Green, Director

Dear UAW Region 2B Brothers and Sisters, We have received numerous calls about upcoming events and the answer is: please have patience. We are working hard to get dates set and events scheduled. We have great plans in the works and will have a full Calendar of Events for 2023, so we want to make sure we get it right!

Education is paramount for me. As such, I have shifted our Online Academy requirements. It is now free to all UAW Region 2B members in good standing. This should help streamline the program and make it easier for our members to access. We are also investing in our International Servicing Reps, so they have the latest information to best serve our members. Our Servicing Reps can also help with training at our locals. Locals needing training assistance should reach out to their International Servicing Rep.

The Richard T. Gosser Scholarship Program is one way we can support

our members who have children going off to college. The Scholarship Program will be awarding 12 -\$10,000 scholarships this year. Recognize that this Program is primarily supported by the two golf-outings we have every year, one in Ohio, and one in Indiana. Please keep supporting this wonderful Program that helps our members and their families.

UAW Region 2B Assistant Director Rick Smith and I will be conducting interviews to fill the position left open by retiring International Servicing Rep Brian Draper. Brian has spent 17 years servicing many different locals across our great Region. His expertise and understanding will be missed, but he has promised to help in any way he can. Going forward, Brian will oversee our Region 2B IPS Arbitration Assistance Program as a retiree. Jerry Arnold, currently in charge of the Region 2B IPS Arbitration Program, has been serving in this capacity and assisting for over 25 years. Jerry is looking forward to spending more time with his family. I am thankful for his dedication and service to the members of our great Region. I'm also excited to see Brian pick up where Jerry left off. These two union

brothers exemplify the dedication and service to our Region 2B members. Thank you both!

I must also thank the members and leaders that submitted resumes for the Region 2B openings. I want to make sure every member has a chance to voice their desire to get more involved with our great union. Your resumes will stay on file for at least one year. We have an incredibly talented membership that cares deeply for our UAW family. While only one International Servicing Rep position is currently open, there will be more to come. Letters should be going out shortly to confirm receipt and schedule interviews.

My short time serving as your Regional/Region 2B Director has been busy. I thank God every day that I get to wake up and serve. I will never forget where I came from, and I look at every dollar spent as your money. Most of my life has been spent working on the production floor, and working hard so I could provide for my family. I am working just as hard every day to make sure our members are treated fairly and with dignity in the workplace. You and your families deserve no less!
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**Sharonville
Report**
by
**Rocky
Battista**



2023 is off to a busy start for Local 863. The week of January 9th, your Bargaining Committee was preparing and organizing all of the National and Local Resolutions that were submitted by the Membership. The Resolutions were read at the Special Resolutions Meetings at the Local on January 18, 2023. There were a number of great resolutions submitted. I want to thank everyone who attended those meetings. The Bargaining Committee was very pleased with the amount of resolutions that were submitted. These resolutions are important to give our National and Local Leadership ideas what our Membership wants going into negotiations.

As we move forward in to February, we are preparing to launch the mid-night shift for 10R areas. This additional shift is due to the 10R80 volume increase. There will be roughly 170 new members hired in February and

Vice Presidents Report Continued from Page 3

UAW members to research both candidates background credentials and experience levels and vote for the candidate that you feel will represent you and your interests better as the UAW International President. All ballots must be received in Ohio by February 28th, 2023. This will be a historical election! This is the first time in 87 years that an International UAW President will be elected by a one member one vote system instead of Constitution Delegates representing the entire UAW membership.

I personally have firsthand experience in the one member one vote process. I worked for Roadway Express Trucking from 1990 until November
Transmitter page 4

March. All jobs were posted on Tuesday January 31, 2023, which allowed the membership the ability to job bid in advance. I would like to thank the Bargaining Committee for meeting with the company and getting that done. The company has also notified the Committee that there will be a shutdown in 2023.

Ford Motor Company recently reported strong earnings for 2022. With that being said, it is projected that the average Profit Sharing payments this year will be \$9,176 for eligible members. This payment is usually made the second week of March. Actual payouts will be based on compensated hours over the course of the plan year.

Congratulations to Jason Gordon. Jason was elected by the membership on Tuesday, January 24, 2023 to fill the open Bargaining Position. Jason is a great addition to the Bargaining Committee and will do a great job for the membership.

In closing, I want to send condolences to the families and membes who have recently lost loved ones. You and your families are in our prayers.

of 1999. I was a member of Teamsters Local 100 during that time frame. Ron Carey was the first Teamster General President elected by a direct vote of the Teamster membership. Ron Carey served as President of the International Brotherhood of Teamsters from 1991-1997. Ron Carey ran for re-election in 1996 and won, but in 1997 federal investigators discovered that the Carey campaign had engaged in an illegal donation kickback scheme to raise more than \$700,000 for the 1996 re-election effort.

His re-election was overturned and he was disqualified from running for Teamsters President again. He was subsequently expelled from the Teamsters Union for life. Although a federal jury ultimately cleared him of

IMPORTANT NOTICE

**ELECTION for
ELECTION COMMITTEE
UAW-FORD LOCAL 863
Six (6) Vacant Positions**

Election will be held at the General Membership Meeting on **SUNDAY, March 5, 2023** at UAW Local 863 Union Headquarters 10708 Reading Road Cincinnati, Ohio 45241

CANDIDATE ACCEPTANCE of nominations may be accepted in person at the General Membership Meeting on March 5, 2023 by voice-acceptance, or may be accepted by submitting a candidate acceptance form to UAW Local 863 Recording Secretary **prior** to the start of the meeting. A candidate acceptance form may be submitted to the UAW Local 863 Recording Secretary starting February 13, 2023. Candidate Acceptance forms are available at UAW Local863 Union Headquarters.

See the ELECTION BULLETIN posted in the UAW Local 863 Bulletin Boards in the Plant and our official Facebook page for detailed election information.

all wrongdoing in the scandal, the lifetime ban remained in place until his death.

In closing I hope all active and retiree members participate in this historical election. Vote and make sure that your voice is heard.



FOLLOW

US ON FACEBOOK

@UAW863ONLINE



**Benefits
Report
by
Darlene
Oakes**



Here we are in 2023 heading toward spring hopefully sooner than later. There have been a lot of changes for both active and retirees coming into this year. Hopefully it has not been too rough a transition for our retirees with the new plans. The (VEBA) Trust has been very helpful in getting whatever issues arise trying to get them worked out.

Attention Retirees: Your OTC (Over the Counter) benefits **renewed** this year. United Health Care & BCBS ECP plan members received \$150 each, while the BCBS TCN members get \$50 each. Please take advantage of this benefit. You can log online at www.uawtrust.org > Benefits > OTC or call for assistance to 877-218-9951.

If you have not received your new United Health Care cards you should call the RHCC at 1-866-637-7555 and let them know right away. A few of you have called looking for your OPTUM Rx cards, if you are on United Health Care the OPTUM Rx information is on your UHC card already you will use it for both Medical and Prescriptions. If you have BCBS ECP or TCN you should have received a separate OPTUM Rx card in the mail.

Making sure your address is current is imperative to you getting all the information that you will need. If you have recently moved, please make sure you keep your address updated - you should call the RHCC at 1-866-637-7555 ASAP to update or verify your mailing address.

Attention Active Employees Only: Members that have SuperMed Ohio HMO (MedMutual)

I am sure most of you are seeing some of the cost changes this year that were rolled out for 2023. Be aware that procedures or outpatient surgeries have a copay of \$100 (ex. Cortisone shots) have been getting billed with a \$100 copay. If you choose to stay on the plan just keep in mind that there will be cost, you have not seen over the years. If you choose to select another Health care plan you can call the NESC 1-800-248-4444 or do a Rolling Enrollment on the myfordbenefits.com website.

MetLife Open Enrollment should be coming up soon as soon as I get the dates, I will post them on the information systems in the plant. **Watch for this information soon.**

I have mentioned this time and time again, when you are going for Physical Therapy and you have National PPO BCBS plan you **MUST** go in NETWORK with Theramatrix (see the back of your card) Go to the website to find in network locations at www.theramatrix.com or call the number on the back of your card. **You will be paying out of pocket if you go out of network.** It is imperative that you stay in network with all your coverages. It is your responsibility to make sure you are going to an IN-NETWORK provider. If you have any doubts, go to the websites, and verify or call the number of the back of your cards.

- a) www.bcbsm.com (for National PPO BCBS plan)
- b) www.medmutual.com (for SuperMed/MedMutual along with eye care, physical therapy plan)
- c) www.anthem.com (for Anthem Preferred plan)
- d) www.deltadentalmi.com (for Delta Dental plan)
- e) www.singlevisionsolution.com (for SVS Vision plan)
- f) www.theramatrix.com (for Physical Therapy with BCBS)
- g) www.uawtrust.org (for Retirees go to BENEFITS and

find your plan or call numbers on back of your cards)

“IMPORTANT”

Also, remember if you have not been to your doctor in a while or you are seeing a new doctor; call the number on the back of your card to verify they are In-Network.

BENEFIT QUESTIONS?

Darlene Oakes

**UAW-Ford
Benefits Rep. at
(513) -782-7626 or
1-800-643-3240.
doakes@ford.com**



On the Rolls

UAW-Ford

Production	1195
<u>Skilled Trades</u>	<u>398</u>
Total	1593

UAW-ESFM 16

UAW- Nurses Unit 4

UAW- QPC 40

**UAW-FORD LOCAL 863
Special Election Bulletin**

ELECTION RESULTS

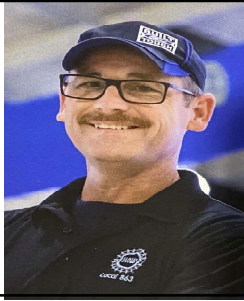
Election was held January 24, 2023

**Sharonville Unit Bargaining
Committeeperson**

One (1) Elected

Jason Gordon	400 Elected
Keith McGeorge	177

**CAP
Committee
Report**
by
**Ben Brady,
Chair**



In Ohio, we never have an “off year” in politics. While many states enjoy a break from the grind of politics, many of Ohio’s local elections are held in the odd years between midterm and Presidential elections. This years Ohio elections include everything from local park boards to township trustees and mayors along with local tax levies. I encourage all of you to be active in your communities. Find out who is running for the open positions in your area, research them and then Vote. This information can be found on the Ohio Secretary of State website or on your local county board of elections website. Local elections often impact your households more than some state and federal laws.

Speaking of state laws, the Ohio 135th General Assembly is underway at the State Capital in Columbus. There are many proposed pieces of legislation on the books for this years session. You can review each at <https://legiscan.com/oh> Your CAP Committee and CAP Council will inform our members of any legislation that pertains to Labor Unions and how the legislation effects our union members and their families. If you have specific questions on state or federal legislation, please let us know.

We also have UAW 863 local elections this year. More information on dates will be provided in the April Transmitter. All Elected positions will be on the ballot this year. Local Elections are costly to the membership. Please exercise your right to vote for the candidates running to lead us through our upcoming local contract negotiations, delegates to our national contract negotiations and beyond. Who

you elect will be the face of our local on the inside and when outside of the plant. Will those elected be there and ready to lead when you, or we, need them most? Will they be there when we just need an ear to bend? Just like local, state and federal elections, you should get to know and ask the question from the candidates that you feel important to know. Then make sure you Vote.

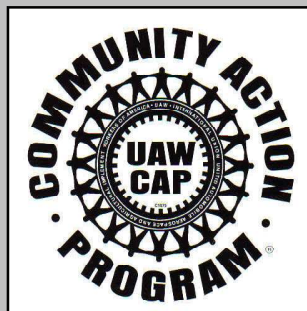
I want to welcome the new members that will be coming into UAW 863 and Ford Sharonville Transmission Plant. We have always been a leader in teamwork! Let us make them feel welcomed, provide them with the training they need to be successful and mentor them on the people and processes of Labor Unions. We are the Union and it takes each of us to be our Brothers and Sisters Keeper. Solidarity Strong!

WHAT IS VCAP?

From trade policy to health care, education to retirement security, taxes to roads and highways, *politics affects our daily lives.*

That is why it is essential for working families to make our voices heard in local, state and national politics. And one of the most effective ways to do that is by contributing to **our union’s voluntary political action committee — UAW V-CAP**

Our contributions to UAW V-CAP are used to support the campaigns of pro-working family candidates who have earned the endorsement of the UAW Community Action Program



**Enjoying His Best
Years!**

John Browning has been enjoying over three decades of retirement from UAW Local 863 and Ford Sharonville Transmission Plant. He and his wife Gail have been active in retirement, raising their family, traveling to forty-six states, including Hawaii. They have also enjoyed a few cruises and their vacations by car have given them a view of our great country many would envy. John spent a few years fishing as well.

John says Gail is his angel, and with over five decades of marriage they still share a twinkle in their eyes for each other. They still reside in Hamilton and they cherish their family.



Gail and John Browning

John and Gail say to enjoy doing the things early in life that you wish you could do in retirement. John’s advice to new hires is to go to work, work hard and save a little money to enjoy life while you can. While he misses the friends he spent so many years with at Sharonville, he is glad he retired when he did to enjoy the time with his family.

John is the uncle of Dennis (Bubba) Browning- Retiree from Sharonville.

We salute John for his many years of service in the Army, UAW Local 863, and at Ford Sharonville Transmission.

Thank you John and Gail for giving us the opportunity to spend time catching up with you.

**Financial
Secretary
Report
by
Cheryl
Holland**



In this new year we will be casting our ballots for a runoff election of President and Vice President of our International UAW. Ballots were mailed to members in good standing January 12, 2023. **Ballots must be received at the vote count site by February 28, 2023.** Ballot counting commences March 1, 2023. Please remember to return your ballot.

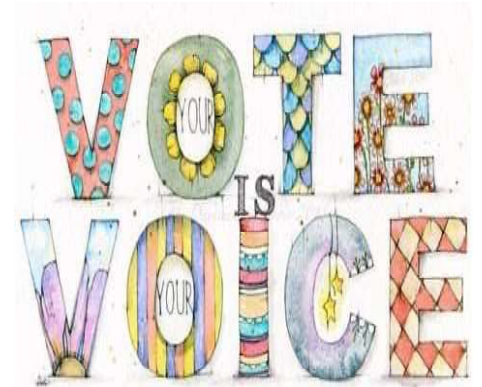
If you have not received a ballot you can contact UAW Local 863 at 513-563-1252 to make sure your address is correct or you can contact

by email the court appointed independent monitor of the UAW at UAWMonitor-Election@jenner.com or by calling 1-212-303-2529.

UAW Region 2B will be offering Free Online Academy courses to all UAW Region 2B members. The UAW Region 2B Online Academy is a web based training about YOUR union and Your role within it. Members may register themselves at region2b.talentlms.com. Within 24 hours of your registration you will receive an email confirmation and be able to log in and begin your workshops. Requirements for this course: You must be a Region 2B member (all UAW Local 863 members active and retired are members of Region 2B) must be a member in good standing, must register under a personal email address and you must participate on your own time and at

your own pace. Please direct any questions about this online course to Education Representative Amy Richardson at arichardson@uaw.net.

The Big Three (Ford, GM and Stellantis) contracts will expire on September 14, 2023. Please prepare yourselves financially, as we all know that contract years are always uncertain. So please start your financial preparation as soon as possible for yourself and your family.



**Women's
Committee
Report
by
Debbie
Swope-
Johnson,
Chair**



In the last edition of the Transmitter I talked about the Breakfast with Santa event that was held December 10, 2022. Due to space and time constraints at the time, photos from the event were not able to make it into that edition. There were many fun moments to capture that day, and hopefully everyone will enjoy several that are shared in this edition and that were shared on our Local Facebook page.

A huge thank you to our many volunteers who make this event wonderful for the children and their families: Jim Siuda, Cindy Beringhaus, Brittany Chambers, Cheryl Duncan, Vicki Murphy, Chamarda Rencher, Jonne Messer, Brenda Lusby, Michelle Hensley, Pam Bullard, Deloris Hughes, Julia Hare, Ashtyn Goodwin,

Jennifer Crawford, Brenden Foley, Cheryl Holland, Yolanda Burns, Ben Brady, Lois Working, Charles and Linda Swope, Heather Krause, Lisa Cole, Emily, Lauren and Trent Turner, Steve, Janet and Chyenne Hoge, Joyzell George, Carl Barrett, and Keith Lillis. I hope I did not forget anyone!

Thank you to President Tod Turner, Jr., the Executive Board, Bargaining Chairman Rocky Battista, the Local Committee, and the staff at Local 863.

We appreciate and thank the balloon makers from "A Characteristic Attitude" for coming out to entertain and delight the children with creative balloons. The cake walk game seems to be a favorite each year, and it would not be possible without the donation of the many cakes and baked goods that are received. Thank you to everyone who donated!

Sgt. Dylan Carrico and Sgt. Joseph Abadpoliciechio representing the Marine's Toys-for-Tots program joined us this year. Thank you to

everyone who donated toys or gave a donation to help the Toys-for-Tots continue the wonderful work they do in our community.

A big "thank you" to the following businesses for their donations to help make our event a success:

- Aramark
- Sharefax Credit Union
- Castrucci Ford
- Costco
- Carol Blackburn with Sibcy Cline of Anderson

When it is time to look for your next vehicle, remember to stop in to Castrucci and look at their selection. It is important to support those businesses that give back to our community, and keep jobs at home.

There are several unclaimed photos with Santa. They can be picked up at UAW Local 863 Headquarters between 8:30a.m. to 4:30p.m..

Again, thank you to everyone who helped make this event great!

**Education
Committee
Report
by
Monique
Stanfield,
Chair**



Let's Talk About It....

I know that many lately have been discouraged about voting. This timeline shows the massive change in the RIGHT to vote in the U.S. Elections.

Voting was limited to white male property owners only. The original Constitution left voting rights to the states for a range of reasons, including a compromise over slavery and the fact that the concept of setting up a representative democracy was new.

July 9, 1868: Citizenship Granted to All US-Born and Naturalize.

The 14th Amendment is ratified, granting citizenship to all people "born or naturalized in the United States" and "equal protection under the laws," including formerly enslaved people.

February 3, 1870: Black Men Granted the Right to Vote

The 15th Amendment is ratified, granting Black men the right to vote and Congress the power to enforce the right. However, laws, including poll taxes, literacy tests and grandfather clauses, are enacted in mostly Southern states, suppressing Black voting rights until 1965.

August 18, 1920: Women Get the Right to Vote

The 19th Amendment is adopted, granting American women the right to vote: However, its passage does not stop mostly Southern states from restricting minority women from voting through the passage of discriminatory laws.

June 2, 1924: Native Americans Granted the Right to Vote

The Indian Citizenship Act, granting the right to vote to Native Americans born in the United States.

August 6, 1965: Voting Rights Act

President Johnson signs the Voting Rights Act into law, banning literacy tests and enforcing the 15th Amendment on a federal level.

July 1, 1971: 18 and Up Can Vote

The 26th Amendment is signed by President Richard Nixon, granting the right to vote to U.S. citizens who are 18 or older.

August 6, 1975: Rights for Non-English-Speaking Voters

President Gerald Ford requiring districts with significant numbers of non-English-speaking voters to be provided with instructions or assistance in registering and voting.

June 29, 1982: Voting Rights Act Extended

President Ronald Reagan signs a 25-year extension of the Voting Rights Act. Revisions also reverse recent decisions by the U.S. Supreme Court, making voting easier for people with disabilities and the elderly.

September 28, 1984: Voting Is Made Accessible

The Voting Accessibility for the Elderly and Handicapped Act of 1984 is signed into law by Reagan, requiring polling places in federal elections to be accessible for people with disabilities and the elder. It also states that if no accessible location is available, an alternative way to vote on Election Day must be offered.

May 20, 1993: Voter Registration Through DMVs

National Voter Registration Act of 1993 is signed into law by President Bill Clinton.

October 29, 2002 U.S Election Assistance Commission

President George W. Bush signs the Help America Vote Act mandating improvements and certification of voting equipment, maintain the National Voter Registration form and administer a national elections clearinghouse with shared practices.

Congressman John Lewis stated "**Your vote matters. If it didn't, why would some people keep trying to take it away?**"

What one may see as right for one person, another person may see it totally differently. When both views are not wrong, most people vote on what they put their efforts to learn. Remember to do your OWN research. Whatever policy, law, political party, association, influence, rumor or person you vote for...know Your RIGHTS... *You have the right to vote and Your vote does matter!*



**Looking to Rent a Hall?
How about a Picnic Area?**

UAW Local 863 has a Hall and a Picnic area for rent.

The Hall and the Picnic area are available (7) days a week for:

- Business Meetings
- Wedding Receptions
- Birthday Celebrations
- Seminars
- Dances
- Reunions

For rates and information call 513-563-1252, ask for Shirley.

www.uawlocal863.com
(click on Hall Rental)

Retirees Report

by
**Jim Siuda,
Chair**



The next meeting of the UAW 863 Retiree Chapter will be held Tuesday **March 7, 2023, 1pm SHARP!**

At this meeting, nominations will be held for all of the Chapter Executive Board positions. These include the offices of Chairman, Vice Chairman, Financial Secretary, Recording Secretary, three (3) Trustees, Guide and Sergeant at Arms. Members may nominate themselves for these positions, however Associate Members may not hold the offices of Chairman or Financial Secretary.

Members must be present at the meeting to be nominated for, and accept, the nomination at the meeting. Associate Members are eligible to hold office or vote in these elections except as noted.

Chapter elections will be held at the April Chapter meeting unless the office(s) is awarded by acclimation at the March meeting.

We really need more Members to run for these positions. Generally, it doesn't take much personal time for these positions. Duties are to help with mailings nine times (or less) per year and help out at the Chapter meetings.

Elections for the officers of the UAW Local 863 Executive Board, which governs this Local, will be held on Tuesday May 2, 2023. Retirees may

run for the following positions: Financial Secretary, Recording Secretary, three (3) Trustees, Guide and Sergeant at Arms. See Local Union mailings, UAWlocal863.com, the official UAW 863 Facebook page, and postings at the Local for more detailed information regarding the dates, guidelines and sign up period for this election. Associate Members are NOT eligible to hold office or vote in these elections.

I hope to see you at the March Retiree Chapter meeting!

**NEXT
RETIREE MEETING
Tuesday
March 7, 2023
1:00pm**

Chaplaincy Committee Report

by
**Russ McQueen,
Chair**



Greetings from your Chaplains Committee. We hope and pray all had a wonderful New Years and that you are happily on your way to a successful commitment to your resolutions! I have two words that some may be dealing with as we are heading through another year in our life; discouragement and anxiety.

Discouragement "a loss of confidence or enthusiasm; dispiritedness."

Anxiety "a feeling of worry, nervousness, or unease, typically about an imminent event or something with an uncertain outcome."

Here are 11 Bible verses to help you fight discouragement and anxiety. Words to help and encourage you in your daily walk. Hold on to these encouraging scriptures.

Joshua 1:9 "Have I not commanded you? Be strong and courageous. Do not be frightened, and do not be dismayed, for the LORD your God is with you wherever you go."

John 16:33 "I have said these things to you, that in Me you may have peace. In the world, you will have tribulation. But take heart; I have overcome the world."

Isaiah 40:31 "But those who hope in the Lord will renew their strength. They will soar on wings like eagles; they will run and not grow weary, they will walk and not be faint."

Isaiah 43:2 "When you pass through the waters, I will be with you; and when you pass through the rivers, they will not sweep over you. When you walk through the fire, you will not be burned; the flames will not set you ablaze."

Psalm 31:24 "Be strong and take heart, all you who hope in the Lord."

Psalm 55:22 "Cast your burden on the LORD, and he will sustain you; he

will never permit the righteous to be moved."

Psalms 120:1 "In my distress, I called to the LORD, and he answered me."

Philippians 4:19 "And my God will supply every need of yours according to his riches in glory in Christ Jesus."

Luke 12:6-7 "Are not five sparrows sold for two pennies? Yet not one of them is forgotten by God. Indeed, the very hairs of your head are all numbered. Don't be afraid; you are worth more than many sparrows."

Mark 10:27 "Jesus looked at them and said, "With man it is impossible, but not with God. For all things are possible with God.""

Philippians 4:6-7 "Be anxious for nothing, but in everything by prayer and supplication, with thanksgiving, let your requests be made known to God; and the peace of God, which surpasses all understanding, will guard your hearts and minds through Christ Jesus.",

**HELLO
I AM...
RETIRED**



Anthony F. DeGiuseppe, age 66, retired 1-1-2023.

Anthony started at Sharonville on 6/19/2000, and retired from Sharonville as a Tool-maker

Brother DeGiuseppe comments: Thanks to the UAW and Ford for the great benefits. I will miss all the men and women I've worked with over the years.

I am looking forward to retirement and enjoying life and playing golf.



Terrence M. Hartigan, age 65, retired 6-1-2022.

Terrence started at Bavia on 8-19-1993 and retired from Sharonville as a Machine Repairman.

Brother Hartigan comments: Thank you to my Union brothers and sisters for the solidarity over the years. Stay united. God bless you all.

My plans include play more golf as often as possible.

UAW International
www.UAW.org

UAW Local 863
www.uawlocal863.com



Donald E. Metz, age 75, retired 3-1-2018.

Donald started at Sharonville on 2-12-1979 and retired from Sharonville as a Stationary Engineer.

Brother Metz comments: I thank the Union for supporting me for 39-years.

My plans include work in my yard, play golf and travel.




Delores A. Luti, age 66, retired 1-1-2023.

Delores started at Sharonville on 12/13/1993, and retired from Sharonville as a Manufacturing Tech.

Sister Luti comments: Thanks to the UAW Union for my many benefits and selecting me to go to Black Lake. Thanks to Ford for hiring me way back in 1993. It has been a long journey from start to finish of my 29 years at Sharonville Transmission Plant, but a very fast one.

I have enjoyed many years of volunteering at Heart Animal Refuge while working at Sharonville Transmission Plant. I will remember my friends and co-workers. I am retiring to Caryville, TN and hope to see all of you at the Retiree Meetings some day.

**NEXT
RETIREE MEETING**
Tuesday
March 7, 2023
1:00pm




Ronda J. (Whitaker) D'Erminio, age 62, retired 1-1-2023.

Ronda started at Sharonville on 11/9/1998, and retired from Sharonville as a manufacturing tech.

Sister D'Erminio comments: Thanks to the UAW 863 for your help and representation over the last 24 years. Thanks to Ford for my job, benefits and pension.

My plans are to spend more time with my family, travel, gardening, and enjoy my retirement minus my alarm clock going off at 3AM.

I have had some wonderful co-workers and friends I will truly miss. Retire when you can and invest your TESPHE wisely.

Attention New Retirees

UAW 863 Retirees should immediately contact Shirley at Local 863 Headquarters at 563-1252 after they retire to schedule an appointment.

After you join the UAW Local 863 Retiree Chapter, you will start receiving important retiree mailings, including Transmitter articles, and will have your retiree picture and comments appear in the Transmitter.

Retirees are eligible to immediately attend the next scheduled Retiree meeting after they retire.



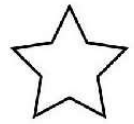
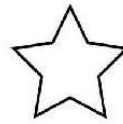
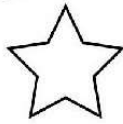
Sharonville 513-753-2442
Batavia 513-753-2440
sharefax.org



**UAW 863
Hoffman-Combs Scholarship Fund**



UAW 863 Five Star Dealers



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lebanon-ford.com

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LincolnofCincinnati.com

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513-385-1414
northgatefordcincinnati.com

CRONIN
Ford
513-367-5300
croninford.com

HAAG
Ford Country
800-637-9914
haagfordsales.com

UAW 863 is proud of all our supporting Ford dealerships.
If your dealership has a noteworthy item, please contact us at 513-563-1252.



HUGHES, Ronald E., age 81, died 1-9-2023.

Brother Hughes hired in on 8-26-1963 and retired from Sharonville 10-1-2004.

Survivors include his wife: Judith and his children Scott and Brandee.

Note: Brother Hughes was a U. S. Army Veteran.

Editor's Note: Brother Hughes served in the following UAW positions:

- Local 863 District Committeeman
- Local 863 Bargaining Committeeman
- UAW International Representative National Ford Department
- Associate Director/Assistant Director of the Program Center
- International UAW Director of Civil and Human Rights



STEARNS, Clyde P., age 87, died 9-28-2022.

Brother Stearns hired in on 8-28-1963 and retired from Sharonville 6-1-2002.

Survivors include his family & friends.

Editor's Note: Brother Sterns served UAW Local 863 in the following positions:

- Alternate District Committeeman
- District Committeeman



LUCE, Thomas R., age 86, died 11-16-2022.

Brother Luce hired in on 10-28-1991 and retired from Sharonville 8-1-2001.

Survivors include his wife: Barbara.

Note: Brother Luce was a U.S. Marine Corps. Veteran.



LUDWIG, Horst D., age 80, died 11-20-2022.

Brother Ludwig hired in on 4-29-1968 and retired from Sharonville 7-1-2003.

Survivors include his wife: Elfriede



RACKLEY, Herman D., age 87, died 11-25-2022.

Brother Rackley hired in on 7-13-1959 and retired from Sharonville 1-1-1992.

Survivors include his nieces and nephews.



RENNER, Lucy J., age 79, died 10-29-2022.

Sister Renner hired in on 5-10-1973 and retired from Sharonville 5-1-2003.

Survivors include her husband: Philip, and her daughter: Denise (Sharonville Unit) and her son-in-law: Joe Brueggemann (Sharonville Unit).



ROSE, S. Wayne, age 75, died 11-29-2022.

Brother Rose hired in on 5-21-1973 and retired from Batavia 6-1-2007.

Survivors include his wife: Maggie.



ROSS, Uriah E., age 87, died 11-29-2022.

Brother Ross hired in on 4-10-1978 and retired from Sharonville 5-1-2003.

Survivors include his children: Pamela and Penny.

Note: Brother Ross was a U.S. Army Veteran.



GAY, Grover, Jr., age 84, died 11-9-2022.

Brother Gay hired in on 8-26-1963 and retired from Sharonville 6-1-1990.

Survivors include his wife: Norma.



WAGERS, John D., age 64, died 11-3-2022.

Brother Wagers hired in on 8-12-1993 and retired from Sharonville 1-1-2011.

Survivors include his brothers: Garry, Richard and Astor.

FEI, NAI, age 75, died 11-1-2022.

Brother Nai hired in on 10-29-1993 and retired from Sharonville 6-1-2012.

Survivors include his wife: Tracy.



Phone (513) 563-1252

Fax (513) 563-2903 • 10708 Reading Road • Cincinnati, Ohio 45241

February 1, 2023

HOFFMAN-COMBS SCHOLARSHIP PROGRAM

Dear UAW Local 863 Member:

The William E. Hoffman UAW Local 863 Retired Workers Chapter and UAW Local 863 is again sponsoring its annual scholarship program for High School Seniors who are the descendants of Local 863 Members (i.e., sons, stepsons, grandsons, step-grandsons, daughters, stepdaughters, granddaughters, step-granddaughters).

The Hoffman-Combs Scholarship Fund is named in honor of former Local 863 President William E. Hoffman, and former Vice-President and former Retired Workers Chapter Chairman Kenneth Combs.

There will be three (3) scholarships awarded. The Scholarship Winners will be announced on June 6, 2023.

First Prize: \$(To Be Determined) Second Prize: \$(To Be Determined) Third Prize: \$(To Be Determined)

Each scholarship award will be payable directly to the college, university, trade school, or career center.

Eligible applicants may enroll in the 2023 Hoffman-Combs Scholarship Fund competition by following the steps below:

- 1) Each applicant must complete an application form.
- 2) Each applicant must obtain a letter of acceptance or receipt of enrollment to the college, university, trade school, or career center of their choice.
- 3) Each applicant must submit a complete copy of his/her high school academic records.
- 4) Each applicant must write an essay on the topic: *How has the political, economic, and social climate over the years influenced and shaped the UAW? Explain how the global economy has impacted the Labor movement and working-class people in the United States. What are some of the challenges Labor Unions face moving forward? Give examples of current and proposed legislation and laws that could help Unions grow stronger in the future.*

This essay should be typewritten and a minimum of five (5) double spaced pages and not more than nine (9) pages, excluding the title page, works cited page, and bibliography.

- 5) Essays must include a bibliography from at least five serious scholar sources/replicable sources.
- 6) Essays must speak to the topic.
- 7) Essays will be disqualified for plagiarizing. Document all quotes or ideas/opinions from outside sources following a standard documentation format such as MLA, APA, or CSE, and include Works Cited page at the end of the essay. Cite all sources for quotations and ideas that are not your own, using footnotes or endnotes. This is not the same as a bibliography.

Each essay should display an understanding of Union development and philosophy. It should be cohesive with continuity and style. The essay should be readable and grammar may be a deciding factor when all other factors are equal.

Essays will be evaluated on: (1) Theme Development, (2) Expression, (3) Documentation and (4) Usage.

This letter and application form for this scholarship competition is being mailed to all Members, active and retired.

The deadline for essays to reach President Tod Turner, Local 863 Union Headquarters is 4:00pm on Friday, April 7, 2023.

Fraternally,

Tod Turner, President
UAW Local 863

cc: Local 863 Recording Secretary
File

opeiu98

Fraternally,

Jim Siuda, Retiree Chapter Chair
UAW Local 863

(See other side for application)

**UAW LOCAL 863
HOFFMAN-COMBS SCHOLARSHIP FUND
APPLICATION**

Applicant's Name _____ Phone () _____

Street Address _____

City _____ State _____ Zip Code _____

Date of Birth _____

Applicant's last four-digits of Social Security # _____

Name of Parent / Grandparent who is a UAW Local 863 Member: _____

Parent / Grandparent? _____

Plant Location your Parent/Grandparent works at or retired from (circle location):
Sharonville Unit Retired-Batavia Retired-Sharonville

Parent / Grandparent's (last-4 digits) SSN # _____, or Global ID # _____

Will you be a **spring 2023 High School graduate**? _____

Name of High School _____

High School Counselor's Name _____

Name of College, University, Trade School, or Career Center you plan to attend? _____

Address of College, University, Trade School, or Career Center you plan to attend?

Do you have a Letter of Acceptance, or Receipt of Enrollment from the above College, University, Trade School, or Career Center? _____

List any Scholastic honors you have attained: _____

This application along with: A copy of the college/university/trade school/career center letter of acceptance or receipt of enrollment, a copy of the high school academic records and Labor essay must reach: President Tod Turner at UAW Local 863 Union Headquarters; 10708 Reading Road; Cincinnati, OH 45241 no later than 4:00pm on Friday, APRIL 7, 2023.

TT: opeiu98

What to do when a UAW Active or Retiree Employee passes?

Process to report a death:

- 1. MetLife 1-833-552-3673**
Most retired and all active have a Basic Life Insurance Policy; also inquire if there were any Optional Life Insurance Policies- (Original Death Certificate Required)
- 2. N.E.S.C. (National Employee Service Center) 1-800-248-4444**
Pension check and TESPHE 401K monies.
- 3. UAW FORD RETIREMENT BOARD 1-800-829-8833**
Surviving Spouse Assistance and Survivor Income Benefit Contact.
- 4. RHCC (Retiree Health Care Connect) 1-866-637-7555**
Health Care for Retirees through the UAW Medical Benefits Trust & Health Care for Surviving Spouses.
- 5. UAW Local 863 Headquarters 1-513-563-1252**
Obituary in the Transmitter and a Bible in Memory of the Employee or Retiree whom passed.

Survivor Benefits processing can take 60-180 days to be completed.
Continue to use current insurance cards until process is complete.

If you have any questions call the UAW Benefits Representative- Darlene Oakes 513-782-7626

UAW LEGAL SERVICES

1-800-482-7700



Heritage Bank Center

100 Broadway Street
Cincinnati, OH 45202

Discount Tickets \$18.00 each

(does not include parking)
Make Checks Payable to Heritage Bank Center

**Saturday, April 15, 2023
7:00pm**

**Sunday, April 16, 2023
1:00pm**

Tickets are available for purchase at:
UAW Local 863 Union Hall
8:00-4:430pm (See Bryanna)

Deadline to Purchase Tickets:
Thursday, March 30, 2023 4:30pm

Attention 2023 Softball Players

UAW Local 863 Members forming a Softball Team and wishing to have their Softball Team play in a league, please submit the following required information to Bryanna at UAW Local 863 Union Headquarters no later than March 17, 2023 (4:30pm).

- 1) Where and Date your Team will play and league cost.
- 2) A Team Roster with player's name(s) with last 4-digits of social security number of Local 863 Member(s)
- 3) All of the above must be on a letterhead from where you will be playing.



Heritage Bank Center

100 Broadway Street
Cincinnati, OH 45202

Discount Tickets
(does not include parking)
Make Checks Payable to Heritage Bank Center

**Saturday, March 11, 2023
7:00pm \$22.00 each**

Tickets are available for purchase at:
UAW Local 863 Union Hall
8:00-4:430pm (See Bryanna)

Deadline to Purchase Tickets:
Tuesday February 28, 2023 4:30pm



Daylight Savings Time Begins March 12, 2023

Move Clocks Forward 1 Hour

FORD EMPLOYEE PARTS PURCHASE PROGRAM

<https://parts.ford.com/en/us/>

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State

Zip



FEBRUARY

- 14 Valentines Day
- 16 Executive Board Meeting

MARCH

- 2 General Membership Meeting 1:00pm
- 12 Daylight Savings Time Begins
- 16 Executive Board Meeting
- 17 St. Patricks Day

APRIL

- 6 Executive Board Meeting
- 7 Good Friday UAW Negotiated Holiday
- 10 Easter Monday UAW Negotiated Holiday
- 18 Federal Income Tax Day
- 20 Executive Board Meeting
- 27 Workers' Memorial Dinner
- 28 Workers' Memorial Day



Each year on April 28th, we remember the lives lost from workplace injuries or while working on a jobsite. This year, we will observe our fallen Brothers and Sisters on **Thursday, April 27, 2023** at the **Workers Memorial Ceremony presented by UAW Local 863 and Greater Cincinnati AFL-CIO**. Social hour will start at 5pm with the ceremony to begin at 6pm, dinner will follow. More details will be put out in a flyer late February/early March.

Where: UAW Local 863
When: Thursday, April 27, 2023
Time: 5:00pm-8:30pm

JOIN US TO MOURN FOR THE DEAD AND FIGHT FOR THE LIVING