



TRANSMITTER

OFFICIAL PUBLICATION OF UAW LOCAL 863

1941 Celebrating 83 Years 2024

Cincinnati, Ohio

February 2024



BLACK HISTORY MONTH



Martin Luther King, Jr
Walter Reuther

We Shall Overcome: March on Washington for Freedom and Jobs

On August 28, 1963, millions of Americans headed to DC for a historic display of unity in the early days of the civil rights movement.

The March on Washington for Jobs and Freedom is partly credited with winning the passage of the federal Civil Rights Act of 1964. Today, the march is synonymous with Martin Luther King, Jr.'s "I Have a Dream" speech. "Freedom buses" were organized in hundreds of cities to bring people to Washington, D.C., and over 250,000 people (60,000 of them white) participated in the march.

The UAW played an important role in this historic day. President Walter Reuther knew early on that the connection between civil rights and economic justice ran deep. As he said in his speech that day: "This only is not the end, it's the beginning of a great march crusade to arouse America to the unfinished work of American democracy."

To prepare for his speech, Dr. King was given office space at Solidarity House in Detroit, Michigan where he drafted his, "I Have a Dream" speech. In fact, the first version of the speech was given by Dr. King, at Detroit's Walk to Freedom march on June 23, a few months before he delivered it in Washington,



One of the emotional high points of the day happened when people linked arms and began to sing. UAW retiree Edger Moss from UAW Local 329 attended the event as a 14-year-old and he recalls, "I remember when Mahalia Jackson sang that beautiful song but then there was a hush that came over everybody when Martin Luther King came on. When he spoke he made you feel like he was talking directly to you telling you not to give up. There is hope, there is a dream, and it's possible we all can become a part of that dream."

The March on Washington was the visible symbol of the strength of the civil rights and labor movement. Decades later it reminds us that people of good conscience can move mountains when we work together.



President's Report

by

Tod Turner



I hope everyone had a safe and happy holiday season. 2024 looks to be another exciting, busy year for Local 863.

With the Special Retirement Incentive (SRI) sign up period going on now through March 1st, 2024, several of our members will be retiring soon. I would like to remind all of you who are going to retire or have retired recently to call the local and make an appointment to process as a retiree at the Local. At that appointment, you can sign up to be a dues paying retiree and join the Local 863 Retiree Chapter, get your retiree union card, sign for and receive your UAW Local 863 union made/American made retiree watch, and get your picture and article for the *Transmitter*. Becoming a dues paying retiree member costs \$3 in dues taken straight out of your pension check each month which will

enroll you to get all retiree mailings, election bulletins, and the *Transmitter* mailed to your home address. We are asking you make your retiree appointment at the Local by calling 513-563-1252, ask for Beatrice, so we can be prepared to process you. Thank you for your cooperation with this and congratulations to all who are retiring this year.

February is Black History Month. This has been recognized in our country since 1926 as a way to promote the black community in the wake of emancipation. The UAW continues to be committed to the advancement of social justice in and out of the workplace and we here at Local 863 recognize the contributions made by African Americans in the labor movement and in our country.



The Hoffman-Combs scholarship bulletin and application have been mailed out to all members of Local 863. It also can be found on pages 14 and 15 in this edition of the *Transmitter*. Please read all the rules and guidelines on the application. **The deadline for essays to be turned in to the Local is Friday, April 5, 2024, by 4:00pm.** The essays will once again be judged by Thomas More University professors from their English Department. Winners will be recognized at our June 2024 retiree meeting. Applications can also be picked up in the plant union office and at the Local, see Beatrice.

Our next Retiree Meeting will be on Tuesday, March 5th, 2024, 1:00pm, at Local 863. All Retirees are welcomed and encouraged to attend. Lunch will be provided as usual. **Thank You to Mt. Orab Ford for**

sponsoring our March Retiree luncheon. I would like to thank ALL our Five Star Dealerships for their contributions to our Retiree Meetings and for all they do for our Membership. See the participating dealerships on page 12 in this edition of the *Transmitter*.

UAW Local 863 and the Greater Cincinnati AFL-CIO will once again host the Worker's Memorial Commemoration on Thursday, April 25th, 2024. The ceremony will take place at our local and we will have a social hour from 5-6pm and the ceremony will start at 6pm. Snacks, dinner and refreshments will be served. All are welcome to come and help us revitalize and mobilize our alliance for a safer and healthier work environment as we honor those we lost while on the job in 2023. Look for our 2024 Worker's Memorial flyer online and in the plant bulletin boards for details.

The next General Membership meeting will be Sunday, March 3rd, 1:00pm, at Local 863. All members of Local 863 are encouraged to attend your union meetings. It is an opportunity to get up to date information from the local leadership and address any questions or concerns you may have.

TRANSMITTER

CINCINNATI, OHIO

OFFICIAL PUBLICATION OF AMALGAMATED LOCAL 863 UAW

Published by UAW Local 863 in the interest of its Membership to further the aims and programs of UAW Local 863 and to promote the policies and programs of the UAW International Union.

It is the mission of the Transmitter to be the unbiased vehicle of information, communication, and the voice of all the Membership of UAW Local 863. The Transmitter will always strive to report truthfully and accurately.

UAW Local 863 Offices

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GENERAL MEMBERSHIP MEETING

Sunday

March 3, 2024

1pm

**Vice
President's
Report**
by
**Danny
Powers**



I recently returned from a trip to Washington DC attending the 2024 UAW CAP Conference. Let me tell you it did not disappoint! The conference was very fast paced with plenty of activities to keep us busy. We were treated to dynamic speakers, educational classes, and lobbying on the hill, a first for me!

Some of the speakers in attendance were Vermont Senator Bernie Sanders, Michigan Congresswoman Rashida Tlaib, former Ohio State Senator Nina Turner, President of the Chicago Teachers Union Stacy Davis Gates, President for the Association of Flight Attendants Sara Nelson, Julie Su (Acting) Secretary of Labor, and of course, our International UAW President Shawn Fain. Also in attendance was Michigan Congresswoman Debbie Dingell.

We lobbied on the hill and were able to meet with aides from Congressman Brad Wenstrup (R), Warren Davidson (R), Greg Landsman (D), and Senator Sherrod Brown (D). This was a very exciting and memorable experience!

We were also treated to a visit from President Joe Biden. We were able to be in attendance when the International UAW officially endorsed the President for 2024.

In closing I would like to thank the membership, and the Executive board for allowing me to represent Local 863 at such an important event!

IF YOU CAN READ THIS



THANK A VETERAN

**Sharonville
Report**
by
**Rocky
Battista**



2024 is off to a busy start for Local 863. The SRI sign up period is underway. **Reminder: any member wanting to sign up for the retirement package must do so by March 1, 2024. Also, any member that changes their mind must also revoke before March 1, 2024.** The Committee and I want to congratulate all members that have decided to take the package and retire. We are all happy for you to enjoy the next phase in your lives. You will all be missed!

As I write this, the Company is preparing to hire 113 new members. The committee and I have been going back and forth with the Company on what the status will be when the new members hire in. **I am very proud to report out that, right now, the Company has approved to hire 113 new full-time members, not TFT's!** Great job to the Committee on getting this done. This will also convert our 32 current TFT's to full-time status so congratulations to the 8-28-2023 class. You will be converted very soon.

There will be Nation-wide postings that have to go up to see if any members elect to transfer down. We should know the results shortly. The first group of new hires is due to start on 2-12-2024. This will be the 13 members who were supposed to start before the strike. After that, hopefully, the rest will start late February, early March. Depending on how many of our members retire, we could see more new hires in the future, so stay tuned.

Ford Motor Company will be announcing their 2024 profits soon. I know we are all eager to see what kind of profit sharing pay to expect this

March. I apologize, but as I write this, the Company has not reported their earnings.

Congratulations to Tanner Abate (Toolmaker) and Zach Reynolds (Millwright) for both completing their apprenticeship program. Great job to you both.

In closing, I want to send condolences to the families and members who have recently lost loved ones. You and your families are in our prayers.

On the Rolls
UAW-Ford

Production	1368
<u>Skilled Trades</u>	<u>398</u>
Total	1766

UAW-ESFM 17

UAW- Nurses Unit 4

UAW- QPC 34

UAW- HTNA 50



Sharonville 513-753-2442

Batavia 513-753-2440

sharefax.org

**Region 2b
Director
Report**
by
David Green



Dear Brothers and Sisters,
I hope everyone is having a great 2024. Its hard for me to believe I've been in this role for over a year now, time sure does fly. Last year was very busy and so far, this year looks busy as well. Region 2B is focusing on education, training, organizing, workforce development, and a lot of contracts. We are in the process of relocating our regional headquarters in Maumee, which is no small feat. The new building is located just around the corner from the current location, which is currently closed for health and safety reasons. I am extremely excited to get the new building up and running as it will have a lot more to offer our members in the years to come.

Just this month, we have ratified contracts at:

- Allison Transmission, Local 933 in Indianapolis, IN. I want to thank the local bargaining team for their hard work on this. Special thanks to Region 2B servicing reps Chris McTaggart and Dan Huddleston.
- Chartwells Compass, Local 12 in Toledo, OH. I want to thank the local bargaining team for their hard work on this. Special thanks to Region 2B servicing rep Denise Barber.
- Peterson Springs, Local 12 in Holland, OH. I want to thank the local bargaining team for their hard work on this. Special thanks to Region 2B servicing rep Tricia Geiger.
- Falls Stamping, Local 70 in Cuyahoga Falls, OH. I want to thank the local bargaining team for their hard work on this. Special thanks to Region 2B servicing rep Chris Freeman.

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There are many other locals that are currently in negotiations right now. I want those bargaining teams to know they have my full support in getting the contracts their members deserve. This is not work for the faint of heart. Its long days and nights, lots of reading and stress goes into these contracts, but our members are worth it!

Education and training for all of our members is important as well. This is why Region 2B continues to offer free Online training. You can go to the region2b.uaw.org website and check out the UAW Region 2B Online Academy for more information. In fact, call letters for other training are also available on our website. If we are going to grow as an organization, having educated members is vital. This is also why we are holding classes throughout Region 2B at different locals.

Currently these are the programs happening throughout Region 2B:

- Local 2209, Leadership Essentials - 1/31/24
- Local 128, Grievance Handling - 2/1/24
- Local 2209, Grievance Handling - 2/8/24
- Local 1005, Grievance Handling - 2/20/24
- Local 1005, Grievance Handling - 2/21/24

Organizing is also a big part of our future. Making sure workers have a voice in the workplace gives them dignity in their work. Indiana and Ohio alike are both at will states. This means that workers can be fired for any reason at all with no justification. This is why having a union is so important. Its insurance for your job. While no union is perfect, having a contract and rights in the workplace, like a grievance procedure protects workers from unjustified termination.

We have our 64th Annual UAW Region 2B Bowling Tournament coming up February 3rd and

4th, and February 10th and 11th at Thunderbowl #1, 6700 Lafayette Street, Fort Wayne, Indiana. We have a full slate of teams signed up this year. I want to thank all the teams that are participating in this historical event; with a special thanks to Ron Boggess and Ken Alexander for putting in all the hard work to make this event successful. I am looking forward to seeing you there!

Finally, I want to talk about all the hard work our CAP councils have this year. Its an election year for many offices. When the UAW endorses candidates, they do not do it lightly. We always look at how the candidate supports labor. This is essential to an endorsement; it is imperative to our future. Wherever you are on the political spectrum, the UAW supports those that support us. I had a great conversation at the CAP Conference in Washington DC last week with the Department of Energy (DOE). One of our units in Zanesville, OH has a challenge on the horizon with a ruling that came from the DOE. Thanks to the support we have from the Biden Administration, we were able to have these conversations that will help our working family.

The Department of Labor was also at our CAP conference. This is the difference in having politicians that respect labor and listen and those that do not. We did endorse Joe Biden for President of the United States because of his support for labor, not because of his political affiliation. We should understand that workers rights are of the utmost importance. That said, I hope our members follow the UAW endorsements when exercising their right to vote, our future depends on it! Thank you for taking the time to read this. God Bless!
In solidarity,

Dave Green
Director, UAW Region 2B

**Benefits
Report
by
Darlene
Oakes**



This year has been extremely hectic due to all the retirements. We do apologize for any delays on callback times. The National Ford Department has listed an exit date of April 1, 2024, with exception to those who will be growing into their eligibility or held for critical operations. I want to wish a big CONGRATULATIONS to all the new retiree's and the members who will be leaving this year. We are losing some great folks and a whole lot of experience. I will miss seeing their smiling faces throughout the building. Best Wishes to All!!

MetLife Insurance Rates increased for both Active and Retiree Optional Life and Dependent Life Insurances as of January 1, 2024. Letters were mailed out to anyone that has coverage informing them of the increases. This was in the 2023 National Collective Bargaining Agreement. Active members have seen an additional deduction from their week ending 2/4/2024 paychecks, this should cover the increases for January and February, the new rates will be reflected in the March deduction.

Newly Retired members:

we encourage you to attend the Retiree Meetings on the first Tuesday of the month **beginning in March 2024**. If you would like to sign up for the Retiree Chapter and get your photo in the *Transmitter*, please make an appointment with Beatrice at the UAW Local by calling 513-563-1252.

Retirees:

Hopefully all of you received your OTC (Over the Counter) cards in the mail along with the catalogs. If you have not, please call the RHCC 1-866-637-7555.

Active Employees:

Keep your eyes open for OPEN ENROLLMENT coming soon for MetLife Optional and Dependent Life Insurance. I will post this information throughout the plant and on the plant monitors.

IMPORTANT INFORMATION:

I have mentioned this time and time again, when you are going for Physical Therapy and you have National PPO BCBS plan you MUST go in NETWORK with Theramatrix (see the back of your card) Go to the website to find in network locations at www.theramatrix.com or call the number on the back of your card. **You will be paying out of pocket if you go out of network.** It is imperative that you stay in network with all your coverages. It is your responsibility to make sure you are going to an IN-NETWORK provider. If you have any doubts, go to the websites, and verify or call the number of the back of your cards.

- a) www.bcbsm.com
(for National PPO BCBS plan)
- b) www.medmutual.com
(for SuperMed/MedMutual along with eye care, physical therapy plan)
- c) www.anthem.com
(for Anthem Preferred plan)
- d) www.deltadentalmi.com
(for Delta Dental plan)
- e) www.singlevisionsolution.com
(for SVS Vision plan)
- f) www.theramatrix.com
(for Physical Therapy with BCBS)
- g) www.uawtrust.org
(for Retirees go to BENEFITS and find your plan or call numbers on the back of your cards)

“IMPORTANT”

Also, remember if you have not been to your doctor in a while or you are seeing a new doctor; call the number on the back of your card to verify they are In-Network.



**BENEFIT QUESTIONS?
Darlene Oakes**

**UAW-Ford
Benefits Rep. at
(513) -782-7626 or
1-800-643-3240.**

doakes@ford.com



What to do when a UAW Active or Retiree Employee passes?

Process to report a death:

1. **MetLife** 1-833-552-3673
Most retired and all active have a Basic Life Insurance Policy; also inquire if there were any Optional Life Insurance Policies- (Original Death Certificate Required)
2. **N.E.S.C.** (National Employee Service Center) 1-800-248-4444
Pension check and TESPHE 401K monies.
3. **UAW FORD RETIREMENT BOARD** 1-800-829-8833
Surviving Spouse Assistance and Survivor Income Benefit Contact.
4. **RHCC** (Retiree Health Care Connect) 1-866-637-7555
Health Care for Retirees through the UAW Medical Benefits Trust & Health Care for Surviving Spouses.
5. **UAW Local 863 Headquarters** 1-513-563-1252
Obituary in the Transmitter and a Bible in Memory of the Employee or Retiree whom passed.

Survivor Benefits processing can take 60-180 days to be completed.
Continue to use current insurance cards until process is complete.

If you have any questions call the

**Financial
Secretary
Report
by
Cheryl
Holland**



Tax Day, April 15, 2024, is right around the corner. Any members who were laid off during the strike who received strike pay of \$600.00 or more will need to go to the strike.uaw.org portal to get your W-2/1099 form. International UAW (IUAW) will not be mailing them to your home. If you forgot your password, you can reset it on the sign-in screen. You will then click on the Tax Form box and print your W-2/1099. If you received

\$599.00 or less you will not have a W-2/1099, but the IUAW will report those wages to the Internal Revenue Service. If you have any questions on this matter please call the local and I will get back with you to get your questions answered.

If you have any family or friends who are in need of getting their taxes filed, they can call 211 the United Way help line. They will refer them to a tax service in their area. United Way offers a free tax filing preparation through MyFreetaxes.com. This tool helps individuals file their federal and state taxes for free.

Region 2B will be offering their Free Spring Online Academy Training. These courses are done at your leisure

on your home computer or phone. You can go to the region2b.uaw.org website and check out the courses offered. If you are interested, please contact the local to get registered. An Educated Member is a Powerful Member.

Want to get more involved in your Union, Join A Committee! Committees offered are Constitution & Bylaws, Union Label, Education, Conservation & Recreation, Community Service, Civil & Human Rights, Citizenship & Legislative (CAP), Consumer Affairs, Veterans, Women's and Organizing. You can get a form in the union office, from your committee person or stop by the local to fill out a form.

**Chaplaincy
Committee
Report
by
Russ
McQueen,
Chair**



Wow! We are already in the second month of the year 2024 and several of our siblings have already taken the opportunity to retire with the SRI money that we received through contract negotiations. As for me, Chaplain Russ, I hope to retire March 31st. I will still be able to be the Chair of the Chaplaincy Committee and hope to be able to hold office hours. Just in case you did not know we have an office on the C aisle near the cafeteria.

Anyway, we are heading into spring, thank the Lord. I am thinking about how things begin to grow new leaves, grass begins to turn green, flowers begin to bloom, the opportunity to spend time outdoors and just enjoy friends and family. Please, as life and times are short, take full advantage of spending time with those you love.

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Many are retiring and a new group will be coming in to start their career with the UAW here at Ford Motor Company. I want to remind you that the Chaplaincy Committee is founded on Article 41 section 2 of the UAW Constitution. "It shall be the duty of each member to render aid and assistance to our sibling members in cases of illness, death or distress, and in every way acquit themselves as a loyal and devoted member of the International Union."

We as members of the Chaplaincy Committee are here to help and serve you, the membership and body of UAW Local 863. We are a group of 12 chaplains from all different backgrounds ready to serve you as Article 41 section 2 states.

Lastly, I would like to say to all those retiring and that have retired, we are here for you also and welcome to all the new sibling members coming into the UAW workforce. If you are interested in serving on the Chaplaincy Committee, please be sure to contact me, Chaplain Chair Russ McQueen 513-310-9122 or email at 863chaplaincy@gmail.com.

The Chaplaincy Committee would like to invite any of our Members or Retirees who are struggling with the loss of someone to reach out to our committee for any assistance or guidance you may need. Please feel free to contact UAW Local 863 Chaplaincy office at (513) 782-7729.



863 Leadership History



Region 2B Servicing Representative and former Plant Chairman Dave Mason, former Plant Chairman Tod Turner, Sr, UAW Local 863 President Tod Turner, Region 2B Servicing Representative and former Plant Chairman Eric Gadd, Region 2B Servicing Representative and former UAW Local 863 President Tim Meadors

**CAP
Committee
Report**
by
**Matt James
Chair**



During the week of January 20th, the UAW held its 2024 National Cap Conference with hundreds of union members, including members of Local 863, gathering in Washington D.C..

Tying into the spirit of last fall's successful Stand Up Strike at the Big Three automakers, the theme for this year's conference was "Stand Up For Your Future," with a focus on retirement security.

While there, we met with aides of House of Representatives Warren Davidson, Brad Wenstrup, Greg Landsman and Senator Sherrod Brown. During the visits we stressed the importance of supporting legislation that benefits our members retirement security, specifically protecting social security benefits and the restoration of pensions. We also discussed the importance of supporting legislation that prevents the interference of the UAW efforts in organizing non- union auto manufacturers.

On the final day of the conference UAW President Shawn Fain spoke to the issues facing the working class, and the strategic choice ahead in the 2024 presidential election.

"This November, we can stand up and elect someone who wants to stand with us and support our cause. Or we can elect someone who will divide us and fight us every step of the way," said UAW President Shawn Fain. "That is what this choice is about. The question is, who do we want in that office to give us the best shot of winning? Of organizing. Of negotiating strong contracts. Of uniting the working class and winning

our fair share once again, as our union has done so many times in our nation's history. We need to know who is going to sit in the most powerful seat in the world and help us win as a united working class. Today I am proud to announce that UAW is endorsing Joe Biden for President of the United States."

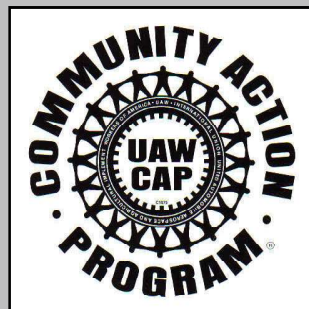
I would encourage you all to go to the UAW's YouTube page and view the full recorded and livestreamed proceedings of the UAW CAP Conference.

WHAT IS VCAP?

From trade policy to health care, education to retirement security, taxes to roads and highways, *politics affects our daily lives.*

That is why it is essential for working families to make our voices heard in local, state and national politics. And one of the most effective ways to do that is by contributing to **our union's voluntary political action committee — UAW V-CAP**

Our contributions to UAW V-CAP are used to educate our members on labor legislation and to support the campaigns of pro-working family candidates who have earned the endorsement of the UAW Community Action Program. Contribute to V-CAP by signing a contribution card at Local 863 Union Hall.



Ohio Primary Election
March 19, 2024
Early Voting Starts
February 21, 2024

**Recreation
Committee
Report**
by
**Chad Turner
Chair**



We are currently selling discounted tickets for **Disney on Ice** and **Monster Jam**. Tickets are available **at the Local only**. Please see Candy when you arrive. Disney on Ice tickets are \$27.00. That's a savings of \$25.00 per ticket. Monster Jam tickets are \$23.00, a savings of \$13.00 per ticket.

The deadline to purchase Disney tickets is Thursday, February 29th at 4:00pm.

The deadline to purchase Monster Jam tickets is Thursday, March 28th at 4:00pm.

Please see the bulletins on page 9 in the *Transmitter* for dates and times of events.

Baseball season is right around the corner. We will once again be looking to partner with The Cincinnati Reds for discounted tickets. We will also be reaching out to Kings Island, The Cincinnati Zoo, and Newport Aquarium as well.

Please do not forget to use our online discount program www.Workingadvantage.com for National and local events.



FOLLOW

US ON FACEBOOK

@UAW863ONLINE



ATTENTION ALL UAW Local 863 Members Active and Retired

The UAW Local 863 Recreation Committee has secured a partnership with Working Advantage to bring a variety of discount tickets to our members. Visit the link and directions below and sign up to take advantage of all the discount tickets. Discounts to Theme Parks including Kings Island, Water Parks, Zoos, Sporting Events including Reds, Bengals, and FC Cincinnati games, Local and National Shows, Movie Tickets, Hotels and so much more.

Link: www.workingadvantage.com

Working Advantage- Employee Discount Program

Company Code: UAWLOCAL863 (All CAPS)

Once on the site, click **BECOME A MEMBER**. Then sign up to be a member by logging your name, email, and password of your choosing.

*Current discount ticket bulletins the Recreation Committee has already secured will continue to be honored. Some discounts could be greater on the Working Advantage website.

New to Working Advantage? Getting Started is Easy.

Maximize your time away from the workplace and start saving today!

1. Visit WorkingAdvantage.com
 2. Click *Become a Member*
 3. Enter your company name or work email to create and account.
- See Bulletin for more information.



Looking to Rent a Hall? How about a Picnic Area?

UAW Local 863 has a Hall and a Picnic area for rent.

The Hall and the Picnic area are available (7) days a week for:

- Business Meetings
- Wedding Receptions
- Birthday Celebrations
- Seminars
- Dances
- Reunions

For rates and information call 513-563-1252, ask for Beatrice.

www.uawlocal863.com
(click on Hall Rental)



Free Pick Up & Delivery Sales or Service!

Call Greg "Kieno" Kien to schedule!
(513)-317-9700

Mike Castrucci Ford in Milford
now offers free pick up and
delivery service at no cost to you.

Just ask for it when you make an
appointment. Call 513-831-7010 or
Joe Spaw at 513-383-3036



Sharonville 513-753-2442

Batavia 513-753-2440

sharefax.org



UAW Local 863 has partnered with T-Shirts Plus to provide our members with American Made-Union Printed Shirts. T-Shirts Plus members are represented by Local 19 and are a Cincinnati based business.

T-Shirts Plus makes UAW and UAW Local 863 Logo Shirts, Hoodies, Caps and more for sale direct to UAW Local 863 Members, Skilled Trades and Retirees.

Visit

[www.officialtshirtsplus.com/
uawlocal863](http://www.officialtshirtsplus.com/uawlocal863)

Facebook: [tshirtplus101](https://www.facebook.com/tshirtplus101)

**Support Local Union Workers! Support Our Local By
Wearing UAW Local 863 Shirts and Hoodies in Our
Community!**

INJURED AT WORK?

UAW Local 863 offers free Workers Compensation Representation for our members.



Local 863 Workers Comp. Rep.
Mickey Padgett

Any questions or concerns, feel free to reach out to our Local 863 Workers Comp. Rep. Mickey Padgett and our Workers Comp. Secretary Candy at the Local, 513-563-1252.

UAW LEGAL SERVICES

1-800-482-7700

UAW International
www.UAW.org

UAW Local 863
www.uawlocal863.com

If you have a work or family event you would like covered in the *Transmitter*, email uaw863transmitter@gmail.com

Please make sure to provide names

If you have mailing, address or name-changes, please notify Local 863 at (513) 563-1252.



Heritage Bank Center

100 Broadway Street
Cincinnati, OH 45202

Discount Tickets \$23.00 each

(does not include parking)
Make Checks Payable to
Heritage Bank Center

Saturday, April 13, 2024

7:00pm

Sunday, April 14, 2024

1:00pm

Tickets are available for purchase

at:

UAW Local 863 Union Hall
8:00-4:430pm (See Candy)

Deadline to Purchase Tickets:

Thursday, March 28, 2024 4:00pm

Attention

2024 Softball Players

UAW Local 863 Members forming a Softball Team and wishing to have their Softball Team play in a league, please submit the following required information to Candy at UAW Local 863 Union Headquarters no later than March 13, 2024 (4:30pm).

1) Where and Date your Team will play and league cost.

2) A Team Roster with player's name(s) with last 4-digits of social security number of Local 863 Member(s)

3) All of the above must be on a letterhead from where you will be playing.



Heritage Bank Center

100 Broadway Street
Cincinnati, OH 45202

Discount Tickets \$27.00 each

(does not include parking)
Make Checks Payable to
Heritage Bank Center

Sunday, March 10, 2024

11:00am or 3:00pm

Tickets are available for purchase

at:

UAW Local 863 Union Hall
8:00-4:430pm (See Candy)

Deadline to Purchase Tickets:

Tuesday February 29, 2024 4:00pm



**Daylight Savings Time
Begins March 10, 2024**

**Move Clocks Forward
1 Hour**

**FORD EMPLOYEE
PARTS PURCHASE PROGRAM**

<https://parts.ford.com/en/us/>

**HELLO
I AM...
RETIRED**



Chris Partin,
age 53,
retired 1-1-2024.

Chris started at
Batavia on
8/12/1993, and
retired from

Sharonville as a MFT.

Brother Partin comments:

Thanks to the Union for making them
keep me for 30 years.
Thanks to the Company for hiring me.

My plans are to spend time with
family, working in my garage restoring
my old trucks

Words of Advice: Plan now, retirement
comes quick.



Roger Corder,
age 63,
retired 1-1-2024.

Roger started at
Batavia on
11/18/1993, and
retired from

Sharonville as a MFT.

Brother Corder comments:

Thanks to the Union for my pension
and healthcare for life. Great
workplace. Met great friends.
Thanks to Rocky and Darlene for all
their help.

Thanks to the Company for all the
overtime and the buyout.

I plan on doing what I want.



**Joseph "Joe"
Sabato,** age 60,
retired 1-1-2024.

Joseph started at
Sharonville on
7/19/1993, and
retired from

Sharonville as a MFT.

Brother Sabato comments:

Thanks to the Union, Rocky, and
Darlene for their help and to all the
friends I made there and the new
friends and to be able to retire when I
could.

Thanks to the Company for my job
and pay.

I plan on doing whatever I want, when
I want.

Words of Advice: Suck it up
buttercup.

Cynthia Jackson,
age 59, retired 1-1-2024.

Cynthia started at Sharonville on
11/6/1992, and retired from
Sharonville as an Electrician.

Sister Jackson comments:

Thank you to Ford and the UAW for
31 great years on the job and for
funding the next phase! Retirement!

It's awesome and my plan is to enjoy
every minute of every day!



Stephen Carter,
age 67,
retired 2-1-2024.

Stephen started at
Sharonville on
12/6/1999, and
retired from

Sharonville as a Pipefitter.

Brother Carter comments:

Thanks to the Union for the support.
Thanks to the Company and all the
great people I worked with.

I plan to do gardening and go fishing.



Paul LaJoye,
age 53,
retired 1-1-2024.

Paul started at
Indianapolis on
8/30/1993, and
retired from

Sharonville as a Millwright.

Brother LaJoye comments:

Thanks to the Union and Company for
a great career.



Bryan Mitchell,
age 64,
retired 2-1-2024.

Bryan started at
Sharonville on
5/1/2000, and
retired from

Sharonville as a Team Leader.

Brother Mitchell comments:

Thanks to the Union for our benefits
and pension.
Thanks to the Company for the job.

My plan...whatever comes up day to
day and spend time with my
grandchildren.



Lisa Sturdivant,
age 54,
retired 2-1-2024.

Lisa started at
Batavia on
8/12/1993, and
retired from

Sharonville as a MFT.

Sister Sturdivant comments:

Thanks to the Union for the benefits
and fighting for the membership.
Thanks to the Company for the
opportunity to work.

I plan to take a vacation and spend
time with family and my grandsons.

Words of Advice: Go to work on time
and do your job to the best of your
ability.



Anthony "Tony" Bentley, age 63, retired 1-1-2024.

Anthony started at Batavia on 10/2/2000, and retired from

Sharonville as a MFT.

Brother Bentley comments:

Thanks, the Local Committee. I thank Ford for hiring me.

Deborah Bolser,

age 58, retired 1-1-2024.

Deborah started at Batavia on 8/12/1993, and retired from Sharonville as a MFT.

Sister Bolser comments:

Thanks you to the Union and Ford. Words of advice: Get out and enjoy!!!

Attention New Retirees

UAW 863 Retirees should immediately contact Beatrice at Local 863 Headquarters at 513-563-1252 after they retire to schedule an appointment.

After you join the UAW Local 863 Retiree Chapter, you will start receiving important retiree mailings, including Transmitter articles, and will have your retiree picture and comments appear in the Transmitter.

Retirees are eligible to immediately attend the next scheduled Retiree meeting after they retire.



The next meeting of the UAW 863 Retiree Chapter will be held **Tuesday, March 5, 2024 at 1pm Sharp!** It will be good to see everyone after the break. We will be welcoming many new Retirees to the Chapter.

You should have received your new "Over The Counter" (OTC) drug card by now. These cards are able to be used at many retail locations. I used mine at Walgreens with no problem. If you have not received your card, call 1-866-637-7555.

The Hoffman-Combs Scholarship applications have been mailed to you. If you have not received an application, call Beatrice at 513-563-1252 at the Local.

All of our luncheons have been sponsored for the year.

I along with several other Members of UAW 863 attended the UAW International CAP Conference which was held in Washington DC, in January. We visited the offices of Senator Sherrod Brown, Representative Greg Landsman, Representative Brad Wenstrup, and Representative Warren Davidson. Congress was not in session, so we spoke to their aides except Sherrod Brown who did speak to us. I will note that the aide to Warren Davidson did not want to talk to our contingent and was very rude to our members who visited his office. The meeting lasted about 3 minutes. I would think that if your constituents travel 500 miles to talk to you, whether you agree with them or not, that you would at least be courteous and listen to their concerns. While there, U.S. President Joe Biden accepted the UAW

endorsement for President of the United States in the upcoming November Election.

I would like to congratulate Local 863 Bookkeeper Bryanna Turner who retired after 27 years with the Local. Bryanna did a fantastic job for our Local and will be missed. I would like to welcome Candy Arthur to her new position as Bookkeeper. Candy has been working with Bryanna several months to learn the system. She will do a tremendous job for the Membership.

UAW Local 863 Bookkeeper Retires
Bryanna Turner retired on January 31, 2024. She has served the membership of UAW Local 863 as our Book keeper for 27 years. Congratulations Bryanna!



Bookkeeper Candy Arthur, Retiring Bookkeeper Bryanna Turner and Secretary Beatrice Benson

GENERAL MEMBERSHIP MEETING

**Sunday
March 3, 2024
1pm**

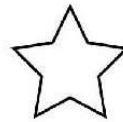
**NEXT
RETIREE MEETING
Tuesday, March 5, 2024
1:00pm**



**UAW 863
Hoffman-Combs Scholarship Fund**



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UAW 863 is proud of all our supporting Ford dealerships.
If your dealership has a noteworthy item, please contact us at 513-563-1252.

In Memoriam



DESKINS, Gary A., age 58, died 1-22-2024.

Brother Deskins hired in at Sharonville on

4-21-1992 and retired from Sharonville 11-1-2021.

Survivors include his brother: Carl.



CRAWFORD, James "Odie", age 75, died 1-20-2024.

Brother Crawford hired in at

Sharonville on 11-20-1967 and retired from Sharonville 3-1-2012.

Survivors include his daughter: Jen.



HARDMAN, Deborah L., age 69, died 12-30-2023.

Sister Hardman hired in at Sharonville on

6-14-1976 and retired from Sharonville 6-1-2009.

Survivors include her husband: James and her children: Renee, James, and Sarah.



HEDGE, Rodney J., age 68, died 12-24-2023.

Brother Hedge hired in at Sharonville on

7-12-1976 and retired from Sharonville 8-1-2008.

Survivors include his wife: Mary and his children: Brandon, Rodney, and Anna.



MANNING, Bobby R., age 85, died 11-11-2023.

Brother Manning hired in at Sharonville on

4-1-1959 and retired from Sharonville 6-1-2004.

Survivors include his children: Robert, Lisa, and Tina.

Note: Brother Manning was a U.S. Army Veteran



POWELL, Mark D., age 66, died 12-3-2023.

Brother Powell hired in at Sharonville on

5-18-1989 and retired from Sharonville 9-1-2012.

Survivors include his wife: Joanna and his children: Mark Jr. and Nathan



STURGILL, Ricky J., age 70, died 1-6-2024.

Brother Sturgill hired in at Sharonville on

4-3-2000 and retired from Sharonville 3-1-2018.

Survivors include his wife: Linda and his children: Kim and Rachel.



SLUSHER, William C., age 84, died 1-4-2024.

Brother Slusher hired in at Sharonville on

10-13-1964 and retired from Batavia 1-1-1997.

Survivors include his wife: Patsy and his children: Terri, Wendy, Becky, Chris, and Craig.



SUDDARTH, Ermel L., age 95, died 12-15-2023.

Brother Suddarth hired in at Sharonville on

9-9-1958 and retired from Sharonville 3-1-1986.

Survivors include his children: Joseph and Daniel.

Note: Brother Suddarth was a U.S. Navy Veteran



TAYLOR, Carl David, age 86, died 1-23-2024.

Brother Taylor hired in at Sharonville on

9-8-1958 and retired from Sharonville 2-1-2003.

Survivors include his children: Dennis, Debbie, and Terri.



BROWN, Lytle age 81, died 11-20-2023

Brother Brown hired in at Fairfax on 3-14-1966

and retired from Batavia 11-1-1995.

Survivors include his children: Dale and Greg.



HALL, Charles David, age 59, died 01-06-2024

David was an active employee at HTNA

for 33 years as a Technician at the time of his death.

Survivors include his daughter: Deborah

Note: Brother David was U.S. Air Force Veteran



UNITED AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS
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February 2, 2024

HOFFMAN-COMBS SCHOLARSHIP PROGRAM

Dear UAW Local 863 Member:

The William E. Hoffman UAW Local 863 Retired Workers Chapter and UAW Local 863 is again sponsoring its annual scholarship program for High School Seniors who are the descendants of Local 863 Members (i.e., sons, stepsons, grandsons, step-grandsons, daughters, stepdaughters, granddaughters, step-granddaughters).

The **Hoffman-Combs Scholarship Fund** is named in honor of former Local 863 President William E. Hoffman, and former Vice-President and former Retired Workers Chapter Chairman Kenneth Combs.

There will be three (3) scholarships awarded. The Scholarship Winners will be announced on June 4, 2024.

First Prize: \$(To Be Determined) Second Prize: \$(To Be Determined) Third Prize: \$(To Be Determined)

Each scholarship award will be payable directly to the college, university, trade school, or career center.

Eligible applicants may enroll in the 2024 Hoffman-Combs Scholarship Fund competition by following the steps below:

- 1) Each applicant must complete an application form.
- 2) Each applicant must obtain a letter of acceptance or receipt of enrollment to the college, university, trade school, or career center of their choice.
- 3) Each applicant must submit a complete copy of his/her high school academic records.
- 4) Each applicant must write an essay on the topic: *How has the political, economic, and social climate over the years influenced and shaped the UAW? Explain how the global economy has impacted the Labor movement and working-class people in the United States. What are some of the challenges Labor Unions face moving forward? Give examples of current and proposed legislation and laws that could help Unions grow stronger in the future.*

This essay should be typewritten and a minimum of five (5) double spaced pages and not more than nine (9) pages, excluding the title page, works cited page, and bibliography.

- 5) Essays must include a bibliography from at least five serious scholar sources/replicable sources.
- 6) Essays must speak to the topic.
- 7) Essays will be disqualified for plagiarizing. Document all quotes or ideas/opinions from outside sources following a standard documentation format such as MLA, APA, or CSE, and include Works Cited page at the end of the essay. Cite all sources for quotations and ideas that are not your own, using footnotes or endnotes. This is not the same as a bibliography.

Each essay should display an understanding of Union development and philosophy. It should be cohesive with continuity and style. The essay should be readable and grammar may be a deciding factor when all other factors are equal.

Essays will be evaluated on: (1) Theme Development, (2) Expression, (3) Documentation and (4) Usage.

This letter and application form for this scholarship competition is being mailed to all Members, active and retired.

The deadline for essays to reach President Tod Turner, Local 863 Union Headquarters is 4:00pm on Friday, April 5, 2024.

Fraternally,

Tod Turner, President
UAW Local 863

cc: Local 863 Recording Secretary
File

bb:opeiu98

Fraternally,

Jim Siuda, Retiree Chapter Chair
UAW Local 863

(See other side for application)

UAW LOCAL 863
HOFFMAN-COMBS SCHOLARSHIP FUND
APPLICATION

Applicant's Name _____ Phone () _____

Street Address _____

City _____ State _____ Zip Code _____

Date of Birth _____

Applicant's last four-digits of Social Security # _____

Name of Parent / Grandparent who is a UAW Local 863 Member: _____

Parent / Grandparent? _____

Plant Location your Parent/Grandparent works at or retired from (circle location):
Sharonville Unit Retired-Batavia Retired-Sharonville

Parent / Grandparent's (last-4 digits) SSN # _____, or Global ID # _____

Will you be a **spring 2024 High School graduate**? _____

Name of High School _____

High School Counselor's Name _____

Name of College, University, Trade School, or Career Center you plan to attend? _____

Address of College, University, Trade School, or Career Center you plan to attend?

Do you have a Letter of Acceptance, or Receipt of Enrollment from the above College, University, Trade School, or Career Center? _____

List any Scholastic honors you have attained: _____

This application along with: A copy of the college/university/trade school/career center letter of acceptance or receipt of enrollment, a copy of the high school academic records and Labor essay must reach: President Tod Turner at UAW Local 863 Union Headquarters; 10708 Reading Road; Cincinnati, OH 45241 no later than 4:00pm on Friday, APRIL 5, 2024.

TT/bb: opeiu98

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FEBRUARY

- 14 Valentines Day
- 19 Presidents Day
- 22 Executive Board Meeting

MARCH

- 3 General Membership Meeting
- 5 Retiree Meeting
- 10 Daylight Savings Starts
- 14 Executive Board Meeting
- 17 Saint Patricks Day
- 19 Primary Election Day
- 29 Good Friday (UAW Negotiated Holiday)

APRIL

- 1 Easter Monday (UAW Negotiated Holiday)
- 2 Retiree Meeting
- 4 Executive Board Meeting
- 18 Execcutive Board Meeting



Each year on April 28th, we remember the lives lost from workplace injuries or while working on a jobsite. This year, we will observe our fallen Brothers and Sisters on **Thursday, April 25, 2024** at the **Workers Memorial Ceremony presented by UAW Local 863 and Greater Cincinnati AFL-CIO**. Social hour will start at 5pm with the ceremony to begin at 6pm, dinner will follow. More details will be put out in a flyer late February/early March.

Where: UAW Local 863
When: Thursday, April 25, 2024
Time: 5:00pm-8:30pm

JOIN US TO MOURN FOR THE DEAD AND FIGHT FOR THE LIVING