



# TRANSMITTER

OFFICIAL PUBLICATION OF UAW LOCAL 863

1941 Celebrating 82 Years 2023

Cincinnati, Ohio

June 2023



## 2023 Hoffman Combs Scholarship Winners Introduced at June Retirees Meeting



**Second Place Winner: Leah Russell**



**Third Place Winner: Max Gildea**

**Not Pictured, First Place Winner: Isabella Wilkerson**

**See Page 10 in this *Transmitter* for additional details about each winner.**

**President's  
Report**  
by  
**Tod Turner**



Thank You to our great Membership of UAW Local 863 for their participation in our General Election. All candidates who ran in this election deserve recognition for the hard work, effort, and courage it takes to put yourself in a position to be an elected official. Thank you to ALL who ran in this election. A special Thank You to Jessica Carpenter and the UAW Local 863 Election Committee for your time and dedication you put in to run a fair and democratic election.

I would like to say Thank You to the membership for their continued support and for putting their faith in me again, as President. It is an honor and privilege to represent the Membership of Local 863 and something I do not take lightly. Your support throughout the years is humbling and I will continue to work hard for our Local.

Local 863 would like to congratulate the following winners in the 2023 Hoffman-Combs scholarship program and wish them nothing but the best as they pursue furthering their education:

**First Place Winner: Isabella Wilkerson.** Isabella is the granddaughter of retiree James Wilkerson. Isabella attended Little Miami High School in Morrow, Ohio and plans to attend West Virginia University.

**Second Place Winner: Leah Russell.** Leah is the granddaughter of retiree Jerry Russell. Leah attended Mercy McAuley High School in Cincinnati and plans to attend the University of Kentucky.

**Third Place Winner: Max Gildea.** Max is the son of active member Darrell Gildea. Max attended Archbishop Moeller High School in Cincinnati and plans to attend Wilmington College.

**Thank you to the Retiree Chapter for their continued support making these scholarships possible.**

A special Thank you to both Mt. Orab Ford for sponsoring our May Retiree luncheon and Kings Ford for sponsoring our June Retiree luncheon. We ask all of our members to support the Five Star Dealerships that continue to support Local 863. The list of those dealerships are listed on page 11 of this edition of the *Transmitter*.

**Our next scheduled Retiree Meeting will be Tuesday, August 1st, 1:00pm at UAW Local 863.** The Annual Retiree Picnic will be held on Tuesday, September 5th, at UAW Local 863. More details on the picnic will be relayed to our Retirees and Membership at the August meeting and in the August Transmitter and retiree letter.

On Sunday, April 30th, we had our UAW-Ford March of Dimes team

walk at Sawyer Point. Thanks to all who attended and to those who made donations. Together, we collected close to \$5000 for the March of Dimes this year. Details are still being worked out on the Local 863 March of Dimes golf outing. Look for more information on that later this summer.

Our annual Memorial Day Flag Raising took place at the Sharonville Plant on Friday, May 26th. Thank you to Veterans Chair Lonnie Clark and the Veterans Committee for preparing for this event each year. Flag Raisings at the Local 863 Veterans Memorial will now be held on the first Tuesday of the month at the Retiree Meetings in May and November.

Kings Island, Cincinnati Reds, Newport Aquarium and Cincinnati Zoo discount tickets are still available. Take advantage of these special discounts during our shutdown and the rest of the summer. You can find the bulletins on our local 863 website, our official Facebook page, plant bulletin boards and in this edition of The Transmitter.

**Reminder- If you were on a standing committee and want to continue to be part of that committee, you must re-submit your application form to join again.** This is standard procedure every three years. Standing Committees are a great way to get or continue to be involved in your local union. They help keep our membership educated and involved in our communities. We encourage you to sign up and join our standing committees. Applications can be filled out at the Local or found in the plant committee room.

As summer continues, please be safe and enjoy your vacations and time with family and friends.

**FORD EMPLOYEE  
PARTS PURCHASE PROGRAM**

<https://parts.ford.com/en/us/>

**UAW TRANSMITTER**  
CINCINNATI, OHIO  
OFFICIAL PUBLICATION OF AMALGAMATED LOCAL 863 UAW

Published by UAW Local 863 in the interest of its Membership to further the aims and programs of UAW Local 863 and to promote the policies and programs of the UAW International Union.

It is the mission of the Transmitter to be the unbiased vehicle of information, communication, and the voice of all the Membership of UAW Local 863. The Transmitter will always strive to report truthfully and accurately.

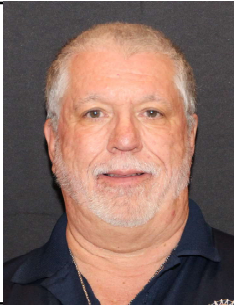
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**Vice  
President's  
Report  
by  
Danny  
Powers**



Let me start by thanking you, the membership for continuing to put your trust in me and Electing me as your new Vice President. For those new members or anyone that does not know me, let me give you a short biography.

I have served as Alternate District Committeeperson, Member at Large, Trustee, and Chairperson of the Community Services Committee. I have twenty-three years seniority.

I look forward to serving this wonderful membership the next three years. My door is always open. You can reach me at [dannopro@gmail.com](mailto:dannopro@gmail.com).

In Solidarity,  
Danno

**UAW International**  
[www.UAW.org](http://www.UAW.org)

**UAW Local 863**  
[www.uawlocal863.com](http://www.uawlocal863.com)

**GENERAL MEMBERSHIP  
MEETING**



**Sunday  
September 10, 2023  
1pm**

# UAW Local 863 Swearing-In



See Election Results on Pages 14 and 15

# Retiree Officers Swearing-In



(Left to Right) Jim Siuda- Chair, Deloris Hughes- Trustee, Andre Hughes- Sergeant at Arms, James Lewis- Trustee, Lou Ganzer- Trustee, Pam Bullard- Vice Chair, Regina Richmond- Recording Secretary

**Sharonville  
Report**  
by  
**Rocky  
Battista**



I want to congratulate the newly elected representatives for Local 863, and I also want to Thank our membership for the great voting turn out as well. I am humbled and honored again to be reelected as the Building Chairman. I will continue to work hard for the membership of UAW Local 863.

During the week of May 30 to June 2, 2023, our Bargaining Committee along with our Appointed Representatives taught a training class for all of the newly elected representatives. I want to thank President Turner and the Executive Board for allowing us to put on this training class at the local.

Our schedules and volumes remain strong. 10R assembly are 3044 units per day with plans to work on Saturdays through shutdown, 6R140 at 430 units per day, 6F/8F at 430-530 units per day, and 6R80 at 425 units per day.

On June 7th and 8th, Ford Motor Company's Vice President Bryce Currie and the North American Leadership Team came and toured our plant. This was a great visit for our plant. They left very impressed with our plant and we shined! I want to Thank everyone who led the groups on the tour, all of the presenters, and the membership! Everyone's efforts put us in a great position to get future work in our plant.

Right now the company is planning on bringing in a new hire class the weeks of July 10 and July 17, 2023 to fill the vacancies within the building. We expect there will be around 30 members. When this is completed, all  
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of the job posings that were posted a couple weeks ago will be filled.

The committee and I continue to meet with the company to convert more of our TFT members to seniority members. I will keep everyone informed on these talks.

Local negotiations will be kicking off this summer, probably shortly after shutdown, along with National Negotiations. This will be a very busy time for our Local and International Committees. **We all need to stand together, more than ever, in Solidarity during this time.**

I want to Congratulate Greg Wingham, Electrician, and Stephon McKinney, Machine Repair, for completing their Apprenticeship Programs. Also, Congratulations to the new apprentices that are starting their programs.

Millwright: Darrell Williams and Joe Panzeca,

Welder: Andre Hubbard,

Pipefitter: Kenny Cu and Deante Stallings,

Electrician: Kylie Henderson, Sue Ann Schaeper, Eric Dickhaus, Matt Mullins,

Tool Maker: Josh Scanlon,  
Machine Repair: Al Snow,

In closing, The Committee and I want to wish everyone and their families a safe and fun summer!

**GENERAL MEMBERSHIP  
MEETING**



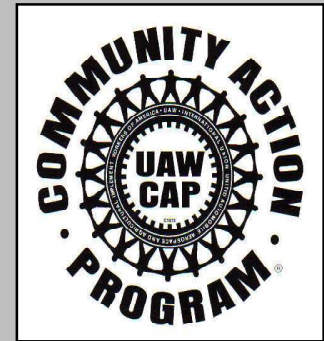
**Sunday  
September 10, 2023  
1pm**

**WHAT IS VCAP?**

From trade policy to health care, education to retirement security, taxes to roads and highways, **politics affects our daily lives.**

That is why it is essential for working families to make our voices heard in local, state and national politics. And one of the most effective ways to do that is by contributing to **our union's voluntary political action committee — UAW V-CAP**

Our contributions to UAW V-CAP are used to support the campaigns of pro-working family candidates who have earned the endorsement of the UAW Community Action Program



**On the Rolls**

**UAW-Ford**

Production	1339
<u>Skilled Trades</u>	<u>397</u>
Total	1736

**UAW-ESFM** 16

**UAW- Nurses Unit** 4

**UAW- QPC** 43

**UAW- HTNA** 41



**Benefits  
Report**  
by  
**Darlene  
Oakes**



Summer is here - with the heat be the on lookout for signs of heat stroke – confusion, slurred speech, altered mental status, hot dry skin, heavy sweating, dizziness, fatigue, weak, rapid pulse, muscle cramps. If you experience these signs or see someone else experiencing these conditions, rest in a cool or air condition place, drink cool fluids (water or sports drinks) or place cool towels on your skin. Call 911 if conditions worsen or the person is experiencing confusion, fainting, or agitation. Safely enjoy all the summertime activities and make great memories with your families!

**Attention Active Employees Only:**

I have been soliciting names for a retirement class that will take place in August with the VEBA Trust. They will come down and discuss what your benefits will be with the UAW Medical Benefits Trust when you retire. This is an exceptional class and is very informative. I will not turn anyone away if you didn't make the sign ups, we will have plenty of room at the local. Class times will be posted later this summer but there will be a class available for every shift. Keep August 14 and 15, 2023 open as these are the dates I am looking to book with the Trust representative. (This class is specific to members that hired **prior** to October 24, 2011).

Welcome to all our newly transitioned employees. Please remember to stay in network with your doctors and facilities.

**Attention Retirees Only:**

This past month anyone who was involved in a Nations Benefits Data Breach received a letter informing you

that your personal information may have been compromised in the data breach. **THIS IS LEGITIMATE** – please follow the instructions on the letter and protect yourself from fraud or identity theft. The Nations Benefits Cybersecurity incident impacted members enrolled in the Trust OTC Benefit. The Trust is strongly encouraging members to sign up for the free monitoring offered through Experian's Identity Works – this will provide credit monitoring, identity theft resolution services and \$1 million of identity theft insurance. **Members must enroll by August 31, 2023. Enroll online at [www.experianidworks.com/credit](http://www.experianidworks.com/credit) using the codes provided in your letters. If you lost or threw away your letters you can use code 9PD8R6QSQW or call 1-800-984-8168 use reference code B092082. Credit cards are NOT required for enrollment.** If you do not feel comfortable doing this yourself, you should call the **UAW Legal Services at 1-800-482-7700** they are ready to help in any way.

We are all very upset that this has happened, unfortunately in the world we live in there are criminals working hard everyday figuring out ways to hack into systems and steal people's private information. Please remember do not give out your personal information over the phone if someone calls you, hang up and block those numbers if possible. The retirees are very important to us, and we want to make sure you have been given the tools to protect yourselves.

I have mentioned this time and time again, when you are going for Physical Therapy and you have National PPO BCBS plan you **MUST** go in **NETWORK** with Theramatrix (see the back of your card) Go to the website to find in network locations at [www.theramatrix.com](http://www.theramatrix.com) or call the number on the back of your card. **You will be paying out of pocket if you go out of network.** It is imperative that you stay in network with all your

coverages. It is your responsibility to make sure you are going to an **IN-NETWORK** provider. If you have any doubts, go to the websites, and verify or call the number of the back of your cards.

- a) [www.bcbsm.com](http://www.bcbsm.com)  
(for National PPO BCBS plan)
- b) [www.medmutual.com](http://www.medmutual.com)  
(for SuperMed/MedMutual along with eye care, physical therapy plan)
- c) [www.anthem.com](http://www.anthem.com)  
(for Anthem Preferred plan)
- d) [www.deltadentalmi.com](http://www.deltadentalmi.com)  
(for Delta Dental plan)
- e) [www.singlevisionsolution.com](http://www.singlevisionsolution.com)  
(for SVS Vision plan)
- f) [www.theramatrix.com](http://www.theramatrix.com)  
(for Physical Therapy with BCBS)
- g) [www.uawtrust.org](http://www.uawtrust.org)  
(for Retirees go to **BENEFITS** and find your plan or call numbers on the back of your cards)

**"IMPORTANT"**

Also, remember if you have not been to your doctor in a while or you are seeing a new doctor, call the number on the back of your card to verify they are In-Network.

**BENEFIT QUESTIONS?**



**Darlene Oakes**

**UAW-Ford  
Benefits Rep. at  
(513) -782-7626 or  
1-800-643-3240.  
[doakes@ford.com](mailto:doakes@ford.com)**



**Financial  
Secretary  
Report  
by  
Cheryl  
Holland**



Thank you to everyone who stepped up and ran for an elected office and Congratulations to everyone who won their elected office.

Anyone who would like to get involved in their union, please sign up to be a member of a committee. Committees you can join are Constitution and Bylaws, Union Label, Education, Conservation and Recreation, Community Services, Civil and Human Rights, Citizenship and Legislative (CAP), Consumer Affairs, Veterans and Women's Committee. All you need to do is fill

out a committee form. Forms are available at UAW Local 863 Union Hall on Reading Road, or you can ask your committee person to get one to you. Once completed take your form to the UAW Local 863 Hall on Reading Road. All UAW Local 863 members are eligible to join a committee (Ford hourly members, Nurses Unit members, ESFM members, QPC members and HTNA members).

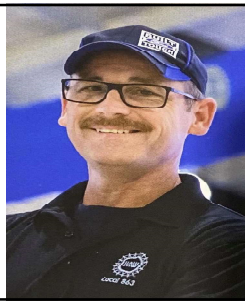
You can educate yourselves this summer with UAW Region 2B's online academy available for all UAW Local 863 members in good standing. Classes available this summer: Understanding Strikes and Understanding Grievances. These classes are all online classes you can take at your leisure. The online classes are free to take. You will need to register for any online classes at: (Facebook)UAW Region 2B or go to

[region2b.uaw.org](http://region2b.uaw.org) for more information.

International UAW recently started to have town hall meetings online. You can register to be a part of the online meetings at [uaw.org](http://uaw.org). With the contract coming up in September for UAW Local 863 Ford members, please remember to update any address and phone numbers you may have so that you will receive mailings from the Local, as the Ford Motor Company Labor Relations Department will not share this information with us when you update your address and phone numbers with them. Save your money and make sure you have your medical issues taken care of prior to the contract expiring as well.

Enjoy your summer with your family and friends.

**CAP  
Committee  
Report  
by  
Ben Brady,  
Chair**



The citizens of Ohio have had the unique privilege to have a direct say in state government since September 3, 1912 through the citizen-led ballot initiative. Because the citizens of Ohio had grown tired of the lack of transparency and confidence in their state government, Ohioans petitioned to change the state constitution to give them more power in their state government, a 1 to 1 vote.

Since then, Ohioans have cast votes on 227 citizen initiated and legislative referred constitutional ballot measures, approving 126 and rejecting 101. In 1992, Ohioans approved term limits for government elected officials. In 2011 Ohioans rejected SB5, keeping workers' rights to collective  
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bargaining and in 2015, Ohioans voted against legalizing marijuana.

On August 8, 2023, Ohioans will be asked to change our state constitution (again) through a legislative referred ballot measure. HJR1/SJR2 (House Joint Resolution 1 / Senate Joint Resolution 2) would require a 60% "Yes" vote to pass a constitutional amendment. Under the current constitution, a constitution amendment is passed with a 50% plus 1 majority. HJR1/SJR2 would also make it harder to get issues on the ballot by requiring a majority of signatures from all 88 counties and removing the "cure period" when signatures are turned in. The current constitution requires signatures from 44 counties and allows for a 10 day grace period to confirm and validate signatures or to get additional signatures needed to place an issue on the next election ballot. For the average Ohioan, that means we have to work twice as hard to get an issue on the ballot and then we have a slimmer chance of actually having our voices heard in state

government.

Unfortunately, the General Assembly has called for a special election on August 8, 2023 to put this issue before the voters. This is a flip-flop from their previous stance on special elections. Less than 7 months ago, Ohio Secretary of State Frank LaRose and the previous General Assembly voted to no longer have special elections in August due to extremely low voter turn-out and the \$20 million dollar cost to hold special elections.

244 organizations including the AFL-CIO and the UAW, along with faith-based and community advocacy groups oppose HJR1/SJR2 and are asking citizens to **Vote NO on August 8, 2023** to retain citizens' rights on Constitutional ballot initiatives. The Citizens of Ohio should have a larger voice in state government than politicians using the government for political power.

***Vote NO on August 8, 2023!***

**Women's  
Committee  
Report  
by  
Debbie  
Swope-  
Johnson,  
Chair**



It was good to see the many candidates running for office in this most recent election cycle. Congratulations to those who were elected. To those who were not elected this time, please continue to be involved in our union, because there are many ways in which to participate.

Now that elections are over, it will be necessary to fill out new application forms for Standing Committees. If you were previously on a Standing Committee, it will not automatically renew. Each term they must be resubmitted. These forms can be found in the Union office, or at Local 863.

I hope that everyone has a fun and safe summer!



**The Chaplaincy Committee would like to invite any of our Members or Retirees who are struggling with the loss of someone to reach out to our committee for any assistance or guidance you may need. Please feel free to contact UAW Local 863 Chaplaincy office at (513) 782-7729.**



**Chaplaincy  
Committee  
Report  
by  
Russ  
McQueen,  
Chair**



Wow, here we are at midyear already! Where has time gone! I wanted to send out a thank you to all the UAW employees and elected officers who support our committee and for allowing us to serve you. By the time you read this Chaplain Brian Nelson and I, will have had the opportunity to go to the UAW Education Center at Black Lake for our yearly Chaplains conference.

We personally want to thank you for allotting us the time to go and learn how we may better serve you, the UAW work force, as Chaplains. This is a time of classes as well as meeting other National UAW Chaplains. We will come home with new information to be able to serve you the best way we can.

To know that we are here based on Article 41 section 2 of the UAW Constitution, and it states "It shall be the duty of each member to render aid and assistance to brother or sister members in cases of illness, death or distress and in every way acquit her/himself as a loyal and devoted member of the International Union."

As we find ourselves in the summer months enjoying family, friends, vacations, traveling and just hanging around the house, we pray that you enjoy these times. We also want you to know that if you need the Chaplains for prayer, hospital visits, memorial services, and things of such nature, we are here.

You can contact me through email @ [863chaplaincy@gmail.com](mailto:863chaplaincy@gmail.com), the Ford pager system, text or call 513-310-9122. If I am unavailable, we have someone that can assist you.

**Union Label  
Committee  
Report  
by  
Larry Miller,  
Chair**



I hope you all are having a good time as we head into summer. It is great to see so many new faces around the plant. I would like to welcome all of you to Sharonville!

As we head into Summer, and the weather begins to change, many of us will begin to fire up the grill for cookouts and parties. I am urging you all to buy these items when you are out shopping to supply your next cookout and support other Union members.

**Hot Dogs**

- Ball Park
- Butterball
- Hebrew National
- Hormel
- Oscar Mayer

**Soft Drinks**

- 7 UP
- Coke
- Pepsi
- Dr. Pepper
- Mt. Dew
- Powerade
- Sprite

**Snacks**

- CHEEZ-IT
- Chips Ahoy
- Doritos
- Frito Lay
- Rold Gold Pretzels
- Sun Chips
- Wheat Thins

**Ice Cream**

- Alta Dena
- Breyers
- Good Humor



**Education  
Committee  
Report**  
by  
**Monique  
Stanfield,  
Chair**



Let's Talk About It...

(Part Two, Continued from Education Committee Report, Transmitter, April 2023 Issue)

**Risk Factors for Poor Mental Health:** Mental health is described as a state of well-being where a person can cope with the normal stresses of life. This state permits productive work output and allows for meaningful contributions to society.

The following factors, listed below, may affect mental well-being and could increase the risk of developing psychological disorders.

**Lifestyle:** Your lifestyle can also impact your mental health. Smoking, a poor diet, alcohol consumption, substance use, and risky sexual behavior may cause psychological harm. These behaviors have been

linked to depression.

**Environment:** Adverse environmental circumstances can cause negative effects on psychological wellness. For instance, weather conditions may influence an increase in suicide cases. Natural disasters firsthand can increase the chances of developing PTSD. Air pollution may produce negative effects on depression symptoms.

**Childhood Abuse:** When a child is subjected to physical assault, sexual violence, emotional abuse, or neglect while growing up, it can lead to severe mental and emotional distress. Abuse increases the risk of developing mental disorders like depression, anxiety, post-traumatic stress disorder, or personality disorders.

**Biology:** Your biological makeup could determine the state of your well-being. A few mental health disorders have been found to run in families and may be passed down to members.

**If you're in need of help or know someone that does dial 988 Suicide and Crisis Lifeline**

**RUNNING FOR A CAUSE**

Elizabeth Koseler, daughter of Chris Kirkman in department 843 participated in her first half marathon in Central Park in New York City.

7400 runners participated in the all-female half marathon braving the rain for the Food Bank for New York City, the event's charity partner, and to support female empowerment. The initiative raises money to make personal hygiene products accessible in the five borough's.

Even with horrible knee pain, which slowed her pace, Liz finished the marathon with 1600 runners behind her. Liz's journey started from an experience with a possible melanoma cancer diagnosis, and while the results turned out to be benign, she decided she was "not wasting another day of my life as long as I am in good health." "At age 34, Liz has decided to run in the 2023 New York City Marathon on November 5, 2023. Please show your support by reading Liz's story at [https://secure2.convio.net/mskcc/site/TR?pg=personal&fr\\_id=3892&px=5042776](https://secure2.convio.net/mskcc/site/TR?pg=personal&fr_id=3892&px=5042776) and donate to support cancer research.

**UAW Local 863  
Retiree Nurses Unit Reunite**



(Left of Right) Judy Carroll (standing), Glentis Byrne (sitting), Robin Dickhaus in middle sitting, and then Pam Wilson.







**Kings Island & Soak City Water Park Discount Tickets**

Enjoy a day with your family at the Zoo!

To Purchase Tickets: visit [www.visitkingsisland.com/save](http://www.visitkingsisland.com/save)

User Name: KIUAWLOCAL863  
Password: KI863

(Note: User Name & Password must be in ALL CAPS)

Admission into Kings Island & Soak City Water Park on:  
Jun 10, June 17, July 8, July 15  
August 12, August 19, 2023

Tickets: \$42.00 per guest (ages 3 and Older)

Got to [www.visitkingsisland.com](http://www.visitkingsisland.com) for operational dates & hours prior to visit.



**Cincinnati Zoo & Botanical Garden Discount Tickets**

Enjoy a day with your family at the Zoo!

To Purchase Tickets: visit <http://cincinnati.zoo.org/prepare-for-your-zoo-visit/> or scan the QR

Code to access discounted tickets.

Click on Tickets.

Click on Corporate/Affiliate Discounts

Enter Company Code: uawzoo

(discount is applied at checkout)

\$3.00 off Adult Admission

\$2.00 off Child/Senior Admission

Parking discounts are not included with this offer.

Scan this QR code with your Smart Phone Device



**Cincinnati Reds Discount Tickets**

Please Join the Cincinnati Reds and United Auto Workers at Great American Ball Park!

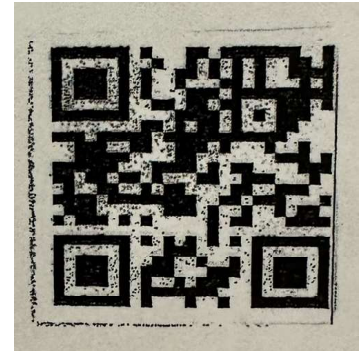
**Regular Season Home Games Sundays to Thursdays**

Discounts vary depending on game and seat location.

To Purchase Tickets: visit [www.reds.com/partner](http://www.reds.com/partner) use Offer Code: UAW

or

Scan this QR code with your Smart Phone Device



Save \$3.00 with your Local 863 Promo Code

To Purchase Tickets: visit [www.newportaquarium.com/corporatediscounts](http://www.newportaquarium.com/corporatediscounts)

Select your visit date  
Select your entry time

Use Promo Code: UAW863



**Newport Aquarium Discount Tickets Online!**

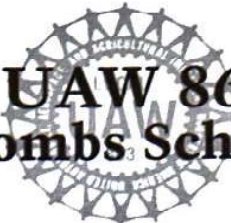
1- Day General Admission:

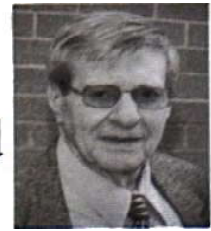
Adult 13+ \$22.99 to \$39.99

Child 2-12 \$14.99 to \$31.99





  
**UAW 863**  
**Hoffman-Combs Scholarship Fund**



2023 Essay Topic:

*How has the political, economic, and social climate over the years influenced and shaped the UAW? Explain how the global economy has impacted the Labor movement and working-class people in the United States. What are some of the challenges Labor Unions face moving forward? Give examples of current and proposed legislation and laws that could help Unions grown stronger in the future.*



**First Place: (\$3,000):** Isabella Wilkerson

Local 863 relative(s): Granddaughter of Retiree James Wilkerson.

High School: Little Miami High School, Morrow, Ohio

College: West Virginia University



**Second Place: (\$2,000):** Leah Russell

Local 863 relative(s): Granddaughter of Retiree Jerry Russell.

High School: Mercy McAuley High School, Cincinnati, Ohio

College: University of Kentucky



**Third Place: (\$1,000):** Max Gildea

Local 863 relative(s): Son of active member Darrell Gildea

High School: Archbishop Moeller High School, Cincinnati, Ohio

College: Wilmington College

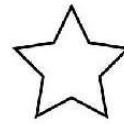
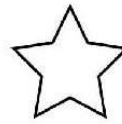
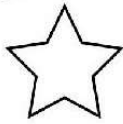




**UAW 863  
Hoffman-Combs Scholarship Fund**



**UAW 863 Five Star Dealers**



**FULLER**  
is  
*Ford*  
513-352-5800  
[fullerisford.com](http://fullerisford.com)

Mike Castrucci  
← Ford → Ford →  
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If your dealership has a noteworthy item, please contact us at 513-563-1252.

## Retirees Report

by  
**Jim Siuda,**  
Chair



The Chapter will not meet in July. We will meet again **Tuesday August 1, 2023.**

At the June Chapter meeting, all of the Chapter officers were sworn in by President Turner for a 3 year term. All of the officers won by acclamation. Thanks to all of you that stepped up to serve the Membership.

At the June General Membership meeting, all of the newly elected or reelected officers were sworn in. Congratulations and thank you to everyone that volunteered to run for any of the offices. Also, a special thank you to all of the people on the Election Committee. You did a wonderful job!

Congratulations to the winners and families of the UAW 863 Retiree Chapter Hoffman-Combs Scholarship contest. Thanks to all of the contestants that entered the contest.

Thank you to the **Five Star Ford-Lincoln** dealers who pay for our luncheons so that we can continue the scholarship fund.

28 Members attended our Cincinnati Museum Tour. We visited the Cincinnati Fire Museum and the American Sign Museum. We had lunch at Hofbrauhaus in Newport and a relaxing stroll in Smale Park in downtown Cincinnati.

### To Active Members with parents who receive UAW benefits and help them with their benefits:

There was a security breach with a third-party vendor in regard to the Transmitter Page 12

UAW Trust "Over-the-Counter" benefit for Retirees impacting over 450,000 Members. The breach includes your First Name, Middle Initial, Last Name, Gender, Social Security Number, Address, Phone Number, Date of Birth, Medicare Number, and Health Plan Subscriber Identification Number. **Remain vigilant about incidents of identity theft and fraud and monitor free credit reports.**

Enroll in Experians' Identity Works Program before August 31, 2023, but the sooner the better! This is two years of free 24/7 credit monitoring.

### **\*\*See Benefits Report on Page 5 of this Transmitter for Enrollment Information.**

There will be a proposal on the August 8, 2023 ballot to change the Ohio Constitution so that amendments to the Ohio Constitution would require 60% of voters to approve an amendment instead of the current 50% +1 majority. Why would we give away our vote and voice to legislators that for the most part do not pay attention to us anyway? **I urge you to VOTE NO on this issue!!!**

### **Attention New Retirees**

UAW 863 Retirees should immediately contact Shirley at Local 863 Headquarters at 513-563-1252 after they retire to schedule an appointment.

After you join the UAW Local 863 Retiree Chapter, you will start receiving important retiree mailings, including Transmitter articles, and will have your retiree picture and comments appear in the Transmitter.

Retirees are eligible to immediately attend the next scheduled Retiree meeting after they retire.

### **What to do when a UAW Active or Retiree Employee passes?**

#### Process to report a death:

1. **MetLife** 1-833-552-3673  
*Most retired and all active have a Basic Life Insurance Policy; also inquire if there were any Optional Life Insurance Policies- (Original Death Certificate Required)*
2. **N.E.S.C.** (National Employee Service Center) 1-800-248-4444  
*Pension check and TESPHE 401K monies.*
3. **UAW FORD RETIREMENT BOARD** 1-800-829-8833  
*Surviving Spouse Assistance and Survivor Income Benefit Contact.*
4. **RHCC** (Retiree Health Care Connect) 1-866-637-7555  
*Health Care for Retirees through the UAW Medical Benefits Trust & Health Care for Surviving Spouses.*
5. **UAW Local 863 Headquarters** 1-513-563-1252  
*Obituary in the Transmitter and a Bible in Memory of the Employee or Retiree whom passed.*

Survivor Benefits processing can take 60-180 days to be completed.  
Continue to use current insurance cards until process is complete.

*If you have any questions call the UAW Benefits Representative- Darlene Oakes 513-782-7626*

### **NEXT**

### **RETIREE MEETING**

Tuesday, August 1, 2023  
1:00pm



Sharonville 513-753-2442  
Batavia 513-753-2440  
[sharefax.org](http://sharefax.org)



# In Memoriam



**CARR, William “Bart”,** age 58, died 5-8-2023.

Brother Carr hired in on 8-9-1993 and was an active employee at Sharonville Unit at the time of his death.

Survivors include his wife: Sherry and his children.



**WILLINGHAM, Rhonda,** age 61, died 5-1-2023.

Sister Willingham hired in on 11-8-1999 and was an active employee at Sharonville Unit at the time of her death.

Survivors include her children: Amber and Tashika.



**ANDERSON, Troy,** age 80, died 4-2-2023.

Brother Anderson hired in on 4-4-1966 and retired from Sharonville 10-12-2000.

Survivors include his wife: Cheryl and his children: Doug and Denise.



**DAWSON, Gerald,** age 75, died 4-23-2023.

Brother Dawson hired in at Fairfax on 6-16-1978 and retired from Sharonville 4-1-2008.

Survivors include his wife: Barbara and his daughter, Lisa.



**CALDWELL, Rodney,** age 90, died 5-16-2023.

Brother Caldwell hired in on 9-15-1958 and retired from Sharonville 11-1-1988.

Survivors include his wife: Barbara.

*Note: Brother Caldwell was a U.S. Navy Veteran*



**EDWARDS, Louis R.,** age 86, died 5-13-2023.

Brother Edwards hired in on 1-9-1989 and retired from Sharonville 6-1-2012.

Survivors include his children: Daniel and David

*Note: Brother Edwards was a U.S. Navy Veteran*



**HAHN, Melvin E.,** age 86, died 5-27-2023.

Brother Hahn hired in on 8-26-1963 and retired from Batavia 11-1-1999.

Survivors include his wife: Ruth and their children



**MAY, Jean,** age 84, died 3-30-2023.

Brother May hired in on 8-28-1961 and retired from Sharonville 6-11-1992.

Survivors include his children: Jean Jr, Michael, Steven, and Valerie.



**NORTON, Thomas,** age 79, died 1-31-2023.

Brother Norton hired in at Fairfax on 8-31 -1964 and retired from Batavia 7-1-1995.

Survivors include his wife: Nancy and his children: Timothy, Brian, and Scott.

*Note: Brother Norton was an Army National Guard Veteran*



**PARKER, Vernon, Jr.,** age 80, died 3-21-2023.

Brother Parker hired in on 11-22-1976 and retired from Sharonville 4-1-1995.

Survivors include his daughters: Lisa and Erica.



**SECRIST, Neal,** age 81, died 2-26-2023.

Brother Secrist hired in on 9-17-1984 and retired from Sharonville 1-1-2007.

Survivors include his wife: Diana



**WEBSTER, Charles E.,** age 79, died 4-10-2023.

Brother Webster hired in at Fairfax on 4-18-1966 and retired from Sharonville 3-1-2007.

Survivors include his wife: Geneva and his children.

# UAW LOCAL 863 ELECTION RESULTS

Date of Election: May 2, 2023

## EXECUTIVE BOARD

### PRESIDENT

(One to be elected)

Tod Turner 857 Elected  
Rodney Parker 794

### VICE PRESIDENT

(One to be elected)

Danny Powers 899 Elected  
Susan Cahall 426

### RECORDING SECRETARY

(One to be elected)

Debbie Swope Johnson 1223 Elected

### FINANCIAL SECRETARY

(One to be elected)

Cheryl Holland 1240 Elected

### GUIDE

(One to be elected)

Joyzell George 887 Elected  
Dylan Oakes 664

### SERGEANT-AT-ARMS

(One to be elected)

Doug Hudson 871 Elected  
David Day 675

### TRUSTEE

(Three to be elected)

Chad Turner 875 Elected  
Ben Brady 724 Elected  
Calvin Wohlford 680 Elected  
James (Louie) Lewis 600  
Josh Sanders 535

## EXECUTIVE BOARD MEMBER-AT-LARGE and COMMITTEE

### EXECUTIVE BOARD

#### MEMBER-AT-LARGE

(Two to be elected)

Yolanda Burns "Yo" 839 Elected  
Chamarda  
"Mardy" Rencher 792 Elected

#### BARGAINING CHAIRMAN

(One to be elected)

Rocky Battista 1274 Elected  
Steven Oestreicher 137 Elected

#### BARGAINING COMMITTEE

(Three to be elected)

Colson  
"Big Country" Napier 800 Elected  
Jason Gordon 712 Elected  
Jason B. Reynolds 690 Elected  
Joe Clark 646  
Jason Romine 634  
"Pineapple" Stephen  
Ricketts, Jr. 279

#### ALTERNATE BARGAINING

##### COMMITTEE

(Three to be elected)

Larry Miller III 855 Elected  
Tina Ball 740 Elected  
Sara Combs-Oakes 584 Elected

#### DISTRICT COMMITTEE

(Four to be elected)

Finest Johnson 576 Elected  
Ray Pope 533 Elected  
Chris "Fathead" Sobol 513 Elected  
"Big" Doug Jones 489 Elected  
Jay Duncan 451  
Kevin D. Roberts, Jr 352  
Del Overton 192  
Keith McGeorge 187  
Tom Peterson 163

### ALTERNATE DISTRICT

#### COMMITTEE

(Four to be elected)

Alvin Snow III 500 Elected  
Blake Kidd 450 Elected  
Johnny Weaver 354 Elected  
Michael Baude 338 Elected  
Morgan Oakes 274  
Logan Flynn 263  
Scott Lang 234  
Travis Troxell 187  
Micha McIntosh 167  
Ashley Leppert 160  
Marx Sizemore 136

### SKILLED TRADES

#### CHAIRPERSON

(One to be elected)

Ryan Springer 176 Elected  
Ron Webster 151

### SKILLED TRADES VICE

#### CHAIRPERSON

(One to be elected)

Joel Pridemore 243 Elected

### SKILLED TRADES

#### ALTERNATE

(Three to be elected)

Kevin Busam 222 Elected  
Delores Reese 160 Elected  
Harry R. McIntyre, Jr. 157 Elected

## NOTICE OF SPECIAL ELECTION

### QPC, HTNA, ESFM UNITS

A Special Election will be held on Tuesday, July 18, 2023 for QPC, HTNA, ESFM Units of UAW Local 863

For: See Individual Unit Bulletins for Vacant Positions

Voting Time : 7:30am to 4:30pm

Voting Location: UAW Local 863 10708 Reading Road Cincinnati, Ohio 45241

SEE BULLETINS IN PLANT AND AT UAW LOCAL 863 for more information.



**UAW LOCAL 863**  
**ELECTION RESULTS**  
**Date of Election: May 2, 2023**  
**NURSES, HTNA and ESFM**  
**UNITS**

**NURSES UNIT BARGAINING**  
**CHAIRPERSON**

(One to be elected)  
 Christina Hernandez 3 Elected  
 \*Winner by Acclamation

**HTNA UNIT BARGAINING**  
**COMMITTEE CHAIR**

(One to be elected)  
 Marsha Weinel 12 Elected  
 Scott Grant 6  
 Rosina Robinson 5

**HTNA UNIT STEWARD**  
**REPRESENTATIVES**

(Two to be elected, 1 per shift)  
 Jackie R. Malott 19 Elected  
 \*Winner by Acclamation

**HTNA UNIT ALTERNATE**  
**STEWARDS REPRESENTATIVES**

(Two to be elected, 1 per shift)  
 OPEN

**ESFM UNIT BARGAINING**  
**CHAIRPERSON**

(One to be elected)  
 Brian Wilson 10 Elected  
 \*Winner by Acclamation

**ESFM UNIT UNION STEWARD**

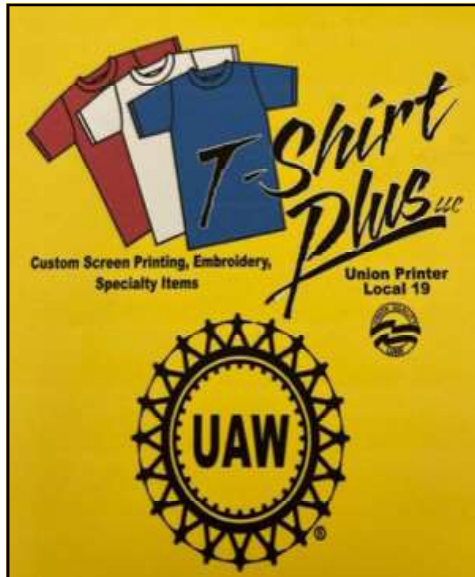
(part-time), (Two to be elected)  
 Milisa Gilbert 10 Elected  
 \*Winner by Acclamation  
 OPEN

**OPC UNIT BARGAINING**  
**CHAIR**

(One to be elected)  
 OPEN

**OPC UNIT COMMITTEEMEN**

(part-time), (Two to be elected)  
 OPEN



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**INJURED AT WORK?**

UAW Local 863 offers free Workers Compensation Representation for our members.



**Local 863 Workers Comp. Rep.  
 Mickey Padgett**

Any questions or concerns, feel free to reach out to our Local 863 Workers Comp. Rep. Mickey Padgett and our Workers Comp. Secretary Bryanna at the Local, 513-563-1252.

**If you have mailing, address or name-changes, please notify Local 863 at (513) 563-1252.**

**UAW LEGAL  
 SERVICES  
 1-800-482-7700**



**Looking to Rent a Hall?  
 How about a Picnic Area?**

UAW Local 863 has a Hall and a Picnic area for rent.

The Hall and the Picnic area are available (7) days a week for:

- Business Meetings
- Wedding Receptions
- Birthday Celebrations
- Seminars
- Dances
- Reunions

For rates and information call 513-563-1252, ask for Shirley.  
[www.uawlocal863.com](http://www.uawlocal863.com)  
 (click on Hall Rental)

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**JUNE**  
22 Executive Board Meeting 1pm

**JULY**  
3 Shutdown Week 10R, 6R140, 6R80 GM, 6R50/55 GM  
10 Shutdown Week 6R140, 6R80 GM, 6F50/55 GM  
4 Independence Day (UAW Negotiated Holiday)  
20 Executive Board Meeting

**AUGUST**  
1 Retirees Meeting at UAW Local 863  
3 Executive Board Meeting 1pm  
17 Executive Board Meeting 1pm

**SEPTEMBER**  
4 Labor Day (UAW Negotiated Holiday)  
10 General Membership Meeting 1pm  
14 End of Current UAW Ford Contract



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