



TRANSMITTER

OFFICIAL PUBLICATION OF UAW LOCAL 863

1941 Celebrating 83 Years 2024

Cincinnati, Ohio

June 2024



2024 Hoffman Combs Scholarship Winners Introduced at June Retiree Meeting



1st Place Ariam Sauerland



2nd Place Dylan Pence



3rd Place Tyler Manocchio



See Page 7 in this *Transmitter* for additional details about each winner.

**President's
Report**
by
Tod Turner



I hope that our membership finds themselves in good health and are starting to enjoy their time with family and friends as the summer season starts.

Local 863 would like to congratulate the following winners in the 2024 Hoffman-Combs scholarship program and wish them nothing but the best as they pursue furthering their education:

First Place Winner: Ariam

Sauerland. Ariam is the great-granddaughter of retiree Grover Anderson. Ariam attended Ross High School and plans to attend The University of Cincinnati.

Second Place Winner: Dylan Pence.

Dylan is the son of active member Dave Pence. Dylan attended Ross High School and plans to attend Miami University.

Third Place Winner: Tyler Manocchio. Tyler is the grandson of active member Nick Manocchio. Tyler attended Little Miami High School and plans to attend The University of Cincinnati.

Thank you to the Retiree Chapter for their continued support making these scholarships possible.

A special Thank you to both Kings Ford for sponsoring our May Retiree luncheon and Castrucci Ford of Milford for sponsoring our June Retiree luncheon. We ask all of our members to support the Five Star Dealerships that continue to support Local 863. The list of those dealerships are on page 12 of this edition of *The Transmitter*.

UAW Local 863 will be hosting a golf outing on Sunday, September 22, 2024 @ The Mill Course.

The outing will honor former UAW Local 863 member Steve Hines, who was the Skilled Trades Vice Chair at the time when he passed away in 2020 due to complication from kidney cancer. Steve was an avid golfer and loved spending time on the golf course with friends and coworkers and helped plan several past UAW Local 863 golf outings. We will be naming the event **The 1st Annual UAW Local 863 Steve Hines Memorial Golf Scramble.** Proceeds will benefit the **American Cancer Society of Cincinnati, Ohio.** At the golf outing, we will also bring awareness to some of the top cancers that affect men. I would like to thank Fuller Ford for sponsoring the dinner banquet, Mike Castrucci Lincoln for sponsoring the players door prize gift and The Mark Williams Auto Group for sponsoring the Hole in One package. An official bulletin with information regarding the outing and the registration form are available in the plant committee room and at the local. We plan on capping the number of teams at 25. If you want to participate, sign up your team ASAP. Thank you to Darrell Gildea and Danny Powers for helping me

co-chair and plan the golf outing. Local 863 hosted the Annual Workers Memorial Ceremony on Thursday, April 25th. Overall, we had another wonderful turnout and the place was filled with local union leaders and politicians along with members from the surrounding communities. Thank you to all who were able to make this event possible. Without the team effort to put this together, it would not have been as successful as it was.

On Sunday, April 28th, we had our UAW-Ford March of Dimes team walk at Sawyer Point. Thanks to all who attended and to those who made donations. Together, we collected close to \$3,000 for the March of Dimes.

Our annual Memorial Day Flag Raising took place at the Sharonville Plant on Friday, May 24th. Thank you to Veterans Chair Lonnie Clarke and the Veterans Committee for preparing for this event each year. **Flag Raisings at the Local 863 Veterans Memorial are now held on the first Tuesday of the month at the Retiree Meetings in May and November.**

Our next scheduled Retiree Meeting will be Tuesday, August 6th, 1:00pm at UAW Local 863. The Annual Retiree Picnic will be held on Tuesday, September 3rd, at UAW Local 863. More details on the picnic will be relayed to our Retirees and Membership at the August meeting and in the August Transmitter and retiree letter.

Kings Island, Cincinnati Reds, Newport Aquarium and Cincinnati Zoo discount tickets are still available. Take advantage of these special discounts during our shutdown and the rest of the summer. You can find the bulletins on our Local 863 website, our official Facebook page, plant bulletin boards and in this edition of *The Transmitter*.

In closing, I wish all of you a safe and enjoyable summer.

TRANSMITTER
CINCINNATI, OHIO
OFFICIAL PUBLICATION OF AMALGAMATED LOCAL 863 UAW

Published by UAW Local 863 in the interest of its Membership to further the aims and programs of UAW Local 863 and to promote the policies and programs of the UAW International Union.

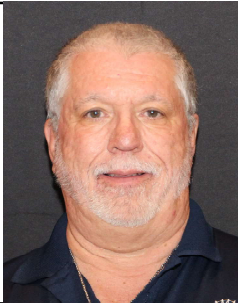
It is the mission of the Transmitter to be the unbiased vehicle of information, communication, and the voice of all the Membership of UAW Local 863. The Transmitter will always strive to report truthfully and accurately.

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Vice President's Report
by
Danny Powers



Wow, this year is moving fast! We have seen many of our UAW brothers and sisters walk out these gates for the very last time. It saddens me to see so many friends I have made over the last 24 years go, but I am very happy for them. I wish them all the best on the next chapter of their lives. I look forward to when it is my turn to do the same.

A wealth of knowledge and experience has left the building, but the flip side to that is we have many new faces eager to learn and be an important part of the UAW Local 863 family and Ford Motor Company. That being said, I ask the legacy members to welcome and assist our new members. Take the time to say hello and introduce yourself. Take someone under your wing and mentor them through these early stages. We have all once been new hires and I think most of us can remember someone who looked after us as we started our Ford journey.

Those of you who are new hires just beginning your journey, do not be afraid to ask questions. Talk to your committee persons or any Union leadership. We are here to help.

In closing, I would like to remind everyone Solidarity is more than just wearing red on Wednesday. It is a code to live by!



Financial Secretary Report
by
Cheryl Holland



How UAW Dues are Used

Local Union:

A large portion of dues are rebated back to the local union. This is used to support member representation and education, as well as fund the many activities of the local within their community.

International Union General Fund:

The International UAW pays for membership education, communication and organizing-programs geared toward building the union's strength when it comes to negotiating benchmark pensions and health care benefits, job security provisions, strong health and safety standards, fair work procedures, joint quality programs and many other important contractual provisions. UAW's legal, social security, research, and health and safety departments provide expert assistance to help negotiate and enforce collective bargaining agreements.

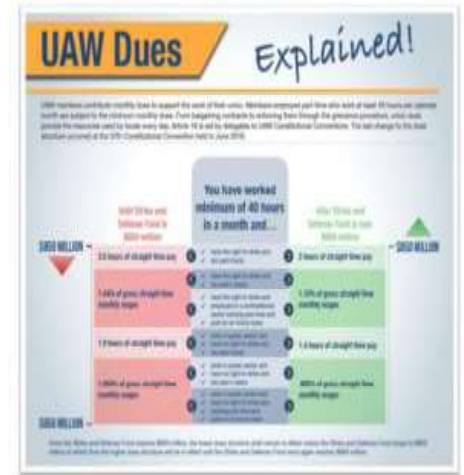
International Union Strike and Defense Fund:

A well-funded Strike and Defense Fund puts employers on notice that UAW members have the resources to strike, if necessary, to win important bargaining demands. It has proven again and again that being prepared to strike can be the most effective way to avoid a strike. That is why few UAW contract settlements have involved strikes.

Are Union Dues used for Federal Candidate Campaign Contributions?

No. That is a common misconception. The fact is federal (and many state) election laws prohibit unions from contributing members' dues money directly to political candidates' campaign committees. The only money that can be used for

contributions to federal candidates is money members voluntarily contribute to V-CAP (the UAW's political action program.) Your Dues at Work Pub#356B, March 2023, Solidarity House



Looking to Rent a Hall? How about a Picnic Area?

UAW Local 863 has a Hall and a Picnic area for rent.

The Hall and the Picnic area are available (7) days a week for:

- Business Meetings
- Wedding Receptions
- Birthday Celebrations
- Seminars
- Dances
- Reunions

For rates and information call 513-563-1252, ask for Beatrice.

www.uawlocal863.com
(click on Hall Rental)

GENERAL MEMBERSHIP MEETING

**Sunday
September 8, 2024**

1pm

**Sharonville
Report**
by
**Rocky
Battista**



I hope everyone has had the chance to enjoy the warm weather as we move closer to the summer months and shutdown. On behalf of the committee, I would like to take the time to welcome all of our transfers from Dearborn. On 5/20/24 the remaining 9 transfers came to our plant. Welcome to our 863 family and we hope the transition has gone well for you. In addition to the transfers, the company hired 31 TFT's on 5/20/24. We also want to say Congratulations and welcome to our Sharonville Local 863 Family. The hiring is winding down for the year. Currently there are about 20 to 25 candidates that have already had physicals and drug screens and are just waiting for a date to be hired. As of now, there could potentially be an opportunity to bring in a few more members in the upcoming weeks. Although I do not have an exact number or a date yet, stay tuned. The company is looking to hire 6 Electricians. They have hired 1 member from within. Congratulations to David Taulbee for being hired as a new Electrician! They continue to interview candidates from outside, hopefully we get the remaining Electricians we need in the upcoming weeks.

I want to make sure everyone is aware that on 6/3/24 the committee rotated their coverage areas. We do this every year. Make sure you get in contact to find out which committee person has your area. The new COLA adjustment goes into effect on 6/3/24. COLA was at .12 and will now go to .55, that is great news for us all!

On July 27th, the company is holding
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the Ford Family Fun Fest Open House again for everyone and our families. It will be from 1pm to 5pm. There will be more information to come in the upcoming weeks.

Our 2023 National CBA Agreements and our new 2023 Local Agreements are arriving. We are working on setting up dates and times so we can get everyone a copy of the agreements.

Currently on rolls we have 1407 production (31 TFT's), 357 skilled trades (53 apprentices) for a total of 1764 members. Our schedules and volumes remain strong throughout the plant.

Congratulations to James (Mule) Mullins, and Mike (Striker) Stringer for both completing their Electrician apprenticeship. Congratulations to Greg Whitacre and Justin Lehman who just completed their Toolmaker Apprenticeship. Great job to you all!

In closing, the Committee and I would like to wish everyone safe travels during shutdown and we hope you all have a safe and fun summer!

<u>On the Rolls</u>	
<u>UAW-Ford</u>	
Production	1407
<u>Skilled Trades</u>	<u>357</u>
Total	1764
<u>UAW-ESFM</u>	17
<u>UAW-Nurses Unit</u>	5
<u>UAW-QPC</u>	38
<u>UAW-HTNA</u>	58

**CAP
Committee
Report**
by
**Matt James
Chair**

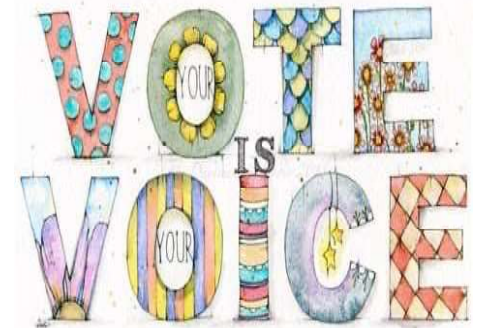


The 2024 General Election season is upon us with the election to be held on **November 5th**.

The CAP Council is currently meeting with candidates for local and state positions to discern which candidates we, the UAW, will endorse. These endorsements are earned by candidates who support labor policies and will be announced at a later date.

The Ohio Secretary of State website has important dates, deadlines and locations posted for the election. Please review those if needed.

Lastly, if you live in Ohio and need to register, check your registration status, or update your personal information you may also do that via the Secretary of State website at <https://olvr.ohiosos.gov/?ref=voteusa>.



WHAT IS VCAP?

From trade policy to health care, education to retirement security, taxes to roads and highways, *politics affects our daily lives.*

That is why it is essential for working families to make our voices heard in local, state and national politics. And one of the most effective ways to do that is by contributing to **our union's voluntary political action committee — UAW V-CAP.**

Our contributions to UAW V-CAP are used to educate our members on labor legislation and to support the campaigns of pro-working family candidates who have earned the endorsement of the UAW Community Action Program. Contribute to V-CAP by signing a contribution card at Local 863 Union Hall.

**Benefits
Report
by
Darlene
Oakes**



Summer's here!! Its time for fun in the sun, boating, fishing, swimming, picnics, and poison ivy - that's not fun but it is part of summer for some of us!! Be sure to protect your skin with sunblock, bug spray, hats, and glasses. Enjoy your time with your family and friends. We are very excited at the plant, Things have changed with all the retirements and the new hires coming in to fill the spots that were open. I miss all the folks that retired but could not be happier for each one of them who get to start this new journey. I am also happy for all the new hires, and I pray they get to have a long and prosperous experience here at Ford Motor Company.

Active Members Only:

New Disability Provider: Sedgwick
– 1-844-601-4629 or go online at
www.mySedgwick.com/Ford -

Unicare is no longer the provider for our Disability Benefits for Active Employees as of 3/31/2024. Sedgwick took over on 4/1/2024. Please remember to contact Sedgwick as soon as possible if you are going to be going on a medical leave. There have been some growing pains with the transfer from Unicare to Sedgwick, but I can only hope it continues to get easier for our members as time goes on and everyone learns the new processes.

New Hires: Please make sure that you have contacted the National Employee Service Center to select your insurance preferences and add any dependents. Make sure you complete your Dependent Verification when it is requested.

Retirees Only:

Please be sure to plan to attend the

September 2024 Retiree meeting. The UAW Medical Benefits Trust (VEBA) will be coming to the meeting to go over the new plan changes for 2025. We have been blessed with great insurance for both our active and retirees.

IMPORTANT INFORMATION:

I have mentioned this time and time again, when you are going for Physical Therapy and you have National PPO BCBS plan you MUST go in NETWORK with Theramatrix (see the back of your card) Go to the website to find in network locations at www.theramatrix.com or call the number on the back of your card. You will be paying out of pocket if you go out of network. It is imperative that you stay in network with all your coverages. It is your responsibility to make sure you are going to an IN-NETWORK provider. If you have any doubts, go to the websites, and verify or call the number on the back of your cards.

- a) www.bcbsm.com
(for National PPO BCBS plan)
- b) www.medmutual.com
(for SuperMed/MedMutual along with eye care, physical therapy plan)
- c) www.anthem.com
(for Anthem Preferred plan)
- d) www.deltadentalmi.com
(for Delta Dental plan)
- e) www.singlevisionsolution.com
(for SVS Vision plan)
- f) www.theramatrix.com
(for Physical Therapy with BCBS)
- g) www.uawtrust.org (for Retirees go to BENEFITS and find your plan or call numbers on back of your cards)

“IMPORTANT”

Also, remember if you have not been to your doctor in a while or you are seeing a new doctor; call the number on the back of your card to verify they are In-Network.



BENEFIT QUESTIONS?

Darlene Oakes

**UAW-Ford
Benefits Rep. at
(513) -782-7626 or
1-800-643-3240.**

doakes@ford.com



Attention New Retirees

UAW 863 Retirees should immediately contact Beatrice at Local 863 Headquarters at 513-563-1252 after they retire to schedule an appointment.

After you join the UAW Local 863 Retiree Chapter, you will start receiving important retiree mailings, including Transmitter articles, and will have your retiree picture and comments appear in the Transmitter.

Retirees are eligible to immediately attend the next scheduled Retiree meeting after they retire.

NEXT

RETIREE MEETING

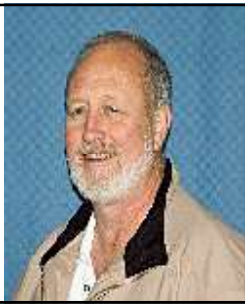
**Tuesday, August 6, 2024
1:00pm**

**GENERAL MEMBERSHIP
MEETING**



**Sunday
September 8, 2024
1pm**

**Retirees
Report**
by
**Jim Siuda,
Chair**



The next meeting of the UAW 863 Retiree Chapter will be held **Tuesday August 6, 2024, 1pm Sharp!**
THERE IS NO JULY MEETING OF THE CHAPTER!

The Chapter has been very active the past few months. At our May meeting, sponsored by Kings Ford, we recognized those that gave the ultimate sacrifice while serving our country. We also honored our Veterans. Blue Ash American Legion Post 630 presented the Colors at our Veterans Memorial at the Local and there was a rifle salute and the playing of TAPS. They also presented the Colors prior to our meeting. UAW 863 Veterans' Committee Chairman Lonnie Clark read about the meaning of the MIA Table. We also had a guest speaker, Mike Wolber, from Honor Flight Tristate explain how Veterans and guardians can participate in the Honor Flight Program.

At our June meeting, sponsored by Mike Castrucci Ford of Milford, our guest speaker was Hamilton County Sheriff Charmaine McGuffey. She was very excited to speak to our Members. Sheriff McGuffey spoke about how the Hamilton County Sheriff office used to operate as opposed to how it is run now. Prior to her becoming Sheriff, the office was run at a deficit and now the budget has been balanced every year she has been in office. Before McGuffey became Sheriff, she was in the union and expressed support for her 910 deputies that are in the union. She also said she currently drives a Ford F-150 and has owned two F-150s prior to the one she drives now.

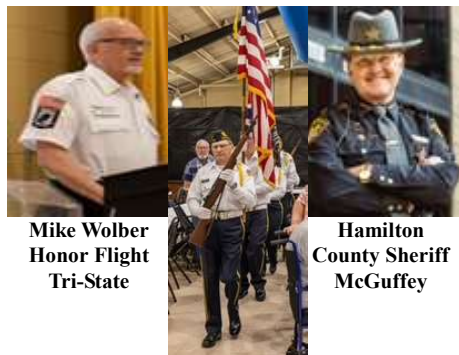
The three winners of the Retiree Chapter Hoffman-Combs Scholarships were in attendance, with their families. Congratulations to first place winner (\$3000) Ariam Sauerland, who will attend The University of Cincinnati, second place winner (\$2000) Dylan Pence, who will attend Miami University, and third place winner (\$1000) Tyler Manocchio, who will attend The University of Cincinnati. Each of the winners spoke to the Membership. Thanks to all students that entered the contest.

We had the second (last required) reading of the Chapter's new Bylaws, which were APPROVED. Previously, we have never had Bylaws even though unbeknownst to me, we were required to do so. The Bylaws will now be sent to the UAW International Presidents office for final approval.

We will have an overnight trip to Nashville, Tennessee on Monday, June 24 and Tuesday, June 25. We will visit The Hermitage, home and grounds of President Andrew Jackson, tour Ryman Auditorium (original home of the Grand Ole Opry), as well as the Opryland Convention and Resort Center (five atriums, beautiful foliage and waterfalls, and fourteen restaurants all under one roof) and have free time to visit the Honky Tonks in downtown Nashville.

Lastly, Vice Chairman Pam Bullard will attend the UAW Leadership conference at Black Lake in July.

Enjoy your summer and hope to see you at the next meeting!



**Mike Wolber
Honor Flight
Tri-State**

**Hamilton
County Sheriff
McGuffey**

**American Legion Post 630
Blue Ash**



**Special
Message from
Bob Ralston,
UAW 863
Quality
Representative**

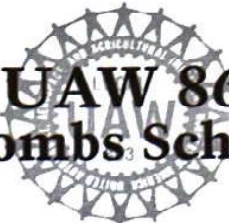
For those of you who do not know, I will be retiring effective July 1, 2024.

The membership first elected me as a union representative June 9, 1991 and I have served in union leadership roles ever since. The membership first elected me Alternate District Committeeman and as an Alternate Bargaining Committeeman. The membership elected me full-time Bargaining Committeeman twice from 1993 to 1998. I resigned my Bargaining position on May 1, 1998 when I officially became your Local 863 Sharonville Plant UAW/Ford Quality Representative.

The Vice President and Director of the UAW National Ford Department, Ernie Lofton, appointed me because of the recommendations of Local 863 President Fred North and Sharonville Plant Chairperson Larry Miller. I replaced Quality Representative Ted McClure who was the first Sharonville Quality Representative. I am the second Quality Representative for the Sharonville plant and have served in that capacity for 26 years, one month and twenty-seven days. In total I have served this membership for over 33 years as your Union Representative.

These have been the best seconds, minutes, hours, days, weeks, months, and years of my life. Serving my Union Brothers and Sisters of Local 863. Sharonville plant has been the most honored privilege ever conferred to me. Thanks for all you have done to make Sharonville the best transmission plant it can be and the support and pride we all have in UAW Local 863. Thank You for all your support through all these years and the memories you have given me.




UAW 863
Hoffman-Combs Scholarship Fund



2024 Essay Topic:

How has the political, economic, and social climate over the years influenced and shaped the UAW? Explain how the global economy has impacted the Labor movement and working-class people in the United States. What are some of the challenges Labor Unions face moving forward? Give examples of current and proposed legislation and laws that could help Unions grown stronger in the future.



First Place: (\$3,000): Ariam Sauerland

Local 863 relative(s): Great-Granddaughter of Retiree Grover Anderson.

High School: Ross High School.

College: The University of Cincinnati.



Second Place: (\$2,000): Dylan Pence

Local 863 relative(s): Son of Active Member Dave Pence.

High School: Ross High School.

College: Miami University.



Third Place: (\$1,000): Tyler Manocchio

Local 863 relative(s): Grandson of Active member Nick Manocchio

High School: Little Miami High School

College: The University of Cincinnati

Officially retired



Glenn Martin,
age 63,
retired 4-1-2024.

Glenn started at Batavia on 6-3-1993, and retired from Sharonville as a Team Leader.

Brother Martin comments:

Thanks to the Union for all of the benefits they have provided for me and my family throughout the years. Thanks to Ford for making it a great place to work and working with a lot of good people.

I plan to spend time with our grandkids and play a lot of golf and do some traveling.

Words of Advice: Stay behind the Union!



Gina McCall,
age 66,
retired 4-1-2024.

Gina started at Sharonville on 9-11-2000 and retired from Sharonville as an MFT.

Sister McCall comments:

Thanks to the Union for all the support you have given me over the years. Bless you all. Thanks to the Company for the opportunity to work for a wonderful Company.

My hobbies are to focus on my baking skills.

Words of Advice: Keep your heart in check, show love and compassion to one another.



Tamira 'Tami' Allen, age 57,
retired 4-1-2024

Tami started at Batavia on 6-3-1993, and retired from Sharonville as an MFT.

Sister Allen comments:

Thanks to the Union and Ford Motor Company.

I plan to travel and spend time with family and friends.



Wiley Tyler Jr.,
age 65,
retired 4-1-2024.

Wiley started at Indy on 5-24-1993, and retired from Sharonville as an MFT.

Brother Tyler comments:

Thanks to the Union for all the help during my time at Ford Motor Company



Leaonna 'Tina' Sukup, age 60,
retired on 4-1-2024.

Tina started at Batavia on 8-12-1993, and retired from Sharonville as a Floor Inspector.

Sister Sukup comments:

Thanks to the Union for all of the years being active in the Community Service Adopt-A-Child program and all of the great friends. And my husband Fred Sukup! Thanks to the Company for the years of work and the people I have gotten to know.

My plans include traveling and taking care of our 3 golden retrievers.

LET THE FUN BEGIN!



William McMillan,
age 64,
retired 4-1-2024.

William started at Sharonville on 11-8-1999, and retired from Sharonville as a MFT.

Brother McMillan comments:

I am incredibly grateful for the benefits from the UAW and the numerous opportunities that have arisen from my employment at Ford Motor Company. I will cherish the lasting friendships I have made over the past 24 years.

I am looking forward to spending quality time with family, especially my precious grandchildren!



Harold Prindle,
age 68,
retired 4-1-2024.

Harold started at Sharonville on 8-17-1998, and retired from Sharonville as a MFT.

Brother Prindle comments:

Thanks to the Union and the Company for a great job.

I plan to enjoy the rest of my life.

Words of Advice: Retire when you can.



Jennifer Ping,
age 60,
retired 4-1-2024.

Jennifer started at Sharonville on 8-9-1993 and retired from Sharonville as an MFT.

Sister Ping comments:

Thanks to the Union for everything. Thanks to the Company for my job and good time.

I plan to live life!



Carl Rahe,
age 65,
retired 4-1-2024.

Carl started at Sharonville on 6-5-1992, and retired from Sharonville as a Toolmaker.

Brother Rahe comments:

Thanks to the Union for supporting and negotiating a great set of benefits and pay. Thanks to the Company for the opportunity to work at a 1st class Company. STP is the best.

My hobbies include woodworking, autos, and grandkids. Traveling with my wife. We have 8 states left to see to have been in all 50 states

Words of Advice: Work hard, make quality parts, and enjoy your days at work.



Christopher Long,
age 56,
retired 4-1-2024.

Christopher started at Batavia on 8-12-1993, and retired from Sharonville as a MFT.

Brother Long comments:

Thanks to the Union for my benefits and pay, and making sure we have a safe working environment. Thanks to the Company for the job and paycheck.

My plans include riding motorcycles, travel, and relaxing.

Words of Advice: Do good work. Get out when you can and do not give up anything at contract time.



Mark Reagan,
age 68,
retired 4-1-2024

Mark started at Sharonville on 1-17-1977 and retired from Sharonville as a MFT.

Brother Reagan comments:

Thanks to the Union for all the support thru the years helping with issues. Worked with great people. I will miss them all. Thanks to the Company for a great job that Ford gave me and a wonderful life for my children.

I plan on enjoying my motorcycles and hot rods.

Words of Advice: Young people, listen and learn from the men and women that has paved the way before you.



Rodney 'Hot Rod' Moore,
age 51,
retired 2-1-2024.

Rodney started at Batavia on 11-18-1993, and retired from Sharonville as a MP&L.

Brother Moore comments:

Thanks to the Union and Company for the opportunity. Thanks Uncle Henry for the job.

My plans include traveling, camping, and music.

Words of Advice: Get out when you are young enough to enjoy it.



Barbara Rice,
age 64,
retired 4-1-2024

Barbara started at Sharonville on 11-9-1998 and retired from Sharonville as a MFT.

Sister Rice comments:

Thanks to the Union for the great pay and benefits. Thanks to the Company for the job. Thank God for giving me this wonderful blessing. A special thank you to Susan Cahall.

I am looking forward to this new chapter in my life.



Dan Jensen,
age 52,
retired 1-1-2024

Dan started at Sterling Axle on 5-16-1994 and retired from Sharonville as a QOSC.

Brother Jensen comments:

I would like to thank both Local 228 and Local 863. It's been a good ride. Thank you, Ford, for the opportunity to be the 4th generation and almost 100 years of work for my family.

I plan on spending time in Michigan and Australia to finally be with the wife.



Tracy Carroll,
age 62,
retired 4-1-2024.

Tracy started at Sharonville on 2-3-1997 and retired from Sharonville as an MFT.

Brother Carroll comments:

Thanks to the Union for representing me and putting up with me. Thanks to the Company for the job.

My hobbies: fishing

Attention to those who have recently retired or are retiring over the next year: Please call the Local or stop in to schedule your appointment regarding your retirement. At this appointment, you will sign up for voluntary retirement dues, get your retirement watch, and get your picture and statement for The Transmitter. It helps to have an appointment so we can have your information ready. With the amount of members retiring this year, it is harder for our administrators to keep up with walk-ins. Thank you for your cooperation. Call 513-563-1252 to setup your appointment, ask for Beatrice



EVANS, Gregory, age 60, died 5/3/2024.

Brother Evans was an active employee at the Sharonville Unit at the time of his passing.

Survivors include his sisters: Sherry and Melissa.

Note: Brother Evans was a U.S. Army Veteran



ASHER, Bernard F., age 97, died 4/27/2024

Brother Asher hired on 10/27/1958 and retired 4/1/1994.

Survived by his grandchildren.

Note: Brother Asher was a U.S. Navy Veteran



BINGAMON, Clarence "Slim", age 84, died 3/28/2024.

Brother Binghamon hired in at Batavia on 9/8/1964 and retired from Sharonville 11/1/2006.

Survivors include his wife: Delores and his children: Daniel, Robert (Sharonville Unit), Michael, and Chris.



MASON, Larry E., age 79, died 5/22/2024.

Brother Mason hired on 3/1/1976 and retired 9/1/2008.

Survivors include his wife: Harriet and his children: Larry Jr.; Kenneth (Sharonville Unit), and Steven



BARKLEY, John Eric, age 74, died 4/8/2024.

Brother Barkley hired on 5/20/1974 and retired 1/12005.

Survivors include his wife: Vivian and his children: LaJohn, LaEric, and Shai-Mai.



BODLEY, William, age 82, died 12/12/2023.

Brother Bodley hired in at Sharonville on

6/28/1976 and retired from Sharonville 3/1/2004.

Survivors include his wife: Shirley and his daughter Michelle.

Note: Brother Bodley was a U.S. Air Force Veteran



DEAN, William "Bill", age 88, died 3/1/2024.

Brother Dean hired on 9/30/1958 and retired 11/1/1999.

Survivors include his wife: Janet and his children: Cindy, Richard, and Shawn (Sharonville Unit)

Note: Brother Dean was a U.S. Army Veteran



DOUGHERTY, Donald, age 91, died 5/27/2024.

Brother Dougherty hired in at Fairfax on 10/7/1958 and retired from Sharonville 5/1/1995.

Survivors include his children: Michael and Darren.

Note: Brother Dougherty was a U.S. Navy Veteran



KING, Jr., Charlie, age 76, died 4/4/2024.

Brother King hired in at Sharonville on

4/18/1966 and retired from Sharonville 6/1/2005.

Survivors include his wife: Elizabeth and his children: Charlie III, Leslie, and Steven.

Note: Brother King was a U.S. Army Veteran



SHIELDS, Ronald, age 83, died 4/13/2024.

Brother Shields hired in at Fairfax on 10/6/1958 and retired from Batavia 5/1/2006.

Survivors include his wife: Illa Kay and his daughter Rhonda.



LAXTON, Edward,
age 82,
died 5/8/2024.

Brother Laxton
hired in at Fairfax on
8/30/1957 and retired
from Sharonville 1/1/2004.

Survivors include his wife: Carol and
his children: Kimberly and Keith
(Sharonville Unit).



MORRIS, Archie,
age 97,
died 4/21/2024.

Brother Morris
hired in at
Sharonville on
11/30/1959 and retired from
Sharonville 2/1/1990.

Survivors include his children:
Richard (Sharonville Retiree),
Beverly, and John. Son-in-law Tom
Cole (Sharonville Retiree)

*Note: Brother Morris was a U.S. Army
Veteran*



DUTZE, Ronald,
age 81,
died 4/24/2024.

Brother Dutze hired
in at Sharonville on
8/12/1963 and retired
from Sharonville 1/1/2004.

Survivors include his children: Robert,
Julianne, Ted, and Anna.



**ZIMMERMAN,
Joseph P.,** age 87,
died 3/1/2024.

Brother Zimmerman
hired in at
Sharonville on
8/31/1964 and retired from Batavia
4/1/1995.

Survivors include his children: Kim,
Nancy, Cathy, Joey, and Andy.

**What to do when a UAW Active or
Retiree Employee passes?**

Process to report a death:

1. **MetLife** 1-833-552-3673
*Most retired and all active have a
Basic Life Insurance Policy; also
inquire if there were any Optional
Life Insurance Policies- (Original
Death Certificate Required)*
 2. **N.E.S.C.** (National Employee
Service Center) 1-800-248-4444
*Pension check and TESPHE 401K
monies.*
 3. **UAW FORD RETIREMENT
BOARD** 1-800-829-8833
*Surviving Spouse Assistance and
Survivor Income Benefit Contact.*
 4. **RHCC** (Retiree Health Care
Connect) 1-866-637-7555
*Health Care for Retirees through the
UAW Medical Benefits Trust &
Health Care for Surviving Spouses.*
 5. **UAW Local 863 Headquarters**
1-513-563-1252
*Obituary in the Transmitter and a
Bible in Memory of the Employee or
Retiree whom passed.*
- Survivor Benefits processing can take
60-180 days to be completed.
Continue to use current insurance
cards until process is complete.

*If you have any questions call the
UAW Benefits Representative-
Darlene Oakes 513-782-7626*

**The Chaplaincy Committee would
like to invite any of our Members
or Retirees who are struggling with
the loss of someone to reach out to
our committee for any assistance or
guidance you may need. Please
feel free to contact UAW Local 863
Chaplaincy office at
(513) 782-7729.**



INJURED AT WORK?

UAW Local 863 offers free
Workers Compensation
Representation for our members.



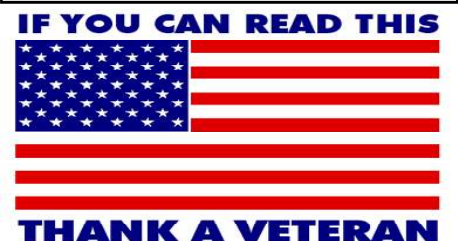
**Local 863 Workers Comp. Rep.
Mickey Padgett**

Any questions or concerns, feel
free to reach out to our Local
863 Workers Comp. Rep. Mickey
Padgett and our Workers Comp.
Secretary Candy at the Local,
513-563-1252



If you have a work or family event
you would like covered in the
Transmitter, email
uaw863transmitter@gmail.com

Please make sure to provide names

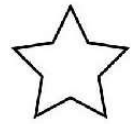
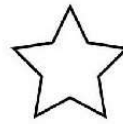
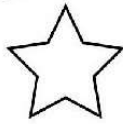




**UAW 863
Hoffman-Combs Scholarship Fund**



UAW 863 Five Star Dealers



 **Mike Castrucci** 
MILFORD **FORD** 800-851-1937
877-457-5458
mikecastruccimilford.com

 **Mike Castrucci** 
ALEXANDRIA
800-850-5968
859-448-9400
mikecastruccialexandria.com

KINGS

513-683-0220
kingsfordinc.com

QUEEN CITY
FORD

513-541-5586
fordqueencity.com

BEECHMONT
FORD

513-752-6611
beechmontford.com

MT. ORAB
FORD

877-845-1130
mtorabford.com

LEBANON FORD

513-932-1010
lebanon-ford.com

 | **LINCOLN**
OF CINCINNATI

513-239-1532
LincolnofCincinnati.com

FULLER
IS


513-352-5800
fullerisford.com

CRONIN


513-367-5300
croninford.com

HAAG
Ford Country

800-637-9914
haagfordsales.com

NORTHGATE


513-385-1414
northgatefordcincinnati.com

UAW 863 is proud of all our supporting Ford dealerships.
If your dealership has a noteworthy item, please contact us at 513-563-1252.

UAW Local 863 Hats

Available in:

All Navy
All Red
All Black
All Charcoal
Royal/White
\$20 Each

Camo Hats
All Navy Booney Hat
\$25 Each

Profits made off each hat goes to our
March of Dimes fund for 2025

To Purchase, See Candy at
UAW Local 863



Free Pick Up & Delivery Sales or Service!

Call Greg "Kieno" Kien to schedule!
(513)-317-9700

Mike Castrucci Ford in Milford
now offers free pick up and
delivery service at no cost to you.

Just ask for it when you make an
appointment. Call 513-831-7010 or
Joe Spaw at 513-383-3036



Sharonville 513-753-2442
Batavia 513-753-2440
sharefax.org

FORD EMPLOYEE PARTS PURCHASE PROGRAM

<https://parts.ford.com/en/us/>

ATTENTION ALL UAW Local 863 Members Active and Retired

The UAW Local 863 Recreation Committee has secured a partnership with Working Advantage to bring a variety of discount tickets to our members. Visit the link and directions below and sign up to take advantage of all the discount tickets. Discounts to Theme Parks including Kings Island, Water Parks, Zoos, Sporting Events including Reds, Bengals, and FC Cincinnati games, Local and National Shows, Movie Tickets, Hotels and so much more.

Link: www.workingadvantage.com

Working Advantage- Employee Discount Program

Company Code: UAWLOCAL863 (All CAPS)

Once on the site, click **BECOME A MEMBER**. Then sign up to be a member by logging your name, email, and password of your choosing.

*Current discount ticket bulletins the Recreation Committee has already secured will continue to be honored. Some discounts could be greater on the Working Advantage website.

New to Working Advantage? Getting Started is Easy.
Maximize your time away from the workplace and start saving today!

1. Visit WorkingAdvantage.com
2. Click *Become a Member*
3. Enter your company name or work email to create and account.

See Bulletin for more information.



UAW Local 863 has partnered with T-Shirts Plus to provide our members with American Made-Union Printed Shirts. T-Shirts Plus members are represented by Local 19.

T-Shirts Plus makes UAW and UAW Local 863 Logo Shirts, Hoodies, Caps and more for sale direct to UAW Local 863 Members, Skilled Trades and Retirees.

Visit
[www.officialtshirtsplus.com/
uawlocal863](http://www.officialtshirtsplus.com/uawlocal863)

Facebook: tshirtplus101

Support Local Union Workers! Support Our Local By Wearing UAW Local 863 Shirts and Hoodies in Our Community!



Kings Island Discount Tickets

Enjoy a day with your family!

To Purchase Tickets:

visit www.visitkingsisland.com/save

User Name: KIUAWLOCAL863

Password: KI863

Note: User Name & Password must be in ALL CAPS

Tickets: \$42.00 per guest

ages 3 and Older,

Processing Fees May Apply.

Tickets are good Any Day through Labor Day!

Got to www.visitkingsisland.com for operational dates & hours prior to visit.



UAW LEGAL SERVICES

1-800-482-7700

UAW International
www.UAW.org

UAW Local 863
www.uawlocal863.com

If you have mailing, address or name-changes, please notify Local 863 at (513) 563-1252.



Cincinnati Reds Discount Tickets

Please Join the Cincinnati Reds and United Auto Workers at Great American Ball Park!

Enjoy specially discounted tickets with your friends, family and co-workers all season long. Children 3 and under do not require a ticket.

To Purchase Tickets:

visit www.reds.com/partner

use Offer Code: UAW

or

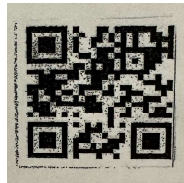
Scan the QR code with your Smart Phone Device

All tickets are delivered digitally via the MLB Ballpark app to allow for contactless entry to the ballpark and to make it easier to share and forward tickets as needed.

Please click the link:

www.mlb.com/reds/apps/ballpark

for more information.



Newport Aquarium Discount Tickets Online!

1- Day General Admission:
Discounts vary depending on day and time. Children under 2 are free.



Cincinnati Zoo & Botanical Garden Discount Tickets

Enjoy a day with your family at the Zoo!

To Purchase Tickets:

visit <http://cincinnatizoo.org/prepare-for-your-zoo-visit/> or scan the QR Code to access discounted tickets.

Click on Tickets.

Click on Corporate/Affiliate Discounts

Enter Company Code: uawzoo

(discount is applied at checkout)

\$3.00 off Adult Admission

\$2.00 off Child/Senior Admission
Parking discounts are not included with this offer. Children under 3 do not require a ticket.

Scan this QR code with your Smart Phone Device



Tickets are non-refundable and cannot be resold. Prices do not include taxes or fees unless otherwise noted.

To Purchase Tickets:

visit www.newportaquarium.com/corporatediscounts

Input Promo Code:

UAW863

Select Your

Visit Date

Select Your

Entry Time





*****REGISTRATION FORM*****



UAW LOCAL 863
1st ANNUAL STEVE HINES
GOLF SCRAMBLE

All proceeds benefit the American Cancer Society,
Cincinnati, Ohio

Sunday, SEPTEMBER 22, 2024 at The MILL Course
1515 Sharon Road - Cincinnati, Ohio 45240

Registration starts at 11:30am
1:30pm Shotgun Start
Event Host: UAW Local 863

\$125.00 per person or \$500.00 per Foursome
EACH GOLFER RECEIVES A DOOR PRIZE

**18 Holes of Golf - Unlimited Free-Range Balls - Cart - Evening Cookout -
Door Prizes - Longest Putt Prizes - Longest Drive Prizes - Closest to Pin -
Hole-in-One-Packages - Skins Game and More!**

*****Top 3 Teams Win Prizes*****

Players Door Prize:
Donated by Mike Castrucci Lincoln

Dinner/Banquet:
Sponsored by Fuller Ford

Hole-in-One Prize:
Donated by Mark Williams Auto Group

Registration & Payment required by Thursday, September 5, 2024.

Make checks payable to: UAW Local 863
Register as an individual or bring a team!!

Please submit Registration Form and Check to:

Darrell Gildea-Union Office (513) 782-7321: Danny Powers- Department 876-2
or, you may bring/mail to:
UAW Local 863 Union Hall - Attention: Golf Scramble
10708 Reading Road Cincinnati, Ohio 45241

1. Name: _____	Email: _____
Address: _____	Phone: _____
2. Name: _____	Email: _____
Address: _____	Phone: _____
3. Name: _____	Email: _____
Address: _____	Phone: _____
4. Name: _____	Email: _____
Address: _____	Phone: _____

AMALGAMATED LOCAL 863, UAW

10708 Reading Road
Cincinnati, Ohio 45241

Non Profit
U.S. Postage
PAID
Permit No.625
Cincinnati, Ohio

ADDRESS SERVICE REQUESTED

*MOVED? Send this label and your
new address to Local 863.*

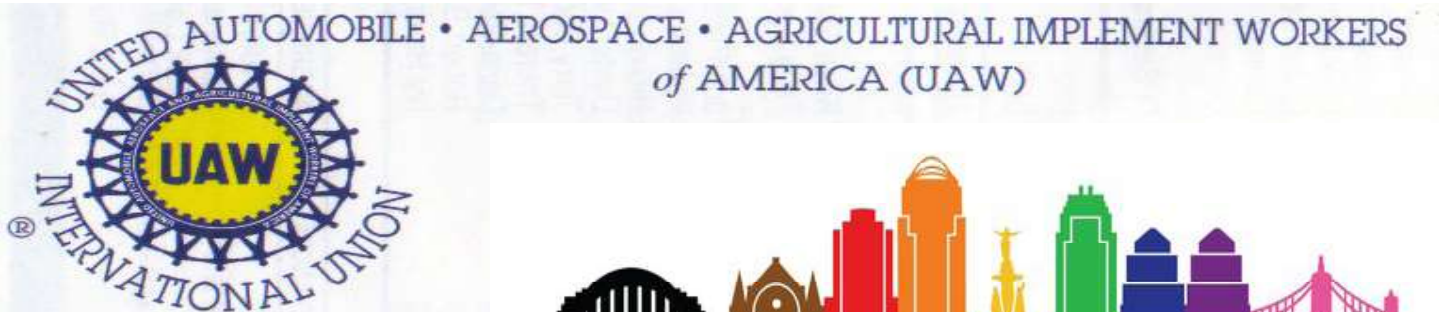
Name

Address

City

State

Zip



CINCINNATI PRIDE

JUNE 22ND, 2024 | SAWYER POINT

JUNE

- 16 Fathers Day
- 19 Juneteenth Day (UAW Negotiated Holiday)
- 20 Executive Board Meeting

JULY

- 1-5 Scheduled Shutdown Week,
(Check Department Schedules),
- 4 Independence Day (UAW Negotiated Holiday)
- 18 Executive Board Meeting

AUGUST

- 1 Executive Board Meeting
- 6 Retiree Chapter Meeting
- 15 Executive Board Meeting



Join the AFL-CIO and
Greater Cincinnati UAW CAP
Council for the 2024

Cincinnati Pride Parade!
March or Ride on the Float in the
Parade & Show Solidarity for our
LGBTQ+ Members!
See Bulletin for More Details!

