



TRANSMITTER

OFFICIAL PUBLICATION OF UAW LOCAL 863

1941 Celebrating 82 Years 2023

Cincinnati, Ohio

October 2023



Standing Together in Solidarity!



UAW Local 863 Membership Join UAW Local 674 in a Rally to Save the American Dream and hold a Unity Rally at Local 863 Union Hall

**President's
Report**
by
Tod Turner



At the time of publication for this edition of *The Transmitter*, we still do not have a tentative agreement on our National UAW-Ford contract. The UAW currently has 3 Ford plants out on strike, Kentucky Truck Plant, Michigan Assembly and Chicago Assembly. Kentucky Truck makes the Super Duty F-Series trucks, the Ford Expedition and Lincoln Navigator, Michigan Assembly makes the Bronco and Ford Ranger, and Chicago Assembly makes the Explorer and Lincoln Aviator. UAW International President Shawn Fain continues to hold weekly Facebook Live announcements going over the state of negotiations and has announced who is called to strike at these times too. UAW Local 863 remains ready if called upon to strike and we fully support our International President and UAW-Ford Vice President Chuck Browning and his National

Negotiating team during this important contract negotiation. Please follow our official Facebook page, @uaw863online, and our official local 863 website, www.uawlocal863.com, for all the latest up to date information regarding our Local. You can also follow the official UAW International Facebook page, www.facebook.com/uaw.union, for updates on the national negotiations.

UAW Local 863's Community Service Committee held a special gate collection for our laid off UAW members in Region 2B on Thursday, October 5th, at the Sharonville Transmission Plant. **Our members were extremely generous in their donations that day and we raised \$6,013.01!** All proceeds went to the UAW Region 2B Big 3 Stand Up and Strike and Hardship Support Fund.

The Retiree Picnic was held on Tuesday, September 5th. Over 400 retirees and spouses attended the meeting and picnic. **Thank you to Beechmont Ford for sponsoring the picnic luncheon and to Sharefax Credit Union for donating the desserts.** Also, Thank You to the Recreation Committee for grilling the burgers, chicken and hot dogs and to the Executive Board for helping serve the food. Johnny's Creamy Whip mobile truck provided some soft serve ice cream and frozen ice and was a big hit this year. **The following 5 Star Dealerships contributed door prizes for our retiree picnic- Beechmont Ford, Mt. Orab Ford, Castrucci Ford- Milford, Castrucci Ford- Alexandria, Lebanon Ford, Lincoln of Cincinnati, Kings Ford, and Sharefax Credit Union.** When choosing a new vehicle to purchase, please use the dealerships that support Local 863. See the 5 Star Dealerships located on page 14 in this edition of the *Transmitter*.

The Community Service Committee is having their annual Holiday Gate Collection on Thursday, November 16. Donations will be made to Olivet

Food Pantry and The Village Pantry. Please donate what you can for those less fortunate during this Thanksgiving holiday season. They will also be holding their annual **Adopt-A-Child Christmas** program again this year. Look for the upcoming bulletins with information from the Community Service Committee regarding these two events.

The **Flag Raising Ceremony** put on by our UAW Local 863 Veterans Committee will be held at the UAW Local 863 Veterans Memorial on Tuesday, November 7th, at 12:30pm, prior to the Retiree Meeting. They will also be holding their annual **Veterans Day Flag Raising Ceremony** at the Sharonville Transmission Plant flag pole is tentatively scheduled for Thursday, November 9th, 11:11 am. We hope that you can join us on this day as we honor our Veterans, past and present.

The UAW Local 863 Women's Committee will be hosting the popular **Breakfast with Santa** on Saturday, December 9th, at the Local 863 Hall. Chair Debbie Swope-Johnson and the Women's Committee do a great job running this event. We expect another great turnout and look forward to a great start to our holiday season.

October is **Breast Cancer Awareness Month**. Both the Local Hall and the Sharonville Transmission Plant are lit up in pink at night to recognize and bring awareness to the ongoing struggle with breast cancer. As October moves along, more events will take place within the plant to recognize breast cancer awareness month, such as **Pink Out the Plant on October 26th** and the parking lot space raffle. We encourage all our members to take part in participating in those events.

State and local elections will take place this year on Tuesday, November 7th. We ask you to support the candidates and issues that stand with labor and protect our future and our worker rights. Opponents to the labor

TRANSMITTER

CINCINNATI, OHIO

OFFICIAL PUBLICATION OF AMALGAMATED LOCAL 863 UAW

Published by UAW Local 863 in the interest of its Membership to further the aims and programs of UAW Local 863 and to promote the policies and programs of the UAW International Union.

It is the mission of the Transmitter to be the unbiased vehicle of information, communication, and the voice of all the Membership of UAW Local 863. The Transmitter will always strive to report truthfully and accurately.

UAW Local 863 Offices

10708 Reading Road, Cincinnati, Ohio 45241

Phone: 513-563-1252 Fax: 513-563-2903

UAW Local 863 Toll Free: 1-877-305-6730

Website: www.uawlocal863.com

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EDITORIAL DEPARTMENT

Managing Editor.....	Tod Turner
Editor.....	Ben Brady
Associate Editor.....	Chris Brown
Staff Photographer.....	Tom Wright
Staff Photographer.....	Debbie Swope-Johnson
Graphic Designer.....	Dave Jowers
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movement are out there on ballots and they are hoping to win and block any movement or issue that could strengthen unions. We must do our part to make sure that does not happen. Please vote on Tuesday, November 7th.

The Executive Board and I would like to wish all of you a Safe and Happy Thanksgiving.

**GENERAL MEMBERSHIP
MEETING**
Sunday
December 3, 2023
1pm



**UAW Local 863
Strike Authorization Vote
Results**
Held August 23, 2023

Membership: 99% Yes
Nurses Unit: 100% Yes


All UAW Local 863 information pertaining to the UAW-Ford National Contract is available at our UAW Local 863 Hall and on the official UAW Local 863 Facebook page and official UAW Local 863 website.

Official Website of UAW Local 863
www.uawlocal863.com

**Official Facebook page of
UAW Local 863**
[@uaw863online](https://www.facebook.com/uaw863online)

If you have ANY questions or concerns, please call the Local at 513-563-1252

**Vice
President's
Report**
by
**Danny
Powers**



In this month's article, I would like to talk about solidarity.

We hear that word being thrown around a lot lately. As we continue bargaining with the "Big Three", we see it in the media, and shouted on the picket lines as we drive by.

We also see a lot of red shirts. We are asked to wear red shirts on Wednesdays. What does this mean? There is a reason for that. Let me explain. The tradition of wearing red on Wednesdays goes back to 1989, with the Communications Workers of America, (CWA). Their members started wearing red on Thursdays to remember and honor the death of Gerry Horgan. Gerry was a steward for Westchester County in New York, when he was struck by a speeding car while on a picket line. He later died from head injuries.

In 2011, Wisconsin's Governor waged relentless attacks on labor. Unions around the country started wearing red once a week to show their support in solidarity!

We now wear red on Wednesdays to Stand Up and show unity and support for each other. It's not so much anti-management but just as a positive statement to reinforce what we believe.

So the next time you see Red shirts, or hear the shouts of solidarity, you'll know to stand together!



**UAW Local 863 Executive Board in Solidarity for the
Stand-Up Strike!**



L-R: HTNA Chair Marsha Weinel, Financial Secretary Cheryl Holland, Retiree Chair Jim Siuda, Guide Joyzell George, Trustee Calvin Wohlford, Vice President Danny Powers, President Tod Turner, Sharonville Bargaining Chairman Rocky Battista, Trustee Chad Turner, Member-at-Large Yolonda Burns, Recording Secretary Debbie Swope-Johnson, Member-at-Large Chamarda Rencher, and Trustee Ben Brady

Sharonville Report

by

Rocky Battista



Brothers and Sisters of Local 863; From the entire 863 committee, we hope everyone's families are doing well as we start this Autumn Season. As you all know there has been a lot going on the last couple weeks with National Negotiations. We are all eager and hopeful that the National Leadership gets us All a great agreement soon. If I get any updates, I will make sure the membership is aware but right now the only information I can report out is to watch UAW Facebook Live events every Friday and we will see the updates together.

I want to **thank** the entire Bargaining Committee and Ryan Springer for working hard the last couple of weeks on negotiating a Local Agreement. We are very close to having a Local Tentative Agreement. We only have a few open items left which I am very confident we will get settled here very soon. Once we get a Tentative Agreement, we will set up meetings at the Local 863 Hall to roll out the Agreement to the Membership to educate everyone before we vote on it. I also want to **thank** the Alternates (Larry Miller III, Tina Ball, Sarah Oakes, and Kevin Busam) for stepping in and handling the business while the Bargaining Committee has been negotiating. You all have done a great job!

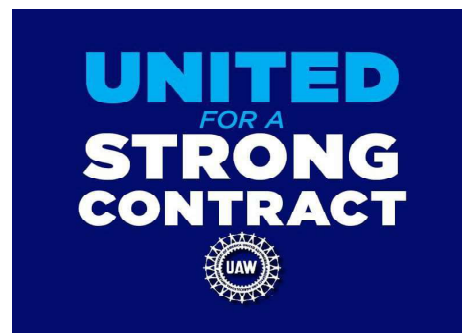
On August 28, 2023, the company hired 39 new members. I want to congratulate them all and welcome them to our 863 Family. Moving forward the company does anticipate hiring 10-15 more members as soon as the agreement is settled. In December, another 30-40 new members are

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anticipated to be hired for the HF55 programs and they will be adding a third shift to those areas. The company will be putting out a bulletin soon to allow the membership to submit referrals again due to the list being exhausted. I will make sure this is communicated to the floor once this happens.

Currently on the rolls we have 1391 production, 157 of those are TFT's, and 398 skilled trades, 56 of those are apprentices for a total of 1789. Our schedules and volumes remain strong, and it looks like 10R areas are looking at working weekends the remainder of the year as long as our suppliers can keep us in parts.

In closing, remember October is Breast Cancer Awareness Month, so do not forget to wear your Pink on Thursday October 26, 2023 as we will be doing our Pink Out the Plant Day to show our support. Also, Darlene Oakes will be selling T-Shirts for Breast Cancer Awareness. If anyone is interested, please see Darlene.



On the Rolls

UAW-Ford

Production	1391
<u>Skilled Trades</u>	<u>398</u>
Total	1789

UAW-ESFM 18

UAW- Nurses Unit 5

UAW- QPC 39

UAW- HTNA 41

Financial Secretary Report

by

Cheryl Holland



Fall has arrived with the UAW and many other Unions striking across the United States putting the working men and women in the spotlight, shining a light on the Middle Class and Corporate Greed.

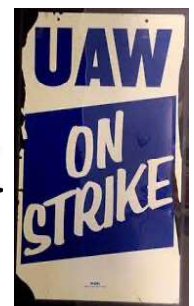
Locally we have been showing our support for our Union Brothers and Sisters at **UAW Local 674**, General Motors Customer Care & Aftersales in West Chester, Ohio. UAW Local 863 members have shown their support by walking the picket line and providing supplies that they need. Thank You.

Our membership has always been a giving UAW Local and I'm proud that with our gate collection, in support of UAW Region 2B, "**Support The Strike**", we collected \$6,013.01. Thank You.

I would like to thank everyone during this unknown time for their patience and understanding in regard to our strike assignment process.

If you need to contact me, you can leave me a message at the local (513)563-1252 or by sending me an email at cholland18@gmail.com.

#STANDUPUAW



Member Daily Strike Duty Schedules can be viewed at
<https://uaw863.netlify.app/>

**Benefits
Report
by
Darlene
Oakes**



There's something cozy about fall bundling up in sweatshirts and sweaters, sitting by a fire, drinking pumpkin spice anything or warm cider, and the smell of the fallen leaves. Take the kids or grandkids to the pumpkin patch and let them pick their favorite pumpkin. Hope you all enjoy the weather before the chilling cold hits us this winter. We have all been on pins and needles waiting for a finalization of the National Agreement. We can all stay **UNITED** in hopes it brings something for all of us that have put our blood, sweat and many long hard hours into making Ford Motor Company what it is today.

Attention Active Employees Only: Many of you have come to me asking when you should put your retirement in for early next year. I wish I had an easy answer. All I can say is wait and see what the International UAW brings us for a tentative agreement. It is going to give you the answers you are looking for to make your decision. If we are ratified by December 1, 2023, that gives you a bit of time to make some plans. We had great classes from the UAW Medical Benefits Trust, Nancy Trudeau, and the Social Security office with Ms. Kelly Draggoo. I hope that you now have the tools you need to make decisions about whether it is your time to retiree or to continue working.

All Members Active and Retired: These have been a few quiet months, while our IUAW negotiate for our membership. We are all very excited and a bit nervous to see what will come down from the company. I just want our retirees to know that I personally appreciate all the fights and victories you won for us so many

years ago. I remember my father stating the air quality was so bad it was a thick fog throughout the plant, no womens restrooms for years on the floor, no chairs, no air-conditioned break rooms to get out of the sweat shop, poor working conditions which helped develop ergonomics and safety protocols. Thank you all for your sacrifices. To our new young members, you need to know the history of what our retiree's fought for - safe working conditions, better pay, better benefits, and all the things we seem to take for granted. Our retirees do not know how or why we have Temps, Tiers, and the unequal benefits. This happened after most of them retired. We all deserve better – let us stay united in our fight. ***United We Stand!!***

I have mentioned this time and time again, when you are going for Physical Therapy and you have National PPO BCBS plan you **MUST go in NETWORK** with Theramatrix (see the back of your card) Go to the website to find in network locations at www.theramatrix.com or call the number on the back of your card. **You will be paying out of pocket if you go out of network.** It is imperative that you stay in network with all your coverages. It is your responsibility to make sure you are going to an IN-NETWORK provider. If you have any doubts, go to the websites, and verify or call the number on the back of your cards.

www.bcbsm.com
(for National PPO BCBS plan)
www.medmutual.com
(for SuperMed/MedMutual along with eye care, physical therapy plan)
www.anthem.com
(for Anthem Preferred plan)
www.deltadentalmi.com
(for Delta Dental plan)
www.singlevisionsolution.com
(for SVS Vision plan)
www.theramatrix.com
(for Physical Therapy with BCBS)
www.uawtrust.org
(for Retirees go to BENEFITS and

find your plan or call numbers on back of your cards)

“IMPORTANT”

Also, remember if you have not been to your doctor in a while or you are seeing a new doctor; call the number on the back of your card to verify they are In-Network.

BENEFIT QUESTIONS?

Darlene Oakes

**UAW-Ford
Benefits Rep. at
(513) -782-7626 or
1-800-643-3240.
doakes@ford.com**



FOLLOW

US ON FACEBOOK

@UAW863ONLINE

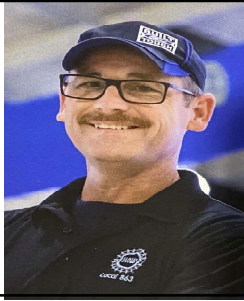


**FORD EMPLOYEE
PARTS PURCHASE PROGRAM**

<https://parts.ford.com/en/us/>

**UAW LEGAL
SERVICES
1-800-482-7700**

**CAP
Committee
Report**
by
**Ben Brady,
Chair**



This year has turned out to be the year of workers. We are seeing workers and their families stand up to employers who have for too-long, taken advantage of workers for their bottom-line self-interest. Walk-outs, protests and strikes are happening in all sectors of our economy. Workers are demanding a quality of life that their grandparents experienced in the years after World War II when the United States had its greatest economic expansion in history. Workers have been the backbone of our nation's economic success and it is time that corporations and employers share in those successes.

I would like to thank everyone who has donated or participated in helping our union brothers and sisters with UAW Local 674 at GM Distribution in West Chester. We are all looking forward to a Tentative Agreement that makes up for the concessions UAW members have made since 2009 and gives members the pay, benefits, healthcare and retirement that provide the quality of life deserved for the years of sacrifices made, a true fair days economic package for the fair days' work performed for years.

We must stand in Solidarity to be successful in this year's contract negotiations. We must also be vigilant of the legislation that could also strip us of our contract gains. This year the Ohio General Assembly is proposing Senate Bill 83 which would strip College Educators or staff from Collectively Bargaining, Striking or staging protest. This is the biggest attack on workers' rights in Ohio since Senate Bill 5 in 2011. Like then, we must stand up for all workers' rights or
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find our own rights to collectively bargain in jeopardy. Please contact your elected State Senator and tell them to vote No on Senate Bill 83 and to uphold workers' rights to collectively bargain in Ohio.

General Election Day is Tuesday, November 7, 2023. Early Election in Ohio starts October 11, 2023. There are two state constitutional amendments on the ballot as well as many local candidates, issues and levies. Region 2B Ohio State CAP Board has endorsed Yes on Issue 1 Reproductive Rights Amendment for a Womans Right to Choose, Individual Autonomy and Individual Rights, along with the right to Medical Care for Women without government mandating care or invasion of privacy. The language for the amendment can be found at:

<https://www.readtheamendment.com/>

The Region 2B State CAP Board nor the Greater Cincinnati CAP Council have made an endoresment on the Issue 2 Recreational Cannabis amendment other than to leave that to our members own individual responsibility of choice.

In 2024, there will be a voter led initiative on the creations of a Citizens Board for the purposes of Redistricting of State Elections maps. More will be shared over the next year on this issue. **Please take the time to inform yourself on the issues for your precinct and vote!**

**General Election Day: Tuesday
November 7, 2023**

**Early Voting: October 11, 2023 to
November 5, 2023**

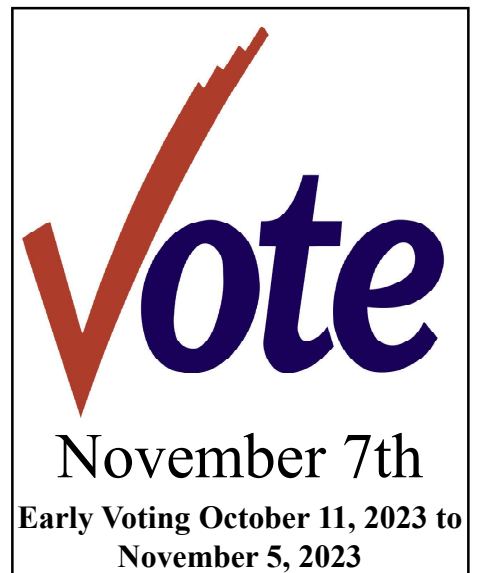
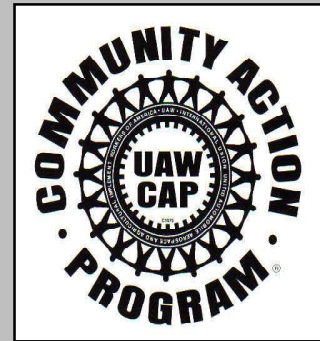


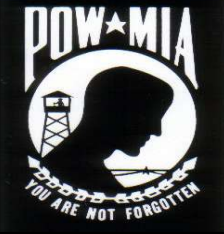

WHAT IS VCAP?

From trade policy to health care, education to retirement security, taxes to roads and highways, *politics affects our daily lives.*

That is why it is essential for working families to make our voices heard in local, state and national politics. And one of the most effective ways to do that is by contributing to **our union's voluntary political action committee — UAW V-CAP**

Our contributions to UAW V-CAP are used to support the campaigns of pro-working family candidates who have earned the endorsement of the UAW Community Action Program



Veterans Committee Report
by
Lonnie Clark, Chair

Below is a list of phone numbers for Veterans services for each of our local counties. Call and see what benefits you may be entitled to.

- Adam's 937-544-7857
- Brown 937-378-3155
- Butler 513-887-3600
- Clermont 513-732-7363
- Clinton 936-382-3233
- Hamilton 513-946-3300
- Highland 937-393-8686
- Warren 513-695-2717

Veterans Crisis Line Open 24/7
Dial 988 then press 1

988 is now active across the United States

This NEW shorter phone number will make it easier for people to remember and access mental health services.

Ohio Department of Veterans services
DV.s.ohio.gov

**UAW Local 863
Veterans Day
Flag Raising Ceremony**
Tuesday, November 7, 2023
12:30pm
UAW Local 863
Veterans Memorial

**Veterans Day Flag
Raising Ceremony Tentative**
Ford Sharonville
Transmission Plant
Ford Sharonville Plant Flag Pole
Thursday, November 9, 2023
11:11am

**Chaplaincy
Committee
Report**
by
**Russ
McQueen,
Chair**



Here we are one month into the negotiations of our contract with Ford Motor Co. and still a lot of uncertainty. We struggle week to week wondering if our plant will be next. We also have union siblings that are out walking the picket line. We want to believe that those efforts will create solidarity and change for our betterment.

When I find myself with troubles of uncertainty, I am reminded of a scripture I often turn to to help with struggles.

Jas 1:2-4 (ESV) Count it all joy, my brothers, when you meet trials of various kinds, or you know that the testing of your faith produces steadfastness. And let steadfastness have its full effect, that you may be perfect and complete, lacking in nothing.

This word Joy here in the Greek is "chara" and it means cheerfulness, that is, calm delight: - gladness. You might say how does that help. I know that God loves us and will give us the means to walk through the trouble. It also says that these things help with steadfastness, which is patience or endurance. You see the last portion of the verse? It helps us to be complete and lacking nothing.

So, with that said, we are in a trial for our contract negotiations and when done, not all will be happy, but we will win if we stick with our trust in God and nothing else.



**Community
Services
Committee**
by
**Jennifer
Crawford,
Chair**



Welcome Fall and the start of our exciting season for the Community Services Committee!! We appreciate everyone who donated coats to our **Annual Coat Drive** to assist in keeping children and adults alike, warmer this coming winter. The Community Services Committee have a few things to look forward to in the next couple months. Our **Annual Gate Collection** benefiting food pantries within our city will be held on November 16, 2023. Please bring cash/change only. Unfortunately, we are not able to accept digital payments at this time.


We will also be doing our highly successful **Adopt A Child** program starting near the middle or end of November. We are currently working out the fine details and will have more information to come.

We greatly appreciate all you do as a Local to help people in their time of need.

11th ANNUAL COAT DRIVE
October 10, 2023-October 25, 2023

We are asking for clean, gently used or new coats in any and all sizes:
Infants, Toddlers, Kids & Adults!
Most needed coats are Toddler's and Childrens Coats.

Your Donations can be dropped off at
UAW Local 863 Union Hall
10708 Reading Road Cincinnati, OH
Coats will benefit area Charities!



**Women's
Committee
Report**
by
**Debbie
Swope-
Johnson,
Chair**



The holidays are quickly approaching, and it's not too early to begin preparations for our annual **Breakfast with Santa** event. It will be **Saturday, December 9, 2023 from 9:00 am until noon**. We will need many volunteers to make this event come together. We will also need donations of cakes and cookies for the Cake Walk game, which is very popular with the kids. If you would like to donate cakes, cookies, or baked goods, please contact Vicki Murphy 896-2 K4 or Chamarda Rencher 994-2. If you would like to volunteer for set up, decorating, working the event, or baked goods donations, please contact Debbie Swope Johnson at (513)563-1252.

We will be collecting new, unwrapped toys again this year for the **Marine's Toys for Tots**. If you would like to donate, please place the toys under the Christmas tree in the lobby at Local 863 between December 1-9, 2023.

Breakfast with Santa



Saturday, December 9, 2023.

9:00am - 12:00pm

At UAW Local 863 Hall

**Union Label
Committee
Report**
by
**Larry Miller,
Chair**



The month of October is always a fun time for our families to celebrate Halloween together. Halloween is something all of our children look forward to each year. It is estimated that almost \$500 Million dollars are spent on Halloween candy each year in the United States. The candy listed below are all options that I urge you all to buy that are Union and USA made products that help provide for Middle Class families in the United States. Be sure to look out for these items when browsing your local stores candy sections.

Happy Halloween Local 863!

HALLOWEEN CANDY:

- Hershey's Kisses
- Jolly Ranchers
- Thin Mints
- Nestle Crunch Bars
- Kit Kat's
- Rolos
- Clark Bars
- Mary Janes
- Mike & Ike's
- Tootsie Rolls
- Blow Pops
- Butterfinger
- Sugar Daddy's
- Laffy Taffy

**UNION-MADE
Halloween**

ANNABELLE CANDY CO.	BACHMAN	HERSHEY*	SCONZA CHOCOLATES
• ABBA-ZABA PEANUT	• JAX CHEESE CURLS	• HERSEY'S NUGGETS	• BOSTON BAKED BEANS
• BIG HUNK	• KEYSTONE PARTY MIX	• HUGS	• JAW BREAKERS
• ROCKY ROAD S'MORES	• PRETZELS	• ROLO CANDY	• JORDAN ALMONDS
AMERICAN LICORICE	FERRERO	PEARSON'S CANDY	SEE'S CANDIES
• RED VINES BLACK LICORICE	• BUTTERFINGER	• MINT PATTIES	• BRITTLES AND TOFFEES
• RED VINES	• LAFFY TAFFY	• NUT GOODIE	• CANDY BARS
• RED VINES ROPES, ALL FLAVORS	• NESTLE CRUNCH	• SALTED NUT ROLL	• LULLYPOPS

UAW Local 863 Membership Meeting and Swearing-In Ceremony September 10, 2023





**UAW Local 863
Veterans Day
Flag Raising Ceremony**
Tuesday, November 7, 2023
12:30pm
UAW Local 863
Veterans Memorial

**Veterans Day Flag
Raising Ceremony**
Ford Sharonville
Transmission Plant
Ford Sharonville Plant Flag Pole
Thursday, November 9, 2023
11:11am

All Veterans please wear an article from your branch of service or unit!




UAW 863 Family's




Congratulations to Taryn Schack who made the cheerleading squad at Xavier University as a Freshman!
Way to go Taryn!

Taryn is the granddaughter of UAW Local 863 Retiree John Browning and his wife Gale.


New Closets Provide Additional Storage at Hall



The Executive Board and Trustees are working hard to clean out and organize the rooms at our Union Hall to make the facility more user friendly.

The Executive Board would like to thank Retiree and Local 863 custodian Carl Barrett for building the new storage closets in our downstairs class room at the Union Hall. This will give us additional space to relocate items currently stored in the upstairs conference room.

**UAW LOCAL 863
Community Service Committee**



Support the Strike
Gate Collection Total

\$6,013.01

The gate collection was held on Thursday, October 5, 2023. Proceeds went to the Region 2B Big 3 Strike Fund, which helps those locals in Region 2b that are impacted by the strike.



**2023 Bengals
Home Game Season
Discount Tickets!**

Tickets to ALL Home Games this season are at the single game rate!

- Sunday, November 5th @8:20pm vs Houston Texans
- Sunday, November 12th @ 1pm vs Pittsburgh Steelers
- Sunday, November 26th @ 1pm vs Indianapolis Colts
- Sunday, December 10th @ 1pm vs Minnesota Vikings
- Sunday, December 17th @ TBD vs Cleveland Browns
- Sunday, January 7th @ TBD

Tickets can be purchased online at:
<https://am.ticketmaster.com/bengals/promotional-page?filterType=MTU1>
or by scanning the QR Code below.

How it Works:

In the Ticketmaster app, sign-in to your account or create one if you do not have an account. Select the Section you would like to sit in and the quantity of tickets you would like. Tap My Events to view your order. Add your ticket to your phone's digital wallet then just tap and go to get in the gate. Then enjoy the game!

Ticket Delivery:

All tickets are **Mobile only**. You will receive an email before the event with instructions to access your mobile tickets.



UAW International
www.UAW.org

UAW Local 863
www.uawlocal863.com

**ATTENTION ALL UAW Local 863 Members
Active and Retired**

The UAW Local 863 Recreation Committee has secured a partnership with Working Advantage to bring a variety of discount tickets to our members. Visit the link and directions below and sign up to take advantage of all the discount tickets. Discounts to Theme Parks including Kings Island, Water Parks, Zoos, Sporting Events including Reds, Bengals, and FC Cincinnati games, Local and National Shows, Movie Tickets, Hotels and so much more.

Link: www.workingadvantage.com

Working Advantage- Employee Discount Program

Company Code: UAWLOCAL863 (All CAPS)

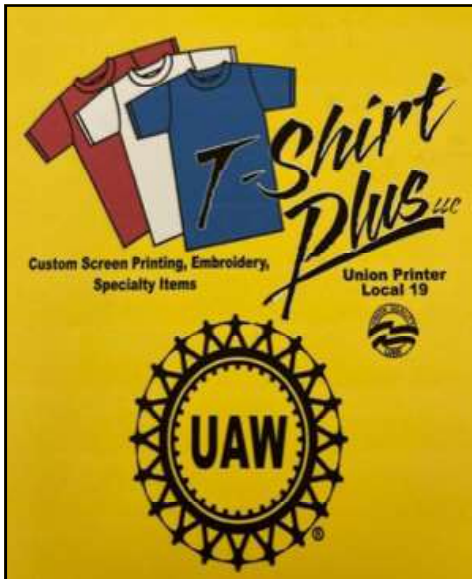
Once on the site, click **BECOME A MEMBER**. Then sign up to be a member by logging your name, email, and password of your choosing.

*Current discount ticket bulletins the Recreation Committee has already secured will continue to be honored. Some discounts could be greater on the Working Advantage website.

New to Working Advantage? Getting Started is Easy.

Maximize your time away from the workplace and start saving today!

1. Visit WorkingAdvantage.com
 2. Click *Become a Member*
 3. Enter your company name or work email to create and account.
- See Bulletin for more information.



UAW Local 863 has partnered with T-Shirts Plus to provide our members with American Made-Union Printed Shirts. T-Shirts Plus members are represented by Local 19 and are a Cincinnati based business.

T-Shirts Plus makes UAW and UAW Local 863 Logo Shirts, Hoodies, Caps and more for sale direct to UAW Local 863 Members, Skilled Trades and Retirees.

Visit
[www.officialtshirtsplus.com/
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Support Local Union Workers! Support Our Local By Wearing UAW Local 863 Shirts and Hoodies in Our Community!



Voted "Best Zoo Lights" in the USA!

USA Today

Discount Tickets: \$12 per ticket (does not include parking)

Tickets will be available for purchase at: UAW Local 863

See Bryanna 8:00am - 4:00pm

or

Chad Turner, Dept 676-2nd

Kevin Roberts, Dept 580-1st

Doug Hudson, Skilled Trades, 2nd

Larry Miller, Skilled Trades, 2nd

Young Le, Dept. 994-3rd

Deadline to purchase: Thursday, December 21, 2023 at 4:00pm

Bulletin Coming Soon for Additional Details

Mike Castrucci Ford in Milford now offers free pick up and delivery service at no cost to you.

Just ask for it when you make an appointment. Call 513-831-7010 or Joe Spaw at 513-383-3036

To The Officers and Membership of the Amalgamated Local 863

The Board of Trustees, in performance of its duties provided by the Constitution, Article 40, Section 12, have audited the books and financial records of UAW Local 863 for the six month period ending June 30, 2023.

We have examined the records carefully and found that they present a comprehensive and detailed accounting of assets and fund balances resulting from financial transactions conducted during the period ending June 30, 2023.

All properties and equipment were inventoried.

UAW Local 863 Trustees

Chad Turner, Ben Brady, Calvin Wohlford



NEWPORT AQUARIUM

Newport Aquarium Discount Tickets Online!

1- Day General Admission:

Adult 13+ \$22.99 to \$39.99

Child 2-12 \$14.99 to \$31.99

Save \$3.00 with your Local 863 Promo Code

To Purchase Tickets: visit www.newportaquarium.com/corporatediscounts

Select your visit date

Select your entry time

Use Promo Code: UAW863

Holiday Gate Collection



HAPPY THANKSGIVING!!!

November 16, 2023 at Sharonville Plant Entrances



TOYS for TOTS Collection

Toys for Tots has been a part of our holiday event for several years, and we will continue with this partnership with the 4th Marine Division Toys for Tots.

We will be collecting new, Unwrapped toys in the lobby at:

UAW Local 863 Union Hall December 1 to December 9, 2023.

4th Marine Division will collect the toys.

If you have mailing, address or name-changes, please notify Local 863 at (513) 563-1252.



October is Breast Cancer Awareness Month

Pink out the Plant is scheduled for Thursday, October 26, 2023

If you have a pink shirt, please wear it on that day in support of Breast Cancer Awareness



Retirees Report

by
**Jim Siuda,
Chair**



The next meeting of the UAW 863 Retiree Chapter is tentatively scheduled for Tuesday, November 7, 2023, at 1:00pm SHARP! However, if the Sharonville Plant is walking the picket line, then we will cancel the meeting.

Mike Farmer, Executive Director of the Butler County Veterans Service Commission will be our guest speaker at the meeting.

Fifteen people joined our tour to Detroit. We visited the Piquette Factory, which is the factory where Henry Ford first used the assembly line. (I highly recommend a visit to this factory/museum. There are some fantastic cars in this building, most with very early assembly dates.) This factory is not currently owned by Ford.

We then visited the Edsel and Eleanor Ford House. This house has over 60 rooms and is absolutely beautiful. It is still owned by the Edsel Ford family.

The next day we spent five hours at the Henry Ford Museum. Five hours is just not enough time to spend just in the museum much less Greenfield Village too. The Henry Ford Museum is actually owned by the Edison Institute.

We arrived at the Dearborn Truck Assembly plant at 2:00pm, but the line was sent home at 1:00pm so we just walked through the plant to see the line at a standstill. We did get to see the living roof. Did you know that at the height of its operation, the Rouge plant employed 100,000 workers?

Transmitter Page 12

We also got to go under the rebuilt bridge where the “Battle of the Overpass” took place. By May of 1937, the UAW had organized Ford’s competitors and on May 26th, Walter Reuther and his organizers were on the Miller Road overpass headed to the Rouge main gate to hand out organizing flyers when they were attacked by the Ford Service Department, led by Harry Bennett. Reuther and his organizers were bloodied. A photographer was present and took pictures of the battle which were seen in newspapers around the world.

Legal decisions and public opinion turned against Ford. His wife Clara, who was horrified by the constant violent disruptions, urged Henry to settle the dispute with the Union. Ford was forced to recognize the Union and accept the bargaining agreement with the workers on June 20, 1941. But Ford didn’t sign the agreement; he forced Bennett to sign it.

Before we departed Dearborn, we ate at the Ford Garage Restaurant. While the food was good, the facility did not pay homage to the Ford Legacy as well as the Ford Garage in Norwood.

Have a great Thanksgiving!

Attention New Retirees

UAW 863 Retirees should immediately contact Shirley at Local 863 Headquarters at 513-563-1252 after they retire to schedule an appointment.

After you join the UAW Local 863 Retiree Chapter, you will start receiving important retiree mailings, including Transmitter articles, and will have your retiree picture and comments appear in the Transmitter.

Retirees are eligible to immediately attend the next scheduled Retiree meeting after they retire.



2023 BB Riverboat Cruise



**HELLO
I AM...
RETIRED**



David Arthur,
age 56,
retired 8-1-2022.

David started at Sharonville on 11/18/1996, and retired from

Sharonville as a MFT.

Brother Arthur comments:

Thanks to the Union for all they have done for me and my family. Benefits are great. Stay UAW Strong.

Ford Motor Company is a great place to work. Always proud to pull in the lot.

My plans are to enjoy my kids, hunting, and spending time at vacation house in Ormond Beach, Florida.

Editor's Note:

In below photo left to right, David, David's father Retiree Cole "Buffalo" Arthur (center) and his brother, Dale Arthur (right).



Cole hired in at Fairfax on 10/9/1958 and retired 1-1-2002. Dale currently works for International UAW in the Organizing Department.



Sharonville 513-753-2442
Batavia 513-753-2440
sharefax.org



Nicole Harris
age 51,
Retired 6-1-2023

Nicole started at Sharonville on 6/7/1993 and retired from

Sharonville as a MFT.

Sister Harris comments:

A big thank you to our International UAW for the benefits we have. A very special thank you to the following people for your support and representation over the many years: Tod Turner, Eric Gadd, Rocky Battista, and Johnny Warren

To the many and various Local UAW representatives for your assistance, and to the people I have had the privilege to work with on a daily basis. Thank you!

Finally a big thank you to Ford Motor Company for the job.

**NEXT
RETIREE MEETING
Tuesday, November 7, 2023
1:00pm**



**2023 Retirees Picnic
September 5, 2023**

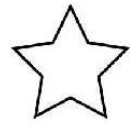
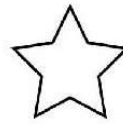
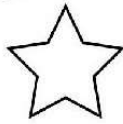




**UAW 863
Hoffman-Combs Scholarship Fund**



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haagfordsales.com

UAW 863 is proud of all our supporting Ford dealerships.
If your dealership has a noteworthy item, please contact us at 513-563-1252.

In Memoriam



EDMONSON, William, age 92, died 10-2-2023.

Brother Edmondson hired in on 9-8-1958 and retired from Sharonville 01-01-1989.

Survivors include his children: Gina, Carla, and Anthony.

Note: Brother Edmondson was a U.S. Army Veteran



SCHRADER, Ray W., age 89, died 10-6-2023.

Brother Schrader hired in on 11-28-1956 and retired from Sharonville 1-1-2000.

Survivors include his wife: Mary Beth and his children: Jim and Mike.



WRIGHT, Dennis E., age 73, died 9-16-2023.

Brother Wright hired in on 7-6-1999 and retired from Sharonville 04-01-2020.

Survivors include his wife: Colleen and his children: Kelly and Christopher.

Note: Brother Wright was a U.S. Army Veteran



What to do when a UAW Active or Retiree Employee passes?

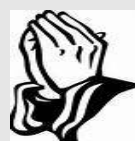
Process to report a death:

- 1. MetLife** 1-833-552-3673
Most retired and all active have a Basic Life Insurance Policy; also inquire if there were any Optional Life Insurance Policies- (Original Death Certificate Required)
- 2. N.E.S.C.** (National Employee Service Center) 1-800-248-4444
Pension check and TESPHE 401K monies.
- 3. UAW FORD RETIREMENT BOARD** 1-800-829-8833
Surviving Spouse Assistance and Survivor Income Benefit Contact.
- 4. RHCC** (Retiree Health Care Connect) 1-866-637-7555
Health Care for Retirees through the UAW Medical Benefits Trust & Health Care for Surviving Spouses.
- 5. UAW Local 863 Headquarters** 1-513-563-1252
Obituary in the Transmitter and a Bible in Memory of the Employee or Retiree whom passed.

Survivor Benefits processing can take 60-180 days to be completed.
Continue to use current insurance cards until process is complete.

If you have any questions call the UAW Benefits Representative- Darlene Oakes 513-782-7626

The Chaplaincy Committee would like to invite any of our Members or Retirees who are struggling with the loss of someone to reach out to our committee for any assistance or guidance you may need. Please feel free to contact UAW Local 863 Chaplaincy office at (513) 782-7729.



INJURED AT WORK?

UAW Local 863 offers free Workers Compensation Representation for our members.



Local 863 Workers Comp. Rep. Mickey Padgett

Any questions or concerns, feel free to reach out to our Local 863 Workers Comp. Rep. Mickey Padgett and our Workers Comp. Secretary Bryanna at the Local, 513-563-1252.



Looking to Rent a Hall? How about a Picnic Area?

UAW Local 863 has a Hall and a Picnic area for rent.

The Hall and the Picnic area are available (7) days a week for:

- Business Meetings
- Wedding Receptions
- Birthday Celebrations
- Seminars
- Dances
- Reunions

For rates and information call 513-563-1252, ask for Shirley.
www.uawlocal863.com
(click on Hall Rental)

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OCTOBER

31 Halloween

NOVEMBER

2 Executive Board Meeting

7 General Election Day

7 Retiree Meeting and Flag Raising at Local

9 Flag Raising @ SHV Plant (tentative date)

10 Veterans Day Holiday (Observed)

16 Executive Board Meeting

16 Holiday Gate Collection

23, 24 Thanksgiving Holiday

DECEMBER

3 General Membership Meeting

5 Retiree Meeting

7 Executive Board Meeting

9 Breakfast with Santa

21 Executive Board Meeting

25 Christmas Holiday



SUNDAY, NOVEMBER 5th
DAYLIGHT SAVINGS ENDS
TURN CLOCKS BACK 1 HOUR

