



TRANSMITTER



CINCINNATI, OHIO



Official Publication of the Amalgamated Local 863 UAW

October 2022



"There's a direct relationship between the ballot box and the bread box, and what the union fights for and wins at the bargaining table can be taken away in the legislative halls." –Walter Reuther

General Election

Tuesday, November 8, 2022

See page 15 for Endorsed Candidates by the Greater Cincinnati UAW CAP Council



President's Report
by
Tod Turner

UAW Local 863 President

October is Breast Cancer Awareness Month. Both the Local Hall and the Sharonville Transmission Plant are lit up in pink at night to recognize and bring awareness to the ongoing struggle with breast cancer. As October moves along, more events will take place within the plant to recognize breast cancer awareness month, such as Pink Out the Plant and the parking lot space raffle, and we encourage all our members to take part in participating in those events.

The UAW-Ford National and Sub Council meetings took place in Cincinnati, OH the week of September 19-22. Prior to the start of the council meetings, UAW Vice President Chuck Browning and Region 2B Director Wayne Blanchard visited the Sharonville Plant on Monday, September 19th. They stayed at Sharonville for over 5 hours addressing our leadership about the upcoming 2023

national negotiations and then toured and talked with our members on the shop floor. Thank you to Chuck and Wayne for taking the time to meet with our Local 863 leadership and membership.



UAW Region 2B President Wayne Blanchard, UAW-Ford Plant Chairman Rocky Battista, UAW-Ford VP Chuck Browning, UAW Local 863 President Tod Turner

Congratulations to UAW Local 863 Nurses Unit Chair Chrissy Hernandez on being elected a 2023 National Negotiator for Sub Council 8 (Salary Nurses). She was also elected to the 2023 National Bylaws Committee. I was honored to be elected an Alternate National Negotiator for the 2023 National Negotiations and was also elected Recording Secretary for Sub Council 5. These elected positions shine a good light on our Local and shows the respect Local 863 has on our National and Sub Councils.

State and local elections will take place this year on **Tuesday, November 8th**. Be sure to look for our Greater Cincinnati CAP endorsed candidates on page 15 in this Transmitter edition. We ask you to support the candidates that stand with labor and support the issues around that movement that will protect our future and our Worker Rights. Opponents to the Labor movement are out there on ballots and they are hoping to win and block any movement or issue that could strengthen Unions. We must do our part to make sure that does not happen. Support candidates who will protect our jobs and the power of Solidarity our UAW provides. Please vote on **Tuesday, November 8th**.

The Retiree Picnic was held on Tuesday, September 6th. Over 400 retirees and spouses attended the meeting and picnic. Thank you to Kings Ford for sponsoring the picnic luncheon and to Sharefax Credit Union for donating the desserts. Also, Thank You to the Recreation Committee for grilling the burgers, chicken and hot dogs and to the Executive Board for helping serve the food. The following 5 Star Dealerships contributed door prizes for our retiree picnic: Castrucci Ford-Milford, Castrucci Ford-Alexandria, Lebanon Ford, Lincoln of Cincinnati, Kings Ford, Woody Sander Ford and Sharefax Credit Union. All of our 5 Star Dealerships are supportive of Local 863. When choosing a new vehicle to purchase, please use the dealerships that support Local 863. See the 5 Star Dealerships located on page 11 in this edition of the Transmitter.

The Community Service Committee is having their annual UAW Gate Collection on Thursday, November 17th. Your donations will be made to Olivet Food Pantry and The Village Pantry. Please donate what you can for those less fortunate during this Thanksgiving holiday season. They will also be holding their annual



UAW Local 863 Nurses Chair Chrissy Hernandez, UAW Local 863 President Tod Turner

TRANSMITTER
CINCINNATI, OHIO
OFFICIAL PUBLICATION OF AMALGAMATED LOCAL 863 UAW

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It is the mission of the Transmitter to be the unbiased vehicle of information, communication, and the voice of all the Membership of UAW Local 863. The Transmitter will always strive to report truthfully and accurately.

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Adopt-A-Child Christmas program again this year. Watch for the upcoming bulletins with more information from the Community Service Committee regarding these events.

Our Veterans Committee will be holding their annual **Veterans Day Flag Raising ceremonies** at both the Plant and the Local. The Flag Raising ceremonies will be held on **Thursday, November 10th, at 11:11am, at the Sharonville Transmission Plant flag pole and at 11:35am at our Local 863 Veterans Memorial.** We hope that you can join us on this day as we honor our Veterans, past and present.

After 2 years of cancellations due to coronavirus, the Women's Committee will be hosting the popular **Breakfast with Santa on Saturday, December 10th, at Local 863 Hall.** Our Women's Chair Debbie Swope-Johnson and the Women's Committee do a great job running this event. We expect a great turnout as usual for this event, and we are grateful and happy to host it again.

The Executive Board and I would like to wish all of you a Safe and Happy Thanksgiving. Enjoy your negotiated time off throughout November and spend time with loved ones.

GENERAL MEMBERSHIP MEETING



**Sunday
December 4, 2022
1pm**



Vice President's Report by Rodney Parker

UAW Local 863 Vice President

Good day UAW Local 863 Brothers and Sisters. I pray that all of you are staying safe and in good health. For my October Transmitter article, I would like to discuss Henry Ford's five-dollar day. When Henry Ford introduced the moving assembly line in 1913, he loved it but his employees didn't. At the time, workers could count on about \$2.25 per day, for which they worked 9-hour shifts.

It was pretty good money in those days, but the toll was too much for many to bear. Ford's turnover rate was very high. In 1913, Ford hired more than 52,000 men to keep a workforce of only 14,000. New workers required a costly break-in period, making matters worse for the company. Also, some men simply walked away from the line to quit and look for a job elsewhere. Then the line stopped and production of cars halted.

The increased cost and delayed production kept Ford from selling his cars at the low price he wanted. Drastic measures were necessary if he wanted to keep up this production. That level of turnover is hugely expensive. Not just the downtime of the production line but obviously also the training costs and even the search costs to find them. It can indeed be cheaper to pay workers more but to reduce the turnover of them and those associated training costs which is exactly what Ford did.

While that's talking about the living wage argument it applies here as well. The point is not so as to be paying a "decent wage" or anything of that sort, but to be paying a higher wage than other employers. That gets your workforce thinking they have got a

good deal and if the workers think they have got a good deal, then they are more likely to start on time, sober and work diligently. Paying more means workers are less likely to be absent, which was one of the problems Ford was trying to solve.

It is also not true that the offer was of \$5 a day in wages. It was all rather more complicated than that. The \$5 a day rate was about half pay and half bonus. The bonus came with character requirements and was enforced by the Socialization Organization. This was a committee that would visit the employee's homes to ensure that they were doing things the "American Way." They were to avoid social ills such as gambling and drinking. They were to learn English, and many had to attend classes to become "Americanized." Women were not eligible for the bonus unless they were single and supporting the family. Also, men were not eligible if their wives worked outside the home. Outside of the military it's difficult to think of an American workforce that would be willing to accept such paternalism even if wages were doubled today.

So, it was not \$5 a day and it was done actually to reduce total labor costs by reducing labor turnover. And as a final nail in the coffin of the agreement, it was done so that the workers could afford the cars that they built. Car production in the year before the pay raise was 170,000, in the year after, it was 202,000. As we can see above the total labor establishment was only 14,000 anyway. Even if all of his workers bought a car every year it was not going to make but a marginal difference to the sales of the firm. Henry Ford and his vice president James Couzens stunned the world when they revealed that Ford Motor Company would double its workers' wages to five dollars a day. The announcement was made January 5, 1914 and it generated glowing

VP Report Continued on page 6:

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**Sharonville
Report**
by
**Rocky
Battista**

UAW Local 863 Plant Chairman

Brothers and Sisters of Local 863,

First, I want to congratulate Eric Gadd on his recent appointment to the International Union Region 2B, as a Servicing Representative. The Sharonville Plant was fortunate to have Eric as our Bargaining Chair for the time he was here. He did an outstanding job representing the Membership of Local 863 and always had the future of Sharonville's best interest at heart. We all are very fortunate to have Eric, along with Dave Mason, and Tim Meadors in the Region now where I know they will all continue to keep Sharonville's best interest at hand. I want to thank Local 863 President Tod Turner, the Local 863 Executive Board, and the Local 863 Committee for putting their confidence in me as the acting-Chair until the Special Election on November 1, 2022 for Bargaining Chair.

Ford recently hired 29 new hires, and on behalf of the Local 863 Leadership I would like welcome and congratulate all of them. Although the Company anticipates hiring 150 more new hires in the first quarter of 2023, we all know that we are still experiencing part shortages, which may impact hiring.

Currently, on the rolls we have 1,212 Production and 395 Skilled Trades (57 Apprentices), for a total of 1607 Members. We also had two apprentices graduate. Karl Barton (MR) graduated on 08/16/2022 and Angie Elston (EL) graduated on 08/26/2022. A huge congratulations and best wishes to them.

Remember - **October is Breast**

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Cancer Awareness Month so do not forget to **wear your Pink on Tuesday, October 25th** as we will be doing **Pink Out The Plant Day** to show our support.

In closing, I would like to encourage everyone to enjoy this beautiful time of the year with their family and friends. Be safe and responsible!

**UAW-FORD
LOCAL 863**
Special Election Notice

There will be an Election held on **Tuesday, November 1, 2022** from 5:00am to 8:00pm at the Sharonville Plant in the Cafeteria, to elect the following position:

Sharonville Unit Bargaining Chair one (1) to be elected.

- 1-A Garrett Gilreath**
- 2-A Rocky Battista**

All Active Members of UAW-Ford Local 863 who are in good standing are eligible to vote.

See the Special Election Bulletin for more detailed information regarding the election. They are posted in the UAW bulletin boards in the A and D lot entrances, on our Local Facebook page @uaw863online and on our Local website, www.uawlocal863.com.

On the Rolls

UAW-Ford

Production	1216
<u>Skilled Trades</u>	<u>391</u>
Total	1607

UAW-CFM 17

UAW- Nurses Unit 4

UAW- QPC 42



**Women's
Committee
Report**
by
**Debbie
Swope-Johnson,
Chair**

Thank you to everyone who donated items for Miranda's Closet. The collection of baby items, children's clothing and shoes was very successful. The Women's Committee will also be donating \$300 to A Caring Place for the purchase of new cribs and car seats for the graduates of their parenting class program.

We are planning to have our Breakfast with Santa event this year on Saturday, December 10, 2022 at 9:00am until 12:00pm at the Local 863 Union Hall. A donation of \$5.00 at the door will include a pancake and sausage breakfast with milk, juice, or coffee and a photo with Santa. A variety of Children's activities will also be included such as face painting, a cake walk, snowman toss, craft making, writing Letters to Santa, and coloring contests.

The Women's Committee will also be collecting new, unwrapped toys for the Marine's Toys for Tots program at the Breakfast with Santa. Anyone wanting to drop off new unwrapped toys ahead of the event may do so by placing them under the Christmas tree that will be set up in the Union Hall lobby December 5th through December 10th.

Volunteers will be needed to help with decorating and set-up for the Breakfast with Santa, along with volunteers the day-of-the-event. If you are interested in helping, please contact the Union Hall at (513)563-1252.

The Women's Committee would like to wish everyone a safe and Happy Holiday Season!



**Region 2B
Report**
by
**Wayne
Blanchard**

UAW Region 2B Director

As we find ourselves transitioning from Summer into Fall, here in Region 2B we continue to hit on all cylinders. Between strikes, organizing drives, securing new work, and educating members...the work never stops!

At 12:01 a.m. on Saturday, September 10th, members at Local 1166 in Kokomo, IN walked out of the plant and onto the picket line. These members were simply asking the company to provide them with a safe and comfortable place to work. Their demands were for management to repair, replace and maintain the HVAC systems (the company promised to do this years ago), address other health and safety issues, provide clean uniforms (which it does for workers at other plants), and fix some work rules. Simply put, the conditions that these members had been working under were unacceptable! It was well past the time for company to do something about it. In true UAW fashion, the membership stood their ground, stuck together and the strike was settled after nearly 3 days when Stellantis agreed to address the health & safety concerns.

In the past two weeks, General Motors announced two major investments in Region 2B: one at Local 977 in Marion, IN and the other at Local 14 in Toledo, OH. In Marion, GM pledged a new \$491 million to support the production of stamped parts for several new products. This includes new GM electric vehicles. The new investment will go towards the purchase and installation of two new press lines, complete press and die upgrades, and various other renovations, including a new 6,000-square-foot addition.

General Motors announced that it will invest \$760 million at Toledo Transmission Operations, now renamed Toledo Global Propulsion Systems, to prepare the plant for production of drive units that will be used in future GM Ultium-based battery electric trucks including the Chevrolet Silverado EV, GMC Sierra EV and GMC HUMMER EVs. These investment announcements are a HUGE deal. They include a future where UAW members continue to build world-class automobiles in Region 2B. Make no mistake, these investments are in large part due to the hard work, dedication, and skill of the UAW workforce in these locations. The job security that comes along with these investments will ensure that UAW members are able to have pride in their work and to support their families and their communities for generations to come.

Since I mentioned EVs, it seems appropriate to give an update on the organizing drive at Ultium Cells in Lordstown, OH. The plant started production on September 7th. The work is focused on training as the plant prepares to ramp up manufacturing. The \$2.3 billion, 2.8-million-square-foot battery plant now employs 800 people. It will eventually employ 1,300 people. Earlier this year, employees at Ultium contacted the UAW and expressed their interest in organizing their workplace. UAW organizers have been in Lordstown working with Ultium employees to support their efforts. On September 1, they marched on the boss and asked for the UAW to be recognized as the sole bargaining agent for workers at Ultium. Since then, there have been ongoing discussions between the UAW President's Office and Ultium Cells to establish the terms of an agreement moving forward. This week... Ultium worker are signing their union cards, attending training and filling out paperwork as they prepare to strike for recognition. It is our hope that we can come to an

agreement with Ultium before this becomes necessary. We will support Ultium workers in their search for economic justice... whatever it takes. Because that's what we do!

As you may know, delegates to the 38th Constitutional Convention voted to establish an Organizing Committee as a new, 11th mandated Standing Committee for every local union. This falls in line with our commitment in Region 2B to make organizing new members one of our top priorities. Recently, we hosted organizing training sessions for members in Indiana. We will continue be holding additional organizing trainings in the near future - at Local 685 on October 29 and at the Maumee headquarters on November 5. Contact your local union leadership if interested.

In mid-September, UAW Region 2B held its first ever Union Involvement Conference. This conference was open to all members and the target audience was specifically those members who had little-to-no previous experience with their union. The subject matter of the workshops included the structure of the UAW, how unions benefit working people, understanding the grievance and collective bargaining processes, as well as the core values of the UAW. Reviews from our members that attended the Conference were outstanding! It was so great to see these members as their eyes were opened to how our union works, as well as their role within it. There were a few suggestions made for improvements to the event and we always consider these when planning the next conference. The success of this Conference will ensure that we continue to educate, engage, and empower ALL members! A big THANK YOU to the Local Union Leadership for supporting the conference and helping to educate our future leaders!

In Solidarity,
Wayne Blanchard, Director, UAW
Region 2B



**Financial
Secretary
Report**
by
Cheryl Holland

As you are aware, the 2022 UAW International Officer Election will be conducted by secret mail-in-ballot in the fall of 2022. The Monitor and the IEB are working together to ensure that all eligible members in good standing are able to vote, and as part of that process, we need your assistance in ensuring that all eligible members in good standing receive their mail in ballots to their correct address. Your mail in ballot will be mailed to the address on file with UAW Local 863. Please contact me via email at cholland18@gmail.com or contact Shirley at the UAW Local 863 Hall, 513-563-1252, to update your mailing address information. As a reminder the Ford Sharonville Transmission Plant does not give UAW Local 863 any updated address information, so if you have corrected your address with Labor Relations you will also have to update your corrected address information with UAW Local 863.

Eligible Members In Good Standing include: Active and retired Ford Sharonville members, Active and Retired Ford Sharonville Nurses Unit, Active Caravan members, and Active QPC members.

Important dates and deadlines for the 2022 UAW International Officer Election:

September 1, 2022: Deadline for all Slate Declaration forms to be submitted to the monitor.

September 2022: 2022 UAW International officer election candidate forum(s) to be held.

October 17, 2022: 1st Formal mail distribution of mail in ballots distributed to the electorate.

October 24, 2022: 2nd formal mail

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distribution of mail in ballots distributed to additional voters.
October 31, 2022: (5:00 pm, ET): Deadline by which members must be in good standing in order to have their vote counted in the election.

November 11, 2022: Final Date replacement ballots can be requested from the election vendor.

November 18, 2022: Last day by which members should place their ballots in the mail to best ensure receipt by **November 28, 2022** deadline.

November 28, 2022: DEADLINE for all return ballots to be received by the designated US Post Office or Postal Facility.

November 29, 2022: (9:00am, ET) Tabulation of votes begins.

December 2022: All official victors of International Officer races will be sworn in.

I would like to thank all the members who have already updated their mailing information and would encourage everyone just to take a minute to make sure that your information is updated so that all members will be able to place their ballot in the *One Member One Vote 2022 UAW International Officers Election.*

VP Report continued from page 3

newspaper headlines and editorials around the world.

In closing, I hope Bill Ford will take a play out of his great grandfather's play book when our contract time rolls around. Fast food restaurants are paying as much as our entry level employees starting pay. Also, with inflation at a 40 year high the UAW needs to put pressure on the Big Three automakers to give our Retirees an inflation raise. And last but not least, we all deserve a raise and give us our cost of living back.

God Bless all of you and may God Bless the UAW.



**Thank You
Local 863**

**By
Eric Gadd**

I would like to thank all of our active and retired members for allowing me the opportunity to serve our Local and our membership for the past 14-years. I am so grateful and honored that the membership placed their faith in me to represent our great Union.

On August 28th, I was asked by UAW Director Wayne Blanchard to be a servicing representative for Region 2B. In my new role, I will be representing a larger base of UAW members in facilities from Lima down into Dayton.

It truly has been an honor being part of our UAW Local 863 family. I also want to acknowledge the elected and appointed reps for all of your support on my endeavor. I am forever grateful for having the opportunity to work with each of you over the years and sincerely appreciate all of your help.

Finally, I want to thank my family for their unconditional love and support. I especially want to thank my wife, Abby, for her patience and backing through the years. I never could have been dedicated to serving our membership without her strength and love.

In closing, I want to say to our newer membership, YOU are the future and YOU are the UAW! Stay loyal to your Union and its members, and make sure to be involved.

Eric Gadd served in the following elected positions for UAW Local 863:

- Alt. District Committeeman**- 2008-2011
- District Committeeman**- 2011
- Bargaining Committeeman**- 2012-2016
- Bargaining Chairman**- 2016-2022
- Constitutional Convention Delegate**- 2014, 2018, 2022



Voted "Best Zoo Lights" in the USA!

USA Today

Discount Tickets: \$12 per ticket (does not include parking)

Tickets will be available for purchase at: UAW Local 863

See Bryanna 8:00am - 4:00pm or

Chad Turner, Dept 676-2
Diseree Lackey, Dept 991-3
Rodney Parker, Dept 954-3
Kevin Roberts, Dept 580-1
Doug Hudson, Skilled Trades, 2nd
Larry Miller, Skilled Trades, 2nd

Deadline to purchase: Thursday, December 22, 2022 at 4:00pm

Bulletin Coming Soon for Additional Details



THE ORIGINAL
HARLEM GLOBETROTTERS

Friday

December 30th

7:00pm

\$33.00 per ticket

Tickets will be available available in November by seeing one of the recreation committee members or see

Bryanna at the Local.

See the bulletin later this month for details.

Breakfast with Santa



Saturday, December 10th, 2022.

9:00am - 12:00pm

At UAW Local 863 Hall



TOYS for TOTS Collection

Toys for Tots has been a part of our holiday event for several years, and we will continue with this partnership with the 4th Marine Division Toys for Tots.

We will be collecting new, **Unwrapped** toys in the lobby at:

UAW Local 863 Union Hall
December 5 to December 10, 2022.

4th Marine Division will collect the toys.

Holiday Gate Collection



HAPPY THANKSGIVING!!!

November 17, 2022
at Sharonville Plant
Entrances

UAW International
www.UAW.org

UAW Local 863
www.uawlocal863.com



2022 Bengals Home Game Season Discount Tickets!

vs Atlanta Sunday Oct. 23 @ 1pm
10% Discount
vs Carolina Sunday Nov. 6 @ 1pm
10% Discount
vs Kansas City Sun Dec. 5 @ 4:25pm
5% Discount
vs Cleveland Sun Dec. 11 @ 1:00pm
5% Discount
vs Buffalo Sunday Jan. 2 @8:30pm
(No Discount)
vs Baltimore Sunday Jan 8 @ TBD
10% Discount

Tickets can be purchased online at:
<https://am.ticketmaster.com/bengals/promotional-page?filterType=MTU1>
or by scanning the QR Code below.

How it Works:

Select the section you would like to sit in and the quantity of seats you would like. Complete the easy purchase process. Share your personal link with your friends to ensure you sit together.

Enjoy the Game!

Ticket Delivery:

All tickets are mobile only. You will receive an email before the event with instructions to access your mobile tickets. **Tickets cannot be re-sold.**

All Bengals home games are available for purchase. Ticket prices change depending on what section you choose to sit in. Ticket prices can vary from game to game and could fluctuate every few weeks.





**Education
Committee
Report**
by
**Monique
Stanfield,
Chair**

Let's Talk About It.....

The Month of October is Breast Cancer Awareness Month. Cancer is a disease in which abnormal cells divide uncontrollably and destroy human cells. There are four main types of cancer, which is based on where it begins. Carcinomas begin in the skin of the tissue that covers the surface of internal organs and glands. One of the most common types of cancer is Breast Cancer. This Cancer forms in the cells of the breasts. Breast Cancer can occur in women and rarely men.

A lot of times cancer will go unnoticed until it is severe. Some symptoms may include the following:

- A lump or mass in the breast that feels different from the surrounding tissue
- Change in the shape, size, or appearance of the breast
- Discharge from the nipple
- Breast rash
- Changes in the skin over the breast, for example, dimpling
- Breast pain
- Inverted or pulling-in of the nipple
- Scaling, peeling, or flaking skin over the breast, particularly the dark area around the nipple
- Redness and/or pitting of the breast skin, resembling the skin of an orange

The stage of a breast cancer is determined by the cancer's characteristics, such as how large it is and whether it has hormone receptors.

Knowing the stage of the cancer helps you and your doctor figure out your prognosis. And determine the likely outcome of breast cancer treatment. It also decides the best treatment options

for you and determines if certain clinical trials may be a good option for you.

A doctor may find cancer after screening test is done through mammography. It is why it is important to get a yearly Mammogram. For most Cancers, a biopsy (the removal of a small amount of tissue for further study) is the only way to make a definite diagnosis.

The month of October is used to increase awareness and raise funds for research determining the cause, prevention, diagnosis, treatment, and cure. But most importantly to celebrate and honor their memory, encourage current fighters, or celebrate those in remission. Most of you may know a friend, spouse, family member, or coworker that has been affected by breast cancer. I personally have had 2 aunts, a niece, a cousin, and several friends that have had breast cancer. They are some of the strongest people you may know and described as "Fighters!" This month is dedicated to ALL of them.

**Veterans Day
Flag Raising Ceremony**

Wednesday
November 10, 2022

Ford Sharonville 11:11am
UAW Local 863 11:35am



FOLLOW

US ON FACEBOOK

@UAW863ONLINE





**Union Label
Committee
Report**
by
**Larry Miller,
Chair**

Greetings Sisters and Brothers of Local 863! I would like to Congratulate our new members who have just recently hired in over the past few months. I hope your transition to a new work place has been a smooth one. **Welcome to Sharonville!**

The month of October is always a fun time for our families to celebrate Halloween together. Halloween is something all of our children look forward to each year. It is estimated that almost \$500 million dollars are spent on Halloween candy each year in the United States. The candy listed below are all options that I urge you all to buy that are Union and USA made products that help provide for middle class families in the United States. Be sure to look out for these items when browsing your local stores candy sections.

Happy Halloween Local 863!

HALLOWEEN CANDY:

- Hershey's Kisses
- Jolly Ranchers
- Thin Mints
- Nestle Crunch Bars
- Kit Kat's
- Rolos
- Clark Bars
- Mary Janes
- Mike & Ike's
- Tootsie Rolls
- Blow Pops
- Butterfinger
- Sugar Daddy's
- Laffy Taffy

**UAW LEGAL
SERVICES**

1-800-482-7700



Retirees Report
by
Jim Siuda,
Chair

The next meeting of the UAW 863 Retiree Chapter will be Tuesday, November 1, 2022, 1pm Sharp!

The meeting will be sponsored by **Castrucci Ford- Milford and Castrucci Ford-Alexandria**. The theme of the meeting will be about honoring Veterans.

Our September meeting was attended by 304 Chapter Members and spouses, plus Members that did not sign in. The primary discussion was in regard to benefit changes presented by the UAW Trust. The bottom line is other than provider changes, there are **no benefit losses and some benefit gains**.

Most Members will change from their current Aetna to United Healthcare. In addition, the prescription plan will also change providers and will partner with United HealthCare. I will try to have the healthcare companies at the Chapter meetings one hour before each meeting to discuss individual situations.

Thank you to Kings Ford for sponsoring the picnic and Sharefax Credit Union for providing dessert. Thanks to the dealerships that provided other prizes including Lebanon Ford, Woody Sander Ford, Lincoln of Cincinnati, Castrucci Ford-Milford, Castrucci Ford-Alexandria.

Ben Brady, Chairman of the Greater Cincinnati UAW CAP Council, introduced UAW endorsed Ohio District 1 Congressional candidate Greg Landsman who spoke to the Membership about his Congressional bid against long time anti-union candidate Steve Chabot.

Also in attendance at the meeting were three female **UAW CAP Committee endorsed candidates for the Ohio Supreme Court**. Known as “The Supremes”, they are **Justice Jennifer Brunner who is running for Chief Justice, Justice Marilyn Zayas and Justice Terri Jamison**. **If these three Justices win their races, then the Court would flip from Republican to Democratic control which would make the Court much more Labor friendly.**

On Thursday September 29, Members of the Chapter took a day trip to the Ark Encounter in Kentucky. 34 people went on the trip. The Ark Encounter is all about the history of the Ark as it relates to the Bible. There are three

floors of walking to see various exhibits and a video presentation about those times. There is a lot of reading and a lot of walking. There are also many beautiful plants around the park and live animals to see (children can ride a camel!) The Ark is a big park and is handicap accessible.

I encourage every Member, active and Retired, to vote in the upcoming UAW election in October as well as the general election in November.

We are glad to see recently retired Members joining the Chapter and also glad to see continued hiring in the plant. Hope to see everyone at the next meeting!



Members of UAW Local 863 Retirees Chapter visit the Ark in Kentucky.



Active and Retired Members Hot Rods of the Renegade Car Club



Gregory Bruce Friason, age 69, retired 2-1-2022.

Bruce started at Sharonville on 9-17-1980, and retired from

Sharonville as a Skilled Trades Electrician.

Brother Friason comments: I thank the UAW for the great benefits and my great retirement, and Ford for my job.

My plans include to take life easy, visit with my family and travel whenever possible.



Robert Chadwell, age 67, retired 1-1-2018.

Robert started at Sharonville on 7-22-1991, and retired from

Sharonville as a Skilled Trades Welder.

Brother Chadwell comments: Thanks to the UAW for the great benefits and the great retirement benefits for my wife and myself! Thanks to Ford for the job.

I met many great people while working in the Plant. My wife and I travel to Florida for the winter months and we take our horses with us. We are enjoying our travels across the U.S.

Fellow workers retire when you can, and new workers always support our UAW Union and count your blessings.



Phillip L. Friason, age 64, retired 12-1-2019.

Phillip started at Sharonville on 11-18-1996, and retired from

Sharonville as Skilled Trades Pipefitter.

Brother Friason comments: As a legacy employee, I can say it is the best opportunity of a lifetime. The UAW and Ford are the best, and they provided me a great life and retirement.

I sincerely thank Local 863 for their involvement in my UAW and Ford history. Words of advice – always support your UAW Local 863 Union.



David P. Inman, age 66, retired 8-1-2022.

David started at Batavia on 4-16-1984, and retired from


Sharonville as Skilled Trades Shift Engineer.

Brother Inman comments: Thank you to Local 863 for the great representation and contract. Always stay loyal to the UAW.

My plans include – going to take it, one-day-at-a-time.

**NEXT
RETIREE MEETING**

**Tuesday
November 1, 2022
1:00pm**




Ronnette M. Jenkins, age 50, retired 8-1-2022.

Ronnette started at Sharonville on 9-9-1991, and retired from

Sharonville as Skilled Trades Electrician and Alternate ERC Representative.

Sister Jenkins comments: After almost 31-years of service, I have decided to retire. I am forever thankful to the UAW and Ford, and to the many friends that I've made during this journey.

Editor's Note: Sister Jenkins served as the Alternate ERC Representative from 2016 until she retired.



Laura M. Travis, age 66, retired 10-1-2021.

Laura started at Sharonville on 9-4-2000, and retired from

Sharonville as a MFT.

Sister Travis comments: I thank the UAW for my retirement. I thank the Company for the job. My plans include to do whatever I want and whenever I want.

Attention New Retirees

UAW 863 Retirees should immediately contact Shirley at Local 863 Headquarters at 563-1252 after they retire to schedule an appointment.

After you join the UAW Local 863 Retiree Chapter, you will start receiving important retiree mailings, including Transmitter articles, and will have your retiree picture and comments appear in the Transmitter.

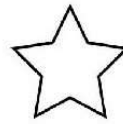
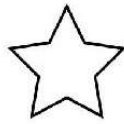
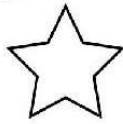
Retirees are eligible to immediately attend the next scheduled Retiree meeting after they retire.



**UAW 863
Hoffman-Combs Scholarship Fund**



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If your dealership has a noteworthy item, please contact us at 513-563-1252.

In Memoriam



**TERRY,
Paul H.**, age 64,
died 8-21-2022.

Brother Terry
hired in on
9-21-1998 and
worked at the Sharonville Plant at the
time of his death.

Survivors include his wife: Kathy

*Note: Brother Terry was a U.S.
Marine Corps Veteran.*



**BRANDENBURG,
Marvin G.**, age 72,
died 9-7-2022.

Brother Brandenburg
hired in on
6-7-1976 and
retired from Sharonville 3-1-2017.

Survivors include his wife: Penny.



**DISS,
Raymond E.**, age 76,
died 8-7-2022.

Brother Diss
hired in on
5-24-1976 and
retired from Sharonville 6-1-2008.

Survivors include his children: Tim,
Cindy (Sharonville Plant), Tricia
(Sharonville Plant), Betsy, Robert
(Sharonville Plant), and Jimmy.



**HEMBREE,
Billie J.**, age 84,
died 8-19-2022.

Brother Hembree
hired in on
1-25-1957 and
retired from Sharonville 4-1-1987.

Survivors include his wife: Audrey.



**ROBERSON,
Johnny**, age 74,
died 8-15-2022.

Brother Roberson
hired in on
3-8-1976 and
retired from Sharonville 4-1-2007.

Survivors include his wife: Vicky.

*Editor's Note: Brother Roberson was
Elected: Sharonville Unit Skilled
Trades Chair in 1999; and Sharonville
Alternate District Committee,
and Appointed: Local 863 Workers
Comp Rep. 1996-1999*



**RASK,
William A.**, age 91,
died 8-4-2022.

Brother Rask
hired in on
5-21-1952 and
retired from Sharonville 6-1-1982.

Survivors include his wife: Marian,
and his son: Michael (Sharonville
Plant).

*Note: Brother Rask was a U.S. Army
Veteran.*



**GARCIA,
Gary Z.**, age 71,
died 8-22-2022.

Brother Garcia
hired in on
8-19-1970 and
retired from Batavia 1-1-2001.

Survivors include his wife: Sherry.

McANINCH, Johnnie A.,
age 84, died 7-27-2022.

Brother McAninch hired in on
9-9-1958 and retired from Sharonville
7-1-1994.

Survivors include his wife: Wanda.

*Note: Brother McAninch was a U.S.
Navy Veteran.*



**WEST,
Robert L.**, age 63,
died 9-2-2022.

Brother West
hired in on
6-6-1977 and
retired from Sharonville 10-1-2008.

Survivors include his children: Robby,
Kristin, Cody and Megan.



**MOORE,
Charles O., Jr.**,
age 72,
died 8-2-2022.

Brother Moore
hired in on
3-15-1976 and retired from
Sharonville 7-1-2005.

Survivors include his wife: Rae and
his brother: Terry (Sharonville Plant).

*Note: Brother Moore was a U.S. Army
Vietnam Veteran.*



**MARTIN,
John L.**, age 87,
died 10-12-2021.

Brother Martin
hired in on
9-10-1958 and
retired from Sharonville 1-1-1989.

Survivors include his wife: Norma.

*Note: Brother Martin was a U.S. Army
Korean War Veteran.*



**DYER, Raymond
W., Jr.**, age 91,
died 9-3-2022.

Brother Dyer
hired in on
10-13-1958 and
retired from Sharonville 1-1-1994.

Survivors include his wife: Mary.

*Note: Brother Dyer was a U.S. Army
Veteran.*



**SEBASTIAN,
Johnnie**, age 89,
died 9-15-2022.

Brother Sebastian
hired in on
9-22-1952 and
retired from Sharonville 1-1-1989.

Survivors include his children:
Darlene, Johnnie, Beverly, Pam,
Shelly, John, and Connie.



**HANES,
Leon T.**, age 81,
died 9-11-2022.

Brother Hanas
hired in on
8-31-1964 and
retired from Batavia 3-1-1996.

Survivors include his wife: Shirley.



**VONDERSTRASSE,
David H.**, age 71,
died 8-28-2022.

Brother
Vonderstrasse
hired in on 5-2-1988
and retired from Sharonville 7-1-2009.

Survivors include his wife: Charlotte.



**PATTEN,
Jerry E.**, age 77,
died 7-28-2022.

Brother Patten
hired in on
8-29-1963 and
retired from Sharonville 3-1-2007.

Survivors include his wife: Robin.

*Note: Brother Patten was a U.S. Army
Veteran.*

What to do when a UAW Active or Retiree Employee passes?

Process to report a death:

1. **MetLife** 1-833-552-3673
*Most retired and all active have a
Basic Life Insurance Policy; also
inquire if there were any Optional
Life Insurance Policies- (Original
Death Certificate Required)*
2. **N.E.S.C.** (National Employee
Service Center) 1-800-248-4444
*Pension check and TESPHE 401K
monies.*
3. **UAW FORD RETIREMENT
BOARD** 1-800-829-8833
*Surviving Spouse Assistance and
Survivor Income Benefit Contact.*
4. **RHCC** (Retiree Health Care
Connect) 1-866-637-7555
*Health Care for Retirees through the
UAW Medical Benefits Trust &
Health Care for Surviving Spouses.*
5. **UAW Local 863 Headquarters**
1-513-563-1252
*Obituary in the Transmitter and a
Bible in Memory of the Employee or
Retiree whom passed.*

Survivor Benefits processing can take
60-180 days to be completed.

Continue to use current insurance
cards until process is complete.

*If you have any questions call the
UAW Benefits Representative-
Darlene Oakes 513-782-7626*

**The Chaplaincy Committee would
like to invite any of our Members
or Retirees who are struggling with
the loss of someone to reach out to
our committee for any assistance or
guidance you may need. Please
feel free to contact UAW Local 863
Chaplaincy office at
(513) 782-7729.**



BENEFIT QUESTIONS?



Darlene Oakes

**UAW-Ford
Benefits Rep. at
(513) -782-7626 or
1-800-643-3240.
doakes@ford.com**



Looking to Rent a Hall? How about a Picnic Area?

UAW Local 863 has a Hall and a
Picnic area for rent.

The Hall and the Picnic area are
available (7) days a week for:

- Business Meetings
- Wedding Receptions
- Birthday Celebrations
- Seminars
- Dances
- Reunions

For rates and information call
513-563-1252, ask for Shirley.

www.uawlocal863.com
(click on Hall Rental)

UAW Local 863 Giving Back to the Community



UAW Local 863 Women's Committee 2022
Baby Items Collection



UAW Local 863 Community Service Committee 2022
Coat Drive



UAW Local 863 Chaplaincy Committee Collection
Eastern Kentucky Flood Victims



Greater Cincinnati UAW CAP Council held Candidate Endorsement Vetting Meetings at UAW Local 863 on September 12, 2022.

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Sharonville 513-753-2442
Batavia 513-753-2440
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INJURED AT WORK?

UAW Local 863 offers free Workers Compensation Representation for our members.



Local 863 Workers Comp. Rep.
Mickey Padgett

Any questions or concerns, feel free to reach out to our Local 863 Workers Comp. Rep. Mickey Padgett and our Workers Comp. Secretary Bryanna at the Local, 513-563-1252.

UAW LOCAL 863 WOMEN BOWLERS NEEDED FOR TEAM



Looking for any UAW female employee, retiree or spouse of an employee to participate on the UAW Local 863 Women's Bowling Team. It is preferable that they already bowl in a league, have an established average and are sanctioned, but is not necessary. Those who are interested can sign up through the end of October. The UAW Regional Tournament rotates cities yearly and will be held in Toledo, Ohio in early February 2023.

If you or someone you know might be interested in joining the American Made Chicks, please contact Karen Gadd at kgadd2@ford.com or see Karen on Midnight shift Dept. 992 (10R Assembly) or let someone know on the UAW Committee and they can put you in touch with Karen.

The Greater Cincinnati UAW CAP Council has elected to make the following Candidate Endorsements for 2022.

We believe these candidates share our Labor Values, and therefore encourage our active and retired membership to support these candidates when placing their votes for the General Election on November 8, 2022.

Judicial Endorsements:

Jennifer Brunner for Chief Justice, Ohio Supreme Court
www.justicebrunner.com

Marilyn Zayas for Justice, Ohio Supreme Court
www.judgemarilynzayas.com

Terri Jamison for Justice, Ohio Supreme Court
www.votejudgejamison.com

Tom Beridon for Judge, Hamilton County Court of Common Pleas, General Division
www.electberidon.com

Jody Marie Luebbers for Judge, Hamilton County Court of Common Pleas, General Division
www.judgeLuebbers.com

Rickell Howard Smith for Judge, Hamilton County Court of Common Pleas, Juvenile Division
www.rickellforjudge.com

Manisha Kotian for Judge, Hamilton County Court of Common Pleas, Domestic Relations Division
www.kotianforjudge.com

Anne Flottman for Judge, Hamilton County Court of Common Pleas, Domestic Relations Division
www.flottmanforjudge.com

Jennifer Kinsley for Judge, Ohio First District Court of Appeals, www.jenniferkinsleyforjudge.com

Local Endorsements:

Pavan Parikh for Hamilton County Clerk of Courts
www.keppavanclerk.com

Brigid Kelly for Hamilton County Auditor
www.brigidkelly.com

Federal Endorsements:

Tim Ryan for U.S. Senate
www.timforoh.com



Greg Landsman for U.S. House of Representatives, Ohio District 1, www.landsmanforcongress.com

Samantha Meadows for U.S. House of Representatives, Ohio District 2, www.votemeadows.com

Register to Vote! Vote! Get others to Vote!

Vanessa Enoch for U.S. House of Representatives, Ohio District 8, www.enochforcongress.com

State Endorsements:

Nan Whaley for Ohio Governor
www.nanwhaley.com

Chelsea Clark for Ohio Secretary of State
www.chelseaforohio.com

Jeff Crossman for Attorney General
www.crossmanforohio.com

Taylor Sappington for Ohio State Auditor
www.sappingtonforohio.com

Scott Scherz for Ohio State Treasurer
www.scottschertzerforohio.com

Catherine Ingram for Senate, Ohio Senate District 9
www.ingrmforthepeople.com

Dani Isaacsohn for House of Representatives, Ohio House District 24, www.votedani.com

Rachel Baker for House of Representatives, Ohio House District 27, www.voterachelbaker.com

Jessica Miranda for House of Representatives, Ohio House District 28, www.jessicaforohio.com

Rich Perry for House of Representatives, Ohio House District 63

School Board:

Katie Hofmann for State School Board, District 4

Key Dates to Remember:

- * Voter registration deadline is October 11th. Voteohio.gov
- * Update your registration for a new address or name change. Voteohio.gov
- * Young adults who have turned 18 or will be 18 before November 8th can register to vote. Voteohio.gov
- * Early In-Person and Absentee Voting by mail starts October 12th
- * **General Election is November 8th**

Greater Cincinnati UAW Cap Council
Facebook: Greater Cincinnati UAW CAP Council
Email: greatercinnuawcap@yahoo.com

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OCTOBER

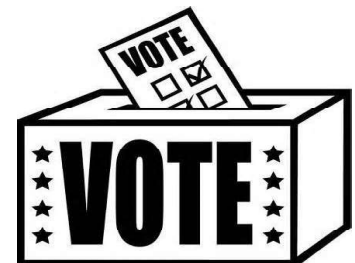
25 Pink Out the Plant Day-SHV
31 Halloween

NOVEMBER

3 Executive Board Meeting
8 Election Day UAW Negotiated Holiday
10 Flag Raising @ SHV Plant and Local 863
11 Veterans Day UAW Negotiated Holiday
17 Executive Board Meeting
24, 25 Thanksgiving UAW Negotiated Holiday

DECEMBER

1 Executive Board Meeting
10 Breakfast with Santa @ Local 863
15 Executive Board Meeting
26-30 Christmas UAW Negotiated Holiday



November 8, 2022