



# TRANSMITTER

OFFICIAL PUBLICATION OF UAW LOCAL 863

1941 Celebrating 83 Years 2024

Cincinnati, Ohio

August 2024



HAPPY ★★ ★  
LABOR  
★★ ★  
DAY

September Events: See page 7 for information on the UAW Local 863 Retirees Picnic,  
Page 14 for information on the 1st Annual Steve Hines Golf Scramble and  
Page 16 For information on the Labor Day Reds Game at Great American Ball Park

**President's  
Report**  
by  
**Tod Turner**



**The annual Retiree Picnic will be held on Tuesday, September 3rd, at UAW Local 863.** Prior to the food and fun, a meeting will take place in the hall starting at a **SPECIAL TIME of 12:00pm.** Thank you to **Beechmont Ford** for sponsoring the retiree picnic luncheon. The UAW Medical Benefits Trust will be on hand to go over benefit information and answer any questions our members may have. Retirees, please attend this meeting as it should be informative and questions regarding the insurance will be able to be addressed in person. Following the meeting, we will be giving out door prizes donated by our Five Star Dealerships and members from our standing committees will be grilling out food. Once again, we will have free soft serve ice cream from Johnny's Creamy Whip on site for all our retirees in attendance. I hope to see you all there.

A special Thank You to **Kings Ford** for sponsoring our August retiree luncheon and to Castrucci Ford, Haag Ford, Lincoln of Cincinnati, Kings Ford and Cronin Ford for donating door prizes. We ask all of our members to support the Five Star Dealerships that continue to support Local 863. Those dealerships on listed on page 10 of this edition of *The Transmitter*.

**The Richard T. Gosser Scholarship application for the 2025 school year is now available on the Region 2B website and available at Local 863.** Forms and brochures that outline the rules can be found at <http://region2b.uaw.org>. The application must be postmarked by **October 15, 2024.** More information regarding the Richard T. Gosser Scholarship can be found on page 14 in this edition of the *Transmitter*. You can also pick up an application at Local 863 Headquarters.

The annual AFL-CIO Labor Day outing will once again be at a Cincinnati Reds game on Monday, **September 2nd, 2024,** at Great American Ballpark. The Reds take on the Houston Astros at 4:10pm. Tickets are available online for a discounted rate of \$12 per ticket. You can access tickets at the following online link, [www.reds.com/labor](http://www.reds.com/labor). This is a great opportunity to join other labor unions in a showing of solidarity and to catch a Cincinnati Reds game.

**REMINDER- The 1st Annual UAW Local 863 Steve Hines Memorial Golf Scramble** is fast approaching. It will be held on Sunday, September 22nd, @ The Mill Course. Proceeds will benefit the American Cancer Society of Cincinnati, Ohio. At the golf outing, we will also bring awareness to some of top cancers that affect men. I would like to thank Fuller Ford for sponsoring the dinner banquet, Mike Castrucci Ford/Lincoln for sponsoring the players door prize gifts and The Mark Williams Auto Group for

sponsoring the Hole in One package. An official bulletin with information regarding the outing and a registration form is available in the plant committee room and at the local. We plan on capping the number of teams at 25, so if you want to participate, sign up your team asap. If you do not golf or cannot make the date but still wish to donate to our cause, see Candy at the Local to make a donation.

**Our next General Membership meeting will be on Sunday, September 8th, 1:00pm.** All are welcome to attend and we hope to see you there.

**GENERAL MEMBERSHIP MEETING**



**Sunday  
September 8, 2024  
1pm**



**FOLLOW**


US ON FACEBOOK

**@UAW863ONLINE**



If you have a work or family event you would like covered in the *Transmitter*, email [uaw863transmitter@gmail.com](mailto:uaw863transmitter@gmail.com)

Please make sure to provide names



**TRANSMITTER**  
CINCINNATI, OHIO  
OFFICIAL PUBLICATION OF AMALGAMATED LOCAL 863 UAW

Published by UAW Local 863 in the interest of its Membership to further the aims and programs of UAW Local 863 and to promote the policies and programs of the UAW International Union.

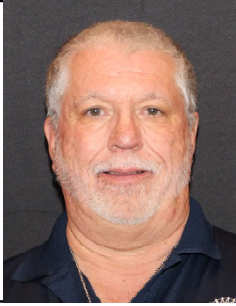
It is the mission of the Transmitter to be the unbiased vehicle of information, communication, and the voice of all the Membership of UAW Local 863. The Transmitter will always strive to report truthfully and accurately.

UAW Local 863 Offices  
10708 Reading Road, Cincinnati, Ohio 45241  
Phone: 513-563-1252 Fax: 513-563-2903  
UAW Local 863 Toll Free: 1-877-305-6730  
Website: [www.uawlocal863.com](http://www.uawlocal863.com)  
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**EDITORIAL DEPARTMENT**

Managing Editor..... Tod Turner  
Editor..... Ben Brady  
Associate Editor..... Chris Brown  
Staff Photographer..... Tom Wright  
Staff Photographer.....Debbie Swope-Johnson  
Graphic Designer..... Dave Jowers  
Delivery.....Doug Hudson  
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**Vice  
President's  
Report**  
by  
**Danny  
Powers**



On Wednesday, July 31st, the International UAW Executive Board voted to endorse Kamala Harris for President of the United States. Her historic candidacy builds on the Biden-Harris administration's proven track record of standing with the UAW and delivering major gains for the working class. That being said, I am not telling anyone how to vote, but I would ask you to **make sure you are registered and VOTE!**

Article 41 Section 3 of our UAW International Constitution states; *"It shall be the duty of each member to participate in all local, state, provincial, and federal elections through registration and balloting"*.

As your Constitution and Bylaws Chairman, I want to discuss Bylaws changes and amendments. Your Constitution and Bylaws Committee is working diligently to update and make positive changes to ensure our membership is moving forward. The following outlines the process for amending our Bylaws. Please refer to our Local Union Bylaws for exact verbiage.

To amend a bylaw, you must present a motion in writing setting forth the amendments sought to a General Membership meeting. This written motion must be presented to the Recording Secretary in time to appear as an agenda item at the General Membership Meeting. A copy of the proposed changes must be available and distributed at the meeting. The motion shall be read. If rejected, no further action is necessary. If approved by 2/3 vote of the members present at this 1st reading, the proposed change will be referred to the Committee

which will report to the succeeding General Membership Meeting the Agenda of which will contain a notice of the particular bylaws amendment that will be considered. If approved by 2/3 of the Membership present and voting at this meeting, the amendment shall be considered adopted by the Membership.

Notwithstanding the forgoing, the Local Bylaws may also be amended by unanimous action of the Membership present at the 1st meeting where they are presented without the necessity of being referred back to a subsequent Membership Meeting. After the Membership has approved all changes, these newly adopted amendments must be sent to the International Union for approval. All Local Bylaws are subordinate to the International Constitution.

Lastly, I would like to give a big shout out to all the volunteers and everyone who came out to enjoy our annual Family Day. Thank You.



**Looking to Rent a Hall?  
How about a Picnic Area?**

UAW Local 863 has a Hall and a Picnic area for rent.

The Hall and the Picnic area are available (7) days a week for:

- Business Meetings
- Wedding Receptions
- Birthday Celebrations
- Seminars
- Dances
- Reunions

For rates and information call 513-563-1252, ask for Beatrice.

[www.uawlocal863.com](http://www.uawlocal863.com)  
(click on Hall Rental)

**UAW Local 863  
Executive Board**

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Tod Turner

**Vice President**  
Danny Powers

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**Financial Secretary**  
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Brian Wilson

**QPC Chairperson**  
"Open"

**HTNA Chairperson**  
Marsha Weinel

**UAW Local 863 Union Hall**  
10708 Reading Road  
Cincinnati, Ohio 45241  
513-563-1252  
8:00a.m. to 4:30p.m.



**Sharonville  
Report**  
by  
**Rocky  
Battista**



I hope everyone has had a chance to spend time with family and friends this summer. On July 27th, we had our Ford Family Fun Fest Open House. It was great to see everyone and their families that attended. I believe everyone that came out had a great time. I do want to thank all the volunteers that stepped up and donated their time to help make the day a success. Thank You!

On July 15, 2024 the company hired 16 TFT's in the plant. In addition, they have also hired 5 new Electricians. The Committee and I want to say Congratulations and Welcome to our 863 Family! The Committee has been hard at work trying to get more trades hired due to the amount of skilled trades members that took the SRI Package. It has been a battle, but we keep plugging away. I want to report the Company just approved to hire 1 HVAC, 2 Tool-Makers, 1 Pipefitter, and another 2 Electricians. Postings should be going up soon. If anyone in the plant has the background in these trades, watch for the postings and get your resume together. With the HF55 and 8F57 volumes projected to increase, there may be some more new hires to come on the production side in the upcoming months. I will keep everyone informed on hiring as I get the information from the company.

The Committee passed out contract books before shutdown, but we still have some available. Unfortunately, we only have a limited supply of National Agreements left, but we have plenty of Local Agreements left. If anyone needs a copy, reach out to your Committee Representative and we will get you a copy. You can also access all

of the Agreements online at [UAW.org](http://UAW.org).

I want to congratulate the 8 new Apprentices who will be starting the Apprentice Program here in a couple weeks. Good Luck to you all! Also, Congratulations to Sean McKinney and Tony Napier for completing their Electrician Apprentice Program, and Ryan Wolters for completing his Pipefitter Apprentice Program. Great Job!

In closing, we hope everyone has a safe and fun rest of the summer.

**On the Rolls**  
**UAW-Ford**

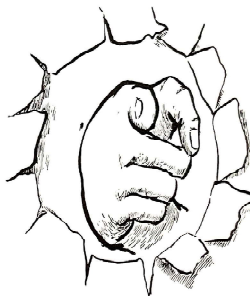
Production	1442
<u>Skilled Trades</u>	<u>356</u>
Total	1798

<u>UAW-ESFM</u>	17
<u>UAW-Nurses Unit</u>	5
<u>UAW-QPC</u>	38
<u>UAW-HTNA</u>	58

**NEXT**  
**RETIREE MEETING**  
Tuesday, September 3, 2024  
12:00pm

**GENERAL MEMBERSHIP**  
**MEETING**  
**Sunday**  
**September 8, 2024**  
**1pm**

**THERE'S A YOU**



**IN THE UAW**

**UAW Local 863 Hats**

Available in:  
All Navy  
All Red  
All Black  
All Charcoal  
Royal/White  
**\$20 Each**

Camo Hats  
All Navy Booney Hat  
**\$25 Each**

Profits made off each hat goes to our  
March of Dimes fund for 2025

To Purchase, See Candy at  
UAW Local 863

**FORD EMPLOYEE  
PARTS PURCHASE PROGRAM**

<https://parts.ford.com/en/us/>

**UNION MADE**  
**IN THE USA**

**IF YOU CAN READ THIS**



**THANK A VETERAN**

**BENEFIT QUESTIONS?**

**Darlene Oakes**

UAW-Ford  
Benefits Rep. at  
(513) -782-7626 or  
1-800-643-3240.  
[doakes@ford.com](mailto:doakes@ford.com)



**Benefits  
Report  
by  
Darlene  
Oakes**



It has been a HOT summer that is for sure, and I absolutely hate to see summer go, but I do love the fall weather we are about to start enjoying. I will hold fast to the next few months and the heat before I get out the sweaters and sweatshirts. So, with the fall weather we all need to make sure if you are someone who gets vaccinated, go ahead and make your plans for vaccinations. We will have some help for our retirees to make sure they have easy access to the vaccinations they want or need. (See in the Retirees Only section of this letter)

**Active Members Only:**

**New Disability Provider: Sedgwick 1-844-601-4629 or go online at [www.mySedgwick.com/Ford](http://www.mySedgwick.com/Ford)** - Unicare is no longer the provider for our Disability Benefits for Active Employees as of 3/31/2024. Sedgwick took over on 4/1/2024. Please remember to contact Sedgwick as soon as possible if you are going to be going on a medical leave. There have been some growing pains with the transfer from Unicare to Sedgwick, but I can only hope it continues to get easier for our members as time goes on and everyone learns the new processes.

**New Hires:** Please make sure that you have contacted the National Employee Service Center to select your insurance preferences and add any dependents. Make sure you complete your Dependent Verification when it is requested.

**Retirees Only:**

**Please be sure to plan to attend the September 2024 Retiree meeting. The UAW Medical Benefits Trust**

**(VEBA) will be coming to the meeting to go over the new plan changes for 2025.**

**OCTOBER VACCINE CLINIC:**

At the October Retiree meeting we will be offering Vaccinations for the Retirees and their covered dependents.

**YOU MUST SIGN UP IN**

**ADVANCE AT THE LOCAL FOR THE VACCINES.**

We will provide more information at the September retiree meeting. There will be sign up sheets at the local for you to choose from the vaccines provided. Vaccines provided will be COVID and FLU for retirees and their covered dependents. You will need to bring your insurance card at the time of service. **Vaccine Clinic Date:**

**October 1, 2024 Times: TBD**

**Retirees & Dependents ONLY:  
MUST SIGN UP IN ADVANCE**

(if you do not sign up in advance and there are not enough left over vaccines you may not be able to get vaccinated that day and you would have to wait until all members that DID sign up have been taken care of so, please be sure to sign up)

**IMPORTANT INFORMATION:**

I have mentioned this time and time again, when you are going for Physical Therapy and you have National PPO BCBS plan you MUST go in NETWORK with Theramatrix (see the back of your card) Go to the website to find in network locations at [www.theramatrix.com](http://www.theramatrix.com) or call the number on the back of your card. You will be paying out of pocket if you go out of network. It is imperative that you stay in network with all your coverages. It is your responsibility to make sure you are going to an IN-NETWORK provider. If you have any doubts, go to the websites, and verify or call the number on the back of your cards.

a) [www.bcbsm.com](http://www.bcbsm.com)

(for National PPO BCBS plan)

b) [www.medmutual.com](http://www.medmutual.com)

(for SuperMed/MedMutual along with eye care, physical therapy plan)

c) [www.anthem.com](http://www.anthem.com)

(for Anthem Preferred plan)

d) [www.deltadentalmi.com](http://www.deltadentalmi.com)

(for Delta Dental plan)

e) [www.singlevisionsolution.com](http://www.singlevisionsolution.com)

(for SVS Vision plan)

f) [www.theramatrix.com](http://www.theramatrix.com)

(for Physical Therapy with BCBS)

g) [www.uawtrust.org](http://www.uawtrust.org) (for Retirees go

to BENEFITS and find your plan or call numbers on the back of your cards).

**“IMPORTANT”**

Also, remember if you have not been to your doctor in a while or you are seeing a new doctor; call the number on the back of your card to verify they are In-Network.

**What to do when a UAW Active or Retiree Employee passes?**

**Process to report a death:**

1. **MetLife** 1-833-552-3673

*Most retired and all active have a Basic Life Insurance Policy; also inquire if there were any Optional Life Insurance Policies- (Original Death Certificate Required)*

2. **N.E.S.C.** (National Employee Service Center) 1-800-248-4444  
*Pension check and TESPHE 401K monies.*

3. **UAW FORD RETIREMENT BOARD** 1-800-829-8833

*Surviving Spouse Assistance and Survivor Income Benefit Contact.*

4. **RHCC** (Retiree Health Care Connect) 1-866-637-7555

*Health Care for Retirees through the UAW Medical Benefits Trust & Health Care for Surviving Spouses.*

5. **UAW Local 863 Headquarters** 1-513-563-1252

*Obituary in the Transmitter and a Bible in Memory of the Employee or Retiree whom passed.*

**Survivor Benefits processing can take 60-180 days to be completed.**

**Continue to use current insurance cards until process is complete.**

*If you have any questions call the UAW Benefits Representative- Darlene Oakes 513-782-7626*

**CAP  
Committee  
Report  
by  
Matt James**

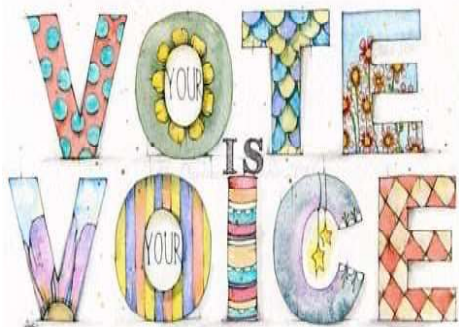


Brothers and Sisters,  
Needless to say a lot has taken place on the political front the past few months.

In July President Biden announced that he would not seek re-election this November. President Biden made history by walking the picket line with us this past September, an action demonstrating his commitment to the working class.

With that being said last week the UAW International Executive Board voted to endorse Kamala Harris for President. Like President Biden, Kamala Harris walked the picket line with autoworkers in 2019. Also, in June The Greater Cincinnati UAW CAP council met with candidates seeking endorsement. The candidates, receive endorsements based on their support of labor. A complete list of endorsed candidates can be found on page 15 of this Transmitter or please visit The Greater Cincinnati UAW CAP Council Facebook page via the link below to view a full list of State and Local endorsed candidates.  
<https://m.facebook.com/groups/315366092665840/>

Election Day is on Tuesday, November 5, 2024 which is a UAW Negotiated Holiday for 2024.



**Education  
Committee  
Report  
by  
Monique  
Stanfield,  
Chair**



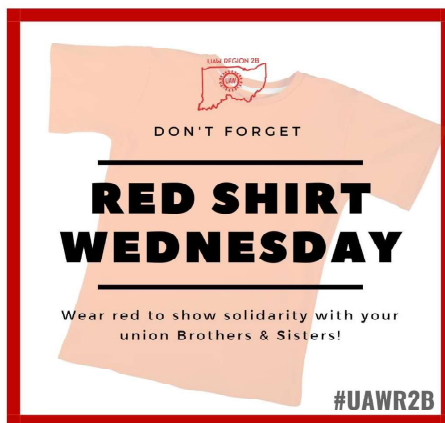
Lets Talk About It...

With the hiring of new members, this is a great time to remind everyone that our union, the UAW, stands for the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America. Our UAW union represents members in many industries including Aerospace, Agriculture, Automotive, Breweries, Casinos, Defense, Hospitals, Public Employees, Profit and Non-Profit Corporations, Universities and Technical and Office Professionals.

Being a part of UAW Local 863 has benefited so many employees and their families. Benefits like Higher Wages, Overtime Pay, Vacation and Sick Pay, Paid Holidays, Health Insurance and Benefits, Pensions, Grievance Procedures, Workload, Health and Safety Standards and so much more.

We should be proud to represent our UAW and Local 863 and encourage others to organize unions in their workplaces as well.

For more information on helping workers organize their workplaces, contact the UAW at:  
[www.UAW.org/Organize](http://www.UAW.org/Organize).



**Women's  
Committee  
Report  
by  
Debbie  
Swope-  
Johnson,  
Chair**



Tuesday, September 3 through Friday, September 13, 2024, we will be holding our annual baby drive to collect items for Miranda's Closet, the material distribution program through A Caring Place. We collect items such as diapers, baby wipes, clothes, shoes, toys, and baby equipment. Their education program helps new parents learn the skills they need to take care of newborns through toddler age.

Some of the items they especially need this time are as follows:

- Baby wipes
- Diapers, especially sizes 4, 5 and 6
- Crib Sheets
- Clothing sizes Newborn – 3 months
- Clothing sizes 2 Toddler – 6 Toddler

Pack & Plays, strollers, toys, high-chairs, baby swings, and car seats (aged no more than 6 years)

Please drop off donated items to the Local 863 Union Hall or to the Union office in the plant. Each year our baby collection seems to get better, and we have seen an increase in participation.

Let's keep the trend going!

**The Chaplaincy Committee would like to invite any of our Members or Retirees who are struggling with the loss of someone to reach out to our committee for any assistance or guidance you may need. Please feel free to contact UAW Local 863 Chaplaincy office at (513) 782-7729.**





## INJURED AT WORK?

UAW Local 863 offers free Workers Compensation Representation for our members.



Local 863 Workers Comp. Rep.  
Mickey Padgett

Any questions or concerns, feel free to reach out to our Local 863 Workers Comp. Rep. Mickey Padgett and our Workers Comp. Secretary Candy at the Local, **513-563-1252**



### Free Pick Up & Delivery Sales or Service!

Call Greg "Kieno" Kien to schedule!  
**(513)-317-9700**

Mike Castrucci Ford in Milford now offers free pick up and delivery service at no cost to you.

Just ask for it when you make an appointment. Call 513-831-7010 or Joe Spaw at 513-383-3036

**GENERAL RETIREE  
MEETING & PICNIC**

**Tuesday  
September 3, 2024  
12:00pm**



## Retirees Report by Jim Siuda, Chair



I hope you are enjoying the summer. I cannot believe that some tri-state kids returned to school July 31st! We never went back to school until after Labor Day.

The next meeting of the UAW 863 Retiree Chapter will be our annual picnic and will be held on **Tuesday September 3, 2024, with a special start time of NOON!** The picnic is sponsored by Beechmont Ford.

Spouses are encouraged to attend! Lunch will be hamburgers, hot dogs metts, and some sides. The UAW 863 Executive Board and Recreation Committee members will be doing the cooking. **The UAW Trust will speak first to give us a benefits update.** We expect there will be some great door prizes, however only spouses that have paid their \$36 as an Associate Member will be able to win prizes. Members that have vintage or special vehicles are encouraged to bring them to the meeting.

Congressman Greg Landsman was the guest speaker at our August meeting.

Vice Chairperson Pam Bullard recently attended the Region 2B Leadership Conference at Black Lake and some of our Executive Board Members will be traveling to Huron Ohio, near Sandusky on Lake Erie, for the Region 2b Retiree Conference.

Our annual **BB Riverboat Cruise** will take place on Tuesday August 20, 2024. This is always well attended and a lot of fun.

On June 24th & 25th, 17 Members of the Chapter went on an overnight trip to Nashville Tennessee. We had some free time in downtown Nashville

to visit some of the honkey tonks and then toured the Grand Old Opry Ryman Auditorium. The following day we visited The Hermitage, President Andrew Jackson's home, and the Grand Old Opry Resort and Convention Center. Everyone that went enjoyed the trip.

We will be submitting our first ever UAW 863 Retiree Chapter Bylaws to the International Union Presidents Office for approval soon.



Retirees RoadTrip to  
Nashville, Tennessee

Attention to those who have recently retired or are retiring over the next year: Please call the Local or stop in to schedule your appointment regarding your retirement. At this appointment, you will sign up for voluntary retirement dues, get your retirement watch, and get your picture and statement for the *Transmitter*. It helps to have an appointment so we can have your information ready. With the amount of members retiring this year, it is harder for our administrators to keep up with walk-ins. Thank you for your cooperation.

Call 513-563-1252 to setup your appointment, ask for Beatrice



Sharonville 513-753-2442  
Batavia 513-753-2440  
[sharefax.org](http://sharefax.org)

# Officially Retired



**Ricky Monhollen**,  
age 56,  
retired 2-1-2024.

Ricky started at Sharonville on 8-9-1993 and retired from Sharonville as a MFT.

### Brother Monhollen comments:

Thank you to the Union for everything: the benefits, health insurance and I am grateful to have worked at Ford for 30 years.



**Evie T. Claiborn**,  
age 72,  
retired 4-1-2024

Evie started at Brookpark on 6-3-1994 and retired from Sharonville as a MFT.

### Sister Claiborn comments:

Thanks to the Union for the job and benefits. Thank you Ford for the many years that I was employed.



**Melissa House**,  
age 61,  
retired 3-1-2024

Melissa started at Sharonville on 1-27-1997 and retired from Sharonville as a MFT.

### Sister House comments:

Thanks to the Union for the work in securing our wages and benefits. Thanks Ford Motor Company for supplying me and my family with a secure job.



**Sharon Hadley**,  
age 70,  
retired 4-1-2024

Sharon started at Batavia on 8-12-1993 and retired from Sharonville as a MFT.

### Sister Hadley comments:

Thanks to the Union for the job and benefits. Thank you Ford Motor Company for the opportunity to make a good salary. My hobbies include reading, cooking, and writing.

Words of Advice: Work all you can; put it in a savings plan. Do the best job you can.



**Tony Manning**,  
age 62,  
retired 4-1-2024.

Tony started at Sharonville on 8-7-2000, and retired from Sharonville as an MFT.

### Brother Manning comments:

Thanks to the Union for 23 years. Thanks to the Company for my job for 23 years.



**Ronald Georgyi**,  
age 73,  
retired 4-1-2024

Ronald started at Sharonville on 9-9-1991 and retired from Sharonville as a MFT.

### Brother Georgyi comments:

Thanks to the Union for my benefits and all the help through the years. Served on Ford/UAW Dealer Panel-great opportunity. Thanks to the Company for the job and provide for my family. My plans include riding my new horses, trip to Glacier & Yellowstone National Parks, and enjoying the time off.

Words of Advice: Enjoy life as it is too short.



**Charles Pieper**,  
age 71,  
retired 5-1-2024

Charles started at Batavia on 4-8-1998 and retired from Sharonville as a Stationary Engineer.

### Brother Pieper comments:

I would like to thank the Union for the benefits and representation.

Thank you Ford for the job. I plan to travel and spend time with the grandkids.

Words of Advice: Support the Union.



**Donald Gilkison**,  
age 62,  
retired 4-1-2024

Donald started at Sharonville on 10-25-1999 and retired from Sharonville as a MFT.

### Brother Gilkison comments:

Thanks to the Union for the pay and help with any problems. Thanks to the Company for steady work. I plan to take care of myself and catch-up on projects around the house.

Words of Advice: Don't work too hard. I wish the best for everyone.



**Mylissia Howard**,  
age 58,  
retired 4-1-2024

Mylissia started at Batavia on 6-3-1993 and retired from Sharonville as a QOSC.

### Sister Howard comments:

Thanks to the Union for our great medical benefits and pay. Thanks to the Company for all the opportunities. I plan to enjoy my family and friends. Spend time at the lake because "The Lake" is calling".

Words of Advice: Invest and save for your future.





**Douglas E. Evans,**  
age 67,  
retired 12-1-2022.

Douglas started at Sharonville on 8-31-1998, and retired from Sharonville as an Electrician.

Brother Evans comments:

Thanks to the Union and the Company. Love everyone I worked with. I plan to travel and play the trumpet again!!



**Jeff Bullis,**  
age 63,  
retired 4-1-2024

Jeff started at Batavia on 6-3-1993 and retired from Sharonville on Caseline.

Brother Bullis comments:

Thanks to the Union for the benefits and Pension. Thanks to Ford Motor Company for my job. My plans include riding horses, walking my 15 rescue dogs, and farm work.

Words of Advice: Retire as soon as you can.



**Lonnie Clarke,**  
age 64,  
retired 4-1-2024.

Lonnie started at Sharonville on 2-3-1997, and retired from Sharonville as a MFT/General Stores.

Brother Clarke comments:

Thanks to the Union for the benefits. Thanks to the Company for the job. My plans include camping, spending time with my grandkids, and time at the drag strip. Thanks to my grandfather and father who came before me.

Words of Advice: Support your Union because they support you. Get out when it is right for you.



**Michael Trammell,**  
age 49,  
retired 1-1-2024.

Michael started at Batavia on 11-18-1993 and retired from Sharonville as Floor Inspector Contamination Lab.

Brother Trammell comments:

I want to thank my mentors my Father Ralph Trammell and Michael J. Warren for my job and everything they did for me. As well as every person who wears the blue shirt. Thank you to the Company. My plans include fishing, hunting, gardening, and family.

Words of Advice: Never be satisfied when someone says “That’s the way it’s always been”. If it’s wrong, call it out and back your committee.

Note: Served as Alt. District Committeeman, District Committeeman, and Alt. ERC, 1996-2008.



**Karen Gadd,**  
age 62,  
retired 4-1-2024

Karen started at Batavia on 8-12-1993 and retired from Sharonville as an EL.

Sister Gadd comments:

Thanks to the Union for the rights won over the years for all union workers giving us benefits and fairness in the workplace. Thanks to the Company for the opportunity given to me to provide a better home and life for my children. Thank you for the apprenticeship program. I plan to live one day at a time as God provides. I will be visiting my 3 grandsons, daughter and son-in-law wherever the Airforce sends them.

Words of Advice: Do your best at the job. Be safe always. Listen to the advice of your experienced co-workers.



**Michael Rask,**  
age 70,  
retired 4-1-2024.

Michael started at Sharonville on 3-12-1973, and retired from Sharonville as a Machine Repairman.

Brother Rask comments:

Thanks to the Union for the benefits they fought for. Thanks to the Company for hiring me and giving me a living. I will miss my friends and co-workers. I plan on catching up on work around the house, fishing, paddling on the Litte Miami, hunting, volunteer work, traveling with no time constraints, and spending more time with my family.

Words of Advice: Take pride in your work and the rest comes easy.



**Bryon Lovitt,**  
age 63,  
retired 4-1-2024.

Bryon started at Batavia on 8-12-1993, and retired from Sharonville as a MFT.

Brother Lovitt comments:

Thanks to the Union for the benefits. Thanks to the Company for the job. My plans include spending time with grandkids and travel.



**Howard Tully,**  
age 62,  
retired 4-1-2024.

Howard started at Batavia on 8-6-1993, and retired from Sharonville as an MFT.

Brother Tully comments:

Thanks to the Union for the job and benefits. Thanks to Darlene, Tod, and Rocky. Thanks to the Company for the job. I plan to spend time with my grandkids and travel.

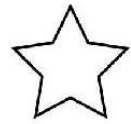
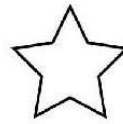
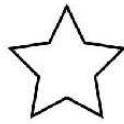
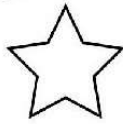


# UAW 863

## Hoffman-Combs Scholarship Fund



# UAW 863 Five Star Dealers




**Mike Castrucci**  
MILFORD **FORD** 800-851-1937  
877-457-5458  
[mikecastruccimilford.com](http://mikecastruccimilford.com)



**Mike Castrucci**  
ALEXANDRIA 800-850-5968  
859-448-9400  
[mikecastruccialexandria.com](http://mikecastruccialexandria.com)



**KINGS**  
Ford  
513-683-0220  
[kingsfordinc.com](http://kingsfordinc.com)



**QUEEN CITY**  
FORD

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[fordqueencity.com](http://fordqueencity.com)



**BEECHMONT**  
FORD

513-752-6611  
[beechmontford.com](http://beechmontford.com)



**MT. ORAB**  
FORD

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[mtorabford.com](http://mtorabford.com)



**LEBANON FORD**

513-932-1010  
[lebanon-ford.com](http://lebanon-ford.com)



**LINCOLN**  
OF CINCINNATI

513-239-1532  
[LincolnofCincinnati.com](http://LincolnofCincinnati.com)



**FULLER**  
is  
Ford

513-352-5800  
[fullerisford.com](http://fullerisford.com)



**CRONIN**  
Ford

513-367-5300  
[croninford.com](http://croninford.com)



**HAAG**  
Ford Country

800-637-9914  
[haagfordsales.com](http://haagfordsales.com)



**NORTHGATE**  
Ford

513-385-1414  
[northgatefordcincinnati.com](http://northgatefordcincinnati.com)

UAW 863 is proud of all our supporting Ford dealerships.  
If your dealership has a noteworthy item, please contact us at 513-563-1252.

# In Memoriam



**FRITZ,**  
**Terry**, age 76,  
died 7/9/2024

Brother Fritz hired in at Fairfax on 7/7/1972 and retired from Sharonville 6/1/2005.

Survivors include his wife: Linda and his children: Becki, Chad (Sharonville Unit), Carrie, and Sarah.



**SANDERS,**  
**Herbert**, age 93,  
died 6/5/2024.

Brother Sanders hired in on 8/31/1964 and retired from Sharonville 4/1/2000.

Survivors include his children: April and Melissa.



**SEITHER,**  
**Robert J.**, age 76,  
died 6/17/2024.

Brother Seither hired in at Sharonville on 1/3/1977 and retired from Batavia 7/1/2007.

Survivors include his children: Joseph and Rosemary.



**SIZEMORE,**  
**Ray**, age 91,  
died 6/29/2024.

Brother Sizemore hired in on 9/4/1959 and retired 6/1/1991.

Survivors include his wife: Betty and his children: Terri, Bob, and Georgia.



**ADAMS,**  
**Eddie L.**, age 69,  
died 6/7/2024.

Brother Adams hired in at Batavia on 7/30/1990 and retired from Sharonville 1/1/2017.

Survivors include his wife: Cindy and his son: Chris (Sharonville Unit).



**BETTS,**  
**Darrell, Sr.**, age 72,  
died 6/1/2024.

Brother Betts hired in at Fairfax on 7/3/1972 and retired from Sharonville 7/1/2009.

Survivors include his wife: Donna and his children: Darrell Jr., Darrick, and Dawn.

*Note: Brother Betts was a U.S. Navy Veteran*



**McAFEE,**  
**Roger**, age 79,  
died 6/26/2024.

Brother McAfee hired in at Batavia on 2/10/1992 and retired from Sharonville 7/1/2008.

Survivors include his wife: Carole and his children: Shane (Sharonville Unit) and Erik, and grandson Mathew (Sharonville Unit).

*Note: Brother McAfee was a U.S. Navy Veteran.*



**GREEN,**  
**Grover**, age 75,  
died 6/10/2024.

Brother Green hired in at Sharonville on 8/6/1973 and retired from Sharonville 4/1/2004.

Survivors include his children: Chris and Scott



**TRAMMELL,**  
**Larry D. "L.D."**,  
age 70,  
died 6/4/2024.

Brother Trammell hired in on 6/19/1978 and retired from Batavia 5-1-2008.

Survivors include his children: Tracy and Randy.



**TURNER,**  
**Marvin Dale**,  
age 84,  
died 6/23/2024.

Brother Turner hired in at Fairfax on 8/28/1961 and retired from Sharonville 4/1/1988.

Survivors include his wife: Minnie and his children: Angela, Michael, and Michelle.



**WEBER,**  
**Donald F.**, age 99,  
died 5/20/2024.

Brother Weber hired in at Fairfax on 10/12/1964 and retired from Batavia 3/1/1986.

Survivors include his children: Lois, Teri, and Donnie.

*Note: Brother Weber was a U.S. Navy Veteran.*



**WILLIAMS,**  
**Robert "Jack" L.**,  
age 89,  
died 7/11/2024.

Brother Williams hired in at Fairfax on 8/26/1963 and retired from Sharonville 1/1/1994.

Survivors include his wife: Theresa and his son Louis.





### Kings Island Discount Tickets

Enjoy a day with your family!

To Purchase Tickets:  
visit [www.visitkingsisland.com/save](http://www.visitkingsisland.com/save)

User Name: KIUAWLOCAL863

Password:KI863

Note: User Name & Password must be in ALL CAPS

**Tickets: \$42.00 per guest**  
ages 3 and Older,  
Processing Fees May Apply.

**Tickets are good Any Day**  
**through Labor Day!**

Got to [www.visitkingsisland.com](http://www.visitkingsisland.com)  
for operational dates  
& hours prior to visit.



**UAW LEGAL SERVICES**  
**1-800-482-7700**

**UAW International**  
**[www.UAW.org](http://www.UAW.org)**

**UAW Local 863**  
**[www.uawlocal863.com](http://www.uawlocal863.com)**

If you have mailing, address or name-changes, please notify Local 863 at (513) 563-1252.



### Cincinnati Reds Discount Tickets

Please Join the Cincinnati Reds and United Auto Workers at Great American Ball Park!

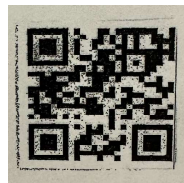
Enjoy specially discounted tickets with your friends, family and co-workers all season long. Children 3 and under do not require a ticket.

To Purchase Tickets:  
visit [www.reds.com/partner](http://www.reds.com/partner)  
use Offer Code: UAW

or  
Scan the QR code with your Smart Phone Device

All tickets are delivered digitally via the MLB Ballpark app to allow for contactless entry to the ballpark and to make it easier to share and forward tickets as needed.

Please click the link:  
[www.mlb.com/reds/apps/ballpark](http://www.mlb.com/reds/apps/ballpark)  
for more information.



### Newport Aquarium Discount Tickets Online!

**1- Day General Admission:**  
Discounts vary depending on day and time. Children under 2 are free.



### Cincinnati Zoo & Botanical Garden Discount Tickets

Enjoy a day with your family at the Zoo!

To Purchase Tickets:  
visit <http://cincinnati.zoo.org/prepare-for-your-zoo-visit/> or scan the QR Code to access discounted tickets.

Click on Tickets.  
Click on Corporate/Affiliate Discounts

**Enter Company Code: uawzoo**  
(discount is applied at checkout)

\$3.00 off Adult Admission  
\$2.00 off Child/Senior Admission  
Parking discounts are not included with this offer. Children under 3 do not require a ticket.

Scan this QR code with your Smart Phone Device



Tickets are non-refundable and cannot be resold. Prices do not include taxes or fees unless otherwise noted.

To Purchase Tickets:  
visit [www.newportaquarium.com/corporatediscounts](http://www.newportaquarium.com/corporatediscounts)

Input Promo Code:

**UAW863**  
Select Your Visit Date  
Select Your Entry Time





**2024 Bengals  
Home Game Season  
Discount Tickets!**

*Tickets to ALL Home Games this season are at the single game rate, but there are no taxes or fees! A savings of 10-15%.*

Thurs. Aug. 22, 8:00p Indianapolis  
Sun. Sept. 8, 1:00p New England  
Mon. Sept. 23, 8:15p Washington  
Sun. Oct. 6, 1:00p Baltimore  
Sun. Oct. 27, 4:25p Philadelphia  
Sun. Nov. 3, 1:00p Las Vegas  
Sun. Dec. 1, 1:00p Pittsburgh  
Thurs. Dec. 19, 8:15p Cleveland  
Denver- Sat.Sun. Dec 28/29 at TBD

**You can access tickets through the Bengals App, Ticketmaster App or Tickets can be purchased online at:**  
<https://am.ticketmaster.com/bengals/promotional-page?id=MjUz>  
or by scanning the QR Code below.

**How it Works:**

In the Ticketmaster app, sign-in to your account or create one if you do not have an account. Select the Section you would like to sit in and the quantity of tickets you would like. Tap My Events to view your order. Add your ticket to your phone's digital wallet then just tap and go to get in the gate. Enjoy the game!

**Ticket Delivery:**

**All tickets are Mobile only.** You will receive an email before the event with instructions to access your mobile tickets.

\*Ticket prices change depending on what section you choose to sit in.  
\*Ticket prices can vary from game to game and could fluctuate every few weeks.  
\*All Cincinnati Bengal home games are available for purchase.



**ATTENTION ALL UAW Local 863 Members  
Active and Retired**

The UAW Local 863 Recreation Committee has secured a partnership with Working Advantage to bring a variety of discount tickets to our members. Visit the link and directions below and sign up to take advantage of all the discount tickets. Discounts to Theme Parks including Kings Island, Water Parks, Zoos, Sporting Events including Reds, Bengals, and FC Cincinnati games, Local and National Shows, Movie Tickets, Hotels and so much more.

Link: [www.workingadvantage.com](http://www.workingadvantage.com)

**Working Advantage- Employee Discount Program**

**Company Code: UAWLOCAL863 (All CAPS)**

Once on the site, click **BECOME A MEMBER**. Then sign up to be a member by logging your name, email, and password of your choosing.

\*Current discount ticket bulletins the Recreation Committee has already secured will continue to be honored. Some discounts could be greater on the Working Advantage website.

**New to Working Advantage? Getting Started is Easy.**

Maximize your time away from the workplace and start saving today!

1. Visit [WorkingAdvantage.com](http://WorkingAdvantage.com)
  2. Click *Become a Member*
  3. Enter your company name or work email to create and account.
- See Bulletin for more information.



UAW Local 863 has partnered with T-Shirts Plus to provide our members with American Made-Union Printed Shirts. T-Shirts Plus members are represented by Local 19.

T-Shirts Plus makes UAW and UAW Local 863 Logo Shirts, Hoodies, Caps and more for sale direct to UAW Local 863 Members, Skilled Trades and Retirees.

**Visit**  
[www.officialtshirtsplus.com/  
uawlocal863](http://www.officialtshirtsplus.com/uawlocal863)

**Facebook: tshirtplus101**

**Support Local Union Workers! Support Our Local By Wearing UAW Local 863 Shirts and Hoodies in Our Community!**

**NOTICE**  
**RICHARD T. GOSSER SCHOLARSHIP**  
**TO BE ELIGIBLE**

1. An applicant must be a **son, daughter or ward** of a **member in good standing** of a Local Union **affiliated** with the Richard T. Gosser Scholarship Program, and who is not employed full-time by the International Union.
2. An Applicant must be a **Senior** of a high school class graduating between **January 2025 and June 2025**.
3. After filling out the application form **completely**, **have it certified with a signature by a Local Union President, Vice President, Financial Secretary, Recording Secretary or Chairman** and mail or bring same to:

**Richard T. Gosser Scholarship Program**  
**1691 Woodlands Drive**  
**Maumee, Ohio 43537**

Application must be "U.S. Mail"  
**POSTMARKED no later than October 15, 2024.**  
**THIS DEADLINE IS FIRM AND NO EXCEPTIONS**  
**WILL BE MADE!**

**Note: It is not necessary to submit anything but the application at this time. ACT test scores are not due until February 21, 2025.**

**REGARDING ACT TEST:**

If the applicant has **NOT** previously taken the ACT Test, the taking of this test during one of the coming months of SEPTEMBER, OCTOBER, or DECEMBER is a requirement. The SAT test **DOES "NOT"** qualify. You must register at [www.actstudent.org](http://www.actstudent.org) and list code #9894. ACT scores need to be sent directly to the Richard T. Gosser Scholarship Program and received **no later than the close of business on February 21, 2025**.

**For an application and rules, visit our website at: <http://region2b.uaw.org> or see you Shop Chairperson, Local Union President or International Representative, or contact us at:**

**Richard T. Scholarship Program**  
**1691 Woodlands Drive**  
**Maumee, Ohio 43537**  
**(Telephone # 419-893-4677)**

**REQUIREMENTS:**

**Application DEADLINE: U.S. POSTMARKED BY OCTOBER 15, 2024 (NO EXCEPTIONS) ACT DEADLINE: By close of business on FEBRUARY 21, 2025**

Applications are available at: UAW Local 863 Union Hall  
10708 Reading Road Cincinnati, Ohio 45241

**UAW LOCAL 863**  
**1st ANNUAL STEVE HINES**  
**GOLF SCRAMBLE**

All proceeds benefit the American  
Cancer Society, Cincinnati, Ohio

Sunday, SEPTEMBER 22, 2024 at  
The MILL Course  
1515 Sharon Road - Cincinnati,  
Ohio 45240

*Registration starts at 11:30am*  
**1:30pm Shotgun Start**  
Event Host: UAW Local 863

**\$125.00 per person or**  
**\$500.00 per Foursome**

**EACH GOLFER RECEIVES A  
DOOR PRIZE**

**18 Holes of Golf - Unlimited Free-  
Range Balls - Cart - Evening  
Cookout - Door Prizes - Longest  
Putt Prizes - Longest Drive Prizes -  
Closest to Pin - Hole-in-One-  
Packages - Skins Game and More!**

\*\*\*Top 3 Teams Win Prizes\*\*\*

**Players Door Prize:**  
Donated by Mike Castrucci Lincoln  
**Dinner/Banquet:**  
Sponsored by Fuller Ford  
**Hole-in-One Prize:**  
Donated by Mark Williams  
Auto Group

**Registration Forms are available at**  
**UAW Local 863 Union Hall.**

**Registration & Payment required**  
**by Thursday, September 5, 2024.**

Make checks payable to:  
UAW Local 863  
Register as an individual *or*  
bring a team!!

**Please submit Registration Form**  
**and Check to:**

Darrell Gildea-Union Office  
(513) 782-7321:  
Danny Powers- Department 876-2  
or, you may bring/mail to:  
UAW Local 863 Union Hall -  
Attention: Golf Scramble  
10708 Reading Road  
Cincinnati, Ohio 45241



**NOTICE OF ELECTION**  
**ENDORSEMENTS**

**General Election**  
**November 5, 2024**

The Greater Cincinnati UAW CAP Council has Endorsed the following Candidates. The Council encourages UAW Members to support these candidates based on their experience with, and support of, labor unions and workers rights.

**Federal Candidates:**

Kamala Harris, US President  
Tim Walz, US Vice President  
Sherrod Brown, US Senate Ohio  
Greg Landsman, US House of Representatives Ohio District 1  
Samantha Meadows, US House of Representatives Ohio District 2  
Vanessa Enoch, US House of Representatives Ohio District 8

**State Candidates:**

Thomas Cooke,  
State Senate Ohio District 4  
Kate Nunnelley,  
State Representative Ohio District 90  
Tracey McCullough,  
State Representative Ohio District 63  
Katie Vockell,  
State Representative Ohio District 62  
Landon Meador,  
State Representative Ohio District 45  
Desiree Tims,  
State Representative Ohio District 38  
Stefanie Hawk,  
State Representative Ohio District 30  
Karen Brownlee,  
State Representative Ohio District 28  
Rachel Baker,  
State Representative Ohio District 27  
Cecil Thomas,  
State Representative Ohio District 25  
Dani Isaacsohn,  
State Representative Ohio District 24

**Local Candidates:**

Hamilton County:  
Denise Driehaus,  
Hamilton County Commissioner  
Alicia Reece,  
Hamilton County Commissioner

Charmaine McGuffey,  
Hamilton County Sheriff  
Connie Pillich,  
Hamilton County Prosecuting Attorney  
Pavan Parikh,  
Hamilton County Clerk of Courts  
Jessica Miranda,  
Hamilton County Auditor  
Scott Crowley,  
Hamilton County Recorder  
Jill Schiller,  
Hamilton County Treasurer

Clermont County:

Brad Combs,  
Clermont County Commissioner

**Local Judicial:**

Steve Simon,  
Hamilton County Common Pleas Judge, General Division  
Bernard Mundy,  
Hamilton County Common Pleas Judge, General Division  
Virginia Tallent,  
Hamilton County Common Pleas Judge, General Division

**State Judicial:**

Marilyn Zayas, Ohio Court of Appeals, Court District 1  
Rich Moore, Ohio Court of Appeals, Court District 1  
Candace Crouse, Ohio Court of Appeals, Court District 1  
Terry Nestor, Ohio Court of Appeals, Court District 1

**Ohio Supreme Court:**

Lisa Forbes  
Melody Stewart  
Michael Donnelly

The Council required each candidate seeking an endorsement to complete a questionnaire and then did extensive legislative and background research on the candidates prior to meeting each one individually on June 10, 2024. The Council held a vote to endorse candidates individually at the June 17, 2024 Council meeting. Additionally, Endorsements were then backed by vote of the Region 2B CAP Council

Executive Board.

*Additional endorsements may be announced before the election.*

The Greater Cincinnati UAW CAP Council represents UAW Active and Retired Members from UAW Locals 233, 647, 674, 863 and 2308, in the six Southwest Ohio Counties of Hamilton, Clermont, Brown, Clinton, Warren and Butler Counties.

Greater Cincinnati UAW CAP Council  
C/o UAW Local 863  
10708 Reading Road  
Cincinnati, Ohio 45241  
FB: Greater Cincinnati UAW CAP Council  
greatercincinnatiuawcapcouncil@gmail.com

Ben Brady, Chairman

**WHAT IS V-CAP?**

From trade policy to health care, education to retirement security, taxes to roads and highways, *politics affects our daily lives.*

That is why it is essential for working families to make our voices heard in local, state and national politics. And one of the most effective ways to do that is by contributing to **our union's voluntary political action committee — UAW V-CAP.**

Our contributions to UAW V-CAP are used to educate our members on labor legislation and to support the campaigns of pro-working family candidates who have earned the endorsement of the UAW Community Action Program.

Contribute to V-CAP by signig a contribution card at Local 863 Union Hall.



**AMALGAMATED LOCAL 863, UAW**

10708 Reading Road  
Cincinnati, Ohio 45241

Non Profit  
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Cincinnati, Ohio

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*MOVED? Send this label and your new address to Local 863.*


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Address

City

State

Zip



**Labor Day at Great American Ball Park!**

Members of the AFL-CIO and Greater Cincinnati UAW CAP Council can enjoy discounted tickets to watch the **Cincinnati Reds take on the Houston Astros.**

**AUGUST**

- 15 Executive Board Meeting
- 21-23 Trustees Audit of Local

**SEPTEMBER**

- 2 Labor Day (UAW Negotiated Holiday)
- 3 Retiree Chapter Meeting
- 5 Executive Board Meeting
- 8 General Membership Meeting 1pm
- 19 Executive Board Meeting

**OCTOBER**

- 1 Retiree Chapter Meeting
- 3 Executive Board Meeting
- 17 Executive Board Meeting
- 31 Halloween

**\$12 View Level tickets include:**

**Access to pregame festivities in the FanZone with special guest.**  
**Special 3-2-1 Promotion: \$3 beer, \$2 hot dogs, and \$1 ice cream throughout the duration of the Labor Fan Zone Pregame!**

- Fan Zone opens at 12:00pm**
- 1:30pm Special Guest Speakers**
- 2:10pm Musica on the Fan Zone Stage**
- 2:40pm General Gates Open**
- 4:10pm Game Starts!**

**Purchase tickets at:**  
[www.Redts.com/Labor](http://www.Redts.com/Labor)

**Tickets are Digital Tickets via the MLB Ballpark App**

