



# TRANSMITTER

OFFICIAL PUBLICATION OF UAW LOCAL 863

1941 Celebrating 83 Years 2024

Cincinnati, Ohio

October 2024




"It's time we had a president who didn't choke saying the word **UNION.**"

*Barack Obama*

PRESIDENTIAL VALUES ON LABOR



**UAW ENDORSES KAMALA HARRIS**

The United Auto Workers union has voted to endorse VP Kamala Harris for president: "Her historic candidacy builds on the Biden-Harris administration's proven track record of standing with the UAW and delivering major gains for the working class."



"Every advance in this half-century, Social Security, civil rights, Medicare, aid to education... one after another - came with the support and leadership of American Labor."

*President Jimmy Carter*

PRESIDENTIAL VALUES ON LABOR

**YOUR**

**VOTE**

**MATTERS**



"The American Labor Movement has consistently demonstrated its devotion to the public interest. It is, and has been, good for all America."

*John F. Kennedy*

PRESIDENTIAL VALUES ON LABOR

"Capital is only the fruit of labor, and could never have existed if labor had not first existed. Labor is the superior of capital, and deserves much the higher consideration."

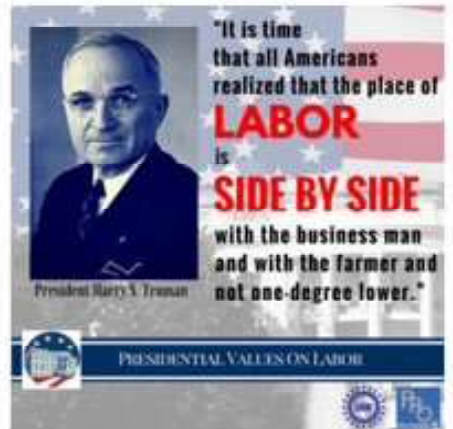
*President Abraham Lincoln*

PRESIDENTIAL VALUES ON LABOR



"When you know what to stand for, you know what to fight for. We stand for the people. We stand for the dignity of work. We stand for freedom."

**VICE PRES. KAMALA HARRIS**



"It is time that all Americans realized that the place of **LABOR** is **SIDE BY SIDE** with the business man and with the farmer and not one-degree lower."

*President Harry S. Truman*

PRESIDENTIAL VALUES ON LABOR

**President's Report**

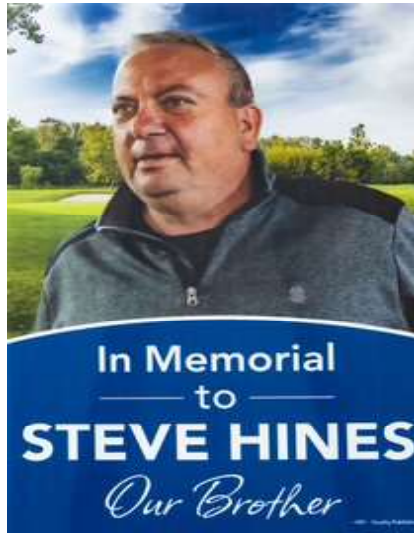
by  
**Tod Turner**



**On September 22, 2024, we held the UAW Local 863 1st Annual Steve Hines Memorial Golf Scramble at the Mill Course.** It was our first UAW Local 863 golf outing since before Covid. With this outing, we wanted to bring awareness to some of the biggest men's cancers in America and to honor our Union Brother Steve Hines, who passed away in March 2020 from kidney cancer while serving as our Skilled Trades Vice Chair. In our first year hosting this event, we sold out all 28 team spots and had multiple unions, companies and individuals donate to our cause. **I am extremely happy to report that we raised \$12,568.66 for The American Cancer Society, Cincinnati, Ohio.**

Thank you to the following dealerships for their over \$2,000 contributions to the golf outing: Fuller Ford (banquet sponsor), Castrucci Ford/Lincoln Dealerships (players golf towel gift), and The Mark Williams

Auto Group (hole-in- one sponsors). Thank you to Nothing Bundt Cakes for donating cakes for the event. Special Thank You to UAW 863 Vice President Danny Powers, Financial Secretary Cheryl Holland, Recording Secretary Debbie Swope-Johnson, Darryl Gildea, and Hines family members Corissa Hines (Steve's daughter), Jay Duncan (Brother of Steve and a local 863 member), and Kitty Duncan (sister of Steve) for all their help and support putting on this great event. It was a great time and we are excited at the possibility of an even bigger and better outing next year!



Also, Thank You to the Recreation Committee for grilling the burgers, chicken and hot dogs and to the Executive Board for helping serve the food. Johnny's Creamy Whip mobile truck provided some soft serve ice cream and frozen ice and was a big hit once again. The following 5 Star Dealerships contributed door prizes for our retiree picnic- Beechmont Ford, Mt. Orab Ford, Castrucci Ford-Milford, Castrucci Ford- Alexandria, Lebanon Ford, Lincoln of Cincinnati, Kings Ford, Haag Ford, Cronin and Sharefax Credit Union. The October Retiree meeting luncheon was sponsored by Queen City Ford. When choosing a new vehicle to purchase, please use the dealerships that support Local 863. See the 5 Star Dealerships located on page 11 in this edition of the *Transmitter*.

The Community Service Committee is having their annual Holiday Gate Collection tentatively scheduled on Thursday, November 21st. Donations will be made to Olivet Food Pantry and The Village Food Pantry. Please donate what you can for those less fortunate during this Thanksgiving holiday season. They will also be holding their annual Adopt-A-Child Christmas program again this year. Look for the upcoming bulletins with information from the Community Service Committee regarding these two events.

The Flag Raising ceremony put on by our UAW Local 863 Veterans Committee will be held at the UAW Local 863 Veterans Memorial on **MONDAY, November 4th, at 12:30pm, prior to the Retiree Meeting.** They will also be holding their annual Veterans Day Flag Raising ceremony at the Sharonville Transmission Plant flag pole on Friday, November 8th, at 11:11am. We hope that you can join us as we honor our Veterans, past and present.

**The UAW Local 863 Women's Committee will be hosting the popular Breakfast with Santa on**

National, state and local elections will take place this year on Tuesday, November 5th. We ask you to support the candidates and issues that stand with labor and protect our future and our worker rights as union members. Opponents to the labor movement are out there on ballots and they are hoping to win and block any movement or issue that could strengthen unions. We must do our part to make sure that does not happen. **Please vote on Tuesday, November 5th.**

The Retiree Picnic was held on Tuesday, September 3rd. Over 400 retirees and spouses attended the meeting and picnic. Thank you to Beechmont Ford for sponsoring the picnic luncheon and to Sharefax Credit Union for donating the desserts.

**TRANSMITTER**

CINCINNATI, OHIO

OFFICIAL PUBLICATION OF AMALGAMATED LOCAL 863 UAW

Published by UAW Local 863 in the interest of its Membership to further the aims and programs of UAW Local 863 and to promote the policies and programs of the UAW International Union.

It is the mission of the Transmitter to be the unbiased vehicle of information, communication, and the voice of all the Membership of UAW Local 863. The Transmitter will always strive to report truthfully and accurately.

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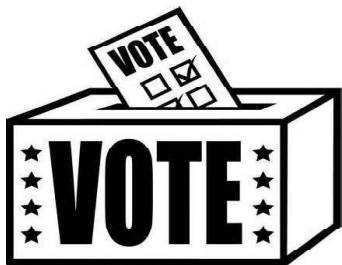
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**Saturday, December 7th**, at the **Local 863 Hall**. Chair Debbie Swope-Johnson and the Women's Committee do a great job running this event. We expect another great turnout and look forward to a great start to the holiday season.

October is Breast Cancer Awareness Month. Both the Local Hall and the Sharonville Transmission Plant are lit up in pink at night to recognize and bring awareness to the ongoing struggle with breast cancer. As October moves along, more events will take place within the plant to recognize breast cancer awareness month, such as Pink Out the Plant and the parking lot space raffle, and we encourage all of our members to take part in participating in those events.

The Executive Board and I would like to wish all of you a Safe and Happy Thanksgiving. Enjoy your negotiated time off throughout November and enjoy your time with loved ones.



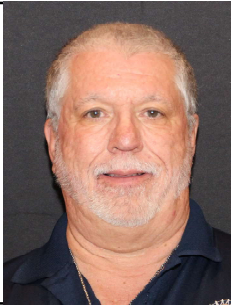
**November 5, 2024**

**GENERAL MEMBERSHIP MEETING**

**Sunday, December 8, 2024  
1:00pm**



**Vice President's Report**  
by  
**Danny Powers**



This month, I want to update you on our Bylaws changes. On Sunday, September 8, 2024, we had our first reading of the proposed Bylaws changes. After the proposed changes were read, there was a vote taken and the changes passed unanimously. As per our current Local Bylaws, there will be a second reading at our next General Membership meeting to be held December 8, 2024 and if passed at that time, the proposed changes will be sent to International UAW for final approval. If approved by IUAW, the changes will become permanent.

We are coming into a very busy season and have many events planned. We will have a Tailgate party, Trunk or Treat (to be held at the Local), Holiday Gate Collection, Breakfast with Santa and our very successful Adopt-a-Child program. Please follow our social media pages for further details.

Lastly, I would like to close by saying we have a very important election coming up. The UAW has made great strides lately with union involvement and interest being very high. Please research each candidate's views and not just the funny memes on social media. Your job may depend on it!



**Looking to Rent a Hall?  
How about a Picnic Area?**

UAW Local 863 has a Hall and a Picnic area for rent.

The Hall and the Picnic area are available (7) days a week for:

- Business Meetings
- Wedding Receptions
- Birthday Celebrations
- Seminars
- Dances
- Reunions

For rates and information call 513-563-1252, ask for Beatrice.

**www.uawlocal863.com**  
(click on Hall Rental)

**INJURED AT WORK?**

UAW Local 863 offers free Workers Compensation Representation for our members.



**Local 863 Workers Comp. Rep.  
Mickey Padgett**

Any questions or concerns, feel free to reach out to our Local 863 Workers Comp. Rep. Mickey Padgett and our Workers Comp. Secretary Candy at the Local,  
**513-563-1252**

**Sharonville  
Report**  
by  
**Rocky  
Battista**



Brothers and Sisters of Local 863,

From the entire 863 Committee, we hope everyone's families are doing well as we start this Autumn season. First off, I want to congratulate Colson Napier (Big Country) for recently being recommended locally and appointed by the International UAW as our new ERC Coordinator for 3rd shift. Country has done a great job of servicing the membership as a District Committeeman and Bargaining Committeeman since 2014. He is looking forward to continuing servicing this membership in the ERC role. He will be in training for a couple weeks before he transitions to 3rd shift. This will be a great resource for 3rd shift to help assist in our teams. Larry Miller will be filling in for Country until there is a Bargaining Election.

On rolls right now, we have 1426 production, 48 of those are TFT's and 361 skilled trades, 53 of those are apprentices for a total of 1787 members. The Company is currently interviewing for the 2 Toolmakers, 1 Pipefitter, 1 HVAC and remaining Electrician openings. These openings should all be filled here in the next couple of weeks. Additionally, we continue to meet with the Company lobbying for more Skilled Trades help. As far as production hiring, nothing is scheduled currently. The Company is still trying to understand what the volumes are looking like for the 8F and HF programs and when the volume takes off before they decide to hire more people. I will let everyone know once this happens.

I want to congratulate David

Yarbrough, Logan Miller, Zach Pingleton (Electricians) along with Travis Troxel (Machine Repair), Tim Tidwell, Jackson Madden (Millwrights), and Chad Turner (Pipefitter) for all starting their Apprentice Programs. Good luck to you all! Also, congratulations to Justin Mullins for completing his Tool Maker Apprentice Program. Great job Justin!

In closing, remember October is Breast Cancer Awareness Month, so do not forget to wear your Pink on Tuesday, October 29, 2024 as we will be doing our annual Pink Out the Plant Day to show our support. Darlene Oakes will be selling T-shirts for Breast Cancer Awareness. If anyone is interested in purchasing a shirt, please see Darlene.

**UAW Local 863 Hats**

**Available in:**

- All Navy
- All Red
- All Black
- All Charcoal
- Royal/White
- \$20 Each**

**Camo Hats**

- All Navy Booney Hat
- \$25 Each**

Profits made off each hat goes to our  
March of Dimes fund for 2025

To Purchase, See Candy at  
UAW Local 863

**GENERAL MEMBERSHIP  
MEETING**



**Sunday  
December 8, 2024  
1pm**

**UAW Local 863  
Veterans Day  
Flag Raising Ceremony**  
Monday, November 4, 2024

12:30pm  
UAW Local 863  
Veterans Memorial

**Veterans Day Flag  
Raising Ceremony**  
Ford Sharonville  
Transmission Plant  
Ford Sharonville Plant Flag Pole  
Friday, November 8, 2024  
11:11am



October is Breast Cancer  
Awareness Month

Pink out the Plant is  
scheduled for Tuesday,  
October 29, 2024

If you have a pink shirt,  
please wear it on that day in  
support of Breast Cancer  
Awareness



**On the Rolls**  
**UAW-Ford**

Production	1426
<u>Skilled Trades</u>	<u>361</u>
Total	1787

<u>UAW-ESFM</u>	17
<u>UAW-Nurses Unit</u>	5
<u>UAW-QPC</u>	38
<u>UAW-HTNA</u>	58

**Benefits  
Report  
by  
Darlene  
Oakes**



*It is FALL Y'ALL!* I hope everyone is safe from hurricane Helene, I know there was a large amount of our retiree's and active members impacted by the storms. This year has flown by, and we are looking into 2025. Our retiree's had their annual picnic in September and the UAW Medical Benefits Trust representative came down to go over the benefits for our retirees for 2025. The benefits mostly remain the same with some improvements, which are in the 2025 HIGHLIGHTS flyer that all the retirees received in September. Enjoy the fall season while you can take in the pumpkin spice, sweater weather, and all the wonderful scents of the season.

**Active Members Only:**

**New Disability Provider: Sedgwick** – 1-844-601-4629 or go online at **www.mySedgwick.com/Ford** - so far there have been some issues with Sedgwick that I am seeing such as Unicare faxing your paperwork to your doctor automatically if they had the information. **Now, YOU must tell Sedgwick to fax it to your doctor and confirm that your doctor received it, otherwise Sedgwick will email or snail-mail you the packet to hand deliver to your doctor.** It is imperative that you keep up with your paperwork process making sure that the paperwork is received by your doctor, sent back to Sedgwick, and contains ALL the correct information. If you do not keep up with the paperwork you could receive a 5-day quit and the process of termination can begin. **IT IS YOUR RESPONSIBILITY TO MAKE SURE THAT PAPERWORK GETS COMPLETED, do not let it cost you your job.**

**Retired Members Only:**

Retirees be sure to avoid the phone calls from solicitors trying to switch your MEDICARE plan. **Hang-up!** Do not engage as they can easily talk you right into changing your plan which will mess up your UAW benefits very quickly. Do not call the numbers on the television to inquire about another plan. You have the best benefits out there so there is no need to change. Also, make sure you are using your OTC \$200 before the end of the year. Call the RHCC if you have lost or misplaced your card at **1-866-637-7555.**

**IMPORTANT INFORMATION**

I have mentioned this time and time again, when you are going for Physical Therapy and you have National PPO BCBS plan you MUST go in NETWORK with Theramatrix (see the back of your card) Go to the website to find in network locations at **www.theramatrix.com** or call the number on the back of your card. You will be paying out of pocket if you go out of network. It is imperative that you stay in network with all your coverages. It is your responsibility to make sure you are going to an IN-NETWORK provider. If you have any doubts, go to the websites, and verify or call the number of the back of your cards.

- a) **www.bcbsm.com**  
(for National PPO BCBS plan)
- b) **www.medmutual.com**  
(for SuperMed/MedMutual along with eye care, physical therapy plan)
- c) **www.anthem.com**  
(for Anthem Preferred plan)
- d) **www.deltadentalmi.com**  
(for Delta Dental plan)
- e) **www.singlevisionsolution.com**  
(for SVS Vision plan)
- f) **www.theramatrix.com**  
(for Physical Therapy with BCBS)
- g) **www.uawtrust.org**  
(for Retirees go to BENEFITS and find your plan or call numbers on back of your cards)

**“IMPORTANT”**

**Also, remember if you have not been to your doctor in a while or you are seeing a new doctor; call the number on the back of your card to verify they are In-Network.**

**BENEFIT QUESTIONS?**

**Darlene Oakes**

**UAW-Ford  
Benefits Rep. at  
(513) -782-7626 or  
1-800-643-3240.  
doakes@ford.com**



**What to do when a UAW Active or Retiree Employee passes?**

**Process to report a death:**

1. **MetLife** 1-833-552-3673  
*Most retired and all active have a Basic Life Insurance Policy; also inquire if there were any Optional Life Insurance Policies- (Original Death Certificate Required)*
2. **N.E.S.C.** (National Employee Service Center) 1-800-248-4444  
*Pension check and TESPHE 401K monies.*
3. **UAW FORD RETIREMENT BOARD** 1-800-829-8833  
*Surviving Spouse Assistance and Survivor Income Benefit Contact.*
4. **RHCC** (Retiree Health Care Connect) 1-866-637-7555  
*Health Care for Retirees through the UAW Medical Benefits Trust & Health Care for Surviving Spouses.*
5. **UAW Local 863 Headquarters** 1-513-563-1252  
*Obituary in the Transmitter and a Bible in Memory of the Employee or Retiree whom passed.*

**Survivor Benefits processing can take 60-180 days to be completed.**  
**Continue to use current insurance cards until process is complete.**  
*If you have any questions call the UAW Benefits Representative- Darlene Oakes 513-782-7626*

**Women's  
Committee  
Report  
by  
Debbie  
Swope-  
Johnson,  
Chair**



Cooler weather is finally here, which ushers in preparations for Autumn and Winter events. Local 863 will be busy during the month of October with a Bengals Tailgate event on October 20th starting at 9:00am and Trunk-or-Treat on October 26th from 1:00-4:00pm.

The Women's Committee will be hosting the annual **Breakfast with Santa on Saturday, December 7, 2024 from 9:00am until noon.** The children will enjoy a photo with Santa, receiving a toy from Santa's workshop, a pancake & sausage breakfast, craft making, face painting, the cake walk game, coloring contest, snowman toss, and balloon animals. The cost of the event is \$5.00 per person.

It takes a lot of preparation and volunteers to make this event a success. We will need volunteers to help with set-up and decorating, working the event, and to donate cakes and cookies. Please contact Debbie Swope Johnson at 513-563-1252 if you are interested in volunteering, and Vicki Murphy or Chamarda Rencher in Dept. 994 to donate cakes or cookies.

The Women's Committee will also be collecting new, unwrapped toys for the Marine's Toys-for-Tots starting November 25 and concluding at the Breakfast with Santa event. Toys can be left under the tree in the lobby at the Local 863 Union Hall.

A huge THANK YOU to everyone who donated items for the baby item collection drive. We ended up with many items to help new parents!

**Community  
Services  
Committee  
by  
Jennifer  
Crawford,  
Chair**



We as the Community Service Committee greatly appreciate all you have done for our Back 2 School Bash and our Annual Coat Drive in 2024! A great success with the help of you, our local! Going forward, we have our **Annual Gate Collection on Thursday November 21st.** The money collected goes to our local food pantries to assist them in their continued efforts in providing food and toiletries to the people in their communities. We would really appreciate you bringing a small monetary donation on this date. We will be collecting at all gates.

Immediately following the gate collection will be our Annual Adopt-A-Child program. This program has been a huge success over the years strictly due to the help of all of you and we cannot wait to share in the joy of bringing smiles to children during this upcoming holiday season.

**Holiday Gate Collection**



HAPPY THANKSGIVING!!!

**Thursday, November 21, 2024  
at Sharonville Plant Entrances**

**Breakfast with Santa**



**Saturday, December 7, 2024**

9:00am - 12:00pm

At UAW Local 863 Hall

**Union Label  
Committee  
Report  
by  
Larry Miller,  
Chair**



The month of October is always a fun time for our families to celebrate Halloween together. This year the Union Label Committee will be holding a **Trunk or Treat in the parking lot at UAW Local 863 for our members on Saturday, October 26th from 1:00 to 4:00pm.** If you would like to have your decorated vehicle in the event, contact the Local at 513-563-1252 to reserve your spot or just bring the family and enjoy the afternoon!

Halloween is something all of our children look forward to each year. It is estimated that almost \$500 million dollars are spent on Halloween candy each year in the United States. The candy listed below are all options that I urge you all to buy that are Union and USA made products that help provide for middle class families in the United States. Be sure to look out for these items when browsing your local stores candy sections.

**UNION HALLOWEEN CANDY:**

- Hershey's Kisses, Jolly Ranchers
- Thin Mints, Nestle Crunch Bars
- Kit Kat's, Rolos, Clark Bars
- Mary Janes, Mike & Ike's
- Tootsie Rolls, Blow Pops
- Butterfinger, Sugar Daddy's
- Laffy Taffy

**TOYS for TOTS Collection**

Toys for Tots has been a part of our holiday event for several years, and we will continue with this partnership with the 4th Marine Division Toys for Tots.

We will be collecting new, **Unwrapped** toys in the lobby at:

UAW Local 863 Union Hall  
**November 25 to December 7, 2024.**

**CAP  
Committee  
Report  
by  
Matt James**



With the election coming up, I want to share some important dates and ID requirements with you.

Early in person voting, for Hamilton County, starts October 8th at the Board of Elections office located at 4700 Smith Road, Cincinnati, OH 45212. The dates and times are as follows:

- Oct. 8-11 from 8am-5pm
- Oct. 14-18 from 8am-5pm
- Oct. 21-25 from 8am-6pm
- Oct. 26 from 8am-4pm
- Oct. 27 from 1pm-5pm
- Oct. 28 from 7:30am-7:30pm
- Oct. 29 from 7:30am-8:30pm
- Oct. 30-31 from 7:30am-7:30pm
- Nov. 1 from 7:30am-7:30pm
- Nov. 2 from 8am-4pm
- Nov. 3 from 1pm-5pm

You may also fill out and submit an absentee application to get your ballot in the mail. Applications are currently being accepted until 8:30pm on October 29th.

For those of you residing outside Hamilton County, you may contact your County Board of Elections for dates and times.

**Election Day is Tuesday, November 5th and you must show a valid UNEXPIRED ID when voting.**

**Register to  
vote or update  
your voter  
registration**

Paid for by Ohio AFL-CIO. Not authorized by any candidate or candidate's committee.

**Chaplaincy  
Committee  
Report  
by  
Russ  
McQueen,  
Chair**



I know it has been a minute since we have posted an article. I want to thank all our membership at Local 863 for your support and allowing us to serve you in the Chaplaincy. We count it as an honor.

The word "victim" has been on my mind the last few days. Webster says victim means: "one that is acted on and usually adversely affected by a force or agent: one that is injured, destroyed, or sacrificed under any of various conditions: one that is subjected to oppression, hardship, or mistreatment: one that is tricked or duped." According to this definition I would say that everyone of us have been a victim in one way or another. I have had the people who fell victim to Hurricane Helene on my heart and in prayers and I hope you have also.

**UAW-QPC Local 863  
Election Results**

QPC Unit Chairperson (1) Elected

Dwonne Neal	8	<b>Elected</b>
Ashton Norman	7	

QPC Union Stewards (2) Elected

Kendell Anderson	12	<b>Elected</b>
Robert Payne III	8	<b>Elected</b>
Allen Jackson	7	

The election was held on  
September 26, 2024.

**"RIGHT TO  
WORK" IS  
WRONG**

Local 863 has a program called the Employee Support Services Program (ESSP) 513-782-7277. The (ESSP) representatives educate and provide access to professional, confidential help and support resources. They will get you in touch with the proper people you need help from. We as a Chaplaincy of Local 863 are there for prayer and to be a good listener as well as to render aid.

I want to leave you with this Psalm, please take the chance to read the whole passage. "Why Are You Cast Down, O My Soul?" "a deer pants for flowing streams, so pants my soul for you, O God. My soul thirsts for God, for the living God. When shall I come and appear before God? My tears have been my food day and night, while they say to me all the day long, "Where is your God?" Why are you cast down, O my soul, and why are you in turmoil within me? Hope in God; for I shall again praise him, my salvation and my God." (Psalms 42:1,2,3,11 ESV)

Chaplain Russ 513-310-9122 Text or call, email 863chaplaincy@gmail.com

**The Chaplaincy Committee would like to invite any of our Members or Retirees who are struggling with the loss of someone to reach out to our committee for any assistance or guidance you may need. Please feel free to contact UAW Local 863 Chaplaincy office at**

**f**

**FOLLOW**

US ON FACEBOOK

**@UAW863ONLINE**

# Officially retired



**Robert "Bob" Billingsley**, age 64, retired 4-1-2024.

Bob started at Batavia on 8-12-1993 and retired from Sharonville as MRC.

Brother Billingsley comments:

Thank you to the Union for the pay, benefits, and retirement. Thank you to Ozzie, the Grainger family and Ford Motor Company for the job. I plan to hunt, fish, and camp as much as possible. Along with whatever my wife and mother tell me I need to do.

Words of Advice: To the workers, make sure Ford buys the best parts out there. Do not take junk and do not pass it on!



**Andrew Cahill**, age 60, retired 3-1-2024

Andrew started at Batavia on 7-13-1992 and retired from Sharonville as a Toolmaker.

Brother Cahill comments:

Thanks to the Union for all the benefits and for making it a job worth having and for all the assistance when I decided I had to quickly retire. Thanks to the company for the job and benefits provided to my family and I.

I plan to do what I want, when I want and to help out on our family's horse farm.

Words of Advice: Retire when you can or continue to work as long as you want or need to. It's your decision.

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**Andrew "Andy" Feds**, age 66, retired 1-1-2024

Andy started at Sharonville on 4-18-1977 and retired from Sharonville as a MFT.

Brother Feds comments:

Thanks to the Union for the benefits and support. Thanks to the Company for a good wage to make a living. I plan on doing a lot of hunting, fishing, and traveling with my wife. Spoiling grandchildren and sending them home.

Words of Advice: Do not be on horses or arm wrestle one arm bandits.



**Joseph B. Felix**, age 67, retired 2-1-2024

Joseph started at Sharonville on 7-19-1976 and retired from Sharonville as a MFT.

Brother Felix comments:

Thanks the Union for all the great benefits. Thanks Ford Motor Company for the job. My hobbies include motorcycling, traveling, and spending time with my granddaughter.



**Mary Phillips**, age 57, retired 4-1-2024.

Mary started at Batavia on 1-3-1989 and retired from Sharonville as an Electrician.

Sister Phillips comments:

To the Union, thank god for good benefits. Thanks to the Company for the opportunity of a career. I plan to travel, travel, travel.

Words of Advice: Enjoy and appreciate your life.



**Douglas Messer**, age 68, retired 6-1-2024

Douglas started at Sharonville on 6-7-1990 and retired from Sharonville as a Machine Repair.

Brother Messer comments:

I would like to thank the Union for all the support. Thanks to the Company for giving me the opportunity to provide for my family. My plans include hanging with the grandkids and enjoying the Lake.

Words of Advice: Take pride in your work and support each other.



**James Romani**, age 63, retired 7-1-2024

James started at Sharonville on 1-4-2000 and retired from Sharonville as a Cutter/Grinder.

Brother Romani comments:

I would like to thank the Company for the job and the Union for the benefits. I plan on going golfing as much as I can and going to Lake Cumberland to do some boating with the family. I will miss the people, but not getting up at 4am or 5am.

## Attention New Retirees

UAW 863 Retirees should immediately contact Beatrice at Local 863 Headquarters at 513-563-1252 after they retire to schedule an appointment.

After you join the UAW Local 863 Retiree Chapter, you will start receiving important retiree mailings, including The Transmitter, and will have your retiree picture and comments appear in The Transmitter.

Retirees are eligible to immediately attend the next scheduled Retiree meeting once retired.





**Steve Rajewski,**  
age 58,  
retired 8-1-2024.

Steve started at Sharonville on 8-24-1998 and retired from Sharonville as a Vacation Replacement.

Brother Rajewski comments:

Thanks to the Union for the opportunity to provide for my family and provide a secure place of work. Thanks to the Company for great benefits and pension. Take advantage of all Ford Motor Company has to offer. I plan on spending time with my family and do some fishing and hunting somewhere in between.

Words of Advice: If you're going to hoot with owls, make sure you can soar with the eagles.

**NEXT  
RETIREE MEETING  
MONDAY, NOVEMBER 4th  
1:00pm**



**David Fitch,**  
age 75,  
retired 5-1-2024

David started at Batavia on 8-27-1990 and retired from Sharonville as a Steam Engineer.

Brother Fitch comments:

Thanks to the Union for fighting for us all. Many thanks to Susan Cahall for all I learned when she ran the learning center. Thanks to the Company for the best job and benefits I have had of any place I have worked. I plan to travel and catch-up on honey-do-list.

Words of Advice: If your neighbor knows you work at Ford and sees a non-Ford car in your driveway, why would they drive a Ford. Increase your job security by driving a Ford and getting X-Plans for friends' and neighbors.



**Rashawn Williams,**  
age 57,  
retired 4-1-2024

Rashawn started at Batavia on 11-18-1993 and retired from Sharonville as a MFT.

Brother Williams comments:

Thanks to the Union for putting up with me for 30 years. I'm going to miss the time I spent with my union family. God has blessed this union and I hope they will keep the people in mind. Thanks to the Company for the opportunity to have worked for so long without firing me(lol) Boy, I worked my tail off; it was well worth it. GO FORD!

My hobbies include being a professional streamer, fishing, car shows, and traveling.

Words of Advice: The first day of work, I met "Hot Rod", who taught me to never judge a book by its cover. He would always tell me "There is no color in love".



**Ben Lipford,**  
age 73,  
retired 9-1-2024

Ben started at Sharonville on 7-13-1998 and retired from Sharonville as a MFT.

Brother Lipford comments:

Thanks to the Union for the job and benefits. Thanks to the Company for the opportunity given to me to provide a good living for me and my family.

My plans/hobbies include scuba diving, travel, gardening and spend more time with my family.

Words of Advice: Always be at work on time. Listen to the advice of your experienced co-workers, and do the job to the best of your ability.



**Gwen Frierson,**  
age 66,  
retired 4-1-2024.

Gwen started at Batavia on 6-7-1990, and retired from Sharonville as a MFT.

Sister Frierson comments:

Thanks to the Union for my job and the many years of service. The work the Union does, does not go unnoticed. Thanks to Ford for giving me a future with them. I am truly thankful and grateful. My plans include volunteering at The Village Food Pantry, traveling, and "just doing me".

Words of Advice: Never take your job for grant it – it is your future. Love you Ford Motor UAW 863 Family! Blessings to all!

**James V. Vance,** age 60, retired 3-1-2024.

James started on 11-1-1999 and retired from Sharonville as a MFT.

**Scotty Vance,** age 58, retired 4-1-2024.

Scotty started on 2-3-1997 and retired from Sharonville as a MFT.



**Retirees and Brothers  
Scott and James Vance**



**September 2024 Retiree Meeting**

## WHAT IS V-CAP?

From trade policy to health care, education to retirement security, taxes to roads and highways, *politics affects our daily lives.*

That is why it is essential for working families to make our voices heard in local, state and national politics. And one of the most effective ways to do that is by contributing to **our union's voluntary political action committee** — **UAW V-CAP.**

Our contributions to UAW V-CAP are used to educate our members on labor legislation and to support the campaigns of pro-working family candidates who have earned the endorsement of the UAW Community Action Program.

Contribute to V-CAP by signing a contribution card at Local 863 Union Hall.



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appointment. Call 513-831-7010 or  
Joe Spaw at 513-383-3036

**FORD EMPLOYEE  
PARTS PURCHASE PROGRAM**

<https://parts.ford.com/en/us/>

## Retirees Report

by  
**Jim Siuda,  
Chair**



The next meeting of the UAW 863 Retiree Chapter will be held on **Monday, November 4, 2024 at 1:00pm SHARP!** The November meeting, our meeting to honor our Veterans, will be moved to Monday as Tuesday is Federal Election Day, a UAW negotiated holiday. The meeting is sponsored by **Castrucci Ford Alexandria.**

The UAW International Union has endorsed Kamala Harris for President of the United States and Ohio Senator Sherrod Brown for Senate. Joe Biden promised to be the most pro-union President of the United States and he has fulfilled that promise. Kamala Harris will continue his policies and continue to be on the side of Labor. Senator Brown has ALWAYS been on the side of workers since he was first elected to the Senate.

Two hours before our October meeting (sponsored by Queen City Ford), twenty-eight (28) Greater Cincinnati UAW CAP Council endorsed politicians came to the Local to speak with our Retirees in a casual atmosphere. They were from Hamilton and Butler counties. Our Retirees enjoyed this opportunity to speak with these proposed representatives one on one. The number of politicians that showed up shows the respect these politicians have for the UAW in the community.

We have had many newly retired Members join our Chapter over the last several months. We are glad they chose to join the Chapter and stay involved in the Union. Many of them have come to me and asked what they can do to help with the Chapter. This is much appreciated as we need

younger Members to step up. Rest assured I will be finding ways for them to get involved.

The UAW 863 Women's Committee will be having the annual "Breakfast with Santa" event on Saturday December 7, 2024 at the Local, from 9:00am until noon. The event is open to the public and the cost is \$5.00 per person, and includes a pancake and sausage breakfast, a drink, and a picture with Santa. It takes about three days to set-up for the event and we are always looking for volunteers to help on those days or at the event.

**Be sure to vote in the upcoming election on November 5th.** Your decision will determine whether labor unions will maintain the momentum they have gained over the last four years or whether employers will again gain the power over workers.

## RETIREE CHAPTER MEETING

### MONDAY

**November 4, 2024**

**1:00pm**

**Date Change for November Only!**



**Sharonville 513-753-2442**

**Batavia 513-753-2440**

**[sharefax.org](https://sharefax.org)**

**IF YOU CAN READ THIS**



**THANK A VETERAN**



**UAW 863  
Hoffman-Combs Scholarship Fund**



**UAW 863 Five Star Dealers**



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 513-367-5300  
[croninford.com](http://croninford.com)

**HAAG**  
  
 Ford Country  
 800-637-9914  
[haagfordsales.com](http://haagfordsales.com)

**NORTHGATE**  
  
 513-385-1414  
[northgatefordcincinnati.com](http://northgatefordcincinnati.com)

UAW 863 is proud of all our supporting Ford dealerships.  
 If your dealership has a noteworthy item, please contact us at 513-563-1252.

# *In Memoriam*



**BAIRD,  
Randy,**  
age 78,  
died 8/6/2024.

Brother Baird hired  
on 8/31/1964 and  
retired on 5/1/2007.

Survivors include his children: Justin  
and Megan.



**SCHAEFER,  
Fred "Rick",**  
age 69,  
died 8/1/2024.

Brother Schaefer  
hired on 10/24/1978  
and retired on 5/1/2012.

Survivors include his wife: Kim and  
his children: Tori, James, and Thomas.



**BALLOU,  
Donald R.,**  
age 72,  
died 8/26/2024.

Brother Ballou hired  
in at Fairfax on  
11/20/1972 and retired from Batavia  
1/1/2007.



**MORRIS,  
John B.,**  
age 84,  
died 9/8/2024.

Brother Morris  
hired in at Fairfax on  
9/18/1961 and retired from Batavia  
10/1/1999.

Survivors include his children: Daryl,  
John, Melissa, and Glenn.

*Note: Brother Morris was a U.S.  
Army Veteran*



**DEAN,  
William "Bill",**  
age 88,  
died 5/25/2024.

Brother Dean hired  
on 9/30/1958 and  
retired 12/1/1999.

Survivors include his wife: Janet and  
his children: Cindy, Richard, and  
Shawn (Sharonville Unit) and grand-  
son Jeremy (Sharonville Unit).

*Note: Brother Dean was a U.S. Army  
Veteran*



**WILLIAMS,  
Robert "Jack" L.,**  
age 89,  
died 7/11/2024.

Brother Williams  
hired in at Fairfax on  
8/26/1963 and retired from  
Sharonville 1/1/1994.

Survivors include his wife: Theresa  
and his son Louis.



**GREEN,  
Johnetta,**  
age 88,  
died 8/3/2024.

Sister Green started  
on 3/7/1977 and  
retired on 12/1/1993.

Survivors include her children: Turia,  
Twyman, Taryn, Torrienna, Tovarre,  
and Talithia.



**HAMBLIN,  
Harold W.,**  
age 87,  
died 8/22/2024.

Brother Hamblin  
hired in at  
Sharonville on 10/1/1958 and retired  
from Sharonville 6/1/1993.

Survivors include his wife: Glenda  
and his children: Kimberly, Kevin, and  
Kraig.



**JACKSON,  
Raymond W.,**  
age 80,  
died 8/16/2024.

Brother Jackson  
started on 5/22/1978  
and retired from Batavia 7/1/2006.

Survivors include his wife: Betty and  
his children: Alisa and Brian.

*Note: Brother Jackson was a U.S.  
Marine Veteran*



**PARKER,  
Gilford L.,**  
age 68,  
died 7/28/2024.

Brother Parker  
started on 11/29/1976  
and retired on 4/1/2007.

Survivors include his wife Geraldine  
(Retiree) and his children: Gillian  
(Sharonville Unit), Lamara (Kentucky  
Truck Plant) and Gina.



**SELLERS,  
Gilbert N.,**  
age 90,  
died 4/15/2024.

Brother Sellers  
hired in at Fairfax on  
9/15/1975 and retired from Batavia  
1/1/1996.

Survivors include his children: Debra  
and Cindy.

*Note: Brother Sellers was a U.S. Navy  
Veteran*

**The Chaplaincy Committee would  
like to invite any of our Members  
or Retirees who are struggling with  
the loss of someone to reach out to  
our committee for any assistance or  
guidance you may need. Please  
feel free to contact UAW Local 863  
Chaplaincy office at (513) 782-  
7729.**

**BENGALS  
TAILGATE AND  
VIEWING PARTY**



Hosted by UAW Local 863 and the  
Recreation Committee

**CINCINNATI BENGALS  
vs  
CLEVELAND BROWNS**

**SUNDAY, OCTOBER 20, 2024**

9:00am until End of Game!  
Rain or Shine Event

Where:

UAW Local 863 Union Hall and  
Parking Lot  
10708 Reading Road  
Cincinnati, OH 45241

Game available on Big Screen TV  
Bring your own food, drinks and grill.  
The Local will have a grill  
on-site for use.

Best Dish / Best Dessert Contest,  
Split the Pot, and more!

Local 863 Members and their  
Families are welcome!!

**UAW LEGAL  
SERVICES**

**1-800-482-7700**

**UAW International  
[www.UAW.org](http://www.UAW.org)**

**UAW Local 863  
[www.uawlocal863.com](http://www.uawlocal863.com)**

**If you have mailing, address or  
name-changes, please notify  
Local 863 at (513) 563-1252.**

**UAW LOCAL 863  
TRUNK OR TREAT**

Hosted by UAW Local 863 and the  
Union Label Committee

**SATURDAY,  
OCTOBER 26, 2024**  
1:00pm to 4:00pm  
Rain or Shine Event

Where:

UAW Local 863 Union  
Hall Parking Lot  
10708 Reading Road  
Cincinnati, OH 45241

Standing Committee and members of  
Local 863 who would like to hand out  
candy, RSVP by OCTOBER 23, 2024  
to 513-563-1252 to reserve a parking  
spot.

**DECORATED VEHICLES  
ARE WELCOME!**

Open to Local 863 Members  
and the Public

Union Made Candy Only

Hershey's Kisses, Jolly Ranchers,  
Thin Mints, Nestle Crunch Bars, Kit  
Kats, Rolos, Clark Bars, Mary Janes,  
Mike & Ike's, Tootsie Rolls, Blow  
Pops, Butterfinger, Sugar Daddy's,  
Laffy Taffy, Baby Ruth, Smarties,  
Sour Patch Kids, York Peppermint  
Patties, Ghirardelli Chocolate  
Squares, Hershey Chocolate Bars,  
Carmello Bar



**Newport Aquarium  
Discount Tickets Online!**

**1- Day General Admission:**  
Discounts vary depending on day and  
time. Children under 2 are free.



**Cincinnati Zoo &  
Botanical Garden  
Discount Tickets**

Enjoy a day with your family  
at the Zoo!

**To Purchase Tickets:**

visit <http://cincinnati-zoo.org/prepare-for-your-zoo-visit/> or scan the QR  
Code to access discounted tickets.

Click on Tickets.

Click on Corporate/Affiliate Discounts

**Enter Company Code: uawzoo**  
(discount is applied at checkout)

\$3.00 off Adult Admission

\$2.00 off Child/Senior Admission  
Parking discounts are not included with  
this offer. Children under 3 do not require  
a ticket.

**Scan this QR code with your Smart  
Phone Device**



Tickets are non-refundable and cannot  
be resold. Prices do not include taxes  
or fees unless otherwise noted.

**To Purchase Tickets:**

visit [www.newportaquarium.com/corporatediscounts](http://www.newportaquarium.com/corporatediscounts)

**Input Promo Code:**

**UAW863**  
Select Your  
Visit Date  
Select Your  
Entry Time





**2024 Bengals  
Home Game Season  
Discount Tickets!**

*Tickets to ALL Home Games this season are at the single game rate, but there are no taxes or fees! A savings of 10-15%.*

Sun. Oct. 27, 4:25p Philadelphia  
Sun. Nov. 3, 1:00p Las Vegas  
Sun. Dec. 1, 1:00p Pittsburgh  
Thurs. Dec. 19, 8:15p Cleveland  
Denver- Sat.Sun. Dec 28/29 at TBD

**You can access tickets through the Bengals App, Ticketmaster App or Tickets can be purchased online at:**

<https://am.ticketmaster.com/bengals/promotional-page?id=MjUz>  
or by scanning the QR Code below.

**How it Works:**

In the Ticketmaster app, sign-in to your account or create one if you do not have an account. Select the Section you would like to sit in and the quantity of tickets you would like. Tap My Events to view your order. Add your ticket to your phone's digital wallet then just tap and go to get in the gate. Enjoy the game!

**Ticket Delivery:**

**All tickets are Mobile only.** You will receive an email before the event with instructions to access your mobile tickets.

\*Ticket prices change depending on what section you choose to sit in.  
\*Ticket prices can vary from game to game and could fluctuate every few weeks.

\*All Cincinnati Bengal home games are available for purchase.



**ATTENTION ALL UAW Local 863 Members  
Active and Retired**

The UAW Local 863 Recreation Committee has secured a partnership with Working Advantage to bring a variety of discount tickets to our members. Visit the link and directions below and sign up to take advantage of all the discount tickets. Discounts to Theme Parks including Kings Island, Water Parks, Zoos, Sporting Events including Reds, Bengals, and FC Cincinnati games, Local and National Shows, Movie Tickets, Hotels and so much more.

Link: [www.workingadvantage.com](http://www.workingadvantage.com)

**Working Advantage- Employee Discount Program**

**Company Code: UAWLOCAL863 (All CAPS)**

Once on the site, click **BECOME A MEMBER**. Then sign up to be a member by logging your name, email, and password of your choosing.

\*Current discount ticket bulletins the Recreation Committee has already secured will continue to be honored. Some discounts could be greater on the Working Advantage website.

**New to Working Advantage? Getting Started is Easy.**

Maximize your time away from the workplace and start saving today!

1. Visit [WorkingAdvantage.com](http://WorkingAdvantage.com)
2. Click *Become a Member*
3. Enter your company name or work email to create and account.

See Bulletin for more information.



UAW Local 863 has partnered with T-Shirts Plus to provide our members with American Made-Union Printed Shirts. T-Shirts Plus members are represented by Local 19.

T-Shirts Plus makes UAW and UAW Local 863 Logo Shirts, Hoodies, Caps and more for sale direct to UAW Local 863 Members, Skilled Trades and Retirees.

Visit [www.officialtshirtsplus.com/uawlocal863](http://www.officialtshirtsplus.com/uawlocal863)

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**Support Local Union Workers! Support Our Local By Wearing UAW Local 863 Shirts and Hoodies in Our Community!**



**NOTICE OF ELECTION**  
**ENDORSEMENTS**

**General Election**  
**November 5, 2024**

The Greater Cincinnati UAW CAP Council has Endorsed the following Candidates. The Council encourages UAW Members to support these candidates based on their experience with, and support of, labor unions and workers rights.

**Federal Candidates:**

Kamala Harris, US President  
Tim Walz, US Vice President  
Sherrod Brown, US Senate Ohio  
Greg Landsman, US House of Representatives Ohio District 1  
Samantha Meadows, US House of Representatives Ohio District 2  
Vanessa Enoch, US House of Representatives Ohio District 8

**State Candidates:**

Thomas Cooke,  
State Senate Ohio District 4  
Kate Nunnelle,  
State Representative Ohio District 90  
Tracey McCullough,  
State Representative Ohio District 63  
Katie Vockell,  
State Representative Ohio District 62  
Laura Marie Davis  
State Representative Ohio District 55  
Benjamin McCall  
State Representative Ohio District 46  
Landon Meador,  
State Representative Ohio District 45  
Desiree Tims,  
State Representative Ohio District 38  
Stefanie Hawk,  
State Representative Ohio District 30  
Karen Brownlee,  
State Representative Ohio District 28  
Rachel Baker,  
State Representative Ohio District 27  
Cecil Thomas,  
State Representative Ohio District 25  
Dani Isaacsohn,  
State Representative Ohio District 24

**Local Candidates:**

Hamilton County:

Denise Driehaus,  
Hamilton County Commissioner  
Alicia Reece,  
Hamilton County Commissioner  
Charmaine McGuffey,  
Hamilton County Sheriff  
Connie Pillich,  
Hamilton County Prosecuting Attorney  
Pavan Parikh,  
Hamilton County Clerk of Courts  
Jessica Miranda,  
Hamilton County Auditor  
Scott Crowley,  
Hamilton County Recorder  
Jill Schiller,  
Hamilton County Treasurer

Clermont County:

Brad Combs,  
Clermont County Commissioner  
Diane Fisher  
Clermont County Recorder

Butler County;  
Chantel Raghu  
Butler County Commissioner

**Local Judicial:**

Steve Simon,  
Hamilton County Common Pleas Judge, General Division  
Bernard Mundy,  
Hamilton County Common Pleas Judge, General Division  
Virginia Tallent,  
Hamilton County Common Pleas Judge, General Division

**State Judicial:**

Marilyn Zayas, Ohio Court of Appeals, Court District 1  
Rich Moore, Ohio Court of Appeals, Court District 1  
Candace Crouse, Ohio Court of Appeals, Court District 1  
Terry Nestor, Ohio Court of Appeals, Court District 1

**Ohio Supreme Court:**

Lisa Forbes  
Melody Stewart  
Michael Donnelly

Vote YES on Amendment Issue 1

Citizens Not Politicians Redistricting Amendment

The Democratic and Republican Parties were notified of the opening of the endorsement process after the Primary Elections were completed.

The Council required each candidate seeking an endorsement to complete a questionnaire and then did extensive legislative and background research on the candidates prior to meeting each one individually on June 10, 2024 and July 15, 2024. The Council held a vote to endorse candidates individually at the June 17, 2024 and July 15, 2024 Council meeting. Additionally, Endorsements were then backed by vote of the Region 2B Ohio CAP Council Executive Board.

The Greater Cincinnati UAW CAP Council meets the third Monday of each month at 1:00pm. The Council represents UAW Active and Retired Members from UAW Locals 233, 647, 674, 863 and 2308, in the six South-west Ohio Counties of Hamilton, Clermont, Brown, Clinton, Warren and Butler Counties.

Greater Cincinnati UAW CAP Council  
C/o UAW Local 863  
10708 Reading Road  
Cincinnati, Ohio 45241  
Facebook: Greater Cincinnati UAW CAP Council  
greatercincinnatiawcapcouncil@gmail.com

Ben Brady, Chairman  
UAW Local 863  
Earl Gwinn, Vice Chairman  
UAW Local 647  
Dave Clevenger, Financial Secretary  
UAW Local 674  
Steve Yoder, Recording Secretary  
UAW Local 2308



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**OCTOBER**

- 17 Executive Board Meeting
- 31 Halloween

**NOVEMBER**

- 4 Retiree Chapter Meeting
- 5 Election Day (UAW Negotiated Holiday)
- 7 Executive Board Meeting
- 11 Veterans Day (UAW Negotiated Holiday)
- 21 Executive Board Meeting
- 28, 29 Thanksgiving (UAW Negotiated Holiday)

**DECEMBER**

- 3 Retiree Chapter Meeting
- 5 Executive Board Meeting
- 8 General Membership Meeting
- 19 Executive Board Meeting
- 23-27 Christmas Break (UAW Negotiated Holiday)



**Honoring our Veterans**



**Daylight Savings Time Ends  
Sunday, November 3, 2024**

