



TRANSMITTER

OFFICIAL PUBLICATION OF UAW LOCAL 863



DECEMBER 2024



Cover designed by Chris Brown



Season's Greeting to all our UAW Local 863 Members. To help get us into the holiday spirit, I would like to share some great news about our Local and our generous Membership. Since September of this year, our Local has done collections and fundraisers for some needy causes. In September, our 1st Annual UAW Local 863 Steve Hines Memorial golf outing raised \$13,177.87 for the American Cancer Society and brought needed awareness to men's cancers. In October, we did a collections and money drive for the North Carolina flood response and collected two Ford F-150 truckloads of donated items from our members and also delivered a \$6,020.00 check to Mathew 25 Ministries for assistance for the flood response. In November, we did our annual Local 863 Community Service Committee Holiday Gate collection

and this year, along with cash donations at the gates, we were able to use for the first time a cash apps QR code for people to donate who did not have cash and we raised \$3000.30 for local food pantries. **A total of \$22,199.17 was raised by our Membership** since September for these needy causes which is absolutely wonderful to report out. All of this would not be possible without the generosity of our Membership. Thank you for all you do for our Local and our communities!

The Community Service Committee's Annual Adopt-A-Child program was once again a huge success this year. Adoption cards were distributed in the Plant and gifts were dropped off at the Local December 2nd-6th. Our Adopt-A-Child program is one of the biggest and most rewarding programs we do as a local. A big Thank You to all our members who adopted kids this holiday season, we could not be successful without you! Thank you to Community Service Chair Jen Crawford and the Community Service Committee members who volunteered their time and effort to make sure these wonderful programs can continue to be successful.

can be said about the sacrifices made by our Veterans so we can enjoy the freedoms we have living in our country. Thanks to Veterans Chair Lonnie Clark for coordinating the flag raising ceremonies at both the Sharonville Plant and at our UAW Local 863 Veterans Memorial.

The Recreation Committee currently have some seasonal discount tickets available for our membership. **Cincinnati Zoo PNC Festival of Lights** tickets are available at our Local and also being sold by members of the recreation committee in the plant. **Kings Island WinterFest** and **Harlem Globetrotter** discount tickets are available at the local, see Candy. See the bulletins in this edition of the *Transmitter* for details to all of these discount tickets. You can also find the bulletins located on the plant bulletin boards, our official Facebook page, and our Local 863 website for further details. Thank you to Recreation Committee Chair Chad Turner and the recreation committee for all their hard work securing these discount tickets for our Membership.

We had our last retiree meeting of the year on December 3rd. Thank you to all our retirees for showing your great support of Local 863, you are the heart and soul of our local. **We DO NOT have Retiree meetings in January or February** but will reconvene in March of 2025.

The **2025 Hoffman-Combs Scholarship Application** will be mailed out to all Active and Retired Local 863 Members at the end of January. If you have a son, daughter, grandson, or granddaughter that will graduate in the spring/summer of 2025, they will be eligible to enter for this scholarship opportunity. Thank You to the Retiree Chapter for continuing to make these scholarships possible.

On behalf of the Local 863 Executive Board, we wish you a Merry Christmas and a Happy New Year.

TRANSMITTER

OFFICIAL PUBLICATION OF AMALGAMATED LOCAL 863 UAW
CINCINNATI, OHIO

Published by UAW Local 863 in the interest of its Membership to further the aims and programs of UAW Local 863 and to promote the policies and programs of the UAW International Union.

It is the mission of the Transmitter to be the unbiased vehicle of information, communication, and the voice of all the Membership of UAW Local 863. The Transmitter will always strive to report truthfully and accurately.

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EDITORIAL DEPARTMENT

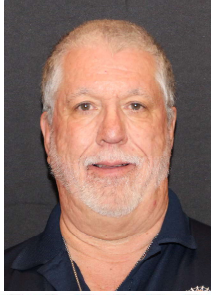
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The annual Local 863 Women's Committee Breakfast with Santa was held on Saturday, December 7th. Local 863 was turned into a festive winter wonderland for all. We had a great turnout and a successful event for our members and community. We also collected for the Toys-for-Tots program, which has been part of our holiday traditions for years. Thanks to all our members who supported the Toys-for-Tots program. Thank you to Women's Committee Chair Debbie Swope-Johnson and all the volunteers for donating their time and effort into making Breakfast with Santa a success.

The Veterans Committee held their annual Flag Raising ceremony at the Local on Monday, November 4th in honor of Veterans Day. Not enough

**Vice
President's
Report**
by
**Danny
Powers**



As I reflect on this past year, I would like to thank our membership for your continued support! The things we accomplished at the Local would not be possible without you. Below is just a few.

Some members had asked about having a Tailgate Party and on October 20th Local 863 along with our Recreation Committee held our first Bengals Tailgate Party. We had a blast! Lots of great food and friends.... and the Bengals won!

Also, members asked to hold a Trunk or Treat, and on October 26th along with our Union Label Committee Local 863, we held our first Trunk or Treat. Our Local committees decorated their cars and handed out treats to all the trick or treaters. We also made smores and had free hot dogs. We had an outstanding time!

Looking forward, I would like to thank everyone who participated, contributed, and volunteered for Gate Collection, Adopt-A-Child, Breakfast with Santa and all the committees who did the legwork.

In closing I would like to say I hope everyone had a chance to spend time with family during the Thanksgiving holiday and I want to wish everyone a very Merry Christmas and a safe and Happy New Year!



**Financial
Secretary
Report**
by
**Cheryl
Holland**



The end of the year is upon us. Now is the time to make any donations to your favorite charities. Please research any non-profit organizations to make sure they are tax deductible under the IRS guidelines.

With the new year just around the corner, now may be a good time for you to think about joining a UAW Local 863 committee. You can pick up a committee form at the Local on Reading Road or from the committee room in the plant.

Wishing all UAW Local 863 members a Merry Christmas and a Happy and Prosperous New Year.



**Looking to Rent a Hall?
How about a Picnic Area?**

UAW Local 863 has a Hall and a Picnic area for rent.

The Hall and the Picnic area are available (7) days a week for:

- Business Meetings
- Wedding Receptions
- Birthday Celebrations
- Seminars
- Dances
- Reunions

For rates and information call 513-563-1252, ask for Beatrice.

www.uawlocal863.com
(click on Hall Rental)

INJURED AT WORK?

UAW Local 863 offers free Workers Compensation Representation for our members.



**Local 863 Workers Comp. Rep.
Mickey Padgett**

Any questions or concerns, feel free to reach out to our Local 863 Workers Comp. Rep. Mickey Padgett and our Workers Comp. Secretary Candy at the Local,
513-563-1252

**Sharonville
Report**
by
**Rocky
Battista**



Brothers and Sisters,
It is hard to believe that the year is coming to an end already. Overall, 2024 has been a pretty good year. We have seen a lot of changes in the plant this year with around 200 of our members retiring and taking buyout packages and hiring around 200 new members. As we end 2024 and move into 2025, we continue to see predictions that our schedules and volumes will remain strong throughout the year.

I want to congratulate Jason Romine for winning the special Bargaining election that took place on November 19, 2024. Jason will be a great addition to the Bargaining Team, and I know he will do a great job. I also want to thank All the candidates that chose to run in the election as well. It takes a lot of courage to put yourselves out there and run for the position and it should not go unnoticed.

On November 12, 2024, the company hired 2 Toolmakers and 1 Pipefitter. Tyler Leach who was currently working in production was hired for the Tool maker position along with Jacob Baucom from the outside. The Pipefitter hire is Luke Louderback who is also from the outside. I would like to welcome them all to Local 863. In addition, the company is still planning on bringing in 1 for HVAC which will start on December 9, 2024 and another pipefitter and another electrician which will most likely start at the beginning of next year.

Schedules and volumes currently are: 10R- 3044 /day, 6R140-365/day, 6F/ 8F-430-600/ day depending on model,

HF- 450-550/day depending on model, and 6R80 stays at 425/day.

Currently on rolls we have 1422 production (48 TFT's), 363 skilled (53 apprentices) for a total of 1785 members.

I want to congratulate Susan Cowan for recently completing her Electrician Apprenticeship Program. Great job Susie! Also, I want to apologize to Andrew Hill, I left him off the last report but Andrew started his pipefitter Apprenticeship Program back in October so Congrats to Drew and Good Luck!

In closing, please keep our Brothers and Sisters in your prayers that have lost loved ones this year and please take the time to be with your families during the upcoming Holiday period.

From the Entire Local 863 Committee, we would like to take the time to thank all of you for what you do every day and wish all of you and your families a Merry Christmas and a Happy New Year!

UAW Local 863 Recognized



UAW Local 863 was honored with the **"Encourage the Heart Award"** by Child Focus for our continued Community Support of the Giving Tree Program. Jen Crawford and Crissy Davis accepted the award on behalf of UAW Local 863 at a reception on September 13, 2024.

On the Rolls
UAW-Ford

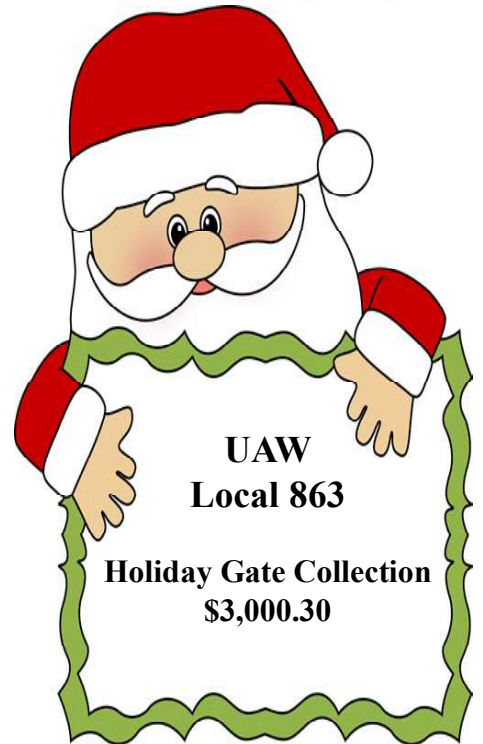
Production	1422
Skilled Trades	363
Total	1785

UAW-ESFM 18

UAW- Nurses Unit 7

UAW- OPC 39

UAW- HTNA 60



GENERAL MEMBERSHIP MEETING

**Sunday, March 2, 2025
1:00pm**





It is hard to believe we are in the last month of 2024. It has been a busy year with the 220 retirements, the 207 new hires or transitions from temporary to fulltime employment, and all the other wonderful blessings that life gives us when we least expect them. Mine was a new grandson. I want to wish everyone a Merry Christmas and a Happy New Year. I pray that 2025 will hold many wonderful things for each one of us.

Active Employees: There are not a lot of changes happening right now for our Active members. We are all settling in with the new disability provider, Sedgwick. Please make sure you are contacting them if you are going to be off longer than 3 days to report your illness or hospitalization. Stay on top of your paperwork to make sure it gets in the hands of your doctor's office and completed and returned within the 14-day conditional medical leave period. You are responsible to make sure Sedgwick gets your paperwork within the 14-day period or you could receive a 5-day quit notice. Do not let that happen! If you are incapacitated, please make sure someone in your family knows to reach out to the UAW office 513-782-7625 or to the UAW Benefit office 513-782-7626 for us to assist. We want to make sure you are protected while you are off with a medical condition. See Sedgwick contact information below: **Sedgwick - Phone: 1-844-601-4629**
www.mysedgwick.com/ford (create your own account at this site and you can open your own claim)

Retirees: Those of you that are eligible (retired prior to 9/23/2023)

will be receiving your 2nd installment of \$500 this December. The remaining payments will be made December 2025, December 2026, and December 2027 all in the amount of \$500. Surviving spouses are also eligible for the retiree bonus.

DO NOT call the numbers on the television to get new Medicare plans, **DO NOT call & DO NOT answer calls** from people trying to convince you to switch plans. **Hang up** on them or tell them you are not interested and tell them not to call back. You have one of the best plans out there and the UAW Medical Benefits Trust provides our retirees with excellent benefits and service.

OTC Benefits for 2024 expire December 31, 2024 - \$200 per member – make sure you **KEEP YOUR CARD** to get it reloaded in January 2025 with the new amount of \$350 per member. This is an outstanding benefit. Please make sure you are taking full advantage of these monies. You can go to CVS, Walgreens, and other facilities to use this card immediately without having to place an order online. If you have lost your card, **call OTC immediately at 1-844-487-2770** – they are easy to reach and quick to help.



IMPORTANT INFORMATION: I have mentioned this time and time again, when you are going for Physical Therapy and you have National PPO BCBS plan you **MUST** go in **NETWORK** with Theramatrix (see the back of your card). Go to the website to find in network locations at www.theramatrix.com or call the number on the back of your card. **You will be paying out of pocket if you go out of network.** It is imperative that you stay in network with all your coverages. It is your responsibility to make sure you are going to an **IN-NETWORK** provider. If you have any doubts, go to the websites, and verify or call the number on the back of your cards.

www.bcbsm.com
 (for National PPO BCBS plan)
www.medmutual.com
 (for SuperMed/MedMutual along with eye care, physical therapy plan)
www.anthem.com
 (for Anthem Preferred plan)
www.deltadentalmi.com
 (for Delta Dental plan)
www.singlevisionsolution.com
 (for SVS Vision plan)
www.theramatrix.com
 (for Physical Therapy with BCBS)
www.uawtrust.org
 (for Retirees go to **BENEFITS** and find your plan or call numbers on back of your cards)


“IMPORTANT”

Also, remember if you have not been to your doctor in a while or you are seeing a new doctor; call the number on the back of your card to verify they are In-Network.

BENEFIT QUESTIONS?
Darlene Oakes
UAW-Ford
Benefits Rep. at
(513) -782-7626 or
1-800-643-3240.
doakes@ford.com

Thank You!
Thank you to our UAW Local 863 Union Hall Staff Beatrice, Candy, Keith and Carl for their tireless dedication and support to the Local 863 Active and Retired Membership.



Happy Holidays from your UAW Local 863 Executive Board



(seated left to right) Sharonville Plant Chairman Rocky Battista, Nurses Chair Darlene Whitaker, Recording Secretary Debbie Swope-Johnson, President Tod Turner, Vice President Danny Powers, Financial Secretary Cheryl Holland, HTNA Plant Chair Marsha Weinel, (standing left to right) Alternate-at-Large Yolanda Burns, Chamarda Rencher, Guide Joyzell George, Retiree Chair Jim Siuda, Sergeant-at-Arms Doug Hudson, Trustees Ben Brady, Chad Turner, Calvin Wolford, QPC Chairman Dwonne Neal (not pictured ESFM Chairman Brian Wilson)

Merry Christmas!



Happy Holidays from your UAW Local 863 Committee



(seated left to right) Ryan Springer, Jason Reynolds, Chairman Rocky Battista, Jason Romine, Jason Gordon (standing left to right) Joel Pridemore, Scott Zenni, Eric Cox, John Warren, Brett Lewis, Ron Webster, Jeremy Cornett, Rusty Woolum, Darlene Oakes, Finest Johnson, Chris Sobol, Chris Thomas, Darrell Gildea, Ray Pope, Jeremy Gordon (not pictured: Colson Napier, Doug Jones)

**Recreation
Committee
Report
by
Chad Turner
Chair**



On behalf of the Recreation Committee, we would like to extend our warmest wishes to each and every one of you this holiday season.

I would like to remind everyone that we still have **Festival of Lights** tickets available to purchase at the plant or the Local. **Kings Island Winterfest** and **Harlem Globetrotter** tickets are also available at the Local. Festival of Lights and Winterfest tickets can be used any operating day. The deadline to purchase tickets is December 19th. For more information, please see the bulletins posted in the plant and in this *Transmitter* on page 14.

We hope that you and your loved ones enjoy a Merry Christmas and a Happy New Year filled with peace, joy, and well-deserved rest.



NEXT

RETIREE MEETING

Tuesday, March 4, 2025

1:00pm



UAW Local 863 Union Label Committee is selling License Plate Frames \$10 per frame. Plates are available at the Union Hall. See Candy 8:30am to 4:00pm .

**Chaplaincy
Committee
Report**
by
**Russ
McQueen,**



Seasons Greetings from your
Chaplaincy Committee.

I trust you have made it through Thanksgiving, and all is well. We pray that you have had a wonderful time with your family during Thanksgiving and that you did not put on too much weight. It is now December, and we are headed into the season when we share time with family, friends and

acquaintances. My family and I always take time to remember the Reason for the season. Not only this season, but all year long! Four (4) Reasons why we should worship God. Do you know we were created to worship? Revelation 4:11 “Worthy are you, our Lord and God, to receive glory and honor and power, for you created all things, and by your will they existed and were created.” Reason (1) - God is worthy. Psalms 18:3 (ESV) “I call upon the LORD, who is worthy to be praised, and I am saved from my enemies.” (2) For God’s mighty acts and greatness. Psalms 150:2 (ESV) “Praise him for his mighty deeds; praise him according to his excellent greatness!” (3) God inhabits the praises of His

people. Psalms 22:3 (KJV) “But thou art holy, O thou that inhabitest the praises of Israel.” (4) God has called you out of darkness into His light. 1 Peter 2:9-10 (ESV) “But you are a chosen race, a royal priesthood, a holy nation, a people for his own possession, that you may proclaim the excellencies of him who called you out of darkness into his marvelous light. Once you were not a people, but now you are God's people; once you had not received mercy, but now you have received mercy.”

Have a blessed season, enjoy your time with family and friends, enjoy the time off that our union has fought for. It is a time that we as UAW members are fortunate to have.

make our event a great success:

- Sharefax Credit Union**
- Castrucci Ford**
- Nothing Bundt Cakes**
- Aramark**
- Raven’s Nest Resale**

When it is time to look for your next vehicle, remember to stop in at Castrucci Ford and look at their selection. It is important to support those businesses that give back to our community, and to keep jobs at home.

Again, thank you to everyone who helped make this event great. The Women’s Committee would like to wish everyone a very Merry Christmas and Happy New Year!



**Women’s
Committee
Report**
by
**Debbie
Swope-
Johnson,**



It is that time of year when kids of all ages enjoy events surrounding the holiday season. Our annual Breakfast with Santa was held Saturday, Dec 7, 2024. The kids had a lot of fun and were able to have their picture taken with Santa, enjoy a pancake and sausage breakfast, chose a toy from Santa’s toy shop, play games, make a craft to take home, get balloon animals, and have their faces painted.

A lot of preparation by many people goes into making this great event come together, as well as those who volunteer the day of the event. This event would not be possible without these wonderful volunteers. A big thank you to Jim Siuda, Cindy Beringhaus, Dennis Messer, Cheryl Duncan, Rhonda Duncan, Janet & Steve Hoge, Bill & Pat McMillan, Charles & Linda Swope, Michael Justice, Vicki Murphy, Joyzell George,

Chamarda Rencher, Jonne Messer, Brenda Lusby, Tod & Emily Turner, Lauren Turner, Miami Calentana, Doug & Heather Clark, Kenny Harris, Jeff Fisher, Phil Haas, Diane Ferrill, Donna Powell, Brenda Strange, Jennifer Williams-Scott, Kitty Duncan, Pam Bullard, Traci McKinney, and Greg & Katie Freson.

Thank you to President Tod Turner, Jr., the Executive Board, Rocky Battista and the Committee, and the janitors and staff at Local 863.

We appreciate and thank balloon maker Minty the Elf for coming out to entertain and delight the children with her stories and creative balloons.

Also, a big thank you to everyone who donated baked goods for the cakewalk. The Marine’s Toys-for-Tots representative Sgt. Sadie Rodriguez joined us this year. Thank you to everyone who donated toys or gave a donation to help the Toys-for-Tots continue the wonderful work they do in our community. Their organization helps to make Christmas a little brighter for many needy children in the Tri State area.

A huge “thank you” to the following businesses for their donations to help

Breakfast with Santa



December 7, 2024



**Union Label
Committee
Report**
by
**Larry Miller,
Chair**



The Holidays are in full swing and 2024 is coming to a close. As Union Auto Workers in America, I believe it is our duty to support other Union workers this Christmas by buying Union-made and **Made-in-America** products for gifts and stocking stuffers for our family and friends.

I am encouraging you all to use some of these items listed below to complete your shopping season this year. By buying some of these products listed below you will be supporting local economies, protecting domestic jobs, and investing in companies that treat their workers fairly.

Happy Holidays Local 863!

Games

- Candy Land
- Clue
- Monopoly
- Scrabble
- Sorry



Beauty Products

- Avon
- ChapStick
- Dove
- Old Spice



Sporting Goods

- Callaway Golf
- Louisville Slugger
- Top-Flite Golf
- Wilson NBA basketballs and NFL footballs



Officially Retired



Robert "Bob" Briscoe,
age 61,
retired 4-1-2024.

Bob started
on 12-16-1996 at

Sharonville and retired from
Sharonville as a Tech.

Brother Briscoe comments:

Thanks to the Union for my awesome healthcare and benefits. Thanks to the Company for my career. Thanks to my Dad for helping me get hired. I have been enjoying my retirement spending time with my family and friends, playing guitar, traveling, and sleeping in.

Words of Advice: Lost time is never found again.



Henry Bales,
age 61,
retired 4-1-2024.

Henry started
on 8-12-1993 at
Batavia and retired
from Sharonville as an Electrician.

Brother Bales comments:

I worked with many great people. I am grateful for the good job and benefits. Now time to enjoy retirement.



Anthony M. Fuller,
age 62,
retired 4-1-2024.

Anthony started
on 11-8-1999 at
Sharonville and
retired from Sharonville as a MFT.



William "Bill" Freeman,
age 71,
retired 11-1-2024.

Bill started
on 6-25-1984 at

Sharonville and retired from
Sharonville as an Electrician.

Brother Freeman comments:

Thanks to the Union for 40 great years. Also, special thanks to Darlene Oakes and Darrell Gildea for all their help. Thanks to the Ford Motor Company for my job and great benefits. I plan on traveling and spending time with my grandchildren.

Words of Advice: Enjoy and appreciate your life.



Charles "Hollywood" Taggart,
age 71,
retired 12-1-2024.

Hollywood started on
1-17-1977 at Sharonville and retired
from Sharonville Materials Control.

Brother Taggart comments:

I have been at Ford Motor Company for 47 plus years. It is a great place to work. I am and will always be very proud to be a part of this Company. I want to thank the International UAW for the benefits we have, and the support over the years. To the many people I have had the privilege to work with daily, Thank You! My plans are to enjoy my family and spend time with them. Fishing, hunting, attending grandkids functions, vacations, etc...Starting a new chapter in life to take time to stop and smell the roses. Finally, a special thank you to Ford Motor Company for the job!

NEXT RETIREE MEETING

Tuesday, March 4, 2025
1:00pm



Terry Tomes,
age 63,
retired 10-1-2024.

Terry started
on 4-17-2000 at
Sharonville and

retired from Sharonville as a Machine
Repairman.

Brother Tomes comments:

Thanks, the UAW and Ford Motor Company for all my benefits and comfortable living that I have had over the last 25 years. Thanks again.



Walter Witt,
age 66,
retired 4-1-2024.

Walter started
on 8-8-2003 at
Batavia and retired
from Sharonville as a MFT.

Brother Witt comments:

Thanks to the Union for the good pay and benefits. Thanks to the Company for the opportunity. My plans include fishing and traveling.

Words of Advice: Trust in the Lord!

LET THE FUN BEGIN!

Attention New Retirees

UAW 863 Retirees should immediately contact Beatrice at Local 863 Headquarters at 513-563-1252 after they retire to schedule an appointment.

After you join the UAW Local 863 Retiree Chapter, you will start receiving important retiree mailings, including The Transmitter, and will have your retiree picture and comments appear in The Transmitter.

Retirees are eligible to immediately attend the next scheduled Retiree meeting once retired.



3 Generations of Family at Ford



Samantha (Ballauer) Hooven is a Nurse at Ford since 2023, Anthony “Tony” Ballauer retired in 1992 and Department 877 Team Leader Keith Ballauer has been with Ford since 1998.

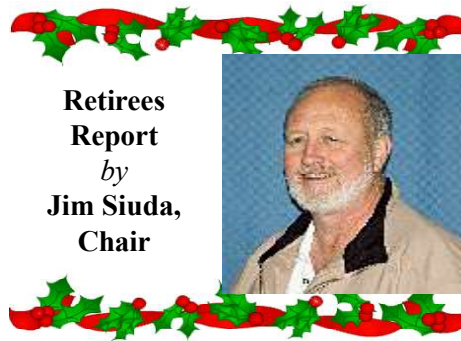
New Generation of Ford Drivers



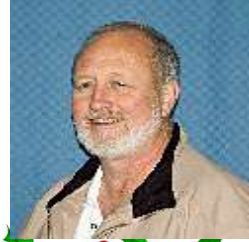
Coner Osborne is the grandson of Robyn Oeder (222-3) and Great Grandson of Clarence Williams, Retiree.

If you have a work of family event you would like covered in the **Transmitter**, email uaw863transmitter@gmail.com

Please make sure to provide names



Retirees Report
by
Jim Siuda,
Chair



The UAW 863 Chapter held our last meeting of the year on Tuesday December 3, 2024. The luncheon was sponsored by Castrucci Ford Milford.

Our next meeting will be
March 4, 2025.

At our November meeting, we once again honored our Veterans. We held our Veterans Day flag raising prior to the meeting at our Memorial at the Local. Thanks to Debbie Swope-Johnson for singing the National Anthem. American Legion Post 630 did a three-volley rifle salute and played “TAPS”. They then presented the Colors during the meeting. John Conley, Legion Commander, spoke about the American Legion and introduced each of their members and they were recognized for their service.

We then honored our Veterans by playing a medley of songs from each military branch. As their song came on, the members of that branch of service stood up. At the end of the medley, all of the Veterans were asked to stand up and be recognized together.

Former UAW 863 Member Terry Harrison was our Keynote Speaker. Terry is the Program Manager for Veterans’ Programs and Services at the University of Cincinnati. He spoke about the many benefits available to service members and family members through the GI Bill.

We had a canned and boxed food collection for Operation Give Back Food Pantry in Blue Ash. This pantry serves Sharonville and surrounding areas. Also, we collected \$236.00 which was donated to Mathew 25

Ministries for Hurricane Relief. The luncheon was sponsored by Castrucci Ford Alexandria.

The Retiree “Over the Counter” drug card will be reloaded in January 2025. You will **NOT** receive a new card. **DO NOT DESTROY YOUR OLD CARD.** The 2024 benefits expire **December 31, 2024.** If you have misplaced or lost your card, call the healthcare insurance company phone number on the back of your insurance card or **call OTC immediately at 1-844-487-2770.**

Retirees and surviving spouses who are eligible (retired prior to 9/23/2023) will receive the UAW negotiated Christmas Bonus some time in December. Retirements after 9/23/2023 are not eligible for the Christmas Bonus.

I would like to thank the Retiree Chapter Executive Board and many of our Members Board for everything they do to help the Chapter. I would also like to thank UAW local 863 employees Beatrice Benson and Candy Arthur for their help this year.

We would like to thank the **Five Star Dealerships** for their support throughout the year. You can find a list of the Five Star Dealers on page 11 of this *Transmitter*.

From the entire UAW 863 Retiree Executive board, we hope you and your family have a Merry Christmas, Happy holiday Season, and a safe and prosperous New Year!



Terry Harrison , University of Cincinnati Veterans Programs and Services speaks at the November Retirees Meeting.



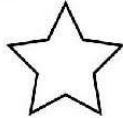
Sharonville 513-753-2442
Batavia 513-753-2440
sharefax.org



**UAW 863
Hoffman-Combs Scholarship Fund**



UAW 863 Five Star Dealers



 **Mike Castrucci** 
MILFORD FORD 800-851-1937
 877-457-5458
mikecastruccimilford.com

 **Mike Castrucci** 
ALEXANDRIA 800-850-5968
 859-448-9400
mikecastruccialexandria.com

KINGS

 513-683-0220
kingsfordinc.com

QUEEN CITY
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 513-541-5586
fordqueencity.com

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beechmontford.com

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 937-444-2551
mtorabford.com

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 513-932-1010
lebanon-ford.com

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LincolnofCincinnati.com

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croninford.com

HAAG

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haagfordsales.com

NORTHGATE

 513-385-1414
northgatefordcincinnati.com

UAW 863 is proud of all our supporting Ford dealerships.
 If your dealership has a noteworthy item, please contact us at 513-563-1252.

IN MEMORIAM



**BLACK,
Russell**, age 88,
died 2/10/2024

Brother Black hired
in at Fairfax on
10/9/1958 and retired
from Batavia 9/1/2007.

Survivors include his wife:
Alice and his children Jeff and Doug.

*Note: Brother Black was a U.S. Air
Force Veteran*



**HARGIS,
Jewell**, age 95,
died 9/22/2024.

Brother Hargis hired
in at Fairfax on
3/16/1953 and retired
from Batavia 6/1/1983.

Survivors include his children: Vicki
and Billy.



**KERLEY,
Gene, Sr.**, age 78,
died 11/1/2024.

Brother Kerley hired
in at Fairfax on
8/31/1964 and retired
from Batavia 4/1/2007.

Survivors include his children: Gene
and Aaron.



**McDADE,
William**, age 80,
died 10/10/2024.

Brother McDade
hired in at Fairfax on
4/8/1968 and retired

from Batavia 4/1/2007.

Survivors include his wife: Alice and
his children Marsha and Michael.



**ARNOLD,
Jay**, age 87,
died 11/8/2024.

Brother Arnold hired
in at Sharonville on
10/13/1958 and

retired 7/1/2001.

Survivors include his wife: Betty and
his children Jennifer, Kristen, and
Kimberly.

*Note: Brother Arnold was a U.S.
Army Veteran*



**MOORE,
Rodney "Hot Rod"**,
age 52,
died 8/16/2024.

Brother Moore hired
in at Batavia on

11/18/1993 and retired from
Sharonville 2/1/2024.

Survivors include his wife Roma and
daughter Emma Moore, (Sharonville
Unit).



**NAPIER,
Eugene**, age 90,
died 10/14/2024.

Brother Napier hired
in at Sharonville on
5/17/1965 and retired

from Sharonville 4/1/1997.

Survivors include his wife: Katherine
and his daughter Marlene.



**VANCE,
James D.**, age 80,
died 11/2/2024.

Brother Vance hired
in on 8/30/1963 and
retired 6/1/2004.

Survivors include his wife: Sheila and
his children, Sharonville Retirees
James and Scott.



**PENCE,
Ronald**, age 84,
died 9/17/2024

Brother Pence hired
in at Sharonville on
8/12/1963 and retired

from Sharonville 11/1/1999.

Survivors include his children:
Jeffrey; Karla, and Kelly.

*Note: Brother Pence was a U.S. Air
Force Veteran*



**THURMAN,
Deborah**, age 67,
died 11/15/2024

Sister Thurman hired
in at Sharonville on
6/12/1992 and retired
from Sharonville 4/1/2024.

Survivors include her husband: Larry
and her children Carmen and Alex.



**YAEGEL,
James**, age 74,
died 11/2/2024

Brother Yaegel hired
in at Sharonville on
4/29/1974 and retired

from Sharonville 4/1/2020.

Survivors include his wife: Mary Ellen
and his children: James (Sharonville
Unit), Stacey, Jeremy, Matthew, and
Jonah.



**YAUCH,
Albert P.**,
age 90,
died 8/25/2024.

Brother Yauch
hired in at

Sharonville on 10/3/1958 and retired
from Sharonville 6/1/1991.

Survivors include his daughter:
Kimberly

*Note: Brother Yauch was a U.S. Air
Force Veteran*

What to do when a UAW Active or Retiree Employee passes?

Process to report a death:

1. **MetLife** 1-833-552-3673

Most retired and all active have a Basic Life Insurance Policy; also inquire if there were any Optional Life Insurance Policies- (Original Death Certificate Required)

2. **N.E.S.C.** (National Employee Service Center) 1-800-248-4444
Pension check and TESPHE 401K monies.

3. **UAW FORD RETIREMENT BOARD** 1-800-829-8833

Surviving Spouse Assistance and Survivor Income Benefit Contact.

4. **RHCC** (Retiree Health Care Connect) 1-866-637-7555

Health Care for Retirees through the UAW Medical Benefits Trust & Health Care for Surviving Spouses.

5. **UAW Local 863 Headquarters** 1-513-563-1252

Obituary in the Transmitter and a Bible in Memory of the Employee or Retiree whom passed.

Survivor Benefits processing can take 60-180 days to be completed.

Continue to use current insurance cards until process is complete.

If you have any questions call the UAW Benefits Representative- Darlene Oakes 513-782-7626

The Chaplaincy Committee would like to invite any of our Members or Retirees who are struggling with the loss of someone to reach out to our committee for any assistance or guidance you may need. Please feel free to contact UAW Local 863 Chaplaincy office at (513) 782-7729.



UAW Local 863 Executive Board

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Tod Turner

Vice President
Danny Powers

Recording Secretary
Debbie Swope-Johnson

Financial Secretary
Cheryl Holland

Trustees
Chad Turner
Ben Brady
Calvin Wohlford

Sergeant-At-Arms
Doug Hudson

Guide
Joyzell George

Member-At-Large
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Chamarda Rencher

Sharonville Plant Chairman
Rocky Battista

Retiree Workers Chairperson
Jim Siuda

Sharonville Nurses Chairperson
Christina Hernandez

ESFM Chairperson
Brian Wilson

OPC Chairperson
Dwonne Neal

HTNA Chairperson
Marsha Weinle

UAW Local 863 Union Hall
10708 Reading Road
Cincinnati, Ohio 45241
513-563-1252
8:00a.m. to 4:30p.m.

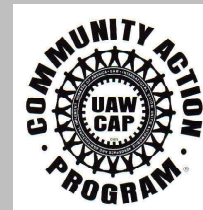
WHAT IS V-CAP?

From trade policy to health care, education to retirement security, taxes to roads and highways, *politics affects our daily lives.*

That is why it is essential for working families to make our voices heard in local, state and national politics. And one of the most effective ways to do that is by contributing to **our union's voluntary political action committee** — UAW V-CAP.

Our contributions to UAW V-CAP are used to educate our members on labor legislation and to support the campaigns of pro-working family candidates who have earned the endorsement of the UAW Community Action Program.

Contribute to V-CAP by signing a contribution card at Local 863 Union Hall.



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**Call Greg "Kieno" Kien to schedule!
(513)-317-9700**

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**FORD EMPLOYEE
PARTS PURCHASE PROGRAM**

<https://parts.ford.com/en/us/>



THE ORIGINAL
HARLEM
GLOBETROTTERS

Saturday, December 28, 2024
7:00pm
\$38.00 per ticket
Heritage Bank Arena

Tickets are available for purchase at:

UAW Local 863 Union Hall
8:00am to 4:00pm See Candy

Make Checks Payable to:
Heritage Bank Center

Deadline to Purchase Tickets:
December 19, 2024 4:00pm

UAW Local 863 Hats



Available in:
All Navy
All Red
All Black
All Charcoal
Royal/White
\$20 Each

Camo Hats
All Navy Booney Hat
\$25 Each

Profits made off each hat goes to our
March of Dimes fund for 2025

If you have mailing, address or
name-changes, please notify
Local 863 at (513) 563-1252.



Voted "Best Zoo Lights"
in the USA!

USA Today

Discount Tickets: \$12 per ticket
Ages 3 and under free.
(does not include parking)
Now through January 5, 2025

Tickets will be available for purchase at:

UAW Local 863
See Candy 8:00am - 4:00pm

Make Checks Payable to:
UAW Local 863

In-Plant See:

Chad Turner, G8 Outpost- 2nd
Kevin Roberts, Dept 958-1st
Doug Hudson, S24 Outpost- 2nd
Tabitha Blake, Dept 991- 1st
John "Chilly" McGowan Dept 993- 3rd
Ray Pope- District Committeeman- 3rd

Deadline to purchase: Thursday,
December 19, 2024 at 4:00pm

Tickets are non-refundable. Valid for
any single-day admission during
2024 PNC Festival of Lights.



Newport Aquarium
Discount Tickets Online!

1- Day General Admission:
Discounts vary depending on day and
time. Children under 2 are free.

UAW LEGAL
SERVICES

1-800-482-7700



Christmas Lights,
Entertainment & More!

Admission Only: \$23
Savings of \$27 per ticket!
Ages 2 & under are free.
Tickets do not include parking!

KINGS ISLAND WINTERFEST

Tickets are valid for one public
operating day through
December 31, 2024

Tickets are available for purchase at:

UAW Local 863 Union Hall
8:00am to 4:00pm See Candy

Make Checks Payable to:
UAW Local 863

No Refunds or Rainchecks

Call (513) 754-5700 or
www.visitkingsisland.com
to confirm operating schedule.

Deadline to purchase tickets:
Thursday, December 19, 2024 4:00pm

Tickets are non-refundable and cannot
be resold. Prices do not include taxes
or fees unless otherwise noted.

To Purchase Tickets:
visit [www.newportaquarium.com/
corporatediscounts](http://www.newportaquarium.com/corporatediscounts)

Input Promo Code:

UAW863
Select Your
Visit Date
Select Your
Entry Time



UAW International
www.UAW.org
UAW Local 863
www.uawlocal863.com

ATTENTION ALL UAW Local 863 Members Active and Retired

The UAW Local 863 Recreation Committee has secured a partnership with Working Advantage to bring a variety of discount tickets to our members. Visit the link and directions below and sign up to take advantage of all the discount tickets. Discounts to Theme Parks including Kings Island, Water Parks, Zoos, Sporting Events including Reds, Bengals, and FC Cincinnati games, Local and National Shows, Movie Tickets, Hotels and so much more.

Link: www.workingadvantage.com

Working Advantage- Employee Discount Program

Company Code: UAWLOCAL863 (All CAPS)

Once on the site, click **BECOME A MEMBER**. Then sign up to be a member by logging your name, email, and password of your choosing.

*Current discount ticket bulletins the Recreation Committee has already secured will continue to be honored. Some discounts could be greater on the Working Advantage website.

New to Working Advantage? Getting Started is Easy.

Maximize your time away from the workplace and start saving today!

1. Visit WorkingAdvantage.com
 2. Click *Become a Member*
 3. Enter your company name or work email to create and account.
- See Bulletin for more information.



2024 Bengals Home Game Season Discount Tickets!

Tickets to ALL Home Games this season are at the single game rate, but there are no taxes or fees! A savings of 10-15%.

Thurs. Dec. 19, 8:15p Cleveland
Denver- Sat.Sun. Dec 28/29 at TBD

You can access tickets through the Bengals App, Ticketmaster App or Tickets can be purchased online at:
<https://am.ticketmaster.com/bengals/promotional-page?id=MjUz>
or by scanning the QR Code below.

How it Works:

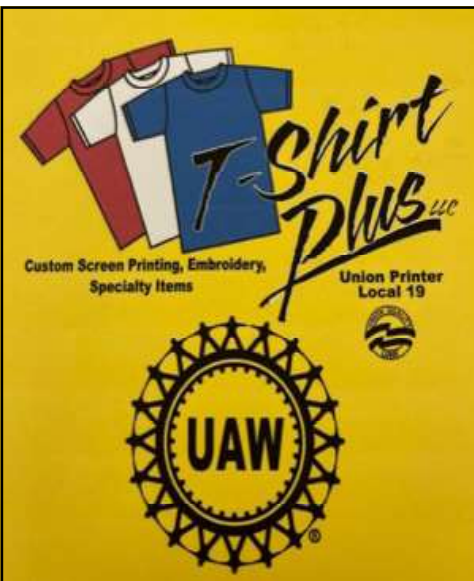
In the Ticketmaster app, sign-in to your account or create one if you do not have an account. Select the Section you would like to sit in and the quantity of tickets you would like. Tap My Events to view your order. Add your ticket to your phone's digital wallet then just tap and go to get in the gate. Enjoy the game!

Ticket Delivery:

All tickets are Mobile only. You will receive an email before the event with instructions to access your mobile tickets.

*Ticket prices change depending on what section you choose to sit in.
*Ticket prices can vary from game to game and could fluctuate every few weeks.

*All Cincinnati Bengal home games are available for purchase.



UAW Local 863 has partnered with T-Shirts Plus to provide our members with American Made-Union Printed Shirts. T-Shirts Plus members are represented by Local 19.

T-Shirts Plus makes UAW and UAW Local 863 Logo Shirts, Hoodies, Caps and more for sale direct to UAW Local 863 Members, Skilled Trades and Retirees.

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uawlocal863](http://www.officialtshirtsplus.com/uawlocal863)

Facebook: tshirtplus101

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DECEMBER

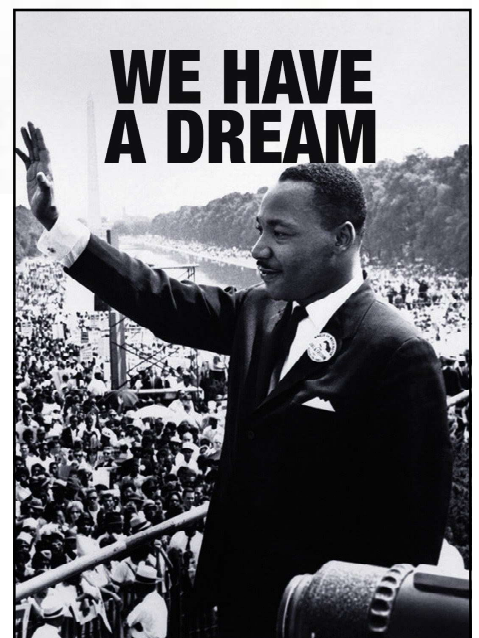
19 Executive Board Meeting
21-31 Christmas Break
(UAW Negotiated Holiday)

JANUARY

1 New Years Day
(UAW Negotiated Holiday)
9 Executive Board Meeting
20 MLK Day (UAW Negotiated Holiday)
23 Executive Board Meeting

FEBRUARY

6 Executive Board Meeting
14 Valentines Day
20 Executive Board Meeting



**Honoring
Martin Luther King, Jr.
January 20, 2025**