



TRANSMITTER

OFFICIAL PUBLICATION OF UAW LOCAL 863

1941 Celebrating 84 Years 2025

Cincinnati, Ohio

April 2025

OPEIU 98



President's Report

by

Tod Turner



Every year, April 28th is recognized as Workers Memorial Day. Workers Memorial Day, also known as International Workers' Memorial Day or International Commemoration Day for Dead and Injured, is an International Day of Remembrance and action for workers killed, disabled, injured, or made unwell by their work.

UAW Local 863 will be once again hosting the Workers Memorial Ceremony on Thursday, April 24th.

The doors will open at 5:00pm for a social hour and the ceremony will begin at 6:00pm. Dinner will follow the ceremony. This ceremony is well attended by local area unions and politicians and ALL are welcome to attend.

After a short break for the winter months of January and February,

Local 863 resumed our retiree meetings in March. I would like to give a special THANK YOU to Kings Ford and to Mt. Orab Ford for sponsoring our Retiree Luncheons in March and April. It is always a special time having our retirees back together at our Local. Retiree Meetings take place the 1st Tuesday of the month, every month, except for January, February and July. Retirees who have not joined our Retiree Chapter and would like to or have not signed up for voluntary retiree union dues can see Beatrice at the Local. Being a part of our dues paying Retiree Chapter gets you the monthly Retiree Chapter mailings and the *Transmitter* mailed to your home. Retiree dues are \$3 per month and taken right out of your pension.

The UAW Local 863 Hoffman-Combs scholarship submissions have concluded and we will be sending those essays that were turned in to Thomas More University professors to determine the three winners. We will announce and give recognition to the winners at our June 3rd retiree meeting. I would like to thank all of the 2025 seniors who submitted essays for the scholarship opportunity and wish them all good luck.

On Sunday, April 27th, we will be having our UAW-Ford team walk in the March of Dimes March for Babies event. The walk will begin at 8:30am at Sawyer Point. For those participating in the walk, look for the UAW Local 863 tent at Sawyer Point prior to the walk so we can get a group photo. We will take the group photo at 8:15am.

The Local 863 Recreation Committee has secured discount tickets for the Cincinnati Reds, Cincinnati Zoo and Newport Aquarium. The recreation committee continues to do an outstanding job securing these discounts for all our members to enjoy. Reminder that you can also join at no cost the Working Advantage discount site and get discounts to a

variety of events locally and nationally. See the bulletins in this edition of the *Transmitter* and on our plant bulletin boards, official Facebook page and our Local's website for details.

REMINDER- Local 863 is accepting hall rental and picnic shelter applications. Our hall and picnic shelter areas are great spots to hold events. Hall rental information and pricing is available at the local (see Beatrice) and can be found on our Facebook page and our local website (click Hall Rentals). As a perk for our members, non-members cannot rent the hall for dates for next year (2026) until January of 2026. Our dues paying members CAN secure dates for 2026 if needed. See Beatrice at the Local if you would like to secure a date for this year or next for a hall rental.

Our next General Membership meeting is scheduled for Sunday, June 1st, 1:00pm, at UAW Local 863 headquarters. We encourage our members to attend and participate in our union meetings.

GENERAL MEMBERSHIP MEETING



**Sunday
June 1, 2025
1pm**

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UAW International
www.UAW.org

UAW Local 863
www.uawlocal863.com



Published by UAW Local 863 in the interest of its Membership to further the aims and programs of UAW Local 863 and to promote the policies and programs of the UAW International Union.

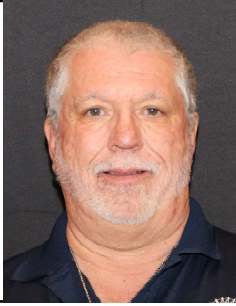
It is the mission of the Transmitter to be the unbiased vehicle of information, communication, and the voice of all the Membership of UAW Local 863. The Transmitter will always strive to report truthfully and accurately.

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Printed by OPEIU Local 98

**Vice
President's
Report**
by
**Danny
Powers**



In this issue I would like to talk about the Workers Memorial Commemoration. This event honors and pays tribute to those workers who have died on the job the previous year. It is an honor and a privilege to host this very important event.

This ceremony really hits home the phrase "you are your brother and sister's keeper". Safety on the job is of utmost importance. Too often we fall into our daily routines and sometimes find ourselves just going through the motions. We all need to stop, take a breath, and pay attention to what we are doing.

We honored 16 workers in 2023 and 14 workers in 2024. Although fortunately the number decreased, we will not be satisfied until the number reaches ZERO! Please come out to help us honor those we've lost. Our keynote speaker for the evening will be our very own Region 2B Director David Green.

The event will be held April 24, 2025 at UAW Local 863 headquarters. Social hour is from 5:00pm to 6:00pm and dinner and ceremony will be from 6:00pm – 8:30 pm. Looking forward to seeing you there.

NOTE: At the time of this writing, we unfortunately lost a UAW brother working at Stellantis Dundee Engine Plant. Please keep his family in your prayers.



**Sharonville
Report**
by
**Rocky
Battista**



Springtime is finally here! I hope everyone can spend some time with their families over the upcoming Easter Break.

The Bus Tour just recently came through our plant on Thurs. 4-10-25 and was a great success. The committee and I want to thank everyone who was involved in the tour for making it a huge success for our plant. It's because of our membership and what you do day in and day out on the plant floor is why we shined once again! The Vice President and others who were here left here amazed once again of how our plant operates. This is a great thing for getting future work for our plant. We will also have other visitors coming in on 4-30-25. Jim Farley (CEO) and Alexandria (Ford) English and a few others will be coming to plant. This will also be another great opportunity for us to showcase ourselves once again!

We want to Congratulate the remaining 16 TFTS who reached their 9-month mark on 4-15-25. These members are now converted to Full-time status! This is Great news! We will have their conversion meetings on 4-23-25 to go over all the changes for them now that they are converted.

Future hirings, the company is submitting a rec. for up to 60 TFT's to be hired for May going into June. So, as I write this everyone will need to apply again as soon as the opportunity goes up on the website! As of now I don't have the exact date when the link goes Live, but it will be very soon! Also, I reported this out before, but everyone will be able to submit 1 referral again, so stay alert this also

will be coming very soon. Keep in mind we still have the 21 candidates left over from the last round of lottery picks that will be notified before taking any new candidates.

The Committee and I have been meeting with the Company about the parking lot issues we have been experiencing. The Company is putting things in place to secure everyone, and their vehicles are safe in our lots. Security is now closing gates at night and monitoring more closely also they are working on a plan to install new security equipment in our lots as well! This should hopefully fix the issues we have been having.

The 2025 Shutdown schedule is out. It is posted at A and D lot entrances. Make sure everyone checks the schedule for their departments so everyone can make their vacation plans accordingly. I want to congratulate John Thompson for completing his Millwright apprenticeship and to Greg Banks Jr. for completing his Pipefitter apprenticeship. Great job to you both!

In closing, I wish everyone's families a safe and happy time as we move into our vacation season.



On the Rolls
UAW-Ford

Production	1382
<u>Skilled Trades</u>	<u>364</u>
Total	1746

UAW-ESFM 16

UAW- Nurses Unit 4

UAW- QPC 36

UAW- HTNA 49

**Benefits
Report
by
Darlene
Oakes**



Rain, rain go away, come again another day! I am sure we are all in agreement that we would love to see sunshine and blue skies. I pray all of you are safe and sound, able to escape the flooding situation. I would like to wish you all a blessed Easter holiday, enjoy your families.

Attention Active Employees Only:
MetLife Optional & Dependent Life OPEN ENROLLMENT: Dates **April 14, 2025 thru May 23, 2025** – Please call MetLife at 1-833-552-3673 or log on to www.mybenefits.metlife.com to increase your optional or dependent life. You can increase by one increment without providing a “statement of health”. If you are in good health and wish to go up higher than one increment you will be subject to provide a “statement of health”. There are forms outside my office that you can fill out and fax or mail back to MetLife for the Open Enrollment. There are also forms with instructions on how to register your account online.

Anthem Preferred under review:
During the month of March, we had Ford Motor Company Benefit team, the UAW International Benefit team, and a BCBS representative onsite to discuss the differences between coverage of Anthem Preferred vs. BCBS National PPO plans. Anthem is being reviewed by FMC corporate as an HMO/EPO plan that may be dropped. They are visiting plants to discuss your options if this does happen. You will not be without coverage at any time, you will be notified by mail if this does happen giving you a time window to make any decisions that may need to be made
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prior to the Anthem plan going away. I do have a comparison sheet outside my office for you to pick up and review. If you have questions, please call 513-782-7626 and leave your name, number and a brief message letting me know what your questions are, and I will call you back as soon as I am able. They are currently still maintaining 3 plans for our plant – the National BCBS PPO plan, Anthem Preferred and SuperMed (MedMutual of Ohio). No plans have been dropped at this time.

STAY IN NETWORK: VERY IMPORTANT! Please make sure you are checking to make sure your doctors, hospitals, physical therapy facilities and urgent cares remain in-network for 2025. Some of these come out of contract and may no longer be in-network, so it is always good to check. I have the websites listed below to make sure you are staying in-network on all your insurances.

Attention Retirees Only:
Please remember, do **NOT** call any of the phone numbers off the television that are offering you free rides to the doctor’s office, money for groceries, etc. – they will switch you over to their plans and the UAW Medical Benefits Trust will have to drop your coverage. Many of those plans have high deductibles or hidden charges and you may find yourself owing a bunch of money to medical bills. You have the best insurance out there; you have no need to search for anything new. It is imperative that you do not speak to them on the phone if they call, tell them to take you off their call list that you are not interested and hang -up. NEVER give out your card information or any personal information over the phone if someone calls you, there are scams out there or people will switch your medical plans without your knowledge. BE CAREFUL

IMPORTANT INFORMATION:
I have mentioned this time and time

again, when you are going for Physical Therapy and you have National PPO BCBS plan you MUST go in NETWORK with Theramatrix (see the back of your card). Go to the website to find in network locations at www.theramatrix.com or call the number on the back of your card. You will be paying out of pocket if you go out of network. It is imperative that you stay in network with all your coverages. It is your responsibility to make sure you are going to an IN-NETWORK provider. If you have any doubts, go to the websites, and verify or call the number of the back of your cards.

- a) www.bcbsm.com
(for National PPO BCBS plan)
- b) www.medmutual.com
(for SuperMed/MedMutual along with eye care, physical therapy plan)
- c) www.anthem.com
(for Anthem Preferred plan)
- d) www.deltadentalmi.com
(for Delta Dental plan)
- e) www.singlevisionsolution.com
(for SVS Vision plan)
- f) www.theramatrix.com
(for Physical Therapy with BCBS)
- g) www.uawtrust.org
(for Retirees go to BENEFITS and find your plan or call numbers on back of your cards)

“IMPORTANT”

Also, remember if you have not been to your doctor in a while or you are seeing a new doctor; call the number on the back of your card to verify they are In-Network.

BENEFIT QUESTIONS?

Darlene Oakes

UAW-Ford

**Benefits Rep. at
(513) -782-7626 or
1-800-643-3240.**

doakes@ford.com



**CAP
Committee
Report
by
Matt James**



So far in 2025, we have seen workers under constant attack at the federal and state levels. The Trump administration has dissolved union contracts for nearly 75% or 700,000 union workers, including 500 UAW members at the National Institute of Health. The Trump administration has also shuttered the Federal Mediation and Conciliation Service. The FMCS was formed by Congress in 1947 as a way to support the parties in the collective bargaining process and help them reach agreements. Without this independent agency of 200 employees with an annual budget of less than \$55 million, corporations could stall the collective bargaining process for an extended period of time, prolonging the rights of workers to have a ratified agreement. The end of the FMCS and the ongoing cuts and weakening of the National Labor Relations Board along with a corporate empowered Labor Department, worker's rights are being severely affected and in many ways, silenced.

In Ohio, Governor Mike DeWine has signed into law Senate Bill 1 which bans college faculty and staff from striking, removes tenure from Professors, removes the grievance process for discipline, limits what Colleges can communicate for "controversial topics" - politically or socially such as government policy, foreign policy, climate change or elections, the law also eliminates all DEI, (Diversity, Equity and Inclusion) programs. Students have sought higher education as a way to expand their knowledge of the world and in the degrees in which they seek. Silencing faculty and staff from their ability to strike for grievances in their workplace on contract issues hampers

their collective bargaining rights. Silencing students takes away their first amendment rights under the constitution. In the end, it makes us a less educated, less innovative and less productive country.

Additionally, there is also a bill currently in committee at the state level by Representative Levi Dean that would make Ohio a "Right to Work" State, stripping workers of their rights to freely form and join a union as well as make it harder for current Labor Union workers to Collectively Bargain with their employers. If passed, Ohio would become an "At-Will" state with the rights of employers of any size to "Hire and Fire" at will with little to no recourse and employees would not have a fair grievance process.

I have been asked why it should matter to us. Simply, our Solidarity is our Strength. When there is an attack on one of our Labor Union Brothers and Sisters, no matter which union they are affiliated with, it is an attack on all of us. If we give up our Solidarity, corporations will again have the strength to silence our voices, eliminate our benefits, cut our wages and eliminate our jobs which supports our families and our communities.

16 million Americans joined unions in 2024 and support for Unions are at their highest at 70% which has not happened in several decades. We cannot afford to lose momentum now. I encourage every union worker to call our elected representatives to voice support on legislation that strengthens workers and their families. Stay Strong!

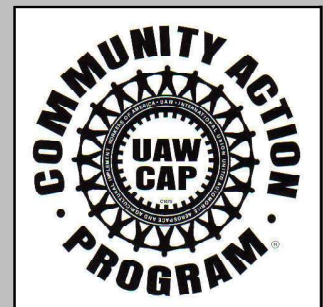


WHAT IS VCAP?

From trade policy to health care, education to retirement security, taxes to roads and highways, *politics affects our daily lives.*

That is why it is essential for working families to make our voices heard in local, state and national politics. And one of the most effective ways to do that is by contributing to **our union's voluntary political action committee — UAW V-CAP**

Our contributions to UAW V-CAP are used to educate our members on labor legislation and to support the campaigns of pro-working family candidates who have earned the endorsement of the UAW Community Action Program. Contribute to V-CAP by signing a contribution card at Local 863 Union Hall.



**Women's
Committee
Report
by
Debbie
Swope-
Johnson,
Chair**



March was Women's History Month. This year we joined with the Women of Ford for a display in the cafeteria. The display highlighted prominent women in history, a place to write inspiring messages, and interesting facts regarding women's issues. Some of those are:

- Today more than 30 percent of all businesses are owned and operated by women.
- A woman ran for political office nearly 50 years before women were given the right to vote.
- Before the Pregnancy Discrimination Act of 1978, women could be fired if they were pregnant.
- Women earn more than 60% of all college degrees in the United States.
- Women see 20% more color than men.
- On average, women live 2-4 years longer than men.
- May 1923 the U.S. Attorney General declared that it was legal for women to wear trousers anywhere.
- The Equal Credit Opportunity Act of 1974 allowed women to apply for credit cards, and apply for and receive loans in their own name, regardless of marital status. Prior to that they often needed a man's signature.

Our Women's Committee also had great success selling the Bucking Bronco Ducks. We were able to donate over \$1,300.00 to A Caring Place for their crib and car seat program which benefits parents who complete their parenting class program. Thanks to the generosity of everyone, the proceeds will have a lasting impact in our community.



Women's History Month Recognition Table in the Cafeteria



Women's Committee Chair Debbie Swope-Johnson presents a donation check to Shauna Dunn with A Caring Place



**Chaplaincy
Committee
Report
by
Russ
McQueen,
Chair**

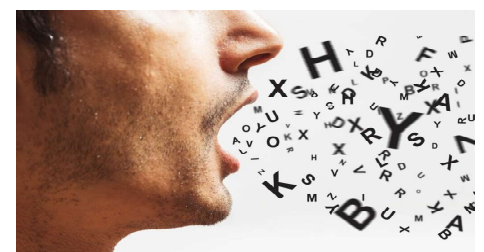


Greetings from the Chaplaincy Committee. April 1st, I, Rev Russ, have been retired for a year. Wow, how time flies. It seems like yesterday I was just there working and talking with all my friends and work associates. I can say I sure miss the people, but I am enjoying my retirement.

I want to give you something to think about. I recently have had issues with this very topic and some of my family and friends have as well. Do you remember as a kid the old saying "*sticks and stones may break my bones but words will never hurt me*"? The truth is that words can be as damaging mentally as sticks and stones can be to our bones physically.

Death and life are in the power of the tongue, and those who love it will eat its fruits. Proverbs 18:18(ESV) here in the context of this verse means speech. The power of the tongue, or our speech, is very powerful when it comes to helping or hurting someone. We say we can forget, but words can damage a person's feelings about oneself. The wisdom and the power of the tongue or speech is found 19 times in the book of Proverbs.

So just consider how we speak to one another. You may never know how a kind word to a hurting individual may help them heal and affect them forever. Let us choose to use kind words in our speech to others.



**Union Label
Committee
Report**
by
**Larry Miller,
Chair**



I hope everyone is having a good start to 2025. Easter is just a week away and Spring is upon us! I wanted to share with you Union Made products you can pickup for your family and home.

Easter Candy:

- Peeps
- Jelly Bellies
- Tootsie Rolls
- Laffy Taffy
- Mikes and Ikes
- Malted Milk Balls
- Smarties
- Cadbury Creme Eggs

Meats:

- Butterball Ham
- Hormel Honey Roasted Ham
- Fischer Meats Lamb
- Tyson Foods Ham

For Spring Cleaning:

- Ajax
- ALL Detergent
- Borateem Detergent
- Bowl Fresh
- Clorox
- Fab Detergent
- Final Touch
- Hi-Lex Bleach
- Liquid Plumber
- Lysol
- Minwax
- Mop & Glo
- Osram Sylvania lightbulbs
- Purex
- Tide

I hope everyone has a great Easter and Summer with their families!



**Continuous Improvements at
UAW Local 863**

UAW Local 863 Executive Board are working hard to maintain and update our headquarters for the future. Improvements over the last year include:

- Replacing the roof over the foyer area between the hall and offices.
- Installed new digital equipment, including a new projector screen in the hall for our membership meetings and large group training.
- Replacing aging leaking plumbing. in Women's restroom.
- Installed a large screen smart tv in the lobby for Local Membership information.
- New Handicap and Fire Lane Signs have been installed.



Over the next couple months members will see the landscaping around the offices and hall, and the Veterans Memorial will be cleaned up by removing weeds, dead shrubs and adding new mulch. The downstairs meeting room will be updated with new paint and digital equipment that will make this space a true classroom to give us the opportunity to hold classes for our members here at our local.

We continue to strive to maintain a facility that represents how important our Members are in the community and highlights UAW Local 863 as a place for events for our members and the community.

If you have suggestion for improvements for our local, please feel free to let your Executive Board Members know.



Jacquelin Sanders daughter of Mikayla Morgan TL 998 and Josh Sanders 887 MT

If you have a work or family event you would like covered in the **Transmitter**, email uaw863transmitter@gmail.com

Please make sure to provide names



Region 2B Director David Green

March 31, 2025



Dear Region 2B Family,

March has flown by! As the weather breaks and days get longer, I know everyone is thinking of all of the things that need to get done. Spring is a time of growth, rebirth and new beginnings. It reminds me that after every storm, the sun will shine. It is truly my favorite time of year. It is also recognized as Women's History Month. For anyone that was born, it was a woman that brought them into this world. In my 55 years around the sun, women have mostly had the same rights as men. These rights that my mom and daughters have were not always there, they had to be fought for. Just look at the history to the right and recognize that in the big scheme of things, this was not that long ago. And make no mistake, there are those that would like to take not only women's rights, but human rights away from all of us. That is why we need to fight like hell against the oppressors and people that want to roll the clock back 100 years. I believe that the wealthiest people got that way because of their greed and desire to want more, and more, and more, and more.

When the oligarchs are willing to eliminate food for the needy to pay for their tax breaks, we are in trouble. When our tax dollars are going to for profit organizations instead of the services we expect, we are in trouble. When labor protection agencies are crippled so workers have no voice, we

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are in trouble. When the President of the United States (POTUS) can sign away one million federal union workers right to bargain, we are in trouble. But, we have been in trouble before. When I was 11 years old, my dad came home from work and seemed more upset than usual. I asked, "hey pa, what's up with you today". He said, "the POTUS fired over 10,000 air traffic controllers today, he can't do that and if he can, we are in trouble". I thought many times over the years that every union member should have walked off the job until those workers got rehired with what they deserved. Today it looks like we are moving into the same dangerous territory where workers rights and dignity are not just being overlooked, but attacked and stripped away. On March 27th, the POTUS took the unprecedented step of terminating collective bargaining for over a million federal workers, arguing that it would be inconsistent with national security imperatives. This is a direct threat to the continued existence of several federal unions. Workers at the largest federal employer, the Department of Veterans Affairs, now have no right to collectively bargain or form a union. These actions will impact an estimated 600 UAW members at a specific institute at the National Institutes of Health (NIH) – the National Institute for Allergy and Infectious Diseases.

The POTUS nominated Crystal Carey to serve as General Counsel of the National Labor Relations Board, replacing Acting GC William Cowen. Carey is a partner at union busting big law firm Morgan Lewis & Bockius. The firm represented GM during the UAW's 40-day strike in 2019 and it currently represents Amazon in its union busting efforts. Meanwhile, thanks to DOGE, the Social Security Administration (SSA) continues to deteriorate. The SSA website crashed four times in ten days this month as the agency cut some of its phone services, removed its system for

monitoring customer experience, pushed staff out through firings and buyouts, and moved to close field offices. In Ohio, Gov. Mike DeWine signed a bill into law (SB1) March 28th, that will prohibit diversity, equity and inclusion programs at public colleges and prohibit faculty from going on strike. In Indiana, SB 373 is being held for a committee vote this week. Amendment #7 is not good. This amendment creates a Mastery Based Education Pilot Program that means "an innovative, learner centered approach to teaching and learning that focuses on the mastery of specific skills or knowledge areas rather than the amount of time spent in a classroom." To do this, the bill gives participating districts the ability to suspend, forego, opt-out of, or refuse to collectively bargain. Unions are not some outside organizations that comes in to protect you, a union is workers coming together to collectively empower each other. When they attack one of us, its an attack on all of us. I have been trying to build bridges with other labor organizations across the entire region. Just like we all must support each other as a UAW family, different labor organizations need to collaborate and work together before they pick us off one at a time. Now is not the time to point fingers and attack others in labor, but a time to unite and fight for our very survival. We are in trouble.

The good news is that we know how to make good trouble. That is, fighting back against attacks on workers' rights, women's rights, civil rights and human rights. Our rights were fought for by our grandparents and parents. They did this not only for themselves but for future generations. I'll be damned if I sit by while those rights are taken away. I respect our retirees too much, I appreciate their fight then for what I have today. For the retirees that have reached out to me very concerned for our future, thank you

**Region 2B Director David Green report
continued on page 9**

Region 2B Director David Green report continued from page 8

and I can see why you are mad as hell. Please stay up to date on our social media platforms as action against these attacks often pop up fast. While dealing with the attacks on labor and more, the region is also working on education, organizing, and fighting for great contracts. Just this weekend, Local 1457 ratified their agreement. Thank you to the local bargaining committee and servicing rep Tom Wright. Local 2209's Essex Brownell unit ratified their agreement this weekend. Thank you to the Local bargaining committee and servicing rep Ryan Hiestand. Local 70's Lite Magnesium ratified, thank you to the Local bargaining team and servicing rep Dan McGrath. The region also got two tentative agreements this past week. Thank you to the bargaining team at Local 1073, Johns Manville and R2B servicing reps Brian Cole and Jason Waller, and the bargaining team at Local 1005 and servicing rep Mike Kalman for getting it done at the Jack Casino. Know that none of this work is easy and many contracts are still in play across our region. As we fight for better contracts in today's political environment, know that our members participation is critical. For those folks that don't want to pay union dues, know that you are taking leverage away from your officers at the bargaining table. When we fall into the traps of division, the companies only pour gas on this fire. Don't be fooled, stand with each other like your livelihoods depends on it, because it does. We will continue to support agendas that support our members and their work and will continue to fight against agendas that threaten us. This is your union. It is every members responsibility to take an active role in fighting for all workers. If they come for them today, they will come for you tomorrow.

May God bless us all and as always, in solidarity, Dave Green UAW
Region 2B Director

**Recreation
Committee
Report
by
Chad Turner
Chair**



The Recreation Committee is working hard to secure our members discount tickets for events here in Cincinnati.

Currently we have discounts for the **Cincinnati Reds** games, **Cincinnati Zoo and Botanical Gardens**, **Newport Aquarium** and **Monster Jam** which can be found on page 14 of this Transmitter. You can also find discounts for many other events and concerts through the **Working Advantage- Employee Discount Program** which is on page 15.

Hope you and your family have a great summer full of fun activities.



**UAW LEGAL
SERVICES**

1-800-482-7700

**GENERAL MEMBERSHIP
MEETING**

**Sunday
June 1, 2025
1pm**

**Rosie the
Riveter Day**



Retirees Report

by
**Jim Siuda,
Chair**



The next meeting of the UAW 863 Retiree Chapter will be **Tuesday, May 6, 2025, at 1:00pm Sharp!**

At the March meeting, Jimmy "Louie" Lewis was elected Recording Secretary of the Chapter by acclamation. This resulted in an opening in the Trustee position, and we immediately held an election. Brenda Strange was also elected by acclamation. Thanks to both Jimmy and Brenda for stepping up to hold these positions.

Four (4) Chapter Officers attended the UAW Region 2B Retiree Conference in Carmel, Indiana on April 4-6, 2025.

We will have a bus trip to the Salty Dog Museum (vintage cars and firetrucks) in Shandon, Ohio and then to Youngs Dairy Farm near Yellow Springs, Ohio and then shopping in quaint downtown Yellow Springs.

The deadline to pay is Tuesday May 6, 2025. Thanks to retiree Tom Terrian for setting up the visit to the museum. Members can contact Beatrice at the Local for information at 513-563-1252.

We will have our annual picnic in September.

Our annual boat ride will be held in October, but it will have an exciting twist. We will be having lunch on the beautiful and nostalgic **Belle of Louisville** during the River Roots Festival on the Cincinnati Riverfront on **Thursday October 9, 2025**. Nine (9) riverboats from all over the country will be in town for the festival October 8th -12th. **Deadline to pay will be at our June 3rd meeting.** We

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will be taking a bus to go to the event. Members can contact Beatrice at the Local for information at 513-563-1252.

Hope to see you at the May 6th meeting!

NEXT

RETIREE MEETING
Tuesday, May 6, 2025
1:00pm

Attention New Retirees

UAW 863 Retirees should immediately contact Beatrice at Local 863 Headquarters at 513-563-1252 after they retire to schedule an appointment.

After you join the UAW Local 863 Retiree Chapter, you will start receiving important retiree mailings, including Transmitter articles, and will have your retiree picture and comments appear in the Transmitter.

Retirees are eligible to immediately attend the next scheduled Retiree meeting after they retire.



**Free Pick Up & Delivery
Sales or Service!**

**Call Greg "Kieno" Kien to schedule!
(513)-317-9700**

Mike Castrucci Ford in Milford
now offers free pick up and
delivery service at no cost to you.

**Just ask for it when you make an
appointment. Call 513-831-7010 or
Joe Spaw at 513-383-3036**



**Sharonville 513-753-2442
Batavia 513-753-2440
sharefax.org**

What to do when a UAW Active or Retiree Employee passes?

Process to report a death:

1. MetLife 1-833-552-3673

Most retired and all active have a Basic Life Insurance Policy; also inquire if there were any Optional Life Insurance Policies- (Original Death Certificate Required)

2. N.E.S.C. (National Employee Service Center) 1-800-248-4444
Pension check and TESPHE 401K monies.

3. UAW FORD RETIREMENT BOARD 1-800-829-8833

Surviving Spouse Assistance and Survivor Income Benefit Contact.

4. RHCC (Retiree Health Care Connect) 1-866-637-7555
Health Care for Retirees through the UAW Medical Benefits Trust & Health Care for Surviving Spouses.

5. UAW Local 863 Headquarters 1-513-563-1252

Obituary in the Transmitter and a Bible in Memory of the Employee or Retiree whom passed.

Survivor Benefits processing can take 60-180 days to be completed.

Continue to use current insurance cards until process is complete.

If you have any questions call the UAW Benefits Representative- Darlene Oakes 513-782-7626

IF YOU CAN READ THIS



THANK A VETERAN

**FORD EMPLOYEE
PARTS PURCHASE PROGRAM**

<https://parts.ford.com/en/us/>



UAW 863 Hoffman-Combs Scholarship Fund



UAW 863 Five Star Dealers



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mikecastruccialexandria.com



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kingsfordinc.com



513-541-5586

fordqueencity.com



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beechmontford.com



877-845-1130

mtorabford.com



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lebanon-ford.com



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513-239-1532

LincolnofCincinnati.com



513-352-5800

fullerisford.com



513-367-5300

croninford.com



800-637-9914

haagfordsales.com



513-385-1414

northgatefordcincinnati.com

UAW 863 is proud of all our supporting Ford dealerships.
If your dealership has a noteworthy item, please contact us at 513-563-1252.



SPAW, Aaron,
age 30,
died 3/18/2025.

Brother Spaw was an active employee at Sharonville Unit.

Survivors include his father: Richard (Sharonville Unit).



BAYS, D. Tom, age 91,
died 2/10/2025.

Brother Bays hired in at Sharonville on 12/28/1959 and retired from Sharonville 11/1/1984.

Survivors include his wife: Pauline, and his children Kenny, Ronnie and Theresa.



BOOSO, George H., age 86,
died 3/7/2025.

Brother Booso hired in on 6/20/1972 and retired 6/1/2000.

Survivors include his wife: June and his daughter Terri.

Note: Brother Booso was as U. S. Navy Veteran



BOULDIN, Robert, Jr., age 74,
died 1/12/2025

Brother Bouldin hired in on 5/8/1972 and retired from

Sharonville 5/1/2016.

Survivors include his wife: Phyllis and his children Robert III and Robyn.



BROWN, Gail D., age 82,
died 2/16/2025

Brother Brown hired in on 8/31/1961 and retired 1/1/2007.

Survivors include his children Robbin and Jeff.



BROWN, Willard, age 96,
died 12/15/2024.

Brother Brown hired in at Sharonville on 9/3/1958 and retired from Sharonville 4/1/1989.

Survivors include his daughters Susan and Phyllis.

Note: Brother Brown was as U. S. Army Veteran



ELAM, Tom, Jr., age 76,
died 3/19/2025.

Brother Elam hired in at Sharonville on 5/22/1972 and retired from Sharonville 3/1/2007.

Survivors include his wife: Barb and his children Sarah and Tom.



JONES, Paul E., Sr., age 75,
died 2/25/2025

Brother Jones hired in on 11/22/1976 and retired from

Sharonville 6/1/2016.

Survivors include his wife: Donna and his children Sylvia, Paul Jr, Goldie, Deana, and Quantez.

Note: Brother Jones was as U. S. Marines Veteran



KINCER, Keith J., age 88,
died 2/19/2025

Brother Kincer hired in at Sharonville on 10/31/1958 and retired from Sharonville 1/1/1989.

Survivors include his wife: Patricia and his children Craig, Paulita, Kevin, and Derek.



MULLINS, R. Gregg, age 63,
died 3/6/2025.

Brother Mullins hired in at Batavia on 4/28/2001 and retired from Sharonville 7/1/2023.

Survivors include his wife: Joyce and his children Justin (Sharonville Unit) and Lindsay

The Chaplaincy Committee would like to invite any of our Members or Retirees who are struggling with the loss of someone to reach out to our committee for any assistance or guidance you may need. Please feel free to contact UAW Local 863 Chaplaincy office at (513) 782-7729.



UAW Local 863 Executive Board

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Tod Turner

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UAW Local 863 Union Hall
10708 Reading Road
Cincinnati, Ohio 45241
513-563-1252
8:00a.m. to 4:30p.m.

To the Officers and Membership of the Amalgamated Local 86

The Board of Trustees, in performance of its duties provided by the Constitution, Article 40, Section 12, have audited the books and financial records of UAW Local 863 for the six month period ending December 31, 2024.

We have examined the records carefully and found that they present a comprehensive and detailed accounting of assets and fund balances resulting from financial transactions conducted during the period ending December 31, 2024.

All properties and equipment were inventoried and accounted for as well.

UAW Local 863 Trustees

Chad Turner, Ben Brady,
Calvin Wolford



MEMORIAL DAY



Memorial Day Flag Raisings

Friday May 23, 2025



SHARONVILLE PLANT FLAGPOLE

11:11am

All Veterans please wear an article from your branch of service or unit!

THANK YOU!



Sunday, April 27, 2025
8:30am

Sawyer Point Park
705 E Pete Rose Way
Cincinnati, Ohio

Join UAW Local 863 Members
to support a great cause.

Pre-Ordered March of Dimes
Shirts will be distributed in the
Sharonville Plant Cafeteria on
April 22nd from 7am to 7pm.

UAW Local 863 Members will
assemble at the UAW Ford Tent at
Sawyer Point at 8:15am for a group
photo. Walk begins at 8:30am.



Heritage Bank Center

100 Broadway Street
Cincinnati, OH 45202

Discount Tickets

\$22.60 each

(does not include parking)

Make Checks Payable to
Heritage Bank Center

**Sunday, May 18, 2025
1:00pm**

Tickets are available for purchase
at:

**UAW Local 863 Union Hall
8:00-4:430pm (See Candy)**

Deadline to Purchase Tickets:
Thursday, April 24, 2025 4:00pm

**If you have a
mailing, address or
name-changes, call
or stop by
UAW Local 863
10708 Reading Road
Cincinnati, OH 45241
(513) 563-1252.**

**Ford will not send this
information to the Local.**



Cincinnati Reds Discount Tickets

Please Join the Cincinnati Reds and
United Auto Workers at
Great American Ball Park!

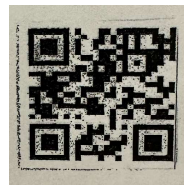
Enjoy specially discounted tickets
with your friends, family and
co-workers all season long. Children 3
and under do not require a ticket.

To Purchase Tickets:
visit www.reds.com/partner
use Offer Code: UAW
or

**Scan the QR code with your Smart
Phone Device**

All tickets are delivered digitally via
the MLB Ballpark app to allow for
contactless entry to the ballpark and
to make it easier to share and forward
tickets as needed.

Please click the link:
www.mlb.com/reds/apps/ballpark
for more information.



NEWPORT AQUARIUM

Newport Aquarium Discount Tickets Online!

1- Day General Admission:
Discounts vary depending on day and
time. Children under 2 are free.



Cincinnati Zoo & Botanical Garden Discount Tickets

Enjoy a day with your family
at the Zoo!

To Purchase Tickets:
visit <http://cincinnatizoo.org/prepare-for-your-zoo-visit/> or scan the QR
Code to access discounted tickets.

Click on Tickets.
Click on Corporate/Affiliate Discounts

Enter Company Code: uawzoo
(discount is applied at checkout)

\$3.00 off Adult Admission
\$2.00 off Child/Senior Admission
Parking discounts are not included with
this offer. Children under 3 do not require
a ticket.

**Scan this QR code with your Smart
Phone Device**



Tickets are non-refundable and cannot
be resold. Prices do not include taxes
or fees unless otherwise noted.

To Purchase Tickets:
visit www.newportaquarium.com/corporatediscounts

Input Promo Code:

UAW863
Select Your
Visit Date
Select Your
Entry Time



ATTENTION ALL UAW Local 863 Members Active and Retired

The UAW Local 863 Recreation Committee has secured a partnership with Working Advantage to bring a variety of discount tickets to our members. Visit the link and directions below and sign up to take advantage of all the discount tickets. Discounts to Theme Parks including Kings Island, Water Parks, Zoos, Sporting Events including Reds, Bengals, and FC Cincinnati games, Local and National Shows, Movie Tickets, Hotels and so much more.

Link: www.workingadvantage.com

Working Advantage- Employee Discount Program

Company Code: UAWLOCAL863 (All CAPS)

Once on the site, click **BECOME A MEMBER**. Then sign up to be a member by logging your name, email, and password of your choosing.

*Current discount ticket bulletins the Recreation Committee has already secured will continue to be honored. Some discounts could be greater on the Working Advantage website.

New to Working Advantage? Getting Started is Easy.

Maximize your time away from the workplace and start saving today!

1. Visit WorkingAdvantage.com
 2. Click *Become a Member*
 3. Enter your company name or work email to create and account.
- See Bulletin for more information.



Looking to Rent a Hall? How about a Picnic Area?

UAW Local 863 has a Hall and a Picnic area for rent.

The Hall and the Picnic area are available (7) days a week for:

- Business Meetings
- Wedding Receptions
- Birthday Celebrations
- Seminars
- Dances
- Reunions

For rates and information call 513-563-1252, ask for Beatrice.

www.uawlocal863.com
(click on Hall Rental)

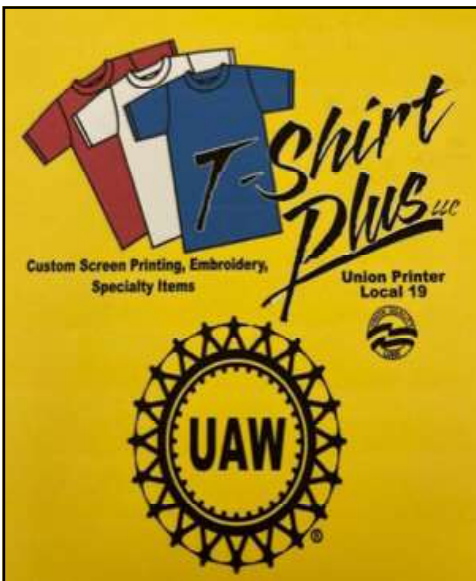
INJURED AT WORK?

UAW Local 863 offers free Workers Compensation Representation for our members.



**Local 863 Workers Comp. Rep.
Mickey Padgett**

Any questions or concerns, feel free to reach out to our Local 863 Workers Comp. Rep. Mickey Padgett and our Workers Comp. Secretary Candy at the Local, 513-563-1252.



UAW Local 863 has partnered with T-Shirts Plus to provide our members with American Made-Union Printed Shirts. T-Shirts Plus members are represented by Local 19 and are a Cincinnati based business.

T-Shirts Plus makes UAW and UAW Local 863 Logo Shirts, Hoodies, Caps and more for sale direct to UAW Local 863 Members, Skilled Trades and Retirees.

Visit
**[www.officialtshirtplus.com/
uawlocal863](http://www.officialtshirtplus.com/uawlocal863)**

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Support Local Union Workers! Support Our Local By Wearing UAW Local 863 Shirts and Hoodies in Our Community!

AMALGAMATED LOCAL 863, UAW

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Cincinnati, Ohio 45241

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Cincinnati, Ohio



MAY

1 Executive Board Meeting
6 Retiree Chapter Meeting
15 Executive Board Meeting
26 Memorial Day (UAW Negotiated
Holiday)

JUNE

1 General Membership Meeting
3 Retiree Chapter Meeting
5 Executive Board Meeting
19 Juneteenth Day (UAW Negotiated
Holiday)

JULY

4 Independence Day (UAW Negotiated
Holiday)
10 Executive Board Meeting
24 Executive Board Meeting

Each year on April 28th, we remember the lives lost from workplace injuries or while working on a jobsite. This year, we will observe our fallen Brothers and Sisters on **Thursday, April 24, 2025** at the **Workers Memorial Ceremony presented by UAW Local 863 and Greater Cincinnati AFL-CIO**. Social hour will start at 5pm with the ceremony to begin at 6pm, dinner will follow. More details will be put out in a flyer late February/early March.

Where: UAW Local 863

When: Thursday, April 24, 2025

Time: 5:00pm-8:30pm

JOIN US TO MOURN FOR THE DEAD AND FIGHT FOR THE LIVING