



TRANSMITTER

OFFICIAL PUBLICATION OF UAW LOCAL 863

1941 Celebrating 84 Years 2025

Cincinnati, Ohio

June 2025

OPEIU 98

hello SUMMER



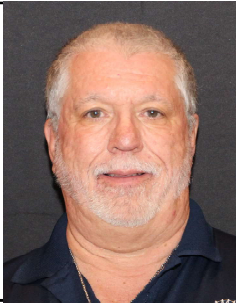
SINCE 1894
HERSHEY'S



This summer, make sure to stock your barbeque with union-made products. From Vienna Beef hot dogs to Frito Lay snacks and Weber grills, show your support for union men and women by picking the right products to serve your friends and family. See Product List on page 7 of the *Transmitter*.

President's Report

by
Danny Powers



As most of you have probably heard by now, Tod Turner Jr. has been asked and accepted a position with the UAW International Union. Tod will be a Servicing Representative for Region 2B. I want to thank Tod for all his leadership and mentoring these past years. Tod is an outstanding leader and although he will still be around to some extent, he will surely be missed around the Local. As I take over as President of Local 863, I promise to continue to keep this Local moving forward. I will have an open-door policy for anyone that may have issues they need to discuss. I want to thank our membership for their past and continued support.

Local 863 would like to congratulate the following winners in the 2025 Hoffman-Combs scholarship program and wish them nothing but the best as they pursue furthering their education:

First Place Winner: William Adkins. William is the grandson of active member Thomas Adkins. William graduated from Archbishop Moeller High School and will be attending Ashland University.

Second Place Winner: Kendra Harris. Kendra is the daughter of active member Jim Harris. Kendra graduated from Milford High School and will be attending The Christ College of Nursing, Health, and Science.

Third Place Winner: Kendall Oeder. Kendall is the daughter of active member Rick Oeder. Kendall graduated from Little Miami High School and will be attending the Ohio State University.

Thank you to the Retiree Chapter for their continued support making these scholarships possible. These 3 winners were honored at the June Retiree Meeting.

A special Thank You to both Castrucci Ford of Milford for sponsoring our May Retiree luncheon and Lincoln of Cincinnati for sponsoring our June Retiree luncheon. We ask all of our members to support the Five Star Dealerships that continue to support Local 863. The list of those dealerships is listed on page 11 of this edition of the *Transmitter*.

Our next scheduled Retiree Meeting will be Tuesday, August 5th, 1:00pm at UAW Local 863. The Annual Retiree Picnic will be held on Tuesday September 2nd at UAW Local 863. More details on the picnic will be relayed to our Retirees and Membership at the August meeting and in the August Transmitter and retiree letter.

We would also like to recognize 2 UAW Local 863 members High School Seniors who won the Region 2B Gosser Scholarship awards. Audrey Gildea, daughter of active member Darrell Gildea and Kendall Oeder, daughter of active member

Rick Oeder, each won the \$ 10,000.00 scholarship from Region 2B. Congratulations to both Audrey and Kendall on winning those scholarships.

UAW Local 863 will be hosting the 2nd Annual Steve Hines Memorial golf outing on Sunday, September 14th, 2025 @ The Mill Course. The outing will honor former UAW Local 863 member Steve Hines, who was the Skilled Trades Vice Chair at the time when he passed away in 2020 due to complication from kidney cancer. Steve was an avid golfer and loved spending time on the golf course with friends and coworkers and helped plan several UAW Local 863 March of Dimes golf outings in the past. Proceeds will benefit the American Cancer Society of Cincinnati, Ohio. At the golf outing, we will also bring awareness to some of the top cancers that affect men. I would like to thank **Kings Ford** for sponsoring the dinner banquet, **Castrucci Ford & Lincoln** for sponsoring the players gifts and **The Mark Williams Auto Group** for sponsoring the Hole in One package. An official bulletin with information regarding the outing and registration forms are available in the plant committee room and at the local. Limited team spots are available as most teams have committed to return. If you would like to participate, please return your registration and deposit **ASAP to the Local** as we are close to a sellout. Thank you to Darrell Gildea and Tod Turner Jr for helping me co-chair and plan the golf outing.

Local 863 hosted the Annual Workers Memorial Ceremony on Thursday, April 24th. Overall, we had another wonderful turnout and the place was filled with local union leaders and politicians along with members from the surrounding communities. Thank you to all who were able to make this event possible. Without the team effort to put this together, it would not have been as successful as it was.

Presidents Report Continued on Page 3



Published by UAW Local 863 in the interest of its Membership to further the aims and programs of UAW Local 863 and to promote the policies and programs of the UAW International Union.

It is the mission of the Transmitter to be the unbiased vehicle of information, communication, and the voice of all the Membership of UAW Local 863. The Transmitter will always strive to report truthfully and accurately.

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Presidents Report Continued from Page 2

On Sunday, April 27th, we had our UAW-Ford March of Dimes team walk at Sawyer Point. Thanks to all who attended and to those who made donations. Together, we collected close to \$3,000.00 for the March of Dimes this year. A special thanks to Yolanda Burns, Chamarda Rencher, Joyzell George, and Chrissy Davis for their help selling MOD shirts this year.

Our annual Memorial Day Flag Raising took place at the Sharonville Plant on Friday, May 23rd. Thank you to Veterans Chair Doug Hudson and the Veterans Committee for preparing for this event each year. Flag Raisings at the Local 863 Veterans Memorial are now held on the first Tuesday of the month at the Retiree Meetings in May and November.

Cincinnati Reds, Newport Aquarium and Cincinnati Zoo discount tickets are still available. Take advantage of these special discounts during our shutdown and the rest of the summer. You can find the bulletins on our local 863 website, our official Facebook page, plant bulletin boards and in this edition of the *Transmitter*.

Thank you to all our members who donated items for the UAW 863 Women's Committee Tornado Relief Drive for Southwest Kentucky. All items were dropped off at Matthew 25: Ministries on Friday May 23rd. Thank you to Debbie Swope Johnson for spearheading this drive as it is always great to help out others in need.

As summer gets underway, please be safe and enjoy this time with family and friends

GENERAL MEMBERSHIP MEETING

Sunday
September 7, 2025
1:00pm

Sharonville Report

by
Rocky Battista



I hope everyone has had a chance to enjoy the warmer weather as we move into the summer months and shutdown.

I reported out in April on how the Bus Tour went. As expected, the Farley visit went very well as well. Jim Farley and some of his team came to the Plant on 4-30-25. They were very impressed on how we operate at Sharonville as a whole. Anytime we have visitors like this in our plant we always shine! I want to Thank everyone who had a part in making the visit a success and again thank the membership for what you do every day.

As everyone is aware by now the Café is under construction. This will be a complete remodel which was much needed and will take some time. The remodel will be a great benefit to us all once it is completed. The food truck will continue to be available while construction is ongoing. All feedback is wanted as we want to continue and improve the food service for everyone while the café is down.

On 5-19-25 The company hired two new Pipefitters. I'd like to welcome Jamie Allen and Josh Weber to Sharonville. On 6-2-25 the company hired 28 new TFT'S and on 6-9 -25 they are hiring another 18 TFT'S. We would like to congratulate all the new faces and welcome you all to Sharonville. Moving forward we could possibly see another small class hired after shutdown although at this moment it is not confirmed. That will pretty much wrap up the hiring plan for the year.

In July we will have the 7 new

Electrician apprentices start their program. Congratulations to those members and Good Luck.

Currently on rolls we have 1447 production (46 TFTS) and 362 skilled (53 apprentices) for a total of 1809.

Our schedules and volumes remain strong through the rest of the year and weekends will continue to be scheduled regularly.

Effective June 2nd the Committee is rotating areas again. This happens every year so please make sure you reach out if you are unaware who your committee person is.

Also, on June 2nd the COLA adjustment goes into effect. COLA was .66 and will now be .95. I am sure we will all take it!

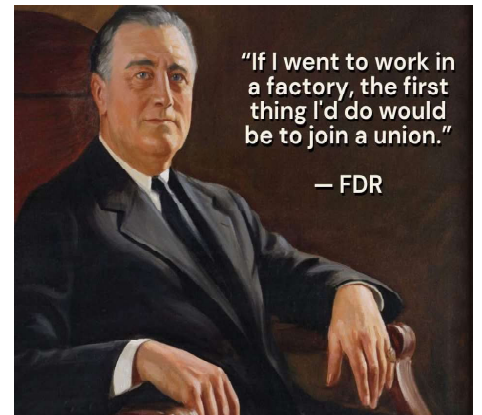
In, closing I'd like to Congratulate Tod Turner Jr. for his recent Region 2B appointment and wish him Good Luck!

Also, the entire Committee and I want to wish everyone a safe and fun Summer Shutdown.

On the Rolls UAW-Ford

Production	1447
<u>Skilled Trades</u>	<u>362</u>
Total	1809

<u>UAW-ESFM</u>	17
<u>UAW-Nurses Unit</u>	5
<u>UAW-QPC</u>	38
<u>UAW-HTNA</u>	58
<u>UAW-ISS</u>	19



**Financial
Secretary
Report
by
Cheryl
Holland**



**UAW LOCAL 863 HALL RENTAL
INFORMATION**

If you would like to rent the UAW Local 863 Hall for a Business Meeting, Wedding Receptions, Birthday Celebrations, Seminars, Dances and/or Reunions you need to send a Letter of Rental Request to UAW Local 863 President Danny Powers and *include the following information*: Date of Rental, Start and Stop Time, Full and Complete Details of Event (*INCLUDING IF TICKETS WILL BE SOLD ONLINE OR AT THE DOOR OR ANY OTHER TICKET INFORMATION*), Complete Name, Phone Number, and Address of the Person signing the Rental Contract to UAW Local 863, 10708 Reading Road, Cincinnati Ohio 45241.

The auditorium seats (385) people with tables and chairs. The auditorium seats (825) people with chairs only. You provide your own food and drinks, and we will do the table and chair arrangement. Renters must provide and place table covers on all tables.

4 Hour Rental Regular Rate is \$700.00 on Sunday, Monday, Tuesday, Wednesday or Thursday.

4 Hour Rental Regular Rate is \$1500.00 Friday or Saturday.

RENTAL DATES ARE NOT AVAILABLE ON UAW HOLIDAYS OR HOLIDAY WEEKENDS. HALL RENTAL HOURS: 4 HOUR MINIMUM. MAXIMUM TIME PERMITTED FOR RENTALS TO END IS 12:00 AM.

4 Hour Rental UAW Local 863
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Member/Family Rate is \$400.00 Sunday to Saturday. (Family members that fall under bereavement: i.e. current spouse, parent or stepparent, grandparent or great grandparent, child, stepchild, brother, half-brother, sister, half-sister, grandchild).

4 Hour Rental Discount Rate is \$700.00 Sunday to Saturday. (This rate includes UAW Local 863 members' families not covered by bereavement and UAW members not from UAW Local 863 can receive discounted rates for themselves and family that fall under their bereavement).

4 Hour Picnic Shelter Regular Rate is \$150.00. Shelter has (5) 16 foot picnic tables, plus (2) 10 foot picnic tables.

4 Hour Downstairs Meeting/Class Room Rate is \$280.00. The room is 22'x32' with a maximum capacity of seating capacity of 50 people in chairs only.

All rentals are subject to UAW Local 863 Executive Board approval.

For more information on UAW Local 863 Hall Rental information please call Beatrice at the Local 863 office (513) 563-1252 and we will be happy to schedule your event.



THERE'S A YOU



IN THE UAW



**Looking to Rent a Hall?
How about a Picnic Area?**

UAW Local 863 has a Hall and a Picnic area for rent.

The Hall and the Picnic area are available (7) days a week for:

- Business Meetings
- Wedding Receptions
- Birthday Celebrations
- Seminars
- Dances
- Reunions

For rates and information call 513-563-1252, ask for Beatrice.

www.uawlocal863.com
(click on Hall Rental)



UAW Local 863 Union Label Committee is selling License Plate Frames \$10 per frame. Plates are available at the Union Hall. See Candy 8:30am to 4:00pm .

**GENERAL MEMBERSHIP
MEETING**



Sunday

**September 7, 2025
1pm**

**Benefits
Report
by
Darlene
Oakes**



Hope everyone has a great summer shutdown! Enjoy the time with your families.

IMPORTANT INFORMATION:
I have mentioned this time and time again, when you are going for Physical Therapy and you have National PPO BCBS plan you MUST go in NETWORK with Theramatrix (see the back of your card). Go to the website to find in network locations at www.theramatrix.com or call the number on the back of your card. You will be paying out of pocket if you go out of network. It is imperative that you stay in network with all your coverages. It is your responsibility to make sure you are going to an IN-NETWORK provider. If you have any doubts, go to the websites, and verify or call the number of the back of your cards.

- a) www.bcbsm.com
(for National PPO BCBS plan)
- b) www.medmutual.com
(for SuperMed/MedMutual along with eye care, physical therapy plan)
- c) www.anthem.com
(for Anthem Preferred plan)
- d) www.deltadentalmi.com
(for Delta Dental plan)
- e) www.singlevisionsolution.com
(for SVS Vision plan)
- f) www.theramatrix.com
(for Physical Therapy with BCBS)
- g) www.uawtrust.org
(for Retirees go to BENEFITS and find your plan or call numbers on back of your cards)

“IMPORTANT”

Also, remember if you have not been to your doctor in a while or you are seeing a new doctor; call the number on the back of your card to verify they are In-Network.

**Special
Message
by
Tod Turner**



On June 1st, I began my new position as an International Servicing Representative for Region 2B. I want to thank Region 2B Director David Green for giving me the opportunity to serve our UAW Membership in Ohio and Indiana.

Serving as your Local 863 President the last 5 years has been the honor of my career. The support I was given from our membership and Executive Boards during my 2 terms will never be lost on me. My goal was to start getting our hall and office spaces up to the times and improve our technology and efficiency as a Local and we have made serious strides towards achieving that goal.

During my terms, we had to deal with many things this Local has not dealt with or had not dealt with in decades. I took over during the Covid pandemic which was a global health crisis most of us had never seen in our lifetime. For most of two years, we had to think outside the box as a union and keep our membership informed and engaged. In 2023, we had our first strike at Ford Motor Company since 1976. Although our Local did not formally go on strike, we had

hundreds of members laid off due to the strike. We had to register members for strike pay and benefits at the local and several of our leadership and rank and file members stepped up to help make sure all were taken care of and registered for their benefits.

To be able to achieve these accomplishments over the years takes support from the Executive Board and the Membership. I want to Thank all of those who I served with on the Executive Boards over the years for their support and leadership. I also want to give Thanks to Sharonville Ford Unit Chair Rocky Battista for his leadership and willingness to work together for our membership, to our Local 863 clerical employees Beatrice, Candy, and now retired admins Shirley and Bryanna for tirelessly working behind the scenes to help keep our local running smoothly, we could not do it without them. Custodians Carl Barrett and Keith Lillis along with our hall rental custodians Jim Siuda and Tim Crofford work every day and weekend to make sure our hall looks good and that we can rent our hall to our members and community. Also, a big thank you to Jim Siuda and the entire Local 863 Retiree Chapter for all their support and dedication to our Local. Jim does an outstanding job as our Retiree Chair and has been a great support system for me over the years.

I want to let you know that I believe the Local is in good hands under the leadership of new Local 863 President Danny Powers and the current Executive Board. We have an experienced and knowledgeable E-Board that I know will continue to move our local forward. I have no doubt Local 863 will continue to thrive and be a model of excellence in our UAW.

To the MEMBERSHIP, THANK YOU for letting me serve the last 11 years on our Executive Board. It was the honor of a lifetime and I will always be grateful for the opportunity you gave me. In Solidarity, Tod Turner

BENEFIT QUESTIONS?

Darlene Oakes

**UAW-Ford
Benefits Rep. at
(513) -782-7626 or
1-800-643-3240.
doakes@ford.com**



**CAP
Committee
Report
by
Matt James
Chair**



UAW Call to Action!

UAW Values:

The UAW fights for a future where working-class people enjoy fair wages, access to health care, time off the job, and the chance to one day retire in dignity and comfort. **The federal budget is among the greatest ways Congress shapes our lives.** The budget reconciliation process allows Congress to make massive changes to some of the biggest federal programs—such as Medicaid, Medicare, food stamps, and more. But corporations and billionaires have too much influence over politicians and are pushing a harmful agenda that takes from the working class to give to the rich.

The Facts:

On May 22, the Republican-led U.S. House of Representatives passed a budget reconciliation bill called **H.R. 1**—also known as the “**One Big Beautiful Bill Act.**” But do not be fooled by the name— this bill is a disaster for working people. H.R. 1 would slash critical funds for UAW members, our families, and our communities—while giving away even more to the billionaire class. Next, the bill goes to the Senate, where it could change. But here is what is in the bill based on analysis from various sources, including the non-partisan Congressional Budget Office.

The Bill Would:

- Make Trump’s original tax cuts for billionaires **PERMANENT**. The rich get richer.
- Attack the Inflation

Reduction Act and clean energy funding, **eliminating billions of dollars in manufacturing incentives**

- Cut at least **\$715 billion** from health programs, **mainly Medicaid**, which would mean: **Hospitals closing and health care workers losing jobs**; State governments forced to make **more cuts to essential community programs**; **Higher health care costs** for everyone.

Bill Targets Medicaid:

- Forces **patients to pay more** for care
- **Blocks states** from using certain funding tools for health care
- Makes it harder for seniors in high-cost areas to qualify for long-term care— **threatening access to long-term care coverage for UAW retirees in areas with high housing costs.** (Medicaid Currently: Covers 63% of nursing home residents; Pays for 42% of births each year; Provides healthcare for nearly half of U.S.Children.

By the Numbers:

- **\$500 billion** triggered in Medicare cuts on top of the direct Medicaid cuts
- **\$300 billion** cut from food assistance (SNAP)
- **\$350 billion** cut from college aid, including: Eliminating subsidized loans for undergrads; Cutting Grad PLUS loans; Gutting Pell Grants; Restructuring student loan repayments to be worse for many borrowers
- **13.7 million people** would lose health insurance under this bill
- As of

now, this “beautiful” bill guts programs that benefit those most in need—while increasing resources for the **wealthiest 10% of households.**

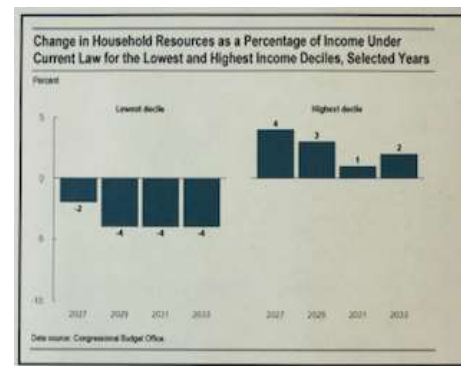
Will You Take Action? Share Your Story:

This bill is now moving to the Senate. Your Senator needs to hear directly from YOU about how these cuts would impact you, someone you love, or your community.

Scan the QR Code or go to www.actionguide.uaw.org for more information.



Largest Transfer of Wealth



You can also call **(231)-400-0602** and the AFL-CIO will directly connect you to Senator Bernie Moreno’s and Senator Jon Husted’s offices.

WHAT IS VCAP?

From trade policy to health care, education to retirement security, taxes to roads and highways, **politics affects our daily lives.**

That is why it is essential for working families to make our voices heard in local, state and national politics. And one of the most effective ways to do that is by contributing to **our union’s voluntary political action committee — UAW V-CAP.**

Our contributions to UAW V-CAP are used to educate our members on labor legislation and to support the campaigns of pro-working family candidates who have earned the endorsement of the UAW Community Action Program. Contribute to V-CAP by signing a contribution card at Local 863 Union Hall.

**Union Label
Committee
Report**
by
**Larry Miller,
Chair**



This summer, make sure to show support for union men and women by picking the right products. Always check the label for Union Made Logo or Made in the USA logo or UAW.org for more products not listed here.

**Hot Dogs, Bratwursts,
and Other meats**

Hillshire Farm, Ball Park Hot Dogs, Oscar Meyer Hot Dogs, Johnsonville Brats, Boar's Head Deli Meats & Hot Dogs, Sara Lee Deli Meats, Tyson Chicken

Condiments

French's, Heinz, Hidden Valley, Vlasic, Smuckers

Chips, Cookies and Snacks

Lay's, Doritos, Tostitos, Fritos Cheese Nips, Chips Ahoy! Oreos, Planters, Wheat Thins, Nabisco, Slim Jim, Ritz, Entenmann's Cakes, Sara Lee Betty Crocker Cake Mix, Tootsie Rolls, Hershey Chocolate (Kit Kat, Cadbury, Carmello, more)

Beer

Budweiser and Bud Light Miller Lite, Miller Genuine Draft and Miller High-Life

Non-Alcoholic Beverages

Coke, Diet Coke, Sprite, Pepsi, Diet Pepsi, Minute Maid, Welch's, Hawaiian Punch

Barbeque Equipment

Weber Grills, Igloo Coolers, Saran Wrap



Elodie is turning one year old! She is the Granddaughter of Debbie Swope Johnson, Dept. 216 Quality QOSC

Congratulations to Audrey Gildea, daughter of Darrell Gildea, niece of active member Randy Gildea and granddaughter of retiree Louis Gildea. Audrey is the recipient winner of the Region 2B Gosser Scholarship award and the UAW-Ford Rouge Powerhouse Memorial Scholarship.

Audrey will be attending Wilmington College with a double major in Accounting and Business Finance with a minor in Analytics. She will be in the honors program and will be playing softball.



If you have a work or family event you would like covered in the **Transmitter**, email uaw863transmitter@gmail.com

Please make sure to provide names

**UAW Local 863
Executive Board**

President

Danny Powers

Vice President

Open

Recording Secretary

Debbie Swope-Johnson

Financial Secretary

Cheryl Holland

Trustees

Chad Turner

Ben Brady

Calvin Wohlford

Sergeant-At-Arms

Doug Hudson

Guide

Joyzell George

Member-At-Large

Yolanda Burns

Chamarda Rencher

Sharonville Plant Chairman

Rocky Battista

Retiree Workers Chairperson

Jim Siuda

Sharonville Nurses Chairperson

Darlene Whitaker

ESFM Chairperson

Brian Wilson

QPC Chairperson

Dwonne Neal

HTNA Chairperson

Marsha Weinell

ISS Chairperson

Jennifer Sandlin

**UAW Local 863 Union Hall
10708 Reading Road
Cincinnati, Ohio 45241
513-563-1252
8:00a.m. to 4:30p.m.**

**Women's
Committee
Report
by
Debbie
Swope-
Johnson,
Chair**



The Women's Committee would like to thank everyone who donated items for the tornado victims in London, Kentucky and surrounding areas. Within two and a half days, our membership stepped up and generously donated items of necessity to help those in need. When a family has lost everything, the most basic things can make a huge difference.

Congratulations to Tod Turner, Jr on his appointment as a Region 2B Representative. Our Local has been fortunate to have several of our elected representatives move on to Region 2B appointments. Also, congratulations to Danny Powers as he assumes the role of Local 863 President.

Have a safe and enjoyable summer shutdown!



**Chaplaincy
Committee
Report
by
Brian Nelson
Chair**



I would like to introduce myself to the membership. My name is Brian Nelson and I have been a UAW-Ford member for coming up on 32 years in July. I am the Team Leader for the main control assembly, Department 894. Over the past 31 plus years, I have served this local on the Civil Rights Committee, as an alternate Bargaining Representative and for the past 7 years on the Chaplaincy Committee.

This past April, I was appointed to take over for brother Rev. Russ McQueen as the Chair of the Chaplaincy Committee. This is a great honor to follow in the footsteps of the late Harold Walters and brother Russ. Besides myself, we have a team of committed chaplains on all three shifts to serve the membership in times of need. The Chaplaincy Office is located on the C Aisle near the cafeteria. We work in conjunction with the EAP Rep Jeremy Gordon to assist members

through all and any crisis. From illness to substance abuse, depression to mental anguish, we are here to help and support the membership through hard times in prayer, by programs, in presence or other avenues. Some other serving opportunities that we can assist the membership out with is with wedding and memorial services. Besides myself, many of the chaplains are certified and ordained ministers that can conduct ceremonies for the membership.

The Chaplaincy posters hanging up in the plant says "guiding you through life's storms". We are here to help so do not feel like you are in a crisis alone. If you need anyone to talk with, need a prayer request, have someone in the hospital, a family member who has passed away, or just need someone to care, please do not hesitate to reach out.

My cell number is (513) 365-2690. The new chaplaincy email address is: UAW863chaplaincy@gmail.com. The office number is (513) 782-7729.

A list of the names of the chaplains who serve on the Chaplaincy Committee are listed near the Chaplaincy office and are in the process of being updated. God bless.

UAW Core Values

Build and Maintain High Standards in Contracts

UAW Constitution, Article 2 (Objects), Section 1: "To improve working conditions, create a uniform system of shorter hours, higher wages, health care and pensions; to maintain and protect the interests of workers under the jurisdiction of this International Union."

All are Equal

The fundamental principle of our union is that all people are equal, regardless of age, gender, race, ethnicity, religious beliefs, sexual orientation, skill or education level.

We fight for Everyone: Not Just Ourselves

We are all connected. The labor movement motto, "An injury to one is an injury to all," is more than a tag line. We set the bar that all working men and women deserve respect and dignity on the job while providing a decent middle-class living for their families. But this goes beyond the workplace. It's about our communities and our country.

Bread Box and Ballot Box

"To engage in legislative, political, educational, civic, welfare and other activities which further, directly or indirectly, the joint interests of the membership of this organization in the improvement of general economic and social conditions in the United States of America, Canada, the Commonwealth of Puerto Rico and generally in the nations of the world."

Retirees Report

by
**Jim Siuda,
Chair**



The next meeting of the UAW 863 Retiree Chapter will be **Tuesday, August 5, 2025** and will be sponsored by **Haag Ford**. **There is no July meeting!**

Congratulations to former UAW 863 President Tod Turner on his appointment as a UAW Region 2B Rep and to incoming President Danny Powers. Our Local has four Region 2B Reps. I am sure this is unheard of and is a testament to our Local and the Leadership we have and continue to elect.

Members of the Chapter took a bus trip to the Salty Dog Car Museum in Camden Ohio and then to Youngs Dairy Farm near Yellow Springs Ohio. Then we went shopping/sightseeing in downtown Yellow Springs. The museum is a family owned private car museum with fantastic cars and auto accessories everywhere. It also has the largest collection of antique fire trucks I have ever seen. If you ever get a chance to visit this museum, do not pass it up! Thanks to Brother Tom Terrian for helping setting this up for us.

Members from the Chapter will be taking our annual Riverboat Cruise luncheon on October 9, 2025 during the Americas River Roots Festival in downtown Cincinnati. We will be eating and cruising on the beautiful Belle of Louisville which is over 100 years old. We will take a bus from the Local and return. We sold all 56 tickets we had!

Retirees have received a new card called the **WEX card** from the UAW Retiree Trust. It covers some things that our regular health care insurance

does not cover. Since it is so new, I do not have the exact details of what it will cover so more information will come out later.

I would like to congratulate the winners of the UAW 863 Retiree Chapter Hoffman Combs Scholarship Awards. They are **William Adkins** who will be attending Ashland University, **Kendra Harris** who will be attending The Christ College of Nursing and Sciences, and **Kendall Oeder** who will be attending The Ohio State University. Thanks to every one who entered the competition.

I would also like to thank all of our **5 Star Dealerships** and **Sharefax Credit Union** who continue to support our Retiree Chapter.

Have an amazing and safe summer!

Retiree Chapter

Attention to those who have recently retired or are retiring over the next year: Please call the Local or stop in to schedule your appointment regarding your retirement. At this appointment, you will sign up for voluntary retirement dues, get your retirement watch, and get your picture and statement for the *Transmitter*. It helps to have an appointment so we can have your information ready. With the amount of members retiring this year, it is harder for our administrators to keep up with walk-ins.

Thank you for your cooperation. Call 513-563-1252 to setup your appointment, ask for Beatrice

NEXT

RETIREE MEETING
Tuesday, August 5, 2025
1:00pm

IF YOU CAN READ THIS



THANK A VETERAN

Officially retired



Marty Nugent,
age 61,
retired 6-1-2025.

Marty started on
6-3-1993 at Batavia
and retired from

Sharonville as s Skilled Trades Team Leader (Industrial Garage).

Brother Nugent comments:

Thanks to the Union for the many benefits and friends made through out my career with Ford.

Thanks to the Company for the job. In my retirement, I am looking forward to vacationing with my wife June, playing golf, and fishing. Blessed to having first granddaughter and first grandson this fall.

Words of Advice: Get out when you can. Life is way too short. More to life than work.

LET THE FUN BEGIN!

Attention New Retirees

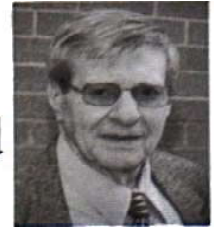
UAW 863 Retirees should immediately contact Beatrice at Local 863 Headquarters at 513-563-1252 after they retire to schedule an appointment.

After you join the UAW Local 863 Retiree Chapter, you will start receiving important retiree mailings, including Transmitter articles, and will have your retiree picture and comments appear in the Transmitter.

Retirees are eligible to immediately attend the next scheduled Retiree meeting after they retire.



UAW 863
Hoffman-Combs Scholarship Fund



2025 Essay Topic:

How has the political, economic, and social climate over the years influenced and shaped the UAW? Explain how the global economy has impacted the Labor movement and working-class people in the United States. What are some of the challenges Labor Unions face moving forward? Give examples of current and proposed legislation and laws that could help Unions grown stronger in the future.



First Place: (\$3,000): William Adkins

Local 863 relative(s): Grandson of Active Member
Thomas Adkins

High School: Archbishop Moeller High School

College: Ashland University



Second Place: (\$2,000): Kendra Harris

Local 863 relative(s): Daughter of Active Member
James Harris III, Granddaughter of Retiree Fred Harris

High School: Milford High School

College: The Christ College of Nursing and Health Sciences



Third Place: (\$1,000): Kendall Oeder

Local 863 relative(s): Daughter of Active Member
Rick Oeder, Jr

High School: Little Miami High School

College: The Ohio State University

*Special Note: Kendall is also a recipient of the Region 2B
Gosser Scholarship Award and the UAW-Ford Rouge
Powerhouse Memorial Scholarship*



UAW 863 Hoffman-Combs Scholarship Fund



UAW 863 Five Star Dealers



877-457-5458

mikecastruccimilford.com



859-448-9400

mikecastruccialexandria.com



513-683-0220

kingsfordinc.com



513-541-5586

fordqueencity.com



513-752-6611

beechmontford.com



877-845-1130

mtorabford.com



513-932-1010

lebanon-ford.com



513-239-1532

LincolnofCincinnati.com



513-352-5800

fullerisford.com



513-367-5300

croninford.com



800-637-9914

haagfordsales.com



513-385-1414

northgatefordcincinnati.com

UAW 863 is proud of all our supporting Ford dealerships.
If your dealership has a noteworthy item, please contact us at 513-563-1252.



BOWLING,
Abraham “Abe”,
age 83,
died 3/12/2025.

Brother Bowling
hired in at
Sharonville on 10/27/1958 and retired
from Sharonville 10/1/1998.

Survivors include his wife: Charlene
and his children Abraham II and Amy.

Note: Brother Bowling was as U. S.
Army Veteran



DAVIDSON,
Dennis James.,
age 69,
died 3/31/2025.

Brother Davidson
hired in on 7/23/1973
and retired from Sharonville 3/1/2018.

Survivors include his wife: Cathy and
his children Rebekah (Sharonville
Unit) and Troy.



DENT,
Steven,
age 76,
died 2/26/2025

Brother Dent hired in
on 11/13/1967 and
retired from Sharonville 3/1/2016.

Survivors include his wife: Sherrie
and his children, Christina, Steve, and
Shawn

Note: Brother Dent was as U. S. Army
Veteran



HERZOG,
Oliver “Buck”.,
age 83,
died 12/10/2024.

Brother Herzog
hired in at
Sharonville on 8/27/1963 and retired
from Sharonville 3/1/1997.

Survivors include his children Kevin,
Jeff, and Doug.



LUTTRELL,
Vernol D.,
age 90,
died 5/4/2025.

Brother Luttrell
hired in on 11/6/1961
and retired from Sharonville 6/1/1991.

Survivors include his wife: Deloris
and his children Sherri, Roxanne,
Rick, Louie, and Jamie.

**The Chaplaincy Committee would
like to invite any of our Members
or Retirees who are struggling with
the loss of someone to reach out to
our committee for any assistance or
guidance you may need. Please
feel free to contact UAW Local 863
Chaplaincy office at
(513) 782-7729.**



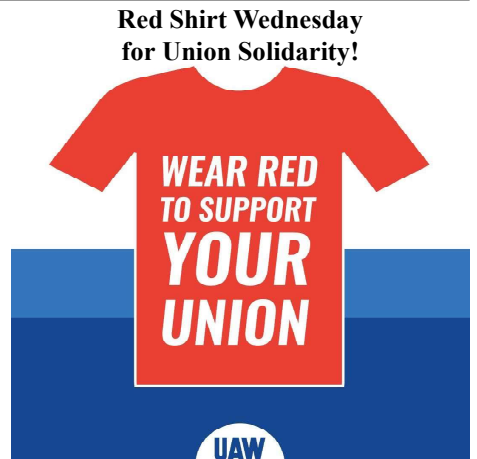
What to do when a UAW Active or Retiree Employee passes?

Process to report a death:

- 1. MetLife 1-833-552-3673**
*Most retired and all active have a
Basic Life Insurance Policy; also
inquire if there were any Optional
Life Insurance Policies- (Original
Death Certificate Required)*
- 2. N.E.S.C. (National Employee
Service Center) 1-800-248-4444**
*Pension check and TESPHE 401K
monies.*
- 3. UAW FORD RETIREMENT
BOARD 1-800-829-8833**
*Surviving Spouse Assistance and
Survivor Income Benefit Contact.*
- 4. RHCC (Retiree Health Care
Connect) 1-866-637-7555**
*Health Care for Retirees through the
UAW Medical Benefits Trust &
Health Care for Surviving Spouses.*
- 5. UAW Local 863 Headquarters
1-513-563-1252**
*Obituary in the Transmitter and a
Bible in Memory of the Employee or
Retiree whom passed.*

Survivor Benefits processing can take
60-180 days to be completed.
Continue to use current insurance
cards until process is complete.

*If you have any questions call the
UAW Benefits Representative-
Darlene Oakes 513-782-7626*



UAW Local 863 Hats

Available in:

All Navy
All Red
All Black
All Charcoal
Royal/White
\$20 Each

Camo Hats
All Navy Booney Hat
\$25 Each

Profits made off each hat goes to our
March of Dimes fund for 2025

To Purchase, See Candy at
UAW Local 863



**Free Pick Up & Delivery
Sales or Service!**

Call Greg "Kieno" Kien to schedule!
(513)-317-9700

Mike Castrucci Ford in Milford
now offers free pick up and
delivery service at no cost to you.

Just ask for it when you make an
appointment. Call 513-831-7010 or
Joe Spaw at 513-383-3036



Sharonville 513-753-2442
Batavia 513-753-2440
sharefax.org

**FORD EMPLOYEE
PARTS PURCHASE PROGRAM**

<https://parts.ford.com/en/us/>

ATTENTION ALL UAW Local 863 Members Active and Retired

The UAW Local 863 Recreation Committee has secured a partnership with Working Advantage to bring a variety of discount tickets to our members. Visit the link and directions below and sign up to take advantage of all the discount tickets. Discounts to Theme Parks including Kings Island, Water Parks, Zoos, Sporting Events including Reds, Bengals, and FC Cincinnati games, Local and National Shows, Movie Tickets, Hotels and so much more.

Link: www.workingadvantage.com

Working Advantage- Employee Discount Program

Company Code: UAWLOCAL863 (All CAPS)

Once on the site, click **BECOME A MEMBER**. Then sign up to be a member by logging your name, email, and password of your choosing.

*Current discount ticket bulletins the Recreation Committee has already secured will continue to be honored. Some discounts could be greater on the Working Advantage website.

New to Working Advantage? Getting Started is Easy.
Maximize your time away from the workplace and start saving today!

1. Visit WorkingAdvantage.com
 2. Click *Become a Member*
 3. Enter your company name or work email to create and account.
- See Bulletin for more information.



UAW Local 863 has partnered with T-Shirts Plus to provide our members with American Made-Union Printed Shirts. T-Shirts Plus members are represented by Local 19.

T-Shirts Plus makes UAW and UAW Local 863 Logo Shirts, Hoodies, Caps and more for sale direct to UAW Local 863 Members, Skilled Trades and Retirees.

Visit
**[www.officialtshirtsplus.com/
uawlocal863](http://www.officialtshirtsplus.com/uawlocal863)**

Facebook: [tshirtplus101](https://www.facebook.com/tshirtplus101)

**Support Local Union Workers! Support Our Local By
Wearing UAW Local 863 Shirts and Hoodies in Our
Community!**

INJURED AT WORK?

UAW Local 863 offers free
Workers Compensation
Representation for our members.



**Local 863 Workers Comp. Rep.
Mickey Padgett**

Any questions or concerns, feel
free to reach out to our Local
863 Workers Comp. Rep. Mickey
Padgett and our Workers Comp.
Secretary Candy at the Local,
513-563-1252

**If you have mailing, address or
name-changes, please notify
Local 863 at (513) 563-1252.**

**UAW LEGAL
SERVICES
1-800-482-7700**

**UAW International
www.UAW.org**

**UAW Local 863
www.uawlocal863.com**

**on Facebook
[@UAW863ONLINE](https://www.facebook.com/UAW863ONLINE)**



Cincinnati Reds Discount Tickets

Please Join the Cincinnati Reds and
United Auto Workers at
Great American Ball Park!

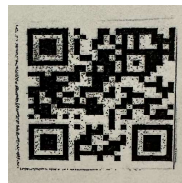
Enjoy specially discounted tickets
with your friends, family and
co-workers all season long. Children 3
and under do not require a ticket.

To Purchase Tickets:
visit www.reds.com/partner
use Offer Code: UAW
or

**Scan the QR code with your Smart
Phone Device**

All tickets are delivered digitally via
the MLB Ballpark app to allow for
contactless entry to the ballpark and
to make it easier to share and forward
tickets as needed.

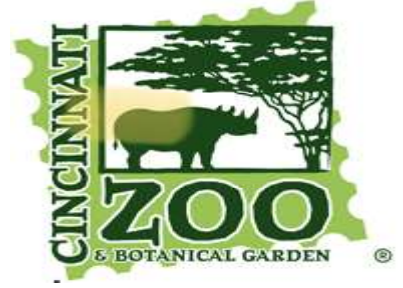
Please click the link:
www.mlb.com/reds/apps/ballpark
for more information.



**NEWPORT
AQUARIUM**

Newport Aquarium Discount Tickets Online!

1- Day General Admission:
Discounts vary depending on day and
time. Children under 2 are free.



Cincinnati Zoo & Botanical Garden Discount Tickets

Enjoy a day with your family
at the Zoo!

To Purchase Tickets:
visit [http://cincinnatizoo.org/prepare-](http://cincinnatizoo.org/prepare-for-your-zoo-visit/)
[for-your-zoo-visit/](http://cincinnatizoo.org/prepare-for-your-zoo-visit/) or scan the QR
Code to access discounted tickets.

Click on Tickets.
Click on Corporate/Affiliate Discounts

Enter Company Code: [uawzoo](#)
(discount is applied at checkout)

\$3.00 off Adult Admission
\$2.00 off Child/Senior Admission
Parking discounts are not included with
this offer. Children under 3 do not require
a ticket.

**Scan this QR code with your Smart
Phone Device**



Tickets are non-refundable and cannot
be resold. Prices do not include taxes
or fees unless otherwise noted.

To Purchase Tickets:
visit [www.newportaquarium.com/](http://www.newportaquarium.com/corporatediscounts)
[corporatediscounts](http://www.newportaquarium.com/corporatediscounts)

Input Promo Code:

[UAW863](#)
[Select Your](#)
[Visit Date](#)
[Select Your](#)
[Entry Time](#)





*****REGISTRATION FORM*****

UAW LOCAL 863
2nd ANNUAL STEVE HINES
GOLF SCRAMBLE

All proceeds benefit the American Cancer Society,
Cincinnati, Ohio



Sunday, SEPTEMBER 14, 2025 at The MILL Course

1515 Sharon Road - Cincinnati, Ohio 45240

Registration starts at 11:30am

1:30pm Shotgun Start

Event Host: UAW Local 863

\$125.00 per person or \$500.00 per Foursome
EACH GOLFER RECEIVES A DOOR PRIZE

18 Holes of Golf - Cart - Evening Cookout -
Door Prizes - Longest Putt Prizes - Longest Drive Prizes - Closest to Pin -
Hole-in-One-Packages - Skins Game and More!

*****Top 3 Teams Win Prizes*****

Players Door Prize:

Donated by Mike Castrucci and Lincoln Dealerships

Dinner/Banquet:

Sponsored by Kings Ford

Hole-in-One Prize:

Donated by Mark Williams Auto Group

Registration & Payment required by Thursday, September 4, 2025.

Make checks payable to: UAW Local 863

Register as an individual or bring a team!!

Please submit Registration Form and Check to:

UAW Local 863 Union Hall - Attention: Golf Scramble

10708 Reading Road Cincinnati, Ohio 45241

****Once The Field is Full, You Will Be on a Waitlist****

1. Name: _____
Address: _____

Email: _____
Phone: _____

2. Name: _____
Address: _____

Email: _____
Phone: _____

3. Name: _____
Address: _____

Email: _____
Phone: _____

4. Name: _____
Address: _____

Email: _____
Phone: _____

AMALGAMATED LOCAL 863, UAW

10708 Reading Road
Cincinnati, Ohio 45241

ADDRESS SERVICE REQUESTED

*MOVED? Send this label and your
new address to Local 863.*

Name

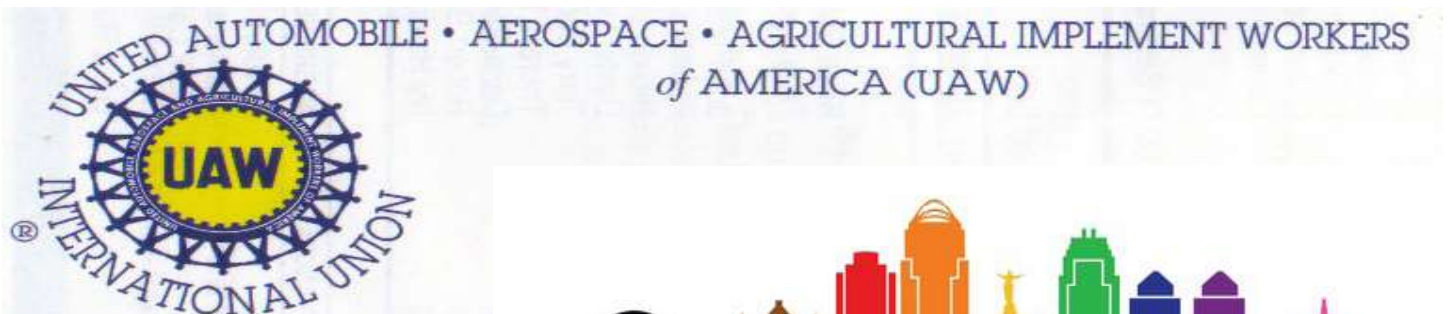
Address

City

State

Zip

Non Profit
U.S. Postage
PAID
Permit No.625
Cincinnati, Ohio



JUNE

26 Executive Board Meeting

June 30- July 6 Schedule Shutdown Week
(Check Department Schedules)

JULY

4 Independence Day (UAW Negotiated Holiday)

10 Executive Board Meeting

24 Executive Board Meeting

AUGUST

5 Retiree Chapter Meeting

7 Executive Board Meeting

21 Executive Board Meeting



June 28, 2025

Join the AFL-CIO and
Greater Cincinnati UAW CAP
Council for the 2025

Cincinnati Pride Parade!
March or Ride on the Float in the
Parade & Show Solidarity for our
LGBTQ+ Members!
Sawyer Point

