



TRANSMITTER

OFFICIAL PUBLICATION OF UAW LOCAL 863

1941 Celebrating 84 Years 2025

Cincinnati, Ohio

October 2025



Hope, Strength, Courage!

BREAST CANCER

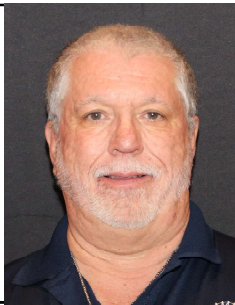
AWARENESS

EARLY DETECTION SAVES LIVES

President's Report

by

Danny Powers



On September 14, 2025, we held the 2nd Annual UAW Local 863 Steve Hines Memorial Golf Scramble at the Mill Course. With this outing, we wanted to bring awareness to some of the biggest men's cancers in America and to honor our Union Brother Steve Hines, who passed away in March 2020 from kidney cancer while serving as our Skilled Trades Vice Chair. In our second year hosting this event, we sold out all 30 team spots and had multiple unions, companies and individuals donate to our cause.

I am extremely happy to report out that we raised over \$13,000 dollars for The American Cancer Society, Cincinnati, Ohio. Thank you to the following dealerships for their contributions to the golf outing: Kings Ford (banquet sponsor), provided by The Schoolhouse Restaurant, Mike Castrucci Ford/Lincoln Dealerships (players Tervis cup and Divot tool

gifts), and The Mark Williams Auto Group (hole-in-one sponsors). Special Thank You to UAW 863 Financial Secretary Cheryl Holland, Recording Secretary Debbie Swope-Johnson, Darryl Gildea, and Hines family members Corissa Hines (Steve's daughter), Jay Duncan (Brother of Steve and a local 863 member), and Kitty Duncan (sister of Steve) for all their help and support putting on this great event. It was a great time and we are excited at the possibility of an even bigger and better outing next year!

State and local elections will take place this year on **Tuesday, November 4th**. We ask you to support the candidates and issues that stand with labor and protect our future and our worker rights as union members. Opponents to the labor movement are out there on ballots and they are hoping to win and block any movement or issue that could strengthen unions. We must do our part to make sure that does not happen. Please vote on Tuesday, November 4th.

The Retiree Picnic was held on Tuesday, September 2nd. Over 400 retirees and spouses attended the meeting and picnic. Thank you to Beechmont Ford for sponsoring the picnic luncheon and to Sharefax Credit Union for donating the desserts. Also, Thank You to the Recreation Committee for grilling the burgers, chicken and hot dogs and to the Executive Board for helping serve the food. Johnny's Creamy Whip mobile truck provided soft serve ice cream and frozen ice and was a big hit once again. I would also like to thank all of our 5 Star Dealerships who contributed raffle prizes for the picnic. The October Retiree meeting luncheon was sponsored by Kings Ford. When choosing a new vehicle to purchase, please use the dealerships that support Local 863. See the 5 Star Dealerships located on page 7 in this edition of the *Transmitter*.


The Community Service Committee is having their annual **Holiday Gate Collection will be on Thursday, November 20th**. Donations will be made to Olivet Food Pantry and The Village Food Pantry. Please donate what you can for those less fortunate during this Thanksgiving holiday season. They will also be holding their annual **Adopt-A-Child Christmas** program again this year. Look for the upcoming bulletins with information from the Community Service Committee regarding these two events.

The Union Label Committee will be holding its **2nd Annual Trunk or Treat on Saturday October 25th at Local 863 Union Hall between 1 – 4 pm**. The Union Label Committee will be grilling hot dogs for your enjoyment. Everyone is encouraged to participate by decorating vehicles, handing out candy or just dress up and bring your little ghosts and goblins for a great time!

The **Flag Raising** ceremony put on by our UAW Local 863 Veterans Committee will be held at the UAW Local 863 Veterans Memorial on **Tuesday, November 4th, at 12:30pm**, prior to the Retiree Meeting. They will also be holding their annual **Veterans Day Flag Raising** ceremony at the Sharonville Transmission Plant flag pole on **Monday, November 10th, 11:11am**. We hope that you can join us as we honor our Veterans, past and present.

The UAW Local 863 Women's Committee will be hosting the popular **Breakfast with Santa on Saturday, December 6th, at the Local 863 Hall**. Chair Debbie Swope-Johnson and the Women's Committee do a great job running this event. We expect another great turnout and look forward to a great start to our holiday season.

October is Breast Cancer Awareness Month. Both the Local Hall and the



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It is the mission of the Transmitter to be the unbiased vehicle of information, communication, and the voice of all the Membership of UAW Local 863. The Transmitter will always strive to report truthfully and accurately.

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Sharonville Report by Rocky Battista



From the entire Local 863 Committee, we hope everyone's families are doing well as we start this Autumn season.

On rolls right now, we have 1460 production (96 TFT's), Skilled 362 (54 apprentices), for a total of 1822. Our schedules and volumes are currently at- 10r140/10r80- 3044/day and is still scheduled 2 shifts every weekend for the remainder of the year, 6r140- 371/day, 8F57-900/day, HF55 currently@569/day then in January increases to 700/day., 6R80- 540/day with the fronts and rings balancing out in December, then rears are scheduled to balance out in February.

The company hired 27 new TFT's on 9-29-25. I would like to take the time to congratulate and welcome them to our 863 family. With that, the committee and I have been in discussions about converting some of our existing TFT's to full-time status. I am proud to report that they have agreed to convert 26 members to full-time status! This will convert the entire 6-2-25 class! Once we get the official notice, we will have a meeting with those members affected and go over the changes. Great job to the committee for their hard work getting this accomplished.

With full-time need, the company has to do a nationwide posting at Louisville, and it looks like we will be getting 12 transfers to our plant. We look forward to welcoming them to Local 863 very soon. With the transfers coming to our plant there is now only a need to hire maybe 10-12 more TFT's.

The company hired a new Electrician on 9-15-25. I would like to

congratulate and welcome Clayton Vanmeter to Sharonville. In addition to Clayton the company has made some more offers to other electrician candidates. If everything goes well, we will be welcoming more new electricians to Sharonville in the next couple weeks.

I want to congratulate Cody Carpenter for completing his Millwright apprentice program and Felicia Fitzgerald for completing her electrician program. Great job to you both!

Reminder that on Oct. 20 the 3% general wage increase will go into effect for all seniority members. This is great news for us all.

In closing, remember October is Breast Cancer Awareness Month, so do not forget to wear your Pink on Tuesday Oct. 21 as we will be doing our annual Pink Out the Plant Day to show our support. Unfortunately, T-shirts will not be available this year due to them not being able to arrive on time but there will be quite a few gift baskets that have been donated by different areas in the plant to help raise money for the Cure. If anyone is interested in purchasing raffle tickets for the baskets there will be more info out shortly.

On the Rolls UAW-Ford

Production	1460
Skilled Trades	362
Total	1822
<u>UAW-ESFM</u>	19
<u>UAW-Nurses Unit</u>	5
<u>UAW-BAY</u>	36
<u>UAW-HTNA</u>	59
<u>UAW-ISS</u>	17

GENERAL MEMBERSHIP MEETING

SUNDAY, DECEMBER 7, 2025

1:00pm

Presidents Report Continued from Page 2

Sharonville Transmission Plant are lit up in pink at night to recognize and bring awareness to the ongoing struggle with breast cancer. As October moves along, more events will take place within the plant to recognize breast cancer awareness month, such as Pink Out the Plant and the parking lot space raffle. We encourage all of our members to take part in participating in those events.

The Executive Board and I would like to wish all of you a Safe and Happy Thanksgiving. Enjoy your negotiated time off throughout November and spend time with loved ones.



Looking to Rent a Hall? How about a Picnic Area?

UAW Local 863 has a Hall and a Picnic area for rent.

The Hall and the Picnic area are available (7) days a week for:

- Business Meetings
- Wedding Receptions
- Birthday Celebrations
- Seminars
- Dances
- Reunions

For rates and information call 513-563-1252, ask for Beatrice.

www.uawlocal863.com
(click on Hall Rental)

Benefits Report by Darlene Oakes



Pumpkin spice and everything nice, sweater weather, bonfires, hayrides, and beautiful colors in the trees are all my favorites in fall. I hope everyone is ready to go into the cooler months, they are going to start showing up any day.

Attention ALL: **SVS VISION ISSUES**

Follow Up on SVS Vision – we have been working closely with SVS headquarters to make sure that the Ford Active and Retiree's are no longer being put on a waiting list for months. I am getting weekly updates from their management team about the new corrective action put in place at the Montgomery Road SVS office. The doctor is currently coming in 3 days a week and prioritizing the UAW/Ford members. They do provide an option for a Virtual Visit there in the office for members under the age of 50. I have not received any recent concerns from our membership about the service since new corrective actions have been put in place. Please do not hesitate to contact the benefit office (513) 782-7626 if you begin to have issues getting scheduled. Remember to let them know you are from UAW/Ford so you are prioritized.

Attention Retirees Only:

Remember to contact the UAW MEDICAL BENEFITS TRUST RHCC (866) 637-7555 if you are eligible for Medicare and on the BCBS TCN medical plan and you want to remain on that plan come January 1, 2026, before October 31, 2025, during Open Enrollment. If you fail to call the RHCC they will automatically switch you over to **Transmitter Page 4**

United Health Care as of January 1, 2026. If you retired in 2025 and are currently on BCBS TCN plan you must call as well if you want to stay on this plan. **This does not apply to the non-Medicare folks on BCBS ECP plan.**

VERY IMPORTANT FOR **RETIREE'S:**

Please make sure you are NOT speaking to folks on the phone saying they are from Medicare, or other insurance companies trying to persuade you that they can get you free groceries, free rides to the doctor, more dental care, or other tempting goodies. They want you to switch over to their Medicare plans, which will cause you to lose your UAW TRUST insurance. It is just so easy for them to suck you in without you really understanding what is happening. **BE ON ALERT, HANG UP THE PHONE and NEVER GIVE ANY-ONE YOUR SOCIAL SECURITY NUMBER OVER THE PHONE.**

MEDICARE or Social Security will NEVER just call you out of the blue, any calls from them will be scheduled when you call for an appointment with an actual day and time appointment. So, if someone tells you they are from Medicare or Social Security, and you did not call to schedule an appointment HANG-UP IMMEDIATELY!!

IMPORTANT INFORMATION:

I have mentioned this time and time again, when you are going for Physical Therapy and you have National PPO BCBS plan you MUST go in NETWORK with Theramatrix (see the back of your card). Go to the website to find in network locations at www.theramatrix.com or call the number on the back of your card. You will be paying out of pocket if you go out of network. It is imperative that you stay in network with all your coverages. It is your responsibility to make sure you are going to an IN-NETWORK provider. If you have any doubts, go to the websites,

and verify or call the number of the back of your cards.

- a) www.bcbsm.com
(for National PPO BCBS plan)
- b) www.medmutual.com
(for SuperMed/MedMutual along with eye care, physical therapy plan)
- c) www.anthem.com
(for Anthem Preferred plan)
- d) www.deltadentalmi.com
(for Delta Dental plan)
- e) www.singlevisionsolution.com
(for SVS Vision plan)
- f) www.theramatrix.com
(for Physical Therapy with BCBS)
- g) www.uawtrust.org
(for Retirees go to BENEFITS and find your plan or call numbers on back of your cards)

"IMPORTANT"

Also, remember if you have not been to your doctor in a while or you are seeing a new doctor; call the number on the back of your card to verify they are In-Network.

BENEFIT QUESTIONS?

Darlene Oakes

**UAW-Ford
Benefits Rep. at
(513) -782-7626 or
1-800-643-3240.
doakes@ford.com**



If you have a work or family event you would like covered in the **Transmitter**, email uaw863transmitter@gmail.com

Please make sure to provide names

NEXT

RETIREE MEETING
Tuesday, November 4, 2025
1:00pm

**CAP
Committee
Report
by
Matt James
Chair**



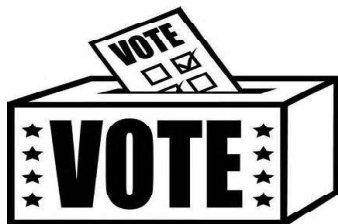
The landscape for labor unions in 2025 have seen significant shifts resulting from executive actions and changes in federal enforcement policy, particularly affecting the public sector. The most substantial impact came from Executive Orders issued throughout the year that explicitly ended collective bargaining rights for over one million federal employees across numerous agencies. These actions effectively ended union contracts for nearly 85% of the unionized federal workforce, while halting the ability of these unions to negotiate wages, working conditions, and disciplinary procedures. These are the people in our communities who care for our veterans, deliver Social Security benefits on time, ensure the safety of our food and water, protect us at airports and during national emergencies.

Additionally, while many of these workers are currently furloughed, during the government shutdown, they are being threatened with not receiving pay upon returning to work.

The UAW stands in solidarity with all these federal workers, their families, and every American who depends on the crucial services these workers provide.

Also, the regulatory environment for private sector unions underwent a major policy shift at the National Labor Relations Board. Following the removal of pro-labor appointees early in the year, the NLRB's Acting General Counsel quickly rescinded pro-union directives established by the previous administration. These moves signaled a return to a more employer-friendly stance in federal labor law enforcement, encouraging employers to reassess their union engagement strategies and creating a more challenging environment for union organizing efforts.

As we move into the last part of the year and into 2026, we must demand that our leaders stand up and fight for the WORKING CLASS.



November 4, 2025
Early Voting in Ohio
October 7 to November 2

WHAT IS VCAP?

From trade policy to health care, education to retirement security, taxes to roads and highways, *politics affects our daily lives.*

That is why it is essential for working families to make our voices heard in local, state and national politics. And one of the most effective ways to do that is by contributing to **our union's voluntary political action committee — UAW V-CAP.**

Our contributions to UAW V-CAP are used to educate our members on labor legislation and to support the campaigns of pro-working family candidates who have earned the endorsement of the UAW Community Action Program. Contribute to V-CAP by signing a contribution card at Local 863 Union Hall.

**Women's
Committee
Report
by
Debbie
Swope-
Johnson,
Chair**



The Women's Committee will be hosting the annual **Breakfast with Santa** on Saturday, December 6, 2025 from 9:00 am until noon at UAW Local 863. The children will enjoy a photo with Santa, receiving a toy from Santa's workshop, a pancake & sausage breakfast, craft making, face painting, the cake walk game, coloring contest, snowman toss, and balloon animals. The cost of the event is \$5.00 per person.

It takes a lot of preparation and volunteers to make this event a success. We will need volunteers to help with set-up and decorating, to work the event, and to donate cakes and cookies. Please contact Debbie Swope Johnson at 513-563-1252 if you are interested in volunteering, and Vicki Murphy in Dept. 676 or Chamarda Rencher in Dept. 994 to donate cakes or cookies.

The Women's Committee will also be collecting new, unwrapped toys for the **Marine's Toys-for-Tots** starting November 24th and concluding at the Breakfast with Santa event. Toys can be left under the tree in the lobby at the Local 863 Union Hall.

A huge THANK YOU to everyone who donated items for the baby item collection drive. We ended up with many items to help new parents!



**Recreation
Committee
Report**
by
**Chad Turner
Chair**



Autumn is here- the perfect time to enjoy some of Cincinnati’s favorite attractions at great prices! Discounted **Festival of Lights** tickets will soon be available for our membership. Also, the **Kings Island WinterFest** bulletin with a discount link will be out soon as well.

Do not forget- **Cincinnati Zoo** and **Newport Aquarium** discounted tickets are still available, making it a great season to explore the animals, exhibits, and underwater adventures before the holidays arrive.

Take advantage of these fall discounts while they last, and make some unforgettable memories with family and friends. You can find all the bulletins and links on pages 11 and 12 in this *Transmitter*.

Wishing everyone a wonderful fall season.

**Chaplaincy
Committee
Report**
by
Brian Nelson



On the weekend of September 26-28th, the 2025 UAW Region 2 Chaplaincy Conference took place at Local 685 in Kokomo, Indiana. Chaplains Doug Jones, Traci McKinney, retiree Russ McQueen and myself attended as delegates representing our Local 863. The theme of the conference this year was **"Ignited Hearts, Empowered Hands"**. Many topics were discussed over the course of the three days at the conference ranging from dealing with tragedies to encouraging our membership to making sure our work ethic lines up with our Word ethic.

The topic that made a very big impact on me was the workshop titled **"Supporting Workers in Crisis"**. Our role as a chaplain is to recognize and respond as first responders of hope and care for our membership. This class was about the ongoing epidemic of substance abuse and the suicidality crisis in the workplace and how to equip chaplains to recognize and

respond to the warning signals of both.

No member should ever feel like they are suffering alone and that there is nobody who cares. You have a support team of myself, the Chaplaincy committee and our ESSP representative to provide compassionate assistance with our **"Crisis Intervention Toolbox"**. Please do not hesitate to reach out for prayer, someone to talk to, key hotline numbers, or even resource handouts.

I would like to also recognize and express my gratitude for our Veterans for the upcoming Veterans Day on November 11th. Without their service and sacrifice, the freedoms that so many Americans take for granted would not be protected for today and for future generations. Freedom is not free and there is always a price to be paid. Please make sure to thank a Veterans in our plant and in the community.

If anyone has any questions, concerns, prayer requests or just needs to talk, please feel free to reach out via text or phone to 513-365-2690 or email at uaw863chaplaincy@gmail.com. We have chaplains available on multiple shifts to serve the plant and membership. God bless.

**Community
Services
Committee**
by
**Jennifer
Crawford,
Chair**



Big thank you to you all for making our Back2School Bash and Coat Drive successful once again in 2025!

We do have our **Annual Gate Collection on Thursday November 20, 2025**. Immediately following will be our **Adopt a Child Program**, so be on the lookout!

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**If you have a
mailing, address or
name-changes, call
or stop by**

**UAW Local 863
10708 Reading Road
Cincinnati, OH 45241
(513) 563-1252.**

**Ford will not send this
information to the Local.**

Red Shirt Wednesday







UAW 863 Hoffman-Combs Scholarship Fund



UAW 863 Five Star Dealers



 **Mike Castrucci** 
MILFORD FORD 800-851-1937
877-457-5458
mikecastruccimilford.com

 **Mike Castrucci** 
ALEXANDRIA 800-850-5968
859-448-9400
mikecastruccialexandria.com

KINGS

513-683-0220
kingsfordinc.com



513-541-5586
fordqueencity.com



513-752-6611
beechmontford.com



877-845-1130
mtorabford.com



513-932-1010
lebanon-ford.com



513-239-1532
LincolnofCincinnati.com



513-352-5800
fullerisford.com



513-367-5300
croninford.com



800-637-9914
haagfordsales.com



513-385-1414
northgatefordcincinnati.com

UAW 863 is proud of all our supporting Ford dealerships.
If your dealership has a noteworthy item, please contact us at 513-563-1252.

Retirees Report by Jim Siuda, Chair



The next meeting of the **UAW 863 Retiree Chapter** will be held on **Tuesday, November 4, 2025, 1:00pm SHARP!** The meeting is sponsored by Castrucci Ford-Alexandria. We will honor our Chapter Veterans at the meeting. Our guest speaker will be Retired U.S. Navy Master Chief Petty Officer Glenn F. Welling, Jr., Interim Director, Hamilton County Veterans Services. He will speak about Veterans. Prior to the meeting we will have a flag raising at 12:30pm at the Union Hall Memorial.

At our September meeting, which is our annual picnic, the UAW Trust spoke about improvements to our healthcare. This includes more Over-The-Counter dollars and more WEX card dollars for 2026. **Do not throw your cards away** as they will be reloaded. Over 400 retirees and spouses attended the meeting. Thanks to Beechmont Ford for sponsoring the picnic and to all of the Five Star Dealers and Sharefax Credit Union who provided gifts to give away to Members. I would also like to thank the UAW 863 Executive Board for helping out and the Recreation Committee for cooking hamburgers and hot dogs.

New retiree and UAW 863 Executive Board Member Joyzell George was voted in as our new Recording Secretary by acclamation. Thanks to Sister George for stepping up and continuing to help lead our Local Union.

Four Executive Officers of the Chapter recently attended the UAW Region 2B Retiree Conference in Huron, Ohio. Speakers we heard

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included Shari Obrenski, President of the Cleveland Teachers Union. She stated the State of Ohio cut funding to public schools by \$2.7 billion dollars while increasing funding to charter schools by \$2 billion dollars. We also heard from Martin O'Malley, former Social Security Commissioner and Maryland Governor. He stated that 45% of people receiving Social Security is the difference between living in their house or on the street.

The Chapter would like to congratulate all Members who have recently retired as well as those that have recently been hired.

**NEXT
RETIREE MEETING
Tuesday, November 4, 2025
1:00pm**

Retiree Chapter
Attention to those who have recently retired or are retiring over the next year: Please call the Local or stop in to schedule your appointment regarding your retirement. At this appointment, you will sign up for voluntary retirement dues, get your retirement watch, and get your picture and statement for the *Transmitter*. It helps to have an appointment so we can have your information ready. With the amount of members retiring this year, it is harder for our administrators to keep up with walk-ins. Thank you for your cooperation. Call 513-563-1252 to setup your appointment, ask for Beatrice

**GENERAL MEMBERSHIP
MEETING**



**Sunday
December 7, 2025
1pm**

INJURED AT WORK?

UAW Local 863 offers free Workers Compensation Representation for our members.



**Local 863 Workers Comp. Rep.
Mickey Padgett**

Any questions or concerns, feel free to reach out to our Local 863 Workers Comp. Rep. Mickey Padgett and our Workers Comp. Secretary Candy at the Local, **513-563-1252**

**UAW International
www.UAW.org**

**UAW Local 863
www.uawlocal863.com**

**on Facebook
@UAW863ONLINE**

**UAW LEGAL
SERVICES**

1-800-482-7700

**If you have mailing, address or
name-changes, please notify
Local 863 at (513) 563-1252.**



**Sharonville 513-753-2442
Batavia 513-753-2440
sharefax.org**



ALBRIGHT, David, age 86, died 8/2/2025.

Brother Albright hired in at Sharonville on

11/13/1967 and retired from Sharonville 1/1/1999.

Survivors include his wife: Doris and his children Terri, Diana, Robert, and Janella.

Note: Brother Albright was as U. S. Army Veteran



BROWNING, John H., age 86, died 9/26/2025.

Brother Browning hired in at Sharonville on

11/3/1958 and retired from Sharonville 1/1/1991.

Survivors include his wife: Gale and his daughter Tonya.

Note: Brother Browning was a U. S. Air Force Veteran

The Chaplaincy Committee would like to invite any of our Members or Retirees who are struggling with the loss of someone to reach out to our committee for any assistance or guidance you may need. Please feel free to contact UAW Local 863 Chaplaincy office at (513) 782-7729.



DEVORE, Harry, Sr., age 96, died 10/15/2024.

Brother Devore hired in at Fairfax on 9/11/1952 and retired from Batavia 5/1/1994.

Survivors include his children Harry Jr. (Batavia Retiree), Nancy, Melissa, and Melinda.

Note: Brother Devore was as U. S. Air Force Veteran



JOHNSON, Malcolm, age 91, died 5/15/2025.

Brother Johnson hired in at Sharonville on

8/28/1961 and retired from Sharonville 6/1/1991.

Survivors include his wife: Virgie and his children, Charlene, Sam, Jack, and James.



PITTARD, Alphonso, age 94, died 6/4/2025.

Brother Pittard hired in on 4/25/1966 and retired from Sharonville 7/1/2000.

Survivors include his children Vivian and Yvonne.

Note: Brother Pittard as U. S. Army Veteran

What to do when a UAW Active or Retiree Employee passes?

Process to report a death:

1. **MetLife** 1-833-552-3673
Most retired and all active have a Basic Life Insurance Policy; also inquire if there were any Optional Life Insurance Policies- (Original Death Certificate Required)
 2. **N.E.S.C.** (National Employee Service Center) 1-800-248-4444
Pension check and TESPHE 401K monies.
 3. **UAW FORD RETIREMENT BOARD** 1-800-829-8833
Surviving Spouse Assistance and Survivor Income Benefit Contact.
 4. **RHCC** (Retiree Health Care Connect) 1-866-637-7555
Health Care for Retirees through the UAW Medical Benefits Trust & Health Care for Surviving Spouses.
 5. **UAW Local 863 Headquarters** 1-513-563-1252
Obituary in the Transmitter and a Bible in Memory of the Employee or Retiree whom passed.
- Survivor Benefits processing can take 60-180 days to be completed.
Continue to use current insurance cards until process is complete.
- If you have any questions call the UAW Benefits Representative- Darlene Oakes 513-782-7626*

IF YOU CAN READ THIS



THANK A VETERAN



**UAW Local 863
Veterans Day
Flag Raising Ceremony**
Tuesday, November 4, 2025
12:30pm
UAW Local 863
Veterans Memorial



**Veterans Day Flag
Raising Ceremony**
Ford Sharonville
Transmission Plant
Ford Sharonville Plant Flag Pole
Monday, November 10, 2025
11:11am
All Veterans please wear an article from your branch of service or unit!




Holiday Gate Collection




HAPPY THANKSGIVING!!!

**Thursday, November 20, 2025
at Sharonville Plant Entrances**

Breakfast with Santa



Saturday, December 6, 2025
9:00am - 12:00pm
UAW Local 863 Hall
10708 Reading Road,
Cincinnati, OH 45241




**BREAST CANCER
AWARENESS MONTH**

October is Breast Cancer Awareness Month


Pink out the Plant is scheduled for Tuesday October 21, 2025

Wear your Retro Pink Shirts from past years!

If you have a pink shirt, please wear it on that day in support of Breast Cancer Awareness



**UAW Local 863
Trunk or Treat**



**SATURDAY,
OCTOBER 25, 2025
1:00 to 4:00pm**

Where:
UAW Local 863 Union Hall and
Parking Lot
10708 Reading Road
Cincinnati, OH 45241
Rain or Shine!
Open to Local 863 Members
and the Public.

Standing Committee and Members of Local 863 who would like to hand out candy, RSVP by October 22, 2025 to reserve a parking spot.
Contact Beatrice at 513-563-1252

Decorated Vehicle Welcome.

UNION MADE CANDY ONLY!
See Bulletin for more details.



**Free Pick Up & Delivery
Sales or Service!**

**Call Greg "Kieno" Kien to schedule!
(513)-317-9700**

**Mike Castrucci Ford in Milford
now offers free pick up and
delivery service at no cost to you.**

**Just ask for it when you make an
appointment. Call 513-831-7010 or
Joe Spaw at 513-383-3036**

**FORD EMPLOYEE
PARTS PURCHASE PROGRAM**

<https://parts.ford.com/en/us/>



Cincinnati Zoo & Botanical Garden Discount Tickets

Enjoy a day with your family
at the Zoo!

To Purchase Tickets:

visit <http://cincinnati-zoo.org/prepare-for-your-zoo-visit/> or scan the QR Code to access discounted tickets.

Click on Tickets.

Click on Corporate/Affiliate Discounts

Enter Company Code: uawzoo
(discount is applied at checkout)

\$3.00 off Adult Admission

\$2.00 off Child/Senior Admission

Parking discounts are not included with this offer. Children under 3 do not require a ticket.

Scan this QR code with your Smart
Phone Device



NEWPORT AQUARIUM

Newport Aquarium Discount Tickets Online!

1- Day General Admission:

Discounts vary depending on day and time. Children under 2 are free.

BENGALS TAILGATE AND VIEWING PARTY



Hosted by UAW Local 863 and the
Recreation Committee

CINCINNATI BENGALS vs PITTSBURG STEELERS

**SUNDAY,
NOVEMBER 16, 2025**

9:00am until End of Game!

Rain or Shine Event

Where:

UAW Local 863 Union Hall and
Parking Lot
10708 Reading Road
Cincinnati, OH 45241

Game available on Big Screen TV
Bring your own food, drinks and grill.
The Local will have a grill
on-site for use.

Local 863 Members and their
Families are welcome!!

Tickets are non-refundable and cannot
be resold. Prices do not include taxes
or fees unless otherwise noted.

To Purchase Tickets:

visit www.newportaquarium.com/corporatediscounts

Input Promo Code:

UAW863

Select Your

Visit Date

Select Your

Entry Time



2025 Bengals Home Game Season Discount Tickets!

*Tickets to ALL Home Games this
season are at the single game rate,
but there are no taxes or fees! A
savings of 10-15%.*

Thur. Oct. 16, 8:15p Pittsburgh
Sun. Oct. 26, 1:00p NY Jets
Sun. Nov. 2, 1:00p Chicago
Sun. Nov. 23, 1:00p New England
Sun. Dec. 14, 1:00p Baltimore
Sat/Sun. Dec 27/28 at TBD
Sat/Sun. Jan. 3/4 at TBD

**You can access tickets through the
Bengals App, Ticketmaster App or
Tickets can be purchased online at:**
<https://am.ticketmaster.com/bengals/promotional-page?id=MzMx>
or by scanning the QR Code below.

How it Works:

In the Ticketmaster app, sign-in to your
account or create one if you do not have
an account.

Promo Code: UAW863TIX

Select the Section you would like to sit in
and the quantity of tickets you would like.
Tap My Events to view your order.

Add your ticket to your phone's digital
wallet then just tap and go to get in the
gate. Enjoy the game!

Ticket Delivery:

All tickets are Mobile only. You will
receive an email before the event with
instructions to access your mobile tickets.

*Ticket prices change depending on what section
you choose to sit in.

*Ticket prices can vary from game to game and
could fluctuate every few weeks.

*All Cincinnati Bengal home games are available
for purchase.



AMALGAMATED LOCAL 863, UAW

10708 Reading Road
Cincinnati, Ohio 45241

ADDRESS SERVICE REQUESTED

*MOVED? Send this label and your
new address to Local 863.*

Name

Address

City

State

Zip

Non Profit
U.S. Postage
PAID
Permit No.625
Cincinnati, Ohio



OCTOBER

20 CAP Council Meeting
23 Executive Board Meeting
25 Trunk or Treat

NOVEMBER

2 Daylight Savings Time Ends
4 Election Day
4 Retiree Chapter Meeting
6 Executive Board Meeting
11 Veterans Day (UAW Negotiated Holiday)
16 Bengals Tailgate Watch Party
17 CAP Council Meeting
20 Executive Board Meeting
20 Holiday Gate Collection
27, 28 Thanksgiving (UAW Negotiated Holiday)

