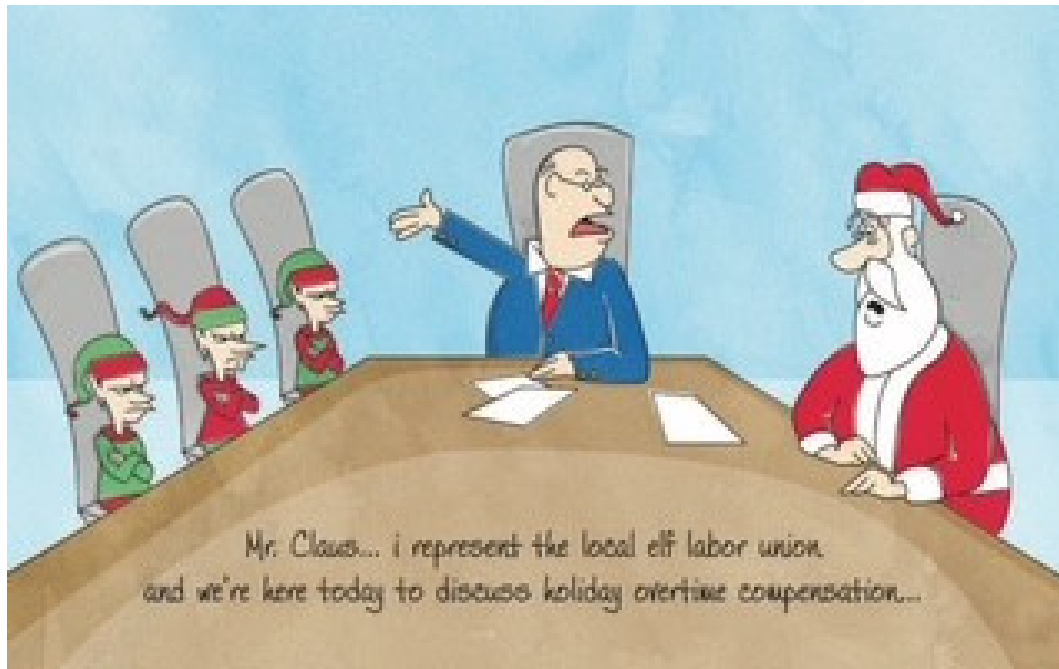




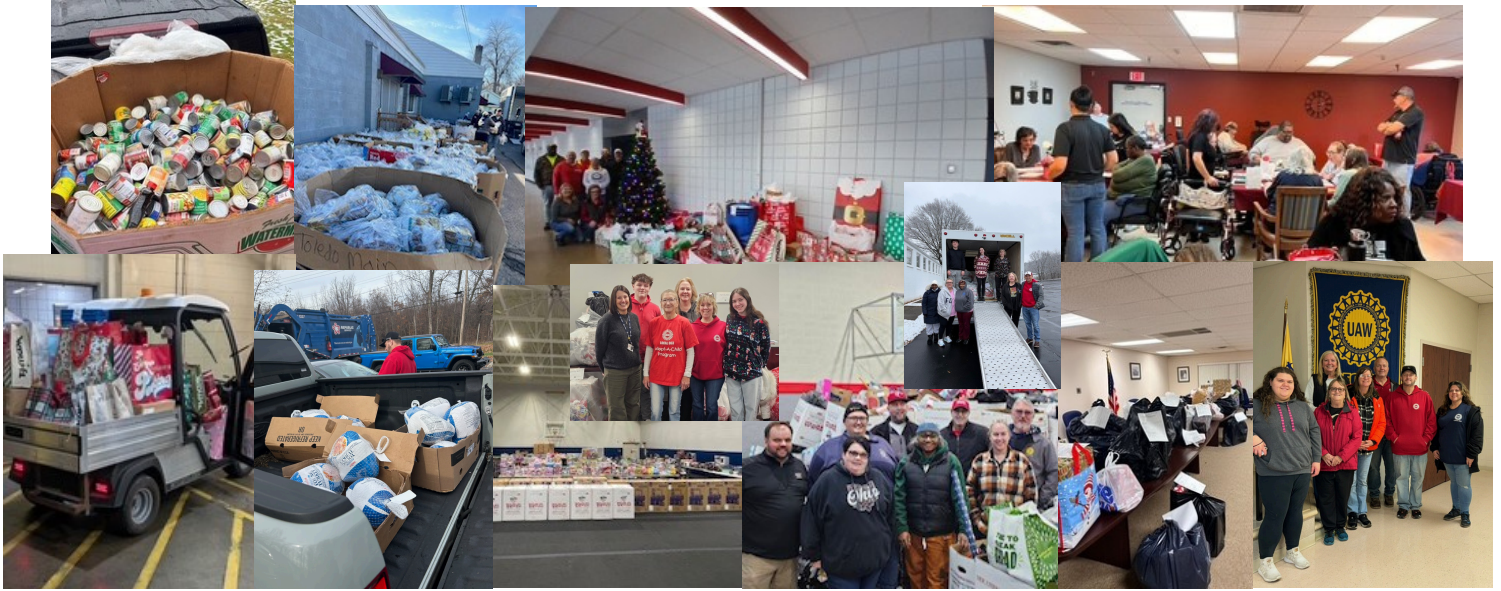
UPDATE FROM DIRECTOR GREEN



Dear Region 2B Family,

My hope is that everyone had a safe and enjoyable Thanksgiving and I want to wish everyone a very Happy Holiday Season. We have been busy in the region doing trainings, organizing, and bargaining contracts. It has been tough with some of our members struggling with layoffs, plant slowdowns and closings. Other locations will be working overtime and are struggling to keep up with demand. I like to share this because, until I became your director, I only saw what I knew in my plant. Seeing what is happening across all sectors is profound. It is also why I will put the contract updates at the end of this report. Seeing how many contracts are happening at any given time is eye opening. The staff in our region are, at times, bargaining more than one contract at a time, along with supporting many other local issues. My hats off to them, they do their jobs because they love our members, care about our UAW, and know that they are making a difference. My job is to make sure they have the resources and support to help our members. None of what we do is done by one person, it takes a team effort to support our members in every way possible.

Region 2B



This is also how it must work in our locals. The local leaders need the support of the membership to be successful. At the region, we make sure the local leaders have the resources and tools to best do their jobs. We won't always agree, but make no mistake, the companies are counting on that and will sow lies and do everything possible to create division at every single location. I tell folks often that there is not one company that follows the contracts we bargain. This is why we have a grievance procedure in our agreements. The grievance procedure may feel slow at times, but that is because these companies don't always want to do the right thing. They come for us one at a time, they are not our friends, we must stand united to preserve the rights of all our members because an injury to one is an injury to all.


It's our members and their communities that inspire me to wake up every day and fight for the justice we all deserve. It is so inspiring to see so many locals building solidarity and bringing our members together through different actions. Above are some pictures of locals in action, like Local 2308's Woman's Committee's gift drive to make sure kids in their community have a memorable Christmas. Other pictures are from a Toys for Tots drive staged at Local 685 and encompassed Locals 1166, 1302, and other community organizations. Local 1112's Community Services Committee (CSC) is starting a food bank and donating toys. Local 863's CSC supports Adopt-A-Child and have sponsored over 300 kids this year. Local 1219 providing toys to the Lima Salvation Army, Toledo CAP providing food for USW striking families, and Local 2075's CSC is helping out at CareCore in Lima, Ohio. Shout out to Local 2000 for their continued support in their community during Thanksgiving as their CSC had a lot of support and continue to give back. There are many more local unions and their committees that do this work all year round. Helping veterans, families, our members, other union members, and our communities is a part of our culture that I believe should be celebrated. Thank you to all who support this continued effort to raise others up.



Region 2B

I had the opportunity to get into a couple facilities the last few weeks. One was local 3055, a Lear seating plant in Columbia City, Indiana. It was great to see the hard work they do every day building seats for GM's Fort Wayne Plant. Understanding the issues and concerns our members are having is imperative to make sure we can support our locals to the best of our ability. Conn Selmer, Local 2359 in East Lake, Ohio was another location I got to visit. These folks make some of the best brass instruments in the world. The work is labor intensive and requires a strong skill set. I was amazed at how much of this work is done by hand and how precise their work needs to be. Conn Selmer will be going into negotiations soon and we are all focused on getting them a fair contract with some job security. Their company, like many others, have spent millions investing in China to produce cheaper and inferior products. This needs to stop! We have the best workers in the world and when companies want to sell their products here, they need to be made here.

This is a fight that spans not only our region, but our entire country. Yet, just in our region, we are losing work at Local 531. ZF Automotive in Lafayette, Indiana is planning on closing their plant next year. They produce steering gears and components that go into military equipment, busses, and heavy trucks. We have been in contact with Washington to get some 292 tariffs on these parts to help protect our members working in a community that has built quality products there for over 100 years. Local 1686 at Cooper Standards in New Lexington, Ohio is shutting their doors. We are currently working on a closing agreement there. Local 1765 at DANA in Lima, Ohio is also closing as DANA moves their work to other US locations. GT Technologies at Local 12 is shutting down and we are working on their closing agreement. Our members in the EV sector are taking a hit. The Mobis EV Battery Plant, Local 12 in Toledo is closing, before it really even opened. Members of Local 1166 at StarPlus Energy in Kokomo, Indiana are facing layoffs as is our members in Lordstown, Ohio at Ultium Cells, Local 1112. In fact, over 42,000 manufacturing jobs have been lost in the USA since April of this year. We will continue to work with companies and politicians to protect as many of our jobs as we can but, we need our members help too. When we ask you to sign a petition, support a cause, make a phone call or send an email, it is so we can apply pressure that will protect our members and working families in general.



Region 2B



But its not all bad either. We have members that are getting called back to work at Stellantis, and GM has committed to more investment in our region at Local 1005 in Parma, Ohio. We just got a tentative agreement on a first contract at the MLK Center in Indianapolis and will be having an election for UAW representation at Circle City ABA in Kokomo, Indiana. There are other organizing drives that are happening now where we are getting very positive feedback. We want to make sure that workers know that they have the right to use their voice in the workplace. Both Indiana and Ohio are at will states, which means that an employer can fire you for no reason, unless you have a collective bargaining agreement. Many of the workers I talk to that are not in a union, don't understand their rights. In fact, companies will spend a lot of money and use fear tactics to keep workers from organizing. When we work on an organizing drive, one of the misconceptions is that we go into a workplace and organize it. The reality is that it's the workers that organize themselves. We are there to offer the tools they need to use their voice, but the organizing is really done by the workers at their location, and its not easy as they are sometimes fired and often bullied at work.

Everything we do, from organizing, to training, days of action, and contract negotiations, we do because one group made it possible by using their voice. The one group in our organization that has made it all possible is our retirees.

Region 2B



Our retirees have used their power to build what we have today. Make no mistake, without them standing up for their rights, we would not have ours today. I am so grateful for our retirees and all they have done, not only for the UAW, but for working people across our great nation. I had the opportunity to get invited to a few retiree Christmas gatherings this month and want to thank them for their invitation and their hospitality. While I couldn't attend them all, above are just some pictures of our retiree's holiday meetings. If you know one, thank them. With luck, we will all be retirees at some part in our lives. However, while we are working, we need to fight like hell so the next generation will have the same protections we enjoy.

Understanding how we got to where we are is part of training and education. As many of you know, we have been functioning without a safe working location throughout most of my term. I want to thank Local 12 for all their support in letting the Region use some space while we were able to put a plan together and get a functional workspace for not only our staff, but for our members and the entire UAW. We will be moving into the regional headquarters here in the next couple of months, hosting events there as early as March. This new space is designed with our members in mind and will offer a training space we have never had. Renting hotels is not cost effective and we are at the will of their policies. Making sure we can offer training at minimal cost to our locals and sectors will help us teach more of our members. We will be hosting an open house later next year so our active and retired members can see what their new space will offer.



Region 2B

As we move into 2026, I know it's going to be a very busy year. Many locals will be having tri-annual elections. We will be electing Delegates across our organization that will have a very important job at our Constitutional Convention which will take place June 15th through the 18th . Region 2B has secured hotel space at the Ren Cen in Detroit so we should all be able to stay at the same location. The Constitutional Convention will be at the Huntington Center again next year. My hope is that we can come together in solidarity through the good times and the bad times. It is a fact that we are stronger when we do this. We are stronger when we put our personal grievances aside and focus on what needs to be done for the betterment of the entire membership.

Finally, I want to touch on some external politics. Our organization has CAP Council's that screen candidates running for office. They look at a lot of different variables and will vote on and recommend who will best protect workers and our union rights. Every dues paying member has an opportunity to attend CAP meetings and get involved in the process. Some folks think that we only endorse politicians with a (D) next to their name. This is simply not true. While every politician is a different person, we have endorsed those with a (R) and even a (I) next to their name. Just last week many members in labor made calls and sent emails to the elected house members in Indiana and in turn, they voted down a redistricting, mid-decade, that would have let the politicians chose the voters instead of the voters choosing their politicians. This is how democracy works. Make no mistake, billionaires believe they can buy our political system for their personal gain. This has happened across party lines, and it is up to us to support candidates that will do the will of the people and not the will of the dollar. We don't make you vote for any one person, but when we endorse a candidate, its because our CAP Chairs have done the work and believe they will best serve unions and working folks better than the other candidates. My point is, know that our endorsements are earned and not given. Know that we will hold politicians we endorse accountable when they get elected. Never forget that they are in office to serve their constituents and not themselves.

I hope you all have a Very Merry Christmas, and may God bless us all,

In solidarity,

Dave Green

UAW Region 2B Director



Region 2B

CONTRACT UPDATES

Local 3048 - Bally's Casino ratified their contract. Thank you to Chair, Brian Fox who did a remarkable job in preparation for and running the table during negotiations. Thanks to our servicing rep, Tom Wright as well.

Local 211 - Herbert E. Orr ratified their contract. Thank you to Chair Chelsa Smith & her committee who did a phenomenal job 1st time negotiating. Thanks to our servicing rep Joe Konicki as well.

Local 12 - Ice Industries ratified their agreement. Thank you to Unit Chair Josh Pitzen and the entire Union Committee, they did a great job. Special thanks to servicing rep Dan McGrath (the closer) for all his work on this.

Local 211 - Powers & Sons ratified their agreement. Thank you to Unit Chair, Victor Maag and the Union Committee, they did a fantastic job. Thanks to servicing rep Dan McGrath as well.

Local 2308 - Cincinnati Flame ratified new 3-year CBA. Thank you to retired Chair Joe Reeves (and congratulations on your recent retirement), the local bargaining committee and VP Dennis Combs who also played a significant part. Special thanks to servicing rep Tim Meadors for all his work on this.


Local 996 - Aztec Steel, ratified their contract. Thanks to Doug Jurecko and the entire bargaining team for doing a great job. I'd like to thank servicing rep Andrea Thomas for all her work on this as well.

Local 2192 - Lorain County Children Services are still at the table. I want to thank the bargaining committee for continuing to hold strong amid pressure from agency administrators. Special thanks to servicing rep Andrea Thomas for all her work and support.

Local 2192 - Lorain County Dept of Job and Family Services are still at the table as well. Thank you to the bargaining committee for doing an exceptional job at keeping membership informed and supportive as negotiations continue to be difficult. Special thanks to servicing rep Andrea Thomas for all her work and support.

Local 12 - Lucas County 911 Dispatch Unit ratified a three-year agreement strengthening their CBA with new health and safety language and other noneconomic and economic gains. Thank you and great job to Chair Chad Eickholt and Committee: Danielle Lazenby, Chris Ruble, Loren "Gunny" Boykin and Kyrs Mangold. Thank you to servicing rep Jason Barlow for all your support and work on this as well.

Local 647 - Hard Rock Casino Cincinnati ratified their new 4-year contract agreement. Thanks to unit Chair Matt Hudson and Local 647 President Brian Strunk for their hard work and support getting the agreement done. A special thank you to servicing rep Tod Turner for all his work on this one.





CONTRACT UPDATES

Region 2B

Local 863 - Bay Logistics are at the table working towards their 1st agreement. Thank you to Local 863 President Danny Powers who is negotiating for the members of Bay Logistics. Thank you to servicing rep Tod Turner for his support and work on this too.

Local 933 - MLK Center have just reached a tentative agreement. Thank you to the local bargaining team and servicing rep Jason Waller for all the hard work on getting this first agreement done.

Local 1888 - Almco Steel are just getting set at the table. Good luck to the local bargaining team and our servicing rep Jason Waller. The region is here for any support you need.

Local 3050 - Autocar is just getting ready to start negotiations. Thanks to the bargaining committee as they have been prepping the last two weeks. Servicing rep Jason Waller and the entire region are behind you!

Local 3045 - Agrati ratified a one-year extension. Servicing rep Ron Boggess and the entire region will be here to support negotiations with the local bargaining committee next year.

Local 1686 - Cooper Standard is working on a closing agreement. These are the hardest ones to do. Even if its good, its bad. I want to thank the local bargaining team for your strength and service. A special thanks to servicing rep Ron Boggess for his work on this too.

Local 1825 - BlueScope is still working on getting the newly organized group (Quality Control Tech's) brought into the existing contract. Thank you to servicing rep Ron Boggess and Local 1825 for all you support and work on this.

Local 70 - Northern Stamping Plant Inc. Cleveland ratified their agreement. Shout out to their entire bargaining team and their Membership - Tim Parks- Chair - Robert B Lidrbauch - Committee Rep - Terrance Prevo- Committee Rep. Thank you to our servicing rep Pat Wallace for all the support on this one.

Local 1005 - PPG Paint are currently in contract negotiations. Thanks to the local bargaining committee and servicing rep Mike Kalman for all your work on this.

Local 2359 - Conn Selmer will be going to the table next month. Good luck and you will have the regions continued support.

Local 70 - Cres Cor will be going to the table next month. Good luck and you will have the regions continued support.

Local 2562 - Pursuit Aerospace will be going to the table next month. Good luck and you will have the regions continued support.

