



TRANSMITTER

OFFICIAL PUBLICATION OF UAW LOCAL 863



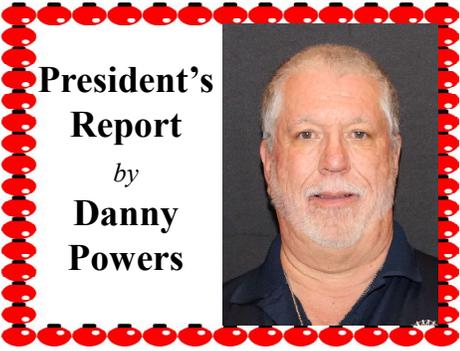
Happy Holidays

UAW
LOCAL 863

DECEMBER 2025



Cover designed by Chris Brown



**President's
Report**
by
**Danny
Powers**



Season's Greeting to all our UAW Local 863 Members. To help get us into the holiday spirit, I would like to share some great news about our Local and our generous Membership.

Since September of this year, our Local has held collections and fundraisers for some needy causes. In September, our 2nd Annual UAW Local 863 Steve Hines Memorial golf outing raised \$13,245.60 for the American Cancer Society and brought needed awareness to men's cancers. In November, we did our annual Local 863 Community Service Committee Holiday Gate collection and this year, along with cash donations at the gates, we were able to use a cash apps QR code for people to donate who did not have cash and we raised \$3232.00 for local food pantries. **A total of \$16,477.60 was raised by our**

Membership since September for these needy causes which is absolutely wonderful to report out.

All of this would not be possible without the generosity of our Membership. Thank you for all you do for our Local and our communities!

The Community Service Committee's Annual Adopt-A-Child program was once again a huge success this year. Adoption cards were distributed in the Plant and gifts were dropped off at the Local by December 5th. Our Adopt-A-Child program is one of the biggest and most rewarding programs we do as a Local. A big Thank You to all our members who adopted kids this holiday season. We could not be successful without you! Thank you to Community Service Chair Jen Crawford and the Community Service Committee members who volunteered their time and effort to make sure these wonderful programs can continue to be successful.

The annual Local 863 Women's Committee Breakfast with Santa was held on Saturday, December 6th. Local 863 was turned into a festive winter wonderland for all. We had a great turnout and a successful event for our members and community. We also collected for the Toys-for-Tots program, which has been part of our holiday traditions for years. Thanks to all of our member who supported the Toys-for-Tots program. Thank you to Women's Committee Chair Debbie Swope-Johnson and all the volunteers for donating their time and effort into making Breakfast with Santa a success.

The Veterans Committee held their annual Flag Raising ceremony at the Local on Monday, November 10th in honor of Veterans Day. Not enough can be said about the sacrifices made by our Veterans so we can enjoy the freedoms we have living in our country. Thanks to Veterans Chair Doug Hudson for coordinating the flag raising ceremonies at the Sharonville Plant and Retiree Chair Jim Siuda

during our November Retiree meeting at our UAW Local 863 Veterans Memorial.

The Recreation Committee currently has some seasonal discount tickets available for our membership to purchase: Cincinnati Zoo PNC Festival of Lights tickets are available at our Local and are also being sold by members of the recreation committee in the plant. Kings Island WinterFest discount tickets are available at the local, see Candy. See the bulletins in this edition of the Transmitter for details to all of these discount tickets. You can also find the bulletins located on the plant bulletin boards, our official Facebook page, and our Local 863 website for further details. Thank you to Recreation Committee Chair Chad Turner and the recreation committee for all their hard work securing these discount tickets for our Membership.

We had our last retiree meeting of the year on December 2nd. Thank you to all our retirees for your great support of Local 863. You are the heart and soul of our local. We DO NOT have Retiree meetings in January or February but will reconvene in March 3, 2026.

The 2026 Hoffman-Combs Scholarship Application will be mailed out to all Active and Retired Local 863 Members at the end of January. If you have a son, daughter, grandson, or granddaughter that will graduate in the spring/summer of 2026, they will be eligible to enter for this scholarship opportunity. Thank You to the Retiree Chapter for continuing to make these scholarships possible.

On behalf of the Local 863 Executive Board, we wish you a Merry Christmas and a Happy New Year. Please continue to stay safe and enjoy this holiday season with your loved ones.





TRANSMITTER
OFFICIAL PUBLICATION OF UAW LOCAL 863
1941 Celebrating 84 Years 2025
Cincinnati, Ohio

Published by UAW Local 863 in the interest of its Membership to further the aims and programs of UAW Local 863 and to promote the policies and programs of the UAW International Union.

It is the mission of the Transmitter to be the unbiased vehicle of information, communication, and the voice of all the Membership of UAW Local 863. The Transmitter will always strive to report truthfully and accurately.

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Printed by OPEIU Local 98

**Sharonville
Report**
by
**Rocky
Battista**



It is hard to believe that 2025 has come and gone already. The Committee and I want to take the time to wish all of our members and your families a Merry Christmas and a Happy New Year!

On 11-3-25, the company hired 1 Electrician. I want to congratulate and welcome Justin Evans to our Local 863 family. Also, on 12-1-25 the company hired 9 TFT's and another Electrician, Ken Harmon. Congratulations to all the new faces and welcome to Local 863. This will wrap up the hiring for the year 2025. I want everyone to know that if we go into a hiring mode for the year 2026, EVERYONE will have to reapply and EVERYONE will have the ability to submit a referral again. Stay tuned for all the information for next year. In the event we do hire I will make sure all the information gets put out so no one is left in the dark. Keep in mind that on January 5, 2026 the 12 transfers from Louisville Assembly Plant should arrive. We look forward to welcoming them to our plant.

Our schedules and volumes continue to be strong as we move into next year. Weekends will continue to be

| <u>On the Rolls</u> | |
|------------------------|------------|
| <u>UAW-Ford</u> | |
| Production | 1466 |
| <u>Skilled Trades</u> | <u>363</u> |
| Total | 1829 |
| <u>UAW-ESFM</u> | 19 |
| <u>UAW-Nurses Unit</u> | 5 |
| <u>UAW-BAY</u> | 41 |
| <u>UAW-HTNA</u> | 79 |
| <u>UAW-ISS</u> | 17 |

scheduled for the 10R programs like we have currently been seeing.

On rolls right now we have 1466 production and 363 skilled for a total of 1829 members in the plant.

On 12-1-25, President Danny Powers and I had a conference call with The UAW International Leadership Team. I do want to report that they are discussing Nationwide Buyouts for 2026. Not a lot of details were given other than they hope to have everything finalized by the end of the 1st quarter. So, if any members are considering leaving next year I would sit tight and see what they roll out in the upcoming months.

A few announcements I need to make on the committee side: I do want to officially congratulate Darlene Oakes for accepting the UAW Quality Representative position. Darlene has done a great job for many years, being the Benefit Representative, assisting both active and retired members and I am sure she will be missed by many, but she will also be a great asset to the Quality Department. I want to congratulate Jason Reynolds for being locally recommended and appointed

by the International Union to take over for Darlene in The Benefit role. Jason will officially take over this role on Jan.5 th, and he will do a great job!

Kevin Roberts has been appointed to the alternate JSP role joining Robert Fails, Jr. backing up Darrel Gildea, and Norm Howell has been appointed to the Alternate ERC role joining Temchisa Turner backing up Jeremy Cornett and Colson Napier "Big Country".

In closing, we had a few apprentices that have recently completed their programs. Jason Halcomb and Matthew Gordon both completed their Millwright programs; Cory Houston completed his Machine Repair program and Greg North just completed his Pipefitter program. Great Job and Congratulations to you all!



Happy Holidays from your UAW Local 863 Committee



(seated left to right) Ryan Springer, Jason Reynolds, Chairman Rocky Battista, Jason Romine, Jason Gordon (standing left to right) Joel Pridemore, Scott Zenni, Eric Cox, John Warren, Brett Lewis, Ron Webster, Jeremy Cornett, Rusty Woolum, Darlene Oakes, Finest Johnson, Chris Sobol, Chris Thomas, Darrell Gildea, Ray Pope, Jeremy Gordon (not pictured: Colson Napier, Doug Jones)



Seasons Greetings to all members of UAW Local 863. I am Mick Padgett, UAW Local 863 Workers Compensation Representative. I can represent all members of UAW Local 863 (HTNA, ISS, ESFM, Ford, Ford Nurses & Bay Logistics) in the event of a workplace injury. Please do yourself a favor if you become injured at work, follow your employer's guidelines for reporting a workplace injury.

In Ohio, the injured worker has the right to seek emergency care from any emergency room hospital or urgent care. You ***DO NOT*** have to go to where your employer wants you to go. You can go to their suggested facility if you choose to do so. Any follow up care is the injured workers choice as well, as long as the medical provider is Ohio Bureau of Workers Compensation certified. Most doctors and physical therapy facilities are Ohio BWC certified. Your rights, if you become injured, are on the Ohio BWC website. The Ohio BWC website <https://info.bwc.ohio.gov/home> has a lot of great information for injured workers, plus an OHIO BWC certified doctor lookup tool.

As an injured worker in Ohio, you have the right to Workers' compensation benefits if:

1. You sustain a work-related injury or contract an occupational disease.
2. Quick access to high-quality health care from any BWC-certified, health-care provider that you choose.
3. Have your approved medical bills paid and not to be billed an additional amount.
4. Expect prompt, professional, and

- courteous customer service from all BWC employees.
5. Access your records either in person or online.
 6. Receive timely payments for the allowed conditions in your claim.
 7. Be considered for all benefits and rehabilitation services for which you may be eligible.
 8. A quality independent medical examination when required in your claim.
 9. Appeal a decision made in your claim to BWC, the MCO, or the Ohio Industrial Commission.
 10. Represent yourself or hire a lawyer at your own expense.

UAW Local 863 Members have a great benefit at no cost to YOU, we represent you for FREE!

As your representative, we make sure all your paperwork is filed in a timely manner. We can request a hearing with the Ohio BWC if the injured worker does not feel the self insured employer (Ford, HTNA, Ford Nurses) or TPA/MCO employer (ISS, ESFM, Bay Logistics) is treating the claim properly.

Yes, You do receive wages if the injury is so severe, that it keeps you from working. There is a formula for wages and will vary individually.

If you need help with your Workers Compensation Claim, Please feel free to contact me at the Union Hall at 513-563-1252. If I'm not immediately available, leave a message with the office staff. Stay Safe!



As 2025 is coming to an end, now is the time to make any Non-Profit 501-C3 Contributions for the Tax Year 2025.

Make sure you check the website www.IRS.gov for any updates to tax laws for the tax year ending in 2025.

If you know of anyone who needs assistance with filing their tax returns, they can contact the United Way Helpline 211 and they can direct them to services in their area (some agency services are Low Income Based).

Wishing ALL UAW Local 863 Members a Merry Christmas and a Happy and Prosperous New Year.

GENERAL MEMBERSHIP MEETING
SUNDAY, March 1, 2026
1:00pm

NEXT RETIREE MEETING
Tuesday, March 3, 2026
1:00pm

BENEFIT QUESTIONS?
UAW-Ford
Benefits Rep. at
(513) -782-7626 or
1-800-643-3240.






Merry Christmas and Happy Holidays to our UAW Local 863 members. December is here and the end of the year is near. I hope that 2025 has been good for you and pray 2026 will bring you much happiness and good health.

I do have some news I want to share with all of you. I will be transitioning to a new position within the UAW office effective immediately. I will no longer be your Benefit Representative; I have been asked to take the UAW Quality Representative position. I will miss taking care of such great people, I care for so many of you as if you were family. Your new Benefit Representative will do a great job, please be patient during the transition.

My eight years in the Benefit job was not easy, I lost people dear to me, retired nearly 500 members, watched so many suffer during the Covid epidemic, helped new parents get their babies added to the insurance, and had to assist some of my closest friends through some of the darkest times in their lives. I do love our membership and our precious retirees. I hope you have the best Christmas and happiest New Year.

Attention Retirees Only:
United Health Care and TriHealth negotiations: We are recommending you sit tight and wait for the outcome of the negotiations, which will either be complete by 12/31/25 or they may extend the negotiations. TriHealth stated on the WLWT Channel 5 news that they would work with people who are in treatments with TriHealth beyond January 1, 2026.

Here are suggestions:
 • You wait until we know the two companies have come to an agreement or they decide to part ways then you make your decision.

If TriHealth & UHC come to an agreement – **YOU DO NOT HAVE TO DO ANYTHING** and continue as usual or If TriHealth & UHC **DO NOT** come to an agreement – You have 2 choices with the UAW Medical Benefits Trust:

1. Stay with UHC and find new doctors in network with United Health Care *or*
2. Call RHCC 1-866-637-5555 to ask to be switched to the BCBS TCN plan (make sure you verify your doctor accepts BCBS TCN plan)

***SPECIAL NOTE:**
 Because you are a UAW Medical Benefits Trust member you can switch your medical plans after January 1, 2026, with no issues. You are not tied down to decide by December 7, 2025. **DO NOT CALL THE NUMBERS ON THE TRIHEALTH** letters that is a brokerage that is trying to sell you a new plan, you can be removed from the UAW Medical Benefits if you change to an outside plan.

VERY IMPORTANT FOR RETIREE’S:
 Please make sure you are NOT speaking to folks on the phone saying they are from Medicare, or other insurance companies trying to persuade you that they can get you free groceries, free rides to the doctor, more dental care, or other tempting goodies. They want you to switch over to their Medicare plans, which will cause you to lose your UAW TRUST insurance. It is just so easy for them to suck you in without you really understanding what is happening.
BE ON ALERT, HANG UP THE PHONE and NEVER GIVE ANY-ONE YOUR SOCIAL SECURITY NUMBER OVER THE PHONE.

MEDICARE or Social Security will NEVER just call you out of the blue, any calls from them will be scheduled when you call for an

appointment with an actual day and time appointment. So, if someone tells you they are from Medicare or Social Security, and you did not call to schedule an appointment HANG UP IMMEDIATELY!!

IMPORTANT INFORMATION:
 I have mentioned this time and time again, when you are going for Physical Therapy and you have National PPO BCBS plan you **MUST** go in NETWORK with Theramatrix (see the back of your card) Go to the website to find in network locations at www.theramatrix.com or call the number on the back of your card. **You will be paying out of pocket if you go out of network.** It is imperative that you stay in network with all your coverages. It is your responsibility to make sure you are going to an IN-NETWORK provider. If you have any doubts, go to the websites, and verify or call the number of the back of your cards.

- a) www.bcbsm.com
(for National PPO BCBS plan)
- b) www.medmutual.com
(for SuperMed/MedMutual along with eye care, physical therapy plan)
- c) www.anthem.com
(for Anthem Preferred plan)
- d) www.deltadentalmi.com
(for Delta Dental plan)
- e) www.singlevisionsolution.com
(for SVS Vision plan)
- f) www.theramatrix.com
(for Physical Therapy with BCBS)
- g) www.uawtrust.org
(for Retirees go to BENEFITS and find your plan or call numbers on back of your cards)

“IMPORTANT”

Also, remember if you have not been to your doctor in a while or you are seeing a new doctor; call the number on the back of your card to verify they are In-Network.



**Chaplaincy
Committee
Report**
by
**Brian Nelson
Chair**



I hope everyone enjoyed their Thanksgiving holiday as we look forward to the upcoming Christmas season & New Year.

November was a busy month, as our local sent several representatives to the Region 2B Leadership, CAP & Advisory Meetings on November 3-5, 2025 in Fort Wayne, Indiana. On the opening night, we heard presentations from UAW International President Shawn Fain, Assistant Director Rick Smith, Membership Department Melissa King, Education Representative Amy Richardson, Region 2B Director David Green and CAP Representatives Raye Ohl (Ohio) and Joe Taylor (Indiana). There were also presentations from the Veterans Council and the Chaplaincy Council. On the second and third day, members from the different committees went to their breakout sessions for leadership classes and discussions. I am honored and privileged to represent Local 863 as your Chaplaincy Chairperson.

The month of November has two holidays that we recognize and celebrate with a common vision. Veterans Day and Thanksgiving are days that we look back with reflection and gratitude. How many times do we take things for granted? How many times when God sends us a blessing or does the phenomenal? Do we keep going without turning around to say "thank you"? In the Bible, "thanks" or "thanksgiving" is in almost 100 verses, with 73 of them telling us to give thanks. Medically speaking, gratitude has been shown to reduce stress hormones in our body, improve sleep, and decrease physical symptoms. It has been associated with fewer health

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issues such as headaches, sore muscles, and nausea. Some studies have shown a link between gratitude and improved cardiovascular heart health by making a stronger heart & lowering the risk of death. Being grateful has even shown to be a brain lubricant to reduce the effects of dementia. If gratitude came in a pill form, it would be deemed a miracle cure. It is not a mystery that God's anxiety therapy includes a big dose of gratitude. Thanksgiving releases the peace of God in our lives. How many times do you give comparing, complaining and coveting? The average person complains 15-30 times per day. Gratitude magnifies what matters and protects your heart against entitlement.

As we reflect back on November, there are many things that I am grateful for. Thank you to all our veterans for the freedoms that we enjoy each and every day in this country. Thank you to all our past UAW members for the sacrifices and benefits that were gained at the bargaining table and the picket line. Benefits that we presently enjoy such as the wages we make, the overtime

premiums, the return of COLA, our health insurance package including dental and vision, a contractual lunch and breaks for everyone, safety standards, call-in pay as a minimum payout for coming in when no work is available, short work week, TLO pay, paid holidays, vacation and personal time, a pension (hopefully returning to our younger workers), and many more items that have been gained over the years.

For our younger seniority employees, some of these benefits feel like a given, but at one time, they were not. As hard as they were gained, they can easily be lost by compromise, complacency, selfishness or apathy. Wake up each day with an attitude of gratitude for everything negotiated in that contract and for the blessings of living in United States. As Christmas approaches, let that attitude of gratitude translate into generosity. Remember the reason for the season was the most generous gift born in a manger over 2000 years ago.

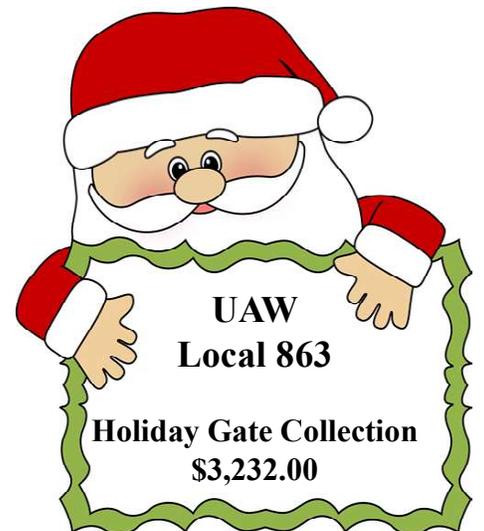
Have a Merry Christmas and a Happy New Year. God bless.

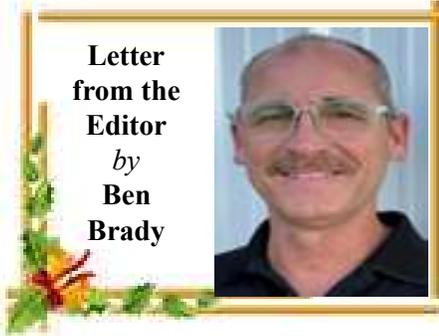
**Community
Services
Committee**
by
**Jennifer
Crawford,
Chair**



Thank you to everyone who contributed this year to the Annual Coat Drive, the Annual Gate Collections which raised \$3,232.00 and for helping 313 Children receive Christmas through our Adopt-a-Child program. Your generosity helped many families in need and made this Christmas special for so many more.

Merry Christmas and Happy New Year from all of us on the Community Services Committee.





Letter from the Editor by Ben Brady

2026 Will be a very busy year for the UAW and our Local. UAW Local 863 will have full elections for our Executive Board and Committee, and the UAW as a whole will have the IEB-Internationsl Executive Board Elections and be actively working to research candidates and inform our members on endorsements for elections at all levels of our government for the Mid-Term November Elections.

Your role will be vital for a successful year. Please make sure that your address is up to date by following the link in in the picture below (also in a bulletin at the local) and by stopping by the local to fill out a change of address form. The companies of members within our Amalgamated Local are not required to send us your change of address. Submitting your change of address, ensures you will receive an IEB Election Ballot and any important information. Stay informed!

UPDATE YOUR CONTACT INFORMATION WITH THE UAW

Stay in touch...

FILLING OUT THIS FORM ALLOWS THE UNION TO:

- Send you important communications, news, and updates
- Ensure you receive a ballot to vote in the 2026 UAW International Officer Election

Share this QR code with a UAW member, active or retired.

myinfo.uaw.org

SCAN HERE

Brought to you by the UAW Membership Department

Happy Holidays from your UAW Local 863 Executive Board



(seated left to right) ISS Unit Chairperson Jennifer Sandlin, Vice President Mickey Padgett, President Danny Powers, Recording Secretary Debbie Swope-Johnson, Financial Secretary Cheryl Holland, Ford Plant Chairman Rocky Battista, (standing left to right) Sergeant-at-Arms Doug Hudson, Member-at-Large Yolanda Burns, Retiree Chairman Jim Siuda, Guide Joyzell George and Member-at-Large Chamarda Rencher, Trustees Ben Brady, Calvin Wohlford and Chad Turner. (Not Pictured) Nurses Chair Darlene Whitaker, HTNA Unit Chairperson Rosina Robinson, ESFM Unit Chairman Brian Wilson

Union Label Committee Report
by **Larry Miller, Chair**

The Holidays are in full swing and 2025 is coming to a close. As Union Auto Workers in America, I believe it is our duty to support other Union workers this Christmas by buying Union-made and **Made-in-America** products for gifts and stocking stuffers for our family and friends.

I am encouraging you all to use some of these items listed below to complete your shopping season this year. By buying some of these products listed below you will be supporting local economies, protecting domestic jobs, and investing in companies that treat their workers fairly.

Happy Holidays Local 863!

Games

- Candy Land
- Clue
- Monopoly
- Scrabble
- Sorry



Beauty Products

- Avon
- ChapStick
- Dove
- Old Spice



Sporting Goods

- Callaway Golf
- Louisville Slugger
- Top-Flite Golf
- Wilson NBA basketballs and NFL footballs





Veterans Committee Report
by
Doug Hudson, Chair

Thank you to all of our members and Veterans who braved the snow and cold to participate in the Veterans Flag Raising Ceremony on November 10, 2025 at the Sharonville Plant. A Special Thank You to American Legion Post 630 and the Lakota West Choir for joining us. The Veterans Committee stands committed to honoring our Veterans near and far. If you are planning for a day trip,

check out the Veterans National Memorial Shrine and Museum in Fort Wayne, Indiana. It is a must see for everyone. The history and dedication of Veterans are on full display there for you to see.

From all of us on the Veterans Committee, we wish a Merry Christmas and a very Happy New Year!



**Women's
Committee
Report
by
Debbie
Swope-
Johnson,
Chair**



It is that time of year when kids of all ages enjoy events surrounding the holiday season. Our annual Breakfast with Santa was held Saturday, Dec 6, 2025. The kids had a lot of fun and were able to have their picture taken with Santa, enjoy a pancake and sausage breakfast, choose a toy from Santa's toy shop, play games, make a craft to take home, get balloon animals, and have their faces painted.

A lot of preparation by many people goes into making this great event come together, as well as those who volunteer the day of the event. This event would not be possible without these wonderful volunteers. A big thank you to Jim Siuda, Cindy Beringhaus, Dennis Messer, Cheryl Duncan, Rhonda Duncan, Vicki Murphy, Chamarda Rencher, Destiny Rencher, Jonne Messer, Brenda Lusby, Chloe Hertel, Cheryl Holland, Emma Holland, Traci McKinney, Lauren Turner, Natalie Strom, Doug and

Breakfast with Santa



Heather Clark, Kenny Harris, Jeff Fisher, Phil Haas, Sharon Wray, Michael Justice, Diane Ferrill, Donna Powell, Lisa Cole, Pam Bullard, Joyzell George, Vanessa Pridemore, Dennis Shepherd, and Greg & Katie Freson. Thank you to President Danny Powers, the Executive Board, Rocky Battista and the Committee, and the janitors and staff at Local 863.

a little brighter for many needy children in the Tri State area. A huge "thank you" to the following businesses for their donations to help make our event a great success:

- Sharefax Credit Union
- Castrucci Ford
- Rhonda Sydnor with Huff Realty
- Aramark

We appreciate and thank balloon maker Minty the Elf for coming out to entertain and delight the children with her stories and creative balloons. Also, a big thank you to everyone who donated baked goods for the cakewalk.

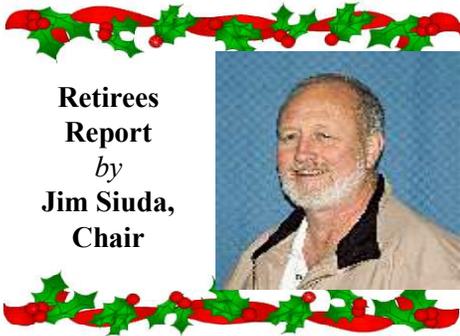
When it is time to look for your next vehicle, remember to stop at Castrucci Ford and look at their selection. It is important to support those businesses that give back to our community, and to keep jobs at home.

The Marine's Toys-for-Tots representative Sgt. Cody Lewis and Sgt. Tony Medor joined us this year. Thank you to everyone who donated toys or gave a donation to help the Toys-for-Tots continue the wonderful work they do in our community. Their organization helps to make Christmas

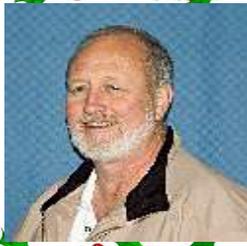
Again, thank you to everyone who helped make this event great. The

Women's Committee would like to wish everyone a very Merry Christmas and Happy New Year!





**Retirees
Report
by
Jim Siuda,
Chair**



Our UAW 863 Retiree meetings start again on March 3, 2026.

Since it is near the end of the year, there are a lot of things going on in regard to our benefits. See former Benefits Representative Darlene Oakes article on page 5 about United HealthCare and TriHealth negotiations.

You should receive your UAW Negotiated Christmas Bonus by Friday December 12, 2025. You will receive the bonus the same way you did last year. Taxes will be taken out of your bonus. If you have not received your bonus by that time, call the NESCA at 1-800-248-4444.

Your "Over-the-Counter" card benefits will be improved from \$250.00 per person to \$400.00 per person beginning January 1, 2026. Be sure to use ALL of your 2025 remaining

"Over-the-Counter" dollars by the end of the year. If you cannot use the dollars for yourself then get the items for your family or donate generic items to a charity.

Your WEX card benefits will increase from \$600.00 per family to \$1000.00 per family beginning January 1, 2026. Be sure to use all of your 2025 WEX dollars by the end of the year. You may have received two (2) WEX cards but the totals for a family remain as stated above.

For those of you on United Health Care, you should have received your new card in the mail. This card covers your medical expenses to the plan limits.

You should also have received your Optum Pharmacy card in the mail. This separate card covers your prescription drugs.

Many Ohio Retirees saw a slight dip in their pension in December. This is due to additional taxes on pensions imposed by the State of Ohio.

On behalf of the UAW Retiree Executive Board, I would like to wish all UAW 863 Members a Merry Christmas and Happy New Year!

Officially Retired



PRIDEMORE, Vanessa, age 60, retired 8-1-2025.

Vanessa started on 4-25-2000 at Batavia and retired from

Sharonville as MFT.

Sister Pridemore comments:

Thanks to the Union for helping me provide for my boys and giving me the life I have. In my retirement, I am looking forward to doing some baking, arts, camping, 4-wheeling, and photography.

Retiree Chapter

Attention to those who have recently retired or are retiring over the next year: Please call the Local or stop in to schedule your appointment regarding your retirement. At this appointment, you will sign up for voluntary retirement dues, get your retirement watch, and get your picture and statement for the *Transmitter*. It helps to have an appointment so we can have your information ready. With the amount of members retiring this year, it is harder for our administrators to keep up with walk-ins.

Thank you for your cooperation. Call 513-563-1252 to setup your appointment, ask for Beatrice.

WHAT IS VCAP?

From trade policy to health care, education to retirement security, taxes to roads and highways, *politics affects our daily lives*.

That is why it is essential for working families to make our voices heard in local, state and national politics. And one of the most effective ways to do that is by contributing to **our union's voluntary political action committee — UAW V-CAP.**

Our contributions to UAW V-CAP are used to educate our members on labor legislation and to support the campaigns of pro-working family candidates who have earned the endorsement of the UAW Community Action Program. Contribute to V-CAP by signing a contribution card at Local 863 Union Hall.

NEXT

RETIREE MEETING
Tuesday, March 3, 2026
1:00pm

IF YOU CAN READ THIS



GENERAL MEMBERSHIP MEETING



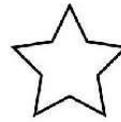
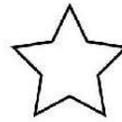
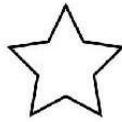
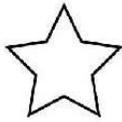
Sunday
March 1, 2026
1pm



**UAW 863
Hoffman-Combs Scholarship Fund**



UAW 863 Five Star Dealers



 **Mike Castrucci** 
MILFORD **FORD** 800-851-1937
877-457-5458
mikecastruccimilford.com

 **Mike Castrucci** 
ALEXANDRIA
800-850-5968
859-448-9400
mikecastruccialexandria.com

KINGS

513-683-0220
kingsfordinc.com

QUEEN CITY
FORD

513-541-5586
fordqueencity.com

BEECHMONT
FORD

513-752-6611
beechmontford.com

MT. ORAB
FORD

877-845-1130
mtorabford.com

LEBANON FORD

513-932-1010
lebanon-ford.com

 **LINCOLN**
OF CINCINNATI

513-316-6417
LincolnofCincinnati.com

FULLER
is


513-352-5800
fullerisford.com

CRONIN


513-367-5300
croninford.com

HAAG
Ford Country

800-637-9914
haagfordsales.com

NORTHGATE


513-385-1414
northgatefordcincinnati.com

UAW 863 is proud of all our supporting Ford dealerships.
If your dealership has a noteworthy item, please contact us at 513-563-1252.

In Memoriam



ALLEN, Earl, age 85, died 11/21/2025.

Brother Allen hired in at Sharonville on 9/10/1984 and retired from Batavia 10/1/2003.

Survivors include his wife: Faye and his children Joe and Tami (Sharonville Retiree).



BAUDENDISTEL, James "Jim", age 81, died 10/12/2025.

Brother Baudendistel hired in at Sharonville on 11/13/1967 and retired from Sharonville 1/1/2007.

Survivors include his children: Todd and Melissa.



BIRKENSHAW, John J., Jr., age 78, died 10/6/2025.

Brother Birkenshaw hired in on 4/25/1966 and retired from Sharonville 6/1/2009.

Survivors include his wife: Jennifer and his children Shawn, Justin, and Meagan.

Note: Brother Birkenshaw was a U. S. Army Veteran

GORAK, Joseph, age 54, died 4/4/2025.

Brother Gorak hired in on 1/21/1997. He was an active member at Sharonville at the time of his death.

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FLECKINGER, Albert, age 86, died 10/30/2025.

Brother Fleckinger hired in on 3/2/1966 and retired 11/1/1999.

Survivors include his wife: Joan and his children Albert & Kim.

Note: Brother Fleckinger was a U. S. Navy Veteran



HAYES, David E., age 73, died 11/13/2025.

Brother Hayes hired in 8/24/1987 and retired from Sharonville 7/1/2016.

Survivors include his wife: Anita and his children Scott, Rob, and Jennifer.

Note: Brother Hayes was a U. S. Army Veteran



KILBURN, William, age 91, died 11/1/2025.

Brother Kilburn hired in at Sharonville on 9/25/1961 and retired from Sharonville 1/1/1992.

Survivors include his children; Alice, Jeff, and Sue.

Note: Brother Kilburn was a U. S. Air Force Veteran

LONG, Charles L., age 74, died 9/24/2020.

Brother Long hired in at Sharonville on 6/7/1990 and retired 5/1/2009.

Survivors include his children; Teresa, Rebecca, Charles Jr., Joseph, Michael, and Amanda.



MESSNER, Steve, age 84, died 10/7/2025.

Brother Messner hired in at Sharonville on 9/8/1964 and retired from Sharonville 7/1/2000.

Survivors include his children; Diana, Lori (Sharonville Unit), Kyle, Amy, and Cassandra.

OWENS, Larry B., age 72, died 11/7/2025.

Brother Owens hired in on 5/31/1977 and retired 6/1/2007.

Survivors include his wife: Toni, and his children Amber, Stacy, Matthew, Donnie, Shana, and Jackie



TAYLOR, Samuel E., age 82, died 11/24/2025.

Brother Taylor hired in on 4/25/1966 and retired from Sharonville 6/29/2000.

Survivors include his wife: Sherri and his children Chris and Craig.



UNDERWOOD, Robert W., age 56, died 11/5/2025

Brother Underwood hired in at Batavia on 8/12/1993 and retired from Sharonville 1/1/2014.

Survivors include his children: Owen and Emily (KTP Unit).

WILLIAMS, Jimmy, Sr., age 82, died 10/12/2025.

Brother Williams hired in at Sharonville on 1/2/1968 and retired from Batavia 12/1/2003.

Survivors include his children: Nicole, Millicent, and Jimmy Jr.

What to do when a UAW Active or Retiree Employee passes?

Process to report a death:

1. **MetLife** 1-833-552-3673

Most retired and all active have a Basic Life Insurance Policy; also inquire if there were any Optional Life Insurance Policies- (Original Death Certificate Required)

2. **N.E.S.C.** (National Employee Service Center) 1-800-248-4444
Pension check and TESPHE 401K monies.

3. **UAW FORD RETIREMENT BOARD** 1-800-829-8833

Surviving Spouse Assistance and Survivor Income Benefit Contact.

4. **RHCC** (Retiree Health Care Connect) 1-866-637-7555

Health Care for Retirees through the UAW Medical Benefits Trust & Health Care for Surviving Spouses.

5. **UAW Local 863 Headquarters** 1-513-563-1252

Obituary in the Transmitter and a Bible in Memory of the Employee or Retiree whom passed.

Survivor Benefits processing can take 60-180 days to be completed.

Continue to use current insurance cards until process is complete.

If you have any questions call the UAW Benefits Representative- Darlene Oakes 513-782-7626

The Chaplaincy Committee would like to invite any of our Members or Retirees who are struggling with the loss of someone to reach out to our committee for any assistance or guidance you may need. Please feel free to contact UAW Local 863 Chaplaincy office at (513) 782-7729.



UAW Local 863 Executive Board

President

Danny Powers

Vice President

Mickey Padgett

Recording Secretary

Debbie Swope-Johnson

Financial Secretary

Cheryl Holland

Trustees

Chad Turner

Ben Brady

Calvin Wohlford

Sergeant-At-Arms

Doug Hudson

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Darlene Whitaker

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HTNA Chairperson

Rosina Robinson

ISS Chairperson

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UAW Local 863 Union Hall

10708 Reading Road

Cincinnati, Ohio 45241

513-563-1252

8:00a.m. to 4:30p.m.

INJURED AT WORK?

UAW Local 863 offers free Workers Compensation Representation for our members.



Local 863 Workers Comp. Rep.

Mickey Padgett

Any questions or concerns, feel free to reach out to our Local 863 Workers Comp. Rep. Mickey Padgett and our Workers Comp. Secretary Candy at the Local, **513-563-1252**



Looking to Rent a Hall?

How about a Picnic Area?

UAW Local 863 has a Hall and a Picnic area for rent.

The Hall and the Picnic area are available (7) days a week for:

- Business Meetings
- Wedding Receptions
- Birthday Celebrations
- Seminars
- Dances
- Reunions

For rates and information call 513-563-1252, ask for Beatrice.

www.uawlocal863.com

(click on Hall Rental)



ATTENTION: UAW Members

Discount Tickets for Events at Heritage Bank Center are now available online!

Heritage Bank Center
100 Broadway Street
Cincinnati, Ohio 45202

To Purchase Tickets:

<https://uaw.heritagebankcenter.com>

All Listed Online Events at Heritage Bank Center including:

**The Harlem Globetrotters
100 Year Tour
and
Disney On Ice**

All Tickets are online sales only.
See Website and Bullets for more information.

UAW International
www.UAW.org

UAW Local 863
www.uawlocal863.com

on Facebook
[@UAW863ONLINE](https://www.facebook.com/UAW863ONLINE)

Thank You!

Thank you to our UAW Local 863 Union Hall Staff **Beatrice, Candy, Keith and Carl** for their tireless dedication and support to the Local 863 Active and Retired Membership.



**2025 Bengals
Home Game Season
Discount Tickets!**

Tickets to ALL Home Games this season are at the single game rate, but there are no taxes or fees! A savings of 10-15%.

Sun. Dec. 14, 1:00p Baltimore
Sat/Sun. Dec 27/28 at TBD
Sat/Sun. Jan. 3/4 at TBD

You can access tickets through the Bengals App, Ticketmaster App or Tickets can be purchased online at:
<https://am.ticketmaster.com/bengals/promotional-page?id=MzMx>
or by scanning the QR Code below.

How it Works:

In the Ticketmaster app, sign-in to your account or create one if you do not have an account.
Promo Code: UAW863TIX
Select the Section you would like to sit in and the quantity of tickets you would like. Tap My Events to view your order. Add your ticket to your phone's digital wallet then just tap and go to get in the gate. Enjoy the game!

Ticket Delivery:

All tickets are Mobile only. You will receive an email before the event with instructions to access your mobile tickets.

*Ticket prices change depending on what section you choose to sit in.
*Ticket prices can vary from game to game and could fluctuate every few weeks.
*All Cincinnati Bengal home games are available for purchase.



**NEWPORT
AQUARIUM.**

**Newport Aquarium
Discount Tickets Online!**

1- Day General Admission:
Discounts vary depending on day and time. Children under 2 are free.

Tickets are non-refundable and cannot be resold. Prices do not include taxes or fees unless otherwise noted.

To Purchase Tickets:
visit www.newportaquarium.com/corporatediscounts

Input Promo Code: **UAW863**

Select Your
Visit Date
Select Your
Entry Time



**Sharonville 513-753-2442
Batavia 513-753-2440
sharefax.org**

**UAW LEGAL
SERVICES**

1-800-482-7700

If you have mailing, address or name-changes, please notify Local 863 at (513) 563-1252.



Christmas Lights, Entertainment & More!

Admission Only: \$26
Ages 2 & under are free.
Tickets include parking!

KINGS ISLAND WINTERFEST
Tickets are valid any operating day
through December 31, 2025

Tickets are available for purchase at:

UAW Local 863 Union Hall
8:00am to 4:00pm See Candy

Make Checks Payable to: UAW Local 863

No Refunds or Rainchecks
Call (513) 754-5700 or
www.visitkingsisland.com
to confirm operating schedule.

Deadline to purchase tickets:
Thursday,
December 18, 2025 4:00pm



**Voted "Best Zoo Lights"
in the USA!**

USA Today

Discount Tickets: \$15 per ticket
Ages 3 and under free.
(does not include parking)
Now through January 4, 2026

Tickets will be available for purchase at:

UAW Local 863
See Candy 8:00am - 4:00pm

Make Checks Payable to: UAW Local 863

In-Plant See:
Chad Turner, G8 Outpost- 2nd
Kevin Roberts, Dept 958-1st
Doug Hudson, Spindle Lab- 2nd
Jay Duncan, Dept. 977- 1st
Larry Miller, J22 Outpost- 2nd
Ray Pope- District Committeeman- 3rd

Deadline to purchase: Thursday,
December 18, 2025 at 4:00pm

Tickets are non-refundable. Valid for
any single-day admission during
2025 PNC Festival of Lights.



Cincinnati Zoo & Botanical Garden Discount Tickets

Enjoy a day with your family
at the Zoo!

To Purchase Tickets:
visit <http://cincinnati.zoo.org/prepare-for-your-zoo-visit/> or scan the QR
Code to access discounted tickets.

Click on Tickets.
Click on Corporate/Affiliate Discounts

Enter Company Code: uawzoo
(discount is applied at checkout)

\$3.00 off Adult Admission
\$2.00 off Child/Senior Admission
Parking discounts are not included with
this offer. Children under 3 do not require
a ticket.

Scan this QR code with your Smart
Phone Device



UAW Local 863 Hats

Available in:
All Navy
All Red
All Black
All Charcoal
Royal/White
\$20 Each

Camo Hats
All Navy Booney Hat
\$25 Each

Profits made off each hat goes to our
March of Dimes fund for 2025

To Purchase, See Candy at
UAW Local 863



UAW Local 863 Union Label
Committee is selling License Plate
Frames \$10 per frame. Plates are
available at the Union Hall. See
Candy 8:30am to 4:00pm .

**FORD EMPLOYEE
PARTS PURCHASE PROGRAM**

<https://parts.ford.com/en/us/>



Free Pick Up & Delivery Sales or Service!

Call Greg "Kieno" Kien to schedule!
(513)-317-9700

Mike Castrucci Ford in Milford
now offers free pick up and
delivery service at no cost to you.

Just ask for it when you make an
appointment. Call 513-831-7010 or
Joe Spaw at 513-383-3036

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10708 Reading Road
Cincinnati, Ohio 45241

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Cincinnati, Ohio

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MOVED? Send this label and your new address to Local 863.

Name

Address

City

State

Zip



DECEMBER

15 CAP Council Meeting
18 Executive Board Meeting
24-26 & 29-31 Christmas Holiday-
(UAW Negotiated Holiday)

JANUARY

1-2 New Years Holiday
(UAW Negotiated Holiday)
8 Executive Board Meeting
19 Martin Luther King Jr. Day
(UAW Negotiated Holiday)
22 Executive Board Meeting

FEBRUARY

5 Executive Board Meeting

