



# TRANSMITTER

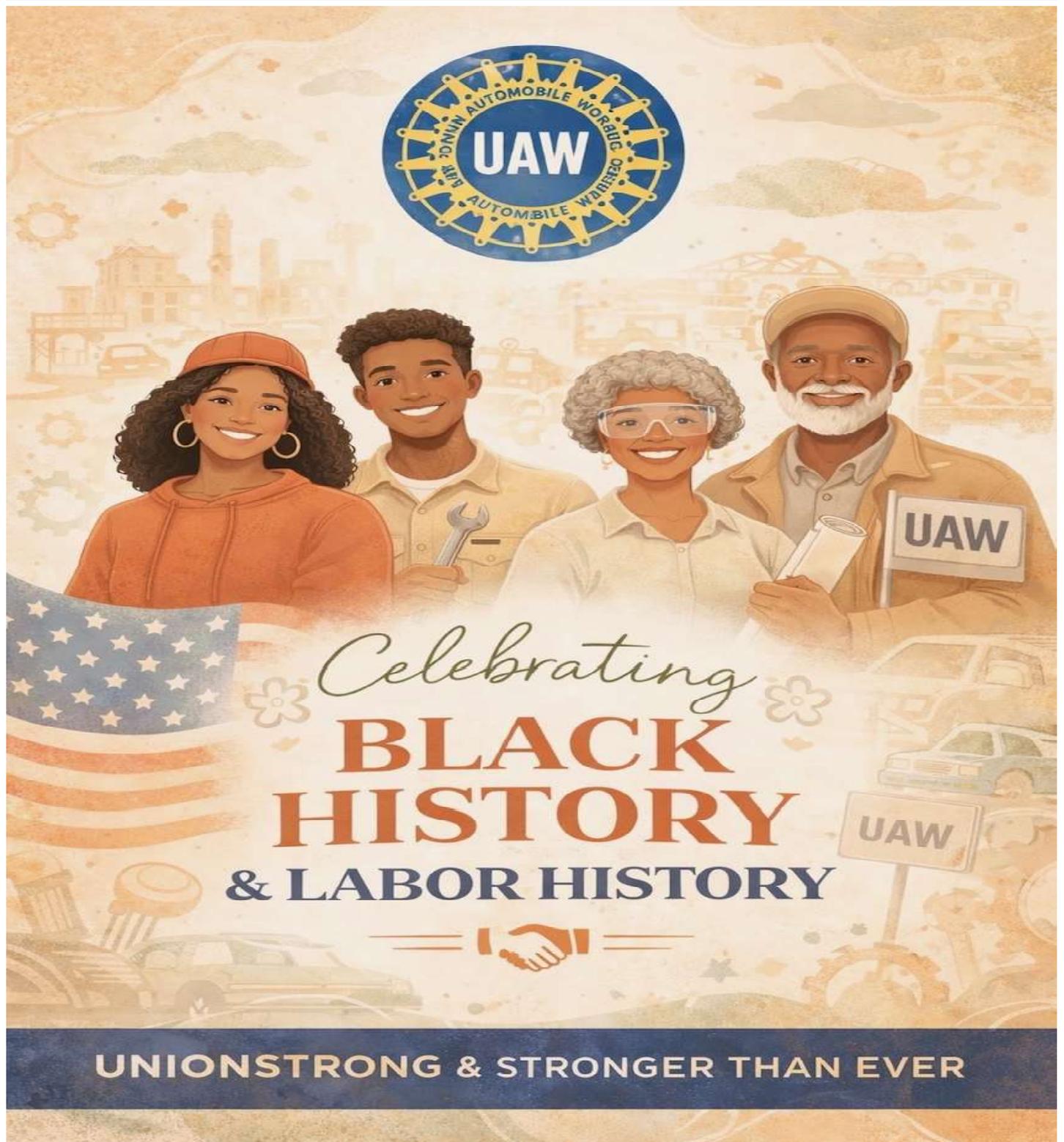
OFFICIAL PUBLICATION OF UAW LOCAL 863

1941 Celebrating 85 Years 2026

Cincinnati, Ohio

February 2026

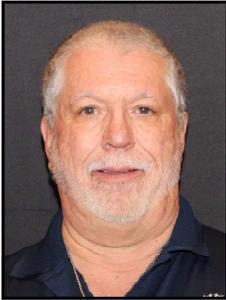
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*Celebrating*  
**BLACK HISTORY**  
& **LABOR HISTORY**



**UNIONSTRONG & STRONGER THAN EVER**



**President's  
Report**  
by  
**Danny  
Powers**

Another year is in the books and 2026 is off to a fast start. Planning for events to be held by Local 863 are already underway and we are looking forward to a busy and fun year here at the Local.

February is recognized as Black History Month. This has been celebrated in our country since 1926 when Carter G. Woodson established a one week celebration to promote the black community in the wake of emancipation. In 1976, President Gerald R. Ford officially recognized and expanded it to a full month. The UAW continues to be committed to the advancement of social justice in and out of the workplace and we here at Local 863 recognize the contributions made by African Americans in the labor movement and in our country.

This year marks the 100th year of celebration!

The Hoffman-Combs scholarship letter and application are being mailed out to all members of Local 863. It also can be found on pages 10 and 11 in this edition of the *Transmitter*. Please read all the rules and guidelines on the application. **The deadline for essays to be turned in to the Local is Friday, April 3, 2026, by 4:00pm.** The essays will once again be judged by Thomas More University English Department professors. Winners will be recognized at our June 2026 retiree meeting. Applications can also be picked up in the plant union office or see Beatrice at the Local.

**Our next Retiree Meeting will be on Tuesday, March 3, 2026, 1:00pm, at Local 863.** All Retirees are welcome and encouraged to attend. Lunch will be provided as usual. **Thank You to Kings Ford for sponsoring our March Retiree luncheon.** I would like to thank ALL our Five Star Dealerships for their contributions to our Retiree Meetings and for all they do for our Membership. See the participating dealerships on page 8 in this edition of the *Transmitter*.

UAW Local 863 and the Greater Cincinnati AFL-CIO will once again host the Workers' Memorial Commemoration on Thursday, April 23, 2026. The ceremony will take place at our local and we will have a social hour from 5-6pm and the ceremony will start at 6pm. Snacks, dinner and refreshments will be served. All are welcome to come and help us revitalize and mobilize our alliance for a safer and healthier work environment as we honor those we lost while on the job in 2025. A bulletin for the 2026 Worker's Memorial will be forthcoming online and in the plant.

The Local 863 Recreation Committee has been working hard to secure discount tickets for our membership.

Discounted Disney on Ice and Cincinnati Cyclones tickets as well as others are now available at the Heritage Bank Center. See Page 9 in this *Transmitter* for more information.

The Recreation Committee is also working on getting discounted tickets to the upcoming Cincinnati Reds season. Reds discount tickets will be posted on the plant bulletin boards, on our Facebook page and our website as soon as they are available.

I would like to thank and congratulate the following members who stepped up and ran and were elected to the Election Committee positions. Jessica Matzinger - Chairperson, Tracy McKinney, Jennifer Holland, Destinee Rencher, Wanda Kitchen, Michelle Collins, and Clay Minard. I would also like to congratulate Larry Miller III - Bargaining Representative and Blake Kidd - District Committee who won their respective positions. Thank you to everyone that stepped up and ran for office.

The next General Membership meeting will be Sunday, March 1, 2026, 1:00pm, at Local 863. All members of Local 863 are encouraged to attend your union meetings. It is an opportunity to get up to date information from the local leadership and address any questions or concerns you may have.



**TRANSMITTER**  
OFFICIAL PUBLICATION OF UAW LOCAL 863  
1941 Celebrating 84 Years 2025  
Cincinnati, Ohio

Published by UAW Local 863 in the interest of its Membership to further the aims and programs of UAW Local 863 and to promote the policies and programs of the UAW International Union.

It is the mission of the Transmitter to be the unbiased vehicle of information, communication, and the voice of all the Membership of UAW Local 863. The Transmitter will always strive to report truthfully and accurately.

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**GENERAL MEMBERSHIP  
MEETING**

**Sunday**

**March 1, 2026**

**1pm**



**NEXT**

**RETIREE MEETING**

**Tuesday, March 3, 2026**

**1:00pm**



**Sharonville  
Report**  
by  
**Rocky  
Battista**

I hope everyone had a chance to spend time with loved ones during the Holiday Season. 2026 will be busy and hopefully a great year.

Our schedules and volumes are projected to be very strong once again. Assembly is expected to ramp up weekends again starting in March.

I want to welcome the 12 transfers to our Local 863 family from LAP that arrived at our plant on 1-5-26. Hopefully the transition has gone well for everyone, and you all have settled in.

Currently on rolls we have 1459 production (73 TFT'S) and 366 skilled (53 apprentices) for a total of 1825.

The 2026 UAW/Ford calendars are out. Hopefully everyone has received theirs, if not get with anyone on the committee and we will get them out to you.

We have received our Apprentice numbers for the year 2026. This year we will be bringing on 14 apprentices. Brett and I, along with Ryan Springer, will be meeting with the company to make sure we get the right mix of apprentices in the next couple of weeks. As soon as this is completed and Brett gets the date for Core Skills, he will be coming around soliciting those members in line. In addition to the 14, we are also owed 2 additional apprentices due to the HVAC hire from the outside that still has not been filled and due to one of our members giving up the program and electing to go back to production.

As I write this report, we are still  
**Transmitter Page 4**

waiting for the announcement of the 2026 Profit Sharing numbers. Profit Sharing is paid out in the second week of March. Just keep in mind that a bulletin will come out soon with a deadline so that everyone can make their proper elections on how you want the payout. If you choose to keep the payout the same as last year, you do not need to do anything. If you choose to change it make sure you choose to do that before the deadline date which is usually at the end of February.

Congratulations to J.D. Flowers, Mark Smith, Josh Jackson and Larry Miller for all completing their Tool Maker apprenticeship program and congratulations to Coleman Bailey (Dwon) for completing his Millwright apprenticeship. Great Job to you all.

Also, congratulations to Larry Miller for being elected by acclamation to the Bargaining Representative position and to Blake Kidd for being elected to the District Committee Representative position. Both will do a great job.

In closing, I want to send condolences to the families and members who have recently lost loved ones. You and your families are in our prayers

**FOLLOW**  
US ON FACEBOOK  
**@UAW863ONLINE**

<u>On the Rolls</u>	
<u>UAW-Ford</u>	
Production	1459
<u>Skilled Trades</u>	<u>366</u>
Total	1825
<u>UAW-ESFM</u>	19
<u>UAW-Nurses Unit</u>	5
<u>UAW-BAY</u>	36
<u>UAW-HTNA</u>	59
<u>UAW-ISS</u>	17

<b>ELECTION RESULTS</b>	
Election Committee	
Jessica Matzinger-	21 Elected Chair
Tracy McKinney-	11 Elected
Jennifer Holland	10 Elected
Destinee Rencher-	10 Elected
Wanda Kitchen-	9 Elected
Michelle Collins-	8 Elected
Clay Minard-	8 Elected
The election was held on Sunday, February 1, 2026 at UAW Local 863.	

<b>SPECIAL ELECTION RESULTS</b>	
Sharonville Unit	
District Committeeperson	
(1) One Elected	
Blake Kidd	190 Elected
Michael Baude	129
Janay Childrey	99
The election was held on Tuesday, February 3, 2026.	



**Looking to Rent a Hall?  
How about a Picnic Area?**

UAW Local 863 has a Hall and a Picnic area for rent.

The Hall and the Picnic area are available (7) days a week for:

- Business Meetings
- Wedding Receptions
- Birthday Celebrations
- Seminars
- Dances
- Reunions

For rates and information call 513-563-1252, ask for Beatrice.  
**www.uawlocal863.com**  
(click on Hall Rental)



**Workers  
Comp.  
Report  
by  
Mickey  
Padgett**

As we go into 2026, 2025 did not end well for several Local 863 members. They were injured on the job or on a worksite premises just as the year came to a close. YES, your employer is responsible for you the moment you enter the workplace property either inside or outside of the building. Our members within our HTNA, ISS and Ford units are learning of the value of Local 863 having a Workers Compensation Representative.

The Local 863 Workers Compensation Representative is a 100% volunteer position. I volunteer a lot of my free time either on the phone with TPA's, emails, texts, driving, parking, meeting with injured workers and hearings at the Industrial Commission in Cincinnati, Dayton or Chillicothe, Ohio. I can not do it without the help of Local 863's Office Administrators Candy and Beatrice.

Injured workers in Ohio have the right to workers compensation without reprisal from their employer. You also have the right to go to ANY Emergency Room or Urgent Care of YOUR choice. The doctor you choose for follow up care must be Bureau of Workers Compensation certified. A list of those doctors can be found on the Bureau of Workers Compensation website: <https://info.bwc.ohio.gov>. Your employer may ask you to sign a medical records request but only allow for records that pertain to the work injury.

There are several types of workers compensation claims. Medical only: It is just that, medical attention, no restrictions to keep you from performing your job, no lost time. Temporary Total Compensation:

Temporary pay plus medical costs. Permanent Partial and Permanent Total: Permanent is just that, Forever. Partial is for some dismemberment or some loss of use. Permanent Total is complete dismemberment and full loss of use.

YES! You can receive Temporary Total Compensation if your work injury keeps you from working. The first 7 days, you will not receive anything. You will start to receive TTC on day 8. If you are off over 14 days, then you will receive TTC going back to day 1. The maximum amount you can receive for TTC in Ohio is \$1281 and minimum is \$427 for the 2026 year. By the way, TTC is 100% Federal & State tax FREE and you do not have to claim it on your yearly tax filing with Federal or State returns. It is complicated and sometimes hard to understand but that is what I am here for.

You can hire an attorney and that is your right to do so. Just remember, attorneys do not work for free. They will want at least 33% of any awards like TTC. Sometimes, certain cases will require an attorney. Union workers compensation representatives can not argue case law in hearings and sometimes they get to that point. We do have attorneys available if they are needed but they will be at your own expense.

If you become injured at work, follow workplace procedures for reporting the injury. You CANNOT be denied medical attention. Go to your workplace medical facility (if available), go to ER or Urgent Care or simply call 911. Let the treating facility know your injury happened in the workplace. Then contact me at the Union Hall, 513-563-1252 and we can get your workers comp claim started.

**GENERAL MEMBERSHIP  
MEETING**  
Sunday, March 1, 2026  
1:00pm



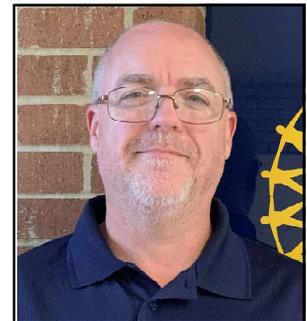
**Recreation  
Committee  
Report  
by  
Chad Turner  
Chair**

New Member Discounts Now Available!

UAW Local 863 members can now get discounted tickets to Cincinnati Cyclones games (a savings of up to 47%). Disney On Ice tickets for the April show are available now for purchase online at: <https://uaw.heritagebankcenter.com>.

Do not forget — we also offer ongoing savings to the Cincinnati Zoo and the Newport Aquarium. Bulletins with all the details are posted throughout the plant and can also be found in this issue of the Transmitter, so be sure to check them out for current offers and instructions.

**INJURED AT WORK?**



**Local 863 Workers Comp. Rep.  
Mickey Padgett**

UAW Local 863 offers free Workers Compensation Representation for our members. Any questions or concerns, feel free to reach out to our Local 863 Workers Comp. Rep. Mickey Padgett and our Workers Comp. Secretary Candy at the Local, **513-563-1252**





**Financial Secretary Report by Cheryl Holland**

The International UAW (IUAW) has requested that all UAW Locals update their membership list for the upcoming International Officer Election (1 Member- 1 Vote). They are requesting updated information from **ALL ACTIVE AND RETIRED MEMBERS.**

You can easily update your address, phone number, and email address by

going to <https://MYINFO.UAW.org>. There is also a QR Code that you can scan with your phone to connect to the IUAW website. You can contact the UAW Local 863 Office by phone (513)563-1252 or stop by the Local at 10708 Reading Road, Cincinnati, Ohio 45241 between 8:00am –4:30pm Monday thru Friday to update your information.

Updating this information allows the Union to send you important communications, news, and updates, this ensures you receive a ballot to vote in the 2026 UAW International Officers Election.




**Benefits Report by Jason Reynolds**

Welcome back! Hope everyone had a Merry Christmas and a Happy New Year. May 2026 be a healthy and prosperous year for everybody.

For those of you that do not know, I have been appointed to replace Darlene Oakes as Benefits Representative since she has agreed to be the Quality Representative. I want to thank her for the eight years she has served our active and retiree membership as Benefit Representative, and I know she will be just as good in quality. I do want to thank those that were a part of this appointment as well. I do ask for patience while this transition is taking place.

I have served the membership as Alternate District Committee, District Committee and as Bargaining Representative for almost the last three years and was on the 2023 Local Contract Negotiating Team. Special

thanks to the membership that I have had the honor to represent in those positions. We are only as strong as you!

Attention Retirees Only:

By now you may already have heard that United Health Care and TriHealth have come to an agreement, which is great news for the retirees who were worried about what was going to happen. The good news is that it is business as usual and that you do not need to do anything!

You should have received new Optum Rx cards in the mail by now.

**WEX \$1,000:** Current Card will be uploaded with amount. If you have any issues with the card, Please Call: 1-844-440-4300

**OTC \$400 (per)** Current Card(s) will be uploaded with amount. If you have any issues with the card(s), Please Call: 1-844-487-2770

Remember to never give your personal information over the phone unless you know it is a reputable number you are speaking with. If you receive anything in the mail about or from the trust, make sure it has the UAW MEDICAL BENEFITS TRUST logo on it.

Active and Retirees:

With this being the beginning of a new year, this is a good time to check and make sure all your information is up to date. A few items to verify are:

- Personal information such as: Address, Phone Numbers, Email, etc.
- Beneficiaries for Pension, TESPHE, or changes to Profit Sharing Contact NESC at 1-800-248-4444
- Beneficiaries Life Insurance **METLIFE** 1-833-552-3673
- Healthcare for Retirees Only: Contact RHCC 1-866-637-7555
- Make sure to update name changes, address, phone and email with the Local by calling 513-563-1252 or stop by and see Beatrice.

Remember to always stay in-network by calling the number on the back of the insurance card to make sure you are in-network.

**BENEFITS OFFICE:** 513-782-7626  
When calling, please remember to leave a callback number and a brief message and I will return as soon as possible.



**Chaplaincy  
Committee  
Report  
by  
Brian Nelson  
Chair**

If anyone has walked into a store the past month, you most likely have noticed decorations, stuffed animals, cards, balloons

and other heart shaped items all themed around love for the Valentine's Day holiday in February.

While thinking about what I was going to write about for the Transmitter, I came across an article on WebMd listing 10 surprising health benefits of love. Most of the research focused on marriage relationships, but some of it also extended to other relationships for example, with a partner, parent or a friend. The key was to "feel connected to other people and feel a sense of belonging." - ( Harry Reis, PHD).

Here are 10 research-backed ways that love and health are linked:

1. Fewer doctor's visits
2. Less depression & substance abuse
3. Lower blood pressure
4. Less anxiety
5. Natural pain control
6. Better stress management
7. Fewer colds
8. Faster healing
9. Longer life
10. Happier life

As a Chaplain, I reference my faith in Jesus and what the Bible says about love to minister to our membership. A Christian wants to be as much like Jesus as he or she can be. Part of being like Jesus is loving like Jesus loved. One of the best scriptures on love can be found in 1 Corinthians 13:4-7. This verse is used by officiants at a lot of weddings.

"Love endures with patience and serenity, love is kind and thoughtful, and is not jealous or envious; love does not brag and is not proud or

arrogant. It is not rude; it is not self-seeking, it is not provoked [nor overly sensitive and easily angered]; it does not take into account a wrong endured. It does not rejoice at injustice, but rejoices with the truth [when right and truth prevail]. Love bears all things [regardless of what comes], believes all things [looking for the best in each one], hopes all things [remaining steadfast during difficult times], endures all things [without weakening]." 1 Corinthians 13: 4-7

With all the division happening in the country, how much could change if we looked at each other through a "love filter" instead of dehumanizing those that we disagree with, how much healthier mentally, physically & spiritually could we be? Definitely something to ponder and strive for. Just a reminder that the Chaplaincy is here to serve our membership in love with care and compassion, so please reach out if you are in need.

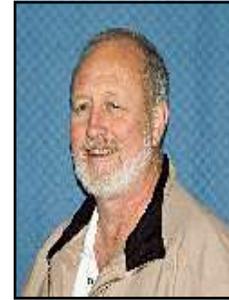


**Sharonville 513-753-2442**  
**Batavia 513-753-2440**  
[sharefax.org](http://sharefax.org)

**Retiree Chapter**

Attention to those who have recently retired or are retiring over the next year: Please call the Local or stop in to schedule your appointment regarding your retirement. At this appointment, you will sign up for voluntary retirement dues, get your retirement watch, and get your picture and statement for the *Transmitter*. It helps to have an appointment so we can have your information ready. With the amount of members retiring this year, it is harder for our administrators to keep up with walk-ins.

Thank you for your cooperation. Call 513-563-1252 to setup your appointment, ask for Beatrice.



**Retirees  
Report  
by  
Jim Siuda,  
Chair**

I hope you had a great holiday season and a nice winter.

The next meeting of the UAW 863 Retiree Chapter will be March 3, 2026, 1pm Sharp! The meeting will be sponsored by Kings Ford. It is time once again, to get out and see your friends at the meetings! A representative from UAW Legal is scheduled to be the guest speaker.

It went to the last minute, but we were able to keep Tri Health as a medical provider for United Health Care. I received many calls about that situation.

You can still file 2025 WEX claims until April 30, 2026. The claims must be for bills in 2025. To file for your WEX Medicare reimbursement in 2026, you must do the same actions as in 2025: print out the Social Security Statement of benefits, fill out the Wex Automatic Premium Reimbursement Request Form and submit those two documents to WEX.

Jason Reynolds has been named as the new Benefits Representative. Call 513-782-7626 and leave a message for benefit questions.

The Local UAW 863 Retiree Chapter officer elections will take place at the May meeting. Nominations for officers will be made at the April meeting. Younger Members especially should consider running for these offices. More details about this election will be in the March newsletter.

**NEXT  
RETIREE MEETING  
Tuesday, March 3, 2026  
1:00pm**



**ALEXANDER, William A.**, age 88, died 1/2/2026.

Brother Alexander hired in at Sharonville on

4/18/1966 and retired 1/1/2000.

Survivors include his wife: Patricia and his children Anita, Marilou, and Bill. Son-in-law Gerald Kennedy (Sharonville Unit) and Grandson Mark Kennedy (Sharonville Unit).



**BOWDEN, Donna**, age 78, died 2/1/2026.

Sister Bowden hired in at Sharonville on 7/30/1973 and retired from Sharonville 12/1/2003.

Survivors include her husband: Jesse (Sharonville Retiree) and her children Aaron (Sharonville Unit), Darryl, Dialo, Michael, Mark, and Brian.



**COOK, Allan Steven**, age 88, died 9/16/2025.

Brother Cook hired in at Sharonville on 9/30/1958 and retired from Sharonville on 1/1/2003.

Survivors include his children Mark and Steve.



**HAMILTON, Ralph S., Jr.**, age 73, died 1/10/2026.

Brother Hamilton hired in on 7/30/1973 and retired from

Sharonville on 3/1/2013.

Survivors include his children Brad, Celeste, and Reed.



**HAYES, Richard L.**, age 69, died 12/31/2025.

Brother Hayes hired in at Sharonville on 2/21/1977 and retired from Batavia on 5/1/2007.

Survivors include his wife: Debra and his children Joshua and Jesse.



**PARKER, Samuel M.**, age 83, died 12/16/2025.

Brother Parker hired in at Sharonville on 8/31/1964 and retired from Sharonville on 11/1/2008.

Survivors include his wife: Wilma.



**PRATHER, James H.**, age 84, died 1/8/2026.

Brother Prather hired in at Sharonville on 1/11/1965 and retired from Sharonville 10/1/2005.

Survivors include his wife: Gladys and his children: Jesse, Jimmy, Jennifer, Joseph and Becky (all Sharonville Unit).

*Note: Brother Prather was a U. S. Army Veteran*

### What to do when a UAW Active or Retiree Employee passes?

#### Process to report a death:

- 1. MetLife** 1-833-552-3673  
*Most retired and all active have a Basic Life Insurance Policy; also inquire if there were any Optional Life Insurance Policies- (Original Death Certificate Required)*
  - 2. N.E.S.C.** (National Employee Service Center) 1-800-248-4444  
*Pension check and TESPHE 401K monies.*
  - 3. UAW FORD RETIREMENT BOARD** 1-800-829-8833  
*Surviving Spouse Assistance and Survivor Income Benefit Contact.*
  - 4. RHCC** (Retiree Health Care Connect) 1-866-637-7555  
*Health Care for Retirees through the UAW Medical Benefits Trust & Health Care for Surviving Spouses.*
  - 5. UAW Local 863 Headquarters** 1-513-563-1252  
*Obituary in the Transmitter and a Bible in Memory of the Employee or Retiree whom passed.*
- Survivor Benefits processing can take 60-180 days to be completed.  
Continue to use current insurance cards until process is complete.

*If you have any questions call the UAW Benefits Representative- Jason Reynolds at 513-782-7626*

**The Chaplaincy Committee would like to invite any of our Members or Retirees who are struggling with the loss of someone to reach out to our committee for any assistance or guidance you may need. Please feel free to contact UAW Local 863 Chaplaincy office at (513) 782-7729.**

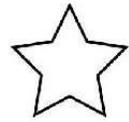
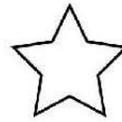
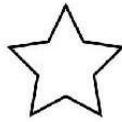




**UAW 863  
Hoffman-Combs Scholarship Fund**



**UAW 863 Five Star Dealers**



 **Mike Castrucci**   
MILFORD **FORD** 800-851-1937  
877-457-5458  
[mikecastruccimilford.com](http://mikecastruccimilford.com)

 **Mike Castrucci**   
**ALEXANDRIA**  
800-850-5968  
859-448-9400  
[mikecastruccialexandria.com](http://mikecastruccialexandria.com)

**KINGS**  
  
513-683-0220  
[kingsfordinc.com](http://kingsfordinc.com)

**QUEEN CITY**  
**FORD**

513-541-5586  
[fordqueencity.com](http://fordqueencity.com)

**BEECHMONT**  
**FORD**

513-752-6611  
[beechmontford.com](http://beechmontford.com)

**MT. ORAB**  
**FORD**

877-845-1130  
[mtorabford.com](http://mtorabford.com)

**LEBANON FORD**

513-932-1010  
[lebanon-ford.com](http://lebanon-ford.com)

 **LINCOLN**  
OF CINCINNATI

513-316-6417  
[LincolnofCincinnati.com](http://LincolnofCincinnati.com)

**FULLER**  
is  


513-352-5800  
[fullerisford.com](http://fullerisford.com)

**CRONIN**  


513-367-5300  
[croninford.com](http://croninford.com)

**HAAG**  
*Ford Country*

800-637-9914  
[haagfordsales.com](http://haagfordsales.com)

**NORTHGATE**  


513-385-1414  
[northgatefordcincinnati.com](http://northgatefordcincinnati.com)

UAW 863 is proud of all our supporting Ford dealerships.  
If your dealership has a noteworthy item, please contact us at 513-563-1252.



UAW Local 863 Union Label Committee is selling License Plate Frames \$10 per frame. Plates are available at the Union Hall. See Candy 8:30am to 4:00pm .

### UAW Local 863 Hats

Available in:  
**All Navy**  
**All Red**  
**All Black**  
**All Charcoal**  
**Royal/White**  
**\$20 Each**

**Camo Hats**  
**All Navy Booney Hat**  
**\$25 Each**

Profits made off each hat goes to our March of Dimes fund for 2026  
 To Purchase, See Candy at UAW Local 863

**UAW International**  
[www.UAW.org](http://www.UAW.org)

**UAW Local 863**  
[www.uawlocal863.com](http://www.uawlocal863.com)

on Facebook  
[@UAW863ONLINE](https://www.facebook.com/UAW863ONLINE)

**UAW LEGAL SERVICES**  
**1-800-482-7700**

If you have mailing, address or name-changes, please notify Local 863 at (513) 563-1252.

**FORD EMPLOYEE PARTS PURCHASE PROGRAM**

<https://parts.ford.com/en/us/>



**ATTENTION: UAW Members**  
**Discount Tickets for Events at Heritage Bank Center are now available online!**

Heritage Bank Center  
 100 Broadway Street  
 Cincinnati, Ohio 45202

To Purchase Tickets:  
<https://uaw.heritagebankcenter.com>

All Listed Online Events at Heritage Bank Center including:

**Disney On Ice and Cincinnati Cyclones**

All Tickets are online sales only. See Website and Bullets for more information.



### Cincinnati Zoo & Botanical Garden Discount Tickets

To Purchase Tickets: visit <http://cincinnati-zoo.org/prepare-for-your-zoo-visit/> or scan the QR Code to access discounted tickets. Click on Tickets. Click on Corporate/Affiliate Discounts

Enter Company Code: **uawzoo** (discount is applied at checkout)  
 \$3.00 off Adult Admission  
 \$2.00 off Child/Senior Admission  
 Parking discounts are not included with this offer. Children under 3 do not require a ticket.



Tickets are non-refundable and cannot be resold. Prices do not include taxes or fees unless otherwise noted.

To Purchase Tickets: visit [www.newportaquarium.com/corporatediscounts](http://www.newportaquarium.com/corporatediscounts)

Input Promo Code:  
**UAW863**  
 Select Your Visit Date  
 Select Your Entry Time



### Newport Aquarium Discount Tickets Online!

**1- Day General Admission:**  
 Discounts vary depending on day and time. Children under 2 are free.

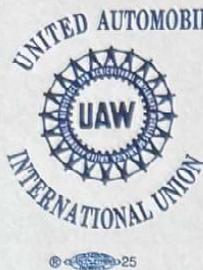


### Free Pick Up & Delivery Sales or Service!

Call Greg "Kieno" Kien to schedule!  
**(513)-317-9700**

**Mike Castrucci Ford in Milford** now offers free pick up and delivery service at no cost to you.

Just ask for it when you make an appointment. Call 513-831-7010 or Joe Spaw at 513-383-3036



UNITED AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS  
of AMERICA (UAW)

## LOCAL 863 UAW

Phone (513) 563-1252

Fax (513) 563-2903 • 10708 Reading Road • Cincinnati, Ohio 45241

February 6, 2026

### **HOFFMAN-COMBS SCHOLARSHIP PROGRAM**

Dear UAW Local 863 Member:

The William E. Hoffman UAW Local 863 Retired Workers Chapter and UAW Local 863 is again sponsoring its annual scholarship program for High School Seniors who are the descendants of Local 863 Members (i.e., sons, stepsons, grandsons, step-grandsons, daughters, stepdaughters, granddaughters, step-granddaughters).

The **Hoffman-Combs Scholarship Fund** is named in honor of former Local 863 President William E. Hoffman, and former Vice-President and former Retired Workers Chapter Chairman Kenneth Combs.

**There will be three (3) scholarships awarded. The Scholarship Winners will be announced on June 2, 2026.**

*First Prize: \$(To Be Determined) Second Prize: \$(To Be Determined) Third Prize: \$(To Be Determined)*

Each scholarship award will be payable directly to the college, university, trade school, or career center.

Eligible applicants may enroll in the 2026 Hoffman-Combs Scholarship Fund competition by following the steps below:

- 1) Each applicant must complete an application form.
- 2) Each applicant must obtain a letter of acceptance or receipt of enrollment to the college, university, trade school, or career center of their choice.
- 3) Each applicant must submit a complete copy of his/her high school academic records.
- 4) Each applicant must write an essay on the topic: ***How has the political, economic, and social climate over the years influenced and shaped the UAW? Explain how the global economy has impacted the Labor movement and working-class people in the United States. What are some of the challenges Labor Unions face moving forward? Give examples of current and proposed legislation and laws that could help Unions grow stronger in the future.***

This essay should be typewritten and a minimum of five (5) double spaced pages and not more than nine (9) pages, excluding the title page, works cited page, and bibliography.

- 5) Essays must include a bibliography from at least five serious scholar sources/replicable sources.
- 6) Essays must speak to the topic.
- 7) Essays will be disqualified for plagiarizing. Document all quotes or ideas/opinions from outside sources following a standard documentation format such as MLA, APA, or CSE, and include Works Cited page at the end of the essay. Cite all sources for quotations and ideas that are not your own, using footnotes or endnotes. This is not the same as a bibliography.

Each essay should display an understanding of Union development and philosophy. It should be cohesive with continuity and style. The essay should be readable and grammar may be a deciding factor when all other factors are equal.

Essays will be evaluated on: (1) Theme Development, (2) Expression, (3) Documentation and (4) Usage.

This letter and application form for this scholarship competition is being mailed to all Members, active and retired.

**The deadline for essays to reach President Danny Powers, Local 863 Union Headquarters is 4:00pm on Friday, April 3, 2026.**

Fraternally,

Danny Powers, President  
UAW Local 863

cc: Local 863 Recording Secretary  
File

bb:opeiu98

Fraternally,

**Jim Siuda**

Jim Siuda, Retiree Chapter Chair  
UAW Local 863

(See other side for application)

UAW LOCAL 863  
HOFFMAN-COMBS SCHOLARSHIP FUND  
APPLICATION

Applicant's Name \_\_\_\_\_ Phone ( ) \_\_\_\_\_

Street Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Date of Birth \_\_\_\_\_

Applicant's last four-digits of Social Security # \_\_\_\_\_

Name of Parent / Grandparent who is a UAW Local 863 Member: \_\_\_\_\_

Parent / Grandparent? \_\_\_\_\_

Plant Location your Parent/Grandparent works at or retired from (circle location):  
Sharonville Unit      Retired-Batavia      Retired-Sharonville

Parent / Grandparent's (last-4 digits) SSN # \_\_\_\_\_, or Global ID # \_\_\_\_\_

Will you be a **Spring 2026 High School graduate**? \_\_\_\_\_

Name of High School \_\_\_\_\_

High School Counselor's Name \_\_\_\_\_

Name of College, University, Trade School, or Career Center you plan to attend? \_\_\_\_\_

Address of College, University, Trade School, or Career Center you plan to attend?  
\_\_\_\_\_  
\_\_\_\_\_

Do you have a Letter of Acceptance, or Receipt of Enrollment from the above College, University, Trade School, or Career Center? \_\_\_\_\_

List any Scholastic honors you have attained: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**This application along with:** A copy of the college/university/trade school/career center letter of acceptance or receipt of enrollment, a copy of the high school academic records and Labor essay must reach: President Danny Powers at UAW Local 863 Union Headquarters; 10708 Reading Road; Cincinnati, OH 45241 no later than 4:00pm on Friday, APRIL 3, 2026.

DP/bb: opeiu98

**AMALGAMATED LOCAL 863, UAW**

10708 Reading Road  
Cincinnati, Ohio 45241

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Cincinnati, Ohio

**ADDRESS SERVICE REQUESTED**

*MOVED? Send this label and your  
new address to Local 863.*

Name

Address

City

State

Zip



**FEBRUARY**

- 16 CAP Council Meeting
- 19 Executive Board Meeting

**MARCH**

- 1 General Membership Meeting
- 3 Retiree Chapter Meeting
- 5 Executive Board Meeting
- 16 CAP Council Meeting
- 19 Executive Board Meeting

**APRIL**

- 2 Executive Board Meeting
- 3 Good Friday (UAW Negotiated Holiday)
- 6 Easter Monday (UAW Negotiated Holiday)
- 7 Retiree Chapter Meeting
- 20 CAP Council Meeting

**Daylight Savings Time  
Begins March 8, 2026**

**Move Clocks Forward  
1 Hour**

**Save the Date:  
Workers' Memorial  
Commemoration Dinner  
UAW Local 863  
April 23, 2026**

**DON'T FORGET  
RED SHIRT  
WEDNESDAY**

Wear red to show solidarity with your  
union Brothers & Sisters!

#UAWR2B

**IF YOU CAN READ THIS  
THANK A VETERAN**