



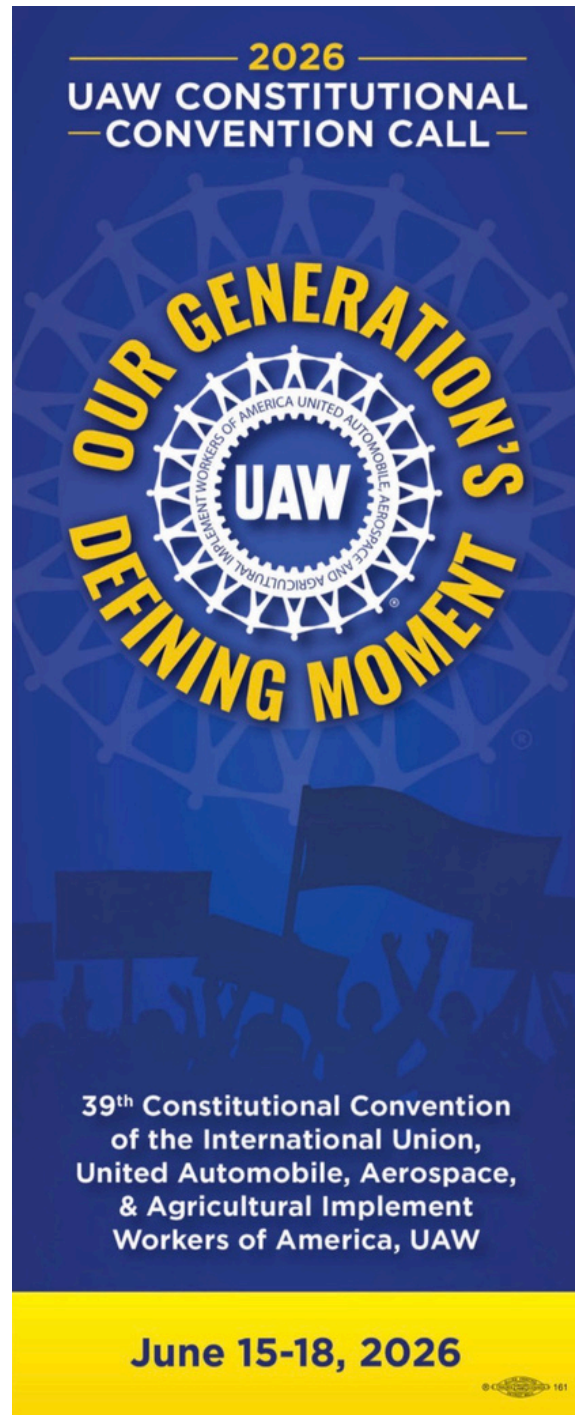
UPDATE FROM DIRECTOR GREEN



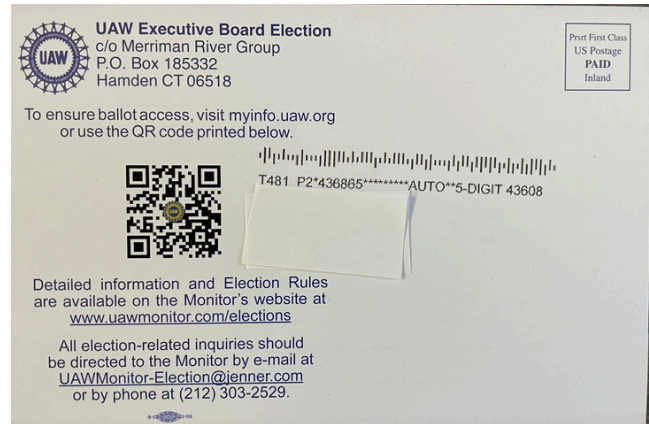
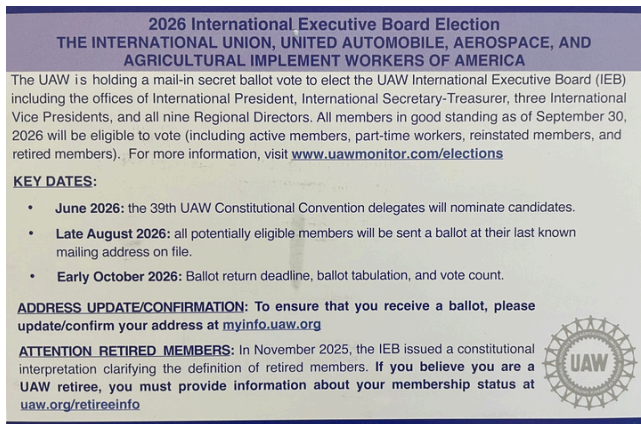
Dear Region 2B Family,

I want to begin this update by discussing the upcoming 39th Constitutional Convention. First, congratulations to all elected delegates. You have important work ahead, and this will be a meaningful experience. For those who may not know, the UAW Constitution is the document that governs our union, and it can only be changed by delegates at the convention. This year, several major proposals could have a significant impact on our organization.

One of those proposals would better define who qualifies as a retiree. Because the Federal Monitor found the current language ambiguous, the IEB had to interpret the constitution for the 2026 IEB elections. That language has remained virtually unchanged since 1959. My hope is that we adopt clearer language moving forward that does not restrict our retirees, who are the backbone of our union. Article 6, Section 19 of the UAW Constitution states that “Any member in good standing who is retired, shall be entitled to a ‘retired membership status’...”. One of the rights of retired membership is the ability to vote for International Union leaders. Under the current interpretation, retirees fall into two categories:



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To clarify eligibility, retirees are members who left a UAW-represented workplace in good standing and meet one of the following criteria:

- Retired with a pension, or
- Have at least 5 years of seniority and are eligible for Social Security (age 62+).

Postcards have been mailed to both active and retired members. Please take a moment to scan the QR code and update your information. Because multiple record systems are involved, some members may have received more than one postcard, and some errors have occurred, including mail sent to deceased members.

RETIRED MEMBERS: If you believe you are a UAW retiree and did not receive a postcard, please complete the form at uaw.org/retireeinfo.

ACTIVE MEMBERS: To help ensure you receive a ballot, please update or confirm your address at myinfo.uaw.org.

In the coming weeks, you may also receive texts or calls to verify your information. The Membership Data Records Project, led by the UAW, the Federal Monitor, and Alix Partners, is critical to building an accurate voter list for the upcoming election.

We all share responsibility for keeping our union information current. Updating your information with your employer does not always mean it is shared with the International or your Local union. Our goal is to make sure every eligible member receives a ballot and has their voice heard. Ballots are expected to begin mailing on August 21st and must be returned by October 5th.

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There is a great deal of work ahead of us at the upcoming 39th Constitutional Convention. The Rules, Credentials, Constitution, and Resolution Committees have been formed, and information from those committees will be shared with all delegates. There will be a lot to read and, I am sure, some disagreements will arise along the way. Please remember that we are all on the same team and must work together. That does not mean we will all agree, but it does mean we should respect each other's views and accept the will of the majority. That is how our democratic process works—whether we are voting in elections, on contracts, or on strike authorizations. Our members shape the direction of this organization with their voices. While we all deserve equal treatment, each of us brings a unique story and perspective, so please respect one another when differences arise.

I want to congratulate our members at Freudenberg NOK in Findlay, Ohio, Local 1327, for holding the line for 54 days. They reached an agreement on May 17th and returned to work the next day. They held strong because they know they are worth more than the company was willing to offer. They also improved the starting wage to better support new members and help build a stronger future. Shout out to the entire membership, servicing representative Tricia Geiger and President/Chair Mike Frantz and the Local 1327 bargaining committee for their hard work in getting this done. Thank you as well to all the local unions, CAP councils and businesses that supported our Local 1327 family. That solidarity helped them hold the line. When we stand united, we win.

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Our family at Local 2192, Lorain County Jobs and Family Services, has stood united and has now been holding the line for 100 days. The solidarity it takes to stay strong in this environment is not easy. These workers have been asking the Lorain County Commissioners to return to the bargaining table since February 18th. They are among the lowest-paid JFS workers across Ohio's 88 counties. Meanwhile, the commissioners have failed in their duty to serve the residents of Lorain County. They have wasted millions of dollars while refusing to meet with our union. Our members are asking for just \$1 more per hour as they struggle to get by. Shout out to the Local 2192 JFS bargaining team, Chairperson Gina Jones, and Region 2B servicing representative Andrea Thomas. The perseverance they have shown is inspiring and necessary in the fight for the justice our members deserve. Support from other local unions, CAP councils, area businesses, and community leaders continues to give our members the strength to keep making good trouble. While the commissioners think their actions will weaken our union, they are only making us stronger.

Learning with and from each other also helps make us stronger. I want to thank all the locals for sending delegates to the Region 2B Advisory Council earlier this month. We had nearly 300 delegates attend this council meeting, the most in over a decade. Congratulations to all who stepped up and ran for a position on each of the advisory councils. There is so much work that our members do at each local, it's always great to see them sharing ideas and resources with each other. When we are active at our locals and in our communities, we are building power. UAW members have long since been leaders in our communities and we intend to carry that tradition into the future. As your director, education and training are a top priority so we can build the knowledgeable members we need for tomorrow.

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These advisory council meetings were also the first event we had at the new Region 2B Headquarters. There may have been some small hiccups (and we expected this) but, the classrooms and space worked well for the meetings. We will be having a plethora of trainings moving forward. One that I am excited for is FMLA training. Call letters have gone out for June 24th at UAW Local 933 in Indianapolis and July 28th here in Maumee, Ohio. We have our Region 2B UAW Leadership week scheduled in Black Lake July 19-24 as well. This is a great learning experience for our members active and retired. Our retirees really make this a great week, and we are always thankful they can come. Our regional representatives will also continue to support locals where they are and do trainings as needed. Knowledge is power so making sure we are sharing and spreading as much as we can will only help us build for a better tomorrow.

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What happens today will impact what happens tomorrow. This is why our Constitution states in the Preamble that the UAW “...must play an active role at all levels of government to protect the lives and rights of its members and their families”. Article 2, Section 4 states “...to vote and work for the election of candidates and the passage of improved legislation in the interest of all labor”. Making sure we advocate and fight for labor friendly candidates is essential to our livelihood and survival. This is why we were proud to host Dr. Amy Acton on May 26th. She is a true believer in the labor movement and understand that collective bargaining is how we built the middle class. As union members, we should all know that electing CEO's and billionaires will not help hard working folks move forward. As we see today, working people are falling further behind while the rich continue to exploit the poor. The whole idea that a trickle-down economy would help those at the bottom is absurd. We need to start giving tax breaks to the working class and stop handing out millions to companies that are already making record profits. We need to make sure kids at schools are not going hungry. We need to support public programs and not the privatization of everything, especially schools. My hope is that Ohioans are waking up after decades of one-party control and see that we need a Governor that is from the people and for the people. We will be working hard to make sure Dr. Amy Acton gets elected in November so Ohio can start moving forward again.



There are a lot of contracts in play right now. Just in the last week we got tentative agreements (TA's) at Autokiniton, Local 913, Allisons Off Highway, Local 2317, Laketrans, Local 1834, HTNA, Local 863, Dana, Local 12, Hollywood Casinos in Toledo, Local 12, and Columbus, Local 1588. We also achieved a TA and ratification at Apex Tools, Local 1040. I want to thank all the local bargaining committees and staff representatives for their hard work in fighting for better contracts. None of this work is easy, but it is rewarding when we can get better language in contracts to protect our members and help raise their income. Our members work hard every day and should be compensated accordingly.

To wrap this up, we have our 39th Constitutional Convention coming in just a couple weeks. We can help ourselves and our organization by making sure our personal information is up to date. This will ensure a better election in the coming months. It is a busy time for everyone in the UAW at the Local and International levels. There are many contracts that are in play right now and a strike lasting 100 days still happening in Lorain County. Education and training are ongoing and will start to ramp up now that we are in the new headquarters. We will be advocating for politicians that come from the working class and are willing to fight for us and our families. The future will be bright if we work to make it that way. We need to do the work now to protect our future and we must continue to move forward, not backwards. I hope you all have a great weekend and may God bless us all.

In solidarity,

Dave Green
UAW Region 2B Director

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