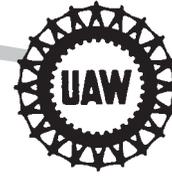


THE LOCAL 292
ANTENNA



Volume 54 - Number 2

Kokomo, Indiana

February 2005

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Official Notice

2005 Retiree Chapter Nominations & Election

Nominations

Monday, April 11, 2005

Election

Monday, May 9, 2005

Election Hours

10:00 a.m. to 1:00 p.m.

Election Location

UAW Local 292 Union Hall
1201 W. Alto Road, Kokomo, IN

Chairperson

Recording Secretary

1st Vice Chairperson

Financial Secretary

2nd Vice Chairperson

Sgt.-At-Arms



Shop Chairman's Report

Rich Mince, Shop Chairman

I will begin my report with the benchmark for January 1, 2005. The benchmark for production is 2,433, in skilled 856 for a total of 3,289. The actual S.E.L. protected is 1,785 in production, 770 in skilled for a total of 2,555. Our active workforce today in production is 1,693, in skilled 764 for a total of 2,457. Currently on a leave of absence there are 92 in production and 12 in skilled for a total on leaves of 104 for a total employment of 2,561. Our hiring requirements in skilled trades are 96 and in production 560.

Health and Safety - For December, 2004 there were two recordables and zero lost workday cases. For the entire year of 2004, we had 34 recordables and two lost workday cases. Our Local Union representatives continue to help make our workplace a safe environment to work and will be even more aggressive in the area of Health and Safety for a safer workplace.

Quality - Kokomo Operations has been the recipient of numerous awards for quality which could only help in our standing when it comes to fighting for our plant's new work and jobs. In December, 2004 we had three PRR's and five PPM's.

SOURCING SUMMARY - We have received a notice for Lost Work for the GMB GEN IV MAP/MAT Pressure Sensor IC's and Assembly effective in the 2008 model year. GM Brazil has awarded the GEN IV replacement of the current Gen III MAP/MAT sensor manufactured in Kokomo to another supplier. The headcount affected would be in IC Delco and Dept. 174 for a total of 1.9 heads.

The next Lost Work notice is for the GM E85 Fuel Vapor Pressure Sensor. GM quoted the E85 FVPS and awarded the business to Bosch for model year 2008. The headcount affected would be IC Delco and Depts. 176/174 for a total of 5 heads.

The next Lost Work notice is for the GM Corporate FVPS for model year 2008. GM quoted the Corporate FVPS business and awarded it to Bosch. The headcount affected would be in IC Delco for a total of 22 heads.

These previous three notices are for model year 2008. They are under protest and the timeframe allows us time to work the issue.

Continued on page 3

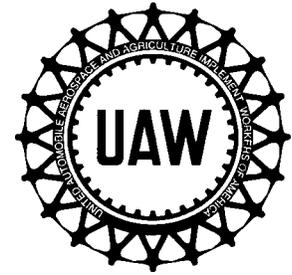
Grievances submitted by Zone Committeemen - Broken down by Step - January 1, 2005

Committeeman	Zone #	1st Step	1 1/2 Step	2nd Step	3rd Step	4th Step
George Anthony	Zone #1	0	35	130	2	0
Dennis Marcum	Zone #2	0	12	43	1	0
Jay Brown	Zone #3	0	20	30	2	0
Jim Justice	Zone #4	0	8	35	5	1
Total Grievances at Each Step		0	75	238	10	1

PUBLICATION POLICY— The deadline for submitting articles for The Antenna will be the 5th of the month.

The Antenna shall be the voice of UAW members. No articles will be accepted which tend to ridicule or hold up to contempt any local union officer or member or policy of UAW Local 292. All articles must be signed. All articles must be approved by the Executive Board of Local 292 prior to publication. Opinions expressed here in are the opinions of the writers and not necessarily the opinions of the Editor of UAW Local 292.

"Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause." — Samuel Gompers



**U.A.W.
Local 292**

1201 W. Alto Rd., P.O. Box B, Kokomo, IN 46904
Ph. (765) 453-4600 or (800) 347-4254
Office Hours 7:30 a.m.—4:30 p.m.

EXECUTIVE BOARD OFFICERS

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- VICE PRESIDENT Sona Camp
- RECORDING SECRETARY Jill Quackenbush
- FINANCIAL SECRETARY/TREASURER Stephen Newton
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- GUIDE Marietta Wright
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- RESTAURA Joni Ramseyer

SHOP COMMITTEE

- ZONE #1 George Anthony
- ZONE #2 Dennis Marcum
- ZONE #3 Jay Brown
- ZONE #4 Jim Justice

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Nick Kodrea & Georgia Zeigler
Alternate-Mark McAlpin

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JOINT ACTIVITIES REPRESENTATIVE

- Lewis Hall

JOINT TRAINING REPRESENTATIVES

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A.D.A.P.T.

- Mike Whiteman

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- CONSERVATION CHAIRPERSON Charlie Skoog
- UNION LABEL CHAIRPERSON Sarah Drake
- WOMEN'S COMMITTEE CHAIRPERSON Georgia Zeigler
- YOUTH CHAIRPERSON Dianna Jones
- RECREATION CHAIRPERSON
- CONSUMER AFFAIRS Pat Harden
- INDUSTRIAL HYGIENE TECHNICIAN Kathy Wilson

EDITOR

- Dianna Jones

The following sourcing summary is for work leaving and then being replaced. In this case it is the SDM for GMT900 & GMX 285. The plan is to insource the future design SDM GMT900 replacing the older SDM DW GMX285. The GMT900 for model year 2006 would affect Dept. 7643 for 2.9 heads and the GMX 285, which would also be 2.9 heads.

There are areas we are being successful in and we have been successful in winning a significant amount of extension business for Kokomo Operations for building transmission controller for General Motors. This recent business award will impact production in departments 870, 850 and 851. Today the volume of the transmission controller is about 2,000 units per day. With this business award, volume increases to over 6,000 units per day beginning in August. This increase also requires that management bring in about \$6.5 million dollars in new investments in equipment, much of which will be built by our skilled tradesmen in Dept. 120.

Another area that has been affected by successes we have had is in Tech 2000. We have recently bargained and secured an increase in the volume of controllers built here. Work that was slated to go to Mexico was brought instead to Kokomo Operations resulting in increased volume, jobs and investment in Kokomo. We will be adding a fifth surface mount line, additional under fill lines and several new final assembly cells for

the volume increase. We will build new engine controllers such as the E67 and E38 as well as a new redesign of the P12 controller, all going into production this year. As is the case with the transmission controller, we are building a lot of the production equipment for this business in our department 120 equipment build shop. Last year we built approximately 750,000 Tech 2000 controllers. As a result of this business increase, we will build 1.1 million controllers this model year, and increase to almost 3 million per year by 2008.

We are also working on several other areas, which I hope to be able to announce new pieces of business in this meeting and inform the membership in the near future.

For your information, per Paragraph 10 of the National Agreement, management has notified us that they will require us to look at a possible redistricting proposal as it relates to Union representation. We will discuss our current structure and headcount with them and then arrive at an agreement as to what the headcount will be within the next 30 days.

The new U.A.W. Store in Plant 8 is nearing completion and will open in the near future. Current active members will be given a \$100.00 credit immediately to spend in the store this year.

This concludes my report.

In Solidarity,

Benefit Hotline . . . From your Benefit Section

Attention: Delphi Employees

Here are some new phone numbers which may aid you in the future.

Pension Administration Center
1-800-489-4646

Lay Off Benefits
1-800-489-4646

Attention: Blue Cross Blue Shield Enrollees

To find out participating providers for your specific plan, you can log on to www.anthem.com.

Remember, due to the 2003 National Agreement, we now have a rolling open enrollment. This means you can change carriers at any time, just as long as you have been on your present insurance program 1 year or more.

If you have any questions, please contact your Benefit Representative.

Let's continue to work safely.



Recording Secretary's Report

Jill Quackenbush, Recording Secretary

SWEATSHOPS

Sweatshops are known places of employment where employees work long hours at considerably low wages under horrific conditions.

Sweatshops are commonly found in third-world countries where mostly women and children are exploited beyond comprehension.

Sweatshops also exist in the United States. There never has been much attention or publicity centered on sweatshop activity operating in the United States. After all, a rich and prosperous nation such as ours would not want to readily admit such a low standard of intolerable inhumane conditions exist within its borders.

In March of 2004 'Bebe Stores, Inc.' a California based women's clothier announced it would agree to a settlement in a Federal lawsuit (originally filed in Dec. 2001) which alleged sweatshop conditions at two southern California factories contracted to produce garments for the Bebe label.

Thirteen garment workers represented by the Asian Pacific American Legal Center (APALC) filed the federal lawsuit. The garment workers were subjected to "harassment and inhumane treatment", often laboring 11-hour days, six days a week. Workers were denied minimum wage and overtime wages by forcing them to clock-out while still continuing to work "off the books."

Terms of the settlement were not openly disclosed although was reported to be "mutually satisfactory" and "long overdue."

Child labor is not limited to sweatshops; many children are forced to work in fields – Texas, California, Florida and Maryland picking crops which are sprayed with poisonous insecticides. Running water and bathroom facilities are non-existent.

Around the world (one in every six children between the ages of 5 and 17) some 8.4 million children are trapped in child labor, including slavery, global trafficking, debt bondage, forced military recruitment, prostitution and pornography.

Global trafficking – The buying and selling of trade.

The United States is one of the top three countries for 'global trafficking' destinations. Human beings are the commodity. Most often women and children are bought and sold for sheer purpose of modern-day slavery.

In Miami, Fla. a Haitian couple was indicted by a grand jury for smuggling a 9-year old Haitian girl for forced domestic service and sexual exploitation.

Florida, New York, California and Arizona are the states where the greatest numbers of incidents occur.

The state Department estimates between 20,000 and 50,000 people are trafficked into the United States annually.

Research has indicated most officials at State and local levels are unaware of federal anti-trafficking laws and most knew nothing of cases within communities or elsewhere, despite widespread apparent cases under federal investigation.

Each year, at least 700,000, primarily women and children are trafficked across international borders worldwide.

The Trafficking Victims Protection Act of 2000 supplements existing U.S. laws that apply to human trafficking. 'TVPA' established new tools and resources to combat the problem and requires an array of services and protections for victims of severe forms of trafficking.

The TVPA is often used to prosecute traffickers who are linked to organized crime or in situations where large numbers of victims have experienced the most severe forms of mistreatment.

Source: 'The Unrestricted Highway National Consumers League' (NCL) founded in 1899, NCL is America's oldest consumer advocacy organization. Its mission is to represent consumers in the marketplace and the workplace through investigation, education and advocacy. Promoting fair labor conditions and ending exploitative child and adult labor in the United States was the league's founding cause.

In 1989, the league became one of the founding members of the Child Labor Coalition, a network of more than 40 U.S. based NGO's and Labor Unions that has become the leading voice on domestic and International Child Labor in the United States.



Union Label Report

Submitted by Sarah Drake, Union Label Chairperson

In the chaos of our daily lives, it's easy to forget how fortunate we are. On occasion, we all need to reflect on our blessings and remember that not everyone has been as blessed. Like everyone else, I get frustrated on the job.

Sometimes I might have a problem with a supervisor and be forced to place a grievance call with my committee person. Then it occurs to me, that not that long ago I didn't have a committee person to call, let alone a grievance to have written. I had no voice in the workplace. If my supervisor violated me in some way, I had no one to call to represent me. I had to take it and get over it. However, I now have a union represented job, a federal law providing me with a grievance procedure and the right to appeal any grievance or decision.

When I worked at my previous job, there was no such thing as "sick leave." If you hadn't earned time off, you didn't take time off. I had insurance I had to pay for, but it was nothing like the insurance I have now.

If I ever become disabled, I'll get time for time benefits until I get ten years in, then I'll have total disability insurance and money. I didn't have that before my union job.

For that matter, I didn't have much at my previous job. I didn't have seniority, which meant I got vacation if my supervisor wanted to give it to me. I couldn't pick my shift or what job I did -- true "Job Assignment."

Retirement? Yeah sure, if I was able to save enough out of my bi-weekly check. Invest in stocks and bonds through payroll deduction -- how much can you put back for retirement raising two kids on \$7.47 an hour? Now, I have a pension, and the UAW will negotiate for me when I retire. I also have the PSP, which is a lot easier to pay into now.

We also have legal services, which comes in handy when you have to have representation.

I for one, am glad I pay union dues. Where would I be without them? I'd be another statistic of the "working poor." Today there are 550 million people who work, but still live on less than US \$1 a day. These "working poor" represent 20 percent of total world employment. In spite of the record levels of global unemployment, the reality for most of the world's poor is that they must work -- often for long hours, in poor working conditions and without basic rights and representation -- at work that is not productive enough to enable them to lift themselves and their families out of poverty. While it is clearly the case that employment is central to poverty reduction, it is "decent and productive" employment that matters, not employment alone. International Labor Office, 2004.

In the chart below, you can see a clear difference between union and non-union jobs. I invite all of you to join me in purchasing American-made, union-made goods and services whenever possible.

WEEKLY EARNINGS ADVANTAGE FOR UNION MEMBERS, 2003 Full-Time Wage and Salary Workers' Median Weekly Earnings

Occupation	Union	Non-Union	Union Weekly Advantage	% Difference
------------	-------	-----------	------------------------	--------------

Industry Breakdown

Construction	\$884	\$580	\$304	52%
Durable Good Manufacturing	\$714	\$655	\$ 59	9%
Nondurable Goods Manufacturing	\$635	\$590	\$ 45	8%
Transportation & Warehousing	\$782	\$620	\$162	26%
Government	\$809	\$821	(\$12)	-1%

Source: U.S. Department of Labor, Bureau of Labor Statistics, "Union Members in 2003," January 2004 - www.ibew.org

As a UAW member, you are eligible for many Union benefits. To see a list of available benefits with full descriptions go to -- <http://www.unionplus.org/benefits/custom.cfm>

2005 RETIREE MEETINGS

JANUARY 10	MAY 9	SEPTEMBER 12
FEBRUARY 14	JUNE 13	OCTOBER 10
MARCH 14	JULY 11 (Cancelled)	NOVEMBER 14
APRIL 11	AUGUST 8	*DECEMBER 10

ALL REGULAR MONTHLY DINNERS - 11:30 A. M. - PITCH-IN
 ALL MONTHLY MEETINGS - 12:30 P. M. - 2nd MONDAY
 AT UAW LOCAL 292, 1201 WEST ALTO ROAD, KOKOMO

*CHRISTMAS PARTY -- Sat., Dec. 10, 2005 - 12 noon
 CATERED -- Johanning Civic Center, 1500 N. Reed Rd., Kokomo

*(Meeting is tentatively scheduled and is subject to a date change). Some meetings are also subject to cancellation by membership motion and vote.

Clip and Save

Educational Meeting

at UAW Local 292, 1201 W. Alto Rd.
 on February 10, 2005

7:30 a.m., 12:30 & 4:00 p.m.

Guest Speaker - Barry Macey
 Topic - Outsourcing

FLORIDA DELCO/DELPHI REUNION LUNCHEON

THURSDAY, MARCH 10, 2005
 9:30 A.M. SOCIAL HOUR
 11:30 A.M. LUNCH

\$20.00 PER PERSON -- MENU: BUFFET

SAVANNAH CENTER, 1545 BUENA VISTA BLVD., THE VILLAGES, FL 32159

RESERVATIONS MUST BE RECEIVED BY MARCH 1, 2005

MAKE CHECKS PAYABLE TO: WINIFRED A. FEWELL

COMPLETE FORM BELOW AND MAIL TO: WINIFRED A. FEWELL,
 701 DEL ROSARIO ST., THE VILLAGES, FL 32159-9269
 352-259-0201 or e-mailpoohwaf@aol.com

COME EARLY AND VISIT WITH YOUR FORMER CO-WORKERS!

NAME(S) _____

ADDRESS _____ CITY _____

STATE _____ ZIP _____ PHONE (_____) _____

E-MAIL ADDRESS _____ AMT. ENCLOSED \$ _____

Retirement Report

Linda Kolhoff
 Jerry Biggs
 Thelma Brantley
 Allen Popelka

2005 Regional P Region

MONTH

January
 February
 March
 April
 April
 May
 June
 July
 August
 September
 October
 October
 December

VETERANS A

Feb. 12 -- Chili Dinner @ VA Hosp

Anyone wishing to help, please
 Veterans Affairs Chairperson @ 7

Retirees of De

February 8 then March 8 @ C

Former Dept. 960 Plastic w

February 24 @ Golden

FAB III Get Together! Retire

February 2 then March 2 @ Go
 Call Mary Welcher

Retirees and Active Empl

February 23 @ Lincoln S

UAW/Delphi Electronics & Safety Joint Training Spring 2005 Class Schedule - May thru July

SESSION 5—May 2—May 20
Certificate Workshop Mon AM 5/2
Certificate Workshop Mon PM 5/2
Mail Merge Tue AM 5/3
Mail Merge Tue PM 5/3
Microsoft Paint Wed AM 5/4
Adobe Reader 6.0 Thur AM 5/5
Watermark Workshop Mon AM 5/9
Watermark Workshop Mon PM 5/9
Graduation PowerPoint Project Tue AM 5/10,17
Graduation PowerPoint Project Tue PM 5/10,17
Don't forget: Each class you complete allows you another chance for one of three \$50 Gift Certificates!!
Drawing Toolbar Workshop Wed AM 5/11,18
Standard/Formatting Toolbars AM Thur 5/12
Graphics Workshop Mon AM 5/16,23
Graphics Workshop Mon PM 5/16,23
Quotations Workshop Mon AM 5/16
Quotations Workshop Mon PM 5/16
Basic Algebra Tue AM 5/17,24,31, June 7
Basic Algebra Tue PM 5/17,24,31, June 7
Basic Geometry Applications Thur AM 5/19,26,June 2
Basic Geometry Applications Thur PM 5/19,26,June 2
Useful Word Document Features Thur AM 5/19
SESSION 6—May 23—June 10
Comma Workshop Mon AM 5/23
Comma Workshop Mon PM 5/23
Excel II Tue AM 5/24,31,June 7
Excel II Tue PM 5/24,31,June 7
Family Reunion Postcard Invites Wed AM 5/25
Web Page Design Thur AM 5/26,June 2,9
Family Reunion Mailing Labels Wed AM 6/1
Sentence Workshop Mon AM 6/6
Sentence Workshop Mon PM 6/6
Keyboard Shortcuts Mon AM 6/6
Family Reunion Memories Presentation Wed AM 6/8
SESSION 7—June 13—July 1
Design Your Own Invitations Mon AM 6/13,20,27
Design Your Own Invitations Mon PM 6/13,20,27
Strong Verb Workshop Mon AM 6/13
Strong Verb Workshop Mon PM 6/13
Memory Workshop Tue AM 6/14,21
Memory Workshop Tue PM 6/14,21
Excel Proj.: Amortization Tue AM 6/14
Excel Proj.: Amortization Tue PM 6/14
Windows 2000 Wed AM 6/15,22,29
Five Way to Cut, Copy, Paste Thur AM 6/16
Focus and Organize Thur AM 6/16,23
Resume Workshop Mon AM 6/20
Resume Workshop Mon PM 6/20
Access DVD Catalog Home Library Tue AM 6/21
Access DVD Catalog Home Library Tue PM 6/21
Task Pane Thur AM 6/23,30
Celebrate the 4 th Mon AM 6/27
Summer Recipes Tue AM 6/28
Summer Recipes Tue PM 6/28
Computer Clip Art Craft Tue AM 6/28
Computer Clip Art Craft Tue PM 6/28
SESSION 8—July 18—July 30
Design Your Own 2006 Calendar Mon AM 7/18,25
Keyboarding Tue/Thur AM 7/19,21,26,28
Genealogy Wed AM 7/20,27
Using Word Tables Effectively Thur AM 7/21

Apprenticeship Report

It's once again time for our annual sign up for testing for potential future openings in Delphi's Skilled Trades Apprenticeship Program.

I would personally like to invite anyone currently in Production thinking about a career change at Delphi to inquire about the process of applying and testing for a challenging and rewarding career in Skilled Trades.

We will be taking "Request for Information" forms at the following times and locations:

- ◆ Tues., April 19th in the Plant 7 break area from 6:00 A.M. to 9:00 A.M. and 1:00 P.M. to 4:00 P.M.
- ◆ Wed., April 20th in the Plant 8 Cafeteria from 6:00 A.M. to 9:00 A.M. and 1:00 P.M. to 4:00 P.M.
- ◆ Non-seniority applicants can come to UAW Local 292 on Thurs., April 21 from 8:30 to 10:30 A.M. and 12:30 to 2:30 P.M.

The testing will be scheduled sometime in June, 2005.

If you have any questions, please contact Danny Nelson at 451-9582 or Gary Shaw at 451-9578.

UAW Local 292 Children's Easter Program

Sunday, March 20, 2005 -- at 2:00 p.m.

at UAW Local 292
1201 W. Alto Rd., Kokomo

Easter eggs, prizes, candy & snacks
with the Easter Bunny!!



Thank You!

■ Bibles . . .

The Edward Donnell Family (Eileen, Sharon, Laurie, Mark, Lloyd, Diana, Chris, Jennifer, Mark and sons) & Georgia J. Cole.

■ Special Thank You's . . .

Thanks to those who worked the gates for VA Hospital's Christmas on behalf of Ralph Coulter, Veterans Affairs Chairperson.

* * * * *

Friendship Home, Inc. (Kim Evans, MS Executive Dir.) on behalf of Petra Jameson, Civil Rights Committee Chairperson.

* * * * *

Thanks to all that gave to the collection of items for the Domestic Violence Shelter at Christmas time. All was greatly appreciated.

Georgia Zeigler,
Women's Committee Chairperson

* * * * *

A big thank you to all our brothers and sisters from the Cafeteria and Vending employees for the money from the gate collection. Hopefully, we will be back to work soon and we will be proud and happy to serve you our brothers and sisters.

We have been talking with American Food and Vending and we hope to have a contract soon.

I am hoping all of you will participate in the Grand Opening of your cafeteria and vending.

Thank you for all your support during these times.

God Bless You,
Joni Ramseyer,
Cafeteria & Vending Shop Chairperson

In Memoriam:

Willard E. Abbott	(Retired)
Maribel M. England	(Retired)
John E. Finch	(Retired)
Arletta Hatcher	(Retired)
Rebecca Howerly	(Retired)
Ronald Pullen	(Retired)
Eunice Reeves	(Retired)
Hazel "Susie" Seaton	(Retired)
Marilyn L. Wilson	(Retired)

With Sympathy:

We extend our sympathy to...
The following members who have
lost loved ones during the month:



Bob Kuntz	Katrina Beroney
Joanna Harrold	Sharon Fouch
Roger Gilvin	Mary McClish
Theresa Rogers	Julie Greenwood
Dusty Campbell	Shirley Heinzman
Laura Dwigans	Patricia Kuntz
Netta Morrow	David Shepherd
Richard Thatcher	Ron Carter
John Trusty	Gerald Roberts
Barbara S. Flick	Barbara J. Flick
Larry Flick	Shirley Flick
Jerry Flick	

Chaplain's Report

Thelma Corbit, Chaplain



1 Corinthians 13:13 . . . *And now abideth faith, hope, love, these three; but the greatest of these is love.*

We can know the Word and quote the Word, but if we are not walking in love, our faith won't kick in and work. We really need all three working in us. Faith does work by love.

When people are talking about us and are doing things to hurt us, it becomes harder to walk in love. That is when it is needed the most. We are still responsible for walking the love walk toward those that are acting the worst.

When we hold a grudge against someone that has done us wrong, our faith won't be effective. We have to be forgiving toward them. We have to forgive and then move on. We have to keep focused on God for help.

Jeremiah 31:3 . . . I have loved you with an everlasting love; therefore with loving kindness have I drawn you.

This kind of love is what we are to base our love walk on. Each of us need to have an everlasting love in our hearts for everyone, walking in love toward others everyday.

We can't keep thinking and talking about our problems. We need to get past the hurts of our past and start healing by forgiving. It may not come easy at first, but it will come.

We can put faith, hope and love in our life and achieve in our love walk. Love will fuel your faith. Love always works.

Thank you, Fairy Much!
\$10,000

Noah
Caitlin
Malachi
Natalie
Anna
Devon
Jordan
Ryan
Sara
Peter
Riley
J.C.

Conner
Endia
Ginny
Luke
Katie
Laura
Betsy
Lily
Alyssa
Char-lea

I wonder if you know your act of kindness has been a blessing & filled our hearts with hope!

You are Truly Heaven Sent! Ta-Bria & Friends & Taylor & Heaven's Angels

Indiana Walk, Roll, Run For A Cure 2004

DivorceCare Someone You Know Is Hurting

It's hard to know how to help someone who is going through a divorce. It takes a long time and a lot of work to heal the pain that comes with the breakup of a marriage.

DivorceCare is a special weekly seminar and support group just for people who are separated or divorced. If you know someone going through a divorce, make

sure they know about DivorceCare. It might just be the best thing you could do to help.

Meetings are Mondays 6:30-8:30 p.m. @ Crossroads Church.

Call 453-4626 to register.

Call Shirley Rinehart for more info.

From the Hart of the Retirees -- *Submitted by Mickey Hart, Retiree*

Social Security

WASHINGTON (AP) -- President Bush on Thursday ruled out raising taxes to finance the centerpiece of his second-term domestic agenda: a Social Security overhaul to help the system survive an impending wave of retiring baby boomers.

Three years after his Social Security commission issued recommendations on how to repair the system, Bush remained noncommittal Thursday on how he would pay for the estimated \$2 trillion cost of revamping Social Security. But vast new borrowing seemed increasingly likely.'

"I will not prejudge any solution," Bush said in the Oval Office after meeting with the Social Security trustees who submit an annual report on the state of the program's funding. But he went on to say, "We will not raise payroll taxes to solve this problem"

Bush reiterated a 2000 campaign pledge to let younger workers invest some of their payroll taxes in the stock market. Bush's commission urged that younger Americans be allowed to place 1 to 4% of their income into a private account to be invested for retirement. Those who choose to have that percentage diverted would probably see a reduction in their regular Social Security check, administration officials said.

On May 2, 2001, President Bush announced the formation of the President's Commission to Strengthen Social Security. Rather than strengthen Social Security, the actual goal of the hand-picked commissioners was to dismantle Social Security through privatization, by allowing payroll taxes to be diverted into individual accounts. This would not only expose those workers and their families to the risks of the market, but would result in a funding shortfall to meet present commitments. The transition to this type of privatized system would cost trillions. Since President Bush, in his charge to the commission, ruled out the use of additional tax revenues, the commission did not bother to identify any source for this revenue. Ironically, the size of the revenue transfers called for by the commission would be sufficient to cover any Social Security shortfall on a permanent basis, without any

of the benefit cuts proposed by the commission.

The commission was unable to agree on a single proposal, approving three flawed plans with various problems:

Transition costs \$1 trillion/10 years; \$3 trillion/20 years) are not properly funded.

Retiree benefits would be cut --- as much as 43 percent in one plan.

One plan would raise the normal retirement age beyond 67.

Survivor and disability benefits would be cut.

Social Security benefits would be reduced by payments from the individual accounts.

Social security is just that: secure. Every year the Social Security trustees report on the financial health of the program. Social Security takes in more than it pays out, adding to the Social Security surplus reserve that, by law, is invested in interest-bearing U.S. government securities. According to the 2003 report, this reserve will be sufficient to pay all promised benefits until 2042.

Even if no changes are made, after 2042 Social Security will take in sufficient income to pay for 70 percent of promised benefits.

Government deficit is nearly \$282 B

WASHINGTON (AP) -- The government ran a deficit of \$281.8 billion in the first seven months of the 2004 budget year, according to the latest snapshot of the nation's balance sheets.

The data released by the Treasury Department on Wednesday showed more red ink than the \$202.1 billion shortfall recorded by the corresponding period last year.

For the 2004 budget year that began Oct. 1, spending has totaled \$1.35 trillion, 7.5 percent more than the same period a year ago. Revenues came to \$1.07 trillion - a 1.3 percent increase from a year ago.



Retiree's Corner -- *Connie Lindley, Sgt. at Arms*

Great life Truths . . .

- There is always a lot to be thankful for if you take the time to look. For example, think how nice it is that wrinkles don't hurt.
- You get the same sensation from a rocking chair that you once got

from a roller coaster.

- Now you know why women over 50 don't have babies: They would put them down somewhere and forget where they left them.
- It's frustrating when you know all the answers, but nobody bothers to ask you the questions.

- Time may be a great healer, but it's a lousy beautician.
- Amazing! You just hang something in your closet for a while, and it shrinks two sizes.
- The older you get, the tougher it is to lose weight because by then, your body and your fat are really good friends.
- It's bad to suppress laughter. It goes down and spreads to your hips.
- Just when you were getting used to yesterday, along came today.



Trustees Report -- *Submitted by Jim Shelton, Trustee*

In case you missed last months column, we thought we might remind you of the number you can call to have your phone number(s) removed from the telemarketers calling list, which may now even include your cell phones. The Federal Government has created a national registry to make it much

easier for you to stop most of these unwanted telemarketing calls. If you are receiving unwanted calls, here is how to battle this invasion of privacy. Call the "National Do Not Call Registry" at **1-888-382-1222**. *This number was incorrectly listed last month as an 800 number. We apologize for any confusion this may have caused.* You must call this number separately from each individual home phone or cell phone you wish to have included on this list. There is no fee for this service. You may also register online at: WWW.DONOTCALL.GOV.

Work is still progressing with our union hall office renovation, but unfortunately it has been delayed due to illness. We still anticipate having the two offices ready by the end of February. Plans also call for a lending library to be established in one office for use by our membership. Dr. Bruce Kingery, a past President of our Local 292, who has retired from his teaching position at Michigan's Wayne State University, has donated most of the books for this project. More information on this will be announced at a later date.

We are looking for someone to plant a crop in the approximate five acre field our union hall owns, which is located just south of our hall at Park & Alto Roads. Please contact either the Trustees or any Executive Board Member if you have an interest in this project.

Just a reminder, on January 25th & 26th, your Executive Board prepared our 2005 budget, which the trustee's will present to our membership during this month's three union meetings. **Please attend your Union Meetings and become a part of the process!**

Delphi-D Alumni Club Programs - 2005

- January 20 - Johanning Civic Center - Colonel Beebe - Commander Grissom Air Reserve Base
- February 17 - Johanning Civic Center - Rosemary Hammon - Boat Builder Extraordinaire
- *March 17 - Kokomo Country Club - Catherine Stout - "Everything About The Harp"
- April 21 - Johanning Civic Center - John VanNatta - Head of Miami Correctional Facility
- *May 19 - Kokomo Country Club - Rosemary Shanks - Back by Popular Demand
- June 16 - Johanning Civic Center - Drs. Murphy & Fantuzzo - Dentistry for the Ages

* KOKOMO COUNTRY CLUB MEETINGS ARE BREAKFASTS AND REQUIRE A TICKET

CALL HUGUETTE LOVE @ 457-0718 -- ALL MEETINGS BEGIN AT 9:00 A.M.

March 2005 Calendar of Events

- 2 Hobby Club
- 5 Veterans Committee Mtg.
- 7 Chaplaincy Committee Mtg.



Notice: The deadline for submitting articles to be placed in the Antenna is the 5th of the month.

Please submit articles to Beckie at UAW Local 292 or to Dianna Jones, Editor.

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February 2005

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
			Retiree Hobby Club 9 a.m. to 1 p.m.			Veterans 10 a.m.
6	7	8	9	10	11	12
	Chaplaincy		Retiree Hobby Club 9 a.m. to 1 p.m.	Education Mtg. 7:30 a.m., 12:30 p.m. & 4 p.m.	Euchre Club Senior Center 6:30 p.m.	
13	14	15	16	17	18	19
	Retiree Executive Board 9:30 a.m. Retiree Dinner & Mtg. 11:30 a.m.	Executive Board Del Ra Club 7 p.m.	Retiree Hobby Club 9 a.m. to 1 p.m.	Membership Mtg. 7:30 a.m., 12:30 p.m. & 4:00 p.m. Skilled Trades Mtg. 8:30 a.m., 11:30 a.m. & 3:15 p.m. Cafe & Vending 3:15 p.m.		
20	21	22	23	24	25	26
			Retiree Hobby Club 9 a.m. to 1 p.m.			
27	28					