

THE LOCAL 292 ANTENNA



Volume 55 - Number 1

Kokomo, Indiana

January, 2006

President's Report

Sona Camp, President



As I write this article there is heavy snow falling. I take for granted that when I wake up and drive to work the roads will be plowed and safe to travel on. If corporations are allowed to continue to use the bankruptcy court to gut their

workers' wages and benefits the tax base will be eroded. Those governmental services that we take for granted may not always be there. City and county workers plow our roads, remove our trash, protect our families through the police, sheriff and fire departments. They sanitize the water and serve the public in many other ways. The taxes that are paid by working people are how these services are funded. If we make less money we also pay less into our City, County, State and Federal taxes. Most of the elite executives that want to reward themselves for running their companies into the ground at our expense don't live in the communities that we do. So the small amount of taxes that they pay does not go into our community.

January 5, 2006 is the date Delphi will be asking the bankruptcy court to allow them to pay the exorbitant bonuses to their top executives. Hopefully, the court will see how unfair this is.

The way we fight these injustices is on the political front through the CAP Committee and V-CAP. I am very proud to say that V-CAP donations are up 9% in the Region. Obviously, more members are seeing how important it is to give to CAP.

UAW members are the greatest! Within Region 3 (Indiana & Kentucky) we collected \$86,307.99 for the Hurricane Katrina Relief Fund. We also raised \$58,795.00 in the Region for Make-A-Wish. This money was raised through the Poker Run and the Golf Tournament. Locally, the Local 292 team again raised the most money for America's Walk for Diabetes. We raised \$9,355.00. When added to the other teams, the Kokomo Walk raised almost \$50,000.00. I am sure there are many other charities that Local 292 members support in a variety of ways. I congratulate you all; especially, in these difficult times it is still important to help others less fortunate than we are.

Happy New Year!

I hope the New Year is good for all of us and our families.

Financial Secretary's Report

Submitted by Chris McTaggart

Saturday, December 3 was 292's annual Breakfast with Santa. It was a huge success with more children attending this year than ever. Many thanks to Anita Dawson, who was in charge of putting the party together and the many other active and retired members who helped.

We also had Region 3 Auto Council that weekend where they had the drawing for the V-CAP Drive prizes. Thanks to each member who sold and or bought tickets. The winners were 1st prize Jay Wheeler Local 685, 2nd prize John Humes Local 862 and 3rd prize Chavis Miles Local 98. Terry Thurman, Region 3 Director, reported that the 2004 VCAP drive raised over \$638,000.

On Saturday, December 10, we had 2 really large events. First was the Retiree's Christmas Party with about 650 people in attendance Retiree Chairperson, Sue Conner, the Executive Board, and the other members who helped make this annual event possible deserve a pat on the back for a great job. The 2nd event was the Labor Rally. George Anthony, Chairman and Sona Camp, President, with the support of our membership, did a great job in putting this together. Thanks to Nick Kodrea for procuring a very exciting list of speakers and to Brian Bourff, CAP Chairman for producing the "Solidarity Forever" CD. Thanks to all the people who helped make this event possible. Over 2300 people attended, coming from as far south as Kentucky and from as far north as Michigan.



Shop Chairman's Report

George Anthony, Shop Chairman

On Saturday, December 10, 2005 your leadership at Local #292 hosted a LABOR RALLY TO HELP KEEP THE AMERICAN DREAM ALIVE. "LABOR" is Union and non-Union workers alike; teachers, construction workers, beauticians, news reporters, small business owners, factory workers, waitresses, city workers, police and firefighters, all working class America. The "American Dream" includes the right to work with a wage that preserves human dignity and the right to a standard of living adequate for the health and well being of the workers and their families.

There is and has been a movement in the United States by the powerful and very wealthy to have the rest of us become their servants. ORGANIZED LABOR, 'UNIONS', have been the buffer between those powerful forces and the working class citizens of the United States. Unless labor is powerful enough to be respected, it is doomed to degrading servitude. Without Unions no such power is possible. Without Unions industrial democracy is not possible. Without democracy in industry, there is no such thing as DEMOCRACY IN AMERICA.

I want to publicly thank Nick Kodrea for his diligent hard work in helping to make the rally a great success and having the contacts to line up a great line of speakers that SUPPORT LABOR for this labor rally. These speakers are powerful in local, State and Federal Government and Unions. They showed that all powerful people are not out to destroy middle class America. There are still some out there that support the working class Americans and the AMERICAN DREAM. These supporters of labor speakers were:

- Pat Bauer, Indiana House Democratic Leader
- Tom Sugar, Chief of Staff-U.S. Senator Evan Bayh
- Joe Donnelly, Democratic Candidate, U.S. Congress, Indiana Dist. #2
- Gregg Goodnight, United Steelworkers President Local #2958 and City Councilman
- Robin Winston, Former Indiana Democrat Chairman
- Dave Warrick, Executive Director of Council, AFSCME Dist. #62
- Ken Zeller, President, Indiana AFL-CIO
- Terry Thurman, Director, UAW Region #3

All these speakers made rousing speeches as shown by the applause and shouts of encouragement and support by the more than 2,300 in attendance at the rally that came from Louisville, Indianapolis, Anderson, Ft. Wayne, Muncie, Lafayette, South Bend, Kokomo and elsewhere. The rally attendees included active and retired workers and politicians, Union and non-Union alike. I want to thank all those that attended for their support for the plight of the Delphi workers as we fight the GREED of the few top corporate executives that put us in this position.

As long as the working class Americans stand up together we will have DEMOCRACY IN AMERICA and the AMERICAN DREAM WILL STAY ALIVE. We all need to support and elect politicians that support us in the elections next November, 2006 if we are to survive. If we don't, we are doomed to degrading servitude.

On Monday, December 12, 2005 there was approval given for Delphi Kokomo to hire 40 employees, on January 3, 2006. I believe these employees will be area hires from Anderson, Indiana. There is a possibility of more needs in the future.

I want to wish you and yours a happy Christmas and New Years. Please be safe during the holidays and I will see you next year.

A DAY ON, NOT A DAY OFF

"The two most dynamic and cohesive liberal forces in the country are the labor movement and the Negro freedom movement." Martin Luther King, Jr. 1961

Because Dr. King practiced what he preached he died supporting a cause that affects each of us: labor. While organizing a march for the striking garbage collectors in Memphis in 1968, a sniper's bullet deprived this country of the leadership of a great Civil Rights advocate.

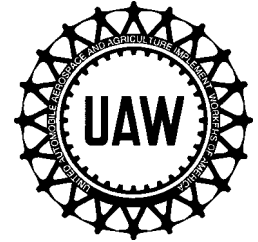
From Washington, Detroit, Memphis, and the Selma to Montgomery march, the UAW has supported King in his many endeavors. Very often Walter Reuther was marching step for step and shoulder to shoulder on the front lines himself.

"I am for civil rights and equal opportunity because freedom is an indivisible value, and so long as any person is denied his freedom, my freedom is in jeopardy." Walter Reuther 1963.

Today, more than ever brothers and sisters, we need to ban together and rekindle King's Dream and Reuther's Vision by continuing to strive to make them a reality.

As you enjoy your UAW negotiated holiday, I encourage each and every one of you to participate in some action honoring "the dream". Let King's death not be in vain. Do not consider January 15 a day off, dedicate that day to uplifting the struggle.

Anita R. Dawson



**U.A.W.
Local 292**

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Ph. (765) 453-4600 or (800) 347-4254
Office Hours 7:30 a.m.—4:30 p.m.

EXECUTIVE BOARD OFFICERS

- PRESIDENT Sona Camp
- VICE PRESIDENT Kacee Anderson
- RECORDING SECRETARY Jill Quackenbush
- FINANCIAL SECRETARY/TREASURER Chris McTaggart
- TRUSTEES Jim Shelton, Sharon Geiselman, Sue Althouse
- SGT-AT-ARMS Richard Floyd
- GUIDE Anita Dawson
- RETIREE CHAIRPERSON Sue Conner

SKILLED TRADE UNIT OFFICERS

- CHAIRMAN Ed Raska
- VICE CHAIRMAN Travis Witt
- RECORDING SECRETARY Liz Stevens
- SGT-AT-ARMS Roger Eubank

UNIT CHAIRPERSONS

- DELPHI-DELCO ELECTRONICS George Anthony
- AMERICAN FOOD & VENDING Joni Ramseyer

SHOP COMMITTEE

- ZONE #1 Jerry Shirley
- ZONE #2 Jim Justice
- ZONE #3 Jay Brown
- ZONE #4 Dan Sparks

BENEFITS REPRESENTATIVES

- Phil Caraco, Billy Cantu, Anna Ward,
Nick Kodrea & Georgia Zeigler
Alternate-Mark McAlpin

Recording Secretary's Report

*Submitted by Jill Quackenbush,
Recording Secretary*



Tuesday, November 29th 2005, UAW-Delphi Locals braved the inclement weather to send a powerful message across this country – “We are all in this together, we are not giving up without a fight”.

Showing true Solidarity – our greatest strength came from the many volunteers who gave up pay and time to stand in the frigid cold for worker justice.

There was warmth from within when passing vehicles sounded horns in support of the UAW-Delphi worker. Teamsters joined in the solidarity as trucks rolled by. Shouts, cheers and encouragement echoed from the gate entrances.

The Retirees were there in force just as we knew they would be. Workers gave their lunch and break times for the cause.

Responses and support from Labor Unions and organizations throughout the Kokomo-Howard County community and State was tremendous. We know we are not alone in our fight and our struggle to survive has only begun. Most know whatever the future brings to the Delphi worker, other workers will soon follow.

With the pro-CEO and anti-labor political climate in this country, we are in a fight for the basic entitlement of American livelihood – “A fair day’s pay for a fair day’s wage and a pension for when you are too old to work but too young to die”.

The very fundamentals the UAW was founded on 70 plus years ago – Let us not forget you need to know where you came from to know where you are going.

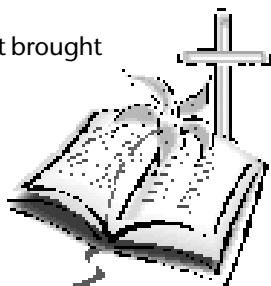
Special thanks to those who made the “Stand in Solidarity” successful, the participants and community support. The encouragement, response and brotherhood will always be remembered.

In Solidarity,
Jill Quackenbush

Thank You!

A special thanks to local 292 for the beautiful bible and expressions of sympathy in passing of our dear mother Virginia (Virgy) Williams. Tommy Williams, Judy Cockrell, Fuzzy (Williams) Collins

Local 292 would like to thank everyone that brought their children out to eat breakfast with Santa. The morning was a great success due to the hard work of the volunteers. We look forward to seeing you next year.
Anita R. Dawson, Recreation Chairperson



Retirement Report

December, 2005

Richard Bailey	Donna Blake
Stanley Bowne	Nancy Buckley
Larry Byers	Harold Camp
Charles Coburn	Patricia Collin
Gary Dennis	Mary Dillman
Deborah Dishon	Julie Fuller
Angela Gabriel	Dennis Green
Connie Grismore	Anita Hall
Theresa Holland	Shirley Howell
Larry Miller	Paul Mullens
Susan Parvin	David Rayls
Nancy Rushton	Gloria Sagarsee
Cheryl Shane	Ebelia Siburt
Deborah Smith	Laura Smith
Linda Stringer	Nicki Sagarsee-Smith
Kirk Vansickel	Keith Cripe
Lucinda Spencer	



With Sympathy

We extend our sympathy to the following members who have lost loved ones during the month:

Jeff Graves	Dave Etherington
Thelma Tusing	Jim Peters
Frances Kidwell	Mary Parks
Jon Graves	Nancy Snyder
Gary Graves	Marcy Harshman
Leigh Adjiri	Judy Landrum
Nancy Clingaman	Kay Ellars
John Phillips	Dave McDaniel
Jim Phillips	Monty Stout
Dennis Clingaman	Ima Jean Shelton
Dave Robertson	Diane Kidwell
Marcie Griffin	

In Memoriam

Charles Wecht	Roger Gibson (Retired)
Billie Jean Acord (Retired)	Robert Miller (Retired)
Mary Kay Cottrell (Retired)	Parris Nelson (Retired)
Joan V. Eberle (Retired)	Richard O. Phillips (Retired)
Hazel Gaskins (Retired)	Walter Shannon (Retired)

Hobby Club Officers

Maggie Hart	President
Yvonne Beckam	Vice President
Mary Gang	Secretary
Roberta Whiteman	Treasurer

January 2006 Calendar of Events

- 2 UAW Negotiated Holiday
- 9 Retiree Dinner
- 16 Martin Luther King Holiday
- 17 Executive Board Meeting
- 19 Membership Meeting

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Notice: The deadline for submitting articles to be placed in the Antenna is the 5th of the month.

Please submit articles to Debi at UAW Local 292 or to Petra Jameson, Editor.

January 2006

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 <i>New Year's Day</i>	2 New Year's Holiday	3	4	5	6	7 Veterans 10 a.m.
8 Food Pantry Committee 2:00 p.m.	9	10	11 Retiree Hobby Club 9 a.m. to 1 p.m.	12 Education Meeting 7:30 a.m., 12:30 p.m., 4:00 p.m.	13 Euchre Club Senior Center 6:30 p.m.	14
15	16 Martin Luther King Jr. Holiday Retiree Executive Board 9:30 a.m.	17 Executive Board Meeting	18 Retiree Hobby Club 9 a.m. to 1 p.m.	19 Membership Mtg. 7:30 a.m., 12:30 & 4:00 p.m.	20	21
22 Civil Rights Mtg. 2:30 p.m. Women's Committee Mtg. 3:30 p.m.	23	24	25 Retiree Hobby Club 9 a.m. to 1 p.m.	26	27	28
29	30	31				