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Kokomo, Indiana

June, 2006

#### **Inside This Issue...**

President's	Report	. 1
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#### Shop Chairman's Report ... 2

Recording	Sec'v.	Report	. 3
INCCOL GILLO	JCC 9.	1100010	

In	Memoriam	7
	IVICITIOTIGITISS	•

- Our Sympathy ......7
- Retirement Report ........... 7
- Calendar ...... 8

# Happy



#### ATTENTION RETIREES

AT THE AUGUST
RETIREE MEETING
TOM SANDERCOCK,
BLUE CROSS REP.
WILL BE HERE TO
EXPLAIN
NEW BENEFIT PACKAGE

## President's Report

Sona Camp, President



I was honored to go to the 34th Constitutional UAW Convention June 11 – 15th. Thank you for the privilege. International President Ron Gettelfinger was re-elected and former Region 3 Director Terry Thurman was elected Vice-President over organizing. Ron was also a former Region 3 Director. Mo Davison was elected our new Region 3 Director. Congratulations to them all. We are in good hands with our International and Regional Staff. The delegates from Local 292 will be giving a more detailed report on the Convention. Anita Dawson was asked to be on the Credentials Committee and she served us well. We should all be very proud of her.

The deadline to sign the attrition package was today. It was a sad day in the plant. The people that were happy to retire signed their papers early on. I say congratulations to you all. You all have worked hard and deserve a good retirement. But many of the people that waited until today felt forced out. It is difficult time for us all. It is unfortunate that Delphi has used the Bankruptcy Court as a tool to line their own pockets at our expense.

As Working Americans go though these tough times things just seem to keep getting better for the CEOs of major Corporations.
CEO-worker pay imbalance grows

In 2005, the average CEO in the United States earned 262 times the pay of the average worker, the second-highest level of this ratio in the 40 years for which there are data. In 2005, a CEO earned more in one workday (there are 260 in a year) than an average worker earned in 52 weeks.

The 1980s, 1990s, and 2000s have been prosperous times for top U.S. executives, especially relative to other wage earners. In 1965, U.S. CEOs in major companies earned 24 times more than an average worker; this ratio grew to 35 in 1978 and to 71 in 1989. The ratio surged in the 1990s and hit 300 at the end of the recovery in 2000. The fall in the stock market reduced CEO stock-related pay (e.g., options) causing CEO pay to moderate to 143 times that of an average worker in 2002. Since then, however, CEO pay has exploded and by 2005 the average CEO was paid \$10,982,000 a year, or 262 times that of an average worker (\$41,861).

At the same time lawmakers refuse to increase the minimum wage. On June 21st the majority of Republicans couldn't bring themselves to vote for a Democrat sponsored bill to raise the minimum wage from \$5.15 an hour. However, the house wants to give itself a \$3,300 annual increase in the base salary for members of Congress. If the raise goes through, rank-and-file members will earn \$168,500 - a \$31,600 increase since the last minimum-wage increase was enacted in 1997. As we have said before, if things don't change in Washington the rich will get richer and the poor will get poor. Remember this when you vote in November.



## **Shop Chairman's Report**

George Anthony. Shop Chairman

I would first like to congratulate and welcome all the new members of UAW Local #292.

Since January 1, 2006 we have received 97 transfers from Anderson and 2 from Dayton, Ohio. The last of these transferred here on June 19, 2006. On June 12th and June 19th there were 101 new employees hired from the street, for a total of 200 new

members since January 1, 2006. I had projected two months ago that there would eventually be about 800 new hires, but with a few things that have happened since then, I believe there may be twice that many new hires by this time next year (1,600). We are also adding 20 new apprentices by July 10, 2006.

By this time next year with all the new hires, new National Agreement, and new Local Agreement, there will be a new standard set in place at Kokomo Delphi and UAW Local #292. With the majority of the Leadership of our Local Union retiring and flowing back to G.M., and three-fourths of our membership (with their skills, knowledge and leadership) on the plant floor retiring or flowing back to G.M., the names and faces of the leadership of our Local Union and the members working on the plant floor will mostly be new names and faces. I love this Union and the membership, and I hope and pray the new membership elects the right Union officials in the future to carry on the traditions and prowess negotiating abilities the UAW membership has had in the past. As I have said in the past, it is easy to fight with management, but very difficult to negotiate resolutions to the issues that face us.

These elected and re-elected as our UAW International officials are:

Ron Gettelfinger - President
Elizabeth Bunn - Secretary-Treasurer
Cal Rapson - Vice -President
Bob King - Vice- President
Terry Thurman - Vice- President
General Holiefield - Vice- President
James Settles - Vice- President

The deadline to sign for the Special Attrition Program is June 23, 2006. The last count I received was just under 1,100 signed up with one day left to do so. Since the first of June there have been 75 offered to flow back to G.M. and another 75 to 80 will be offered to flow to Fort Wayne Truck & Bus by July 10, 2006. With more than 26,000 UAW-GM members signing up to take the Special Attrition Package, the offers to flow back to G.M. will start to pick up. During these trying times, if your desire is to flow back to G.M., I would suggest making application to the G.M. plant or plants you would want as soon as possible. We have had some of our 1999 seniority members already offered to flow back to G.M.

It is unfortunate for us the politicians of this great country have passed laws that allow Delphi to do the disgraceful things they are doing to their great workforce. The politicians and the wealthy in this country have declared war on the working middle class. They want this great country to be like 99% of the rest of the countries in this world with two classes of people, the filthy RICH and the filthy POOR. The American people are allowing it to happen because they will not wake up and elect politicians that represent the rights of the middle class and, therefore, the middle class will disappear as we know it today. If we had WORKING CLASS CANDIDATES, we just might survive. Some would come from the Democrat Party and a couple from the Republican Party, but the vast majority would come outside either of these parties and supported by not just one or two Unions, but every great Union in this country and middle class Americans who are sick of laboring to make the rich richer and we get poorer. The middle class deserves our fair share. In Mexico they work for \$2 an hour. In China they work for \$1 an hour. Are we going to let the politicians and wealthy do this to us?

On June 29, 2006 the Bankruptcy Judge will rule on the two new options for the Attrition Package: (1) 26 years grow into retirement (2) \$70,000 and \$140,000



Local 292

201 W. Alto Rd., P.O. Box B, Kokomo, IN 4690 Ph. (765) 453-4600 or (800) 347-4254 Office Hours 7:30 a.m.—4:30 p.m.

#### **EXECUTIVE BOARD OFFICERS**

PRESIDENT	Sona Camp
VICE PRESIDENT	Kacee Anderson
RECORDING SECRETARY	Jill Quackenbush
FINANCIAL SECRETARY/TREASURER	Chris McTaggert
TRUSTEESJim Shelton, Sharor	n Geiselman, Sue Althouse
SGT-AT-ARMS	Richard Floyd
GUIDE	Anita Dawson
RETIREE CHAIRPERSON	Sue Conner

#### SKILLED TRADE UNIT OFFICERS

Ed Raska	CHAIRMAN
Travis Witt	VICE CHAIRMAN
Liz Stevens	RECORDING SECRETARY
Roger Eubank	SGT-AT-ARMS

#### UNIT CHAIRPERSONS

DELPHI-DELCO ELECTRONICS	. George Anthony
AMERICAN FOOD & VENDING	Joni Ramseyer

#### SHOP COMMITTEE

ZONE #1Jerry Shirle	еy
ZONE #2	ce
ZONE #3Jay Brow	vn
ZONE #4Dan Spari	ks

#### BENEFITS REPRESENTATIVES

Phil Caraco, Billy Cantu, Anna Ward, Nick Kodrea & Georgia Zeigler Alternate-Mark McAlpin

#### APPRENTICESHIP COMMITTEE

Gary Shaw

#### JOINT ACTIVITIES REPRESENTATIVE

Lewis Hall

#### JOINT TRAINING REPRESENTATIVES

Lana Puterbaugh & Francis Van Camp

A.D.A.P.T.

#### **ELECTION COMMITTEE REPRESENTATIVES**

Sharon Gillem, Chairperson Ronda Bilbee Vice Chairperson Shirley Rinehart, Secretary

#### SERVICE REPRESENTATIVES

CIVIL RIGHTS CHAIRPERSONPetra Jameson
HEALTH & SAFETY Mickey Atkisson & Francis Call
HEALTH & SAFETY ALTERNATELarry Bailey & Marshall Ewing
ERGONOMICSDiana Coomer
WORK FAMILY REPRESENTATIVELarry Etherington
VETERANS AFFAIRS CHAIRPERSONRalph Coulter
COMMUNITY SERVICE CHAIRPERSONDiana Coomer
COMMUNITY SERVICE CO-CHAIRPERSON Mark McAlpin
CHAPLAINCY CHAIRPERSONThelma Corbit
C.A.P. CHAIRPERSON Brian Bourff
CONSERVATION CHAIRPERSONCharlie Skoog
UNION LABEL CHAIRPERSONSarah Drake
WOMEN'S COMMITTEE CHAIRPERSONGeorgia Zeigler
YOUTH CHAIRPERSON
RECREATION CHAIRPERSON Anita Dawson
CONSUMER AFFAIRS Pat Harden
INDUSTRIAL HYGIENE TECHNICIANKathy Wilson

#### EDITOR

Petra Jameson

## **Recording Secretary's Report**



## Submitted by Jill Zuackenbush, Recording Secretary

Several Local 292 members (active and retired) were elected in the May '06 primary elections as delegates to the Indiana State Democrat State Convention, Saturday, June 3, 2006. It was evident organized labor and working people were well represented – when guest speaker UAW Region

3 Director Terry Thurman asked for all members of labor to please stand, more than two-thirds of the convention floor proudly stood.

Working Hoosiers were there for a reason – for all the right reasons. Since 2004 we have witnessed good paying jobs vanish, collective bargaining rights stripped away and a living wage reduced. Meanwhile, the State of Indiana is up "For Sale" to the highest bidder, outsourcing of state contracts is at an all time high and privatization of government services is the trend.

More than \$775 million worth of State contracts have been signed with companies that are not located in Indiana. Privatization of government services has never been successful in any state. Where ever it has been attempted, mismanagement, waste and delays have resulted in hundreds of millions of lost tax dollars. A quick fix ends up costing more than if it was done right to begin with. Keeping state contracts within state boundaries and awarding in-state contractors ensures tax dollars staying in the State of Indiana, good paying jobs to Hoosiers while investing in Indiana's future.

Indiana's economic future is best served by putting good jobs first. When people have jobs with a living wage and benefits they have some security in the event of illness and a retirement when they are too old to work and too young to die. Good jobs allows working families to pay for decent housing, to feed, clothe, and provide an education for their children – those people will grow the economy.

The importance of the role organized labor has and can play in the creation and support of such jobs. For the past 100 years, the men and women of organized labor have played a critical role in bringing decency, fairness and safety to our workplaces. They have fought for the 40 hour work week, the elimination of abusive child labor practices, social security, pension security, health care, Medicare and occupational safety. The men and women of organized labor continue to be a consistent and effective voice for all of Indiana's working families and without that voice, disreputable businesses would know no bounds, and their unfair practices would be without opposition.

## Chaplain's Report



Thelma Corbitt, Chaplain

Independence Day is to be celebrated soon. Let's take the time to remember those that have lost their lives fighting to give us freedom. Let us not forget those also that have fought and came home injured for our safety. The servicemen and women that fought and weren't wounded are to be honored. They have also helped

us to be free. There are many brave men and women.

We can look at our American flag and know what it represents. The stars and stripes, when blowing out in the wind, look good. It stands for our freedom. Our American soldiers have shed a lot of blood in many different battlefields to maintain our freedom.

We are allowed to go to the church of our choice. We can travel to where we please and when we please. It is all because our military men and women are willing to pay a price for us to live in a free society. They volunteer to go in the service and fight to keep us safe while we sleep. Every one of us takes advantage of these benefits.

Keep them in our prayers. They need our support and our prayers.

Psalms 91:15 "He shall call upon Me, and I will answer him; I will be with him in trouble. I will deliver him and honor him."

Luke 11:10 "For everyone who asks and keeps on asking receives; and he who seeks and keeps on seeking finds; and to him who knocks and keeps on knocking, the door shall be opened."

We know that our prayers are heard and if we will continue to pray for one another God will answer us. God will bless every one of you. We love you. We are really proud of our military men and women.

## Chairman's Report

(continued)

buyout. The deadlines will be set to sign for these two new options if the judge approves. On August 11th the judge will decide on 1113 & 1114 on whether to terminate our Contracts and Retiree's Health Care; hopefully an agreement will be reached before then.

\$35,000 checks will be mailed to members that retired from October, 2005 through May, 2006, the weeks of June 26, 2006 and July 3, 2006.

I hope everyone that attended our Union meetings on June 23, 2006 were enlightened by the Blue Cross/Blue Shield representative that educated us on details of the UAW-GM Health Care Program. He will also make a presentation at our July Retiree Meeting.

I have laughed and cried with you the last couple of months over the high seniority being forced to retire and the uncertainty of our younger seniority members. I am at the stage now that I am mad, mad as hell, are you??

## **UAW-Delphi Skill Center** Offers Free Classes!

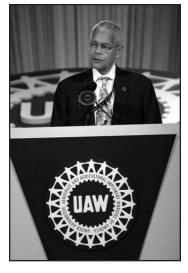
These classes are free to UAW 292 active employees, retirees, and spouses. (Windows is a prerequisite for most computer classes.)

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Last Name Street Address	City	State	Zip Code	Shift	_
Last Name					
	First Name	M		E-Mail Address	_
information call 451 www.uaw292skillcenter	o complete a registration for the complete a registration for	or classes <u>w</u> formation or to	ill not be taken register online. Wir	over the phone.  ndows is a prerequisite	Visit
Please call 451-72 nformation.	204 if you have ques	stions abou	t any classes or	need additional	
To request a comp	olete Schedule Bool	klet, check	nere		
M/S ( PO E	/-Delphi Skill Center 6203A Box 9005 mo IN 46904-9005	· ·	ns		
class(es) yo am classes	ration information be u wish to take. Th run 9:30-11:30 am n center pages and	elow and th e classes a and most p	re listed on the	following page.	Most
1. Visit our wei	osite at <u>www.uaw29</u> Or		.webhop.org		
4					

CLASS	DATE	TIME	CLASS	DATE	TIME	
AUGL			Halloween Craft & Games	10/19	AM	
Keyboarding	8/7,9,14,16	AM PM	Drawing Toolbar	10/19	AM	
Every Key's Purpose	8/7	AM PM	Halloween History, Facts & Fun	10/26	AM	
Office 2003	8/9	AM	Organize Yourself & Home	10/23 & 30	AM PM	
Book Discussion	8/10	11 -Noon	Internet	10/23,30;11/6	AM PM	
Burning a CD	8/14	AM PM	Excel Charts	10/24	AM PM	
Computer Orientation	8/15	AM PM	Word 2003	10/25;11/1,8	AM	
Windows Brush up	8/16	AM	Halloween Clings	10/26	AM	
Windows XP	8/21,23,28,30	AM PM	Excel Formulas & Functions	10/31	AM	
Windows XP	8/22,24,29,31	AM PM				
Letters of Reference	8/22	AM PM	NOVEM	BEK		
Letters of Announcement	8/29	AM PM	How to Conduct a Meeting	11/2	AM	
Intro to Basic Math	8/17,24,31; Sept 7	AM	Computer Orientation	11/2	AM	
SEPTE			Genealogy Club	11/6	9-11:00 AM 1—3:00 PM	
B. diamage	0.7	135 335	Book Discussion	11/9	11NOON	
Business Cards	9/5	AM PM	File Management	11/9	AM	
Return Addr. Labels/Word	9/6	AM PM		44444		
DVD/CD Labels	9/7	AM	Geography	11/14, 21, 28	AM PM	
Word 2003	9/11,18,25	AM PM	Excel Workbook Management	11/14	AM PM	
Genealogy Club	1 <sup>st</sup> Meeting 9/11	9—11 AM 1—3:00 PM	Design Your Own Calendar	11/15,22,29	AM	
Cover letter	9/12,19	AM PM	Writing Your Christmas Letter	11/20	AM PM	
PowerPoint	9/12,19,26	AM PM	Templates	11/20	AM PM	
Cut, Copy, Paste	9/13	AM	Excel Lists	11/21	AM PM	
File Management	9/14	AM	What If Analysis	11/28	AM PM	
Book Discussion	9/14	11—NOON	Christmas Gift Tags	11/30	AM	
Standard/Formatting Toolbar	9/20	AM	Thanksgiving Fun & Facts	11/16	AM	
Adapting to Change	9/21 & 28	AM	Posters	11/27	AM PM	
Paint	9/21	AM	Recipes on the Net— Christmas Ideas	11/30	AM	
Recipes on the Net	9/25	AM PM	DECEM	DED		
Thanks Yous & More	8/26	AM PM	DECEIVI	DEN		
Clip Art/Picture Toolbar	9/27	AM	Christmas Mail Merge	12/5	AM PM	
Mail Merge	9/28	AM	Genealogy Club	12/4	9—11 AM 1—3:00 PM	
			Christmas Printables	12/4	AM PM	
осто	BER		Design Free, Personal Web Site	12/6,13,20	AM	
Genealogy Club	10/2	9—11AM 1—3 PM	Chocolate Daze	12/5	AM PM	
Publisher 2003	10/2,9,16	AM PM	Christmas Fun & Crafts	12/7	AM	
Creative Writing	10/3, 10, 17, 24, 31	AM PM	Windows XP	12/7,14,21	AM	
Excel 2003	10/3,10,17	AM PM	Christmas Ornaments	12/12	AM PM	
Windows XP	10/4,11,18	AM	Interesting Web Sites	12/13	AM PM	
Spell that Word	10/5	AM	Christmas History and Games	12/12	AM PM	
Word Forms	10/5	AM	Gift Certificates	12/18	AM PM	
Book Discussion	10/12	11NOON	Book Discussion	12/14	11—NOON	
Make Your Own Icons	10/12	AM	Christmas Gift Bags and Gift Envelopes	12/19	AM PM	

## **Constitutional Convention 2006**



Nevada is a right-to-work state; however, the U.S. Bureau of Labor statistics reported in 2005 it was the sixth highest state for union growth and union density grew from 12.5 percent to 13.8 percent. Las Vegas alone has 70 percent of the state's nearly 200,000 union The Culinary members. Union - Local 226, Nevada's largest union represents an estimated 60,000 union members, most working

along the Las Vegas strip. City or county services, cab drivers, hotel housekeepers, bellmen and even Starbuck's at the airport are all union members. The bellman at the MGM was wearing a union solidarity button. When I inquired about his button, he related to me he was a committeeman in his local union; without the housekeeping staff the bellman could be replaced by anyone, but not just anyone wants to clean a hotel room.

The 34th UAW Constitutional Convention convened Monday June 12, 2006 with the Pledge of Allegiance, Prayer and the National Anthems of the United States, Canada and Puerto Rico.

Our UAW International President Ron Gettelfinger welcomed UAW Delegates with a State of the Union address – "Honoring our past, forging our future by continuing to fight for workers, not only in America, but in Canada and Puerto Rico and around the world – it is our responsibility and obligation and what we do best as UAW members. There is more at stake than wages and benefits. What is at stake is our shared vision of an America that lives up to its promise of freedom, opportunity, dignity and social and economic justice for all. This is our American dream! We are not going to surrender, lower our sights, give up our dreams or the fight for a better world for our children and grandchildren!"

President Gettelfinger went on to say — "We have a responsibility and a moral obligation to use dues money efficiently and prudently. In the last 4 years the International Union has been streamlining operations, reducing spending and focusing on servicing and organizing. Fourteen sub offices have closed and the number of International staff has been reduced by twenty percent.

Since the last convention 66,000 workers have organized with the UAW but, outsourcing, downsizing and hostile environment has dropped the UAW membership form 676,000 (2001) to just under 600,000 (2005). With the spirit of solidarity and the proven power of collective action we can meet the challenges of tomorrow and adapt to changing times and circumstances of today.

## Submitted by Jill Zuackenbush

Credentials Committee reported 1406 delegates, 354 alternates and 14 retiree advisory councils registered for the 34th Constitutional Convention.

Delegates approved proposed resolutions:

Immigration policies.

	Strengthening Social Security. Protecting Medicare, Medicaid. Establishing a universal-single payer National Health
_	Insurance System.
	Honesty and transparency in Government.
	Foster economic democracy and employee
	accountability, demanding action at Federal and Stat
	levels.
	Revitalizing U.S. manufacturing.
	Protecting pensions.
	Fundamental changes in U.S. trade policy.
	Elimination of tax incentives that benefit companies
	relocating offshore.
	Efforts to increase the U.S. Foreign aid budgets.
	Strengthening our relationship with International
	Metalworkers Federation.

Delegates adopted a new dues rebate formula (Article 16, Section 11(b) authorizing a one-time \$50 million transfer from Strike Assistance fund to the General fund and reallocated the use of interest from the Strike fund, also approved \$60 million in spending for special projects and strategic organizing campaigns. Under the new formula local unions and the International will receive a greater share of dues dollars.

Constitution language changed strike fund (Article 13, Section 11, 14) to strike assistance fund and (Article 26, Section 1, 3, 5) Civil Rights to Civil and Human Rights. Article 11, Section 1, 2, 3, 8 - Salaries International Executive Board and International Representatives 3% increase. Article 16, Section 14(1) - Initiation Fees and Dues Communication Programs; Article 29, Section 1 – 5 cent allocated; Article 10, Section 1, 17 - In the event of death, resignation or removal of the (5) Vice Presidents the IEB shall have authority to reduce the number from 5 to 4 Vice Presidents. Article 45, Section 5 - In the event membership meetings are suspended Article 7, Section 4(c) the protest must be submitted to the Local Union Recording Secretary within 7 days of the polls closing or the next Local Union Executive Board meeting not to exceed 30 days from the date of the election, whichever is later. The protest will be directed to the Local Union Executive Board which shall rule on the protest within 30 days.

This same language applies to Article 45, Section 5 – Stewards and Committeepersons election protests.

The above resolutions, Constitutional, rules, resolutions and credentials committees reports were adopted unanimously by the UAW delegation.

# Constitutional Convention 2006 (continu

(continued)

speakers Julian Bond, NAACP Chair; Rep. Shelly Berkley, D-Nev; Marcello Malentacchi, IMF General Secretary; Rep. Nancy Pelosi, D-Cal – House Democratic Leader; Baldemar Velasquez, Farm Labor Organizing Committee President; Senator Barack O'Bama, D-III. Julian Bond is the most eloquent speaker I have been privileged to hear.

UAW Social Justice Award presentations were awarded to Millie Jeffrey (posthumously) and United Students Against Sweatshops.

TAW President Manit Pronkarddkul and distinguished international guests from around the world introduced to delegates. Marcello Malentacchi, General Secretary International Metalworker's Federation (IMF) representing 25 million workers in 200 affiliated unions in 100 countries addressed the UAW delegation.

Nominations, election and re-election of officers, International Executive Board, Regional Directors and Trustees were the highlight of day 3. The convention floor was decorated by the Sunrise Committee, decorations were purchased by staff donations. It was an awesome sight.

By admission, I cried when I told our friend and Union brother "Shoe" he would be missed. We at GM/Delphi were fortunate to have him representing us at the bargaining table and I personally feel he is the reason Delphi workers have a pension. It was through the wisdom, leadership and negotiation skills of Dick Shoemaker and Ron Gettelfinger that we still have a contract and benefits.

UAW Region 3 Director Terry Thurman is now International Union Vice President. He has been assigned to organizing. Terry was a wonderful Director and friend, we will miss him.

Mo Davison has been elected unanimously by Region 3 as our new Regional Director. Mo will be a great Director as well. Vice President Cal Rapson will be representing GM/Delphi at the bargaining table. Cal will also do us a great job. I feel very optimistic and confident the UAW has elected the team for the future. A team of support and strength to march us through the obstacles of today and the challenges of tomorrow. Teamwork in the leadership – Solidarity in the ranks.

As you can tell there was a lot of hard work, organization and planning involved for the 34th UAW Constitutional Convention thanks to the determination and dedication of clerical, staff and International Union. On behalf of UAW Local 292, thank you and also many thanks to the UAW membership for your support in allowing me the privilege to represent you as a voting delegate.

For anyone who wants to go through the convention materials, they are available in the Recording Secretary's office.

## **Our Sympathy**

Rebecca Lipe Glenda Coning Glen Watkins Charles Hall Ron Moore Stephen Miller Cheryl Karnes Don Corn
William Chapel
George Winner
Wayne Jurdsy
Bertha Gardner
Thomas Stiner



### In Memoriam

JOE GARDNER (RETIRED)

## **Retirement Report**

Randall Antrobus Robert Baker Vincent Barrett Thomas Bell Frieda Bowman Judy Bumgardner Sandra Canady Douglas Cupp Michael Cantrell William Dennis Fred Dewitt Charles Grimes, Jr. Brian Hardie
Richard Hook
Michael Jackson
Leslie Johnson
Robert Johnson
Cheryl Karnes
Mary Lineberry
Cathy Mavrick
John McKee
Dennis Miller
Joseph Mills

Jerry Mitchell
David Reynolds
Ronnie Rice
Stephen Rogers
David Rothermel
Brenda Snow
Patrick Stevens
Gregory Taylor
Drema Thieke
James Unger
Cheryl Wilber

## Congratulations!

Congratulations to the Local 292 Scholarship Winners

## Student

Davida Johnson Kasey Kemp Amanda Coombs Joshua Gamblin Danielle Glick

#### Member

Adrian Brown Jeff Kemp Kimberly Coombs Teresa Gamblin Jeff Glick

## Delphi-D Alumni Club Programs - 2006

July 20 - Johanning Civic Center

KOKOMO COUNTRY CLUB MEETINGS ARE BREAKFASTS

AND REQUIRE A TICKET

Call Huguette Love @ 457-0718 -- ALL MEETINGS

Call Huguette Love @ 457-0718 -- ALL MEETINGS BEGIN AT 9:00 A.M.



**Notice:** The deadline for submitting articles to be placed in the Antenna is the 5th of the month.

Please submit articles to Debi at UAW Local 292 or to Petra Jameson, Editor.

UAW LOCAL 292 1201 West Alto Road P.O. Box B Kokomo, IN 46904

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To check out membership updates visit the www.uawlocal292.org website

## **July 2006**

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	,	X	GBICULT)		,	1
2	3	4 Happy July 4th!	Hobby Club	6	7	8
9	Retiree Meeting @ 11:30	MOBILE X	12 Hobby Club	13) RKEHS	14	15
16	17	Del Ray Meeting @ 6p.m. Executive Board Meeting	Hobby Club	Delco Alumni Annual Dinner Skill Trades Meeting Membership Meeting 7:30a.m., 12:20 p.m. & 4:00 p.m.	21	22
23	24	25	26	27	28	29
30	31		Hobby Club			MPI 765 675 9556