Inside This Issue...

- Shop Chairman’s Report 2
- Recording Sec’y. Report 3
- Bulletin Board 4
- CAP Report & Trustee Report 5
- Chaplain 6
- Retiree Report 7
- Calendar 9

Delphi D Retirees Picnic
Johanning Civic Center
Thurs., July 21, 2005
10:30 a.m. - 2:30 p.m.
(lunch served at 11:30 a.m.)
(see page 7)

ELECTION FOR LOCAL UNION OFFICERS

- ELECTION
  Thurs., June 9, 2005 from 5 a.m. - 9 p.m.
  @ UAW Local 292 Union Hall and in Plant

- RUN OFF ELECTION (if necessary)
  Fri., June 17, 2005 from 5 a.m. - 9 p.m.
  @ UAW Local 292 Union Hall and in Plant
  Sworn in --- Sun., June 26, 2005
  Take Office --- Mon., June 27, 2005

NOMINATIONS AND ELECTION FOR SKILLED TRADES UNIT OFFICERS

- NOMINATIONS
  Thurs., June 16, 2005 @ 3:30 p.m.
  @ UAW Local 292 Union Hall

- ELECTION
  Thurs., July 21, 2005 from 6 a.m. - 6 p.m.
  @ UAW Local 292 Union Hall

- RUN OFF ELECTION (if necessary)
  Fri., July 29, 2005 from 6 a.m. - 6 p.m.
  @ UAW Local 292 Union Hall

BUY AMERICAN!
Shop Chairman’s Report

Richince, Shop Chairman

The active membership has already learned of my appointment to the International via the “Notice to the Membership” letter that was handed out in the plant this past week. However, the retiree members may not know and I would like to take this opportunity to make sure that all members are informed.

This will be my last month in office, so I would like to first wish everyone well in the upcoming elections in June and express my appreciation to the membership for all their past support.

In the early 1980’s I began running for elected office and this membership has supported me in 20 elections for every office from alternate committeeperson, delegate to the convention, trustee, committeeperson and shop chairman. I would like to thank the membership for that support and I hope to have the opportunity to have some input from the International level for the future of this site.

During the transition period, George Anthony, who has served as co-chairman of the shop committee, will do an excellent job in my place.

Thank you for the wonderful friendships and memories.

---

RX Safety Glass Service

Plant 8 Optical Store (across from Jobs Bank Office)

<table>
<thead>
<tr>
<th>Day</th>
<th>Time</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monday</td>
<td>Closed</td>
<td></td>
</tr>
<tr>
<td>Tuesday</td>
<td>8 a.m. - 5 p.m.</td>
<td>Closed for lunch 11 a.m. - 12 p.m.</td>
</tr>
<tr>
<td>Thursday</td>
<td>6 a.m. - 2 p.m.</td>
<td>No lunch</td>
</tr>
<tr>
<td>Friday</td>
<td>6 a.m. - 12 p.m.</td>
<td>No lunch</td>
</tr>
</tbody>
</table>

Phone & Fax number 868-0570

---

Grievances submitted by Zone Committeemen - Broken down by Step - May 1, 2005

<table>
<thead>
<tr>
<th>Committeeman</th>
<th>Zone #</th>
<th>1st Step</th>
<th>1 1/2 Step</th>
<th>2nd Step</th>
<th>3rd Step</th>
<th>4th Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>George Anthony</td>
<td>Zone #1</td>
<td>0</td>
<td>35</td>
<td>130</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Dennis Marcum</td>
<td>Zone #2</td>
<td>0</td>
<td>12</td>
<td>43</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Jay Brown</td>
<td>Zone #3</td>
<td>0</td>
<td>20</td>
<td>30</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Jim Justice</td>
<td>Zone #4</td>
<td>0</td>
<td>8</td>
<td>35</td>
<td>5</td>
<td>1</td>
</tr>
</tbody>
</table>

Total Grievances at Each Step: 0 75 238 10 1

---

**PUBLICATION POLICY—The deadline for submitting articles for The Antenna is the 5th of the month.**

The Antenna shall be the voice of UAW members. No articles will be accepted which tend to ridicule or hold up to contempt any local union officer or member or policy of UAW Local 292. All articles must be signed. All articles must be approved by the Executive Board of Local 292 prior to publication. Opinions expressed here in are the opinions of the writers and not necessarily the opinions of the Editor of UAW Local 292.

“Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause.” — Samuel Gompers
Recording Secretary’s Report
Submitted by Jill Quackenbush, Recording Secretary

On Tuesday May 10 the UAW International Executive Board was in Indianapolis, Indiana for a Town Hall informational meeting. Region 3 Director Terry Thurman and staff along with UAW Local 933 Allison/Rolls Royce hosted the memorable event.

Retired and active UAW leadership representing local unions throughout Indiana and Kentucky were in attendance to welcome and gather information for their respective locals.

The informal meeting was educational as well as informative: A question and answer session reflected on concerns about healthcare benefits, flow back rights, organizing, pensions and pension increases, prescription drugs, state employees and the future of Delphi Kokomo.

First and foremost this is the first time the entire International Executive Board has been in Region 3 at one meeting at the same time. The International Vice Presidents represent and service the many different factions of the membership i.e.; Ford/Visteon, Chrysler, GM/Delphi, TOP, State Workers, Independent Parts and Suppliers, Aerospace, Agricultural and Implement Workers of America.

Questions were answered by the respective Vice Presidents presiding over the defined departments of this great union.

President Ron Gettlefinger acknowledged there is a freeze on opening negotiations over healthcare at this time although he added the International Union will do what is in the best interests of the UAW membership.

Healthcare costs are skyrocketing and several members in attendance stated they would rather have co-pays as opposed to no insurance as they have been on the other side of the fence or have family and friends who are without insurance. We also realize there are union members from smaller plants who don’t have these same benefits available to them.

Organizing - Region 3 is leading the way in organizing, bringing in new members. Organizing is critical to our future. It is difficult, demanding hard work with our anti-union laws working against us, but it is also one of the most rewarding for the organizer and more importantly for the employee at will to finally have a voice with collective bargaining rights.

Prescription drugs and cost - Generic versus name brand. Much discussion particularly centered on the costs of healthcare and treatment there of. Also, the high cost of treatment for terminally ill patients.

Pensions and pension increases - There have been adjustments made in national agreements, life expectancy has increased throughout the years therefore for members who retired 20 - 25 years ago pension amounts are much less than recent retirees.

The UAW is one of very few unions who negotiate for their retirees.

State employees of Local 9212 were asked to stand and be recognized. As far as we are concerned they are still our members and we will stand with them and help them in their struggle to be recognized.

The UAW Plus - As stated by the entire International Union representing Ford/Visteon, Daimler/Chrysler, GM/ Delphi, etc. the next national agreement will be the most difficult negotiated. They will do everything possible to ensure a fair and equitable agreement for all.

National, state and local politics along with unfair trade legislation has enabled the erosion of workers rights and jobs, an economic disaster and the disintegration of a standard of living for all Americans and their families.

It all falls back to each and everyone of us to hold legislatures accountable to their actions. We all lose by the stroke of a legislative pen. Legislation supersedes our contracts. Write, phone, e-mail your government representatives and hold them accountable for unfair trade legislation.

We have great leadership who work tirelessly on our behalf. I applaud them for all they have accomplished from one contract to the next. There is no crystal ball or magic, they are only as powerful as those who stand with them and behind them in our fight for survival.

**Cingular Wireless Discounts**
(Union-member-only discounts and benefits for new and current Cingular wireless customers)

By working with Cingular - the second largest wireless company in the U.S. and a unionized company - Union Plus Cingular Wireless Discounts help union members save, dial and talk any time and anywhere.

**New and existing Cingular customers:** Call 1-800-356-9752 and ask for the Union Plus rate to get details about exclusive Cingular wireless deals in your area. Your monthly access changes will be 5% off of the selected regional and national plans. Available wherever Cingular wireless service is offered.

**Rules and restrictions:** Discount is not available through Cingular stores or dealer. Union members must call 1-800-356-9752 to join the program or change service.
Important Notice from the Election Committee

Please remember to bring your Union Card, Badge or Drivers License with you to the polls for voting.

Make sure name and address changes are updated at the Union Hall with Alberta or Beckie.

Challenge Ballots will be required --

1. If your name does not appear on the membership list
2. If you are not a member in good standing
3. If you fail to provide proper identification
4. If you refuse to provide your SS# to the poll workers (for verification purposes)

Thank you and remember to VOTE!

HOOVER HEARING SERVICES
1201 W. Alto Rd., Kokomo, IN 46902
(Use the front entrance)
Monday & Wednesday - 8:30 a.m. to 4:30 p.m.

Video Ostoscope of your ears -(See the inside of your ears on a colored TV monitor to look for ear wax or other foreign objects) -- Value $15.00.

Wax removal of both ears - (if needed) -- Value $40.00.

As an extra bonus, we will fit your parents, relatives, and/or close friends with a new miniscopic top-of-the-line digital hearing aid at the UAW discount price during June. A savings of $300 to $900 per aid!

To avoid waiting, please call us at (765) 453-5741 or (800) 944-8485 to schedule your appointment.

To hear is to live “Not being able to see isolates you from objects. Not being able to hear isolates you from people.” Our Goal is to help you hear better!

Open to the Public

Dept. 871 Get Together
June 20 @ Lincoln Square - 1 p.m.

Dept. 8436 Get Together
June 15 then July 20 @ Golden Corral - 12 noon

Retirees of Dept. 873
June 14 then July 12 @ Cracker Barrel - 12 noon

Former Dept. 960 Plastic Workers Get Together
June 25 @ Golden Corral - 4 p.m.

FAB III Get Together! Retirees & Active Employees
June 1 then July 6 @ Golden Corral - 11:00 a.m.
Call Mary Welcher - 963-5298

Retirees and Active Employees of Dept. 870
June 29 @ Lincoln Square - 12 Noon

2005 Regional PEL Schedule -- Region 3

MONTH       WEEK OF
June        6/13 - 6/17
July        7/25 - 7/29
August      8/22 - 8/26
September   9/19 - 9/23
October     10/17 - 10/21
October     10/31 - 11/4
December    12/5 - 12/9
Trustees Report  --  Submitted by Jim Shelton, Trustee

We are happy to report that the Kokomo Academy of Martial Arts is now utilizing our gymnasium several days a week. They are working around our schedule of events (elections, meetings, etc.) to allow for shared usage, while providing our union hall with some additional income. If you have a family member or friend who may be interested in taking a Karate or Kung Fu class, please have them contact either 765-883-7798 or 765-419-7798 (after 8:00 P.M.) for more information.

Last month we asked if anyone had some experience as a librarian, and if they would be willing to assist with setting-up the new library/study adjacent to the Shop Chairman’s office. Thus far no one has come forward to volunteer. This lifetime compilation of books and music was donated by Dr. Bruce Kingery, who is a past President of our local, and an educator who retired from a career at Michigan’s Wayne State University. **Any help with this project would be very much appreciated.** We want to be sure to properly care for this collection, while providing our membership with a valuable resource they can utilize for many, many years.

*Attend your Union Meetings to become a part of the process!*
In Memoriam:

Jeff Swing ................................................................. (Retired)
Sally Dillon ............................................................... (Retired)
Robert Dodd ............................................................... (Retired)
Audrey Ford ............................................................... (Retired)
Donna Fort ................................................................. (Retired)
William Hollis ........................................................... (Retired)
Thomas Hurst ............................................................ (Retired)
Rebecca Matthew ....................................................... (Retired)
Jackie Miller .............................................................. (Retired)
Lucy Overby .............................................................. (Retired)
Tamma Rodgers ........................................................ (Retired)
Doris Savage ............................................................ (Retired)
Betty Smith ................................................................. (Retired)
Marilyn Smith ............................................................ (Retired)
Mildred Smith ............................................................ (Retired)
Norma Speroff ........................................................... (Retired)
Richard Speroff ......................................................... (Retired)
Jane Waits ................................................................. (Retired)

With Sympathy:

We extend our sympathy to...
The following members who have lost loved ones during the month:

Rosetta Casey
Jim Brown
John H. Brown
Delores Jackson
Hughie Rich
Joe Shrader
Shawn Knosf
Elijah Hollingsworth
Bertha Hollingsworth
Jean Whiteman
Janet Barnett
Bob Hollis
Gary Shaw

Steve Kaufman
Francis VanCamp
Esther Carter
Nancy Myers
Carolyn Glover
Robin Easter
Natalie Bontrager
Mike Rodgers
Mark Owlsley
Trish Owlsley
Paula Borsa
Sharon Young
Sharon Biddle
Pat Collins
Caroline Greer
Eula Rash
Roma Bartrum
Glenn Rodgers
Dick Bryan
Larry Lanning
Wanda Miller
Debbie Luckey
Arlena Spangler
Nick Comerford
Frank Shanabarger

Women’s Committee Thank You

Georgia Zeigler - Women’s Committee Chairperson

Thank you to all who participated in making this year’s Mother’s Day Banquet a success.
A special thank you to Darlene Rice, owner of “A Lady’s Place” for the wonderful style show and to the models and ushers who participated.

Thanks also to Dick Trott for the delicious meal.

Chaplain’s Report

Thelma Corbit, Chaplain

Father’s day will be celebrated soon. Help make this day the greatest Father’s day ever. Have a cookout, take him fishing, play golf or just sit around listening to his stories of growing up. Spend the day with him and make him feel special.

Here are some poems that I thought that you might enjoy reading.

What Makes A Day?

God took the strength of a mountain,
The majesty of a tree,
The warmth of a summer sun,
The calm of a quiet sea,
The generous soul of nature,
The comforting arm of night,
The wisdom of the ages,
The power of the eagles flight,
The joy of a morning in spring,
The faith of a mustard seed,
The patience of eternity,
The depth of a family need,
Then God combined these qualities,
And then there was nothing more to add,
He knew His masterpiece was complete,
And so, He called it --- Dad.

Author unknown

My Dad

I love someone dearly, He’s kind as can be;
He makes me so happy; He’s my Dad, you see
He takes me fishing, We play ball and swim;
He knows about everything, I’m so proud of him.

And as I get bigger, I just want to grow
To be like my daddy, Cause I love him so.
Written by
Hazel Fletcher Young

Happy Father’s Day

Thank You!

Special Thank Yous...
Thank you for all the prayers and cards at my mothers passing.

Francis Van Camp
(The Mary Ann VanCamp Family)

Special Thank Yous...

Bibles... Jean Whiteman
Retiree’s Corner
Sue Conner, Chairperson

Thanks to all who took time out of their very busy schedules to come out and vote for the retiree chairperson position on May 9, 2005.

Each vote was appreciated by all candidates. A very special thank you to all of you who chose to support me a second time. I will certainly try to work up to your expectations and do the best for the retirees and all seniors who need my help. We have a great board working for all.

Newly elected officers are: Sue Conner, Chairperson; Kenny Fisher, 1st Vice Chairperson; Martha Lantz, 2nd Vice Chairperson; Rosemary Amos, Secretary; Goldie Snavely, Treasurer and Bob Stephenson, Sgt. at Arms.

Thank You, Thank you, Thank you to Nick Loffredo who served tirelessly the last three years as 1st Vice Chairperson and Connie Lindley who served as our Sgt. at Arms. Nick is planning to move back to Ohio and Connie has some health problems. Both will continue to support us as we go down the road. They are really loyal, true union members that our younger generation can look up to. They know what Solidarity really means.

From the Hart of the Retirees -- Submitted by Mickey Hart, Retiree

Poll: Most people not ready to forfeit Social Security Benefits

WASHINGTON (AP) -- An AP-Ipsos poll found 56 percent of respondents are not willing to give up some promised benefits, while 40 percent say they are. Majorities of Democrats, Republicans and independents are opposed to the proposal.

A week ago, President Bush proposed asking future middle and higher income retirees to accept smaller benefit checks than they're currently slated to receive as part of a package to keep the system solvent. His proposal would call for benefits for low income workers to “grow faster than for people who are better off.”

Bush says that younger workers in particular could offset the loss with proceeds from the private investment accounts he wants to establish. Bush has said the current program will not change for workers age 55 and older.

The president has been campaigning for more than two months to convince people that Social Security is in financial trouble and that his plan is the way to save.

The poll found he’s getting a mixed result. Seventy percent believe his prediction about Social Security, but a solid majority - 60 percent - say they do not like the way he is handling the issue.

Delphi D Retirees Picnic -- @Johanning Civic Center

Thurs., July 21, 2005 - 10:30 a.m. - 2:30 p.m. (lunch served at 11:30 a.m.)
Tickets are $8.00 per person - purchase at any Alumni Club meeting or use form below.

Please send me ______ tickets for the Delphi/D Retiree Picnic to be held on 7/21/2005 at the Johanning Civic Center. I am enclosing $8.00 per ticket and a self-addressed stamped envelope. (Make checks payable and mail to Delco Alumni Club, P.O. 5045, Kokomo, IN 46904). Admission with ticket only. No tickets available at door. Deadline to purchase tickets - July 8, 2005.

NAME________________________________________________________________________________
ADDRESS_____________________________________________________________________________
CITY______________________________________STATE________________ZIP___________________
### July 2005
#### Calendar of Events

8 ... Euchre Club - 6:30 p.m.
13 ... Retiree Dinner and Mtg. - 11:30 a.m.

---

**Notice:** The deadline for submitting articles to be placed in the Antenna is the 5th of the month. Please submit articles to Beckie at UAW Local 292 or to Dianna Jones, Editor.

---

#### June 2005

<table>
<thead>
<tr>
<th>Sunday</th>
<th>Monday</th>
<th>Tuesday</th>
<th>Wednesday</th>
<th>Thursday</th>
<th>Friday</th>
<th>Saturday</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>Retiree Hobby Club 9 a.m. to 1 p.m.</td>
<td></td>
<td></td>
<td>Veterans 10 a.m.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Retiree Dinner &amp; Mtg. 11:30 a.m.</td>
<td></td>
<td></td>
<td>4</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>5</td>
<td>6</td>
<td>7</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Chaplaincy 3:30 p.m.</td>
<td></td>
<td></td>
<td>8</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>9</td>
<td>10</td>
<td>11</td>
</tr>
<tr>
<td>Retiree Executive Board 9:30 a.m.</td>
<td></td>
<td></td>
<td>Retiree Hobby Club 9 a.m. to 1 p.m.</td>
<td></td>
<td></td>
<td>12</td>
</tr>
<tr>
<td>Del Ra Club 7 p.m.</td>
<td></td>
<td></td>
<td></td>
<td>13</td>
<td>14</td>
<td>15</td>
</tr>
<tr>
<td>Hobby Club</td>
<td></td>
<td></td>
<td></td>
<td>14</td>
<td>15</td>
<td>16</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Membership Mtg. 7:30 a.m., 12:30 &amp; 4:00 p.m.</td>
<td></td>
<td></td>
<td>17</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Skilled Trades Mtg. 8:30 &amp; 11:30 a.m. &amp; 3:15 p.m.</td>
<td></td>
<td></td>
<td>18</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Cafe/Vending 3:15 p.m.</td>
<td></td>
<td></td>
<td>19</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>20</td>
<td>21</td>
<td>22</td>
</tr>
<tr>
<td></td>
<td>Retiree Hobby Club 9 a.m. to 1 p.m.</td>
<td></td>
<td></td>
<td>21</td>
<td>22</td>
<td>23</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>22</td>
<td>23</td>
<td>24</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Retiree Executive Board 9:30 a.m.</td>
<td></td>
<td>23</td>
<td>24</td>
<td>25</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Retiree Dinner &amp; Mtg. 11:30 a.m.</td>
<td></td>
<td></td>
<td>24</td>
<td>25</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>26</td>
<td>27</td>
<td>28</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Retiree Hobby Club 9 a.m. to 1 p.m.</td>
<td></td>
<td></td>
<td>29</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>27</td>
<td>28</td>
<td>29</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>28</td>
<td>29</td>
<td>30</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>29</td>
<td>30</td>
<td>30</td>
</tr>
</tbody>
</table>