

THE LOCAL 292 ANTENNA



Volume 55 - Number 5

Kokomo, Indiana

May, 2006

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OFFICIAL NOTICE OF NOMINATIONS AND ELECTION FOR DELEGATES TO THE 34th U. A. W. CONSTITUTIONAL CONVENTION

JUNE 12 THROUGH 15, 2006

ELECTION
WEDNESDAY, MAY 10, 2006
5:00 A. M. TO 5:00 P. M.

Nominations, Election and Runoff held at
U. A. W. Amal. Local #292 Union Hall
1201 West Alto Road, Kokomo

Approved by Sona Camp, President, U. A. W. Amal. Local #292

Reminder:

**Attrition packages
must be signed
and turned in by
June 1, 2006**



Shop Chairman's Report

George Anthony, Shop Chairman

MONTHLY S.E.L. REPORT FOR APRIL, 2006

BENCHMARK

Production	2,384
Skilled Trades	839
Total	3,223

ACTIVE WORKFORCE

Production	1,395
Skilled Trades	690
Total	2,085

S.E.L. PROTECTED

Production	1,511
Skilled Trades	709
Total	2,220

ALL LEAVES

Production	116
Skilled Trades	19
Total	135

TOTAL EMPLOYMENT – 2,220

There has been a lot happen between last month and this month. The Special Attrition Package was announced, a few days later Delphi filed 1113 and 1114 motions in the Bankruptcy Court to terminate our Contracts and Benefits, the Union and Management rolled out the Special Attrition Package to the membership at the Union Hall at which over 1,000 of our members attended. This is Delphi's package to roll out, but the UAW International Union and Delphi agreed to roll it out to the membership together to make sure all our member's questions were answered correctly. Our UAW Servicing Representative Mike Grimes and out of the UAW Benefits Department, Ron Graham, were at the meetings and did a great job answering questions. The deadline for signing up for one of the retirement packages is June 1, 2006.

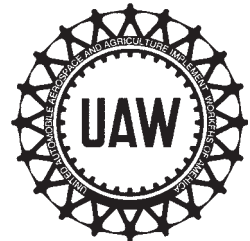
On May 1, 2006 we will get 40 transfers from Anderson, Indiana. In addition, we are trying to get 40 on May 8th and 40 on May 15th. By the time this article is printed we will have started a process for all Kokomo Delphi employees, hourly and salary, to refer someone to be hired here at Kokomo Delphi. After the referral process, they will begin to interview the referrals and drug test. Hopefully we will begin to hire these people off the street by June 19, 2006. We may end up hiring up to 800 people off the street.

I will be in Detroit the week of May 1, 2006 to attend our Subcouncil Conferences, both Production and Skilled. Anything new I receive in the meetings I will get to this membership as soon as possible. I want to thank all of you for your support.

Community Service

Submitted by Diana Coomer

I just wanted to let every one know that we collected \$1268.95 for the American Red Cross. I want to say thank you to all those that helped out, I know it was a cold day. It's too bad that the United Way had to cut some of their funding, to some agencies, due to not reaching goals. There just isn't enough collected some years to keep helping out all those that need assistance. Our monies have to stretch along way these days. I know they appreciate every dollar given. I want to say thanks for digging deep. Your generosity may reach out and save a life, God bless you everyone.



U.A.W.

Local 292

1201 W. Alto Rd., P.O. Box B, Kokomo, IN 46904
Ph. (765) 453-4600 or (800) 347-4254
Office Hours 7:30 a.m.—4:30 p.m.

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FINANCIAL SECRETARY/TREASURER Chris McTaggart
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SGT-AT-ARMS Richard Floyd
GUIDE..... Anita Dawson
RETIREE CHAIRPERSON Sue Conner

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CONSUMER AFFAIRS..... Pat Harden
INDUSTRIAL HYGIENE TECHNICIAN Kathy Wilson

EDITOR

Petra Jameson

President's Report

Sona Camp, President



The attrition package has been presented since last month's Antenna. I know there are so many mixed feelings that we are all going through. I hate that Delphi is putting us through this. The decisions that have to be made are tough ones and everyone has a different set of circumstances that have to be considered.

I would like to commend the International Union for doing a good job of negotiating options for all of us. I was amazed that Delphi employees were given the retirement incentive given the financial constraints that Delphi says it has. Even the younger seniority members that never worked for GM now has a right to flow back to GM. If we didn't have a Union, Delphi would have implemented the changes they are proposing and we couldn't even have fought against it. CEO Steve Miller, as we know, is trying to circumvent the negotiation process through the bankruptcy court. There needs to be changes in the Bankruptcy Laws to protect the workers. Our Democrat Senator from Indiana Evan Bayh and Congressman John Conyers, Jr. (D-Mi.) has introduced a bankruptcy reform bill designed to eliminate some of the abuses that have occurred in the Delphi and other recent corporate bankruptcies. This bill is entitled the "Fairness and Accountability in Reorganizations Act of 2006" (FAR). The bill numbers are S. 2556 and H.R. 5113.

This bill addresses two key issues. First, it closes some of the loopholes that have allowed executives at Delphi and other companies to propose huge bonuses and other forms of lucrative executive compensation; at the same time they are using the bankruptcy process to try to slash wages and benefits for workers and retirees. As a matter of fundamental fairness,

management should not be allowed to enrich themselves on the backs of workers and retirees. There should be equality of sacrifice among all of the stakeholders.

Second, the bill requires the bankruptcy judge to take into consideration a company's foreign operations, as well as its domestic ones, in ruling on section 1113 and 1114 motions to reject collective bargaining agreements and retiree health benefits. Corporations should not be allowed to shift resources and production to profitable overseas operations, at the same time they are pleading poverty in an attempt to cut wages, benefits and jobs in their U.S. operations.

The UAW and other unions are urging Representatives and Senators to show their support for these bankruptcy reforms by cosponsoring the Bayh-Conyers bill (S. 2556; H.R. 5113).

Please encourage your friends and neighbors along with other UAW activists to contact their Representatives and Senators immediately and urge them to stand up against bankruptcy abuses by Delphi and other corporations by supporting this important legislation.

We always talk about how very important it is that you vote for the candidates that support labor. Obviously, Senator Evan Bayh is on our side. I find it interesting that the four UAW plants that Delphi is going to keep open are in States that had Senators, Governors or Congressmen that were vocal about their views against the Delphi bankruptcy. They wrote letters to CEO Steve Miller in our support and/or introduced legislation supporting the working class people at Delphi. The States they are from are Indiana (Sen. Evan Bayh-D), New York (Sen. Hillary Clinton-D) and Michigan (Gov Grantholm - D, and John Conyers, D - Mi). When we go to the polls to cast our vote, we need to remember who was on our side when we needed them.

Learn The Facts Before You Vote

With the upcoming elections in November one needs to find out who truly looks out for Americans, before we cast a vote for any candidate. A blatant example of hiding behind a slogan "The American Way" is the past president of Amway Corporation, Dick DeVos.

Dick DeVos was president of Amway Corporation from 1998 to 2000. During that time he laid off 1400 workers and then turned around and invested over 200 million dollars in NEW manufacturing plants in China. Mr. DeVos's strategy reaped profits for Amway, but we Americans lost 1400 more jobs for the sake of profits for a few.

Amway's company's slogan "The American Way" should be an insult to all hardworking Americans. If we really looked at the individuals running for public office in this country based on their track record and ties to corporations we would be able to exclude many who campaign and hide behind a façade of "The American Way." We need to ask and find out about candidates who help give our jobs to countries with extensive

labor and human rights violations and those countries which continue the exploitation of their workforces.

The candidate that supports the outsourcing of these and other jobs has a direct impact on the True American Way. Dick DeVos is not a candidate in Indiana or the National Election at this time, but who knows if he wins the Governor's race in Michigan he too could soon run for President not unlike the former Governor of Texas George W. Bush.

As a voter our True American Way has always included a standard of living second to none, a safe and clean workplace, high standard labor laws, and a clean environment of ALL to live in.

As you enter the polls on Election Day make sure you have educated yourself on the candidate's platform and their stance of the American Worker. Our future, your future, and your children's future are in the hands of each candidate that you elect.

WHY THE AMERICAN FLAG IS FOLDED 13 TIMES

Submitted by Goldie Snavelt

Have you ever noticed on TV or at military funerals that the honor guard plays meticulous attention to correctly folding the American flag 13 times? I've known how the 21 gun salute was determined (adding the individual digits of 1776), but only recently learned why the flag was folded 13 times when it is lowered or when it is folded and handed to the widow/widower at the burial of a veteran.

Here it is:

The first fold of our flag is a symbol of life. The second fold is a symbol of our belief in eternal life.

The third fold is made in honor and remembrance of the veterans departing our ranks who gave a portion of their lives for the defense of our country to attain peace throughout the world.

The fourth fold represents our weaker nature, for as American citizens trusting in God, it is to Him we turn in times of peace as well as in time of war for His divine guidance.

The fifth fold is a tribute to our country, for in the words of Stephan Decatur, "Our country, in dealing with other countries, may she always be right; but it is still our country, right or wrong."

The sixth fold is for where our hearts lie. It is with our hearts that we pledge allegiance to the flag of the United States of America, and to the republic for which it stands, one nation under God, indivisible, with liberty and justice for all.

The seventh fold is a tribute to our Armed Forces, for it is through the Armed Forces that we protect our country and our flag against all her enemies, whether they be found within or without the boundaries of our republic.

The eighth fold is a tribute to the one who entered into the valley of the shadow of death, that we might see the light of day, and to honor mother, for whom it flies on Mother's Day.

The ninth fold is a tribute to womanhood; for it has been through their faith, their love, loyalty and devotion that the character of the men and women who have made this country great has been molded.

The tenth fold is a tribute to the father, for he, too, has given his sons and daughters for the defense of our country since they were first born.

The eleventh fold, in the eyes of a Hebrew citizen represents the lower portion of the seal of King David and King Solomon, and glorifies in their eyes, the God of Abraham, Isaac, and Jacob.

The twelfth fold, in the eyes of the Christian citizen, represents an emblem of eternity and glorifies, in their eyes, God the Father, the Son, and Holy Spirit.

When the flag is completely folded, the stars are uppermost reminding us of our Nation's motto, "In God we trust". After the flag is completely folded and tucked in (the thirteenth fold) it takes on the appearance of a cocked hat, ever reminding us of the soldiers who served under General George Washington, and the sailors and marines who served under Captain John Paul Jones, who were followed by their comrades and shipmates in the Armed Forces of the United States, preserving for us the rights, privileges, and freedoms we enjoy today. There are some traditions and ways of doing things which have deep meaning. You will see many flags folded in the coming weeks, and now you will know why.

Retirement Report

May 2006

James McNair

In Memoriam

HELEN BROWN
(RETIRED)

DOROTHY McCLELLAND
(RETIRED)

VIOLA BURKS
(RETIRED)

JOHN MYERS
(RETIRED)

NORMA CARDWELL
(RETIRED)

MARILYN PARTIN
(RETIRED)

MILDRED CASTLE
(RETIRED)

MAUDE PAUL
(RETIRED)

VIRGINIA FAIN
(RETIRED)

RAY RENAUD
(RETIRED)

ALICE FILLENWARTH
(RETIRED)

KENNY RUTHERFORD
(RETIRED)

ETHEL GALLAPOO
(RETIRED)

PAUL SAMPSON
(RETIRED)

HELEN GRECU
(RETIRED)

MARY SHAKEL
(RETIRED)

JOHN HUMPHREYS
(RETIRED)

MAREVELL TACKETT
(RETIRED)

MICHAEL KIRK
(RETIRED)

ERNESTINE WHITFIELD
(RETIRED)

PATRICIA LAMBERT
(RETIRED)

Recording Secretary's Report



*Submitted by Jill Zuackenbush,
Recording Secretary*

This is a partial listing of Quality/Safety recalls for 2005 vehicles sold in the United States.

Hyundai sold 252,851 vehicles with 11 recalls effecting 321,029 vehicles. This equals to 1.93 recalls per vehicle.

Kia sold 275,851 vehicles with 12 recalls effecting 532,898 vehicles. This equates to 1.93 recalls per vehicle sold.

Toyota sold 2.6 million vehicles with 23 recalls effecting 2,225,776. This equates to 0.856 recalls per vehicle sold (Toyota's above recall number does not include the 75,000 hybrids recalled).

Daimler Chrysler sold 2,304,833 vehicles with 9 recalls effecting 765,777 vehicles. This equates to 0.332 recalls per vehicle sold.

Ford sold 3,315,019 vehicles with 17 recalls effecting 6,005,309 vehicles. This equates to 1.81 recalls per vehicle sold.

GM sold 5.4 million vehicles with 30 recalls effecting 5,044,162 vehicles. This equates to 0.93 recalls per vehicle sold.

Based on the quality/safety recall information, a Hyundai vehicle owner is now likely to need a warranty than the owners of American made/Union made vehicles.

For every Ford, GM, Daimler Chrysler employee in the U.S. there are approximately 5 more workers indirectly employed in the U.S. automotive market. Just ask any ex-employee of companies that have closed due to the weak U.S. automotive market.

So, as you drive your foreign vehicle in for a recall – past a closed plant – just remember your purchase helped close those plants.

Internet Websites
Labor

<http://www.uaw.org>
<http://www.cluw.org>
<http://www.afltio.org>

Government

<http://thomas.loc.gov>
<http://www.house.gov/writerep>
<http://www.senate.gov>
<http://www.cawp.rutgers.edu>

Issues

www.nwlc.org
<http://www.epinet.org>
www.ncpssm.org
www.moveon.org

Chaplain's Report

Thelma Corbitt, Chaplain



Mother's Day was proclaimed by President Woodrow Wilson a National Holiday in 1941. Mother's Day has been celebrated on the second Sunday of May for a long time now. This day gives mothers the recognition that they deserve and it makes them feel special. We can give honor where honor is due on their special day.

It is truly a privilege to bring a new life into the world. Mother's can influence their children with being a good example. We may never realize what a great influence we have on them.

I know that my mother's faith has made me what I am today. Her faith has produced a godly legacy that will affect generations.

We as Mothers and Grandmothers need to hold our children and our grandchildren and pray over them. Ask God to protect them. They face struggles in life that you and I never had to face. There is fear all around them.

Let's guard their hearts. Let's speak positive words into their life. Help buildup their self image. We never know what has been spoken to them that day. Kids can be cruel to one another. Mothers and Grandmothers have a lot of responsibilities. We are to teach and instill in them the important things in life.

Psalms 127:3 Behold, children are a gift of thy Lord. The fruit of the womb is a reward.

The promises in his word are for all of us, our children, and our children's children.

Acts 2: 39 For the promise is unto you, and to your children, and to all that are a far off, even as many as the Lord our God shall call.

Let your mother know just how much that she is appreciated if you are blessed to be able to have her around you. If you are blessed with a Grandmother give her honor. We can give them honor all through the year. Sometimes the simplest thing said or done can be the best.

Happy Mother's Day!

Our Sympathy



CAROLYN FOUST
JERRY MITCHELL
JUDY LOVE
MONTY SALYERS
BEN EIKENBERRY
SHIRLEY LEWIS

MOTHER'S BANQUET 2006
U. A. W. AMALGAMATED LOCAL 292

*Invitation open to all Grandmothers, Mothers,
Fathers, Daughters and Sons*

SUNDAY, MAY 7, 2006

at

U. A. W. AMAL. LOCAL 292
1201 W. Alto Rd., Kokomo

Doors open 1:30 P. M.
Luncheon 2:00 P. M. - Catered
Tickets: Adults - \$10.00
Children Age 7 and under \$5.00

STYLE SHOW BY: "A LADY'S PLACE" --
featuring Local 292 members as models.

*Lots of Door Prizes, Raffles, Food, Fun
and Fellowship*

Please plan to attend.

Reservation deadline - Thursday, April 27, 2006.
Advance reservations required. Please come to
U. A. W. Local #292 to fill out reservation form and
pay for reservations. No tickets available at the
door.

Approved by
Sona Camp
President
UAW Amal. Local #292

Shop for America

Submitted by Sarah Drake



SHOP FOR AMERICA is an e-commerce mall for people who want to buy well-crafted American-made products without the hassle of hours of search and research. At Shop for America, they provide a user-friendly marketplace where consumers can locate, learn about, and easily purchase a wide variety of American-made goods. It's an innovative marketing tool that allows US manufacturers of all sizes a way to publicize their companies and their products through storefronts and advertisements on a lively, wide-ranging e-commerce site.

It's difficult and frustrating at best these days to find American-made products at the mall or online, much less to learn something about the companies who make them. They think that if people have a convenient way to buy high-quality products made in America, they'll eagerly do so. Losses of US manufacturing jobs and record-setting trade deficits have caused more of us to think about what we buy before we buy it. So SHOP FOR AMERICA helps American consumers help American manufacturers. Buying through this site enhances a company's business potential, its ability to retain skilled workers, and the state and national economic climate in which they operate.

And at Shop for America, it isn't just a case of "here I am, buy my stuff" like it is at the big box retailers, but also "here's a little about me...my story and history" as companies are given a chance to provide information about themselves on the website. Doing business with companies you respect because of their similar outlook on what's best for the American economy helps to make us feel more of a part of the economy we're helping to prosper.

This information provided by: www.shopforamerica.com this site's "about us" section and by Roger Simmermaker, Author "How Americans Can Buy American"

*Happy
Mother's Day*

From The Civil Rights Corner

Submitted by Petra Jameson



What is a civil right? It is the right to be treated fair and equal regardless of your ethnic background, gender, religion sexual orientation, disability or age.

Many people believe that a civil right is a black white issue. It is in fact a human rights issue. During the 1960's, the Civil Rights movement that involved the unfair treatment of African American in the U.S. was helped tremendously by women. This movement helped form the laws that we know as the Civil Right Act of 1964, that later became laws.

Women have struggled to achieve their place in society. During the early 1900's women were denied the right to vote because of their gender. Women were considered second class, and were often seen as property of their husbands. They were not considered equal to men. There were few men that supported women as they fought to have equal rights.

With the passing of the Civil Rights Laws in the 1960's women finally have an equal playing field to exercise civil rights for themselves, their families, and those who could not speak for themselves. As we honor mothers during the month of May for their many contributions to their families and society, we must continue to honor them as they have been a part of a larger group for promoting and pursuing civil rights and equality for all.

Women today live in a society with more rights than their grandmothers, and mothers and their daughters will benefit from many lawful rights that come from the Civil Rights Act.

For more information concerning Civil Rights contact a member of the Civil Rights Committee.



June 2006 Calendar of Events

11-16Constitutional Convention



Notice: The deadline for submitting articles to be placed in the Antenna is the 5th of the month.

Please submit articles to Debi at UAW Local 292 or to Petra Jameson, Editor.

UAW LOCAL 292
1201 West Alto Road
P.O. Box B
Kokomo, IN 46904



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To check out membership updates visit the
www.uawlocal292.org website

May 2006

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2 Primary Elections	3	4	5	6
7 Mother's Day Banquet	8 Retiree Dinner (bring covered dish)	9	10 Elections for Constitutional Convention	11	12	13
14 <i>Mother's Day</i>	15	16 Executive Board Meeting	17	18 Membership Meeting	19	20
21	22	23	24	25	26	27
28	29 Memorial Day Holiday	30				