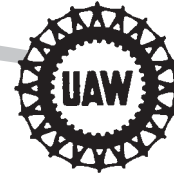


THE LOCAL 292 ANTENNA



Volume 54 - Number 10

Kokomo, Indiana

October, 2005

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Why V-CAP?

V-CAP helps counter the millions of dollars the more than 4,000 corporate, trade association, and right wing PAC's give to anti-worker candidates. It's up to us to fight back with V-CAP.

President's Report

Sona Camp, President



Hopefully by the time you read this we will have more information from the International Leadership about the Delphi situation. As we wait, I know that we are all concerned about our future. Even though we trust President Ron Gettelfinger and VicePresident Dick Shoemaker it is very disturbing that our hard working American workers must go through such a battle. Workers in the United States are under attack by Corporate America. On the news tonight it was reported that Northwest Airlines and Delta had filed Chapter 11 bankruptcy. Before them it was United and US Air. Now our very own Delphi has threatened filing Chapter 11 before October 17th if they don't get concessions from the UAW. The bankruptcy laws change on that date, therefore many companies are rushing to file. Under the current laws the executives can continue to get their multi million-dollar bonuses even though the company is "bankrupt". After that date it becomes more difficult to file. Also, it surprised me to find out that a corporation can file on their North American operations only, without taking into account the profits of their foreign operations. There is something very wrong with this picture. I can't understand bonuses being paid when we are making money because we all profit. But when a company is losing money it seems almost criminal. Corporate America is widening the gap between the rich and poor and the Bush administration is helping them along the way. We all know how the "free trade" legislation has only helped the corporations. The state legislators have not done anything positive for labor either.

On Mitch Daniels' first day in office as Governor of Indiana he rescinded the executive order that allowed the state workers to be union. That affected over 12,000 workers. Obviously the state does not want anyone to learn about their labor rights since the lawmakers recently voted to eliminate funds that support the IU labor studies program. The cuts will eliminate 8 staff positions. This program was the only one the state chose to cut even though enrollment was up. None of the business classes were cut. That is not a big surprise!

I would like to congratulate Brother Mickey Hart for his 58 continuous years of service to this local. He worked 30 years in the plant having served in bargaining for several terms. Mickey has also been very active as a retiree or the last 28 years.

Last month I spoke about the UAW's 70th anniversary. This August was also the 70th anniversary of Social Security. It is quite a coincident that the two main components of our retirement were born the same month and year. I guess our forefathers were looking out for us.

Our UAW negotiated pensions and benefits along with Social Security are what we all are relying on to be there for us in our Golden years. Don't let the politicians destroy our future by allowing them to gut Social Security. Those same politicians are the ones that make it easier for the corporations to walk away from their responsibilities to their employees.

Some people ask why union leaders want their membership to get involved with politics. It is because it is our RESPONSIBILITY to get the membership involved. Our jobs are on the line! We must support those that support labor. Do not let the politicians destroy all we have worked for.



Shop Chairman's Report

George Anthony, Shop Chairman

Delphi Corporation Chief Executive Officer Steve Miller and Chief Operating Officer Rodney O'Neal, with Delphi Electronics & Safety President Jeff Owens and a few members of his staff, accompanied U.A.W. Local #292 Sona Camp Mr. O'Neal has toured our plant twice prior to this visit and was so impressed he encouraged Mr. Miller to visit us to see firsthand our skilled workforce, products, product processes and engineering knowledge. I gave Mr. Miller and Mr. O'Neal a ten minute presentation on the past history of this Kokomo

operation, our skilled workforce (Production, Skilled Trades and Engineering), our commitment to quality, our ability to grow the business in Kokomo and meet customer expectations in cost, quality and delivery. I believe Mr. Miller was impressed with my comments, what he saw as he toured Department #286, and the discussions he had with several of the U.A.W. members working in the department.

Steve Miller had two questions for me. (1.) How did our U.A.W. members feel about what is presently going on with Delphi, U.A.W. and G.M. concerning Delphi's profitability? (2.) What is being done, if anything, to lower the rate of absenteeism at Kokomo Operations that has cost us tens of millions of dollars over the past few years?

My answers to those questions were:

(1.) Not just the U.A.W. employees, but also management and engineering employees are VERY concerned about the future of Delphi. He and his staff has to make some tough decisions soon concerning the viability of Delphi and U.A.W. President and Vice-President, Ron Gettelfinger and Richard Shoemaker, along with their staff have to make some tough decisions in representing the U.A.W. Delphi membership and their future and still have a company left that they can be employed at and make a living for their families. I told him I had the utmost confidence in the U.A.W. leadership to represent us and these future tough decisions to be made by both sides would hopefully make Delphi a more profitable business and the U.A.W. members would retain their wages, benefits, and retirement packages.

(2.) The rate of absenteeism at Kokomo Operations has decreased every year over the last three years. The Union leadership and management leadership established a group of U.A.W. members and supervisors to discuss and come up with recommendations on how to decrease the rate of absenteeism and that group would be reassembled since they have not met for many months. This group has come up with incentives to entice U.A.W. workers and U.A.W. members to decrease their rate of absenteeism. Mr. Miller was very satisfied with both answers.

(Continued on Page 4)

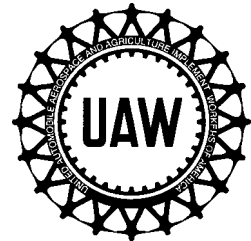
Grievances submitted by Zone Committeemen - Broken down by Step - September 1, 2005

Committeeman	Zone #	1st Step	1 1/2 Step	2nd Step	3rd Step	4th Step
Jerry Shirley	Zone #1	0	70	220	2	0
Jim Justice	Zone #2	2	10	96	0	0
Jay Brown	Zone #3	0	20	30	2	0
Dan Sparks	Zone #4	0	8	25	2	1
Total Grievances at Each Step		2	108	371	6	1

PUBLICATION POLICY—The deadline for submitting articles for The Antenna is the 5th of the month.

The Antenna shall be the voice of UAW members. No articles will be accepted which tend to ridicule or hold up to contempt any local union officer or member or policy of UAW Local 292. All articles must be signed. All articles must be approved by the Executive Board of Local 292 prior to publication. Opinions expressed here in are the opinions of the writers and not necessarily the opinions of the Editor of UAW Local 292.

"Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause." — Samuel Gompers



**U.A.W.
Local 292**

1201 W. Alto Rd., P.O. Box B, Kokomo, IN 46904
Ph. (765) 453-4600 or (800) 347-4254
Office Hours 7:30 a.m.—4:30 p.m.

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Nick Kodrea & Georgia Zeigler
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RECREATION CHAIRPERSON Anita Dawson
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INDUSTRIAL HYGIENE TECHNICIAN Kathy Wilson

EDITOR

Petra Jameson



Recording Secretary's Report

Submitted by Jill Zuackenbush, Recording Secretary

Every labor organization subject to the Labor Management Reporting and Disclosure Act as amended (LMRDA), the Civil Service Reform Act (CSRA), or the Foreign Service Act (FSA) must file a financial report, Form LM2, LM3, or LM4, each year with the Office of Labor Management Standards (OLMS) of the U.S. Department of Labor's Employment Standards Administration.

Per federal law, beginning with January 2005, UAW Local 292 is required to file a LM2 report; failure to report or false reporting may result in administrative enforcement action and litigation.

The officers responsible for signing form LM2 are also subject to criminal penalties under federal law.

Region 3 Auditors Larry Fluke and Greg Howell conducted financial officers training at UAW 862, Louisville, Kentucky, August 21-25, 2005.

The purpose of the training was to educate newly elected financial officers and to bring all local union financial officers up to date regarding the new LM2 form mandated by federal law beginning January 2005.

Labor organizations are governed by federal laws and are held to more accountability than the politicians who enact and administer the federal and state laws. The LM2 form previously 10 pages, is now 300 pages in length. The 2005 payroll voucher now required for labor unions tracks unpaid 'volunteer' hours; as well as, actual paid hours that has always been required by law. This new government mandated tracking system is not about pay accountability at all; it is merely an antilabor tracking device requiring mountains of paperwork, extra time and more expense for labor unions to track how many volunteer unpaid hours for 'Make-A-Wish', 'Relay For Life', 'American Red Cross', gate collections, etc. This applies to any member who fills out a lost time voucher for any conferences, training and schooling through the local union.

The LM2 form procedure and criteria are even more critical for the financial officers. It is now a criminal offense if procedures and criteria are not completed as specified in the new federal law.

As a financial officer for 13 years, I want to personally state UAW Local 292 has been, and is in compliance with federal and state laws and most importantly to the Local 292 membership, active and retired.

SOCIAL SECURITY

Submitted by Sue Conner, Retiree Chairperson



Social Security was started in 1935 by F.D.R. who envisioned it as a system to give some protection to widows and children against poverty when the breadwinner of the family was lost or could no longer provide due to disability. It was also intended to ward off poverty for the elderly.

As of today, 70 years later, it still remains the most reliable government program ever created. Why? Because it is simple and logical. We the workers pay into the system through payroll taxes. Today's generation is paying for the previous generation. Two thirds of our seniors rely on these guaranteed benefits as their primary income, along with, 4.6 million widows and widowers, 6.4 million disabled workers and 4 million children.

Naturally today's workforce is worried about their future and social security. If there are not any changes made in the current social security system, it will be able to pay 100% until 2041. After that, it will pay 70% until the end of the century.

These "Private Account" plans will take money earmarked for social security benefits and divert it to private accounts, which will reduce the benefits for future retirees. People choosing the "private account" plan will divert 113 of their payroll taxes into a private account which will greatly reduce

what they draw from social security (because they pay less into social security), plus any money they have in their private account. The people who choose the private account system will have to save at least \$250,000 in savings and investments over their lifetime just to retire with the same benefits that social security would have provided.

Not only will the private account system weaken our social security system, but the private account system is for gamblers; people who can live with the fluctuating stock market of today, which is mostly down.

The loss of good paying jobs, tax breaks to companies who send these jobs overseas and the fact there is still a cap on social security payroll taxes are some of social security's problems. People like Bill Gates; Steve Miller, CEO Delphi; and Jeff Owens of Delphi usually have their payroll taxes paid in full within a couple of pay periods, while the rest of the middle class workers are paying all year.

The bottom line is the rich get richer and the middle class workers get more burdened.

(Continued from page 2)

I have had telephone conversations with Mike Grimes, our servicing representative out of Detroit, almost every day the past two weeks. He has been a member of the U.A.W. team meeting with Delphi officials. They had meetings Tuesday, Wednesday and Thursday the week of September 5th and have met every day this week. Very little, if anything, has been accomplished since the U.A.W. is not bending to the outrageous demands of the corporation. Our International U.A.W. has our Legal Staff investigating what we can and cannot do and what Delphi can and cannot do if Delphi files Chapter 11 reorganization. I have every confidence in U.A.W. Vice-President Richard Shoemaker, knowing he is second to no one when it comes to negotiating.

During last month's Union Membership Meeting in August, the membership voted 100% to re-open a withdrawn Grievance #22269. I have discussed this grievance with the head of Labor Relations and he is investigating the issues of this grievance and is considering whether to reopen this grievance.

Your Shop Committee has and is in discussions with Labor Relations about reasons for delays in running production transfer statements to fill openings where Kokomo Delphi staff has stated they have needs. We have seen some movement in filling needs in FAB III, Dept. #870, Dept. #851 and S.I.R. Problems caused by not running transfer statements are several temporary assignments. We feel this practice is being abused and we are trying to get a handle on it and get the openings filled.

In Solidarity,
George Anthony

Knowing the Risk

Submitted by George Anthony

As a skilled tradesperson, you take pride and get satisfaction from the work you do. It can be argued that standing back and admiring a first rate job that you have just completed gives a feeling that's hard to match. Whether you are on the shop floor or your backyard, few things compare to the "Job Well Done" feeling. Some skilled tradespersons may even take pride in the fact that there is a certain amount of danger involved in the work we do. That pride is always about being able to get the job done and "defeating" the danger by not getting hurt. Recognizing hazards is a good thing. It's when we don't see the danger that serious problems can arise.

No one wants or intends to get hurt on the job. When we look at investigations of serious injuries and fatalities there is one common thread; the victims didn't fully recognize the potential risks involved prior to proceeding with the task. The skilled trades encounter potentially dangerous situations far more frequently than other workers do. Electricity, working at heights, and exposure to moving machinery and equipment are just a few of the very dangerous situations we face. There are several helpful ways to approach tasks to keep you injury-free and analyze the risks involved before you start. But first, we must admit that real risks are present in the work we do. No matter how skilled you are or how long you have been doing your job; uncontrolled hazards can hurt you.

Take Two For Safety: (It's more than just a catchy phrase)

By taking two minutes to rethink the job one more time and consider any potential safety problems that could occur, you are putting yourself in the best possible position to perform the task safely and efficiently. The steps involved in the take two-process are simple.

The idea here is to take another look to make sure all safety issues are covered. Be aware of and look for:

- Chemicals you may not have planned for (also in piping systems).

(Continued on Page 6)

HOOVER HEARING SERVICES

1201 W. Alto Rd., Kokomo, IN 46902
(Use the front entrance)

Monday & Wednesday 8:30 a.m. to 4:30 p.m.

Video Otoscope of your ears (See the inside of your ears on a colored TV monitor to look for ear wax or other foreign objects) Value \$15.00

Wax removal of both ears (if needed) Value \$40.00

A year's supply of batteries (with purchase of aid) Value \$60.00

Plus, a free no obligation 30-day trial period of the new digital hearing aid. This aid will be completely paid by your insurance should you decide to purchase after the trial period.

To avoid waiting, please call us at (765) 453-5741 or (800) 944-8485 to schedule your appointment.

To hear is to live. "Not being able to see isolates you from objects. Not being able to hear isolates you from people." Our goal is to help you hear better!

Open to the public!

In Memoriam

SHARON FORTSON, RETIRED

BETTY PRIDE, RETIRED

MARY PLUMMER, RETIRED

With Sympathy

We extend our sympathy to the following members who have lost loved ones during the month:

SANDRAHITE	MICHAELHITE
EDNAHARVEY	ANOMONIQUEBEARD
TRAVISWITT	DAVE McBEE
BECKOMCAMPBELL	SERENACAMPBELL
GLORIA MURPHY	FRED GIESECKE
BETH FREEL	DENISE DODD
DON SWOPE	BRENNAABNEY-MORRIS
CHRIS RUTHERFORD	KAREN WILLIAMS
WENDELL MOORMAN	RON CARPENTER
COLLEEN STROUP	SANDY PRESTON
PATTY JONES	DAN GREEN
ESTHER TRESSLER	RUTH THOMPSON
GENE THOMPSON	JANICE SULLIVAN
ROLEN ESTES	DANNY HIATT
STEVE POWELL	MARK CRANE
BILL POWELL	REX POWELL

Thank You!

Thank you for the bible and your thoughtfulness at the passing of our father, Wendell Mooram.

Cathy Stroup



Chaplain's Report

Thelma Corbit, Chaplain

We all experience troubles, trials, and problems in our lifetime, and are either coming out of a trial or getting ready to go into one. It seems that everyone is burdened down with something. We may feel sometimes like we have more than our share.

God will never allow us to be tempted above more than we are able to stand. When we are weak, He is strong. He will increase our strength.

I Corinthians 10: 13 There hath no temptation taken you but such as is common to man; but God is faithful, who will not suffer you to be tempted above that you are able; but will with the temptation also make a way to escape, that you may be able to bear it.

Isaiah 40: 29 He gives power to the faint and weary, and to him who has no might He increases strength.

We are learning something through our trials. I hope we find out, because we will keep going around that mountain until we learn the lesson.

When we look around us. we can see others with worse problems. It takes focusing to really see this, because we are into ourselves. There are problems in every ones life. It may be with a Husband, Wife, Children, or Grandchildren. We will always have troubles of some kind. We are not in Heaven yet, so there will be troubles, trials, and tribulations here on earth. If there isn't a test, there will not be a testimony.

HURRICANE KATRINA GATE COLLECTION

Community Service: Diana Coomer

I would like to say thank you to all those that helped with this collection. It made my heart cry to see all those desperate people in need. We should thank God that we live in such a giving world. I also thank God for the good job I have that provides me the means to be able to share with others when needed. We collected \$10,630.77 We came together, union and management to show that we do care and want to give and show our support as a team. Every dollar counts and we will help make a difference in many lives. Thanks again for all your support and may God bless you and give you back more than you gave.

Retirement Report

September, 2005

ETHEL AILOR
TERRY AMOS
PEGGY ANDERSON
KATHY ANDRICK
JOHN ATKISSON
ROSEMARY BAILEY
JANET BARNETT
MIKE BARRETT
JUDY BEELER
JOHN BIZJAK
DAVID BLUHM
WANITA BOWLEY
ROGER BOWMAN
ROGER BRANTLEY
RICK BROWNING
LARRY CAMPBELL
DONALD CARDWELL
KATHLEEN CARTER
MICHAEL CAUSEY
ANN BAKER-CLARK
MORRIS CHESNUT
STEVEN CHRISTNER
THELMA CORBIT
KENNETH CRAIG
SAMUEL CRAIL
KENNETH DAVIS
KIL CHA DETRO
WILLIAM DOWDEN, JR.
CYNTHIA DOWNS
WILLIAM DULWORTH
JOE EDEN
KATHY ENNIS
JUDITH EVANS
MICHAEL FENNELL
LINDA FOWLER
KENNETH GAINES
CARMEN GASKILL
TONYA GINGERICH
RODERICK GLOVER
SHIRLEY GRANT
LARRY GRAVES
PEGGY GRAVES
RALPH GREER
JANICE HENNINGER
DENNIS HERRON
RICHARD HOWELL, JR.
PATRICIA HUDSON
ROSETTA HUTCHISON
ROBERT HYDEN
DIANNA JONES
JAMES JONES
BRENDA JORDAN
DOROTHY JOSEPH
GERALD KARR
DOLORES KATRA

VICTORIA KORDEL
RICHARD KORRECKT
REGINA LANDRUM
DANALYN LEE
MARTHA LEGAN
ROBERT LEIGHTY
SHIRLEY LOCKHART
ENRIQUE LOPEZ
MARDIE LOSHNOWSKY
ROBERT MACKEY
DENNIS MARCUM
LEE MARTIN
JAMES McCLAIN
SHEILA McKOOON
CINDY MERRITT
CLIFFORD MERRITT
JAMES MICKLER
CHARLANNE MILLS
ELIZABETH MITICH
VIRGINIA MONROE
FRANCES MULLETT
JOSEPH MYERS
NANCY NULF
LINDA OTEHAM
GEORGE PERRY
JANE PETERSON
JOYCE PROPES
GARY REED
SUSAN REED
RONALD REVILS
SHIRLEY RINEHART
FLOYD RUSSELL
GEORGE SCHABOWSKI
SHARON SHALLENBERGER
VICKIE SHARP
FLOYD SHAW
ROGER SHAW
CHRISTINE SHUCK
LANCE SIMMONS
NORMAN SMITH
REBECCA SOUPLY
JOYCE STANSBERRY
JERROLD STARK
CHARLES STODGELL
LUTHER STUBBS, JR.
NOALUS TEMPLIN, JR.
RICHARD TOWNSEND
TWANA TYGART
LEONARD WEBB
MARJORIE WHITE
NANCY WILHOIT
PATRICIA WILSON
EVERETT WOOD, JR.
JACQUELYN ZIMPLEMAN

(Continued from page 4)

- Biological hazards like stagnating water or wastewater and bloodborne pathogen issues.
- Physical hazards like electricity, fire or explosion potential, pinch points or moving machinery, places where you could fall, lighting and housekeeping issues in the area.
- Don't forget ergonomic issues like lifting and extreme postures required.

You should also check to see if there is a Safe Operating Procedure (SOP) for the job and if you have the required Personal Protective Equipment (PPE). That's the heart of Take Two. However, if you discovered anything not planned for or not up to standards, then you must take appropriate actions – that's the whole point. Your prep at this point may take much longer than two minutes. So what's the hurry? Better to be safe than sorry.

When tasks are considered non-routine or high risk, an in-depth Pre-job Safety Plan is required. The process incorporates the use of a checklist designed to ensure that consideration is given to safety critical areas such as lockout, fall protection and the proper use of equipment such as aerial lifts. Completion of the checklist should be performed by the at-risk employee along with the supervisor and reviewed by a safety department representative.

The objective of this process is to identify job assignment tasks and hazards associated with those tasks in order to develop hazard control countermeasures. The process focuses on tasks, hazards, and control measures using the Hierarchy of Health and Safety Controls. The process then require documented communication to all at-risk workers. This process has proven to be an effective hazard identification and control process to keep you safe.

Skilled tradespersons are often placed in new and unique situations that they have never been in before. Unless the unexpected is anticipated and analyzed prior to beginning the work, any of us could become a victim. Take into consideration "what could possibly go wrong" as you prepare a Pre-job Safety Plan.

As responsible tradespersons, we all need to be good safety citizens as well. Always keep an eye out for your co-workers when they are performing tasks. They might not see the hazard they are exposed to that you see. We know their safety is important to you. Let them know that you are looking out for them. They will appreciate it, and so will their family and friends.

"Unless you know the risk, what you don't know might hurt you".

Play it safe!

Gilead House, Inc.
(Drug and Alcohol Counseling Center)

Auction & Chili Supper

When: October 8, 2005

Where: U.A.W. 292 Union Hall
(Corner of Alto & Park)

Chili Supper: 4:00 – 8:00 PM

Auction: 5:00 8:00 PM

No entrance charge Free Will Donation Only!

NUTS FOR SALE

SPONSORED BY DEL-RA CLUB
PROFITS TO BONA VISTA AND OTHER CHARITIES

OCTOBER 10 TO DECEMBER 9, 2005

10 A.M. TO 4:30 P.M. - Mon. thru Fri.

**LOCATION: CRISIS CENTER
307 E. DEFFENBAUGH, KOKOMO
(I block West of Delco Plant #1)**

PHONE: 457-0044 or 453-4478



Union Label Report

Submitted by Sarah Drake, Union Label Chairperson

What does 54% of American do everyday? Drink Coffee!

ShopUSACoffee.com, a division of USA Coffee Company, offers quality coffee products and customer service with the highest level of integrity to ensure customer satisfaction. Our complete product line is grown, harvested, shipped and roasted all in the United States because we do not believe in outsourcing to or importing from other countries. Our Mission is to stimulate USA domestic economic growth by helping to create and keep jobs here in the United States.

DEMAND 100% "TREE TO CUP" AMERICAN COFFEE!

Our coffee beans are all grown on the islands of Hawaii. The Kona beans are grown on the big island of Hawaii in the Kona District and our Kauai coffee is grown on the Island of Kauai. Hawaii is the only state within the USA producing coffee.

DEMAND 100% "TREE TO CUP" AMERICAN COFFEE!

According to Fair Trade Labeling Organizations International, fair trade farmers sell only about 20% of their coffee at a fair trade price. The rest is sold at the World Price, due to lack of demand. Coffee farmers are becoming even more impoverished, going further into debt and losing their land due to extremely low world coffee prices. Meanwhile coffee companies such as Starbucks have not lowered consumer prices, but are pocketing the difference. Fair trade in the world is important but not at the cost of American's losing their jobs. Too many fellow Americans are experiencing the effects of losing their jobs to "slave labor" in foreign countries.

DEMAND 100% "TREE TO CUP" AMERICAN COFFEE]

Unlike the bigger coffee corporations that roast in mass quantities, our focus is on producing smallbatch custom roasts. With our smallbatch approach to roasting, the natural flavors of the beans shine through producing a satisfying blend with a more unique character.

DEMAND 100% "TREE TO CUP" AMERICAN COFFEE!

We offer a wide range of packaging sizes. Let us help you develop a 100% AMERICAN "TREE TO CUP, coffee program to fit your needs... Everything to ensure that your coffee purchase is an allaround success. To order your own American made coffee, go to ShopUSACoffee.com. ShopUSACoffee is organized under the United Food and Commercial Workers union (UFCW).

All information taken from: ShopUSACoffee.com

ATTENTION - NEW TAP CLASSES

ALL ACTIVE AND RETIRED
UAW Local 292 MEMBERS ELIGIBLE

Two new classes are being offered at UAW Local 292 during October. The classes offered are, HandsOn Home Fixups 2, which is the 2nd phase of the previously offered Handson Home Fixup. This class will cover how to, build a workbench, hang and finish wall board, install a storage system, install various shelves, brackets, and many other projects to numerous to mention. The second class is Ceramic Tile & Wood floors, this class covers from beginning to end, design through installation, how to create beautiful new floors for your home. Challenge your talents and skills and save yourself money in the process.

TAP benefits will pay for the cost of tuition, you just need to register and the Joint Training Representative will make application for each student. Registration was held in the plant during September 27, and 28th, also registration was held at the Local 292 on September 29th. Anyone wishing to register can do so on Thursday October 6th at Local 292 or for more details or to register call; Lana Puterbaugh, UAW Joint Training Rep.451-1870

November 2005 Calendar of Events

V-CAP Drive



Notice: The deadline for submitting articles to be placed in the Antenna is the 5th of the month.

Please submit articles to Debi at UAW Local 292 or to Petra Jameson, Editor.

UAW LOCAL 292
1201 West Alto Road
P.O. Box B
Kokomo, IN 46904



Non-Profit Org.
US POSTAGE
PAID
Permit #125
Kokomo, IN 46902

October 2005

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1 Veterans 10 a.m.
2	3	4	5 Retiree Hobby Club 9 a.m. to 1 p.m.	6	7	8
9	10 Retiree Executive Board 9:30 a.m. Retiree Dinner & Mtg. 11:30 a.m.	11 Executive Board Del Ra Club 6:00 p.m.	12 Retiree Hobby Club 9 a.m. to 1 p.m.	13	14 Euchre Club Senior Center 6:30 p.m.	15
16 Civil Rights Mtg. 2:30 p.m. Women's Committee Mtg. 3:00 p.m.	17	18	19 Retiree Hobby Club 9 a.m. to 1 p.m.	20 Membership Mtg. 7:30 a.m., 12:30 & 4:00 p.m. Skilled Trades Mtg. 8:30 & 11:30 a.m. & 3:15 p.m. Cafe/Vending 3:15 p.m.	21	22
23	24	25	26 Retiree Hobby Club 9 a.m. to 1 p.m.	27	28	29
30	31					