

# THE LOCAL 292 ANTENNA



Volume 54 - Number 9

Kokomo, Indiana

September 2005

## Inside This Issue...

Shop Chairman's Report	2
Recording Sec'y. Report	3
Veteran .....	4
Chaplain .....	5
Retiree's .....	6
Union Label & Trustees ..	7
Calendar .....	8

## President's Report

*Sona Camp, President*



August 26th was the 70th anniversary of the UAW. The UAW was started with 200 people fighting for worker's rights. Through those difficult struggles we won the right to collective bargaining. We won gains in wages, benefits, retirement security, working conditions, health and safety, paid vacations, tuition assistance and many other benefits we sometimes take for granted. These things have been won through the hard fought battles of our UAW forefathers. We should never take them for granted. When you see a retiree thank them for what they stood up for so that you and I may enjoy these benefits. We continue to fight not only for our union brothers and sisters but also for the rights of all working men and women. All the gains that have been fought for and won at the bargaining table can be lost with the stroke of a pen as we saw on the first day our Indiana Governor took office. Mitch Daniels rescinded the executive order, signed by Evan Bayh when he was our governor; that allowed the state workers to be represented by a union. We lost 12,000 members with one signature. This is why we have to be involved in politics. Unions give workers a say at their place of employment that is so desperately needed.

By the time you get this we will have already been to UAW-GM/Delphi sub council meetings. And we will have brought back information on our UAW negotiated GM Guarantees that will protect us in the event Delphi files Chapter 11. Labor is definitely being attacked and the aggressor is big business and their friends in Washington. Everyday you can pick up a paper and read about plant closings and jobs moving to China. Even jobs we lost to Mexico a few years ago are moving to China because according to the corporations the Mexican wages are too high. Corporate greed is killing the country.

Preston Miracle, President of Boilermakers Local 1209, spoke at our membership meeting on August 18th. Local 1209 represents the members that work at Wabash Alloys. They have been locked out since March 16, 2005. Wabash Alloys is demanding that the members take an average wage cut of 38 to 45%. This wage cut includes a decrease in hourly wage of \$3.99/hr, a different insurance plan and an increase in their weekly premium from \$5/wk to \$65.35/wk on average and reduction in vacation time. This all totals \$7.03/hr in losses not including the loss of attendance bonuses, etc. Wabash Alloys has hired a security group called Huffmasters out of Troy, MI. They are a union busting group. They have been a part of many labor disputes. On August 7th the union gave the company a proposal that would save them \$2 million. That wasn't enough so they went back to their "last, best and final proposal." We asked President Miracle what we could do to help. He said they have a defense fund set up to help their members when they get behind on house payments, utilities, etc. We passed the hat for the locked out union brothers and sisters. I'm proud that our UAW membership is a very caring group and they donated generously. If anyone would like to help you can send your donation to:

Local 1240 Defense Fund  
590 Congress St.  
Wabash, IN. 46992.

We union members need to support one another whether we are auto workers, boilermakers, textile workers, airline workers, steelworkers, etc. An injustice to one is an injustice to all. There is an all out attack on labor in this country. We need to stand united.



The Officers & Staff of UAW Local 292 would like to wish you and your families a safe & restful Labor Day holiday!!



# Shop Chairman's Report

*George Anthony, Shop Chairman*

I will begin with the S.E.L. report for the month of August, 2005.

## BENCHMARK

Production	2,408
Skilled	847
Total	3,255

## ACTIVE WORKFORCE

Production	1,623
Skilled	758
Total	2,381

## S.E.L. PROTECTED

Production	1,727
Skilled	771
Total	2,498

## ALL LEAVES

Production	104
Skilled	13
Total	117

## TOTAL EMPLOYMENT - 2,498

TOTAL HIRING REQUIREMENTS - Skilled	104.2
Production	600

The last couple of weeks there have been headlines in the media about the hardships Delphi Corporation has suffered through this year. Delphi Corporation reported a loss of \$338 million the 2<sup>nd</sup> Quarter of 2005, that coupled with the 1<sup>st</sup> Quarter loss totals almost an \$800 million loss for the first six months of this year. With those figures it is easy to see Delphi has problems. Most of those problems were caused by past poor decisions by the leadership of Delphi Corporation and not because of the wages and benefits of the U.A.W. members. Not unlike other corporate leaders, they do not want to take responsibility for their poor leadership. They try to make themselves look good by pointing their fingers at the U.A.W.

Delphi Corporation lost \$338 million in the 2<sup>nd</sup> Quarter, but not all facets of Delphi were losers. Delphi Electronics & Safety, with Kokomo as it's headquarters, made a 2<sup>nd</sup> Quarter profit of \$70 million (4.6%). Non-G.M. sales represent 52% of E & S's total sales in 2<sup>nd</sup> Quarter of 2005 versus 42% in 2<sup>nd</sup> Quarter of 2004. Our electronics products are definitely needed by the auto industry and in some instances mandated by Federal law, but that does not guarantee we get to build these products due to our competitors such as Hitachi, Siemens, etc. We still need to be competitive to keep the product lines we have and win new products. We are still profitable here at Delphi Kokomo.

(Continued on Page 4)

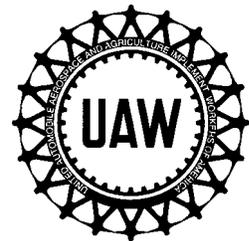
### Grievances submitted by Zone Committeemen - Broken down by Step - August 1, 2005

Committeeman	Zone #	1st Step	1 1/2 Step	2nd Step	3rd Step	4th Step
Jerry Shirley	Zone #1	0	70	220	2	0
Jim Justice	Zone #2	2	10	96	0	0
Jay Brown	Zone #3	0	20	30	2	0
Dan Sparks	Zone #4	0	8	25	2	1
<b>Total Grievances at Each Step</b>		<b>2</b>	<b>108</b>	<b>371</b>	<b>6</b>	<b>1</b>

**PUBLICATION POLICY—** The deadline for submitting articles for The Antenna is the 5th of the month.

The Antenna shall be the voice of UAW members. No articles will be accepted which tend to ridicule or hold up to contempt any local union officer or member or policy of UAW Local 292. All articles must be signed. All articles must be approved by the Executive Board of Local 292 prior to publication. Opinions expressed here in are the opinions of the writers and not necessarily the opinions of the Editor of UAW Local 292.

"Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause." — Samuel Gompers



**U.A.W.  
Local 292**

1201 W. Alto Rd., P.O. Box B, Kokomo, IN 46904  
Ph. (765) 453-4600 or (800) 347-4254  
Office Hours 7:30 a.m.—4:30 p.m.

### EXECUTIVE BOARD OFFICERS

PRESIDENT	Sona Camp
VICE PRESIDENT	Kacee Anderson
RECORDING SECRETARY	Jill Quackenbush
FINANCIAL SECRETARY/TREASURER	Chris McTaggart
TRUSTEES	Jim Shelton, Sharon Geiselman, Sue Althouse
SGT-AT-ARMS	Mike Valdez
GUIDE	Anita Dawson
RETIREE CHAIRPERSON	Sue Conner

### SKILLED TRADE UNIT OFFICERS

CHAIRMAN	Ed Raska
VICE CHAIRMAN	Travis Witt
RECORDING SECRETARY	Liz Stevens
SGT-AT-ARMS	Roger Eubank

### UNIT CHAIRPERSONS

DELPHI-DELCO ELECTRONICS	George Anthony
AMERICAN FOOD & VENDING	Joni Ramseyer

### SHOP COMMITTEE

ZONE #1	Jerry Shirley
ZONE #2	Jim Justice
ZONE #3	Jay Brown
ZONE #4	Dan Sparks

### BENEFITS REPRESENTATIVES

Phil Caraco, Billy Cantu, Anna Ward,  
Nick Kodrea & Georgia Zeigler  
Alternate-Mark McAlpin

### APPRENTICESHIP COMMITTEE

Gary Shaw

### JOINT ACTIVITIES REPRESENTATIVE

Lewis Hall

### JOINT TRAINING REPRESENTATIVES

Lana Puterbaugh & Francis Van Camp

### A.D.A.P.T.

Mike Whiteman

### ELECTION COMMITTEE REPRESENTATIVES

Sharon Gillem, Chairperson  
Ronda Bilbee Vice Chairperson  
Shirley Rinehart, Secretary

### SERVICE REPRESENTATIVES

CIVIL RIGHTS CHAIRPERSON	Petra Jameson
HEALTH & SAFETY..Mickey Atkisson, Mike Thomas & Francis Call	
HEALTH & SAFETY ALTERNATE	Larry Bailey
ERGONOMICS	Diana Coomer
WORK FAMILY REPRESENTATIVE	Larry Etherington
VETERANS AFFAIRS CHAIRPERSON	Ralph Coulter
COMMUNITY SERVICE CHAIRPERSON	Diana Coomer
COMMUNITY SERVICE CO-CHAIRPERSON	Mark McAlpin
CHAPLAINCY CHAIRPERSON	Thelma Corbit
C.A.P. CHAIRPERSON	Chris McTaggart
CONSERVATION CHAIRPERSON	Charlie Skoog
UNION LABEL CHAIRPERSON	Sarah Drake
WOMEN'S COMMITTEE CHAIRPERSON	Georgia Zeigler
YOUTH CHAIRPERSON	Dianna Jones
RECREATION CHAIRPERSON	Anita Dawson
CONSUMER AFFAIRS	Pat Harden
INDUSTRIAL HYGIENE TECHNICIAN	Kathy Wilson

### EDITOR

Shannon Willis



## Recording Secretary's Report

*Submitted by Jill Quackenbush, Recording Secretary*

### Bill Would Increase Penalties in Worker's Deaths

Two bills recently introduced in Congress would strengthen the Occupational Safety and Health Act (OSHA) and stiffen criminal penalties against employers who willfully violate the law and cause workers deaths.

Introduced by Rep. Major Owens (D-NY), the "Workplace Wrongful Death Accountability Act" would make it a felony offense to cause a worker's death through willful violation of OSHA, with a possibility of jail terms up to 10 years. The jail term would double for a second offense. The bill also would increase penalties for lying to or misleading OSHA.

Rep. Owens also introduced the "Protecting America's Workers Act of 2005," which would expand OSHA to protect thousands of workers who currently are not covered by the law.

Under the current law, Owens said, the maximum penalty an employer can receive for causing a worker's death is six months in prison and a \$10,000 fine.

"In some instances the same unscrupulous employer's pattern of egregious safety violations has caused multiple worker deaths over several years," Owens said. "In such cases, a misdemeanor penalty has no deterrent value whatsoever."

Owens said willful violations by employers have helped create a climate in which "even by conservative estimates, an American worker is killed on the job every 96 minutes." He cited recent deaths at a BP oil refinery in Texas, on an Ohio bridge crane and in a gas pipeline explosion in Walnut Creek, Calif. "In the words of a New York State Supreme Court justice, these worker deaths were not simply 'random accidents,' but rather 'tragic certainties,'" Owens said.

"We hear a great deal from this Republican Administration about the importance of affirming a 'culture of life.' Well, American workers deserve a 'culture of workplace safety' that ensures they will live to go home at night and return to their jobs the following morning," Owens said.

Source: UCS News Service

## Yes! They're Union

*Submitted by Jill Quackenbush, Region 3 Union Label Chair*

Go to [www.ShopUnionMade.org](http://www.ShopUnionMade.org) for a complete list of union goods and services.

Coffee - 100% Union, from the tree to cup!  
"Union Roast" Coffee from the USA Coffee Company  
<http://www.shopusacoffee.com>

Wear Your Conscience!

Justice Clothing: Union-made in North America  
Fine clothes for business wear, sports and leisure.  
<http://www.justiceclothing.com>

Union Jean & Apparel Company:  
Top Quality, union-made denim products.  
<http://www.unionjeancompany.com>

All-Union, NO SWEAT Apparel Company:  
Beautiful union-made clothing and accessories.  
<http://www.nosweatapparel.com>

Truck of the Year!

Toyota Tacoma pickups (Motor Trend's 2005 "Truck of the Year") and Corolla sedans are made by UAW members in Fremont, California.  
<http://www.toyota.com/tacoma/index.html>

Union-Made/U.S.-Made Computers:  
Ultimate gaming machines (the perfect birthday present), laptops, servers and desktop computers for

Union and business offices and networking and software solutions: We've got it all. Union Built Pc is presented by CWA 1101, IBEW 17 and UWUA 223.  
<http://www.unionbuiltpc.com>

Camping this Summer?

Fleetwood folding camper trailers are union made. So are the world-famous Airstream, Chateau and Citation travel trailers.  
<http://www.airstream.com>  
<http://www.thorindustries.com/rv/>  
<http://www.fleetwoodrv.com>

Louisville Slugger Baseball Bats:  
Louisville Slugger's legendary wood bats (used by the pros) are USW-made in Louisville, KY and the aluminum baseball and softball bats (used by everyone from little-leaguers to the NCAA) are IBT-made in Ontario, CA.  
<http://www.baseballcorner.com>

Source: Label Letter July/August 2005

(Continued from page 2)

The week of August 22, 2005, the entire Shop Committee will attend the U.A.W Subcouncil meetings in Chicago. The U.A.W International Leadership will enlighten us on the discussions in progress with Delphi and G.M. as it pertains to the job security of all Delphi U.A.W. members. The Shop Committee will inform this membership of everything we bring back from Chicago. Don't believe all the rumors and papers being passed around on the plant floor. The official notification to this membership will have my name and/or President Sona Camp's name and the U.A.W. logo on it.

There has been much discussion concerning the Powertrain Engine Control Business for the year 2010. We are still \$15.00 over the target price. G.M. will start the bidding process beginning Monday, August 22, 2005. Our engineering group over Powertrain plans to go from the technologies we have in Tech 2000, Flip Chip, to the

technologies we have in Department 286, Encapsulated I.C.'s, to reduce costs, scrap and equipment downtime, for the 2010 product line. This move in technologies will put Delphi Kokomo in a better position in the bidding process with G.M. for the 2010 Engine Controls.

Steve Miller, Delphi's new CEO and Chairman, was scheduled to tour Kokomo's Powertrain Business in Plant #7 on Tuesday, August 16, 2005. Mr. Miller had to delay this tour due to the need of his presence in Detroit for intense negotiations between Delphi and G.M. concerning the needed support of G.M. for Delphi's long term viability.

All of the 170+ members that took the three month grow-in retirement will receive their \$2,000.00 check on September 22, 2005 regardless of when your effective retirement was. If you do not receive this check, please call the Union Hall. In Solidarity,

## Veteran Affairs

August 2005 Veteran of the Month  
*The Veteran's Committee*

*Walter H. Wilson*



Walter served  
Army Air Corps  
1 9 4 2 -  
1945. He  
A v i a t i o n  
a f t e r  
Basic and Pre-  
t r a i n i n g  
C e l e s t i a l

school and received his flight wings and 2nd Lt. Commission. He then entered Bombardier training school as a student officer and received his second set of flight wings as a Bombardier.

After completing combat training in B-52's and Bombers at Columbia, S.C. Walter was sent overseas to the 13th Air Force 42nd Bomb Group in the Southwest Pacific theater. Where he completed 53 combat missions.

Walter returned to the United States in August 1945 just as the war was coming to an end. He retired after 32 years of service .

Walter's son, Rick Wilson, works at Cuneo.

in the U.S.  
from May  
November  
enlisted in  
Cadets and  
completing  
f l i g h t  
e n t e r e d  
Navigation

school and received his flight wings and 2nd Lt. Commission. He then entered Bombardier training school as a student officer and received his second set of flight wings as a Bombardier.

After completing combat training in B-52's and Bombers at Columbia, S.C. Walter was sent overseas to the 13th Air Force 42nd Bomb Group in the Southwest Pacific theater. Where he completed 53 combat missions.

Walter returned to the United States in August 1945 just as the war was coming to an end. He retired after 32 years of service .

Walter's son, Rick Wilson, works at Cuneo.

## Thank You!

■ Special Thank Yours . . . We would like to thank everyone for their support and vote during the recent election.

Marquita Cherry & David Shawn Nevin

Thanks to everyone in Dist. 5 for their extra support during the recent election. Kitti Ailes

Thank you for the scholarship. I am very grateful.

Eric M. Glassburn

Thank you for the scholarship. It has been a blessing.

David Johnson

Daughter of Adrienne Brown

Thanks to everyone for the last 35 years at Local 292 and to those who helped with my retirement party and the wonderful gifts. I would also like to thank everyone who stopped by to wish me well and Local 292 and O.P.E.I.U. for the years of job security and pension. Best wishes to the newly elected officers.

Beckie Dunlap

I would like to congratulate the newly elected union officials. I would especially like to thank Justen Baker, Brian Raines, Marilyn Featherstone and Tracy Fairchild for the clean and challenging race and to everyone who supported me.

Tricia Harris

I would like to thank everyone that helped make my retirement party a success. It was greatly appreciated. It has been a pleasure serving you as your chaplain. Thanks to our president and the UAW for allowing me to continue to do so. I can be reached at Local 292 (453-4600) or by pager (854-9643) for funerals, weddings, hospital visits or for prayer.

God Bless You,  
UAW Chaplain, Local 292  
Thelma Corbit

## In Memoriam:

Phillip Wade	
Frances Bliss	(Retired)
Richard Bunch	(Retired)
Marguerite Childers	(Retired)
David Davis	(Retired)
Betty Giesecke	(Retired)
Harry Haynes, Jr.	(Retired)
Robert Johns	(Retired)
Cloman Mcbee	(Retired)
Leo Miller	(Retired)
Floyd Mock	(Retired)
Nancy Pavey	(Retired)
Robert Prather	(Retired)
Carmen Rosa	(Retired)
Madonna Sexton	(Retired)
Ruby Shoffner	(Retired)
Ronald Wells	(Retired)

## With Sympathy:

We extend our sympathy to...

The following members who have lost loved ones during the month:

Mary Ann Lineberry  
Pat Wood  
Wes Sefton  
Dave Luckey  
Theda Hart  
Cheryl Allen  
Bob Auth  
Adam Duchateau  
Barbara Flick  
Wayne Franklin  
Gary Mannies  
Randi Durham  
Mike Duchateau  
Richard Phillips  
Doris Bogue  
Marjorie Katzenmeyer  
Jerry Pickett  
Lamon Dea  
Bill Shellman  
Ben Crain  
Thomas Grinslade  
Tom Carmer  
Linda Buckley  
Larry Mueller  
Dave George  
Wesley Beard  
Tom Fowler  
Tim Green  
Judith Hayes  
Doyle Causey  
George Anthony  
Bill Burthay  
Phillip Williams  
Lynn Teems  
Brian Edwards  
Karen Williams  
Toby Morrisett  
Sara Madden

Cheryl Martin  
Bob McCreynolds  
Judy Bumgardner  
Mickey Hart  
Greg Miller  
Jan Ziegler  
Jr. Cummings  
Mike Singleton  
Eliza Whisman  
Linda Haskin  
Jennifer Sandlin  
Nancy Kingery  
Gerard Lancaster  
Janis Taylor  
Marilyn Colter  
Martha Pickett  
Patty Johns  
Jennifer Sandlin  
Debra Bratcher  
Joyce Crain  
Debbie Carmer  
Mike Montgomery  
Judy Wade  
Mary Shellman  
Kathy Mcbee  
Dorris Beard  
Kathleen Nelson  
Ed Miles  
Rose Causey  
Carolyn Razer  
Danny Stigdon  
Joe Burthay  
Gary Dillman  
Barry Howell  
Earlisha Brown  
Shirley St. Michel  
Bobbie Wilson  
Natalie Bontrager



## Chaplain's Report

*Thelma Corbit, Chaplain*

We all have failures and disappointments in our life. Sometimes we may feel like we have more than our share. We feel that we have really made a mess of our life.

God was, is, and will always be the same God. He can take any bad situation and turn it into joy. God can turn our lives around, regardless of the mess we have made of it.

Our God is eternal, all Sufficient Omnipotent, and Omnipresent one. If we want to experience God's power in our life, we must believe He is able to do anything for us. We have got to act on it now.

God is a loving and forgiving God. Whatever He did do He will still do because he changes not. God is still our Provider.

**Proverb 17:22** *A merry heart does good like medicine but a broken spirit dries the bone.*

We can ruin our health with a lot of grief, constant worry, anxiety, bad temper, unforgiveness, hatred and bitterness.

When we have a merry heart it will brighten our face. Our countenance looks happy. Happiness on the inside flows to the outside of us.

**Philippians 4:7** *Practice what you have learned and received and heard and seen in me, and model your way of living on it, and the God of peace will be with you.*

We must trust God completely. We have to believe the He can help us turn these failures around. God is able and there isn't anything to hard for Him. He will make the impossible possible. It is only with God's help that we can be delivered from all those hurtful things hidden down inside of us. He can restore us. He will help us let go of those disappointments that we may have experienced. He can give us abundant joy. God will also protect us when we ask Him.

Pray and ask God to create within you a clean and merry heart. Ask Him to help you go past your failures into a brighter day. Be blessed.

### ■ Bibles . . .

Marjorie Katzenmeyer  
Ben and Joyce Crain  
Martha and Jerry Pickett

# Retiree's Corner *Bob Stephenson, Retiree*

---

The best thing that happened to me when I retired is that I became bored. After thirty-two years at Delco I found it difficult not to have some structure to my life. That led me to where I am now, as the Director of the Literacy Coalition.

For those of you who are not familiar with what we do, let me explain. The Literacy Coalition helps adults further their education. What began in 1988 as a group to simply teach adults to read has become that and more. As we began to teach reading we quickly realized that adults who could not read often needed help with spelling, writing and even basic math. Helping our adult learners develop those necessary skills became a part of our mission.

In 1995 a community needs assessment identified that Howard County had a significant number of people who needed to learn to speak, read, and write in English. The Literacy Coalition was the obvious choice to take on that task and we quickly implemented an English as a Second Language (ESL) program. We have

all said "If they want to live here they need to learn English." The Literacy Coalition stepped up to that challenge and has helped hundreds of people improve their English in the past ten years.

In 2002 we began helping people prepare to take the GED exam. We found that there was a significant population who could not attend regular classes at the Kokomo Career Center for a variety of reasons. We began offering small group instruction to help these people improve their education. You can expect to earn about 45% more with a high school diploma or GED certificate than a high school drop out. It can make a huge difference in a person's and/or a family's life.

So that's how I solved my retirement problems. Now I am working to provide free services to as many people in Howard and Tipton Counties as possible. If you know of someone who could use our help please refer him or her to us. If you are looking for a way to fill some extra time with an activity that is both stimulating and fulfilling call our office and volunteer at 459-4484.

---

## Retirement Report

Darle Azbell	Candace Baker	William Mckinney	Michael Mefford
William Berry	Milton Boyce	Donna Melton	Fred Miller
Michael Burns	Pamela Cloar	Joyce Mills	David Moody
Joyce Cloud	Sharon Cloum	Steven Mooney	Jeanette Moore
Larry Collingsworth	Janet Comer	Netta Morrow	Danny Nelson
David Cox	Deborah Crockett	Stephen Newton	Janet Overstreet
Deborah Croddy	Jacquita David	Sharon Parvin	Carolyn Paul
Dayle Day	David Durfey	James Privett	Vivian Radabaugh
Pamela Durfey	Debra Eaton	Anna Ramberger	Linda Ridenour
Jim Fennell	Pamela Frazee	Carless Ringley	Debra Robeson
Jennifer Frazier	Noemi Galan	Carol Romack	Anna Rudolph
Pamela Gardner	Mary Gomez	Steven Rushton	Diana Sinnamon
Susan Greathouse	Karen Griffith	Rebecca Sleutjes	Dixie Small
Allen Harpe	Joanna Harrold	Arlena Spangler	Susan Stanley
William Harrold	Linda Hughes	Richard Stoops	Jan Summers
Valerie Jackson	Martha Johns	Frieda Taylor	Esther Tressler
Jerry D. Kaiser	Rondall Long	Randy Troup	Betty Walker
Jennifer Marschand	Lee McGehee	Barbara Wand	Linda Warden
Barbara Mckee	Allenia Mcneil	Gary Wertz	Nancy Williams

### RX Safety Glass Service

Plant 8 Optical Store (across from Jobs Bank Office)

Monday		Closed
Tue. & Wed.	8 a.m. - 5 p.m.	Closed for lunch 11 a.m. - 12 p.m.
Thurs.	6 a.m. - 2 p.m.	No lunch
Fri.	6 a.m. - 12 p.m.	No lunch

Phone & Fax number 868-0570



# Union Label Report

*Submitted by Sarah Drake, Union Label Chairperson*

## Three Keys to Solidarity

**Fellowship:** We would like to start off by congratulating the winners of our triennial election and invite all of you to join us in spreading the news of quality

American/Union made goods and services. Also, we would like to remind those who were not elected to consider joining us; being active with a committee can be just as rewarding as holding an elected office. Members of the rank and file and retirees you need to know that we need you, too. You are the Union's eyes and ears. At our union meetings, we have education on current events, discuss our goals and work towards building a strong committee. EVERYONE who is active or retired from Local 292 is an asset to the Union Label committee. We want, no we NEED your help to do our job. The Union Label committee is working to serve you better. In August we started having one-day, three session meetings. These meetings operate much like the regular membership meetings at 7:30 a.m., 12:30 p.m. and 3:30 p.m. If you are not able to attend the meetings but wish to participate I can be reached directly at sduaw@yahoo.com or by mail at the Union Hall c/o Union Label Committee. Also, at the Union meetings we will be giving away door prizes. Tickets will be given through the three meetings and the winner will be drawn at the last meeting.

**Education:** At this time, I would like to thank Teresa Lehman for being a "label looker" and finding that

Pyrex is Union made by the American Flint Glass Workers Union. Pyrex is a trademark of Corning Incorporated, which is an American owned company. As always, you need to check the packaging for the Union label. Just because something is Union made today doesn't mean it will be tomorrow. I would also like to thank Roxanna Lucas and Tonya Youngblood for donating the UAW throws that we raffled in April. The proceeds for that raffle helped to buy the new T-shirts that we began selling at the August membership meetings. Each shirt is only \$10.00 and we have a limited quantity.

**The Union Benefit:** School will be starting soon and those of us who have children or grandchildren leaving for college in 2006 scholarships and loans will be on most to-do lists. Check out the Union Plus Scholarship Program, Union Plus National Labor College Scholarship and many other union-sponsored scholarship opportunities at [www.unionplus.org](http://www.unionplus.org).

On this site you can also find the college planning center which offers a variety of resources. When you go into the union plus site, the home page will come up and tell you to click on a red highlighted section to find out which programs are offered for each union. Complete the form that comes up and once you submit the form a list of benefits will appear, click on "Education Services" and all the information about the scholarships and other programs will appear.



## Trustees Report -- *Submitted by Jim Shelton, Trustee*

Your Executive Board suggested selling our Upright Knabe Piano and one of our Zenith TV's. This recommendation was approved by our membership during July's three union meetings. We are going to put them up for bid, as we have done with other items in the past, and this sealed bid sale will be open to the members and retirees of Local 292. The sealed bid sale started with the August union meeting and will be ongoing until the close of business September 16, 2005. Both items can be inspected in the union hall's large meeting room during our regular 7:30 to 4:30 business hours. What you then need to do is place your bid in the provided envelope and give it to either of our two secretaries, Debi or Alberta. The envelopes will be opened on Monday, September 21<sup>st</sup> with the successful bidders notified later that week. There is an undisclosed minimum bid on the piano.

The Knabe Piano Company is well known for fine musical instruments, and has been in business since 1837. The keys and pedals all function well but it has not been tuned in several years. We believe the date of manufacture to be around 1969. This would be an ideal time to start your children (or grandchildren) on those piano lessons you always wished you had the opportunity to take when you were younger. The 25" Zenith TV is a large console model (with a leatherette cover) made around 1984. It does work well...



**Attend your Union Meetings to become a part of the process!**

# October 2005 Calendar of Events

10 .. Retiree Dinner and Mtg. - 11:30 a.m.  
14 .. Euchre Club - 6:30 p.m.



www.uawlocal292.org

Notice: The deadline for submitting articles to be placed in the Antenna is the 5th of the month.

Please submit articles to Debi at UAW Local 292 or to Shannon Willis, Editor.

Non-Profit Org.  
US POSTAGE  
PAID  
Permit #125  
Kokomo, IN 46902

UAW LOCAL 292  
1201 West Alto Road  
P.O. Box B  
Kokomo, IN 46904



# September 2005

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
						3
						Veterans 10 a.m.
4	5	6	7	8	9	10
			Retiree Hobby Club 9 a.m. to 1 p.m.		Euchre Club Senior Center 6:30 p.m.	
11	12	13	14	15	16	17
Civil Rights Mtg. 2:30 p.m.	Retiree Executive Board 9:30 a.m. Retiree Dinner & Mtg. 11:30 a.m.	Executive Board Del Ra Club 6:00 p.m.	Retiree Hobby Club 9 a.m. to 1 p.m.	Membership Mtg. 7:30 a.m., 12:30 & 4:00 p.m. Skilled Trades Mtg. 8:30 & 11:30 a.m. & 3 :15 p.m. Cafe/Vending 3:15 p.m.		
18	19	20	21	22	23	24
Women's Committee Mtg. 3:00 p.m.			Retiree Hobby Club 9 a.m. to 1 p.m.			
25	26	27	28	29	30	
			Retiree Hobby Club 9 a.m. to 1 p.m.			