

**UAW ARBITRATION DEPARTMENT**

**ARBITRATION EVALUATION FORM**

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| Case Identification |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Arbitrator’s Name | | | |  | | | | | |  | | Date of Award | |  |
| Case Number | | |  | | | | | | | | | | | |
| UAW Region | |  | | | |  | UAW Local Union | | | | | |  | |
| International Representative | | | | |  | | | | | | | | | |
| Employer |  | | | | | | |  | Location | |  | | | | |

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| Award |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| For Union |  | For Management |  | Split |  | Other |  |

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| Case Information |

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| --- | --- | --- | --- | --- |
|  | Type of Case |  |  | Sector |
|  | Discharge/Discipline |  |  | Manufacturing |
|  | Contract Interpretation |  |  | Service |
|  | New Contract Terms |  |  | Transportation |
|  | Other (please specify) |  |  | Public |
|  |  |  |  | Education |
|  |  |  | Other (please specify) |
|  |  |  |  |

**Case Issue:** (Describe the case issue.)

**Arbitrator’s Decision:** (Summarize the arbitrator’s decision.)

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| Arbitrator Evaluation |

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| As a union representative, would you voluntarily use this arbitrator again? | | | | | | | | | | | | | | | | | | | | | | | Yes | | |  | |  | | No | |  | |
| How would you rate the arbitrator on a scale of 1 to 5, with 1 being the best? | | | | | | | | | | | | | | | | | | | | | | | |  | | | | | | | | | | |
| Cost of Decision: | Reasonable/Fair | | | | | | |  | | | | Unreasonable | | | | |  | | | | Unacceptable and Challenged | | | | | | | | | | | |  | |
| (Consider the nature of the case and take an overall view of the costs, including expenses, study days and daily charges.) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Timeliness of Decision: | | | On Time | | |  | | | | Late | | |  | | |
| (Consider if unnecessary briefs were allowed extending the close of the hearing and time limits in the agreement.) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Conduct at the Hearing: | | | | Excellent | | |  | | | | Acceptable | | | |  | | | | Poor | | |  | | | | | Unfair | |  | |
| (Consider the nature of questions asked by the arbitrator of witnesses. Was the hearing too legalistic?) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Grasp of the Issues: | | Excellent | | |  | | | | Fair | | | | |  | | | | Poor | |  | | | | |
| (Consider the understanding of the industry and special knowledge required of the issue: i.e., accounting, economics,  psychological testing, industrial engineering, etc.) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

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