

**UAW ARBITRATION DEPARTMENT**

**ARBITRATION EVALUATION FORM**

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| Case Identification |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Arbitrator’s Name |       |  | Date of Award |       |
| Case Number |       |
| UAW Region |       |  | UAW Local Union |       |
| International Representative |       |
| Employer |       |  | Location |       |

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| Award |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| For Union |       | For Management |       | Split |       | Other |       |

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| Case Information |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Type of Case |  |  | Sector |
|       | Discharge/Discipline |  |       | Manufacturing |
|       | Contract Interpretation |  |       | Service |
|       | New Contract Terms |  |       | Transportation |
|       | Other (please specify) |  |       | Public |
|  |       |  |       | Education |
|  |  |       | Other (please specify) |
|  |  |  |       |

**Case Issue:** (Describe the case issue.)

**Arbitrator’s Decision:** (Summarize the arbitrator’s decision.)

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| Arbitrator Evaluation |

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| As a union representative, would you voluntarily use this arbitrator again? | Yes |       |  | No |       |
| How would you rate the arbitrator on a scale of 1 to 5, with 1 being the best? |       |
| Cost of Decision: | Reasonable/Fair |       | Unreasonable |       | Unacceptable and Challenged |       |
| (Consider the nature of the case and take an overall view of the costs, including expenses, study days and daily charges.) |
| Timeliness of Decision: | On Time |       | Late |       |
| (Consider if unnecessary briefs were allowed extending the close of the hearing and time limits in the agreement.) |
|  Conduct at the Hearing: | Excellent |       | Acceptable |       | Poor |       | Unfair |       |
|  (Consider the nature of questions asked by the arbitrator of witnesses. Was the hearing too legalistic?) |
|  Grasp of the Issues: | Excellent |       | Fair |       | Poor |       |
|  (Consider the understanding of the industry and special knowledge required of the issue: i.e., accounting, economics, psychological testing, industrial engineering, etc.) |

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