



AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS of AMERICA

CASTING CORNER

REPRESENTING WORKERS AT FCA KOKOMO CASTING PLANT

KOKOMO, INDIANA APRIL 2020

SOLIDARITY

Local 1166

Scott Flatford	President
Scott Arion	Vice - President
Doug Harnish	Rec. Secretary
Ron DeWeese	Financial Secretary

Bryan Williams	Publisher
Hannah Fields	Publisher

UAW Local 1166
 2761 N. Co. Rd. 50 E.
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STRONG



UAW Local 1166 Union Views

Local 1166 Officers

Executive Board

Scott Flatford	President
Scott Arion	Vice President
Doug Harnish	Recording Secretary
Ron DeWeese	Financial Secretary
	Chairman of Trustees
Donald Mutchler	Trustee
Josh Applegate	Trustee
Duane Wyant	Trustee
	Sergeant-At-Arms
Craig Reed	Guide
Terry Kingseed	Skilled Trades Committeeman
Brian Cottingham	Production Committeeman
Bill Friskey	Retirees' Chairman
Staci Byrd	Unit 2 Chairperson

Stewards

Rich Ritter	1st Shift Steward
Jai Roberts	2nd Shift Prod. Steward
Phil Beckner	2nd Shift S.T. Steward
Gregory Howard	3rd Shift S.T. Steward
Dave Willis Sr	Interim 3rd Shift Steward
Kim Graham	Unit 2 1st Shift Steward
Jesse Ward	Unit 2 2nd Shift Steward
	Unit 2 3rd Shift Steward

Alternates

Gary Osborne	Alt. Prod. Committeeman
Luke Ellis	Alt. S.T. Committeeman
Mike Bultman	1st Shift Alt. Steward
John Ivy	2nd Shift Alt. Steward
Bruce Lintz	2nd Shift S.T. Alt. Steward
Jason Flaty	3rd Shift S.T. Alt. Steward
Paul Nibert	3rd Shift Alt. Steward

International Appointments

Mike Cox	Attendance Counselor
Mary Ann Fitzgerald	Alt. Attendance Counselor
James Boyer	Benefits Rep.
Doug Hendrix	Alt. Benefits Rep
Craig Eden	Employee Assistance Rep.
	Alt. EAP Rep
Mike Lott	Ergonomic Analyst
Ken Waisner	Health & Safety Rep.
Scott Russell	Alt Health & Safety Rep.
Sharie Curry	LTTC Production, TAP Rep.
Matt Harsh	LTTC Skilled Trades
Joe Cook	WCM Specialist
Emily Summers	WCM Specialist
Jeff McCombs	Safety Trainer
Tyler Sander	TMS Coordinator
Bill Robertson	TPM Coordinator

Chairpersons of Standing Committees

Joe Cipov	Community Action Program
Terry Lindsay	Chaplain
Vincent Grier	Civil and Human Rights
Wendy Browning	Recreation
Cheryl Pelfrey	Constitution & By-Laws
Duane Wyant	Education
Sandra Hanneken	Election Committee
Phil Beckner	Skill Trades
Phillip Schrauben	Veteran's Committee
Rochelle Swygert	Women's Committee
Emily Summers	Community Service
	Union Labels
	Consumer Affairs

WHEN YOU HAVE A CHANGE OF ADDRESS LET US KNOW

Union Hall 459-4119
E-Mail: uaw1166@att.net



Deadline for the May Casting Corner Is April 22nd , 2020

uaweducate1166@att.net



UNION MEETING NOTICE

The next membership meeting will be held
April 9th, 2020 at 9 a.m.

The E-Board meets at 8:00 a.m. followed by the
Regular Membership at 9:00 a.m.





Executive Board	Jan	Feb	Mar	Appointed	Jan	Feb	Mar
Scott Flatford	✓	✓		Mike Cox	✓	✓	
Scott Arion	✓	✓		James Boyer	UBUS	✓	
Doug Harnish	✓	UBUS		Craig Eden	✓	✗	
Ron DeWeese	✓	MIL		Mike Lott	✓	✗	
Duane Wyant	✓	✓		Ken Waisner	✓	UBUS	
Donald Mutchler	✓	✓		Sharie Curry	✗	✓	
Josh Applegate	✓	✓		Matt Harsh	✓	✓	
Greg Wright		✓		Doug Hendrix	✓	UBUS	
Craig Reed	✓	✓		Joe Cook	✓	✗	
Terry Kingseed	✓	✓		Emily Summers	✓	UBUS	
Brian Cottingham	✓	✓		Jeff McCombs	✓	✓	
Bill Friskey	✓	✓		Vincent Grier	✓	✓	
Staci Byrd	✓	✓		Wendy Browning	✓	✓	
Stewards							
Rich Ritter	✓	✓					
Jai Roberts	✓	✓					
Jeremy Barlow		✓		Rochelle Swygert	✓	✗	
Phil Beckner	✓	✓					
Greg Howard	VAC	VAC		Sandy Hannekan	✓	✓	
Alternates				Phillip Schrauben	✗	✗	
				Scott Russell	✓	✓	
Luke Ellis	✓	✗		Tyler Sanders	✓	✗	
Mike Bultman	✗	✓		Mary Ann Fitzgerald	✓	✓	
John Ivy	✓	✓		Bill Robertson	✓	✓	
Bruce Lintz	✓	✓		Joe Cipov	✓	✓	
Jason Flaty	✓	✓					
Unit 2 Stewards							
Kim Graham	S/L	S/L					
Jesse Ward							

President's Corner

Scott Flatford, UAW 1166

Brothers and Sisters,

I know the situation we are in and dealing with is overwhelming. We did not ask for this, but life is not always fair. How do we deal with this? We follow the instructions that are passed on to us. We check on each other and our neighbors. We support and help any and all of our Brothers and Sisters. If we are away from work for an extended period of time, there may be a need to help our membership. If anyone needs any kind of assistance, please do not hesitate to call the stewards office, union hall or myself. If there is a need from United Way, please call (765) 457-HELP and leave a message. They will return your call.

UAW Local 1166 is a lot different than other locals; we are "the little plant with a big heart" for a reason. We are family, when the going gets tough we step up to the challenge. Do not get overwhelmed and let things spiral out of control. We are here!

Any information pertaining to KCP and work will be posted on the standing committee's social media pages and UAW Local 1166 website <https://region2b.uaw.org/uaw-local-1166>.

A special "thank you" to the following members for their help and generous support during this difficult time:

Brothers – Jim Anthony, Jim Cardwell, Mike Evans, Warren Sims and Tony Rocchio. Jim Anthony provided breakfast and Tony provided lunch for the members working at the hall to assist with SSB and SUB. Mike Evans and Jim Cardwell provided drinks and/or snacks for our members. Warren is providing lunch as well.

Sisters – Sarah Howard provided drinks and snacks. Wendy Browning and Alisha Kennedy provided lunch and drinks. Hannah Fields is providing lunch.

The following members are a big help in assisting members with SSB (state system benefits) and SUB pay. As of this letter 210 of our members were helped at the hall all while practicing social distancing.

Brothers – Doug Harnish, Ron Deweese, Josh Applegate and Greg Wright.

Sister – Emily Summers.

Bryan Williams and Hannah Fields have volunteered his services and is responsible for publishing this newsletter.

From the bottom of my heart and UAW Local 1166 members we thank you and appreciate your support during this difficult time.

In Solidarity,

Scott Flatford, President

4 UAW Local 1166 Union Views

Committeemen's Corner

Brian Cottingham, UAW 1166

Committeeman's Report

So as many of you know we have been hit with some very serious and dangerous times. With the COVID-19 virus outbreak, we have all been anxious with so many rumors and unknowns flying around on social media and in the plant. The idea of working in a confined space and the now politically correct term of social distancing coming to light, it's just all so frustrating. How do I clean? How do I guard not only myself but my extended family? My Union brothers and sisters? So much in such a short period of time. We have endured so much lately with the are we working are we closing down? Its stressful on each and every one of us. We are wading through new waters for all. Then we hear don't panic. Those words alone are enough to send anyone into a nervous state of mind. My point here is we have endured and made it through some very difficult times in the past and I have faith, that we will make it through these obstacles. Check on each other. Check on your families and your friends, your Union brothers and sisters, the retired and the elderly. Even if it's just a phone call, stop for a minute while we have time and just reach out to each other and ask if they are ok. Help where you can. We are all anxious about these strange days we are living right now. Understand these are new waters, and there are things that have never arisen before. There will be mistakes and learning to be done, in all of this. Be patient with each other. Be kind. Inside each of us there is a fear of the unknown and we all deal with it in a different way. We will find a way to get through this mess. We have always found strength in each other at this plant and we have always laid aside differences in times of struggle and found a way to lean on each other and help one another. It's truly one of the things I love most about this plant. The people. We always rise up and support our own and this community. I am asking you again to find that quality in one another and continue our long standing resolve and lift each other up. We have a very long road to get back. I know with the help of each and every one of you this local will be a key factor in not only getting the Casting plant up and running again, when it's time, but the community and the place we all call home.

In the days to come we will have information to share and changes to make from the mistakes we have made. Please remember to be kind and patient with one another. Remember, not everyone has the ability to handle stress in the same way. We are all trying to achieve the same goals, and we all contribute in some way shape or form. We have all come together and figured out a way, like we always have and always do. Please keep that positive, caring, Casting plant attitude, that has always made us the little plant with the biggest heart. I am very proud of each and every one of you for stepping up during these difficult times. As usual members of U.A.W. 1166 have went above and beyond for this local, and the community in a time of great need. I am very proud to call 1166 my local.

In solidarity,

Brian Cottingham

Committeemen's Corner

Terry Kingseed, UAW 1166

Skilled Trades Report

No one knows how long this shut down will last at this point, as the virus statistics are continuing to increase. If New York City is an indication, then it may be a while.

Rumors abound by the structure of how our shifts will be different when we come back. Much speculation but no discussions locally nor with the International, so we'll have to wait and see. Scott and Brian have the hotlines for this type of information from the International and Scott meets daily with our plant manager.

Here's an update of what's going on in our plant with regards of the surveillance trades that are working. Our trades obligation is to ensure the plant is ready for when people are called back to work.

The seven day operations of the Boiler Room and Waste Water Treatment Plant are doing what they normally do. The electricians are monitoring and maintaining all the reverbs, laundries, and holding furnaces, while furnace repair cleans the laundries and holding furnaces. We have one millwright working as a furnace repairman during this shutdown.

One of the jobs that have been completed is a conveyor incline that the millwrights worked on that had been down. Pipefitters cleaned the lube heads and are working on a water line.

The transition section from #8 reverb to the laundry system of the 300/400 row developed a hot spot in which furnace repair replaced the wall. Quite the task in which they dipped some metal out of the reverb to allow damming off the area to be worked on, freezing the metal, performing the work, and then letting it cure and release the dam. Definitely a lot of skill with these guys doing a dangerous job. It's what they do.

I know many of the trades would rather be in the plant working and I wish we could be working on the many jobs that need done, but the virus potential dictates otherwise. Use the union hall for any help needed in your unemployment or SUB submissions. The hall's number is 765-459-4119.

See you soon,

Terry Kingseed

Skilled Trades Committeeman

CHAPLAIN UPDATE

Terry Lindsay, UAW LOCAL 1166

On Behalf of the Officers, Members and Retirees of Local 1166, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.

Member on Bereavement	Relationship to Member	Department
Ryan Russell	Grandmother	2310
Billy Clark	Grandfather	1100
John James	Father	2410
Nathan Swain	Father	1100
Mariann Swain	Grandfather	1100
Galen Pitner	Father	2190
Stan Horn	Mother-in-Law	2460
Kent Epperhart	Grandson	2310
Jason Gerstorff	Grandfather	1100
David Lott	Member	Retiree
Michael Lott	Father	1100
Janelle Newberry	Grandfather	2360
John Newberry	Grandfather-in-Law	1200
Marc Parsons	Grandfather	1000
Brett Mendenhall	Father	1100
Michelle Woods	Grandfather	1100
Mike Jackson	Son	1100
Daryl Dent	Mother	2190
Randall Dearing	Member	2410
John Dearing	Brother	2190
Michael Blunk	Father	2450

Happy Easter!!!



A Christian response to COVID-19

On the one hand, I hesitate to write about COVID-19 because our lives are consumed by it. You can't turn on your television, scroll a Twitter feed, talk to a friend, or peruse Facebook without 99% of the content being consumed by talk of viruses, symptoms, quarantines, and social distancing.

Believing firmly that sanity and good mental health demand that we all step away from the 24-hour news cycle, I don't really want to add to the over-saturation of the market. Still, it's precisely *because* the world is talking so much about this that I think it's crucial that Christians be grounded in truth and interpret everything through the lens of what God has already told us. It isn't wise of us to be hearing only the panicked voice of the world, nervously speculating about worst case scenarios:

- Mass [death](#)!
- Horrific lung [scans](#) of victims!
- Markets are [cratering](#)!
- Unemployment will [reach](#) 20%!
- Quarantines to [last](#) through summer!

Doing so appeals to our flesh-centered human instinct to worry and yield our hearts to unproductive fears and anxieties that cripple our ability to distinguish ourselves as blood-bought believers who are reminded to offer up prayers and supplications with thanksgiving, free of anxiousness regardless of our situation.

The truth is that the world never offers a reliable or trustworthy foundation upon which to build our hope. Markets are always susceptible, wealth is always fleeting, flesh is always vulnerable, and intellect is always fallible. But in times of prosperity, man often ignores those uncomfortable realities because he can. Even if unspoken, a dangerous hedonism is always lying just under the surface of our human experience: Eat, drink, and be merry, for tomorrow we die!

But when the tempests of life arrive, the relentless torrents of those storms erode the shifting sands upon which our lives have been precariously constructed. Man finds himself scared, isolated, and confronting the starkness of his own mortality.

Four weeks ago, it seemed to most Americans that things were well under control. We were healthy, wealthy, planning spring break vacations, working good jobs while envisioning opportunities for growth, considering building additions to our home, spending on frivolous wants.

Then — and consider how astounding this is — a microscopic virus escapes from China and it precipitates the shutdown of the entire world. That's how helpless we humans really are. We aren't invincible, we aren't impervious, we aren't God.

But for Christians, John reminds us that though we aren't God, we are God's. He has adopted us into His family, and thus the One with power over galaxies and planets, no less viruses and plagues, holds us, sustains us, and provides for us.

That alone should prompt us to see this moment as the Church of Jesus has seen plagues and pestilence in previous ages: an opportunity to grow the Kingdom of God by teaching of a peace that passes all understanding. How do we do that?

First, let's commit to prayer. Prayer is where it always starts for faithful, world-changing believers. As stressful as this pandemic may be for us, imagine the weight of responsibility being felt by leaders who are being forced to make decisions that are guaranteed to risk lives or livelihoods no matter what they choose. This isn't to be political or ideological for us; it's a biblical command. And let's also remember those who are infected and affected by this difficult situation.

Second, may we care for one another within the church as well as offering assistance to our fellow man.

Our medical understanding of epidemiology teaches us that loving another has a bit different meaning in our era. Caretakers can be carriers of viruses and diseases, meaning the most loving thing we can do is socially distance. But even if we are physically isolated, we should still move towards those in need. We call and actually talk, we text and commiserate, we shop for someone who is at high risk, we order carry-out or go through a drive-thru to help struggling business owners and their employees, we add an extra tip in Jesus' name.

Finally, we testify. We preach Christ as the only solid foundation of hope – in this world, and the next. Man-made security is but an illusion, and if the last few weeks haven't shaken our collective pride to the point of admitting that, I tremble to think what it might take.

What man needs is an assurance that there exists a hope that, "trouble or hardship or persecution or famine or nakedness or danger or sword" cannot extinguish.

We Christians know it exists in Christ alone. Now, more than ever, is the time to spread the word. Excerpts from article by Peter Heck submitted by your Chaplains' Committee



Benefits Update

James Boyer, UAW 1166



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RETIREMENTS FOR 3/31/2020

Kelly Trexler
Dept: 1200

John Ivy
Dept: 1100

Doris Marlow
Dept: 1100

Thomas Higgenbotham
Dept: 2310

Robin Samsel
Dept: 2310





Blue Cross Online VisitsSM

Medical

Quality health care anytime, anywhere

Just choose an available doctor, click and go 24/7, anywhere in the U.S. That's how easy health care can be with Blue Cross Blue Shield of Michigan and Blue Care Network's online visits.

It's as simple as using your smartphone, tablet or computer to meet with a doctor face to face when:

- Your primary doctor isn't available.
- You can't leave your home or workplace.
- You're on vacation or traveling.
- You're caring for children or a family member.
- You're looking for affordable after-hours care.

For the whole family

Family members on your plan can also use online visits. Just add children younger than 18 to your account. Your spouse, and children 18 and over, should create their own accounts.

Online health care doesn't replace primary doctor relationships. But you'll get peace of mind knowing you and your family can see and talk to a doctor for minor illnesses such as:

- Sinus and respiratory infections
- Cold and flu
- Painful urination
- Eye irritation or redness
- Sore throat



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Sign up now

Mobile – Download the BCBSM Online VisitsSM app

Web – Visit bcbsmonlinevisits.com

Phone – Call 1-844-606-1608

- Add your Blue Cross or Blue Care Network health care plan information.
- Add service key **BLUE**. Using the service key ensures that you'll see the services covered by your health plan.

See a doctor

1. Launch the online visits app or website, and log in to your account.
2. Pick a doctor and enter your payment information.
3. Meet with the doctor online.
4. Get a prescription, if appropriate, sent to a local pharmacy.
5. Send a visit summary to your primary care doctor or other health care provider at the end of your online visit.

Choose a doctor who's right for you

There are hundreds of doctors to choose from. The doctors you might see:

- Are specially trained in online visits with an average of 15 years practicing medicine.
- Have expertise in areas such as pediatrics, family medicine and emergency room medicine.
- Are U.S. board-certified, licensed and credentialed.

You can read the doctors' profiles to learn more about them such as languages they speak and other experience.

For questions about your online visits account or an online visit, call 1-844-606-1608, 24 hours a day, seven days a week.

Blue Cross Online VisitsSM uses the American Well[®] technology platform and provider network, and is powered by American Well[®]. American Well[®] is an independent company that provides online visits for Blue Cross and BCN members.

Blue Cross Blue Shield of Michigan and Blue Care Network are nonprofit corporations and independent licensees of the Blue Cross and Blue Shield Association.

Employee Assistance Program Update

Craig Eden, UAW 1166



Women's Committee is looking for a few new faces to join the committee.



The Purpose of the Women's Committee

To educate the women of the local union

To build self-esteem

To provide leadership educational training for women members so they may become more active in local union

To inform all union members about women and family issues

To encourage women members

Just a few things of what the women's committee is all about

STRONG WOMEN MAKE STRONG UNIONS



Scholarship for Dependent Children



Scholarship for dependent children enrollment period for submitting applications is
February 7th, 2020 through May 3rd, 2020.

Starting **February 10th, 2020** a TAP Representative will be available at the UAW Chrysler Joint Training Center at 1315 E Hoffer St, Kokomo (just down from local 685 union hall) Monday thru Friday. My hours In Plant are Mon, Wed and Thurs from 8am-4pm. Tuesdays and Fridays I will be at the Training Center.

Documents you will need: Proof Of Dependency, Grade Report and Proof Of Payment.

Sharie Curry: (765) 454-1018, sharie.curry@fcagroup.com



IMPORTANT TELEPHONE NUMBERS

Local 1166 contact numbers:

Absentee Call In.....	1-800-810-2271
Mike Cox Attendance Counselor.....	765-454-1641
James Boyer Benefit Representative.....	765-454-1761
Email.....	James.boyer@fcagroup.com
Chaplain's Office.....	765-454-4917
Terry Lindsay Local Chaplain cell.....	765-860-6935
Craig Eden EAP Representative.....	765-454-1066
Sharie Curry TAP.....	765-454-1018
Union Office inside plant.....	765-454-1632
Union Office inside plant.....	765-454-1658
UAW Local 1166.....	765-459-4119

Active employees contact numbers:

Benefit Connect fcabenefits.ehr.com.....1-888-409-3300
(Life status change such as birth of child, marriage, divorce and death, enroll in optional and dependent life ins., update beneficiaries, questions about HRA account)

Wage Works (HRA Account)..... wageworks.com/myezreceipts
Wage Works customer service.....877-924-3967

Blue Cross and Blue Shield bcbsm.com.....1-800-521-0488
BCBS 24 HOUR NURSE LINE.....1-800-775-2583
BCBS – on line doctor.....844-606-1608

Durable Medical Equipment1-800-521-0488
(walkers, crutches, oxygen, CPAP, braces, diabetic supplies such as monitors, test strips and lancets)

TheraMatrix (Physical Therapy).....1-888-638-8786
Audio Net America Hearing Aids.....1-800-400-2619
Beacon Health Options (Mental / Substance Abuse)- 800-346-7651

Caremark Pharmacy caremark.com.....1-866-329-4448

Davis Vision davisvision.com.....1-800-999-5431

Delta Dental consumertoolkit.com.....1-800-292-0626

Merrill Lynch 401K1-800-483-7283
Chris Padgett Financial Advisor @ Merrill Lynch.....1-800-937-0844

Sedgwick (S&A, EDB, and FMLA).....1-888-322-4462

Met Life (optional life & dependent life).....1-800-638-6420

UAW Legal Services.....1-800-482-7700

FCA Family Health and Wellness Center.....765-236-8380

Miscellaneous contact numbers:

Payroll Hotline.....	877-827-7744
FCA US LLC Owner Relations Hotline	800-992-1997
FCA US LLC Parts Discounts Program.....	855-476-6727
FCA Green Slips.....	800-756-2886
KCP Security	765-454-1559
UAW Legislation Hotline.....	800-482-3334
Workers Compensation Office.....	800-824-2667
Workers Compensation website: in.gov/workcomp.com	
State Unemployment	855-244-0456
Unemployment questions in.gov/dwd/webchat.htm	
Monetary Appeal	ax#317-233-6888
HR @ KTP.....	765-454-1411

Retiree contact numbers:

Benefit Connect fcabenefits.ehr.com.....888-409-3300
(Pension questions, direct deposit changes, tax status changes, lost or missing check, marriage, divorce, report death, change address, life ins. questions, and update beneficiaries)

Retiree Health Care Connect... uawtrust.org 866-637-7555
(Health insurance eligibility, update new address, status change such as marriage, divorce, death, etc.)

MetLife (optional life & dependent life).....800-638-6420

Blue Cross and Blue Shield bcbsm.com..... 888-322-5616
Blue Cross and Blue ECP PPO non-medicare.866-507-2850

BCBS PPO Medicare Advantage (MA)877-832-2829

Aetna Medicare Advantage PPO.....800-663-0885

TruHearing (hearing aids).....844-394-5420

Express Scripts express-scripts.com.... 866-662-0274
(mail order service for prescriptions)

Davis Vision..... davisvision.com..... 888-234-5164

Delta Dental..... deltadentalmi.com.... 800-524-0149

Medicare of Indiana..... 800-633-4227
Medicare COB Update..... 800-999-1118
Medicare Replacement Cards..... 800-772-1213
Medicare..... 800-633-4227
Social Security Administration.....800-772-1213
UAW Legal Services.....800-482-7700

2020 APRIL

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11 Union Meeting 9 am
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Every Thursday @ 3pm conference room C.– Civil Rights Committee meeting
 2nd Tuesday of month @ 3:30 conference room C– Education Committee meeting
 3rd Thursday of month @ 3:30 conference room C– Rec Committee meeting
 Directly following Membership– Women’s Committee meeting
 First Wednesday on month @ 2pm 1166 union hall– Veterans Committee
 4th Wednesday of every month- Howard County UAW CAP Council meeting @ 5pm Inventrek building

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Attention Retirees!

Retiree's Meeting for April Has been cancelled

The monthly meetings provide a source of fellowship and information about benefits, current events, politics and the like.

Join us for bingo, door prizes, and great food!

Contact Retiree Chairman Bill Friskey for
questions @ 574-721-4958

The retirees website is www.chryslerretirees.com