

December 2020

www.uawlocal863.org



OFFICIAL PUBLICATION OF THE AMALGAMATED LOCAL 863, UAW

TRANSMITTER



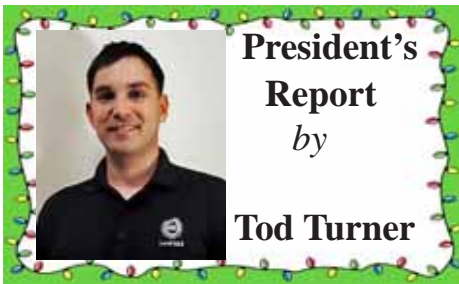
CINCINNATI, OHIO

Season's GREETINGS

FROM ALL OF US AT 863



Cover Created by Chris Brown



Season's Greeting to all our UAW Local 863 Members. 2020 has been a trying year for all of us. It is safe to say, many of us have never been part of a pandemic that has impacted our lives in a way that the coronavirus has. Over the last couple of months, a spike in the virus has further impacted the way we conduct our business at our UAW Hall. The General Membership Meeting for December was cancelled. The Executive Board meetings have been adjusted to one (1) per month with socially distancing in the auditorium, and the Retiree Meetings have been postponed until further notice.

In spite of the challenges that have come before us, Local 863 and its Membership has continued to work on projects at our Hall, and provide for our communities and those less fortunate.



Published by UAW Local 863 in the interest of its' Membership to further the aims and programs of UAW Local 863 and to promote the policies and programs of the UAW International Union.

It is the mission of the Transmitter to be the unbiased vehicle of information, communication, and the voice of all the Membership of UAW Local 863. The Transmitter will always strive to report truthfully and accurately.

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Our Community Service Committee has been as active as ever during the last few months. The annual Holiday Gate Collection was held on November 19th and collected \$2,866.04 for local food pantries in the area. The annual Adopt A Child program is currently underway. Cards have been distributed in the Plant and gifts dropped off at the Local on December 7th~11th. For most families the Holidays are a wonderful time of the year, but for others it is a time of stress deciding on what necessities to cut back on in order to have a memorable Christmas for their families. With our Adopt A Child program, we can ease some of those decisions with our Membership's generosity and help to put smiles on those children and their parents during the holidays.

Although the Women's Committee had to unfortunately cancel the Breakfast with Santa this year, they have still been busy with other drives they hold. The 5th annual Baby Collection Drive was held November 2nd-13th and once again was a big success. The Toys for Tots program, which has been part of our holiday traditions for years, went on as scheduled. Toys were collected December 1st-11th at our Local. Thanks to all those who supported these programs.

The Recreation Committee has definitely seen a slowdown in tickets being able to be offered and sold to our Membership. However, the Cincinnati Zoo PNC Festival of Lights tickets are still able to be purchased from our Recreation Committee and at the Local. Please see the bulletins located on the plant bulletin boards, Facebook, and our Local 863 website for further details.

The Veterans Committee held their annual Flag Raising ceremony at the Local on Tuesday, November 10th in honor of Veterans Day. Although we knew the attendance may be down and the local VFW could not attend, we

still wanted to proceed with the tradition of holding our Flag Raising ceremony at our Local Veterans Memorial. Thank You to all who could join us that day in honoring our Veterans. Not enough can be said about the sacrifices made by our Veterans so we can enjoy the freedoms we have living in our country.



Thank you to Community Service Chair Danny Powers, Women's Committee Chair Debbie Swope-Johnson, Veterans Chair Ken Fecher and Recreation Chair Chad Turner and their respective committees for all their hard work and dedication to helping our Membership and our communities during these trying times.

The Hall is virtually void of holding events at this time. We have been able to make several updates to many projects during this pandemic time. The flooring around the bar area inside the Hall was breaking up and we covered it with a new flooring. It really makes the bar area stand out and look great. The steps in the foyer have been updated. Also, the flooring in the foyer and all three restrooms have a new epoxy finish that looks fantastic. All of these are noticeable upgrades to our Local. The Executive Board will continue to make upgrades and additions to the Hall as needed.

Retiree Meetings have been postponed until further notice. Retiree Chair Jim Siuda will still send out his Retiree newsletter with updates from the Local and information as to when meetings will start back up. We will always put our Members safety first

when making these decisions. When the virus is under control and we have a continual downward trend in cases, we will start the process of getting back to regular business. In the meantime, we have been doing monthly Retiree drawings in October through December with gift cards donated by our Five Star Dealerships. I want to extend a special THANK YOU to our participating Five Star Dealerships for their support in these Retiree drawings: Beechmont Ford, Castrucci Ford, Fuller Ford, Kings Ford, Lebanon Ford, Lincoln of Cincinnati, Mt. Orab Ford, and Sharefax Credit Union. We will continue in 2021 to look at different ways to keep our Retirees engaged and will inform you as those decisions are made. It is important that we have your correct phone number and address in our records here at your Local Union Hall, so please keep your contact information updated by calling Shirley at (513) 563-1252, or call Shirley to confirm we have your correct information.

The 2021 Hoffman-Combs Scholarship Application will be mailed out to all Active and Retired Local 863 Members at the end of January. This is for High School Seniors who are the descendents of Local 863 Members who will graduate in the spring/summer of 2021. Thanks to the Retiree Chapter for continuing to make these scholarships possible.

We launched our Official UAW Local 863 Facebook page in late October. It has been a great success in the first few months and we will continue to improve on our communication through Facebook as we move forward. If you have not already done so, like and follow our Facebook page at the Facebook address, [@UAW863online](#). Information, reminders, and up-to-date news coming from our Local will be communicated through this Facebook page along with our mailings, website and plant bulletins.

I personally want to Thank Retiree Roberta Mitchell for making two big Christmas wreaths for our Hall. They look beautiful, and are displayed in front of our building. It means a lot to me that one of our own retirees made the wreaths that we decorate our Local with.

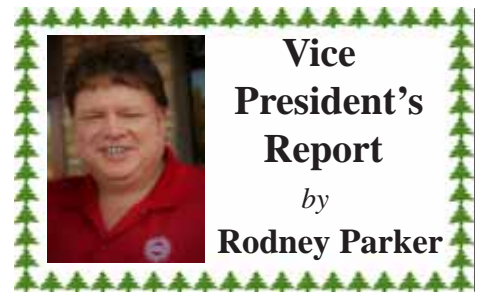
I would also like to Thank our Local 863 staff, administrative assistants Shirley and Bryanna, and custodians Keith Lillis and Carl Barrett. They too have had to deal with a different way of doing business this past year and have done it in stride. They have been asked to do things that they normally would not have had to do and have gone above and beyond what their roles demand. They are behind the scene stars and I want to publicly **THANK** them for all they do.

This has been a difficult and trying year for all of us. Not only has the coronavirus pandemic affected all of us, but life itself has continued to go on with all the other personal illnesses still being part of everyday life. We have lost many Brothers and Sisters during this year. Let us continue to pray for the families of our Brothers and Sisters who have lost loved ones this year and those who are struggling during this holiday period.

I want to Thank all of you for your continued support. It has been a unique and unprecedented situation transitioning to President during a once in a lifetime pandemic. I feel with the support and solidarity of our Membership, this Local can get through anything and I am honored to be your President representing the best UAW Membership.

Please continue to stay safe and enjoy this holiday season with your loved ones. On behalf of the Executive Board, we wish you a Merry Christmas and a Happy New Year.

Happy New Year!



I Hope all of my fellow UAW Local 863 Brothers and Sisters and their families had a very Happy Thanksgiving!!

Everything is different with this coronavirus affecting every aspect of our lives. Let us continue to pray for our friends and family for the good Lord above to *ble*ss us all with his protection during these trying times.

Local Retiree Chairman Brother Jim Siuda told us in an Executive Board meeting that we have lost 56 Retirees since March of the year. We have lost some very good and influential Brothers and Sisters this year. Let us also pray for all of our friends and family who may have the coronavirus.

On a happier note, I would like to Wish everyone a very Merry Christmas since we are not having a General Membership Meeting in December. Please be safe and take care of everyone!!

<u>On the Rolls</u>	
<u>UAW-Ford</u>	
Production	1245
Skilled	391
Total	1635
<u>UAW-CFM</u>	
	22
<u>UAW-Nurses Unit</u>	
	6



**Sharonville
Report**
by
**Eric Gadd,
Chairman**

Brothers and Sisters of Local 863,

I hope that you and your families are staying safe and healthy during these trying times. COVID-19 has affected every aspect of what was once normal in our day-to-day lives. The pandemic has impacted many of us with illness or having to care for a loved one who has been diagnosed with this terrible disease. This pandemic has not only affected millions of people's lives but has also disrupted our economy and social living. I pray that with the upcoming holiday season, each of you will find a way to enjoy this time with your loved ones.

There has been a lot of confusion regarding the process for a failed COVID survey. The Bargaining Committee and I have been working with the company on a Bulletin and a detailed letter with step-by-step instructions to follow if you have failed the self-certification survey prior to coming to work. As I write this report, the committee and company are meeting to get this information printed and distributed to our membership. With all the uncertainty these days, we understand it can be hard to stay focused at home and at work. Keep up the great work and Thank You for your dedication.

Schedules and Volumes:

- 6R140 – 430/day
- 6FM – 450/day. No significant downtime planned but areas will evaluate as needed to contain inventory growth.
- 6F – 429/day. Areas will evaluate downtime days as

needed to contain inventory growth.

- 6R80-100 – 800/day. Areas will evaluate downtime days as needed to contain inventory growth.
- 10R80-140 – 2500/day

New program update for HF55: Job One for the HF55 program is scheduled for January 2022, with machines starting to arrive from March to May.

Headcount: We have a total of 1635 members on rolls; 1244 production members with 145 being TFT and 391 skilled trades. On behalf of the Local 863 Committee, I want to congratulate all our apprentices who have graduated to journeymen this past year: Bill Curry, Rick Weigel, Damian Huseman, Pat Keefer, Jim Bailey, Bobby Fails, Darrin Dixon and Antonio Phipps! In my last article, I mentioned the delay of placing the 2020 apprentices caused by the COVID layoff of eight weeks this spring. Skilled Trades Chair Jim Jones, Apprentice Coordinator Ryan Nelson and I have continued to push to have our 2020 apprentices added on. We were successful in getting the company to agree to canvas before the end of this year. With that said, I want to congratulate our seven members who were recently indentured as apprentices for the 2020 year with a 1/27/20 DOE. Greg Banks Jr., Jason Halcomb, John Munden, Rocky Sehlhorst, Felicia Fitzgerald, Cory Houston and Mark Smith will be going into the apprenticeship and headed to Core Skills on January 19, 2021. I want to personally wish each of you the best of luck in your new positions!

Recently, there have been a lot of questions regarding an extended Christmas break for the week prior or after shutdown due to supplier part shortage. This is only a rumor; there are no production plans of an extended Christmas break.

The temperature scan tents located at the A and D lots will now be open 24 hours/7 days a week to allow members access to both ends of the plant. Recently, there have been issues of coverage in the tents if one of the contracted employees called off. The plan now will be to have both tents manned at all times and if there is a call off and the outside company cannot man the tent, they will notify security and security will have salary personnel cover the tent. All salary personnel will be trained and qualified to operate the temperature scanners.

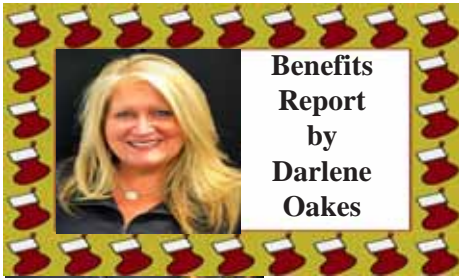
During the 2020 Local Negotiations, the Bargaining Committee was able to negotiate a 24-hour open market and the renovation of Dottie's Pod. The renovation is nearly complete and we are waiting for the new furniture to arrive. If you have not had an opportunity to see the changes, please make sure that you stop by.

Local contracts have arrived and will be available in the Union office. Also, if you have not received your National Contract, those are also available in the Union office for pickup.

On November 11, America honored all the men and women who have served our GREAT COUNTRY. I want to THANK all our active and retired members who have served in the United States Military. Thank you for your service and leadership! For all our Marine Veterans, Happy Birthday! November 10, 2020, marked the 245th birthday of the United States Marine Corps.

In closing, I pray that everyone reading this message stays healthy and has Merry Christmas, a wonderful holiday season and a Happy New Year. Please continue to pray for our Brothers and Sisters who have lost a loved one and are not able to spend the holidays together. God bless.





First, I would like to wish you all the warmest wishes for the Holidays. I know the world seems to be turned upside down with everything that has been going on around us. Many of us have been impacted by this COVID19 virus, many are struggling financially, we have missed seeing the ones we hold dear and some have lost loved ones. Stay strong we will get through these times and there are better times ahead.

There are a few things I want to touch on that will affect **ALL employees and Retiree's**.

BASIC LIFE and OPTIONAL LIFE INSURANCE POLICIES:

Currently all policies are handled by Unicare Life Insurance; as of January 1, 2021, the METLIFE Company will be taking over all Basic and Optional policies. METLIFE will be mailing Welcome Letters to all members on December 22, 2020 with information regarding your policies. They will be sending new contact information (phone & website information) out so that all members will be able to contact them to verify policy information. **As always you should make sure your BENEFICIARY information is current.**

NOTE: Something new will be that you will now be able to update both Basic & Optional beneficiaries online unlike before where forms had to be mailed in for update.

*****IMPORTANT: DECEMBER OPTIONAL LIFE DEDUCTIONS WERE TAKEN IN NOVEMBER 2020 so you will NOT see the deductions from UNICARE on your paystubs in December or from your***

PENSION checks. METLIFE will notify you of the payments due in January 2021.

Active Members Only: Open Enrollment for Optional and Dependent Life will be February 15, 2021 through March 26, 2021. Due to the COVID19 virus open enrollment for 2020 was cancelled. The UAW-Ford team negotiated with METLIFE to allow a one time 6 increment increase for the EMPLOYEE up to the amount of \$125,000. ((Example: If you have \$100,000 now you can increase to \$225,000, which is five increments – the sixth increment of \$250,000 would have exceeded the \$125,000 limit.)) They will not have the vendors in the plant like in times past, due to the limitations of whom may come inside the buildings. You will need to call and arrange over the phone or process online. You will be provided this information in your welcome letter. The six-increment increase does not apply to your Dependent Life Insurance policy, they will remain at the one increment increase. METLIFE will be adding additional increment opportunities. Now available amounts will be \$350,000, \$450,000, \$550,000 max remaining at \$600,000.

RETIREE Medicare Members Only: Please remember that if you have Aetna MA PPO, BCBS MA PPO or BCBS TCN plan you already have a Medicare Supplemental Plan. You do not need to respond to the television or mass mailings trying to get you to change during OPEN ENROLLMENT for Medicare. This happens every year and it tends to confuse the members. You are provided your coverage through the UAW Medical Benefits Trust. If you have questions you can call the RHCC at 1-866-637-7555. Your coverage will have no changes for next year if you do nothing it will all rollover as the same coverage you had in 2020.



Active Members Only: Medical, Dental and Vision Insurance through Ford Motor Company is requiring a Dependent Verification of anyone that has dependents (spouse, children) on their current coverage. **This is a MUST do verification in order to maintain your dependent coverage.** For spouse they are asking for Marriage Certificates and/or Federal Tax returns for the last two years, for children they are asking for Birth Certificates or Court paperwork for guardianship or adoption. You can go to your Myfordbenefits.com website and see what you need to provide in your email box or call 1-800-248-4444.

“As always make sure you are going to In-Network facilities, doctors, dentist, physical therapist and vision facilities. If you go out of network, you will be subject to pay. If there is any doubt call the numbers on the back of your card it is worth the extra effort to make sure you are seeing someone that is In-Network.”

Wishing you all a Merry Christmas and Happy New Year!

BENEFIT QUESTIONS?



Darlene Oaks

**UAW-Ford
Benefits Rep. at
(513) -782-7626 or
1-800-643-3240.**





Veterans Committee Report
by
Ken Fecher

First off, the Veterans Committee would like to wish everyone a Merry Christmas. I hope everyone of you enjoy time with your families and friends. I do feel, we all cannot wait for 2020 to be over and hopefully 2021 is a better year for everyone.

I would like to take a moment and thank the people of the Dayton, Ohio VA. For all the negativity the VA receives, they have done a fantastic job. My father-in-law, Wayne Walker who is an Army veteran has been in hospice for several weeks and they have done a fantastic job caring for him. The facility let his immediate family visit with him in the last moments of his life. I am very

appreciative of that with COVID-19 going on. I have witnessed many improvements over the past few years and they are at least on the right path. I know my wife's family are very pleased with how they helped them through this process. With that, I salute you Dayton VA.

The Veterans Committee had a very successful Flag Raising at the Plant and at our Local Union Headquarters on November 10th. I would like to thank Ford-UAW Local 863 for the gift cards the Veterans received. It was a nice surprise and much appreciated.

As the holiday seasons approach, spend time with your loved ones, as tomorrow is never guaranteed. I personally would like to Wish Everyone of you a Safe and Enjoyable Holiday Season. Make the most of it and be respectful of each other.

**If you love your
FREEDOM,
Thank a Veteran!**



**Education
Committee
Report**
by
Joyzell George
Chair

With the holidays upon us, let us all have a wonderful, enjoyable, safe, and stress-free season.

This year has been a whirlwind of events from closing down the country with COVID-19, to ending with the presidential election.

During the holiday season continue to use diligence in staying safe. By following social distance, wearing your mask when you are out and around people, having small gatherings and trying to do Zoom calls with your family on Christmas day and New Year's Eve instead of having them over, are just a few of the things you can do to try to be safe.

2021 will indeed come in with a bang with the inauguration of our new President and the vaccine for COVID-19 being available.

Enjoy your time away with your family.



**2020 Veterans Day
Flag Raising Ceremony**



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Internet 24/7.**

UAW International
www.UAW.org

UAW Local 863
www.uawlocal863.com



Community Services Report
by
Danny Powers
Chair

I would like to start by saying WOW what a year! Starting with the COVID-19 pandemic and a plant shutdown to a long election that has some races still to be determined. Even with all of this going on around us our Membership at Local 863 continues to shine.

We conducted our annual Coat Drive in October and was able to secure coats, hats, gloves, scarves, socks and clothes to give to area shelters and missions. We collected \$2,866.04 for local food pantries during our annual Holiday Gate Collection. We are now securing gifts and monetary donations for our Adopt A Child Christmas Program. Once again, the Membership at UAW Local 863 is stepping up.

I would like to thank our Membership for your continued support. Without your generosity, many people would not have enjoyed a decent meal, a warm coat to wear this winter, and many children would not have a good Christmas to look forward to.

I would like to send out a very heartfelt thank you to our Community Services Committee for all of their hard work behind scenes - without them this wouldn't be possible.

In closing, I would again like to say thanks to all of you who continue to support these programs. Let us look forward to a better and Happy New Year!



<https://parts.ford.com/en/us/>



Women's Committee Report
by
Debbie Swope-Johnson, Chair

Season's Greetings everyone! This year has had some unique challenges, and sadly the Breakfast with Santa was cancelled. The good news is, we still have been able to positively impact our community by continuing with some of our other annual activities.

Since we did not have the Breakfast with Santa with the Marines from Toys for Tots physically in attendance this year, we held the collection a little differently. The first two weeks of December we collected new, unwrapped toys in the lobby at our Local 863 Union Hall for the Toys for Tots, and the Marines. Thank you to everyone who donated either toys or money. Every donation makes a child's Christmas brighter.

In November, we had the Baby Items Collection Drive and it was a huge success! Thank you to everyone who participated and donated items! Our Membership truly steps up in times of need.

Merry Christmas and
Happy New Year!



Womens Chair Debbie Swope-Johnson



Union Label Report
by
Larry Miller
Chair

Greetings Sisters and Brothers of Local 863! I hope everyone had a great Thanksgiving with family and enjoyed your time off.

Did you know that all Hasbro branded games and toys are Union made? If you are going to be buying gifts for kids this holiday season why not buy them gifts that are Union Made?

Hasbro Games and Toys:

- Candy Land
- Connect Four
- Easy Bake Oven
- G.I. Joe
- Monopoly
- Mr. Potato Head
- Nerf Guns
- Play-Doh
- Super Soaker
- Trouble
- Twister
- Yahtzee

For more games and toys visit:
www.Hasbro.com

In closing, I want to say thank you to everyone for sticking together and getting through such a tough year for us all. Our Membership always steps up to the plate when asked and I think this year has been no exception.

Happy Holidays Local 863!

A-X-Z Plan PIN:
1-800-348-7709
OR
www.AXZ.FORD.com



Civil & Human Rights Committee
by
Steve Rencher, Chair

Good tidings to our Local 863 Membership. I would like to introduce myself as your new Civil & Human Rights Chair. Thank you to President Tod Turner for appointing me to this position. I am excited to take over for past-chair David Day, who held this position for over 20-years. As a Membership, we thank brother David Day for his tireless dedication and service, helping his fellow Union Sisters and Brothers.

As Thanksgiving has passed. I pray everyone had a wonderful, joyful and safe holiday. COVID-19 has made our family gatherings a bit difficult and we know safe precaution is on the menu.

So as Christmas is upon us, the Civil Rights Committee wishes the Local 863 Membership and their loved ones a Happy Christmas and Blessed New Year!

January 18, 2021 – the country will be recognizing Dr. Martin Luther King Day, honoring a Civil Rights Leader, a man who cared deeply for humanity and civilian rights for all Americans. Fighting to defame racist positions, eliminating borders between classes of society and understanding poor has no color. Dr. King was a major activist in organized Labors’ fight for workers in America. Dr. Martin Luther King walked for everyone. He walked for America’s pain.

America has spoken and on January 20, 2021 – we will be swearing in a new President of the United States marking the 59th inauguration. Joe Biden will become the 46th President. Time for healing and growing.

Transmitter page 8

As a Membership, we have a responsibility to uplift the communities where we live and help bring togetherness.

The Civil Rights Committee will be holding our first meeting in January, specific details will be announced later. I am looking forward to the opportunity to help grow the committee in a number of directions. We are glad to have Union members who are excited, full of vigor and passion to learn and grow. Standing Committee Application forms are available at our Local 863 Union Hall and in our Union Committee Office at the Sharonville Plant. Please take time to stop by our Union Hall, say hello to Ms. Shirley, and ask for a Standing Committee Application form.

We have SUPERSTARS inside the Plant; I know, I see you “everyday” come join the Civil Rights Committee. “Can’t Wait”



Honoring Martin Luther King, Jr. January 18, 2021



LEGAL SERVICES

1-800-482-7700

Eligible participants in the plan will include active and retired UAW-represented employees at FCA, Ford, GM, and their surviving spouses.



CAP Committee Report
by
Ben Brady Chair

This year has not been what any of us expected it to be. COVID changed more than how we operate in the workplace; it upended our entire lives.

But it is the time of year where we get to wish for a new beginning, new adventure and the ability to make amends for a new start in a new year.

One goal we could all work towards, is to find a way to common ground. Actively listen to each other with open minds and open hearts. Share experiences on the topic at-hand which leads to a greater understanding and then empower each other to be better.

We need each other to survive. The store shelves do not get filled until someone delivers the goods. The trucks sit empty if there is no one to make stuff to put in them. And the items we depend on do not end up on the table if there is no one to serve them.

I know it is really easy to pick sides in politics for the sake of party power but it is time we meet in the middle. When half the nation doesn’t agree with anything the other half agrees with, the nation becomes weak. We do not have to agree on everything but compromise is not a bad thing when it improves the lives of us all in the long run.

Reach out to your elected officials and let them know to put people first. Gridlock does not work anymore - and it is harming our families, our jobs and making our Nation weak.

2021 can be better, we just all have to participate. We can do this together!
Happiest of Holidays!

PINK OUT THE PLANT

Sharonville Supports Breast Cancer Awareness



UAW Local 863 Receives Improvements

The Local has received new flooring and made functional improvements to enhance members and renters experience. The steps and flooring for the bar area, main foyer and all 3 bathrooms have been updated. Here are a few before and after pics. For additional pictures that are more clear and in color, see our new Facebook page or visit our local website.



The steps **before**



The steps **after**



The mens restroom **before**



The bar area **before**



The bar area **after**



The mens restroom **after**



O'Connell, Vicki L., age 56, retired 11-1-2019 from the Sharonville Plant.

Vicki hired in on 7-6-1999.

Sister O'Connell remarks - Thanks to the Company for the job, and thanks to the Union for the benefits. I have many great memories from my years at Ford, made lifelong friends, and made lots of money! I was fortunate to work for Ford Motor Company and I take great pride in being UNION STRONG!



OFFICIALLY RETIRED



Grainger, Anthony T., age 54, retired 12-1-2019 from the Sharonville Plant.

Anthony hired in on 6/10/1992.

Anthony worked as a manufacturing tech.

Brother Grainger remarks - Thanks to the Union for the great benefits. Thanks to Ford for the opportunity to work at Ford. My plans include to take life easy and travel.



Thatcher, Ernest H. "Corey", age 65, retired 4-1-2020 from the Sharonville Plant.

Ernest hired in on 6/10/1974.

Ernest worked as a manufacturing technician Gear Lab.

Brother Thatcher remarks - Thanks to the Union for the job, it was nice working at Ford and knowing all the people.



Nelson, Craig R., age 69, retired 3-1-2020 from the Sharonville Plant.

Craig hired in 11-16-1998.

Brother Nelson remarks: Thanks to everyone, the Local committee and friends. I am enjoying my retirement, enjoying my grandkids. I hope everyone stays safe.



Attention New Retirees

Future UAW 863 Retirees should immediately contact Shirley at Local 863 Headquarters at 563-1252 after they retire to schedule an appointment. This will enable you to join the UAW 863 Retiree Chapter, to receive important retiree mailings, and to appear in the Transmitter.

Retirees are eligible to immediately attend the next scheduled Retiree meeting after they retire.



Retirees Report

by
Jim Siuda
Chair

The year 2020 is almost over! What a year it has been. The end of this year can't come soon enough for me.

The promise of a vaccine to fight the virus is good news and quite amazing. To have scientists develop several different vaccines in such a short amount of time is unbelievable.

The Chapter was only able to meet in March this year. The current plan is to restart Chapter meetings in August of next year (2021). We will continue to send monthly newsletters starting in March of 2021.

Thanks to Sharefax Credit Union and our "5 Star Ford Lincoln dealers" for continuing to support our Retiree Chapter. Many of our Members have won gift cards that were donated from the dealers. **All dues-paying Retiree Members were eligible to win in the card drawings but we must have your up-to-date phone number.** The gift drawings were held in October, November and December.

On behalf of the Retiree Executive Board, I would like to wish all Retiree and Active Members a very Merry Christmas, Happy New Year and a Joyous Holiday Season.





Voted "Best Zoo Lights" in the USA!

USA Today

Discount Tickets: \$12 per ticket (does not include parking)

November 21, 2020 to January 3, 2021

Closed Christmas Eve and Christmas Day

Bonus Nights!

January 8-10, 2021

January 15-17, 2021

NEW THIS YEAR: Reservations required for all visitors! Guests must register for their date-of-visit for every ticket purchased.

www.cincinnati-zoo.org

See Bulletin for additional details.

Tickets are available for purchase at:

UAW Local 863

See Bryanna 8:00am - 4:30pm

or

Chad Turner, Dept 676-2

Doug Hudson, Dept 293-2

Larry Miller III, Dept 993-2

Diseree Lackey, Dept 991-3

Rodney Parker, Dept 954-3

Kevin Roberts, Dept 580-1

Deadline to purchase: Tuesday, December 22, 2020 at 4:30pm

RETIREE HELPS LIGHT UP LOCAL 863

Thanks to Local 863 Retiree Robert "R.D" Mitchell for making two beautiful wreaths that will help light up the front of the UAW Local 863 Union Hall during the Christmas holiday season. Throughout the year we have been lighting up the front of the Local to honor different holidays and occasions. To see these lights lit up and in color, go to our new Facebook page at, @uaw863online.



Retiree Roberta Mitchell with Local 863 President Tod Turner.



Happy Holidays



SEASON OF GIVING

UAW LOCAL 863
HOLIDAY GATE

\$2,866.04





UAW 863
Hoffman-Combs Scholarship Fund



UAW 863 Five Star Dealers



Freeda Floyd
 (513) 932-1010 ext. 131
www.lebanon-ford.com



Haag Ford Sales
 405 East Eads Parkway
 Lawrenceburg, IN 47025
 800-637-9914
www.haagfordsales.com



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ANDERSON,
Charles E., age 82,
died 7-19-2020.

Brother Anderson
hired in on
5-25-1983 and
retired from Batavia 8-1-2000.

Survivors include his wife: Brenda.



BAKER,
Frank, age 94,
died 11-11-2020.

Brother Baker
hired in on
4-1-1952 and
retired from Batavia 7-1-1989.

Survivors include his daughter: Lisa.

*Editors Note: Brother Baker was a
U.S. Navy Korean War Veteran.*



BRANDENBURG,
Judy, age 88,
died 7-1-2019.

Sister Brandenburg
hired in on
7-23-1973 and
retired from Batavia 7-1-1992.

Survivors include her daughters:
Debbie and Kim.



CHITWOOD,
Coy, age 81,
died 10-8-2020.

Brother Chitwood
hired in on
8-29-1961 and
retired from Batavia 1-1-2000.

Survivors include his wife: Brenda



BENHASE,
Robert H., age 98,
died 10-20-2020.

Brother Benhase
hired in on
10-13-1952 and
retired from Batavia 7-1-1985.

Survivors include his wife: Joan.

*Editors Note: Brother Benhase was a
U.S. Navy WWII Veteran, on the USS
San Diego CL53.*

*Special Editor's Note: Brother
Benhase served as Retiree Chapter's
Recording Secretary from March 1999
to April 2004.*



BRINKMAN,
Leo G., age 100,
died 9-13-2020.

Brother Brinkman
hired in on
12-18-1950 and
retired from Sharonville 8-1-1988.

Survivors include his daughter: Carol.

*Editors Note: Brother Brinkman was a
U.S. Army WWII Veteran.*



HUBBARD,
Jearldean, age 81,
died 10-15-2020.

Brother Hubbard
hired in on
8-28-1961 and
retired from Sharonville 4-1-2007.

Survivors include his wife: Janice.



HOSKINS,
Clarence B., age 82,
died 9-24-2020.

Brother Hoskins
hired in on
10-20-1958 and
retired from Batavia 1-1-1991.

Survivors include his wife: Ruth.



COMBS,
Clair G., age 87,
died 10-24-2020.

Brother Combs
hired in on
5-7-1973 and
retired from Sharonville 1-1-1997.

Survivors include his wife: Shirley.

*Editors Note: Brother Combs was a
U.S. Army Veteran.*



HENDRICKS,
Raymond C.,
age 87,
died 9-11-2020.

Brother Hendricks
hired in on
8-28-1958 and
retired from Sharonville 4-1-1996.

Survivors include his friends.

*Editors Note: Brother Hendricks was
a U.S. Air Force Veteran.*



HUMPHRIES,
Joseph, Jr., age 91,
died 9-8-2020.

Brother Humphries
hired in on
9-18-1961 and
retired from Sharonville 9-1-1974.

Survivors include his wife: Janet, and
his son: Joseph (Sharonville Plant)

*Editors Note: Brother Humphries was
a U.S. Army Veteran.*



JONES, Fred,
age 62,
died 10-23-2020.

Brother Jones
hired in on
2-23-1977 and
retired from Sharonville 3-1-2012.

Survivors include his sister: Edwina.



KLINE,
Henry A., age 92,
died 11-10-2020.

Brother Kline
hired in on
9-30-1958 and
retired from Sharonville 3-1-1986.

Survivors include his daughters: Tara
and Cassandra.

*Editors Note: Brother Kline was a
U.S. Army Korean War Veteran.*



LEONARD,
Scott M., age 93,
died 9-16-2020.

Brother Leonard
hired in on
5-25-1953 and
retired from Batavia 3-1-1986.

Survivors include his wife: Mary.

*Editors Note: Brother Leonard was a
U.S. Army WWII Veteran.*



ETHERINGTON,
Robert M., age 84,
died 10-27-2020.

Brother Etherington
hired in on
8-18-1958 and
retired from Sharonville 4-1-1993.

Survivors include his children: Robert
and Teri.

*Editors Note: Brother Etherington was
a U.S. Army Veteran.*

CANNON, Henry B.,
age 92, died 4-13-2020.

Brother Cannon hired in on 8-3-1950
and retired from Batavia 1-1-1991.

Survivors include his wife: Elizabeth.

SEGRIST, Robert J.,
age 69, died 10-8-2020.

Brother Segrist hired in on 6-19-1972
and retired from Sharonville 2-1-2016.

Survivors include his children: Sara,
Sam and Ben.



MEYER,
Donald J., age 73,
died 9-28-2020.

Brother Meyer
hired in on
4-5-1976 and
retired from Sharonville 6-1-2007.

Survivors include his wife: Judith.



MORGAN,
Bruce E., age 81,
died 10-11-2020.

Brother Morgan
hired in on
8-31-1964 and
retired from Batavia 1-1-2000.

Survivors include his wife: Patricia.

*Editors Note: Brother Morgan was a
U.S. Air Force Veteran.*

SCARPINSKI, Jr., Donald W.,
age 66, died 11-15-2020.

Brother Scarpinski hired in on
6-21-1976 and retired from
Sharonville 6-1-2012.

Survivors include his wife: Chris, also
survived by his father: Don
Scarpinski, Sr. (Batavia retiree).

*Editors Note: Brother Scarpinski was
a U.S. Air Force Veteran & Reserves.*



MERCER,
John R., age 79,
died 10-22-2020.

Brother Mercer
hired in on
9-16-1963 and
retired from Sharonville 7-1-2007.

Survivors include his wife: Judy. Also,
survived by his daughter Cathy
Nicodemus (Sharonville retiree).



THOMAS,
Kenneth G., age 78,
died 7-7-2020.

Brother Thomas
hired in on
8-30-1961 and
retired from Sharonville 7-1-1992.

Survivors include his wife: Ruby.



VESTRING,
Ronald J., age 77,
died 1-22-2020.

Brother Vestring
hired in on
8-28-1961 and
retired from Sharonville 8-1-2007.

Survivors include his children: Devon
and Tracey. Survivors also include his
brother: William (Sharonville retiree).

*Editors Note: Brother Vestring was a
U.S. Air Force Veteran.*



WEBER,
Fredrick D., age 74,
died 10-7-2020.

Brother Weber
hired in on
8-27-1990 and
retired from Sharonville 3-1-2016.

Survivors include his wife: Deborah,
and his son: Fredrick (Sharonville
Plant).

*Editors Note: Brother Weber was a
U.S. Marine Corps Veteran.*



JOHNSON,
Arthur G., age 81,
died 10-15-2020.

Brother Johnson
hired in on
6-3-1974 and
retired from Batavia 7-1-2004.

Survivors include his wife: Kathleen.



CONWAY,
Donald H., age 76,
died 11-30-2020.

Brother Conway
hired in on
6-5-1978 and
retired from Batavia 4-1-2008.

Survivors include his wife: Jeanette.



ALLEN,
Harold G., age 85,
died 11-22-2020.

Brother Allen
hired in on
6-5-1978 and
retired from Batavia 9-1-2000.

Survivors include his daughter:
Rhonda, and his son-in-law Andrew
Cahill (Sharonville Plant).



AUGENSTEIN,
Richard T., age 82,
died 11-19-2020.

Brother Augenstein
hired in on
3-16-1965 and
retired from Batavia 7-1-1997.

Survivors include his children:
Richard Augenstein (Sharonville
Plant), Vickie Hooker (Sharonville
Plant), Lisa Tiemeyer and Tina
Bayless, his son-in-law: Fred
Tiemeyer (Sharonville Plant), his
daughter-in-law: Carma Augenstein
(Sharonville Plant), granddaughters:
Jessica Hooker (Sharonville Plant) and
Celeste Barker (Sharonville Plant),
and his nephew: Jason Perry
(Sharonville Plant).

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**Local 863 Workers Comp. Rep.
Mickey Padgett**

Any questions or concerns, feel
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863 Workers Comp. Rep. Mickey
Padgett and our Workers Comp.
Secretary Bryanna at the Local,
513-563-1252.

Reporting the death of Retiree or Spouse

**RETIREE - In the event of the
death of the designated spouse,
retirees with a survivor option
should notify the Retirement
Board Office immediately. Upon
notification, certain relatives will
be eligible for the cancellation of
the reduction for the survivor's
benefit.**

**SPOUSE -- In the event of the
death of the retiree, the spouse
should notify the Retirement
Board Office immediately.
Prompt notification will insure
the timely receipt of benefits for
eligible survivors.**

**The address of the
Retirement Board Office is
Ford-UAW Retirement Board
of Administration, P.O. Box
6050, Dearborn, Mich. 48121.
The board telephone number is
1-800-829-8833.**



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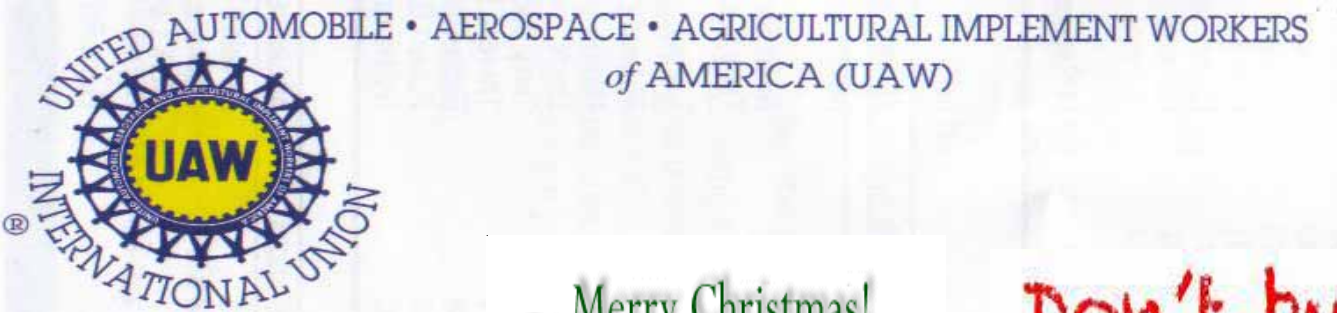
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24 Dec - Jan 3 UAW-Ford
Christmas Holiday

JANUARY

1 New Years Day
14 Executive Board Meeting
18 Martin Luther King Jr Day

FEBRUARY

4 Executive Board Meeting
14 Valentines Day

