



TRANSMITTER

OFFICIAL PUBLICATION OF UAW LOCAL 863

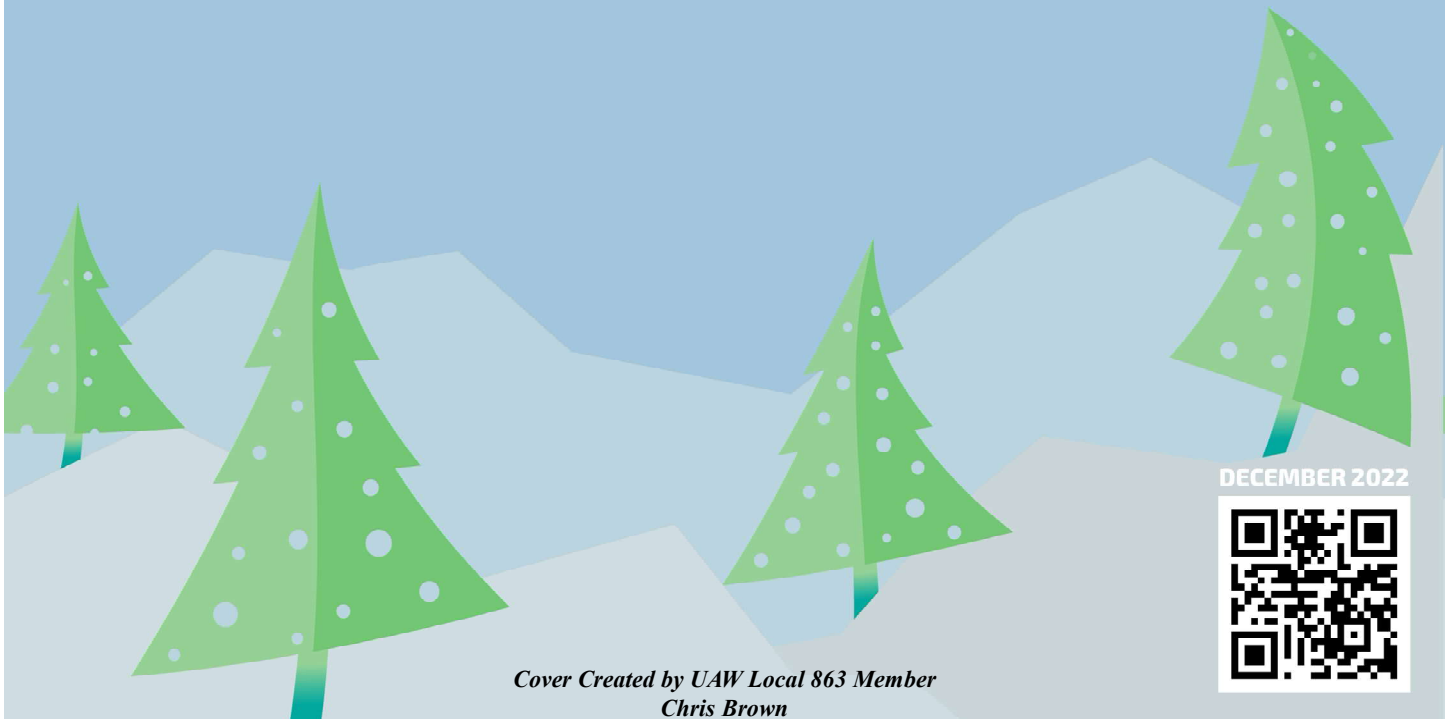
1941 Celebrating 81 Years 2022

Cincinnati, Ohio



HAPPY HOLIDAYS!

FROM ALL OF US AT LOCAL 863



DECEMBER 2022



Cover Created by UAW Local 863 Member
Chris Brown



Season's Greeting to all our UAW Local 863 Members. The 2022 year is coming to a close, but Local 863 is as busy as ever.

Our Community Service Committee has once again been busy this time of year. The annual Holiday Gate Collection was held on November 18th and collected \$3,280.80 for local food pantries. The annual Adopt A Child program is currently underway. Cards have been distributed in the Plant and gifts are to be dropped off at the Local by December 9th. Our Adopt A Child program is one of the biggest and most rewarding programs we do as a Local. To give these children a Christmas they may not have had without our help is a wonderful experience for all who take part. A big Thank You to all our Members who donated to the gate collection and adopted kids this holiday season, we

could not be successful without you! Thank you to Community Service Chair Jennifer Crawford and the Community Service Committee members who volunteer their time and effort to make sure these wonderful programs can continue.

After a two-year absence due to the COVID pandemic, the UAW Local 863 Women's Committee Breakfast with Santa was once again back on this year. Local 863 was turned into a festive winter wonderland for all who attended. The turnout was great and we had a successful event for our members and community. We also collected toys for the Toys-for-Tots program, which has been part of our holiday traditions for years. Thanks to all our Members who supported the Toys-for-Tots program. Thank you to Women's Committee Chair Debbie Swope-Johnson and all the volunteers for donating their time and effort into making these events and programs a success.

The Veterans Committee held their annual Flag Raising ceremony at the Local on Thursday, November 10th in honor of Veterans Day. Thank You to all who could join us that day in honoring our Veterans. Not enough can be said about the sacrifices made by our Veterans so we can enjoy the freedoms we have living in our country.

The Recreation Committee currently has three different discount tickets still available for purchase. For the first time ever, we were able to secure **Kings Island WinterFest** discount tickets for our members. To purchase tickets for WinterFest, visit www.visitkingsisland/save and use the username- KIUAWLOCAL863 and password- KI863. **Cincinnati Zoo PNC Festival of Lights** tickets are available at our Local and also being sold by members of the Recreation Committee. **Cincinnati Bengals** discount tickets are also available online for our members. See the bulletins in this edition of the *Trans-*

mitter (page 7) for details to all of these discount tickets. You can also find the bulletins located on the plant bulletin boards, our official Facebook page, and our Local 863 website for further details. Thank you to Recreation Chair Chad Turner and the Recreation Committee for all their hard work securing these discount tickets for our Membership.

In April of 2022, we began having our Retiree Meetings again after being postponed due to the pandemic. The response from our Retirees has been outstanding. They have shown up in large numbers for each meeting and we hope that continues in 2023. **We do not have Retiree meetings in January and February**, but will reconvene in March of 2023. Thank you to all our retirees for showing your great support of Local 863, you are the heart and soul of our Local.

The 2023 Hoffman-Combs Scholarship Application will be mailed to all Active and Retired Local 863 Members at the end of January. If you have a son, daughter, grandson, or granddaughter that will graduate high school in the spring/summer of 2023 they will be eligible to enter for these scholarship opportunities. Thanks to the Retiree Chapter for continuing to make these scholarships possible.

I want to Thank all of you for your continued support. With the support and solidarity of our Membership, this Local can get through anything and I am honored to be your President representing the best UAW Membership.

On behalf of the Executive Board, we wish you a Merry Christmas and a Happy New Year. Please continue to stay safe and enjoy this holiday season with your loved ones.



TRANSMITTER

OFFICIAL PUBLICATION OF AMALGAMATED LOCAL 863 UAW
CINCINNATI, OHIO

Published by UAW Local 863 in the interest of its' Membership to further the aims and programs of UAW Local 863 and to promote the policies and programs of the UAW International Union.

It is the mission of the Transmitter to be the unbiased vehicle of information, communication, and the voice of all the Membership of UAW Local 863. The Transmitter will always strive to report truthfully and accurately.

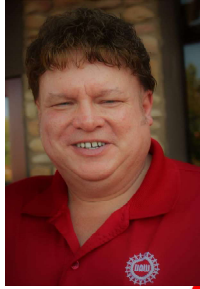
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Printed by OPEIU Local 98



Vice President's Report
by **Rodney Parker**



Good day to my fellow UAW Brothers and Sisters. I hope everyone had a happy Thanksgiving with your family and friends!

For my December Transmitter article, I would like to discuss UAW history that took place in the months of November and December. I am going to take you back to 1935; I want the younger members of the UAW to know and understand the benefits they receive didn't come easy.

On the streets of Detroit, an army of unemployed men and women marched from plant gate to plant gate in desperate search for work. In a scene that would be repeated a half a century later, grown men were standing on street corners holding handmade signs begging for work. Those lucky enough to have jobs were forced to work under conditions designed to break their spirit. Wages were very low and constantly falling lower.

*In the fall a toolmaker named **Walter Reuther**, who had been fired from Ford Motor Company because management disliked his radical politics, returned to Detroit from a prolonged tour of Europe and Russia.*

Vice-Presidents Report Continued from Page 4



Region 2B Report
by **Wayne Blanchard**
UAW Region 2B Director



Let me begin by thanking each of you for the last two years. Serving as Director for the incredible Membership of UAW Region 2B has genuinely been the honor of my life. I am so proud of the work that we have done and everything that we have achieved. I want to thank all of you, as well as the Region 2B Staff and our Clerical Staff. Their work behind the scenes may not always be visible, but they work hard every day to support Region 2B and its members.

While I was unable to meet each of you during my time as Director, I can tell you it was a pleasure to work for everyone. I appreciate and love this great Union of ours. UAW members are a group of people like no other. They are hard-working, headstrong, caring and dedicated to the things they are passionate about. Their hearts are as big as they come. As I leave the role of Director behind, my hope is that all of you will continue what we started two years ago. My hope is that more and more of you will commit to taking an active role in your Union. I hope you will become engaged and educated about your Union. I hope you will find reasons to believe in the UAW again. Lastly, I hope that you will find a way to work together in solidarity and make the UAW stronger to ensure that it will last for generations to come.

Finally, I congratulate Dave Green on his election win under the new process. The responsibility of being UAW Region 2B Director is a great one. It is a role that requires one to be **Region 2-B Director Report Continued from Page 6**

OFFICIAL NOTICE

RESOLUTIONS FOR THE UAW-NATIONAL FORD CONTRACT AND 2023 LOCAL CONTRACT NEGOTIATIONS

Starting immediately, **Resolutions for the upcoming 2023 National Contract Negotiations between UAW-National Ford Department and Ford Motor Company** and **Resolutions for the upcoming 2023 Local Contract Negotiations between UAW Local 863 and Ford Motor Company** will be accepted from Members of the UAW-Ford Local 863 Sharonville Plant.

Resolution Forms are available in the Sharonville Union Committee Room, and at UAW Local 863 Union Headquarters, and on our website: www.UAWLOCAL863.com.

Resolution for Skilled Trades and Production workers for the Sharonville Plant will be accepted.

Resolutions Form(s) must be received at UAW Local 863 Union Headquarters, 10708 Reading Road, Cincinnati, Ohio 45241.

The deadline for submitting Resolution Form(s) is: FRIDAY, JANUARY 6, 2023 AT 12:00 noon.

For your convenience, a locked drop-box for submitting Resolution Form(s) is in the Plant Union Committee Room and at UAW Local 863 Union Headquarters.

The submitted Resolutions will be read for Membership approval at the General Membership Special Meeting on Wednesday, January 18, 2023 at 7:15am, 1:30pm and 3:15pm. The meeting will be held at UAW Local 863 Union Hall.

Sharonville Report

by

Rocky Battista



I hope everyone enjoyed their Thanksgiving and time off. It's always a great time of the year to unwind and spend time with family and friends.

I want to THANK the Membership of Local 863 for placing their trust in me and electing me as your Chairperson on November 1, 2022. It is a great honor and privilege to lead this Great Union moving forward. I am truly thankful and very humbled to be elected as your Chairperson of UAW-Ford Local 863. I am committed to

Vice-Presidents Report Continued:

*Reuther and his younger brother Victor stepped into this Labor tinder box with the express purpose of turning the tiny United Auto Workers Union into a force that could not be ignored by the auto industry titans. Realizing the strength in numbers, the Reuther brothers and other organizers urged the individual weak unions on Detroit's west side to pool their resources. In September 1936, their organizing effort led to the formation of UAW Local 174. **Walter Reuther**, then all of 29 years old, became their president. The small Local was compromised of only 78 members.*

Their first target was Kelsey-Hayes wheel company, which produced wheels and brake drums, mostly for Ford. Kelsey-Hayes was chosen for two reasons. It had a relatively small workforce-roughly 5,000 employees. The fledgling Local stood a better chance of organizing Kelsey-Hayes than the massive Ford Rouge complex. The organizers decided to concentrate on department 49 at the McGraw Avenue plant. The foreman enjoyed

representing each and every one of you and the future of the Sharonville Transmission Plant to the fullest.

As we move forward into 2023 our schedules and volumes are strong. The Company is now anticipating a hiring mode around April to add a midnight-shift in 10R Assembly areas. Although this is anticipated, we all know the struggles that we are still currently experiencing with part shortages and supplier issues that continue to impact hiring. 2023 is a monumental year as we enter the last year of our current Contract and begin Local and National Negotiations. **Remember – Local Resolutions and National Resolutions must be submitted by January 6, 2023.** Local Resolution Forms and National Resolutions Forms are available in the Plant Union Office.

riding roughshod over poorly paid workers who were hired in at only 37.5 cents an hour. Women were paid only 22.5 cents an hour for the same job. The site was ripe for organizing.

On Monday, December 30, 1936, the Union called a general sit-down strike in both plants to protest Kelsey-Hayes' refusal to bargain fairly. Some 500 men and women remained inside the plants while workers from across Detroit rallied outside and blocked the entrances. As the days wore on, Kelsey-Hayes came under increasing pressure from its major customer. Ford was running low on parts. Executives from both companies held an emergency meeting at Ford Headquarters. Harry Bennett, the notorious hatchet man for Henry Ford, warned that if the strike was not settled, Ford would go elsewhere for supplies.

On Christmas Eve, Local 174 reached a settlement. It called for an across-the-board wage of 75 cents an hour, a shop steward system, a shop committee elected by UAW members, and a seniority system that governed

Also, I would like to congratulate **Justin Spencer (TM), Bill Sutherland (MR), and Matt Pennington** for graduating from the Apprenticeship Program. There will be a **Skilled Trades Meeting on Monday, December 19, 2022 (7:15am, 2:00pm & 3:15pm) at our Local 863 Headquarters.**

As we enter the holiday season, the entire Committee and I want to wish everyone a Merry Christmas and Happy New Year! Be safe and enjoy the time with your loved ones and friends. Please keep all families who have lost loved ones and our Military in your prayers.



the order of future layoffs and recall. The Union negotiators secured a 20 percent reduction in the speed of the production line.

In closing, I wish everyone a Merry Christmas and a Happy New Year!

INJURED AT WORK?

UAW Local 863 offers free Workers Compensation Representation for our members.



**Local 863 Workers Comp. Rep.
Mickey Padgett**

Any questions or concerns, feel free to reach out to our Local 863 Workers Comp. Rep. Mickey Padgett and our Workers Comp. Secretary Bryanna at the Local, 513-563-1252.



It is hard to believe that we will shortly be at the end of 2022. I want to wish everyone a Merry Christmas, Happy Holidays, and a Happy New Year. I know 2023 will be a busy year in the UAW Benefits office with changes coming for both Active and Retirees medical insurances, and negotiations for the UAW National Agreement will likely bring many retirements; so please be patient with response times.

DEPENDENT VERIFICATION for Totally & Permanently Disabled

(T&PD) dependents began on October 15, 2022 – this would include dependents who were age 27+ as of December 31, 2021. There are 77 days to get your verification information sent into the Dependent Verification Department 10/15/2022 – 12/31/2022, if you received a notice that you need to complete a dependent verification, please do not delay in getting your information sent in immediately. If you have a T&PD dependent and are concerned, you didn't get the packet **please call the NESC 1-800-248-4444** they will verify whether your dependent is on the list for Dependent Verification. Coverage will be removed for unverified dependents on 1/1/2023.

Attention Retirees: Any members that have been on AETNA will automatically be changed over to UNITED HEALTH CARE as of January 1, 2023. If you want to opt to go to the Blue Cross Blue Shield Traditional Care Plan you needed to call prior to November 30, 2022. Our Prescription coverage for ALL Retiree's (Medicare and NON-

Medicare) will also change from Express Scripts to OPTUM Rx as of January 1, 2023. You should be getting all your new cards before the end of December. If you have recently moved or have not received any communications from the UAW Medical Benefits Trust (VEBA) regarding these changes you should call the **RHCC at 1-866-637-7555** ASAP to update or verify your mailing address.

Also, Retirees be sure that you are using your OVER-THE-COUNTER Benefit – call 1-877-218-9951 for a catalog or go to www.uawtrust.org. Don't miss the opportunity if you are Eligible to get anywhere from \$50 - \$150 in over-the-counter drugs or products. The monies for this year will not roll into next year. You must use before the end of December to get the money allotted to you for 2022.

Attention Active Employees Only: Members that have SuperMed Ohio HMO (MedMutual) you will be receiving notification of changes coming to your plan as of January 1, 2023. There will be increases to the office copays, adding copays to Outpatient surgeries, increase in ER copays, added copays to Durable Medical Equipment and added copays for prescription drugs. Please read your information that you received from Ford Benefits regarding these changes. ***Keep in mind this is NOT the plan that is in our National Agreement (BCBSM) so adjustments can be made outside of the negotiating window.*** Please call the NESC at 1-800-248-4444 to see your options for change or visit www.myfordbenefits.com to review other coverage options after the new year.

I have mentioned this time and time again, when you are going for Physical Therapy and you have National PPO BCBS plan you **MUST** go in NETWORK with Theramatrix (see the back of your card) Go to the website

to find in network locations at www.theramatrix.com or call the number on the back of your card. You will be paying out of pocket if you go out of network. It is imperative that you stay in network with all your coverages. It is your responsibility to make sure you are going to an IN-NETWORK provider. If you have any doubts, go to the websites and verify or call the number of the back of your cards.

- www.bcbsm.com (for National PPO BCBS plan)
- www.medmutual.com (for SuperMed/ MedMutual along with eye care, physical therapy plan)
- www.anthem.com (for Anthem Preferred plan)
- www.deltadentalmi.com (for Delta Dental plan)
- www.singlevisionsolution.com (for SVS Vision plan)
- www.theramatrix.com (for Physical Therapy with BCBS)
- www.uawtrust.org (for Retirees go to BENEFITS and find your plan or call numbers on back of your cards)

“IMPORTANT”
Also, remember if you have not been to your doctor in a while or you are seeing a new doctor; call the number on the back of your card to verify they are In-Network.

<u>On the Rolls</u>	
<u>UAW-Ford</u>	
Production	1213
<u>Skilled Trades</u>	<u>396</u>
Total	1609
<u>UAW-CFM</u>	16
<u>UAW- Nurses Unit</u>	4
<u>UAW- OPC</u>	40



I want to say Thank You to everyone who made phone calls, knocked on doors and filled out postcards for the 2022 mid-term election. Collectively our southwest Ohio UAW locals filled out over 15,000 candidate postcards, was the highest canvassed area in the state per the AFL-CIO, and as a state CAP made over 350,000 phone calls. That speaks volumes for our members and our continued beliefs in our Collective Bargaining Rights and overall Workers' rights, a strong belief we will need as we move into 2023 contact talks.

At every level of government, Elections matter! When we elect citizens to office, we want them to share our Union values and we want them to understand that their legislative votes can greatly impact the contracts we collectively ratify and the communities where we work and live.

Region 2-B Director Report Continued from Page 3:

responsible for the lives and livelihoods of more than 190,000 members. It is not a role to be taken lightly and I wish him success in representing all of you well. As for my future plans, I intend to stay active and engaged in our great Union. I look forward to working and connecting with many of you. Until then, I remain humbly and gratefully yours.



According to the Center for Automotive Research, "for every one job on an automobile or light-truck assembly line, ten additional jobs are created or supported in the economy" They also state that as a whole, 7.25 million jobs are created in the communities where auto manufacturing plants are located. That's a big number of the population that relies on us. When we do well, the community also does well.

In addition, we need local elected officials who are committed to provide the long-term healthcare facilities, educational opportunities, public safety, public services and infrastructure solutions to sustain our workplaces in the community.

So, wear your UAW gear with pride as you shop locally or interact with public officials. Be seen, build relationships and participate where you can. When we have the support of the community, our efforts to negotiate with the company are positively impacted.

May you and your families have a Merry Christmas and a Happy New Year!

**UAW-FORD
LOCAL 863
Special Election Notice**

There will be an Election held on **Tuesday, January 24, 2023** from 5:00am to 8:00pm at the Sharonville Plant in the Cafeteria, to elect the following position:

**Sharonville Unit
Bargaining Committeeman
one (1) to be elected.**

All Active Members of UAW-Ford Local 863 who are in good standing are eligible to vote.

The sign up period to run for the Bargaining Committeeman position will take place Tuesday, January 3rd thru Friday, January 6th at UAW Local 863 Headquarters. See Shirley.

Look for the upcoming Special Election Bulletin for more detailed information regarding the election.

They will be/are posted in the UAW bulletin boards in the A and D lot entrances, on our Local Facebook page @uaw863online and on our Local website, www.uawlocal863.com

**UAW LOCAL 863
SHARONVILLE UNIT
SKILLED TRADES MEETING**

Date: Monday December 19, 2022

Time(s): 7:15am; 2:00pm; 3:15pm

Place: UAW LOCAL 863
HEADQUARTERS
10708 Reading Road
Cincinnati, Ohio 45241

AGENDA

- Call to Order
- Pledge of Allegiance
- Chairmans Report
- Old & New Business
- Adjourn



**GENERAL MEMBERSHIP
MEETING**



**Sunday
March 5, 2023
1pm**

Recreation
Committee
Report
by
Chad Turner
Chair



As we approach the holidays, please do not forget to take advantage of our discounted tickets. See the bulletins located on this page for more details and also the plant bulletin boards, the locals official Facebook page and the locals official website.

Festival of Lights, Winterfest, and Cincinnati Bengals tickets.

PNC Festival of Lights at the Cincinnati Zoo

Deadline to purchase tickets is Thursday, December 22, 2022. Tickets are available in the plant and at Local 863 Union Hall. Tickets are \$12.

Kings Island Winterfest

Tickets are available online for \$26 plus processing fee. Ages 2 and under are free.

Cincinnati Bengals have only (3) home games left so try to reserve your tickets early!

Going into next year I will continue to work on getting discounted tickets for our Membership.

Merry Christmas and Happy New Year to everyone!



2022 Bengals Home Game Season Discount Tickets!

vs Cleveland Sun Dec. 11 @ 1:00pm
5% Discount
vs Buffalo Monday Jan. 2 @8:30pm
(No Discount)
vs Baltimore Sunday Jan. 8 @ TBD
10% Discount

Tickets can be purchased online at:
<https://am.ticketmaster.com/bengals/promotional-page?filterType=MTU1>
or by scanning the QR Code below.

How it Works:

Select the section you would like to sit in and the quantity of seats you would like. Complete the easy purchase process. Share your personal link with your friends to ensure you sit together.

Enjoy the Game!

Ticket Delivery:

All tickets are mobile only. You will receive an email before the event with instructions to access your mobile tickets. **Tickets cannot be re-sold.**

All Bengals home games are available for purchase. Ticket prices change depending on what section you choose to sit in. Ticket prices can vary from game to game and could fluctuate every few weeks.



UAW International
www.UAW.org

UAW Local 863
www.uawlocal863.com



Christmas Lights, Entertainment & More!

Discount Tickets: \$26
+ processing fee per ticket.
Savings of \$10 per ticket!
Ages 2 & under are free.

Discounted Parking and Meal Vouchers Available!

Tickets are available for purchase online at:

www.visitkingsisland.com/save
Username: KIUAWLOCAL863
Password: KI863

Valid for admission to KINGS ISLAND WINTERFEST for any one (1) public operating day until December 31, 2022.

No Refunds or Rainchecks
Hours and dates are subject to change.
(513) 754-5700



Voted "Best Zoo Lights" in the USA!

USA Today

Discount Tickets: \$12 per ticket
(does not include parking)

Tickets will be available for purchase at: UAW Local 863

See Bryanna 8:00am - 4:00pm
or

Chad Turner, Dept 676-2
Diseree Lackey, Dept 991-3
Rodney Parker, Dept 954-3
Kevin Roberts, Dept 580-1
Doug Hudson, Skilled Trades, 2nd
Larry Miller, Skilled Trades, 2nd

Deadline to purchase: Thursday, December 22, 2022 at 4:00pm



**Women's
Committee
Report**
by
**Debbie
Swope-
Johnson,
Chair**

The Breakfast with Santa was on Saturday, December 10, 2022. It was the first time we were able to hold the event since before COVID, and it was wonderful to see everyone's smiling faces. The kids had a lot of fun and were able to have their picture taken with Santa, enjoy a pancake and sausage breakfast, choose a toy from Santa's toy shop, play games, make a craft to take home, get balloon animals, and have their faces painted.

A lot of preparation by many people goes into making this great event come together, as well as those who volunteer the day of the event. This event would not be possible without our wonderful volunteers.

The Marine's Toys-for-Tots representatives joined us again this year to accept new unwrapped toys for their organization. Their organization helps to make Christmas a little brighter for many needy children in the Tri State area.

It was great to see everyone at the Breakfast with Santa!

The Women's Committee would like to wish everyone a very Merry Christmas and Happy New Year!

Breakfast with Santa



**Chaplaincy
Committee
Report**
by
**Russ
McQueen,
Chair**

Greetings from the Chaplains Committee.

Thanksgiving is over and now we are headed to a holiday that is controversial for some and joyous for others. It is one of those times of year that we are often with family and friends. We from the Chaplains Committee would like to wish you a blessed Holiday season as well as encourage you to really examine what this season is about. It really isn't about the lights, trees, gifts given or received, and Santa, even though those things are fun and bring us all together.

I would like to give you my thoughts about this season. The **GIFT** of the season. The **GIFT** of God is a **GIFT** that is full of **Grace, Infallible, Forgiveness, Timelessness**. **Grace** is unmerited favor, **Infallible** is never failing; always effective, **Forgiveness** is no matter who, and **Timelessness**, the quality of not changing as the years go past. **The GIFT!**

John 3:16-18 (KJV) For God so loved the world (*that's Grace*), that he gave his only begotten (*that's Infallible*), Son that whosoever believeth in him should not perish (*that's Forgiveness*), but have everlasting life (*that's Timelessness*). For God sent not his Son into the world to condemn the world; but that the world through him might be saved. He that believeth in him is not condemned: but he that believeth not is condemned already, because he hath not believed in the name of the only begotten Son of God.

Praying your Holidays are blessed beyond measure!



**Union Label
Committee
Report**
by
**Larry Miller,
Chair**

Greetings Sisters and Brothers of Local 863! I hope everyone had a great Thanksgiving with family and enjoyed your time off.

Did you know that all Hasbro branded games and toys are Union made? If you are going to be buying gifts for kids this holiday season why not buy them gifts that are Union Made?

Hasbro Games and Toys:

Candy Land
Connect Four
Easy Bake Oven
G.I. Joe
Monopoly
Mr. Potato Head
Nerf Guns
Play-Doh
Super Soaker
Trouble
Twister
Yahtzee

For more games and toys visit:
www.Hasbro.com

In closing, I want to say Thank You to everyone for this past year reading my articles promoting Union Made-American Made products.

Happy Holidays Local 863!





Let's Talk About It...

I can not believe how fast 2022 has come and gone. December being the first month of winter, Christmas is here, and we are about to say, "Hello to 2023!" I have learned a lot, seen a lot and been through a lot over the past year. I am hoping that you begin to invest in yourselves and your health.

Yes, it is definitely hard to focus on myself. Hospitals are battling incoming cases of COVID, rhinoviruses, flu, and RSV (Respiratory Syncytial Virus).

Flu is a contagious respiratory illness caused by influenza viruses that infects the nose, throat and lungs. It has been stated that this flu season is more severe than it has been in 13 years. Flu season is usually between October and May, peaking the most in December and January. This year flu season has arrived 6 weeks earlier with uncharacteristically high illness. Not since 2009 H1N1 swine flu pandemic has there been such a high burden of flu. Centers for Disease Control and Prevention have recorded 880,000 cases of influenza illness, 6,900 hospitalizations and 360 flu-related deaths nationally.

RSV (Respiratory Syncytial Virus) is a viral infection of the respiratory tract caused by the virus Respiratory syncytial viru. Commonly affects children below the age of 2 years. Has surges like never before in 2022. Ages 0 to 4 being hospitalized 36.3 per 100,000. Compared to half of that last year.

Covid 19 is a contagious disease

caused by a virus, the severe acute respiratory syndrome coronavirus 2. Hamilton County Covid Cases Confirmed 226,493 and Deaths 2,166. Ohio Cases of Covid Confirmed 3,227,759 and Deaths 40,588.


Rhinovirus is the most common viral infectious agent in humans and the predominant cause of the common cold. Cases have increased by 37.8%. Most doctors recommend for all of these:

- Vaccinations (Covid, Flu, RSV).
- Washing your hands with soap and water.
- Clean surfaces such as keyboards, children's toys, telephone, and handles.
- Use tissue to cover mouth and nose when sneezing.
- Refrain from smoking and any activity that weakens the lungs.
- Avoid unnecessary traveling and large crowds.
- Some social distancing.


Enjoy this holiday Season with family and friends, while taking care of YOU. This is the Season of giving, lets give out much love and not germs.

Merry Christmas and Happy New Year to you and your family!

BENEFIT QUESTIONS?



Darlene Oakes
UAW-Ford
Benefits Rep. at
(513) -782-7626 or
1-800-643-3240.
doakes@ford.com

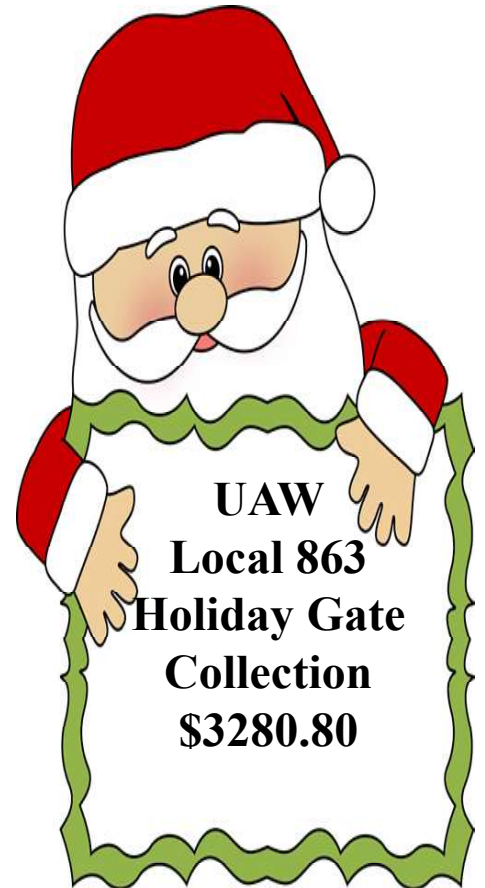




The Community Service Committee would like to thank everyone who donated to the UAW Holiday Gate Collection this year, we raised \$3,280.80. Your donations benefited area food pantries: Felicity Community Mission and Village Food Pantry.

Thank you to everyone who purchased clothing and gifts for the Adopt-A-Child Program. The generosity of our UAW Members will help bring joy this Christmas season in many ways and put a smile on the faces of many children.

We wish you all have a Merry Christmas!





**Retirees
Report**
by
**Jim Siuda,
Chair**



The year 2022 has flown by!

The next meeting of our UAW Local 863 Retiree Chapter will be held on Tuesday, March 7, 2023 at 1:00pm at UAW Local 863 Union Hall.

I encourage all Members and spouses to use all of your remaining healthcare benefits before the end of the year including your “Over the Counter” products benefits.

During the month of December you will receive your new healthcare cards from our new providers. Starting January 1, you will need to provide all your new cards to all of your healthcare providers. This is going to be a hassle for a while.

The Retiree Chapter Executive Board is in need of officers. Currently we need a Recording Secretary. In April of 2023 we will have nominations for officers of the Retiree Chapter. It is important that we fill all of the office positions. I encourage younger Members of the Retiree Chapter to step-up and help lead our Retiree Chapter. Our Retiree Chapter can only flourish if we have a full staff of officers.

Retirees who want to join our Retired Workers Chapter – please call Local 863 at (513) 563-1252 to schedule your appointment to become a dues-paying retiree.

On behalf of the UAW Local 863 Retiree Chapter Officers, I would like to wish everyone in our great Union a ***Merry Christmas and Happy New Year!***



William S. Horn,
age 68,
retired 4-1-2021.

William started at Sharonville on 05/01/2000, and retired from Sharonville as MFT.

Brother Horn comments: Thanks to the UAW Union for a wonderful retirement. I will always be thankful and remember Larry Trahan for getting me a job at Ford. Thanks to Ford for the opportunity.

My plans include – travel to Las Vegas as often as possible!



Paul G. Martin,
age 79,
retired 1-1-2021.

Paul started at Sharonville on 11-1-1999, and retired from Sharonville as Skilled Trades Tool & Die Maker.

Brother Martin comments: Well, the day is finally here – time to enjoy the rest of my life! It was great working with all the men and women at Ford. Thanks to the UAW, thanks to Ford, and thanks to all the Union reps for their help over the years. Also, thanks to all of the good bosses! Keep up the good work and hope you all get all the time needed for a good retirement. To do this – do your BEST, there can only be one Best, but without the Rest we cannot reach the Goals needed. I have been a proud UAW Member over 52-years.



Jack R. Huber,
age 68,
retired 7-1-2000.

Jack started at Fairfax on 8-6-1973, and retired from Sharonville as an Environmental Tech.

Brother Huber comments: Thanks to the Union for the benefits and retirement. I met a lot of great people at Ford, and I miss them but I do not miss the job! Thanks to Ford for the job.

My plans include boating, camping and enjoying my UAW retirement.



Eddie S. Price,
age 80,
retired 6-1-2020.

Eddied started at Sharonville on 9-6-1961, and retired from Sharonville as a MFT.

Brother Price comments: Thank you to the UAW for the medical and great retirement pension.

My plans include to stay healthy and enjoy each day.



David J. Hannah,
age 70,
retired 1-1-2021.

David started at Sharonville on 7-16-1979, and retired from Sharonville as Skilled Trades Gage Repair.

Brother Hannah comments: Thanks to the Union for my 42-years at Ford, and for giving me and my family a good life. Thanks to Ford for the job.

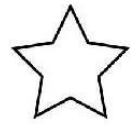
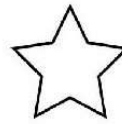
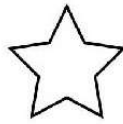
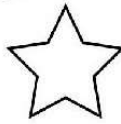
My plans include to travel more, and sell more properties.



**UAW 863
Hoffman-Combs Scholarship Fund**



UAW 863 Five Star Dealers



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UAW 863 is proud of all our supporting Ford dealerships.
If your dealership has a noteworthy item, please contact us at 513-563-1252.

In Memoriam



McCLURE, Theodore, age 84, died 10-9-2022.

Brother McClure hired in on 8-18-1958 and retired from Sharonville 4-1-2000.

Survivors include his wife: June.

Editor's Note: Brother McClure served in the following local UAW positions:

Bargaining Committeeman
UAW Local 863 Quality Representative



HOWARD, Homer E., age 88, died 11-15-2022.

Brother Howard hired in on 10-21-1958 and retired from Sharonville 4-1-1997.

Survivors include his wife: Ruth.

WALTERS, Narcillas, age 91, died 10-12-2022.

Brother Walters hired in on 9-3-1959 and retired from Sharonville 3-1-1977.

Survivors include his daughter: Anita.



SWAIN, Howard E., age 86, died 9-17-2022.

Brother Swain hired in on 10-6-1958 and retired from Sharonville 6-1-1988.

Survivors include his wife: Lois, and his son Eddie (Sharonville Plant).

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PATRICK, Gerald E., age 90, died 11-18-2022.

Brother Patrick hired in on 7-13-1959 and retired from Batavia 7-1-1994.

Survivors include his wife: Margie.

Note: Brother Patrick was a U.S. Army Korean War Veteran.



ENGLEHART, Bobbie R., age 93, died 9-30-2022.

Brother Englehart hired in on 10-9-1958 and retired from Sharonville 7-1-1988.

Survivors include his daughter, Angie.

Note: Brother Englehart was a U.S. Army Veteran



RENNER, Lucy J., age 79, died 10-29-2022.

Sister Renner hired in on 5-10-1973 and retired from Sharonville 5-1-2003.

Survivors include her husband: Philip, and her daughter: Denise (Sharonville Unit)



COX, Eugene, age 88, died 10-26-2022.

Brother Cox hired in on 10-2-1961 and retired from Sharonville 4-1-1997.

Survivors include his wife: Diana, and his son: Paul (Sharonville Unit).

Note: Brother Cox was a U.S. Army Veteran and U.S. Navy Veteran.



BALLOU, Raleigh D., age 73, died 10-21-2022.

Brother Ballou hired in on 12-18-1972 and retired from Sharonville 4-1-2007.

Survivors include his children: Tammy, Brandi, Taylor and Brent.



FOSTER, Charles W., age 80, died 10-19-2022.

Brother Foster hired in on 8-30-1961 and retired from Sharonville 8-1-2007.

Survivors include his wife: Jan.



BAKER, James L., age 75, died 10-13-2022.

Brother Baker hired in on 4-18-1966 and retired from Sharonville 3-1-2012.

Survivors include his wife: Sherrie.

Note: Brother Baker was a U.S. Army Vietnam Veteran.



TESTERMAN, Earl, age 88, died 10-3-2022.

Brother Testerman hired in on 10-20-1958 and retired from Sharonville 5-1-1998.

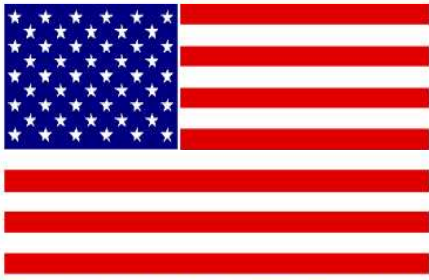
Survivors include his children: Jim, Don, Ed and Daniel.

MARSH, Lynn P., age 76, died 10-6-2022.

Brother Marsh hired in on 4-15-1974 and retired from Batavia 5-1-2007.

Survivors include his children: Nick and Savannah.

IF YOU CAN READ THIS



THANK A VETERAN

**NEXT
RETIREE MEETING**

**Tuesday
March 7, 2023
1:00pm**



**2022 Veterans Day
Flag Raising
Ceremony**



**Sharonville 513-753-2442
Batavia 513-753-2440
sharefax.org**

Attention New Retirees

UAW 863 Retirees should immediately contact Shirley at Local 863 Headquarters at 563-1252 after they retire to schedule an appointment.

After you join the UAW Local 863 Retiree Chapter, you will start receiving important retiree mailings, including Transmitter articles, and will have your retiree picture and comments appear in the Transmitter.

Retirees are eligible to immediately attend the next scheduled Retiree meeting after they retire.



UAW Local 863 has partnered with Union Strong Shirts to provide our members with American Made-Union Printed Shirts. Union Strong Shirts members are represented by CWA 4400 and are a Cincinnati based business.

Union Strong Shirts makes Local 863 Logo Shirts and Hoodies for sale direct to UAW Local 863 Members, Skilled Trades and Retirees.

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DECEMBER

- 10 Breakfast with Santa @ Local 863
- 15 Executive Board Meeting
- 19 Skilled Trades Unit Meetings
- 26-30 Christmas UAW Negotiated Holiday

JANUARY

- 2 New Years Day UAW Negotiated Holiday
- 5 Executive Board Meeting
- 16 Martin Luther King, Jr UAW Negotiated Holiday
- 19 Executive Board Meeting
- 24 Bargaining Representative Election (1)

FEBRUARY

- 2 Executive Board Meeting
- 14 Valentines Day
- 16 Executive Board Meeting

