

# THE LOCAL 292 ANTENNA



Volume 55 - Number 8

Kokomo, Indiana

August, 2006

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## FUTURE RETIREES

If your retirement date was not met and you want to retire the first day of the following month you do not need to do anything.

If your retirement date was not met and you wish to retire on a different date, other than the first day of the following month, you must contact Labor Relations and your UAW Benefit Rep. AS SOON AS POSSIBLE.

Example: July exit date was not met and instead of retiring August 1, 2006 you decide to retire December 31, 2006.

## President's Report

*Sona Camp, President*



Since last month we have had a lot of new hires added to the membership at Local 292. I'd like to welcome you all and encourage you to become involved with your Union. You are the future of our Union. Our membership meetings are held the 3rd Thursday of every month at 7:30 A.M., 12:30 P.M. and 4 P.M. Please come to the meeting that is most convenient for you. This is where the business of our Local is conducted. In the next few months there will be elections held for various Union jobs due to some officers leaving to flow back to GM or leaving on the attrition package. These special elections will be posted on the Union information bulletin boards with the meeting notices.

The emotional strains we are all going through are difficult. The company wants us to leave and then they won't let us go. At least half of the people that signed for the retirement weren't ready to retire yet but felt forced into it by Delphi. Others have to uproot their family to preserve their pay and benefits. And during this time, 50 new hires are being brought in every week for us to train before we leave. The new hires are not the cause of the problem. Delphi has caused this mess. Remember what it was like when you hired in and how you were afraid of doing something wrong during your first 90 days. These new hires are going through something none of us had to endure. They are classified as temporary. The local union did not agree to this and we are trying as hard as we can to get them made permanent. We feel that this will happen. If you happen to be working with a new member try to help them to feel welcome.

What Delphi has inflicted on us was unimaginable just a short time ago. The people we elected in Washington allowed it to happen. We need to remember what few friends we do have there. One is our own Senator Evan Bayh who introduced legislation to reform the laws governing corporate bankruptcy. This law would prohibit companies from investing overseas with US profits then filing bankruptcy only on their US plants as Delphi did. It would also ban the obscene corporate bonuses during bankruptcy. Senator Bayh is going to be in Kokomo at IUUK on Aug 11th for a job fair. Let's all go and tell him how much we appreciate what he is doing for working class people in America!



# Shop Chairman's Report

*George Anthony, Shop Chairman*

In our handbill circulated to the membership on 7-13-06, we pointed out several issues with management that needed to be resolved.



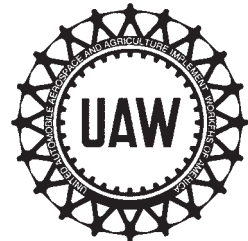
1. We had a disagreement on the agenda of the orientation for our temporary new hire employees, because of little, if any, input from our local union as to what was presented to our new members. That has been corrected and our elected and appointed union officials will again be involved in this orientation process beginning Monday, August 7, 2006.
2. Management completely ignored our transfer agreement and placed the new hires in primary and secondary openings. This has been corrected and all primary and secondary openings will be filled by seniority transfer requests and the new hires will be placed in the third opening. All employees that were violated during these four weeks, starting with the week of July 10, 2006, will be paid a monetary settlement. When you are given a paper signed by management authorizing your retirement date and you are within sixty days of that date, you will not be allowed to transfer per your request, but you will be paid the higher rate of pay until you retire within those sixty days.
3. Management removed the nurse on third shift. That has been resolved. Management hired another nurse and a nurse has again been placed on third shift to medicate both hourly and salary employees.
4. Management reduced the number of security guards at this site and therefore stopped opening our three most heavily traveled gates 24 hours per day, 7 days per week (Gates 8 West, 9 West and Goyer Road). This has been resolved by management hiring seven new security guards and now keeping those gates open.
5. Management has refused to provide nurse coverage on weekend overtime. This has NOT been resolved, but we are in discussions concerning the number of employees working on a Saturday or Sunday that would require coverage.

Our active membership totals 2200 members. 1163 members agreed to the Special Attrition Package. 217 members have flowed back, or agreed to flow back to GM. It is anticipated that approximately 100 members will agree to the 26 year grow-in retirement and the buy-outs of \$70,000 and \$140,000 packages. Over 400 more members are anticipated to flow back to GM. If all this does happen, there will only be approximately 300 members that are here today with seniority around this time next year with about 1700 new hires.

There have been 300 temporary new hires hired so far and management's plan is to hire 50 more per week through the end of the year, which would equal a total of 1400 by years end.

All of our members gaining seniority between October 1999 and October 2005, that flow back to GM, will start day one seniority at GM, but benefits will be based on your seniority you had at Delphi (vacation, etc.).

We will handbill any future information received from the National Parties concerning the bankruptcy or our employment at Kokomo Delphi as soon as I receive it.



**U.A.W.**

**Local 292**

1201 W. Alto Rd., P.O. Box B, Kokomo, IN 46904  
Ph. (765) 453-4600 or (800) 347-4254  
Office Hours 7:30 a.m.-4:30 p.m.

## EXECUTIVE BOARD OFFICERS

PRESIDENT..... Sona Camp  
VICE PRESIDENT..... Kacee Anderson  
RECORDING SECRETARY..... Jill Quackenbush  
FINANCIAL SECRETARY/TREASURER..... Chris McTaggart  
TRUSTEES..... Jim Shelton, Sharon Geiselman, Sue Althouse  
GUIDE..... Anita Dawson  
RETIREE CHAIRPERSON..... Sue Conner

## SKILLED TRADE UNIT OFFICERS

CHAIRMAN..... Ed Raska  
VICE CHAIRMAN..... Travis Witt  
RECORDING SECRETARY..... Liz Stevens  
SGT-AT-ARMS..... Roger Eubank

## UNIT CHAIRPERSONS

DELPHI-DELCO ELECTRONICS..... George Anthony  
AMERICAN FOOD & VENDING..... Joni Ramseyer

## SHOP COMMITTEE

ZONE #1..... Jerry Shirley  
ZONE #2..... Jim Justice  
ZONE #3..... Jay Brown  
ZONE #4..... Dan Sparks

## BENEFITS REPRESENTATIVES

Phil Caraco, Billy Cantu, Anna Ward,  
Nick Kodrea & Georgia Zeigler  
Alternate-Mark McAlpin

## APPRENTICESHIP COMMITTEE

Gary Shaw  
Walt Kessler

## JOINT ACTIVITIES REPRESENTATIVE

Lewis Hall

## JOINT TRAINING REPRESENTATIVES

Lana Puterbaugh & Francis Van Camp

## A.D.A.P.T.

## ELECTION COMMITTEE REPRESENTATIVES

Sharon Gillem, Chairperson  
Ronda Bilbee Vice Chairperson  
Shirley Rinehart, Secretary

## SERVICE REPRESENTATIVES

CIVIL RIGHTS CHAIRPERSON..... Petra Jameson  
HEALTH & SAFETY..... Mickey Atkisson, Francis Call & Marshall Ewing  
HEALTH & SAFETY ALTERNATE..... Larry Bailey  
ERGONOMICS..... Diana Coomer  
WORK FAMILY REPRESENTATIVE..... Larry Etherington  
VETERANS AFFAIRS CHAIRPERSON..... Ralph Coulter  
COMMUNITY SERVICE CHAIRPERSON..... Diana Coomer  
COMMUNITY SERVICE CO-CHAIRPERSON..... Mark McAlpin  
CHAPLAINCY CHAIRPERSON..... Thelma Corbit  
C.A.P. CHAIRPERSON..... Nick Kodrea  
CONSERVATION CHAIRPERSON..... Charlie Skoog  
UNION LABEL CHAIRPERSON..... Sarah Drake  
WOMEN'S COMMITTEE CHAIRPERSON..... Georgia Zeigler  
YOUTH CHAIRPERSON.....  
RECREATION CHAIRPERSON..... Anita Dawson  
CONSUMER AFFAIRS..... Pat Harden  
INDUSTRIAL HYGIENE TECHNICIAN..... Kathy Wilson

## EDITOR

Petra Jameson

## Recording Secretary's Report



*Submitted by Jill Zuackenbush,  
Recording Secretary*

Please join us in our walk for 20.8 million Americans living with diabetes! Kokomo's 9th Annual America's Walk for Diabetes is Saturday, September 16, 2006 in Highland Park – Kokomo, IN.

The American Diabetes Association (ADA) works on behalf of the diabetes community to achieve federal funding for diabetes research and programs, more comprehensive healthcare, insurance coverage and legal advocacy.

The mission of the American Diabetes Association is to prevent and cure diabetes and to improve the lives of all people affected by diabetes.

### Diabetes Statistics:

- 20.8 million – the estimated number of Americans living with diabetes
- 41 million – the number of Americans estimated to have pre-diabetes
- 500,000 – the estimated number of Hoosiers living with diabetes
- 213,000 – the number of annual diabetes related deaths in the U.S.
- 1.3 million – the estimated number of people diagnosed with diabetes each year
- 9.7 million – the estimated number of women in the U.S. who have diabetes
- 61% - the estimated increase of Americans with diabetes since 1990

If you are interested in joining us for the walk, please call the union hall and leave your name and number or just show up between 8:00 and 9:00 a.m. for registration the morning of the walk. The walk begins at 10:00 a.m.

Our UAW Local 292 team raises the most money to date. In 2005, we raised a total of \$9,355.00. This year we hope to collect \$10,000.00 or more. Our \$500.00 corporate sponsor (Delphi) has claimed their inability to contribute due to bankruptcy.

If you are unable to participate, but would like to contribute or volunteer in any other way, please contact myself or Sona. We appreciate any contribution. Thank you in advance. It is a great way to spend the day with your children, grandchildren and family. For the past 3 years my grandson Gavin has walked with Grandma Jill. He reminds me of the walk every year. He has learned it is better to give than receive and he understands the disease that afflicts million, including 9 year old little boys, just like him.

## Chaplain's Report

*Thelma Corbitt, Chaplain*



Men and women have been playing the "blame game" on one another for many years. We make bad choices and it becomes everyone's fault but ours. The first man and the first woman started this and it still goes on today. It is a good way for us to pass the blame along and not confront the problem.

Genesis 3:12 (New International Version) the man, (Adam) said, "The woman you put here with me – she gave me some fruit from the tree, and I ate it".

Adam was putting the blame on Eve, and then it was God's fault. When actually it was Adam's choice to eat of the tree of good and evil that got them put out of the beautiful Garden of Eden.

When we feel that life is giving us a lemon, we must make lemonade from it and the lemon can be turned into something good. When we try to get even with the person that hurt us and disappointed us, it will only hurt us more. We use the excuse that the situation caused us to turn out the way we are. No one can cause us to act or react badly. We make bad choices and blame others for what we don't want to face up to.

When we react to our hurts in the wrong way we can begin to feel guilty later on. Then we will have something else to deal with. So, the best way to deal with anyone or anything that has dealt with us in a hurtful way is to pray and ask God to help us to forgive the person.

Mark 11:25 (Amplified version) "And whenever you stand praying, if you have anything against anyone, forgive him and let it drop (leave it, let it go) in order that your Father who is in Heaven may also forgive you your own failings and shortcomings and let them drop."

Forgiveness is crucial to the survival of us everyday. Forgiving those who have hurt us deliberately. Forgiving those who have made mistakes and caused us harm and great pain. We can be forgiving people in an unforgiving world.

There are times when we need to forgive ourselves because we can become our own worst enemy. Forgiving ourselves can be very difficult.

Forgiveness has to come from us to the person even when they may never ask for it. We have to let it go. When we hold on to unforgiveness it will eat away at us like cancer. It can make us deathly sick. When we forgive others it can change our outlook on things. Then we can begin to see ourselves as a victor rather than a victim.

The blame game can be broken when we can truly look at things with a forgiving heart.

*(continued on page 4)*



# Retiree's Report

*Submitted by Sue Conner, Retiree Chairperson*



Kokomo's Haynes Festival went off very well with lots of good food and activities. The parade was great with a lot of participation from organizations and people campaigning for Local and State Offices. The Republicans showed up to put on a parade of wealth. A couple of known candidates were Republican Chris Chocola, 2nd District Congressman and State Rep Jim Buck. They showed up in a HUGE

RV and Hummer (about ½ million bucks in cost that gets 5-10 miles per gallon), that we, as tax payers, help pay for. (Bet Jim Buck didn't afford that on his GM retiree pension). Way to go Chocola – in a town where people are being forced to retire early, move families to other locations or have their wages cut in half and lose benefits and are also paying \$3.00 a gallon for gas.

Guess those things don't matter to Chocola since he and Congress just voted a pay raise for themselves plus full benefits in retirement, but won't raise the minimum wage of \$5.15 for working families. He is also one of the biggest supporters of privatization of Social Security. Of course he is just following along with his "groupies"; you know, the ones who outsourced, or should I say leased our toll road to a foreign company for 75 years. Oh, by the way, the small print reads Indiana cannot improve or enlarge any of their roads within 20-40 miles of the toll road to accommodate more traffic and the new toll road owners will probably raise prices. According to the Kokomo Tribune they are reducing Head Start funding for our children and grandchildren. They are also cutting financial aid for college. Bottom line – They are trying to break our standard of living and keep our future generations illiterate so they can control us. Locally, our Mayor and his assistant are busy playing in Portugal and making run arounds in our streets at our expense. I personally think this is a lot of B.S.

However, back to our Haynes parade. You could tell who runs what in this town. The Democrat float was last, but not least! Our float wasn't anything fancy, just a decorated farm flat bed with hay that our Local 292 Financial Secretary-Treasurer and 5th District CAP Chair Chris McTaggart got us. He also pulled it with his truck, (the whole nine yards so to speak) without losing anyone on it, while Brian Bourff, UAW Local 292 Cap Chair kept our patriotic music going. Little Chris McTaggart was also busy walking and passing out treats. Thanks guys!

The Harrison Township Fire Truck was the tail and with horn and sirens getting attention for us. Good job boys!

We also had some of our running candidates here. Joe Donnelly, 2nd District Congress; Ron Herrell, State Rep; John Zeck, Sheriff; Shawn Fain, County Council; Joe Pearson, State Treasurer; Brenda Duncan, County Recorder; Bob Stephenson and Donnie Hayworth, Trustee Board. They

walked the complete route, melting down, to say the least, in the heat (no RV), greeting people and passing out treats. They had great support from their families and friends walking with them, in hopes we can get better government for our community and state.

Our very own Pat Harden, Howard County Democrat Vice-Chair, even made her appearance on the float. She was on leave from "the Home". Bet the gang at Waterford Place missed her that day. We didn't have Karen Sosbe, Women Democrats Treasurer and member of the Kokomo School Board; Francis Robinson, Vice-President Women Democrats on the float. However, Jill Quackenbush, Recording Secretary Women Democrats and UAW Local 292 hoofed it while I sat my buns on a bale of hay making sure Pat was watered and shaded with an umbrella.

A special thanks to Mike Kennedy, Tonya Stephenson and the Young Democrats for all the work they put in getting everything together.

## WARNING TO RETIREES!!!

It has been brought to our attention that people on Medicare have been receiving phone calls from someone representing themselves from Social Security and Medicare.

I have checked with Social Security and there is no such program going on and if they were to contact you it would always be by mail and through the news media.

This is a fraudulent program trying to get your personal information and get into your checkbook.

The people claim to be out of New York and have a very foreign sounding accent.

You should just hang-up!

## Recording Secretary's Report

*(continued)*

Make-A-Wish Indiana is requesting volunteers for walkers, pledges and sponsorships. "Walk For Wishes" – Saturday, August 26, 2006 – Fishers' Town Square – Fishers, In (I-69 North to 116th Street, turn left).

This is to benefit the Indiana Make-A-Wish Foundation. The average wish cost is now \$6,000.00. The registration is 9:00 a.m. The walk begins at 10:00 a.m. Meet the "Make-A-Wish" kids and their families after the one-plus mile walk.

It will be a wonderful opportunity to help a child as well as to experience the rewards of the heart.

For more information go online @ [www.makeawishindiana.org](http://www.makeawishindiana.org) or call 317-636-6060.

# **2006 LABOR DAY FAMILY PICNIC**

**MONDAY SEPTEMBER 4**

**NOON TO 3 PM**

**UAW LOCAL 685 UNION HALL**

**929 EAST HOFFER STREET**

**KOKOMO**

**FREE FOOD**

**LIVE BAND**

**GUEST  
SPEAKERS**

**DOOR  
PRIZES**

**GAMES FOR  
THE KIDS**

**BROUGHT TO YOU BY AREA LOCAL UNIONS**

# CAP Report

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*Submitted by Nick Kodrea*

What will it take for you to vote in the upcoming election? Have we lost enough American jobs? It doesn't seem right for corporate America to send our jobs overseas and then our government gives them a tax break to do it. It doesn't seem right to have a family that goes to work each day, pays there taxes to have to have to worry about an injury or illness to a loved one bankrupting the family. It doesn't seem right that the top one percent of society's wages in 2003 went up nearly \$49,000 a year- that's more than the total income for most American households.

I will give the country club crowd a resounding atta-boy. Before each election you pull out the same old decisive issues to your advantage. You know guns, race, abortion, and gays to name a few. Although nothing has changed since the country club crowd is in I'm sure it will come out soon. I don't understand why the country club crowd is so hell bent. On giving a cost of living raise to the working poor for the last decade.

Did you ever think you would see the day the governor of Indiana would visit Delphi Electronics and Safety and remark that workers should be happy with a \$9.00 jobs. I also never thought his first day on the job he would terminate the executive order that was in place from the Evan Bayh and Frank O'Bannon administrations. Effectively silencing 12000 UAW members from having a voice in there work place. I also never thought I would see gas hit 3.19 a gallon.

I honestly don't know how much more of this prosperity we can stand. If there is a bright spot on the horizon it has to be Indiana State Representative candidate Ron Herrell. Here is a man of the highest moral values and integrity.

Ron Herrell has spent his entire adult life serving our community. He served in the United States Army as a medic, serving in Korea with the 377th Medivac Unit. Upon his honorable discharge, Ron went to work at Howard Community Hospital as an Emergency Medical Technician. He then became a Kokomo firefighter, serving for 27 years. Ron Herrell also served as our District 30 State Representative for three terms, from 1998 to 2004.

When ever people talk to Ron about Indiana's economic development efforts, he is quick to mention our state's resource: the hard working men and women who are the envy of other states across the world. When people refer to Hoosier values that are the pride of our state, they are talking about the dedicated workers who make the goods, provide the services, and serve our communities as volunteers.

Ron Herrell believes in fighting for Hoosier working families. When our union brothers and sisters were denied unemployment due the Flint strike Ron stood tall for the UAW workers at Delphi. He called Governor Frank O'Bannon and with the governors assistance the benefits that had been denied to thousands of UAW member were immediately paid. This is a perfect example of what Pro working family

politicians can mean to us in labor. Do you honestly think Mitch Daniels would have taken on Delphi and reversed the order? I say no way!

In December 2005, when the local unions held a 2000 plus member rally at the Johanning Center, Ron Herrell was there supporting us. Did his opponent show up to support Delphi workers or did any of his republican friends show up? No. If you have ever attended any of the UAW retiree picnics, you have seen Ron, serving drinks and helping with the needs of our senior members. One can see by Ron's actions and service in our community that he has a servant's heart.

Ron Harrell's opponent, Representative John Smith, serves as a rubber stamp for anything Governor Daniels or the Republican leadership wants. When the Governor wanted Daylight Savings Time, Smith rubber stamped the Governor's request, rather than placing the initiative on the ballot and letting the people of Indiana have a voice. When we see where management is leading our businesses, one would ask why we would sell a

State asset like the Indiana Toll Road to a foreign consortium. We all know that their profits in the end will be much greater than what they paid the state for the road, or they would not have invested the money. Again, Smith was a rubber stamp for the Governor.

In 2005, Smith voted for HB 1536, which would make it a harder for workers to receive worker's compensation benefits. In 2006, Smith voted against an amendment that would have increased worker compensation for injuries occurring on or after July 1, 2006. As you all know, we are in a constant battle to maintain good living wages, working conditions, and benefits.

This election is not about Democrat or Republican. It is about who we can trust to best represent our families and causes.

## Thank You!

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We would like to take the opportunity to thank everyone that helped with the Solidarity picnic on Sunday July 29th. We will not name individuals because we know that we will miss someone, but we want each of you to know that without your help the picnic would not have been successful. Each of you braved the extremely hot weather to help and we appreciate all the hard work that you put in on Saturday. Thank you, George and Sona, for wanting our membership to have a great time away from all the stressful events going on in the plant. A wonderful time was had by all that attended and for the ones that missed it, you missed a great party.

Karen Kodrea  
Anita Dawson, Recreation Chair

# School Supplies for 2006

*Community Service, Dianan Coomer*

## THANK YOU EVERY ONE!!!!!!!

WE COLLECTED A GRAND TOTAL OF \$1680.75. THIS IS GREAT WITH THE NUMBER OF RETIREMENTS AND ALL THE CHANGES GOING ON. THE RETIREES GET THE BIGGEST THANKS; THEY COLLECTED \$500.00. THIS IS 1/3 OF THE TOTAL AMOUNT. WE LOVE YOU FOR ALL THE SUPPORT YOU HAVE GIVEN AND ASK FOR YOUR CONTINUED SUPPORT. THANK YOU, THANK YOU, THANK YOU!!!!!! THIS WILL HELP MANY CHILDREN THAT CAN'T AFFORD TO HAVE THE SUPPLIES THEY NEED TO START SCHOOL AND ASSIST THEM THROUGH OUT THE YEAR. ALL THE SHOES THAT ARE DONATED WILL MAKE A CHILD FEEL SPECIAL AND HELP THEM DO BETTER IN SCHOOL. CHILDREN ARE JUDGED BY THEIR PEERS. FOR SOME OF US WE DON'T KNOW WHAT IT IS TO DO WITHOUT. A CHILD'S SELF ESTEEM IS ALL THEY HAVE SOME TIMES. IF WE CAN MAKE A DIFFERENCE BY HELPING HIM OR HER THEN WE ALL GET A BLESSING. I'M HAPPY TO BE PART OF ALL OF YOU AT THIS LOCAL. IT IS GOOD TO SEE THE SMILE ON A CHILDS FACE AND THE EXCITEMENT IN PICKING OUT THEIR SUPPLIES AND SHOE, ETC. THANK YOU FOR CARING, MAY GOD BLESS ALL THAT GAVE AND THOSE THAT DIDN'T. I KNOW THAT WE ALL FALL SHORT SOME WEEKS TOO. THANK YOU AGAIN FOR YOUR KINDNESS. I WANT TO LEAVE THIS IMAGE IN YOUR THOUGHTS: A SMILING CHILD SKIPPING AROUND A ROOM PICKING OUT NEW GIFTS. CAN YOU FEEL THEIR HAPPINESS?

## Our Sympathy



Terry McClish	Betty Douglas
Brent Jordan	Mike Strange
Terry Douglas	Tracy Reed
Don Corn	Cathy Mund
Wanda Carroll	Bobbie Wilson
Mickey Atkinson	Sheila Peck
Roxanna Lucas	Arthur Peck
Jim Irwin	Mike Hite
Dick Johnson	Steve Sturgeon

Steve Swinford  
Stan Swinford  
Matt Cottrell  
Jim Cotterman  
John Trusty  
Regina Young  
Sue Hicks

## In Memoriam

RALPH ACORD (RETIRED)	JULIA MARCRUM (RETIRED)
KATHERINE BUTLER (RETIRED)	LILLY OVERMAN (RETIRED)
EATHEL CARTER (RETIRED)	KATHRYN RAMEY (RETIRED)
RONALD COSTON (RETIRED)	ORIS J. THOMPSON (RETIRED)
DAVIE GOUARD (RETIRED)	JENEEN WALKER (RETIRED)
RICHARD GOULD (RETIRED)	ARMAND WHITE (RETIRED)
JAMES HUNTER (RETIRED)	MARIE WHITE (RETIRED)

# Veteran of the Month



Emily Hope Donaghy is the daughter of Jeana Porter who works in department 5700 at Cuneo. Emily is enlisted in the U.S. Army Reserves June 2001, she completed basic training at Ft. Jackson, SC. January 2003 to April 2004 Emily was deployed to Iraq; she spent 6 months in Ar Ramadi, 6 months Al Fallujah. Currently Emily is a Sergeant within the ranks and completes reserve drills with 350th MPAD Ft. Benjamin Harrison. Thank you Emily for all that you have done and will continue to do for this country.



## Retirement Report

Myrna Armstrong	Fred Hochstedler	Robert Moss
Robert Bailey, Jr.	Charles Hosier	Roger Myers
Errol Baker	David Houser	Marilyn Newell
George Balog	Barry Howell	Larry Nolley
Gladys Ash	Randy Hyde	Thomas Osborn
Barbara Bambule	Robert Jacobs, Jr.	Mark Owsley
James Barnett	Cherryl Jensen	Dallas Parton
Timothy Bontrager	Raymond Jones	Douglas Pasquale
Gregory Bradley	Susan Jones	Catherine Powe
William Chapel	Deborah Karabin	Dennis Reynolds
Ester Clay	Cheryl Kelly	Diana Rose
Samuel Etnier	Sean Kirchgessner	Gary Shaw
Kathleen Garner	Roman Kmicikewycz	Lucille Shoemaker
Steven Gierke	Theresa Lamp	Ronald Shoemaker
Raymond Gilbert	Ronald Long	Barbara Sokolowski
Rebecca Green	Tommie Lopez	Kathy Sutton
Barbara Grimes	Anita Maine	Norman Thompson
Shirley Hagood	Ricardo Marsh	Wanda Ward
Steven Hall	Max Mast	Richard Wolfe
Valerie Harrison	William Maynard	Lyn Wright
Jeffrey Hatcher	Timothy Michael	Corrie Young
Judith Hauser	Steven Miller	Jack Young
Ronald Hinkle	Alberta Morant	





**Notice:** The deadline for submitting articles to be placed in the Antenna is the 5th of the month.

Please submit articles to Debi at UAW Local 292 or to Petra Jameson, Editor.

**UAW LOCAL 292**  
1201 West Alto Road  
P.O. Box B  
Kokomo, IN 46904



Non-Profit Org.  
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To check out membership updates visit the  
[www.uawlocal292.org](http://www.uawlocal292.org) website

## August 2006

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2 Hobby Club	3	4	5
6	7	8	9 Hobby Club	10	11	12
13	14 Retiree Meeting @ 11:30	15 Del Ray Meeting @ 6p.m. Executive Board Meeting	16 Hobby Club	17 Membership Meeting 7:30a.m., 12:20 p.m. & 4:00 p.m.	18	19
20	21	22	23 Hobby Club	24	25	26
27	28	29	30 Hobby Club	31		