



UNITED AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS
of AMERICA (UAW)

LOCAL 863 UAW

Phone (513) 563-1252

Fax (513) 563-2903 • 10708 Reading Road • Cincinnati, Ohio 45241

HOFFMAN-COMBS SCHOLARSHIP PROGRAM

Dear UAW Local 863 Member:

The William E. Hoffman UAW Local 863 Retired Workers Chapter and UAW Local 863 is again sponsoring its annual scholarship program for High School Seniors who are the descendants of Local 863 Members (i.e., sons, stepsons, grandsons, step-grandsons, daughters, stepdaughters, granddaughters, step-granddaughters).

The **Hoffman-Combs Scholarship Fund** is named in honor of former Local 863 President William E. Hoffman, and former Vice-President and former Retired Workers Chapter Chairman Kenneth Combs.

There will be three (3) scholarships awarded. The Scholarship Winners will be announced on June 6, 2023.

First Prize: \$(To Be Determined) Second Prize: \$(To Be Determined) Third Prize: \$(To Be Determined)

Each scholarship award will be payable directly to the college, university, trade school, or career center.

Eligible applicants may enroll in the 2023 Hoffman-Combs Scholarship Fund competition by following the steps below:

- 1) Each applicant must complete an application form.
- 2) Each applicant must obtain a letter of acceptance or receipt of enrollment to the college, university, trade school, or career center of their choice.
- 3) Each applicant must submit a complete copy of his/her high school academic records.
- 4) Each applicant must write an essay on the topic: ***How has the political, economic, and social climate over the years influenced and shaped the UAW? Explain how the global economy has impacted the Labor movement and working-class people in the United States. What are some of the challenges Labor Unions face moving forward? Give examples of current and proposed legislation and laws that could help Unions grow stronger in the future.***

This essay should be typewritten and a minimum of five (5) double spaced pages and not more than nine (9) pages, excluding the title page, works cited page, and bibliography.

- 5) Essays must include a bibliography from at least five serious scholar sources/replicable sources.
- 6) Essays must speak to the topic.
- 7) Essays will be disqualified for plagiarizing. Document all quotes or ideas/opinions from outside sources following a standard documentation format such as MLA, APA, or CSE, and include Works Cited page at the end of the essay. Cite all sources for quotations and ideas that are not your own, using footnotes or endnotes. This is not the same as a bibliography.

Each essay should display an understanding of Union development and philosophy. It should be cohesive with continuity and style. The essay should be readable and grammar may be a deciding factor when all other factors are equal.

Essays will be evaluated on: (1) Theme Development, (2) Expression, (3) Documentation and (4) Usage.

This letter and application form for this scholarship competition is mailed to all Members, active and retired.

The deadline for essays to reach President Tod Turner, Local 863 Union Headquarters is 4:00pm on Friday, April 7, 2023.

Copies of this information and application form are available in the Plant Union Committee Room and at UAW Local 863 Union Headquarters.

Fraternally,

Tod Turner, President
UAW Local 863

TT: opeiu98

Notice: #005 / 2-10-2023

Fraternally,

Jim Siuda, Retiree Chapter Chair
UAW Local 863

REMOVE NOTICE: 4-10-2023

Fraternally,

Debbie Swope-Johnson
UAW Local 863