



TRANSMITTER



CINCINNATI, OHIO



Official Publication of the Amalgamated Local 863 UAW

June 2022

2022 HOFFMAN-COMBS SCHOLARSHIP WINNERS



1st place- Jacob Napier



2nd place- Catie Keefer



3rd place- Lauren Terakawa

See page 15 for more information regarding the winners



President's Report
by
Tod Turner

UAW Local 863 President

I hope that our Membership finds themselves in good health and are enjoying their time with family and friends as the summer season starts.

Local 863 would like to congratulate the following winners in the 2022 Hoffman-Combs scholarship program and wish them nothing but the best as they pursue furthering their education:

First Place Winner: Jacob Napier.

Jacob is the son of active member Scott Napier. Jacob attended Campbell County High School in Alexandria, Kentucky and plans to attend the University of Rio Grande in Rio Grande, Ohio.

Second Place Winner: Catie Keefer.

Catie is the daughter of active member Edward "Pat" Keefer. Catie attended Mount Notre Dame High School in Cincinnati and plans to attend Mount St. Joseph University in Cincinnati,

Ohio.

Third Place Winner: Lauren Terakawa. Lauren is the granddaughter of retiree Donald E. Herrmann. Lauren is a graduate of Franklin High School in Franklin, Tennessee and plans to attend Florida Atlantic University in Boca Raton, Florida.

Thank you to our Retiree Chapter for their continued support making these scholarships possible.

A special Thank You to both Kings Ford for sponsoring our May Retiree luncheon and Castrucci Ford-Milford for sponsoring our June Retiree luncheon. We ask all of our members to support the Five Star Dealerships that continue to support Local 863. The list of those dealerships are located on page 15 in this edition of the *Transmitter*.

Our next scheduled Retiree Meeting will be Tuesday, August 2nd, 1:00pm at UAW Local 863. The Annual Retiree Picnic will be held on Tuesday, September 6th, here at UAW Local 863. More details about the picnic will be relayed to our Retirees and Membership at the August Retiree Chapter meeting, retiree newsletter, and in the August Transmitter issue.

On Sunday, April 24th, we had our UAW-Ford March of Dimes team walk at Sawyer Point. Thanks to all who attended and to those who made donations. Together, we collected close to \$5000 for the March of Dimes this year. Details are still being worked out regarding the Local 863 March of Dimes Golf Outing. Look for more information on that later this summer.

On May 6th, our CFM members had a contract amendment vote to give them a raise. The amendment passed with 100% approval. Congratulations to our UAW-CFM Unit members. Our annual Memorial Day Flag

Raising took place on Friday, May 28th. Thank you to Veterans Chair Ken Fecher and the Veterans Committee for preparing for this event each year. We have a beautiful memorial at our Local and to pay tribute to our Veterans each day is an honor.

Kings Island and Cincinnati Reds discount tickets are still available. Take advantage of these special discounts during our shutdown and the rest of the summer. See the bulletins for the details of each of those discounts on page 11 in this edition of the *Transmitter*. You can also find the bulletins on our local 863 website, our Facebook page, and plant bulletin boards.

Reminder that we have started accepting Hall Rental and Picnic Shelter rental requests again. If you have a date that you need the Hall or picnic shelter, see Shirley at the Local as available dates are filling up fast.

As summer continues, please be safe and enjoy your vacations and time with family and friends.

The Election of Delegates to the 38th UAW Constitutional Convention was held on Tuesday May 3, 2022.



Election Results

Eric Gadd	481 Elected
Rocky Battista	415 Elected
Tod Turner	371 Elected
Rodney Parker	257 Alternate
Darrell "Tugboat" York	82 Alternate
Keith McGeorge	53 Alternate
Darayl D. Smith	36

The Election for a new Wage Rate Increase Amendment to the current contractual language for the UAW Local 863 QPC unit was held on Friday, May 6, 2022.

Election Results
YES Votes = 100% In Favor



OFFICIAL PUBLICATION OF AMALGAMATED LOCAL 863 UAW
CINCINNATI, OHIO

Published by UAW Local 863 in the interest of its Membership to further the aims and programs of UAW Local 863 and to promote the policies and programs of the UAW International Union.

It is the mission of the Transmitter to be the unbiased vehicle of information, communication, and the voice of all the Membership of UAW Local 863. The Transmitter will always strive to report truthfully and accurately.

UAW Local 863 Offices
10708 Reading Road, Cincinnati, Ohio 45241
Phone: 513-563-1252 Fax: 513-563-2903
UAW Local 863 Toll Free: 1-877-305-6730
Website: www.uawlocal863.com
opeiu 98

EDITORIAL DEPARTMENT

Managing Editor..... Tod Turner
Editor..... Ben Brady
Associate Editor..... Chris Brown
Staff Photographer..... Tom Wright
Staff Photographer.....Debbie Swope-Johnson
Graphic Designer..... Dave Jowers
Delivery.....Doug Hudson
Web Master..... Chris Brown
Printed by OPEIU Local 98



Vice President's Report
by
Rodney Parker

UAW Local 863 Vice President

I hope you enjoyed your Memorial Day weekend with friends and family. I am very thankful for our active and retired United States military veterans, whom have fought to allow us to enjoy the freedom that we cherish.

For my Transmitter article this month, I would like to discuss Ford Motor Company and their plan to combat global semiconductor chip shortage.

Ford has been struck by the global semiconductor chip shortage. Last month, it reported a \$3.1 billion loss, primarily due to the drought and its inability to produce cars. A day before that shock announcement, Mustang production ground to a halt for a second time. Speaking at a recent Ford shareholders meeting, CEO Jim Farley spoke about the Company's supply issues and how it plans to combat the problem, which includes making additional deals with chipmakers to increase the flow. As you can imagine, Ford's shareholders were keen to hear him out, considering the whopping loss reported a month earlier.

"The other thing we must do is secure contracts with our supplier or suppliers, where possible, in commodities we know will be constrained like semiconductors," Farley said. "In the case of the semiconductors, that will require both mature node semiconductors or feature-rich semiconductors like window regulators, as well as the advanced nodes that run our connectivity electronic components, as well as infotainment. These will be very important, and you've seen announcements like GlobalFoundries, there'll be more of those, and we'll have to do it on the raw material and

the battery side as well." Ford allied with GlobalFoundries last year, and the US chipmaker has promised to double its output in 2022. GlobalFoundries will invest an additional \$6 billion to expand its production capacity but freely admitted that the shortage will still last well into 2022 and beyond.

In closing, I would like to say God Bless you and our UAW Union.

INTERESTED IN JOINING STANDING COMMITTEE(S)

UAW Local 863 is looking for members to join our standing committees.

These committees include:
Women's, Recreation, CAP, Civil and Human Rights, Chaplains, Community Service, Consumer Affairs, Education, Union Label, Veterans, and Bylaws.

Please see **Shirley** at Local 863 Headquarters to pick up a standing committee application form.



GENERAL MEMBERSHIP
September 11, 2022
1pm



*If necessary, any changes will be communicated to the Membership



Financial Secretary Report
by
Cheryl Holland

I would like to congratulate all the Delegates elected to the UAW Constitutional Convention. These delegates will be responsible for making important decisions and vote on proposed amendments to our Constitution.

There was a referendum vote last fall that resulted in a change to the process for how UAW members will elect their representatives on the UAW International Executive Board (One Member-One Vote). Later this year, ballots will be sent to your address of record on file at the UAW Local 863 Hall so that you can make your voice heard in this election. It is important that all members confirm with the Local your current mailing address if you would like to participate in this election. Any address changes you have had may not have been updated with the Local, as Ford Motor Company does not relay that information to us. If we do not have your current mailing address you may not receive your ballot in time or at all. Please be sure to update your current information and take advantage of the opportunity to vote in this election. You can email me your address updates at cholland18@gmail.com. You can also call the Local at 513-563-1252, or stop by the Local at 10708 Reading Road during normal business hours to update your information.

I hope everyone enjoys their July shutdown.

If you have mailing address or name changes, please notify Local 863 at (513) 563-1252.



**Region 2B
Report**
by
**Wayne
Blanchard**

UAW Region 2B Director

Last month, we hosted our largest gathering of members in more than two years! Our location was beautiful downtown Fort Wayne, Indiana and we started the week with our annual **Retired Workers' Meeting**. I can not tell you how much I admire the continued dedication that these retirees show for our union. They are an inspiration to me and we are blessed that they continue to support us.

Next, we held our semi-annual **Leadership Meeting**. Nearly 350 members of local union leadership attended in order to receive the latest information about what is happening in Region 2B. We were so proud to have UAW President Ray Curry and Secretary-Treasurer Frank Stuglin in attendance to address our delegates, as well.

Finally, our Region 2B **Advisory Councils** met in order to gain education and to discuss the needs of the membership. The work of our Advisory Councils is very important. Local union leadership, the Region 2B staff and I... we cannot do the work of our union alone. It is vital that our membership become involved and invested in the workings of the UAW. Participation means a greater understanding of the things that we do as a union, how we do it, and why it is so important to the daily lives of all of our members.

The Advisory Councils, their respective local union standing committees and the members that participate in them do much of the work that keeps our members active in and connected to their union. A well-rounded organization will work to **engage** its **Transmitter** page 4

members and their involvement makes us stronger as a whole.

I would like to touch on the upcoming **UAW Constitutional Convention**. By the time this newsletter reaches you, most of your local unions will have already held elections for your Constitutional Delegates or will be doing so very soon. These delegates will be responsible for making important decisions about our union's future when they discuss and vote on proposed amendments to our Constitution. Congratulations to those elected delegates!

Also, as you may know, there was a referendum vote last fall that resulted in a change to the process for how UAW members will elect their representatives on the International Executive Board. Later this year, ballots will be sent to the address of record for every UAW member so that they can make their voice heard in this election. It is **so important** that you confirm with your local union that they have your **current mailing address** if you would like to participate in this election. If your local does not have the correct address for you, you may not receive your ballot in time or at all. Please be sure to update your information and take advantage of the opportunity to vote in this election.

In Solidarity,
Wayne Blanchard
Director, Region 2B

On the Rolls

UAW-Ford

Production	1233
<u>Skilled Trades</u>	<u>398</u>
Total	1631

UAW-CFM 20

UAW- Nurses Unit 5

UAW- QPC 42

BENEFIT QUESTIONS?



Darlene Oakes

**UAW-Ford
Benefits Rep. at
(513) -782-7626 or
1-800-643-3240.
doakes@ford.com**



**Sharonville 513-753-2442
Batavia 513-753-2440
sharefax.org**



**Looking to Rent a Hall?
How about a Picnic Area?**
UAW Local 863 has a Hall and a Picnic area for rent.

For rates and information call
513-563-1252, ask for Shirley.
www.uawlocal863.com
(click on Hall Rental)



**Benefits
Report**
by
**Darlene
Oakes**

I recently attended a UAW-Ford Benefit Representative Conference in May – during the conference we were able to speak to all our Active Employee Insurance Providers. We also took a tour of the National Employee Service Center and met a few of our current customer service representatives. During this time the Benefit Representatives were able to bring up questions or concerns that have been brought to our attention.

There was some staggering information presented to us from the MetLife Insurance Company, over \$1.5 billion dollars was paid out during the COVID pandemic time frame, they believe this is an underestimated number due to cause of death reporting. Prayers for all the families that lost loved ones during this time.

During the April retiree meeting the UAW Local 863 Union Hall presented a Memorial to all the Retiree's that we had passed away since March 2020. It was overwhelming to say the least; not all of those deaths were from COVID, however it was difficult to see the names of 234 of our brothers and sisters that had passed over the last two years. I mentioned at the meeting the importance of making sure you have completed or updated your Estate Planning and to contact the UAW Legal Services to assist you in the process. **UAW Legal Services – 1-800-482-7700 please call and plan to get your affairs in order. Do not be discouraged that you must do the Estate Planning Process over the phone and through the mail, take time, get help from a loved one if you need it but please get it completed. It will give you peace of mind.**

We just recently finished up the Open Enrollment for MetLife Optional Life Insurance for our Active members. Please make sure that the correct amounts are coming out of your payroll checks and keep copies of your confirmation letters that would have been mailed out on any new elections for increase. If you see any discrepancies, please contact MetLife immediately at 1-833-552-3673. The Open Enrollment ended on May 27, 2022.

Information that may be important to our ACTIVE members – on your Myfordbenefits website when you are selecting your beneficiaries you will notice that your TESPHE and PROFIT SHARING have tabs for you to complete beneficiaries. It is important that you select your primary beneficiaries and contingent beneficiaries under these tabs, because:

1) TESPHE monies will typically default to a spouse under FEDERAL law if there is no beneficiary on file – **if you do not have a spouse** then those monies will go into an ESTATE and require your family to file for probate this can tie up your money for some time, therefore causing additional stress to your family that is already grieving their loss. So, it is always best to have a Primary and Contingent Beneficiary on file to avoid these situations.

2) PROFIT Sharing (if applicable) **will automatically default to your beneficiary on your MetLife Life Insurance Policy NOT your TESPHE beneficiary or your spouse.** So, make sure you have all the correct beneficiaries listed.

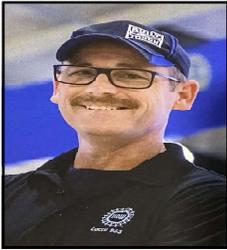
It was brought to my attention that some folks were having trouble accessing the Myfordbenefits.com website if they had the URL bookmarked with www.myfordbenefits.com website. This has been escalated up north, in the meantime you can use <http://myfordbenefits.com> (without the www.). The prior will not redirect to the appropriate URL address. They are working on the problem but suggest using the <http://myfordbenefits.com> site.

myfordbenefits.com (without the www.). The prior will not redirect to the appropriate URL address. They are working on the problem but suggest using the <http://myfordbenefits.com> site.

I have mentioned this time and time again, when you are going for Physical Therapy and you have National PPO BCBS plan you MUST go in NETWORK with Theramatrix (see the back of your card) Go to the website to find in network locations at www.theramatrix.com or call the number on the back of your card. **You will be paying out of pocket if you go out of network.** It is imperative that you stay in network with all your coverages. **It is your responsibility to make sure you are going to an IN-NETWORK provider.** If you have any doubts go to the websites and verify or call the number of the back of your cards.

- a) www.bcbsm.com (for National PPO BCBS plan)
- b) www.medmutual.com (for SuperMed/MedMutual along with eye care, physical therapy plan)
- c) www.anthem.com (for Anthem Preferred plan)
- d) www.deltadentalmi.com (for Delta Dental plan)
- e) www.singlevisionsolution.com (for SVS Vision plan)
- f) www.theramatrix.com (for Physical Therapy with BCBS)
- g) www.uawtrust.org (for Retirees go to BENEFITS and find your plan or call numbers on back of your cards)

As always make sure you are going to In-Network facilities, doctors, dentist, physical therapist and vision facilities. If you go out of network, you will be subject to pay. If there is any doubt call the numbers on the back of your card it is worth the extra effort to make sure you are seeing someone that is In-Network.



**CAP
Committee
Report**
by
**Ben Brady,
Chair**

The Delegates from the Greater Cincinnati UAW CAP Council attended the **2022 UAW National CAP Conference** in Washington DC. We heard from many great speakers from all walks of Labor, Law, Legislative and Politics, including UAW President Ray Curry, Labor Secretary Mary Walsh, NAACP Director Derrick Johnson, Ohio Senator Sherrod Brown and House Speaker Nancy Pelosi. We also met with Casey Quinn with Rep. Brad Wenstrups (R-OH2) office and Austin Pirc with Steve Chabots (R-OH1) office at the Rayburn House Offices.

This year we spoke with legislators in

regards to the Pro Act, Healthcare for Striking Workers, Kildee-Stabenow Tax Credits for EV Vehicles built by Union Auto Workers, Lowering Prescription Prices for Americans, and the Build Back Better Act. Each piece of legislation would improve the affordability for the American worker, strengthen labor rights and build the middle class.

For nearly 87 years, the Labor movement and the UAW have worked hard to bring equality, safety and justice in the workplace.

UAW Members have marched in Solidarity not only for better working conditions, pay, benefits and retirement, but have also stood hand in hand to bring equality in society wherever and whenever injustice occurs.

The Community Action Program (CAP), works to ensure legislation

strengthens labor rights for all workers from collective bargaining rights to social justice that improves our communities and our country. Thank you to our members who work hard each and every day in Solidarity. Your dedication enhances our workplaces, communities and our country.

Special Thank you to the below Active and Retired UAW members who took time out of their schedules to travel to Washington DC to speak on behalf of our members on the legislative matters that affect our members and their families.

A-X-Z PIN Plan: 1-800-348-7709
www.AXZ.FORD.com



Pictured left to right: **Jeff Shrock**- UAW Region 2B Assistant Director, **Earl Gwinn**- (Retired) UAW Local 647 GE Aviation; Vice Chair, Greater Cincinnati UAW CAP Council, **Ben Brady**- UAW Local 863 Ford Sharonville Transmission Plant; Chairman, Greater Cincinnati UAW CAP Council, **Doug Becker**- UAW 674 Chairman, GM Parts, **Dave Clevenger**- UAW Local 674 Benefits Representative; Financial Secretary, Greater Cincinnati UAW CAP Council, **Wayne Blanchard**- UAW Region 2B Director, **Raye Ohl**- UAW Region 2B Ohio CAP & Retirees Representative, **Jim Siuda**- (Retired) UAW Local 863 Ford Sharonville Transmission Plant; UAW Local 863 Retirees Chapter Chairman, **Chris Turner**- UAW Local 2308 Molson Coors; Trustee, Greater Cincinnati UAW CAP Council, **Yolanda Burns**- UAW Local 863 Ford Sharonville Transmission Plant CAP Committee, **Tod Turner**- UAW Local 863 President, Ford Sharonville Transmission Plant, **Eric Gadd**- UAW Local 863 Plant Chairman, Ford Sharonville Transmission Plant, **Janet Billingsley**- UAW Local 674 President, GM Parts

WHAT IS VCAP?

From trade policy to health care, education to retirement security, taxes to roads and highways, *politics affects our daily lives.*

That is why it is essential for working families to make our voices heard in local, state and national politics. And one of the most effective ways to do that is by contributing to **our union's voluntary political action committee — UAW V-CAP**

Our contributions to UAW V-CAP are used to support the campaigns of pro-working family candidates who have earned the endorsement of the UAW Community Action Program





**Education
Committee
Report**
by
**Monique
Stanfield,
Chair**

Let's Talk About It.....

Juneteenth, Officially Juneteenth National Independence Day and known as Jubilee Day, Emancipation Day, Freedom Day, and Black Independence Day, became a federal holiday on June 17, 2021 in the United States when President Joe Biden signed the Juneteenth National Independence Day Act into law. This year Juneteenth will be observed as a public holiday on June 20, 2022 in recognition of commemorating the emancipation of enslaved African-Americans.

Originating in Galveston, Texas, it has been celebrated annually on June 19 in various parts of the United States since 1865. The announcement of General Order No. 3 by Union Army General Gordon Granger, proclaiming freedom for enslaved people in Texas, which was the state law of the Confederacy with institutional slavery.

President Abraham Lincoln's Emancipation Proclamation, issued on January 1, 1863, had freed the enslaved people in Texas and all the other Southern secessionist states of the Confederacy except for parts of states not in rebellion. Enforcement of the Proclamation generally relied upon the advance of Union troops. Texas, as the most remote state of the former Confederacy, had seen an expansion of slavery and had a low presence of Union troops as the American Civil War ended.

Although the Emancipation Proclamation declared an end to slavery in the Confederate States, it did not end slavery in states that remained in the Union. For a short while after the fall of the Confederacy, slavery remained legal in

two of the Union border states – Delaware and Kentucky. Enslaved people of Delaware and Kentucky were freed with the ratification of the Thirteenth Amendment to the Constitution, which abolished chattel slavery nationwide on December 6, 1865.

The last enslaved people present in the continental United States were freed when the enslaved people held in the Indian Territories that had sided with the Confederacy were released, namely the Choctaw in 1866.

Celebrations at first involved church-centered community gatherings in Texas. They spread across the South and became more commercialized in the 1920s and 1930s, often centering on a food festival. Participants in the Great Migration out of the South carried their celebrations to other parts of the country. During the Civil Rights Movement of the 1960s, these celebrations were eclipsed by the nonviolent determination to achieve civil rights, but grew in popularity again in the 1970s with a focus on African American freedom and African-American arts.

By 1979, all 50 U.S. states and the District of Columbia had formally recognized the holiday in various ways. With its adoption in certain parts of Mexico, the holiday became an international holiday. Juneteenth is celebrated by the Mascogos, descendants of Black Seminoles who escaped from slavery in 1852 and settled in Coahuila, Mexico.

Juneteenth is not just a holiday celebrated by Black Americans. It is a holiday that should be celebrated by all Americans. This Federally recognized holiday is a true symbol of what America is all about. Freedom for ALL people and celebrated by ALL people in America. It is not perfect but together we will continue to work towards a more perfect Union.

Son of UAW Local 863 Member Helping in the Community

Kirk Bradley, Jr. is a freshman at the University of Cincinnati, where he is majoring in Mechanical Engineering.



Left in hat, Kirk Bradley, Jr.

Kirk volunteered at Olivet Food Pantry through the UC volunteer program during the month of April. He went above and beyond, helping paint, stock shelves, and also brought friends Kaleb and Jack to help him rebuild the facility's crumbling concrete steps.

The Olivet Baptist Church is extremely grateful for Kirk, Kaleb and Jack's time and effort. They saved the church a major repair cost, and were told they were a delight to work with.

Kirk was also a UAW Local 863 Hoffman-Combs scholarship recipient in 2021.

Kirk Bradley, Jr. is the son of UAW Local 863 Member Kirk Bradley (Department 222-2).

Attention UAW 863 Members

Would you like your child's picture in the Transmitter? How about a story or picture about you?

Contact Transmitter Editor Ben Brady, Dept. 222-2

You can also submit your information to **Shirley** at the Local.



**Chaplaincy
Committee
Report**
by
**Russ
McQueen,
Chair**

He Won't

Rain came, wind blew
My house was built on You
(this is how I made it)
I'm safe with You
I'm gonna make it through
(I'll make it)
Rain came, wind blew
(they tried to knock me out, they tried
to shake me up)
My house was built on You
(but my house was built on You)
I'm safe with You
I'm gonna make it through
(I'm gonna make it)
I'm gonna make it through
(I'm standing strong on you)
'Cause I'm standing strong on you
(I'm gonna make it through)
I'm gonna make it through
(Cause my house is built on You)
'Cause my house is built on You
(yes, you're gonna make it)
I'm gonna make it through
(cause I'm standing strong)
'Cause I'm standing strong on You
(I'm gonna make it)
I'm gonna make it through
'Cause my house is built on You
Songwriters: Austin Davis / Chandler
Moore / Cody Carnes

This month I want to give you something in the article or should I say someone who can help you walk through the times of adversity and the challenges of everyday life as well as the turmoil of life that may lay ahead.

Matthew 7:24-27 (KJV) Therefore whosoever heareth these sayings of mine, and doeth them, I will liken him unto a wise man, which built his house upon a rock: And the rain descended, and the floods came, and the winds blew, and beat upon that house; and it fell not: for it was founded upon a
Transmitter page 8

rock. And every one that heareth these sayings of mine, and doeth them not, shall be likened unto a foolish man, which built his house upon the sand: And the rain descended, and the floods came, and the winds blew, and beat upon that house; and it fell: and great was the fall of it.

Here we have two people, one who built their house upon a firm foundation, the second built their house upon unstable ground. This particular story is about people as they walk in everyday life. Both people face things and adversity within their life.

As the chairman of the UAW Local 863 Chaplaincy Committee, I receive prayer requests for people going through storms in their life. We all, in our everyday life, face things that sometimes we do not know what to do with. Doctors' reports, phone calls of a family member that has passed away, accidents, and even things that we read in the news that are devastating. We do not know how to make sense of it or even why it happens. All these things represent the storms that the scripture is talking about. If you notice in the scripture that both had storms that beat against their house, or life, to the point of destruction but the one remains standing and endured the storm. You may know someone, as you read this, that has gotten bad news or things that are going on in their life but they do not seem to be shaken. Maybe it is because of who they have their faith in and where they have placed their trust in as to why they seem to be so strong and unshaken by the news.

I would like to go into more detail about the storms, the rock, the sand, and all the other things that this Scripture talks about, but I only get a portion in the Transmitter to bring confidence and hope to individuals lives. To fully explain the story in the scriptures I would need every page of the Transmitter.

If you would like more information on this, or you have something going on that you need prayer for, please feel free to contact me, Chaplain Russ McQueen at (513) 310-9122, call or text, or email at 863chaplaincy@gmail.com. All things are confidential and will not be shared.

Built Upon the Rock
Chaplain Russ

The Chaplaincy Committee would like to invite any of our Members or Retirees who are struggling with the loss of someone to reach out to our committee for any assistance or guidance you may need.

Please feel free to contact UAW Local 863 Chaplaincy Chair Russ McQueen at (513) 782-7729.

INJURED AT WORK?

UAW Local 863 offers free Workers Compensation Representation for our members.



**Local 863 Workers Comp. Rep.
Mickey Padgett**

Any questions or concerns, feel free to reach out to our Local 863 Workers Comp. Rep. Mickey Padgett and our Workers Comp. Secretary Bryanna at the Local, 513-563-1252.





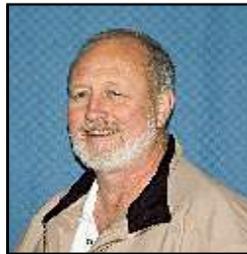
Veterans Committee Report
by
Ken Fecher, Chair

I would like to start off with thanking the Executive Board for getting the landscaping done. Everything looks great and clean. I hope everyone gets a chance to stop over and see our Veterans Memorial at Local 863 Union Headquarters.

I would like to thank the Sharonville Fire Department Color Guard with doing our Flag Raising Ceremony. They stepped in on short notice and did a great job. I hope everyone had a great and memorable Memorial Day. Please remember why we had a 3-day weekend. The men and woman who gave the ultimate sacrifice for all us.

In the near future we will be having a Veterans Day meeting. You do not need to be a veteran to join our Veterans Committee. All Union members are encouraged to join our Veterans Committee. You can do so by stopping by and seeing Shirley at Local 863 Union Hall.

If you see a Veterans thank them for their service, **Freedom is not free.** God bless you all and have a safe shutdown.



Retirees Report
by
Jim Siuda, Chair

The next regular meeting of the UAW Local 863 Retiree Chapter will be held on Tuesday, August 2, 2022 at 1:00pm, and our lunch will be sponsored by Woody Sander Ford. **New retirees** please call Shirley (513) 563-1252 at our Local 863 Union Hall to schedule your appointment to join our Retiree Chapter.

We are planning for our upcoming Retiree Chapter's September picnic-style lunch. In addition to our regular business and picnic, the UAW Trust will provide an update on our benefits.

Congratulations to this year's Hoffman-Combs Scholarship winners:

First Place Winner -
Jacob Napier - \$3,000

Second Place Winner -
Catie Keefer - \$2,000

Third Place Winner -
Lauren Terakawa - \$1,000

Thank you to the "Five Star Dealerships" who continue to support our Chapter so that we can continue to provide these scholarships. **The dealerships are: Fuller Ford, Mike Castrucci of Milford, Mike Castrucci of Alexandria, Kings Ford, Beechmont Ford, Mt. Orab Ford, Lebanon Ford, Lincoln of Cincinnati, Cronin Ford, Northgate Ford, Woody Sander Ford, and Haag Ford.**

I recently attended the UAW International CAP Conference which was held in Washington DC, along with other leaders from our Local and from across the country. Ohio Senator Sharrod Brown (D) came to our hotel to address Members of Region 2B and

many good questions were asked by our Members.

Our Leadership went to the Rayburn building to speak with US House of Representatives Steve Chabot (R) Ohio, and Brad Wenstrup (R) Ohio, but only their aides spoke with us. We spoke to them about the benefits of the "Pro Act" and other things that benefit workers. In all my years of going to the Hill for this Conference, we have never been able to talk to either of these elected Representatives directly, only through aides.

Have a safe and enjoyable Summer!

**NEXT
RETIREE MEETING
Tuesday
August 2, 2022
1pm Sharp!**

Former Hoffman-Combs Scholarship Winner Update



Makayla Creed

Makayla Creed, recipient of the 2018 Hoffman-Combs scholarship, graduated summa cum laude from the University of Alabama on May 7, 2022 with her Bachelor's of Science in Nursing.

Makayla is the daughter of Darren Creed (Sharonville Plant) and granddaughter of Charles R. Creed (Batavia Retiree-deceased).

She has accepted a job in Huntsville, Alabama at Huntsville Hospital on the cardiovascular intensive care unit and plans to start this summer.



James S. Criswell, II, age 65, retired 3-1-2022.

James started at Sharonville on 10-25-1999 and retired from

Sharonville as a Pipefitter.

Brother Criswell comments:

I would like to thank the UAW for all the great benefits, and thank Ford for giving me the opportunity to work as a Skilled Tradesman, it has been a blessing.

I will miss all my Brothers and Sisters of the UAW; it was a pleasure to work with you all. I hope you will continue to support our Union.

My wife (Jackie) and I plan to travel and spend more time with our family and of course attend all of our grandchildren's sport games!

Attention New Retirees

UAW 863 Retirees should immediately contact Shirley at Local 863 Headquarters at 563-1252 after they retire to schedule an appointment.

After you join the UAW Local 863 Retiree Chapter, you will start receiving important retiree mailings, including Transmitter articles, and will have your retiree picture and comments appear in the Transmitter.

Retirees are eligible to immediately attend the next scheduled Retiree meeting after they retire.



Jack K. Senters Jr., age 60, retired 7-1-2020.

Jack started at Lima Engine on 11-28-1989 and retired from

Sharonville as a Millwright.

Brother Senters comments:

Thanks to the Union for the great benefits, health & safety, especially my retirement, and thanks to the EMS.

Thanks to the Company for the job, training, and for the opportunity that allowed me to make a good life for my family.

My plans include, gardening, camping, working with my cows and horses, and enjoying more family-time with my wife, kids, grandkids, niece and nephew.



Michael A. Tankersley, Sr., age 63, retired 4-1-2022.

Mike "Tank" started at

Sharonville on 11-1-1999 and retired from Sharonville as a Millwright.

Brother Tankersley comments:

I've been so fortunate to work with some of the best people here at Ford Sharonville for the past 22-years.

I want to thank the UAW and Ford Motor Company for the great pay and benefits which allows Lindy and I the opportunity to do the things we have always wanted to do.

We plan on traveling, camping and spending more time with our grandkids and relaxing.

97 Year Old Veteran and UAW Local 863 Member Receives Diploma

On November 27, 1942, Mr. Dewey Foxx left Carlisle Local Schools to enlist in the U.S. Army Air Corps. He served until February 19, 1946, when he was honorably discharged.

Dewey, now a Ross resident, shared with his son, David, that he has always regretted not receiving his diploma. David contacted Dewey's neighbors, Dan and Gayla Young and they started the process of finding out how this could be accomplished. With Dewey turning 98 years old in June, Gayla with the assistance of Greg Young, contacted Ross Local Schools Superintendent, Dr. Chad Konkle, and provided the necessary paperwork to award Dewey his diploma.

On April 12, 2022, Dewey's dream came true when Dr. Konkle, and board member, Keith Klinefelter surprised him with his diploma. Family and friends were also present for the celebration.

The Ross Local School District extends a sincere thank you to Dewey for his service and his sacrifice and is honored to have him as a Ross High School graduate.

Dewey E. Foxx hired in 10-20-1958 and retired 3-1-1986 from Sharonville as a Skilled Trades Millwright.



Dewey holding his diploma with David and Debra Foxx



**Cincinnati Reds
Discount Tickets**

Please Join the Cincinnati Reds and United Auto Workers at Great American Ball Park!

**Regular Season
Home Games
Sundays to Thursdays**

Discounts vary depending on game and seat location.

To Purchase Tickets:
visit www.reds.com/partner
use Offer Code: UAW

or

Scan this QR code with your Smart Phone Device



**LEGAL
SERVICES**

1-800-482-7700

Eligible participants in the plan will include active and retired UAW-represented employees at FCA, Ford, GM, and their surviving spouses.



**Kings Island
Discount Tickets**

United Auto Workers
Local 863 Members

**Discount Tickets good for
ANY day up to Labor Day!**

Tickets: \$42.00 per guest
(ages 3 and older)

(processing fee may apply)

**\$8 savings per person on Fridays
\$13 savings per person on Saturdays**

Tickets are available for purchase
online at:

www.visitkingsisland.com/save

User Name: KIUAWLOCAL863

Password: KI863

Note: User Name & Password
must be in ALL CAPS.

Go to www.visitkingsisland.com for
operational dates and hours prior to visit.



**FORD EMPLOYEE
PARTS PURCHASE PROGRAM**

<https://parts.ford.com/en/us/>

UAW International
www.UAW.org

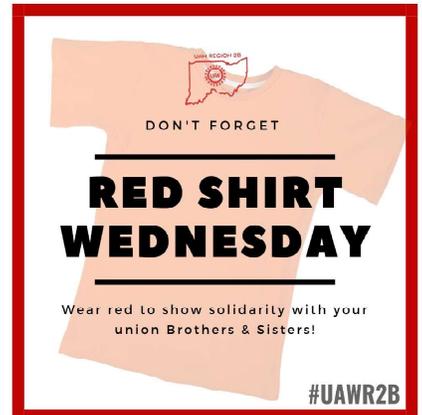
UAW Local 863
www.uawlocal863.com

What to do when a UAW Active or Retiree Employee passes?

Process to report a death:

- 1. MetLife 1-833-552-3673**
Most retired and all active have a Basic Life Insurance Policy; also inquire if there were any Optional Life Insurance Policies- (Original Death Certificate Required)
 - 2. N.E.S.C. (National Employee Service Center) 1-800-248-4444**
Pension check and TESPHE 401K monies.
 - 3. UAW FORD RETIREMENT BOARD 1-800-829-8833**
Surviving Spouse Assistance and Survivor Income Benefit Contact.
 - 4. RHCC (Retiree Health Care Connect) 1-866-637-7555**
Health Care for Retirees through the UAW Medical Benefits Trust & Health Care for Surviving Spouses.
 - 5. UAW Local 863 Headquarters 1-513-563-1252**
Obituary in the Transmitter and a Bible in Memory of the Employee or Retiree whom passed.
- Survivor Benefits processing can take 60-180 days to be completed.
Continue to use current insurance cards until process is complete.

If you have any questions call the UAW Benefits Representative- Darlene Oakes 513-782-7626





GILDEA, Louis W., age 80, died 5-13-2022.

Brother Gildea hired in on 10-28-1975 and retired from Sharonville 3-1-2004.

Survivors include his wife: Carol, and his children: Darrell (Sharonville Plant) and Randy (Sharonville Plant).

Note: Brother Gildea was a U.S. Army National Guard Veteran.



PIEPER, Howard L., age 73, died 4-4-2022.

Brother Pieper hired in on 11-27-1972 and retired from Batavia 5-1-2007.

Survivors include his children: Angela, Danielle and Brad; and his brother: Charles (Sharonville Plant).

Note: Brother Howard was a U.S. Army Vietnam Veteran.

Editor's note: Brother Pieper served the Membership in following elected positions:

Recording Secretary 1996-1999, Trustee 1993-1996.



COGHILL, Sherri L., age 66, died 4-11-2022.

Sister Coghill hired in on 8-12-1993 and retired from Sharonville 1-1-2007.

Survivors include her children: Sara and James.

Transmitter page 12



ARNOLD, Clarence, age 86, died 4-19-2022.

Brother Arnold hired in on 4-25-1966 and retired from Sharonville 6-1-1991.

Survivors include his children: Nancy, Jerry and Jeff; and his brother: Jay (Sharonville retiree).



STANFILL, Earl R., age 76, died 9-23-2021.

Brother Stanfill hired in on 2-24-1977 and retired from Sharonville 2-1-2007.

Survivors include his wife: Virginia.



MILLER, Steven W., age 64, died 4-10-2022.

Brother Miller hired in on 4-4-1977 and retired from Sharonville 4-1-2007.

Survivors include his children: Tara, Wendy and Richard.

Note: Brother Miller was a U.S. Army Veteran.



GILBERT, Kash D., age 83, died 5-4-2022.

Brother Gilbert hired in on 11-27-1967 and retired from Sharonville 12-1-2000.

Survivors include his wife: Ellen.



COOPER, Kenneth A., age 80, died 3-7-2022.

Brother Cooper hired in on 9-30-1963 and retired from Sharonville 6-1-2000.

Survivors include his children: Lynette, Annette and Teresa.



DANIELS, Edward D., age 95, died 4-30-2022.

Brother Daniels hired in on 8-18-1958 and retired from Sharonville 7-1-1990.

Survivors include his sons: Mark and Todd.

Note: Brother Daniels was a U.S. Navy WWII Veteran and U.S. Navy Reserve Korean War.



COX, William J., age 94, died 4-13-2022.

Brother Cox hired in on 9-17-1958 and retired from Sharonville 1-1-1991.

Survivors include his grandchildren: Jenny, Michael, Dave, Adrienne, Laura and Jeremy.

Note: Brother Cox was a U.S. Army Korean War Veteran.



HUGHES, General R., age 84, died 5-3-2022.

Brother Hughes hired in on 11-13-1967 and retired from Batavia 1-1-1998.

Survivors include his wife: Mona, and his daughter: Patsy Eldridge (Sharonville Plant).



**HALL,
Jerry L.**, age 79,
died 4-27-2022.

Brother Hall
hired in on
11-13-1967 and
retired from Batavia 7-1-2000.

Survivors include his wife: Carol.

*Note: Brother Hall was a U.S. Army
Veteran.*



HILL, Rene,
age 87,
died 3-24-2022.

Brother Hill
hired in on
9-16-1963 and
retired from Batavia 1-1-1993.

Survivors include his wife:
Gwendolyn (Batavia retiree), and his
son: Andrew (Sharonville Plant).

*Note: Brother Hill was a U.S. Air
Force Veteran.*



**JAMISON,
Tommy L.**, age 85,
died 2-17-2022.

Brother Jamison
hired in on
10-21-1958 and
retired from Sharonville 7-1-2007.

Survivors include his wife: Bonnie,
and his son: Anthony Jamison
(Sharonville Plant).



**MONTGOMERY,
Gerald "Butch" W.**,
age 77,
died 5-11-2022.

Brother Montgomery
hired in on
6-7-1976 and retired from
Sharonville 1-1-1996.

Survivors include his wife: Susan, and
his son: Tim (Sharonville Plant).



**HOLLAND,
Patricia I.**, age 71,
died 2-19-2022.

Sister Holland
hired in on
4-21-1992 and
retired from Sharonville 1-1-2005.

Survivors include her husband: Julius.



**CHAFIN, Russell
J., Jr.**, age 94, died
4-16-2022.

Brother Chafin
hired in on
5-8-1961 and
retired from Sharonville 10-1-1993.

Survivors include his wife: Loraine.

*Note: Brother Chafin was a U.S. Navy
WWII & Korean War Veteran.*



**ALLEN,
John L., Jr.**, age 70,
died 4-25-2022.

Brother Allen
hired in on
6-7-1976 and
retired from Batavia 5-1-2007.

Survivors include his children: Sean,
Hannah and Jessica.

*Note: Brother Allen was a U.S.
Marine Corps Veteran.*



**WARFIELD,
Eithel**, age 85,
died 4-20-2022.

Brother Warfield
hired in on
12-4-1956 and
retired from Sharonville 2-1-1981.

Survivors include his wife: Betty.

*Note: Brother Warfield was a U.S.
Army Veteran.*



**VAUGHT,
Howard, Jr.**, age 78,
died 2-8-2022.

Brother Vaught
hired in on
4-25-1966 and
retired from Batavia 7-1-2008.

Survivors include his wife: Betty.

*Note: Brother Vaught was a U.S.
Marine Veteran.*



**CREED,
Charles R.**, age 82,
died 3-14-2022.

Brother Creed
hired in on
11-7-1958 and
retired from Batavia 4-1-2001.

Survivors include his wife: Barbara;
and his son: Darren (Sharonville
Plant).

*Note: Brother Creed was a U.S. Army
Veteran.*



**HALL,
William H.**, age 92,
died 4-17-2022.

Brother Hall
hired in on
12-27-1956 and
retired from Batavia 3-1-1986.

Survivors include his wife: Peggy.



**BULLARD,
Daniel W., Jr.**,
age 81,
died 4-16-2022.

Brother Bullard
hired in on
10-17-1977 and retired from
Sharonville 1-1-2007.

Survivors include his wife: Peggy.



UAW 863

Hoffman-Combs Scholarship Fund

2022 Essay Topic:

How has the political, economic, and social climate over the years influenced and shaped the UAW? Explain how the global economy has impacted the Labor movement and working-class people in the United States. What are some of the challenges Labor Unions face moving forward? Give examples of current and proposed legislation and laws that could help Unions grow stronger in the future.

2022 Hoffman-Combs Scholarship Winners:



FIRST PLACE: Jacob Napier \$3000

Son of Scott Napier -Sharonville Ford Plant active-member
Graduate of Campbell County High School – Alexandria, Kentucky
Plans to attend University of Rio Grande – Rio Grande, Ohio



SECOND PLACE: Catie Keefer \$2000

Daughter of Edward Keefer – Sharonville Ford Plant active-member
Graduate of Mount Notre Dame High School – Cincinnati, Ohio
Plans to attend Mount St. Joseph University – Cincinnati, Ohio



THIRD PLACE: Lauren Terakawa \$1000

Granddaughter of Donald E. Herrmann – Batavia retiree
Graduate of Franklin High School – Franklin, Tennessee
Plans to attend Florida Atlantic University – Boca Raton, Florida



The (10) essays were judge at the Thomas More College - Crestview Hills, Kentucky by the following: Dr. Sarah L. Blackwell, English Professor; Dr. James Schuttemeyer, English Professor and Dr. Julie Daoud, English Professor.

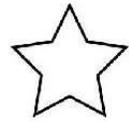
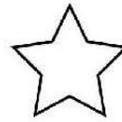
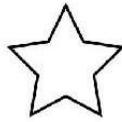
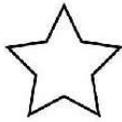
Additional Scholarship Applicants were: Kiersten Hite, Jai'lyn Benson, Olivia Benedetto, Jacob Curry, Kayla Huxell, Carson Johnson, and Riley Wahsum



**UAW 863
Hoffman-Combs Scholarship Fund**



UAW 863 Five Star Dealers



FULLER
is
Ford
513-352-5800
fullerisford.com

Mike Castrucci
MILFORD **FORD** 800-851-1937
877-457-5458
mikecastruccimilford.com

Mike Castrucci
ALEXANDRIA
800-850-5968
859-448-9400
mikecastruccialexandria.com

KINGS
Ford
513-683-0220
kingsfordinc.com

BEECHMONT
FORD
513-752-6611
beechmontford.com

MT. ORAB
FORD
877-845-1130
mtorabford.com

LEBANONFORD
513-392-1010
lebanon-ford.com

LINCOLN
OF CINCINNATI
513-239-1532
LincolnofCincinnati.com

CRONIN
Ford
513-367-5300
croninford.com

NORTHGATE
Ford
513-385-1414
northgatefordcincinnati.com

WOODY SANDER
Ford
Official Saleen Dealer
of the Tri-State Area
513-541-5586
woodysandersford.com

HAAG
Ford Country
800-637-9914
haagfordsales.com

UAW 863 is proud of all our supporting Ford dealerships.
If your dealership has a noteworthy item, please contact us at 513-563-1252.

AMALGAMATED LOCAL 863, UAW

10708 Reading Road
Cincinnati, Ohio 45241

Non Profit
U.S. Postage
PAID
Permit No.625
Cincinnati, Ohio

ADDRESS SERVICE REQUESTED

*MOVED? Send this label and your
new address to Local 863.*

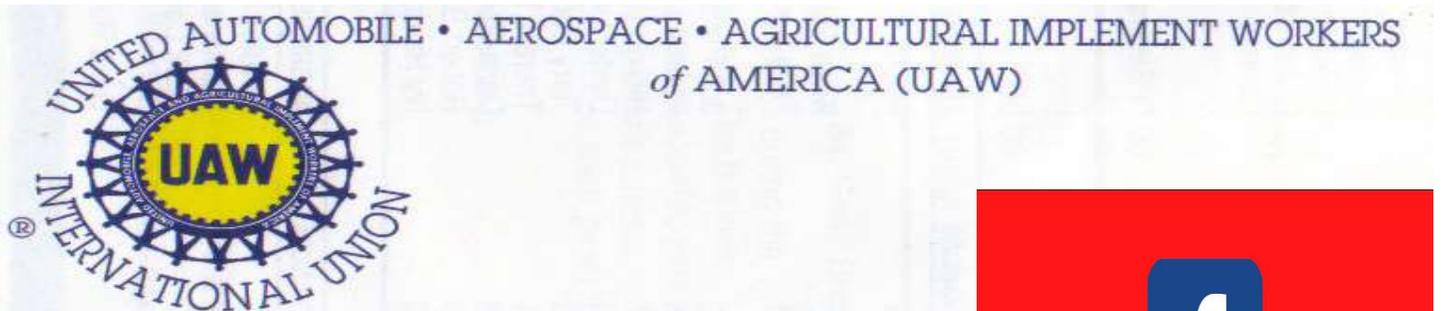
Name

Address

City

State

Zip



JUNE

- 19 Fathers Day
- 23 Executive Board Meeting

JULY

- NO RETIREE MEETING
- 4 Fourth Of July UAW/Ford Holiday
- 4-17 Plant Shutdown Weeks
- 21 Executive Board Meeting

AUGUST

- 2 Retiree Meeting
- 4 Executive Board Meeting
- 18 Executive Board Meeting



A red banner for a Facebook follow campaign. It features a white Facebook 'f' logo in a blue square at the top. Below the logo, the word 'FOLLOW' is written in large, white, bold, sans-serif capital letters. Underneath 'FOLLOW', the text 'US ON FACEBOOK' is written in smaller white capital letters. A white horizontal line is positioned below 'US ON FACEBOOK'. At the bottom of the banner, the handle '@UAW863ONLINE' is written in large, white, bold, sans-serif capital letters. A small UAW logo is visible in the bottom right corner of the banner.