LUCA Local Union Communication Association

LOCAL 685 NEWS

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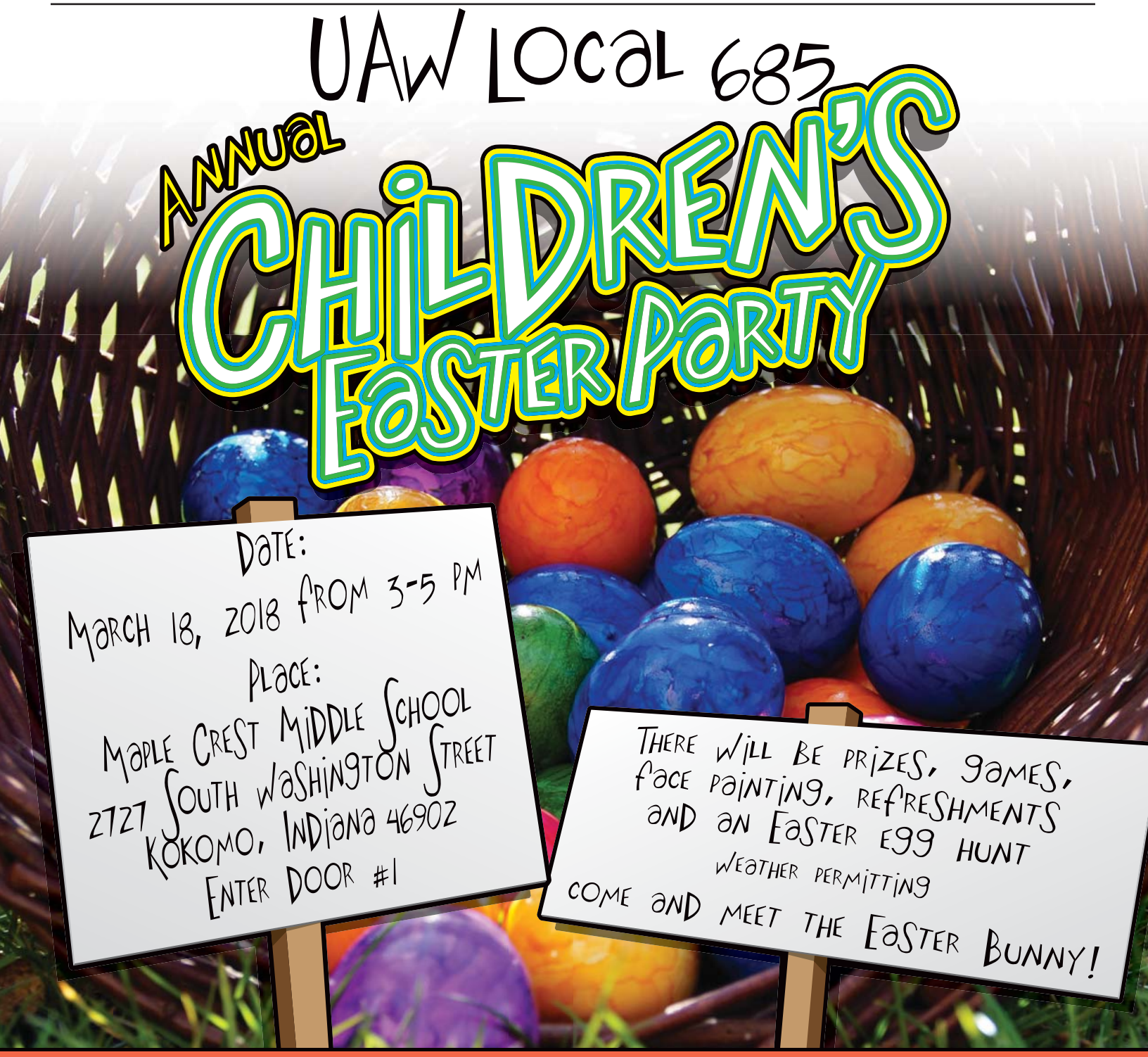

NOTICE OF NOMINATIONS FOR THE 37TH CONSTITUTIONAL CONVENTION

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Co-Editor Note

Jerry Scott, Jr

Is there going to be a breaking point? I ask myself that almost daily. How have we arrived at this point in our nation? Today there was yet another shooting at yet another school, this time in Florida. There are so many things that are happening in our country that are ugly and harmful. Our country is at a true cross-road, division runs deep, and all sides are dug in. We can never know what the future may hold. Our great nation has seen its way through many critical situations in our history. We are still one nation and one people even if we have lost sight of that for the time being.

I am reminded of a social experiment that was conducted during the last presidential election. A golden retriever was taken to a venue where Hillary Clinton would be speaking. The dog was released to wander up and down the line that had formed for entrance into the rally. People up and down the line were petting the dog figuring it had escaped its owner. Some even asked people around them if they had any idea who the dog belonged to. Then down the line of people walked a woman with a Donald Trump shirt and hat on. As she walked the line she was booed, and insults were hurled her way. She eventually stopped and started talking to folks in the line asking them if they had seen her dog. The strangest thing happened people started being nice to her telling her they had seen her dog and the direction it was traveling. The same thing was done in reverse at a Donald Trump rally with the same results.

What does this prove-that Hillary and Trump supporters are dog lovers? It proves something deeper. It proves that we as Americans have empathy for each other. No matter what our religion, race, creed, or political belief we have shared life experiences. It's those shared life experiences we will draw on to get us through this most difficult of times.

As I watch the coverage of the tragedy in Parkland Florida, I empathize with the victims and families involved. Feelings we have when tragedies like this occur are what tie us together as humans. We think about what it must be like, the fear, the pain, the lasting effects and how it would affect us if it were our loved ones. No matter how bad things seem our common bond as humans with shared life experience will get us through.

Our great union is going through a difficult stretch as well. We will get through it. Will it take time to repair our image? Yes, it probably will. If there is one thing union members have its empathy for the plight of one another and our communities. We will get through this. We will come out the other side stronger and better prepared for the challenges ahead. In the same way that the citizens of this great country will make it through.

I hope you enjoy the Easter holiday. If you have children remember to take them to the Kids Easter Party on Sunday March 18th at 3 pm at Maple Crest Middle School.

*****NOTICE*****

NEWSPAPER ARTICLES MUST BE TURNED IN BY THE 5TH OF THE EVEN NUMBERED MONTHS IN ORDER TO BE PRINTED IN THE NEXT MONTH'S NEWSPAPER. ARTICLES WILL NOT BE ACCEPTED AFTER THE DEADLINE.

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LOCAL 685 NEWS

LOCAL 685 NEWS

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B Shift Steward ..... T.B.D.

The views and opinions expressed in this publication are not necessarily those of the Editor or the Officers of Local 685, but are those of the individual writers. Articles of interest submitted by Local 685 members will be printed as space provides; however, they must bear the name of the writers. All articles are subject to the approval of the Editor, the Local President, and the Officers of Local 685. Advertisements appearing in this publication do not necessarily constitute an endorsement by the Local.

The President's Report

Rick Ward

For you brothers and sister who have children enrolling this spring or already attending college there are several scholarships your children are eligible for. The Richard T. Gosser applications are available on the Region 2B website now for seniors graduating next spring for up to $10,000 and our Howard County CAP Council will be giving scholarships for $1000 which will be posted on our union boards in the plants. You can apply for the Union Plus Scholarship which is awarded in amounts of $500 to $5000. They can reapply each year and applications are due by January 31st. Go to the AFL-CIO website and search Union Plus Scholarships.

Times continued being good in December for the company thanks to the hard work of UAW members that continue to build quality vehicles despite those on the floor who consistently make the decisions to ignore quality, overlook safety, and won't listen to the professionals that build the products. The Pacifica posted the best December sales ever in 2017. Ram truck brand recorded full year sales increase in 2017 over 2016. Chrysler brand sales were up 3% and the sales of the 300 were up 60% for the best December sales since 2012, the Jeep Cherokee, Compass and Grand Cherokee December sales were up 18%. The Dodge Durango was awarded the Best Buy award in the large SUV category as well as "Americas most loved vehicle." All in all the December sales were 171,946 units. The 2018 Ram won "Best of Show" award at the North American International auto show and the Pacifica won the prestigious "Family Car of the Year Award." Waymo the self-driving unit of Google is going to buy thousands of Pacificas for a commercial self-driving taxi service in Phoenix. This will be at least a forty million dollar deal. Marchionne has come out publicly saying the company should be debt free by June and that the company's earnings in 2018 are set to pass Ford's.

On to the 800 pound gorilla in the room!!! What's going on in Detroit? I have a real problem with the press quoting Iacobelli when he admitted he's nothing more than a thief and a liar. He is placing the load of guilt on a former International Vice President who is deceased. Was General Holyfield guilty of crimes, yes and if he was alive today he would deserve to be in prison as well as any other officials involved. Am I angry? Hell yes, this is a kick to the head to union officers that bust their butts every day to represent their constituents with dignity, and pride in being a union official. I can't help but think of all the times I was getting my ass kicked on the shop floor when I was a steward. Whoever was involved in any way should be fired immediately. I ask you the membership to understand no one from the Local was involved. You elected us and I can say without any doubt, we will fight for you every day. We will do anything we can to right the wrongs from both sides in Detroit.

I know we are seeing a little more money on our checks due to the tax breaks, but according to the nonpartisan Tax Policy Center those earning between $48,600 and $86,100 will pay more in taxes next year. According to their analysis, those wage earners consist of 31% of middle class Americans. With large corporations set to see their tax rates drop from 35% to 20%, I don't see any economic or social justice for people that actually work every day.

UAW members and allies protested at the North American International Auto Show to support members being laid off from UAW Local 12 by FCA. The company is hell bent to use nonunion workers and not bargain with the union. UAW Local 12 President Bruce Baumhower vows to fight to the end. I was able to speak with Bruce and after another large rally, the company has agreed to sit down with UAW Local 12 Leadership. This union doesn't run or hide from any fight. To that point, myself, Jerry, your bargaining committee and chief stewards have had it with the disrespect shown us and even more so to you, the membership.

In 2017, your elected officials filed 2,994 grievances. We are done with so called supervisors refusing to do the overtime correctly and disregarding our Local and National agreements. We as your leadership will go to **ANY AND ALL MEANS NECESSARY** and we mean **ANY** to have this company **RESPECT this UNION**, **HONOR OUR CONTRACTS** and **RESPECT** the **MEMBERSHIP** of this Local that builds the best transmissions in the world. As for the most important leg of this union, you the membership, we ask that you come to work and do what you do best, show solidarity, get along with your sisters and brothers and build the highest quality products you can.

Once again I thank you, the best membership in the UAW for allowing me to serve you the membership.

SOLIDARITY
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IMPORTANT TELEPHONE NUMBERS

Absentee Call-in 1-800-810-2271
Aetna Medicare Advantage 1-855-406-4062
AudioNet 1-800-400-2619
American/Union made product info ..... www.unionlabel.org
Attendance Counselor KTP, Gwen Gaillard 1-765-454-1040
Attendance Counselor ITP, Tina Durham 1-765-854-4182
Attendance Counselor ITPII, Kathy Skiles 1-765-236-4751
Attendance Counselor TTP, Crystal Farnham 1-765-210-2905
Blue Cross Medicare Advantage 1-888-322-5616
BC/BS of Michigan 1-800-521-0488

CALL BENEFIT CONNECT FOR ALL HEALTH CARE, LIFE INSURANCE AND PENSION CHANGES..... 1-888-409-3300

Benefits Office (KTP) — Vicki Smock 1-765-454-1141
Robin Boone 1-765-454-1276
Benefits Office (ITP) — Marcie Walker 1-765-854-4175
Benefits Office (TTP) — Terri Mutran 1-765-557-6136
Bone Marrow Website ..... www.marrow.org
CAREMARK (formerly Pharmacare) 1-866-329-4448
Website ..... www.caremark.com
Chrysler Financial 1-800-556-8172
Chrysler Owner Relations Hotline 1-800-992-1997
Chrysler Parts Discount Program 1-855-476-6727
Davis Vision 1-800-999-5431
(Hot Line) 1-800-537-2339
website: ..... www.davisvision.com
Delta Dental 1-800-292-0626
website (claims information available): ..... www.consumertoolkit.com

EMPLOYEE ASSISTANCE PROGRAM

KTP – Sherry Waymire ..... work phone: 765-454-4992
..... cell: 765-271-5491
ITPI & ITPII – Bryon Mills ..... work phone: 765-854-4220
..... cell: 765-210-0168
TTP – Jami Leslie ..... work phone: 765-557-6158
..... cell: 765-416-4358

Ergonomics Support
KTP Representative, Connie Cavazos 1-765-454-4997
TTP Representative, Brent Hollingsworth 1-765-557-6133
ITPI/ITPII Representative, Dave Skiles 1-765-854-4180
Express Scripts (Retirees) Non Medicare 866-662-0274
Express Scripts (Retirees) Medicare 866-662-0274
Financial Builders Federal Credit Union 1-765-455-0500
..... 1-800-858-8874
Greenslips 1-800-756-2886
website: ..... https://www.ea.chrysler.com/employeeadvantage/login.jsp
The Hartford
(Voluntary Extended Disability Benefit - VEDB) 1-888-525-7575
ITP & ITPII Committeemen and Stewards
Dennis Wright 1-765-854-4149
J. D. Cowsert 1-765-854-4462
Dave Martin 1-765-854-4148
Matt Jarvis 1-765-236-2698
Bruce McEntyre 1-765-854-4458
John Miley 1-765-854-4457
Shawn Smith 1-765-854-4459
Steve Brooks 1-765-854-4451
Andy Butcher 1-765-854-4460
Ray Thompson 1-765-854-4450
Jason McClish 1-765-854-4113
Chris Steward 1-765-236-4752
Tim Pascoe 1-765-236-2551
Dan Dickman 1-765-236-2749
Tipton Transmission Plant
Brandon Weaver 1-765-557-6095
Scott Hanner 1-765-557-6096
John Hancock – Long Term Care (LTC) 1-800-555-1158
Legal Services 1-800-482-7700
Medicare of Indiana 1-800-633-4227
website: ..... www.medicare.gov
Merrill Lynch (401K) 1-800-483-7283
Specific questions regarding investment options
(Chris Padgett) 1-800-937-0844
..... 1-317-706-6953
Met Life 1-800-638-6420
Retiree Servicing (BC/BS of Michigan) 1-800-521-0488
Retiree's Website ..... http://chryslerretirees.com/
Security (for emergencies)
KTP 1-765-454-1222
ITP and ITPII 1-765-854-4444
TTP 1-765-557-6044
Sedgwick (S&A, EDB. and FMLA) 1-888-322-4462
Skilled Trades Office (KTP) 1-765-454-1457
Social Security Administration 1-800-772-1213
Solidarity Community Federal Credit Union 1-800-999-5894
..... 1-765-453-4020
Standard Care Network (SCN) 1-800-810-2583
Website: ..... 1) www.anthem.com click on Blue Access (PPO)
..... 2) www.bcbs.com/healthtravel/finder.html
Tuition Assistance Program (TAP) 1-586-427-6757
TAP Representative KTP, T.B.D. 1-765-454-1265
TAP Representative ITP, Linda Taylor 1-765-854-4363
TAP Representative ITPII, Shellee Hamilton 1-765-236-4765
TAP Representative, TTP, Leon Boggs 1-765-557-6165
UAW/Chrysler Kokomo Training Center 1-765-854-2240
UAW Local 685 1-765-459-3133
(Fax) 1-765-454-5464
Website: www.local685.org
Union Office (KTP) — A Crew 1-765-454-1049
B Crew 1-765-454-1712
C Crew 1-765-454-1638
US Med – diabetic supplies (active and retiree) 1-800-787-6331
Workers Compensation
Ombudsman Office 1-800-824-2667
website: ..... www.in.gov/workcomp
Workforce Development Helpline 1-800-437-9136
..... File a claim on line at www.in.gov/dwd/

NOMINATIONS FOR DELEGATES TO THE UAW 37TH CONSTITUTIONAL CONVENTION

Will be held at the regular membership meeting on Tuesday, March 20, 2018.

The meetings will convene at 6:45 a.m., 12:00 noon and 5:00 p.m.

We will be electing nine (9) delegates and three (3) alternates.

Nomination acceptance: Nominees may accept the nomination at the nominating meeting or send a letter of acceptance to the Election Committee, which must be received no later than 5:00 p.m. on the 3rd calendar day following nominations.

Election for the above will be held Tuesday, April 3, 2018, at gates 2, 3, 4, 9, and 10 at KTP, at the North and South gates at ITP, at the South gate at ITPII, Tipton Plant (Main Gate). The polling places will be open from 5:00 a.m. to 8:00 p.m.

No member is eligible to be a candidate as a delegate to the convention unless he/she has been a member in continuous good standing in the International Union for twelve (12) months and he/she must have been a member of the local in which he/she is a candidate for delegate for three (3) months immediately preceding the first day of the month in which the convention is held.

This election will comply with and adhere to the UAW International Constitution and UAW Local 685 By-laws.

Tony Nelson • Recording Secretary • UAW Local 685

Retirees Benefit Information

Vicki Smock Benefits Representative, Kokomo Transmission Plant

Medicare eligible Retirees or Surviving Spouses who were put into the Aetna Medicare Advantage Plan effective 1-1-18 and were unaware of the change can contact Retiree Health Care Connect at 866-637-7555 with any questions or concerns.

Medicare eligible retirees currently have three options of health care choices:

- Traditional Blue Cross
- Blue Cross Medicare Advantage
- Aetna Medicare Advantage

If you want to make any changes to your current plan you can contact Retiree Health Care Connect at 866-637-7555.

Retirees as of 1-1-18 have Audio Net as their hearing aid provider. (Blue Cross-Traditional, Blue Cross Medicare Advantage, and Aetna Medicare Advantage)

Contact AudioNet and make sure you are using a participating provider and that you are eligible for hearing aid services. You can contact AudioNet at 800-400-2619.

UAW Legal Services can be contacted at 800-482-7700

CHECK OUT THE UAW LOCAL 685 WEBSITE
http://Local685.org

CHECK OUT THE UAW LOCAL 685 FACEBOOK PAGE

Local 685 CAP Committee

Tina Durham Chair

UAW National CAP Conference 2018

The UAW National Community Action Program (CAP) Conference was held February 4th thru the 7th this year in Washington, DC. The theme of this year's conference was **Economic Fairness for All**. This year's conference focused on immigration, international trade, job creation, and tax reform. Delegates participated in breakout sessions on current policy issues and heard from a range of speakers, including elected officials, labor leaders, and political activists. Delegates also lobbied at Capitol Hill to meet with members of Congress directly.

The CAP program exists to ensure what is won at the union bargaining table is not lost to federal or state legislation. The significance of this program's hard work is essential to issues that matter to all American workers such as wages, health care costs, methods for resolving disputes, and creating a better and safer workplace environment. They fight for dignity and respect both at home and in the workplace for our union members, retirees, friends, family members and our neighbors.

This election year is critical for not only union members, but for all the Americans to elect representatives that believe unions do play a critical role in the life of the working class. We must continue to work together for a better future for all. Remember your vote is your voice and making your voice heard is a vital part of our union. We cannot be complacent and let the richest 1% and greedy corporations decide our future and how they will further degrade the union movement. The CAP Conference speakers encouraged us to stay involved, participate in our union, the union committees and in our communities to make a better future for ALL Americans.

Your Local CAP Committee thanks the membership for all their involvement in the past and invites those who are not yet involved in their union, to do so this election year. Let's accomplish our goal of **Economic Fairness for All** by taking the time to get out and vote and get involved in your union! If you are not yet register to vote, we encourage to do so. You can register to vote online, in person, or by mail. For more information visit indianavoters.in.gov/**.** If you need assistance please contact a member of the Local 685 CAP Committee.

Comments from Local 685 Delegates

All of the Local 685 delegates extend their to thanks the membership and the Executive Board for the opportunity to attend the 2018 UAW National CAP Conference as a Local 685 delegate. We would like to share some of the information with our Local 685 union brothers and sisters in the comments below.

Rich Boruff, Union Steward TTP

It was a nice experience visiting Senator Joe Donnelly's Office in Washington, DC and discussing the North American Free Trade Agreement (NAFTA). We let his office know our concerns regarding brining jobs back to the United States. Senator Donnelly has been and remains very supportive of the auto industry and labor unions. He also spoke to the conference delegates on Tuesday about jobs, and the government deficit. He said, "One of the greatest threats facing our nation is continued deficit spending and mounting debt. Our government must fulfill its obligations both at home and abroad, but can do so while working toward a balanced budget." He does not think that future generations should be burdened with debt because Congress is unwilling and unable to make difficult choices.

Brandon Weaver, Union Steward TTP

I would highly recommend that if you are not a member of V-CAP that you consider becoming one. I found out first-hand how important this money is and how it is used. This monthly donation helps support people we need in office, people that have the same opinions on issues that we do; people that believe in the working class and our unions. I had a chance to meet with the District 9 State Rep Trey Hollingsworth. We had the chance to ask several questions on issues like Right to Work, NAFTA, and Medicare, Medicaid and Social Security. Although he did not share the same opinions on all issues, he was open to possible changes in some language to certain laws if the opportunity presents itself. Remember at the end of the day, the middle class and unions can be changed by the stroke of a pen. This is why it is so important to get the right people into office.

Stacey White, Local 685 Treasurer

I have never considered myself to be a political person, but this conference has opened my eyes. Saying you are not political is only pretending what you do has no political results. The numerous speakers at the conference where very encouraging. Senator Stabenow (MI) stated, "You've got to do more than talk or have symbols, you've got to act! Actions speak louder than tweets." She further stated, "Corporate investors are getting millions, while American workers are getting Twinkies because we have people overseeing departments who don't have the American peoples' interests at stake."

Steve Workman, Committeeman KTP

The 2018 CAP Conference was exceptional. All of the many speakers were very informative on current issues that directly affect the working class. I especially enjoyed the speeches of Senator Elizabeth Warren and AFL-CIO President Richard Trumka. Tuesday I visited the office of Rep. Jackie Walorski with Joe Taylor State Rep., Dennis Wright ITP1 Skilled Trades Committeeman and Matt Jarvis ITP2 Committeeman. We expressed our concerns on issues like health care, the Wage Act, National Right to Work (which we oppose) and many other issues that affect us. We encourage every member to get in touch with their representatives and make your position known on important issues that support labor. We must hold every elected leader accountable, no matter what party they belong to.

Mike Rankert, Retiree Chapter Vice-Chairman

While at the National CAP Conference, I was asked to take photos of the delegates from District 9 in Ohio as they met with their Representative Marcy Kaptur on the day we all went to the hill to lobby our representatives. Having lobbied our representatives from the Central Indiana area in the past, most of whom are in the pockets of large corporate interests, it was a breath of fresh air to listen to Representative Kaptur discuss the issues that affect working men and women and the labor movement.

Don Rose, CAP Committee Member ITP1

Our group lobbied Rep. Messer. We discussed our growing concerns about future cuts to Social Security, Medicare and Medicaid and protecting worker rights with passage of the Workplace Action for a Growing Economy (WAGE) Act while opposing harmful bills like the National Right to Work and Tribal Labor Sovereignty Act. We reminded him he works for a large number of blue collar constituents and we are united in our cause to protect Social Security, Medicare, provide real wage growth, expand and protect unions, and renegotiate a fair trade deal that supports all American workers as all workers deserve a chance for the American Dream.

2018 National CAP Conference plenary session

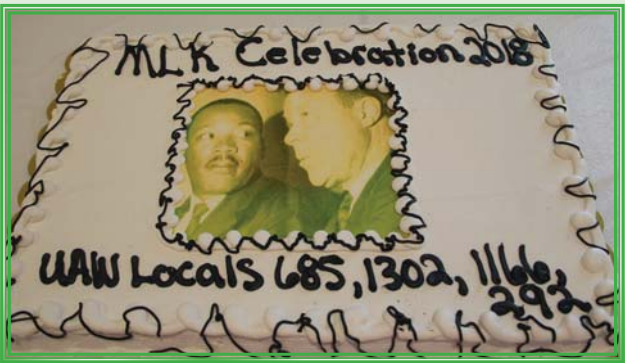
Civil and Human Rights Committee

Dana Wilson, Chair

The Civil and Human Rights Committee would like to thank members of Local 685 as well as members of the community for supporting the MLK Program.

Starting with the prayer through the benediction, the program was amazing. The speaker was incredible, he spoke the truth and it was very moving. Musical selections from 685 members, Betty Stewart and Mike Woodson from the group Men in The Fire, along with the students from F.D. Reese Academy, had the crowd on their feet.

I would also like to thank Local 292, 1166, and 1302 for their continued support. I hope to see everyone next year at the MLK Program.



Legislative Update

John Nassar, UAW Legislative Director

The following is an excerpt from John Nassar, UAW Legislative Director's presentation given at the UAW CAP Conference this February. You can view the full presentation along with other information from the 2018 National CAP Conference at **UAW.org**

When Republicans took complete control of the government in 2016, most union members understood that workers would take a hit, but we underestimated just how bad it would be. From attacks on health care, workers' rights and immigrants to inaction on NAFTA, a lot of awful things are happening in Washington right now. "It's been rough in the last couple of years," Nassar said during an hour-long presentation designed to educate members about top legislative issues.

Protect the Affordable Care Act

UAW members need to lobby their lawmakers to ensure that any health care legislation does not destroy the Affordable Care Act, Medicare, Medicaid, and Social Security. The new tax law was not only a massive giveaway to corporations and the wealthy, but it attacked the foundation of the Affordable Care Act by doing away with the requirement that those who can afford health care must buy a policy or be penalized. Consequently, fewer younger, healthier people will be in the insurance market, which will drive up rates. The revenue lost from the roughly $1.8 trillion costs will need to be made up somewhere. House Speaker Paul Ryan has already said he will target our safety net this year. "This is more than a bad tax law," Nassar said. "It's a bad health care law."

Workers' Rights Under Attack

Expect the attacks on workers' rights to get even worse. President Trump has nominated two anti-union National Labor Relations Board members who now give the board a pro-business tilt. They have already voided several pro-worker rules. Meanwhile, the Department of Labor has gutted pro-worker overtime rules and critical health and safety measures. Companies now will be required to maintain detailed health and safety records for just six months to avoid penalties, a change Nassar called unconscionable. This is going to affect peoples' well-being," Nassar said. "There's no question about it." Nassar also urged delegates to lobby lawmakers against a national right-to-work law and the Tribal Labor Sovereignty Act, which attacks collective bargaining rights on tribal lands. "When you have fewer people in a union, you have a weaker middle class," he stressed.

NAFTA Renegotiation Must Be Good for Workers

Encourage lawmakers to renegotiate NAFTA to help workers. President Trump has promised to renegotiate NAFTA and Nassar noted that we've lost 3.6 million jobs from 2000-2014 as a result of bad trade deals. Many of those jobs have moved to Mexico, however, Nassar said he wanted to make it clear that Mexican workers are not our enemy. NAFTA failed in its promise to raise wages for Mexican workers, in part because they have virtually no independent unions to bargain for better wages and working conditions. Mexican workers have so-called protection unions, which are basically company unions. "We need real unions in Mexico – unions that can collectively bargain," he said. UAW members should tell their representatives that any renegotiated NAFTA must be good for workers in the U.S., Mexico and Canada.

Fight for Immigration Reform

Comprehensive immigration reform is a must. "There's been a lot of heated rhetoric about immigration, including false statements that undocumented people are responsible for more crime and that they are entering the country virtually unscreened." Nassar stressed that immigration reform is important to the labor movement because as long as workers are undocumented, there will be downward pressure on U.S. wages. President Trump recently announced that he was ending the Deferred Action for Childhood Arrivals (DACA) policy instituted for those who were brought to the U.S. as children by their parents. Nassar urged delegates to lobby their lawmakers to pass the DREAM Act, which protects those in the DACA program by giving them conditional permanent resident status and provides a path to U.S. citizenship.

From UAW.org

The United States Capitol Building is the home of the United States Congress, and the seat of the legislative branch of the U.S. Federal Government.

Picture by Lora Moran Boruff

Union Label Committee and Drawing

Crystal Farnham, Chair

Thank you, Local 685 members for getting involved in the monthly membership meetings in 2017. This year, 2018, we support each other as well as American, Union-made items. In 2017, our committee brainstormed for new businesses that would be a good fit for the Union Label Drawing as well as new ways to educate our membership on shopping smarter. We should shop with the goal in mind of connecting your wallet to the ballet box. Keep in mind that shopping with a goal to purchase Union, American and Locally made items benefits not only you and our community, but our future as well.

We had 29 union members who have never before attended a union meeting at our January 2018 union meetings. Thank you for getting involved! This is a great way to ensure you receive correct information on what is going on within the plants as well as pick up some educational handouts. Do not forget to sign up for the FREE Union Drawing when you check in at the membership meetings for a chance to win items from the listed businesses that contribute to the monthly Union Label Drawings.

ADI Screen Printing
4758 E 00 NS 457-8580
Larry Amthauer, owner. If you need union made items, call Larry!

Affordable Chiropractor 450-5191
423 East Center Road
No appointment is necessary. Come on in to experience the family atmosphere with affordable adjustments at $25 per visit. Monday, Wednesday and Friday from Noon till 5 pm, Tuesday and Thursday hours opening at 11 am till 5 pm with Dr. Bill Overstreet. Saturday, Dr. Chris Whitman is available from 9 am until noon.

Button Dodge Chrysler Jeep
1220 E. Boulevard 457-1189
Support Kokomo's ever-growing auto industry. See Mike Lupoi for all your automotive needs. Stop by the Parts Department to check out shirts, hats, and sweaters while you are browsing for a new or used Dodge, Chrysler, or Jeep.

Elbow Room
1004 N. Washington St. 457-9940
Come in for great prices on drinks and food, while enjoying our relaxed friendly atmosphere. We have two pool tables and a great outdoor area to enjoy. We our locally owned and operated by former UAW Local 685 members.

Grandslam Teamwear
1354 E 100 N 457-8170
Union made/American products made from a union shop at great prices. They offer custom embroidery and silk screening as well as a full line of promotional items. Call Linda for any orders.

Half Moon Restaurant
4041 S Lafountain 455-2739
Come in and enjoy one of Kokomo's finest restaurants. Enjoy award winning food and beverages in an inviting family friendly atmosphere. The restaurant was completely built with union labor and is locally owned and operated. Open daily at 11 am seven days a week.

Harley-Davidson of Kokomo
335 S 00 EW (SR 931 South)..... 864-9999
We are THRILLED to announce that the Harley-Davidson Motor Company has awarded The Harley-Davidson of Kokomo with the PLATINUM Bar and Shield Award for 2016! Bar and Shield Awards are earned by Harley-Davidson dealerships that excel in several key performance categories, including customer satisfaction along with motorcycle and production sales. Harley-Davidson of Kokomo has earned the Bar and Shield Award over the past six consecutive years. For 2016, not only did Harley-Davidson of Kokomo achieve the highest award level, but were also ranked as the #2 DEALERSHIP IN THE NATION! We could not achieve this success without our loyal customers and hard-working employees at Local 685!

Julianno's
2333 W Markland Ave. 456-0804
For food that is out of this world, visit Julianno's. Hours of operation are Tuesday through Saturday 9 am till 8 pm. Delivery and carry-out are available, call ahead for your order to be ready at arrival. Thank you! Local 685 members for the supporting this locally owned and operated business.

Ned's Corner Pub
105 West Markland Ave. 452-7352
Owned by a ITP1 Local 685 union brother, family operated since 1964. Come enjoy a hand-cut prime rib, steak, ribs, pizza or tenderloin. Offering a complete menu with a variety of daily specials to choose from as well as a separate family dining experience. Don't miss out on an experience with a friendly atmosphere when you come in to join us for great food and drinks.

Quick CUP
302 E Jefferson St.-Tipton 675-2910
While in Tipton don't forget to show support to the friendly employees who support our Local. Quick CUP offers coffee, freezes, iced coffee, chi, snacks, flavored sodas and much more. This locally owned and operated business is willing to take call-in orders for large quantity items at request.

Sun City Tan
2939 S Washington St. 453-3333
Look good anytime of the year with a tan at a locally owned and operated tanning bed. These folk are the best in town and support our Local.

Salon 911
411 E Center Rd. 865-8935
"What's your hair emergency?" We are locally owned with a full-service salon offering men, women and children's haircuts as well as coloring and waxes at a competitive price! Thank you, Local 685 members for your support, appointments and walk-ins are welcomed. See you soon.

The Foxes Trail
305 South Main St 450-7670
If you're looking for GREAT food served in a GREAT atmosphere come check us out Monday through Friday 11 am-10 pm as well as Saturday from 4 pm -11 pm. We are locally owned and operated, see you soon!

Discounts Available for 685 UAW members and Retirees at the following locations:
Courtyard by Marriott Dunham's Sporting Goods Green Acres Golf Club All American Auto Services
Ace Outdoors Inc. mopar.com for FCA vehicle parts

If you know of any local companies that are willing to or already give Local 685 union members a discount please let me know

Where to find American/Union made Products:

unionlabel.org getitunion.com unionplus.org bctgm.org shopunionmade.org aflcio.org/shop buyamerican.com
uaw.org/uaw-made labor411.org

I know we all work very hard at our jobs, but keep in mind how important it is to get involved in OUR Local 685 monthly membership and committee meetings. Education of our union members and knowing what to buy to support our union and all unions is a must! When products are made in America, more people can "make it" in America. See you at the next meeting. Thank You!

Toys for Tots 2017

Steve Brooks, ITP1 Steward

Thank you to all who donated to the 2017 U.S. Marine Corps Reserve Toys for Tots Program. Collectively, the Kokomo plants donated over $25,000 to purchase toys for approximately 2,000 families in our communities. Your generosity brought smiles to many children this past Christmas.

UAW Local 685
Information and Referral Assistance Program

We can help you access many
social service programs
through local agencies and private resources.

Contact Kim Story, Chair
Community Services

UAW Local 685
929 E. Hoffer St - Kokomo, IN 46902
Phone 765-459-3133

-NOTICE-
Skilled Trades

Do you have ideas or complaints? Then attend your next Skilled Trades meeting.

To be held at UAW Local 685 Union Hall
Thursday, March 15, 2018 – Thursday, April 12, 2018
6:30 A.M. – 12:45 P.M. – 5:00 P.M.

Any Skilled Trades Journeyman wishing to apply for a UAW Journeyman Card and who can either prove eight years experience in that trade or is a graduate apprentice of that trade should contact their committeeman,

Steve Workman, KTP, 454-1457,
Dennis Wright, ITPI & II at 854-4149
or Scott Hanner, TTP, 557-6096.

Local 685 Stewards News

I hope your 2018 is off to great start. I would like to touch base with everyone on his or her attendance. I cannot stress enough to please make sure you check your attendance at least once a month. When you are scheduling a vacation or P.A.A. day always verify that it has been entered correctly to avoid any absence counters due to management not entering the time off as excused by checking the pre-excused box. I have found several at my plant with pre-excused days off that are counting against our brothers and sisters. It is easy to correct when caught early. So again, please check your attendance and verify that your attendance is correct. If you find any problems with your attendance, please get with your attendance counselor first to try to resolve. If you are not able to resolve, then get with your steward.

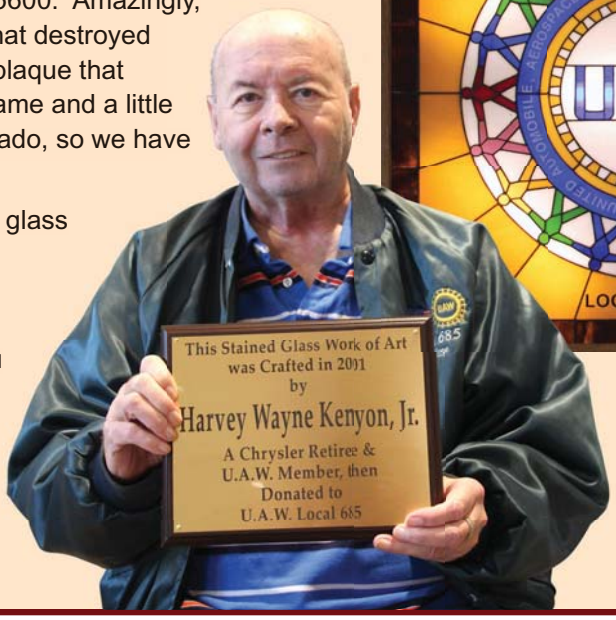
I would also like to remind you that to verify what step a grievance filed on your behalf is in, you are able to call the union hall at 765-459-3133 or you can simply ask your steward first, or then your committeeman. I know that the Bargaining Committee and our Local 685 Leadership are working diligently to address the overtime violations that are creating more grievances than ever before. It is ridiculous when management does not follow the Local overtime agreement that they signed off on and agreed to. I know our leadership is addressing this and I do believe with the strong leadership we have in place, it will be resolved.

In Solidarity,
Chris Steward, ITP2 Steward

Ever Wonder Who Made The UAW Stain Glass Artwork?

By Tammy Mohr

While visiting your Local 685 Union Hall, you may have admired the beautiful UAW Local 685 stained glass artwork hanging on the wall in the meeting room. Harvey Wayne Kenyon Jr., who retired in 1998 after 30 years of service donated the stain glass artwork in 2001. Mr. Kenyon's son, Kevin Kenyon works at ITP1 in department 5600. Amazingly, this stain glass piece survived the tornado that destroyed our old union hall. Can you believe it? The plaque that accompanied the artwork with its creators name and a little history unfortunately did not survive the tornado, so we have had the plaque replaced.



Harvey Kenyon has also made other stain glass masterpieces for Local 292, Elwood Haynes Museum, a jewelry box for Loretta Lynn and a stain glass Statue of Liberty for the former CEO of Chrysler Lee Iacocca. Next time you are in the union hall, look at this beautiful stain glass and its new plaque giving credit to the author and expressing Local 685 memberships continuing appreciation to Harvey Wayne Kenyon Jr.

Weingarten Rights

Read Word for Word to Your Supervisor

If this discussion, meeting or telephone call could in any way be related to my being disciplined or terminated or affect any of my working conditions, I exercise my federal rights and hereby request that my union representative or shop steward be present. Without their presence, I choose not to participate in this discussion or meeting.

Please do not request that I waive this right.

Employee Assistance Program (EAP)

When Speaking With a Friend in Possible Need, You may use the following:

"The Sometimes Speech"

"Sometimes job problems like these are the result of things going on outside the workplace. It may not be true in your case, and it's really none of my business. However, because it is true sometimes, the Union and the Company have the Employee Assistance Program. It's free and it's confidential. It's helped a lot of people with problems."

Confidential Referral Services:

- Communication Problems
- Grief and Loss
- Domestic Violence
- Stress and Depression
- Step Family Problems
- Coping with Change
- Chronic and Severe Illness
- Addictions

…. and many, many others.

For more information on these services or referral, contact your EAP representative.

EAP representative for ITP employees:
Bryon Mills office at ITP work phone: 765-854-4220 cell phone: 765-210-0168

EAP representative for KTP employees:
Sherry Waymire office at KTP work phone: 765-454-4992 cell phone: 765-271-5491

EAP representative for TTP employees:
Jami Leslie office at TTP work phone: 765-557-6158 cell phone: 765-416-4358

CHAPLAINS COMMITTEE

If you need help with any spiritual needs, feel free to call a chaplain through your steward or call the Union Hall (459-3133). All the members of the committee have received a call to be of service to our members. You may request a certain chaplain, or you may simply request that one of the chaplains be available to help in your time of need. They stand ready to help meet our spiritual needs.

Local 685 Chaplains Committee:

	Dept.	Shift		Dept.	Shift		Dept.	Shift
Will Price, Chair	Retired	ALL	Mike Woodson	Dept. 4190	A	Ronald Riebe	TTP	A
Bill Patrick	Retired	ALL	Lori Dame	Dept. 4270	A	Omar Daniels	Dept. 5690	C
Roland Tyler	Retired	ALL	Jonathan Myers	Dept. 9110	A	Larry LaVictoire	Dept. 5690	C
Kerry Ellison	Dept. 6900	A	Jeremy Hook	Dept. 7700	A			
Henry Carter	Dept. 4190	A	Bill Waggoner	Retired	ALL			

Retirees Regular Meeting - Pot Luck

Wednesday, March 14, 2018
Wednesday, April 11, 2018
6:00 P.M.
UAW Local 685 - 929 E Hoffer St - Kokomo, Indiana
Please Bring a Covered Dish - Bring your spouse or a friend
UAW Local 685 Retirees Chapter

Ron Bendixon, Chairman and Region 2-B Retired Workers Executive Board Member
Mike Rankert, Vice Chairman
Mark Hornstein, Recording Secretary
Craig Smith, Treasurer
Dana Wilson, Sgt-At-Arms

CHECK OUT THE
UAW LOCAL 685 RETIREE WEBSITE
http://Local685retirees.org

"Stock It"

The retirees are asking that each person that attends the meeting donate a non-perishable food item (canned goods). These items will be collected by an area food bank (a different one each month) to help restock the food pantries all year long.

Just one item from each person, just once a month

If any of our active members would like to donate canned goods for this project, they can drop them off at the Union Hall on the 2nd Wednesday of each month when the retirees hold their meeting or they can be brought to the regular membership meeting on the 3rd Tuesday of the month.

RETIREES CHRISTMAS PARTY 2017

PHOTOS BY LINDA TAYLOR

CHILDREN'S CHRISTMAS PARTY 2017

PHOTOS BY TOM VOUCHER, T&P PHOTOGRAPHY, AND MIKE RANKERT, RETIREE VICE-CHAIR

Community Service Committee

Kimberly Story Chair

The March of Dimes walk will be May 20, 2018 at the Jackson Morrow Park. Registration starts at 12 noon.

The Walking for the Children Fashion Show is April 14, 2018 3-5p.m at 929 E. Hoffer Street in Kokomo. Tickets are $10.00 and a light lunch will be served.

March of Dimes T-Shirts are on sale now - sizes Small to 2X are $20.00 and sizes 3X to 5X are $23.00.

For more information or to purchase a shirt contact any member of the Community Service Committee or call Kim Story at 765-437-3428. Thank you and hope to see you at one or all of the events!

MARCH OF DIMES

MARCH FOR BABIES

What: March for Babies

When: Sunday, May 20th @ 12:00pm

Where: Jackson Morrow Park

Why: Join the 2018 Ambassador Family, the Beards, in leading the fight for the health of all moms and babies!

MARCH OF DIMES

HEALTHY MOMS. STRONG BABIES.

Hosted by UAW Local 685 Community Service Committee

WHAT IS A VIN AND HOW DO I READ THE NUMBER?

In 1954, the National Highway Traffic Safety Administration (NHTSA) began requiring standardized VIN's for all road vehicles.

Most people believe the VIN is just a series of random numbers and letters. But these characters are highly structured codes which have their own meaning. Vehicles from model year 1981 to present have a VIN made up of 17 characters (letters and numbers). The prior VIN length and format varied among vehicles.

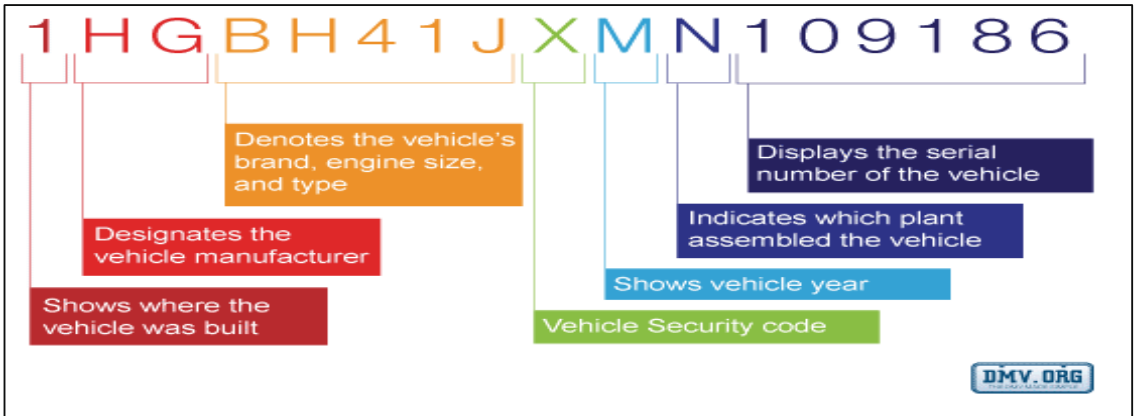
The VIN can often be found on the lower-left corner of the dashboard, in front of the steering wheel. You can read the number by looking through the windshield on the driver's side of the vehicle.

The VIN may also appear in a number of other locations:

- **Front of the engine block.** This should be easy to spot by popping open the hood, and looking at the front of the engine.
- **Front of the car frame,** near the container that holds windshield washer fluid.
- **Rear wheel well.** Try looking up, directly above the tire.
- **Inside the driver-side doorjamb.** Open the door and look underneath where the side-view mirror would be located if the door was shut.
- **Driver-side doorpost.** Open the door and look near the spot where the door latches, not too far from the seatbelt return.
- **Underneath the spare tire.**

The first character of the VIN indicates the country in which the vehicle was manufactured. **VIN's starting with 1, 4, and 5 are manufactured in the United States.** The third number or letter is used by the vehicle manufacturer to identify what kind of vehicle it is: car, truck, bus, etc. The 10th character of the VIN indicates the model year.

Here is an example of a VIN's meaning:



RETIRING MEMBERS OF UAW LOCAL 685

The officers, committeemen, stewards, and the membership of UAW Local 685 wish you the best of luck and many happy years in retirement.

There is a website that may contain information of interest to you. Check out www.chryslerretirees.com.

As a retired member of the Local Union, you are automatically a member of our Retirees Chapter. Their regular meetings are held the second Wednesday of each month at the Local Union Hall. The meeting starts at 6:00 P.M. and includes a potluck dinner. We urge you and your spouse to attend.

You will enjoy renewing acquaintances with old friends and fellow workers and forming new friendships. You will benefit from joining with them in support of programs designed to advance the interests of retired members and their families.

Teresa Allen
Dept. 3200
Corp. Date 5-16-88

Jack Boothby
Dept. 4340
Corp. Date 4-25-88

Thomas Bowman
Dept. 3200
Corp. Date 2-09-98

David Branham
Dept. 2200
Corp. Date 2-28-96

Ray Burks
Dept. 4900
Corp. Date 1-30-95

Melissa Davidson
Dept. 9500
Corp. Date 6-22-87

Robert Halterman
Electrician
Corp. Date 9-28-85

Harold Hasty, Jr.
Dept. 2200
Corp. Date 2-28-96

Charles Healey
Dept. 9400
Corp. Date 9-10-97

Roddy McGuire
Toolmaker
Corp. Date 5-13-96

James Mote
Pipefitter
Corp. Date 8-31-92

Teresa Nixon
Dept. 6200
Corp. Date 4-27-98

Brenda Robbins
Dept. 2270
Corp. Date 4-25-94

David Roop
Dept. 2200
Corp. Date 9-11-95

Ben Smith
Gas & Electric Jitney
Corp. Date 10-03-98

Michael Ward
Dept. 4420
Corp. Date 3-28-94

Clyde Weitzel
Dept. 6200
Corp. Date 5-28-96

David York
Dept. 2200
Corp. Date 4-01-96

Yauncy Alkire, Jr.
Dept. 8700
Corp. Date 7-16-89

Ronald Browning
Electrician
Corp. Date 2-04-84

Robert Coghill
Electrician
Corp. Date 5-18-71

Joseph Dugan
Dept. 8700
Corp. Date 11-21-88

Dennis Greer
Dept. 5490
Corp. Date 10-17-94

David King
Electrician
Corp. Date 9-17-84

John Shanks, Jr.
Dept. 3405
Corp. Date 5-09-88

IN MEMORY

Almighty God, in His infinite wisdom, has called to His eternal reward the following members of UAW Local 685:

Jewell Majors Sr.
Retired – Dept. 9100

Douglas Coffey
Retired – Dept. 4200

Neil Edward Bliss
Retired – Dept. 8700

Samuel Frank Kibble
Retired – Dept. 4410

Garland Ray Bright Jr.
Active – Dept. 8300

Mark Thomas Johnson
Active – Dept. 5495

Gregory Monin
Active – Dept. 7600

William Bundy
Retired – Dept. 6000

William Arthur Ross
Retired - Dept. 4260

Billy D. Hall Sr.
Retired – Dept. 4420

Larry Condon
Retired – Dept. 4190

Richard Hicks
Member – Dept. 2270

LOCAL685.ORG
LOCAL685RETIREES.ORG
Our websites have a new look! More information and easier to navigate! New content being added regularly!
CHECK THEM OUT TODAY!

CIVIL RIGHTS

Civil rights are everybody's rights. If you need assistance from the civil rights committee of UAW Local 685, contact your union steward.

Dana Wilson, Chair

Monthly Meeting Notices!

Monthly Meeting Notices!
Union Membership Meeting
Tuesday, March 20, 2018
Tuesday, April 17, 2018
6:45 AM 12:00 Noon 5:00 PM
UAW Local 685
929 E Hoffer St.
Kokomo, Indiana

A. Philip Randolph Committee
5:00 P.M.
Les Ellison, Chair
Thursday, March 15, 2018
Thursday, April 19, 2018

AFV, Unit 1
T.B.D.
Joe Butcher, Chair

By-Laws Committee
Immediately following each union meeting
Tony Nelson, Chair
Tuesday, March 20, 2018
Tuesday, April 17, 2018

CAP Committee
6:00 P.M.
Tina Durham, Chair
Tuesday, March 6, 2018
Tuesday, April 3, 2018

Chaplains Committee
4:45 PM
Will Price, Jr., Chair
Monday, March 12, 2018
Monday, April 9, 2018

Community Service
5:00 PM
Kim Story, Chair
Tuesday, March 13, 2018
Tuesday, April 10, 2018

Education Committee
5:00 P.M.
Shellee Hamilton
Thursday, March 1, 2018
Thursday, April 5, 2018

Executive Board
5:00 PM
Wednesday, March 14, 2018
Wednesday, April 11, 2018

Howard County CAP
5:00 PM – UAW Local 1166
Rick Ward, Chair
Wednesday, March 28, 2018
Wednesday, April 25, 2018

Recreation Committee
T.B.D.

Stewards Council
5:00 PM
Monday, March 19, 2018
Monday, April 16, 2018

Veterans Committee
5:00 PM
Keith Kirtley, Chair
Monday, March 5, 2018
Holiday, no meeting

Womens Committee
5:00 PM
Helen Williams, Chair
Tuesday, March 6, 2018
Tuesday, April 3, 2018

Union Label Committee
Immediately following each union meeting
Crystal Farnham, Chair
Tuesday, March 20, 2018
Tuesday, April 17, 2018

Thank You Cards

From the families of:

Donna Madden, Perry Cole, Richard Murphy, Howard Young, Larry Bailey, Walter Wolfrod, Lila Brooks, Charlotte Caritoni, Barbara Quirk, Justin Cook, Eleanor Sands, Kelvyn Derrick, Betty Hanks, Mary Gertrude, Hendrick, Robert Parrish, Patricia Danner, Betty Switzer, Brad Hemmeger, Shawn Davis, George R. Smith, Elma Anderson, William "Bill" Ross and Maurice D. Gooch.

UAW Local 685
929 East Hoffer Street
Kokomo, Indiana 46902-5797

PRSRT STD
US POSTAGE
PAID
INDIANAPOLIS, IN
PERMIT NO. 593

Chaplains Committee

My Father's Business

Jonathan Myers and Lori Dame, KTP Chaplains

The New Testament tells the story of Jesus teaching in the temple at the age of twelve. He had traveled to Jerusalem with his large family. His parents, brothers, sisters, aunts, uncles and cousins had already left and had traveled a whole day back to Nazareth. Mary and Joseph were beside themselves when they discovered he was not with the group. I'm sure they were frantic and relieved after three days of searching when they found him safe in the temple. Luke 2:41 - 49 tells us he was sitting among the teachers, listening to them and asking them questions. Jesus's mother, Mary, scolded her oldest son for causing them so much worry.Twelve year old, Jesus replied, "Where was it that you sought me? Didn't you know I would be about my Father's business?"

Today we think of business as the activity of managing, buying or selling goods. The main focus is to provide a service in exchange for money. Even at twelve Jesus understood the business of his Heavenly Father. Teaching the word of God and telling others about God was his Father's Business. In the Mark 2:17 Jesus says, "They that are whole have no need of the physician, but they that are sick: I came not to call the righteous but sinners to repentance."

We make choices every day that affect our spiritual life such as how much time we spend praising God and in prayer for our needs and the needs of others, how we treat others, and choosing to read the Bible so we can learn more about him. Our spiritual well-being is just like a business. It takes investment, management skills and discipline to reap a bountiful harvest. As Jesus said in John 10:10, "I have come that they might have life; and that they might have it more abundantly." This Easter Season is a celebration of renewal and the resurrection of Christ. This same Jesus made the way for each of us to be a member of the family of God. It looks like God has a family business. Are we, about the Father's business?