



TRANSMITTER



CINCINNATI, OHIO



Official Publication of the Amalgamated Local 863 UAW

October 2021



Breast Cancer
AWARENESS MONTH





Presidents Report
by
Tod Turner

UAW Local 863 President

October is Breast Cancer Awareness Month. Both the Local Hall and the Sharonville Transmission Plant are lit up in pink at night to recognize and bring awareness to the ongoing struggle with breast cancer. As October moves along, more events will take place within the Plant to recognize breast cancer awareness month, such as Pink Out the Plant and the parking lot space raffle, and we encourage all of our members to take part in participating in those events.

Local Elections will take place this year on Tuesday, November 2nd. Be sure to look for our Greater Cincinnati CAP Endorsed candidates and issues prior to voting. We ask you to support the candidates that stand with the Labor and support the issues around that movement that will protect our future and our workers' rights. Opponents to the Labor movement are

out there on ballots and they are hoping to win and block any movement or issue that could strengthen Unions. We must do our part to make sure that does not happen. Support candidates who will protect our jobs and the power of Solidarity our UAW provides. Please vote on Tuesday, November 2nd.

Retiree Meetings for the remainder of 2021 have been CANCELLED.

This is not what we envisioned at the beginning of the summer when it looked like we could start to host events and our Retirees at the Local again. However, the pandemic took an unexpected uptick and we are choosing to err on the side of caution and safety for our Retirees. We plan on continuing to keep our retirees engaged by having the retiree gift card drawings that we have done throughout the year while we have not been meeting in person. These cards are provided by our 5 Star Dealerships and Sharefax Credit Union. I would like to give recognition to all those who have supported with gift cards towards our monthly retiree drawings: Beechmont Ford, Castrucci Ford-Alexandria, Castrucci Ford-Milford, Cronin Ford, Fuller Ford, Kings Ford, Lebanon Ford, Lincoln of Cincinnati, Mt. Orab Ford, Northgate Ford, and Woody Sander Ford. When choosing a new vehicle to purchase, please use the dealerships that support Local 863. Also, Special Thanks to Sharefax Credit Union for always participating in our retiree gift card drawings.

The Community Service Committee is having their annual Gate Collection on Thursday, November 18th.

Please donate what you can for those less fortunate during this Thanksgiving holiday season. They will also be holding their annual **Adopt-A-Child Christmas program** again this year. Please see Community Service Chair Danny Powers article page 5 in this edition of the *Transmitter* for more information on these two events. Our **Veterans Committee** will be

holding their annual **Veterans Day Flag Raising ceremonies at both the Plant and the Local.** The Flag Raising ceremonies will be held on **Wednesday, November 10th, at 11:11am, at the Sharonville Transmission Plant flag pole and at 11:35am at our Local 863 Veterans Memorial.** We hope that you can join us on this day as we honor our Veterans, past and present.

It has been decided by the Women's Committee that the **Breakfast with Santa** will be once again **CANCELLED** this year. The health and safety of our members and our community will always be our first priority when making these decisions. Our Women's Chair Debbie Swope-Johnson does a great job running this event and I once again commend her on making the hard, but correct decision to cancel this year. We hope to come back bigger and better next Christmas season.

The Executive Board and I would like to wish all of you a Safe and Happy Thanksgiving. Enjoy your negotiated time off throughout November and spend time with loved ones.

IF YOU CAN READ THIS



THANK A VETERAN

Veterans Day Flag Raising Ceremony

Wednesday
November 10, 2021

Ford Sharonville 11:11am
UAW Local 863 11:35am

**A-X-Z Plan PIN:
1-800-348-7709**

or
www.AXZ.FORD.com



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It is the mission of the Transmitter to be the unbiased vehicle of information, communication, and the voice of all the Membership of UAW Local 863. The Transmitter will always strive to report truthfully and accurately.

UAW Local 863 Offices
10708 Reading Road, Cincinnati, Ohio 45241
Phone: 513-563-1252 Fax: 513-563-2903
UAW Local 863 Toll Free: 1-877-305-6730
Website: www.uawlocal863.com
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EDITORIAL DEPARTMENT

Managing Editor..... Tod Turner
Editor..... Ben Brady
Associate Editor..... Chris Brown
Staff Photographer..... Tom Wright
Staff Photographer.....Debbie Swope-Johnson
Graphic Designer..... Dave Jowers
Delivery..... Greg Wingham
Web Master..... Chris Brown
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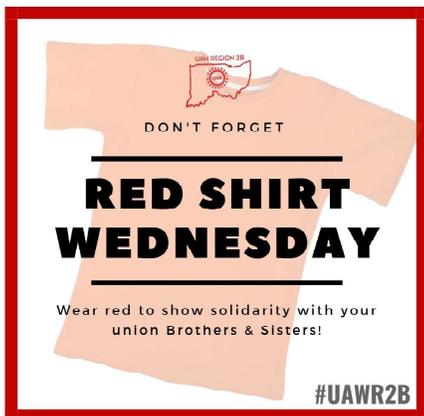
**Vice
President's
Report**
by
Rodney Parker

UAW Local 863 Vice President

Good day to all my fellow UAW Local 863 Brothers and Sisters. I pray that you and your families are staying safe during these troublesome times. For my article this month I would like to discuss newly elected International Vice President and Director of the Ford Department Chuck Browning.

The UAW International Executive Board unanimously elected Chuck Browning on June 28, 2021 to fill the vacancy created by Vice President Gerald Kariem's retirement. Mr. Browning served as Director of UAW Region 1A after being elected at the 37th Constitutional Convention in June 2018. UAW Region 1-A covers most of Wayne County, Michigan, (including part of Detroit), Monroe County and Washtenaw County, and extends to the Ohio boarder.

Before being elected to serve as Vice President and Director, Mr. Browning served as top administrative assistant to then President Dennis Williams from 2014 to 2018 and as an administrative assistant to retired President Bob King from 2010 to 2014. In his roles as an administrative assistant and as executive assistant, he has held responsibilities that include collective bargaining, organizing,



constitutional administration and oversight of the various departments under the direct jurisdiction of the President.

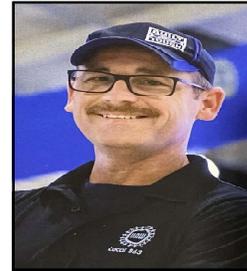
Vice President Browning was appointed to the staff in 2000 by UAW President Stephen P. Yokich as an International Representative and assigned to the Unions Ford Department where he performed various duties. While serving as an International Representative, Coordinator, Assistant Director and Administrative Assistant, his responsibilities included Collective Bargaining, Contract Administration and Oversight of various departments under the jurisdiction of the Vice President of the Union's Ford Department.

Vice President Browning joined the UAW in 1987 and became a member of Local 3000 when he went to work at the Mazda plant in Flat Rock, Michigan. He held various positions that included committeeman, bargaining committee and plant chairman. During his tenure as chairman, the membership transitioned to representation under the UAW-Ford National Agreement.

He was raised in downriver Michigan, married his wife Leslie in 1983 and they have three children together; Elizabeth, Andrew and Rebecca and a grandchild.

I was speaking with our Sharonville Plant Bargaining Chairman Eric Gadd about newly elected Vice President Chuck Browning. Brother Eric spoke very highly of Vice President Bowning and said he takes care of business and his actions light a fire in his surrounding leaders.

I want our Membership to know that President Tod Turner, the Trustees and the entire Executive Board and I strive to keep our Local Union Hall in top shape. We want all of our Membership, both active and retired, to be proud of our Local.



**CAP
Committee
Report**
by
Ben Brady,
Chair

The Greater Cincinnati UAW CAP Council announces the following endorsements for the 2021 General Election:



- Aftab Pureval**
for Mayor of Cincinnati
- Brian Garry**
for Cincinnati City Council
- Michelle Dillingham**
for Cincinnati City Council
- Galen G Gordon**
for Cincinnati City Council
- Jeff Cramerding**
for Cincinnati City Council
- Reggie Harris**
for Cincinnati City Council
- Donte Johnson**
for Hamilton County Municipal Court
Judge District 2
- Allison Russo**
for US Congress OH-15
- Gary Jordan**
for Trustee, Williamsburg

These endorsed candidates share a vision that puts People First and the values of our Union members rights to Collective Bargaining, Equality in the Workplace, Fighting for the Rights of All Workers, and Fair and Free Elections. These core values provide good jobs in safe workplaces, which builds lasting middle-class communities.

We encourage our members to support these candidates in the General Election on **November 2, 2021**.

For more information on the following candidates, please email greatercinnuawcap@yahoo.com or you can visit the individual candidate's social media and web pages.



Sharonville Report

by
Eric Gadd

UAW Local 863 Plant Chairman

I pray that this newsletter finds you and your family safe, healthy and enjoying the start of autumn. Who would have thought that over a year and a half ago this pandemic would still be affecting every aspect of our lives? COVID has had a major impact on our economic system across our country and especially the auto industry. Just last month, Ford announced the U.S. sales of new Ford vehicles declined by over 33% for the month of August from a year earlier, due to an ongoing global shortage of the semiconductor chips. For us locally at Sharonville Transmission Plant (STP), we currently do not have any planned down weeks in the system for our assembly departments until the Christmas Holiday period. 6F is currently on a 5-week temporary layoff to match Van Dykes down weeks. Unfortunately, we have seen unplanned down days due to our customer assembly plants being shut-down due to the semiconductor shortage.

Recently there was an announcement from President Biden regarding some employers will be mandated to require COVID vaccination of their workers. While some details were given, there is still much to be determined, and these mandates are NOT yet effective. As of writing this article, Ford Motor Company has not come out with any policy regarding vaccinations or required weekly testing. The UAW's bargaining position continues to respect everyone's personal choice regarding the vaccination. While the White House announcement provided some details, much is yet to be determined. The UAW will provide additional information once the

Transmitter page 4

government releases more detail. If you have any questions or concerns, please contact your Union Rep. or stop by the office.

Schedules and Volumes: 6R140 will continue to run 8-hour shifts through mid-October at 430/day and then will see some overtime through December. 6F is currently on a temporary layoff starting this week through the week of November 15 with the continued volume of 429/day. 6R80/100 continues daily schedule of 800 and will match any downtime with Livonia. 10R80/140 has higher volumes in schedule; but due to reduced shifts at KTP and KCAP because of chip shortage, will continue 8-hour shifts at 2224/day. Starting in January 2022, the volumes for the 10-speed program will increase for the additional 10R80 F-150 work and then again in the fall of next year for the launch of the 10R100. With the additional volume our Plant will be required to hire more production, skilled trade members and go to 3-shifts in the 10R areas. The additional manpower and additional shift will take place as early as January.

Currently we have 1,218 production members with 145 being temporary full-time, 370 skilled trades on rolls with 66 being apprentices, for a total of 1588 active members.

Congratulations to the newest Apprentice Class that started their new journey this week! On Monday, October 18 Cody Carpenter, Cheryl Eakins, Stephen Etson, JD Flowers, Matt Gordon, Doug Hudson, Josh Jackson, Larry Miller, Greg North and Justin Snyder all joined the Apprenticeship Program.

Please extend a warm UAW welcome to our newest Brothers and Sisters. On August 30 and September 7, the Company hired 23 TFT's, and then this week hired (1) toolmaker. WELCOME to our UAW Local 863 family! There will be (2) additional classes of new hires coming in the

week of October 18 and 25.

On Tuesday, October 5, we held an election for Skilled Trades Chairman. Congratulations Ron Webster on being elected to your newest position.

Recently, our Plant has lost another active UAW member, Brother Bill Werner unexpectedly passed away on October 1. Please continue to pray for the Werner family as they are grieving his loss.

In closing, don't forget to wear your best PINK on October 21. On Thursday, October 21 we will be "Pinking Out the Plant" in support of Breast Cancer Awareness Month.

BENEFIT QUESTIONS?



Darlene Oakes

UAW-Ford
Benefits Rep. at
(513) -782-7626 or
1-800-643-3240.



On the Rolls

UAW-Ford
Production 1218
Skilled Trades 370
Total 1588
UAW-CFM
21
UAW-Nurses Unit
3

FORD EMPLOYEE PARTS PURCHASE PROGRAM

<https://parts.ford.com/en/us/>



Community Services Committee Report
by
Danny Powers, Chair

This year has quickly flown by! We are coming into our busiest time of the year.

We have just concluded our very successful Back-2-School Supply Drive, and I would like to thank all who donated. This was our best year yet for our Back-2-School Drive! Thanks to retiree Rhonda Miller and her staff for their hard work and dedication. I would also like to give a big thanks to Greg Evans for his continued support. Greg went "BIG" again this year with 24-backpacks and put out a challenge to others and they came through! He also secured (2) laptops for giveaways.

Congratulations to the Achoe family and the Gilliam family for winning the laptops.

We greatly appreciate all of our Active and Retiree members who donated new and used coats to our Annual Coat Drive.

I want to remind everyone our upcoming UAW Holiday Gate Collection will be held on Thursday, November 18, 2021. Please give generously as these monies provide meals for our less fortunate neighbors during the Thanksgiving holiday.

We will also be holding our most popular event, our Adopt-A-Holiday Child program again this year. We plan to hand out the child's wish list cards the week before Thanksgiving break. Your participation helps the children of financially challenged working class families enjoy a much brighter memorable Christmas. If you would like to participate in making a child's Christmas brighter – please see any Community Services Committee Member. Watch the Plant bulletin

boards, monitors and our Local 863 Facebook page for more details.

Again, I would like to thank you - our Membership for your generous support, because without your help none of these programs are possible!



Achoe Family



Gilliam Family



Union Label Committee Report
by
Larry Miller, Chair

I would like to congratulate our newest Members who recently hired in over the past few months. I hope your transition to a new work place has been a smooth one. Welcome to Sharonville!

The month of October is always a fun time for our families to celebrate Halloween together. Halloween is something all of our children look forward to each year. It is estimated that almost \$500 million dollars are spent on Halloween candy each year in the United States.

The candy listed below are Union and USA Made Candy Brands that I urge you to buy. When you buy Union and USA Made Products it helps to support jobs for the working-class families in the United States. Be sure to look for these items when browsing your local stores for your candy sections.

Happy Halloween Local 863!

HALLOWEEN CANDY:

- Hershey's Kisses
- Jolly Ranchers
- Thin Mints
- Nestle Crunch Bars
- Kit Kat's
- Rolos
- Clark Bars
- Mary Janes
- Mike & Ike's
- Tootsie Rolls
- Blow Pops
- Butterfinger
- Sugar Daddy's
- Laffy Taffy

DISCOUNT TICKETS

THE ORIGINAL

HARLEM GLOBETROTTERS

Thursday

December 30th

2:00pm and 7:00pm

\$32.00 per ticket

Tickets will be available available in November by seeing one of the recreation committee members or see Bryanna at the Local.

See the bulletin later this month for details.



Benefits Report
by
Darlene Oakes

Active Members We have some changes for prescriptions. You will be receiving letters in the mail if you have BCBS PPO or Blue Preferred Plus Plans.

ACTIVE MEMBERS ONLY- Purpose of this Communicaiton

To inform you that beginning January 1, 2022, pharmacy benefits available under the BCBS National PPO and Blue Preferred Plus Plans will be administered by OptumRX®. Your benefits will no longer be administered by Express Scripts after that date.

What You Need to Know

Your negotiated pharmacy benefits are not changing. Your medical benefits are also staying the same. You will receive a new medical/ pharmacy ID card from Blue Cross Blue Shield of Michigan in the mail later this year. You will need to present your new card beginning January 1, 2022 to access your pharmacy benefits.

If you have active prescriptions (refills remaining and not expired) at a retail setting, you do not need to get a new prescription. you will need to present your new medical/pharmacy ID card upon your next fill and for any new prescriptions in a retail setting.

If You have Questions-

- Beginning November 1, 2021, visit the OptumRx® transition websit at welcome.optumrx.com/uawford
- Call OptumRx® at 1-844-515-0253

UAW RETIREE's will remain with EXPRESS SCRIPTS



Chaplaincy Committee Report
by
Russ McQueen, Chair

Racing Today - As we are facing great challenges and with the loss of so many friends due to COVID. I began thinking about life and the race we are all in, called **life**. In Hebrews we can find some help with the race of life.

Hebrew 12:1-2 1. Wherefore seeing we also are compassed about with so great a cloud of witnesses, let us lay aside every weight, and the sin which doth so easily beset us, and let us run with patience the race that is set before us, 2. Looking unto Jesus the author and finisher of *our* faith; who for the joy that was set before him endured the cross, despising the shame, and is set down at the right hand of the throne of God.

The race is a lifelong test of Faith God as we run in this world. With this verse we find some help.

*The race must be run with patience as with patience in endurance and patience with perseverance. The way to victory is the same as our forerunners of faith given in the bible and also those who have gone on to their prize, Heaven, before us, pressing on to the finish.

*The race must be run by laying aside the sins or thing that pull us away from our faith and slow us down. We must fix our eyes, lives and hearts on God as the example of preserving and obedience.

*The race must be run with an awareness that the greatest enemy we have before us is the temptation to yield to sin. Things that effect our faith in our walk with God.

During the struggles with COVID and all the struggles that come with it, let us hold fast to our faith and trust in God.



Davis A. Babb was ordained into the Ministry at Calvary Christian Church in New Miami, Ohio on October 6, 2021.

Davis and his wife Sherry, have been ministering to the Homeless and less fortunate of Hamilton, Ohio for years. Davis and Sherry have accepted the calling of pastoring at Christian Family Center, on Heaton Street in Hamilton. It is their desire to support the spiritual needs and physical needs of the community by extending the love and grace of Jesus to the community.

Davis is the son of Bev (Retiree) & Joyce Babb and brother of Darlene Oakes. Davis is a Millwright Apprentice in Department 208-2.



Davis A. Babb

Hunter Gambrell joined the U.S. Marines and started Boot Camp at Parris Island on September 20, 2021. Hunter is the son of Dwayne Gambrell, Department 222, 2nd shift.



Hunter Gambrell



**Education
Committee
Report**
by
**Monique
Stanfield,
Chair**

LET'S TALK ABOUT IT.....

As I continue to dive into our past and learn the way Unions were formed, I have found that knowledge is still the key to success.....

PEMBERTON MILL COLLAPSES

The mill collapsed with 800 millworkers, mostly women and children, working inside. They were Yankees from Maine and New Hampshire as well as recent immigrants. More than half had come from Ireland during the potato famine, but natives of Scotland, Germany and Switzerland also perished.

Dozens died within minutes of the factory's collapse. More than 600 agonized workers could not escape the wreckage of twisted iron, smashed bricks and splintered beams.

George Howe escaped before the building collapsed.

Rescuers took more than 200 people out of the building using ropes to move beams and pillars. The rescuers called out to the trapped workers and gave them water, coffee and encouragement.

Around 10 p.m. two men climbed through a crevice with lanterns to rescue a young woman. One of the lamps broke. The flames raced across the cotton waste and wood, some of it soaked with oil. 14 people were burned to death in front of their loved ones, who could do nothing to help them.

After the disaster, Jessie Glover, overseer of repairs testified he always thought the building was weak, with

its thin walls and huge windows. John B. Tuttle, superintendent of brickwork, told architect Charles Bigelow he thought the walls insufficient.

A jury found Charles Bigelow responsible for the collapse because he allowed malformed cast-iron columns to support the structure. Bigelow claimed he didn't know of any problems with the pillars. The original owners, he said, bought the building materials and approved their use. Bigelow did not go to prison; in fact, no one received any punishment for the preventable disaster. So, who was to really blame for this??



Pemberton Mill, After Fire & Rebuild

**INTERESTED IN JOINING
STANDING COMMITTEE(S)**

UAW Local 863 is looking for members to join our standing committees.

These committees include:
Women's, Recreation, CAP,
Civil and Human Rights, Chaplains,
Community Service, Consumer
Affairs, Education, Union Label,
Veterans, and Bylaws.

Please see **Shirley** at Local 863 Headquarters to pick up a standing committee application form.

****You must re-apply after each election term to continue serving on your standing committee.****



**Women's
Committee
Report**
by
**Debbie
Swope-Johnson,
Chair**

The decision has been made to NOT hold the Breakfast with Santa event this year in an effort to keep our Membership, Retirees, and public guests safe. In the spirit of community giving, we will continue with the collection of new, unwrapped toys for the **Marine's Toys for Tots program**. We would like to start the toy collection a little earlier this year due to news reports of possible holiday season supply shortages on toys. **Toys may be dropped off at Local 863 during the month of November and until December 3, 2021.**



Voted "Best Zoo Lights" in the USA!

USA Today

Discount Tickets: \$12 per ticket
(does not include parking)

Tickets are available for purchase at:

UAW Local 863

See Bryanna 8:00am - 4:30pm

or

Chad Turner, Dept 676-2

Diseree Lackey, Dept 991-3

Rodney Parker, Dept 954-3

Kevin Roberts, Dept 580-1

Doug Hudson, Skilled Trades, 2nd

Larry Miller, Skilled Trades, 2nd

**Deadline to purchase: Wednesday,
December 22, 2021 at 4:30pm**

See Bulletin for Additional Details

UAW Local 863 Special Election Notice

Attention: All SKILLED TRADES active Members of UAW-Ford Local 863 Shronville Unit

The following are the **RESULTS** of the Election held on October 5, 2021 for the position of:

Skilled Trades Chair - (1) elected

Ron Webster	101 Elected
Brian Mason	89
Calvin Wohlford	42

UAW Local 863 Election Notice

Listed below are the election results for the Election held on Tuesday, August 17, 2021 for the position of:

Trustee - (1) elected

Calvin Wohlford	94 Elected
Mark Harville	54



TOYS for TOTS Collection

Toys for Tots has been a part of our holiday event for several years, and we will continue with this partnership with the 4th Marine Division Toys for Tots.

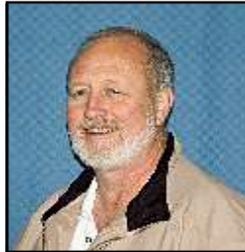
We will be collecting new, **Unwrapped** toys in the lobby at:

UAW Local 863 Union Hall
November 1 to December 3, 2021.

4th Marine Division will collect the toys.



Transmitter page 8



Retirees Report
by
Jim Siuda,
Chair

Unfortunately, we had to cancel our September and October Retiree Chapter meetings as well as our annual riverboat ride, all due to the uptick in COVID cases. November and December Retiree Chapter Meetings have also been cancelled. Holding future meetings will be determined on a month-to-month basis and will be communicated in the Retiree newsletter and *Transmitter*.

The Retiree Chapter does not meet in January or February. We will continue the "Five Star Dealership Gift Card Program" and Sharefax Credit Union gift cards through the months we do not meet. We must have your up-to-date mailing address, including phone number in order for you to be eligible to win any of the gift-cards.

Welcome to all the new UAW Local 863 Members in the Plant, and congratulations to those who have retired. If you recently retired, be sure to contact Shirley at Local UAW 863 Headquarters (513) 563-1252 to have your picture taken for the *Transmitter* and join the Retiree Chapter and receive other important information. Remember, you can see the *Transmitter* online on our website: www.UAWLOCAL863.com

We currently have 2,179 UAW Local 863 Retirees.

There will be many local community elections in November. Be sure to vote for the candidates of your choice and support those who support Unions!



Sharonville 513-753-2442
Batavia 513-753-2440
sharefax.org



Robert Wayne Rahe, age 65, retired 4-1-2020.

Wayne hired in 11-22-1999 and retired from the

Sharonville Plant as a MFT.

Brother Rahe remarks: I would like to thank my brother, Jeff, for helping me get in the door at Ford Motor Company. I also thank the many friends that I made over my 20+ years at Ford, especially Steve Warner, Terry Kemp, Gordon Lambert, Matt Borgan, Shawn Richardson and others.

I thank the UAW for the outstanding retiree pension and benefits, and thanks to our Local 863 leadership for everything they do for us. Thanks for all the great memories and I hope to see everyone at the Retiree Chapter meetings.



Attention New Retirees

UAW 863 Retirees should immediately contact Shirley at Local 863 Headquarters at 563-1252 after they retire to schedule an appointment.

After you join the UAW Local 863 Retiree Chapter, you will start receiving important retiree mailings, including *Transmitter* articles, and will have your retiree picture and comments appear in the *Transmitter*.

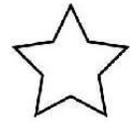
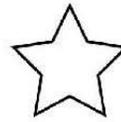
Retirees are eligible to immediately attend the next scheduled Retiree meeting after they retire.



**UAW 863
Hoffman-Combs Scholarship Fund**



UAW 863 Five Star Dealers



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Mike Castrucci

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UAW 863 is proud of all our supporting Ford dealerships.
If your dealership has a noteworthy item, please contact us at 513-563-1252.



WERNER, William A., age 54, died 10-1-2021.

Brother Werner hired in on 11-9-1998 and

worked at the Sharonville Unit at the time of his death.

Survivors include his wife: Jessica. Survivors also include his brother: Michael (Sharonville Plant), and his sister-in-law: Janice (Sharonville Plant).



ILIJIN, Rudolph G., Jr., age 69, died 9-28-2021.

Brother Ilijin hired in on

4-25-1977 and retired from Sharonville 9-1-2006.

Survivors include his wife: Joyce. Also survived by his son: Rudolph (Sharonville Plant).



BRYANT, James W., age 91, died 8-25-2021.

Brother Bryant hired in on 3-30-1953 and

retired from Sharonville 3-1-1986.

Survivors include his wife: Mina. Also, survived by his brother-in-law: Milton Reed (Batavia retiree).



COLLINS, Newell R., Jr., age 83, died 7-29-2021.

Brother Collins hired in on 9-8-1964 and

retired from Batavia 6-1-1994.

Survivors include his son: David.



DOSS, Gerald W., age 76, died 8-8-2021.

Brother Doss hired in on 6-10-1976 and

retired from Batavia 5-1-2006.

Survivors include his wife: Roberta.

Editors Note: Brother Doss was a U.S. Air Force Veteran.



GALLIETT, John R., age 85, died 6-21-2021.

Brother Galliett hired in on 10-9-1958 and

retired from Batavia 1-1-1994.

Survivors include his wife: Wanda.

Editors Note: Brother Galliett was a U.S. Army Vietnam Veteran.



BLACK, Ronald L., age 87, died 8-25-2021.

Brother Black hired in on 10-10-1958 and

retired from Sharonville 5-1-1991.

Survivors include his sons: Roy, Tim, Terry and Todd.

Editors Note: Brother Black was a U.S. Army Veteran.



JOHNSON, Fred M., age 92, died 9-21-2021.

Brother Johnson hired in on 9-15-1952 and

retired from Batavia.

Survivors include his children: Randall, Tim, David, Gary and Sandy.



JOHNSON, William R., age 88, died 9-20-2021.

Brother Johnson hired in on 6-13-1952 and

retired from Batavia 4-1-1982.

Survivors include his son: Greg.

Editors Note: Brother Johnson was a U.S. Army Korean War Veteran.



LOOS, Marshall A., age 87, died 9-12-2021.

Brother Loos hired in on 9-25-1961 and

retired from Sharonville 1-1-1998.

Survivors include his children: Alana and Timothy.

Editors Note: Brother Loos was a U.S. Air Force Veteran.



McGRADY, Jean, age 78, died 8-24-2021.

Sister McGrady hired in on 8-23-1976 and

retired from Batavia 2-1-2005.

Survivors include her children: Tracey, Lisa, Jeffery and Derrick, and granddaughter: Laryssa Tartt (Kentucky Truck Plant).



TRAMMELL, Ralph M., age 71, died 9-1-2021.

Brother Trammell hired in on 2-12-1973 and retired from Batavia 1-1-2003.

Survivors include his wife: Betty. Also, survived by his son: Michael (Sharonville Plant), and his brother: Larry (Batavia retiree)

Editors Note: Brother Trammell was a U.S. Army Veteran.



MILLINGS, Larry C., age 73, died 9-8-2021.

Brother Millings hired in on 8-21-1978 and retired from Sharonville 7-1-2009.

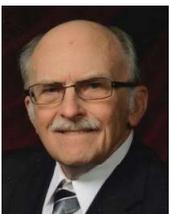
Editors Note: Brother Millings was a U.S. Navy Veteran.



PFAU, Robert L., age 72, died 9-2-2021.

Brother Pfauf hired in on 1-2-1968 and retired from Batavia 6-1-2008.

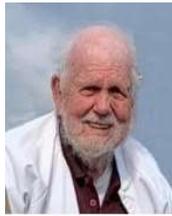
Survivors include his son: Lance, and his brother: Randall (Batavia retiree).



STANFIELD, Vernon F., age 77, died 11-16-2020.

Brother Stanfield hired in on 8-12-1963 and retired from Batavia 1-1-2000.

Survivors include his wife: Patricia.



McKINNEY, Charles R., age 86, died 9-20-2021.

Brother McKinney hired in on 8-26-1963 and retired from Sharonville 4-1-2000.

Survivors include his wife: Roberta.



VANCE, George L., age 73, died 9-15-2021.

Brother Vance hired in on 12-18-1972 and retired from Batavia 5-1-2007.

Survivors include his wife: Debbie.

Editors Note: Brother Vance was a U.S. Army Vietnam Veteran.



WALTERS, Jake G., Jr., age 76, died 8-6-2021.

Brother Walters hired in on 3-26-1974 and retired from Batavia 6-1-2005.

Survivors include his son: Steven.



WELSH, Robert P., age 91, died 6-12-2021.

Brother Welsh hired in on 10-5-1964 and retired from Sharonville 3-1-1986.

Survivors include his wife: Delores.

Editors Note: Brother Welsh was a U.S. Army Veteran.

JONES, Larry P., age 89, died 9-13-2021.

Brother Jones hired in on 7-14-1977 and retired from Batavia 8-1-1997.

Survivors include his wife: Mary.

Editors Note: Brother Jones was a U.S. Navy & Air Force Veteran.

What to do when a UAW Active or Retiree Employee passes?

Process to report a death:

- 1. MetLife 1-833-552-3673**
Most retired and all active have a Basic Life Insurance Policy; also inquire if there were any Optional Life Insurance Policies- (Original Death Certificate Required)
- 2. N.E.S.C. (National Employee Service Center) 1-800-248-4444**
Pension check and TESPHE 401K monies.
- 3. UAW FORD RETIREMENT BOARD 1-800-829-8833**
Surviving Spouse Assistance and Survivor Income Benefit Contact.
- 4. RHCC (Retiree Health Care Connect) 1-866-637-7555**
Health Care for Retirees through the UAW Medical Benefits Trust & Health Care for Surviving Spouses.
- 5. UAW Local 863 Headquarters 1-513-563-1252**
Obituary in the Transmitter and a Bible in Memory of the Employee or Retiree whom passed.

Survivor Benefits processing can take 60-180 days to be completed.

Continue to use current insurance cards until process is complete.

If you have any questions call the UAW Benefits Representative- Darlene Oakes 513-782-7626

AMALGAMATED LOCAL 863, UAW

10708 Reading Road
Cincinnati, Ohio 45241

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Cincinnati, Ohio



SUNDAY, NOVEMBER 7th
DAYLIGHT SAVINGS ENDS
TURN CLOCKS BACK 1 HOUR

October

- 21 Executive Board Meeting
- 31 Halloween

November

- 2 Election Day
- 4 Executive Board Meeting
- 7 Daylight Savings Ends- clocks turn back
- 10 Flag Raising 11:11am Sharonville Plant
- 10 Flag Raising 11:35am UAW Local 863
- 11 Veterans Day (UAW Holiday)
- 18 Executive Board Meeting
- 25 Thanksgiving Day (UAW Holiday)
- 26 Day after Thanksgiving (UAW Holiday)



Saluting our Active Soldiers and Veterans!



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