

PICKETING INSTRUCTIONS

While picketing you should **do** the following:

- Peacefully patrol at or near the entrances to the facility
- Peacefully attempt to persuade people to honor our picket line and support our strike
- State the only reason we are picketing is to protest the Company's unfair treatment of its workers- do not say anything else
- Refer questions from media to the Local Union President
- Carry only picket signs issued by the Union- do not alter them or make them your own sign
- Leave the premises immediately if you fear for your personal safety
- Report any threats directed at you or others to the picket captains
- Comply with instructions issued by the picket captains and cooperate with any directions from law enforcement officials

While picketing you should **not do** the following:

- Do not prevent anyone from entering or leaving the facility
- Do not stand in the roadway in front of the facility or to otherwise interfere with traffic
- Do not gather in groups while picketing, instead move in an orderly fashion
- Do not threaten anyone with physical harm or property damage
- Do not put yourself in a position where you can be accused of causing physical harm or property damage
- Do not bring alcohol or weapons- or anything that could be constructed as a weapon (guns, knives, sticks, etc.)- to the picket line.
- Do not litter