



TRANSMITTER



CINCINNATI, OHIO



Official Publication of the Amalgamated Local 863 UAW

August 2021

Celebrating Workers Labor Day September 6, 2021

WORKING MEN ON PARADE.

AN ORDERLY LABOR DEMONSTRATION--TEN

THOUSAND

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The originators of the



September 6, 1887 New York Times

LABOR'S FIRST HOLIDAY

THE BIGGEST PARADE IT HAS
EVER HAD.

HONORED SOMEWHAT IN THE REAR





Presidents Report
by
Tod Turner

UAW Local 863 President

Congratulations to new UAW International President Ray Curry and UAW-Ford Vice President Chuck Browning (pictured at end of report) who were elected by the UAW International Executive Board to serve out the remainder of the current term which goes until June 2022. Both Curry and Browning assumed their respective roles on July 1, 2021 when then UAW President Rory Gamble and UAW-Ford Vice President Gerald Kariem retired. Local 863 would like to thank both Rory Gamble and Gerald Kariem for their service to the UAW and we look forward working with our newly elected leadership.

The UAW-Ford Department continues to monitor the impact COVID-19, specifically the highly contagious Delta variant, is having on our workforce throughout all Ford facilities across the country. The International Union has given local

unions permission to start hosting meetings and events at their halls for the first time in over ten months.

With the unpredictable nature of the virus, UAW Local 863 Leadership will continue to monitor and update our Membership as new information is released.

Due to the recent spike in coronavirus cases locally and nationally, the annual Retiree Picnic scheduled for Tuesday, September 7th, is CANCELED. Lots of planning and excitement around this event had been taking place and we are as disappointed as anyone with not being able to proceed with the picnic. The health and safety of all our retirees was the driving factor in this decision. It is important to us that when we open our Local for the return of retiree meetings, we do it in the safest environment possible.

The annual Retiree B&B Riverboat lunch cruise scheduled for Tuesday, September 14th, is now also CANCELED.

The Richard T. Gosser Scholarship application for the 2022 high school graduates is now available on the Region 2B website. Forms and brochures that outline the rules of that scholarship program can be found at <http://region2b.uaw.org>. **The application must be postmarked by October 15, 2021.** More information regarding the Richard T. Gosser scholarship can be on page 11 in this Transmitter edition.

On August 1, 2021, Jimmy Jones, who served as the Skilled Trades Chairman, and Pam Wilson, who served as the Nurse's Unit Chairperson, both retired from Ford Motor Company. I want to thank both Jimmy and Pam for their service to our Membership and wish them many years of happiness in their retirement.

Our next General Membership meeting will be on Sunday,

September 12th, at 1:00pm. Please try to attend your General Membership meetings as often as you can, as this is where our Local Union business is conducted and discussed.

We are currently not taking Hall Rental Applications. Again, we will continue to monitor the coronavirus trend and inform our Membership of any changes to our hall rental application and event policies.


Over the past year, we have lost many members of our Local, both active and retired. Let us continue to keep all those members and their families in our thoughts and prayers.



**UAW President
Ray Curry**



**UAW-Ford
Vice President
Chuck Browning**



TRANSMITTER
CINCINNATI, OHIO
OFFICIAL PUBLICATION OF AMALGAMATED LOCAL 863 UAW

Published by UAW Local 863 in the interest of its Membership to further the aims and programs of UAW Local 863 and to promote the policies and programs of the UAW International Union.

It is the mission of the Transmitter to be the unbiased vehicle of information, communication, and the voice of all the Membership of UAW Local 863. The Transmitter will always strive to report truthfully and accurately.

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Printed by OPEIU Local 98

GENERAL MEMBERSHIP

September 12, 2021

1pm



***If necessary, any changes will be communicated to the Membership**



Vice President's Report
by
Rodney Parker

UAW Local 863 Vice President

Good day to my fellow UAW Local 863 Brothers and Sisters. I pray that you and your families are doing well and staying safe during these troublesome times.

My topic that I would like to discuss for this month's article is newly elected UAW International President Ray Curry. Ray Curry age 55, is the fourth UAW President elected in three years. Ray Curry was elected President of the UAW on June 28, 2021 by the International Executive Board upon the retirement of the UAW President Rory L. Gamble. Curry officially assumed the office of President on July 1, 2021 and will serve out the remainder of the term until June 2022.

President Curry became the second African American UAW International President in the UAW 86-year history. Rory L. Gamble was the first African American to become an International UAW President. President Curry does not come from the traditional leadership path that begins at one of the Detroit automakers.

A North Carolina native and military veteran, Curry served three years on active duty in the U.S. Army and five years in the U.S. Army Reserve. He is a graduate of the University of North Carolina at Charlotte with a Bachelor of Science degree in Business Administration / Finance. He holds a Master of Business Administration, MBA, degree from the University of Alabama.

Curry joined the UAW in July 1992, when he was hired as a truck assembler at Freightliner Trucks in Mount Holly, North Carolina. He later

became a quality assurance inspector and he remained in that position until 2004. He served on the Local's Civil Rights Committee and as a delegate for the area A. Philip Randolph Chapter, from 1998 to 2004, UAW Local 5285 members elected him to serve in numerous leadership positions, including as UAW Constitutional Convention Delegate, Chairman of the Trustee's, Financial Secretary-Treasurer and Alternate Committee person.

He also served as Chairman of the UAW North Carolina State Political Action Committee, Executive Board Vice President of the North Carolina AFL-CIO and as a UAW Member organizer on the 2003 and 2004 Freightliner organizing drives in Cleveland, Gastonia and High Point, North Carolina.

In October 2004, UAW President Ron Gettelfinger appointed Curry as International Representative assigned to Region 8. His assignment as a Servicing Representative included Aerospace, Automotive (Chrysler, Ford and General Motors facilities), heavy truck and numerous automotive supplier locations in Alabama and Tennessee. He was responsible for collective bargaining, arbitration, organizing, political action and other bargaining- unit assignments, in June 2010, he was appointed Region 8 assistant director by then- Region 8 Director Gary Casteel.

Curry was elected as a 2012 Democratic National Convention alternate delegate on behalf of the state of Tennessee and later became a full voting delegate at the convention. He is the 2017 recipient of the A. Philip Randolph Leon Lynch lifetime achievement award, 2017 recipient of the Tennessee State AFL-CIO Presidential award, the 2018 PR Latta Rank and File award from North Carolina AFL-CIO, as well as the 2019 National Newspaper Press Association's National Leadership Award.

A longtime grassroots activist, Curry is a member of Mount Zion Baptist Church in Nashville, a Silver Life Member of the NAACP, and member of the National NAACP Board of Directors, he is also an active member of numerous community and social organizations including but not limited to the Michigan State Democratic Party, American Legion Post 177 in Murfreesboro, Tennessee, Unique Masonic Lodge # 85, Charlotte, North Carolina.

In closing, I would like to congratulate Ray Curry for being elected International UAW President. I would also like to say Thank you sir for your Service and Dedication to our Great Country. All of your tireless volunteering and hard work proves that you are the right man for the job. I pray that you continue to take care of business and lead us with Dignity, Strength and Courage.



INTERESTED IN JOINING STANDING COMMITTEE(S)

UAW Local 863 is looking for members to join our standing committees.

These committees include:
Women's, Recreation, CAP, Civil and Human Rights, Chaplains, Community Service, Consumer Affairs, Education, Union Label, Veterans, and Bylaws.

Please see **Shirley** at Local 863 Headquarters to pick up a standing committee application form.



Sharonville Report
by
Eric Gadd

UAW Local 863 Plant Chairman

I hope that this report finds you and your families safe and healthy. It seems the year has already flown by and summer is fading away as we are now seeing our kids start the new school year.

Summer shutdown has come and gone here at STP. Unfortunately we are still battling the chip shortage and still unclear when the supply shortage will correct itself. Just last month Ford Motor Company announced that its profit for the second-quarter, April through June, had fallen by about 50 percent, to over \$550 million, largely due as a direct impact of the semiconductor shortage.

There have been a lot of rumors for us being down for temporary layoffs. At the time of writing this report there are no scheduled down weeks for our plant.

6R140 will continue to run 8 hours a day through mid-September at 430/day. 6F does not have any downtime planned and will continue volumes of 429/day. 6R80 - 100 is scheduled for a down week for the week of Sept. 13 to match Livonia and run 800/day. 10R80 - 140 will continue to work both shifts 8 hours a day until our floats level out with KTP. Kentucky Truck will add their 3rd shift back into production. Higher volumes are scheduled for September in our 10-speed assembly departments with 20-hour days between both shifts and some weekend shifts planned.

Currently we have 1080 production members with 123 being temporary full-time, 362 skilled trades on rolls with 55 being apprentices, for a total of 1565 active members.

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Congratulations to our newest Journeymen who recently graduated the apprenticeship program. Sam Taylor, Mark McCreary, Jason Oaks, Garrett Gilreath, Jason Harris and Jim Yaegal have all successfully completed the UAW-Ford apprenticeship program.

Congratulations to you all and best of luck in your new journey! Our 2021 apprentices will be canvassed and indentured next month and will begin core-skills in September.

Unfortunately, due to Ford Motor Company's COVID-19 protocol, the company's safety department in Dearborn has stopped the re-opening of all facilities fitness centers and cafeteria's serving hot food. Prior to this past weeks COVID changes we were slated to open our fitness center and cafeteria. We will keep our members posted with any changes for the re-opening of both.

For the months of July and August, we had (8) of our Members elect to retire. On behalf of Local 863 I want to congratulate each of you on your new chapter in life. Thank you for your hard work and dedication! I also want to personally congratulate and thank Jimmy Jones and Pam Wilson. Jimmy and Pam both retired on August 1. Jimmy has served as our Skilled Trades Chairman since 2014 and previously served as an Alternate Skilled Trades Rep. Pam has served for many years as our plants nurse and Chairperson for the Nurses Unit. Pam is also a three-time National Negotiator for the UAW Salaried Contracts. Congratulations to all our newest retirees, it has been a pleasure working with you.

In closing, please keep our members and their families in your prayers for anyone who has recently lost a loved one. In the past few months and even recent weeks our Local has lost too many active and retired members. Take care and God Bless.

Discount Tickets Available

The following date and time are for Field Box seating. **Tickets are \$48.66 after taxes and fees, a savings of \$11.34 per ticket.** Field Box seats are in sections 107-122 and 134-139:

Saturday, September 4th, at 7:10PM- vs. Detroit Tigers

The website for our members to access discounted tickets is the following link:

<https://fevo.me/uaw2021>



FOLLOW

US ON FACEBOOK

@UAW863ONLINE



On the Rolls

UAW-Ford
Production 1203
Skilled Trades 362
Total 1565
UAW-CFM
19
UAW-Nurses Unit
2



Benefits Report
by
Darlene Oakes

My heart has been heavy with the great amount of loss that our Membership has suffered over the passing of too many UAW Brother's and Sister's. With all this loss I want to remind everyone how important it is that you have your Beneficiaries updated on your TESPHE 401K account on Myfordbenefits.com or call 1-800-248-4444 and your Beneficiaries on MetLife Life Insurance Mybenefits.Metlife.com or call 1-833-552-3673.

Facts You Should Know:

- **All Active and Retirees have a Negotiated Basic Life Insurance Plan** (exception: some members that took buyouts in 2007 forfeited their benefits including life insurance)
- If you die and do not have a spouse (single, divorced, widowed) and you do not have a Beneficiary designated your TESPHE 401K monies will not automatically default to next of kin. Therefore, requiring a designated ESTATE through Probate Court for the monies to be released.
- You should always have a PRIMARY Beneficiary or Beneficiaries designated, along with CONTINGENT Beneficiaries on file on both TESPHE and METLIFE accounts. This ensures that you have secured the assets for your loved ones.

So do not delay this any longer call the numbers above or go online and make sure you have this resolved.

Active Employees: Be sure to check your Myfordbenefits.com accounts if you have LOANS due to the TLO's you may have loan payments that need to be paid by a deadline or the loan may default. If you can't access your

account, call the NESC at 1-800-248-4444.

Hope you all are staying safe and healthy. Remember to always stay In-Network call the numbers on your cards if you need to check on a new doctor.

“IMPORTANT”

Also, remember if you have not been to your doctor in a while or you are seeing a new doctor; call the number on the back of your card to verify they are In-Network.



Discount tickets available for ALL UAW Local 863 Active and Retired Members

Log on at:

www.cincinnati-zoo.org

Click on- **Tickets**
Click on- **Corporate/Affiliate Discounts**

Enter Company Code:
UAWZoo

(code must be exactly like listed above)

Your admission discounts are:
(if you purchase from this web link)
\$3 off regular price tickets
\$2 off child's/senior's ticket

Note: A standard processing fee of \$4 will be applied to each order.

What to do when a UAW Active or Retiree Employee passes?

Process to report a death:

1. **MetLife** 1-833-552-3673
Most retired and all active have a Basic Life Insurance Policy; also inquire if there were any Optional Life Insurance Policies- (Original Death Certificate Required)
2. **N.E.S.C.** (National Employee Service Center) 1-800-248-4444
Pension check and TESPHE 401K monies.
3. **UAW FORD RETIREMENT BOARD** 1-800-829-8833
Surviving Spouse Assistance and Survivor Income Benefit Contact.
4. **RHCC** (Retiree Health Care Connect) 1-866-637-7555
Health Care for Retirees through the UAW Medical Benefits Trust & Health Care for Surviving Spouses.
5. **UAW Local 863 Headquarters** 1-513-563-1252
Obituary in the Transmitter and a Bible in Memory of the Employee or Retiree whom passed.

Survivor Benefits processing can take 60-180 days to be completed.
Continue to use current insurance cards until process is complete.

If you have any questions call the UAW Benefits Representative- Darlene Oakes 513-782-7626

If you have mailing address or name changes, please notify Local 863 at (513) 563-1252.



**Chaplaincy
Committee
Report**
by
**Russ
McQueen,
Chair**

As I write this, we are in the middle of another summer season. It seems there is so much we associate with this time of year.

For many, summer brings to mind past activities, vacations, and moments spent with loved ones. Some enjoy spending time outdoors in the sun, while others would prefer to remain inside where it is nice and cool. Some are sad to see the season pass, while others cheer on the arrival of autumn.

The Book of Ecclesiastes 3:1-8 tells us that:

1 To every thing there is a season, and

a time to every purpose under the heaven;

2 A time to be born, and a time to die; a time to plant, and a time to pluck up that which is planted;

3 A time to kill, and a time to heal; a time to break down, and a time to build up;

4 A time to weep, and a time to laugh; a time to mourn, and a time to dance;

5 A time to cast away stones, and a time to gather stones together; a time to embrace, and a time to refrain from embracing;

6 A time to get, and a time to lose; a time to keep, and a time to cast away;

7 A time to rend, and a time to sew; a time to keep silence, and a time to speak;

8 A time to love, and a time to hate; a time of war, and a time of peace

Like our planet goes through the changes of each season, we find that our lives also experience changes as well. Times of happiness, sorrow, triumph, fear, etc., are not unknown to any of us. Personally, I have found through the years that Scripture has always been the source for wisdom, comfort and understanding regardless of the season.

As a service to the Membership, the Local 863 Chaplaincy Committee is always available for spiritual assistance as you navigate the seasons of the life you have been given. These individuals are present on all three shifts should a need ever arise. See the chaplaincy board on the C aisle next to the chaplaincy office for names of those of us on the Chaplaincy Committee.



Veterans Committee Report
by
Ken Fecher, Chair

I hope everyone is having a safe and enjoyable summer. It has been a hot one. Please look after each other in the Plant, and your loved ones at home.

We had a Flag raising on Memorial Day and I would like to thank Princeton High School R.O.T.C for coming out and doing the Flag raising along with their choir.

I would like to thank our Executive Board for approving the landscaping around our Local including the Veterans Memorial. If you would like to purchase a brick for yourself or a loved one who was a UAW Member,

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please see Bryanna at our Local Union Hall. The bricks are \$25 each.

As always if you love your freedom thank a Veteran... God bless America!

Upcoming Historical Military Dates

August

- 8/10 Spirit of "45 Day
- 8/14 End of War with Japan announced- 1945
- 8/14 National Navajo Code Talkers Day
- 8/16 National Airborne Day
- 8/19 National Aviation Day
- 8/26 Women's Equality Day, Women Win the Vote- 1920
- 8/31 Iraqi Freedom Ended- 2010

September

- 9/1 New Dawn Began- 2010
- 9/2 Japan Formally Surrendered- 1945
- 9/3 American Revolution Ended- 1783
- 9/10 Women's Auxillary Ferrying Squadron Founded- 1942

- 9/10 US Naval Sea Cadet Corps Incorporated- 1962
- 9/11 Patriot's Day/National Day of Service and Remembrance
- 9/13 Grandparents Day/Rosh Hashanah
- 9/14 Ladies Auxiliary VFW Organized- 1914
- 9/15 POW/MIA Recognition Day
- 9/17 Citizenship Day
- 9/17 U.S. Constitution Approved- 1787
- 9/18 U.S. Air Force Established- 1947
- 9/24 Gold Star Mother's Day
- 9/29 VFW Day/VFW Established- 1899

IF YOU CAN READ THIS



THANK A VETERAN



**Education
Committee
Report**
by
**Monique
Stanfield,
Chair**

Let's Talk About It...

What happened at the Triangle
Shirtwaist Factory in 1911?

On March 25, 1911, the Triangle Shirtwaist Company factory in New York City burned, killing 146 workers. The deaths were largely preventable—most of the victims died as a result of neglected safety features and locked doors within the factory building. Nearly all the workers were teenaged girls who did not speak English and worked 12 hours a day, every day.



Triangle Shirtwaist Factory
March 25, 1911

The Triangle factory, owned by Max Blanck and Isaac Harris, was located in the top three floors of the Asch Building, on the corner of Greene Street and Washington Place, in Manhattan. In 1911, there were four elevators with access to the factory floors, but only one was fully operational and the workers had to file down a long, narrow corridor in order to reach it. There were two stairways down to the street, but one was locked from the outside to prevent stealing and the other only opened inward. The fire escape was so narrow that it would have taken hours for all the workers to use it, even in the best of circumstances.

Despite a good deal of evidence that the owners and management had been

horribly negligent in the fire, a grand jury failed to indict them on manslaughter charges. To settle lawsuits against them, they eventually paid \$75 in compensation to each victim's family—a fraction of the \$400 per death that they were paid by their insurer.

Added to this delinquency were Blanck and Harris' notorious anti-worker policies. Their employees were paid a mere \$15 a week, despite working 12 hours a day, every day. When the International Ladies Garment Workers Union led a strike in 1909 demanding higher pay and shorter and more predictable hours, Blanck and Harris' company was one of the few manufacturers who resisted, hiring police as thugs to imprison the striking women, and paying off politicians to look the other way.

The fire helped unite organized labor and reform-minded politicians like progressive New York Governor Alfred E. Smith and Senator Robert F. Wagner, one of the legislative architects of President Franklin D. Roosevelt's New Deal agenda. Frances Perkins, who served on a committee that helped to set up the Factory Investigating Commission in New York in the wake of the fire, would later become Roosevelt's Secretary of Labor.

As well as in 2011, the Coalition established that the goal of the permanent memorial would be:

- To honor the memory of those who died from the fire;
- To affirm the dignity of all workers;
- To value women's work;
- To remember the movement for worker safety and social justice stirred by this tragedy;
- To inspire future generations of activists

Does anyone else love history? You have to know where you've come from to know where you are going.

**AFL-CIO President
Richard Trumka Passes**

The President of the AFL-CIO, President Richard Trumka passed away on August 5, 2021.



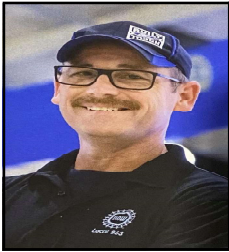
Richard Trumka

"Rich Trumka devoted his life to working people, from his early days as president of the United Mine Workers of America to his unparalleled leadership as the voice of America's labor movement," AFL-CIO Communications Director Tim Schlittner said in a statement. "He was a relentless champion of workers' rights, workplace safety, worker-centered trade, democracy and so much more. He was also a devoted father, grandfather, husband, brother, coach, colleague and friend."

The son of a coal miner in Nemaconlin, Pennsylvania, southeast of Pittsburgh, Trumka went to work in the mines himself as a teenager. But he also went to college and law school and became a staff attorney with the United Mine Workers of America union's Washington office soon after graduating law school in 1974. He became the youngest person elected president of the UMWA in 1982 at the age of 33 and led the union on a series of strikes over the next 13 years.

Richard became the secretary-treasurer of the AFL-CIO in 1995, the union organization's second highest position. And he was often the harsh, public voice for the union rather than the more reserved president of the organization at the time, John

article continued on page 11



**CAP
Committee
Report**
by
**Ben Brady,
Chair**

There is a lot happening legislatively right now that could impact our families for several years to come.

Currently, the Federal government is working on an infrastructure bill that could provide funding for not only highways and bridges, but for advanced transportation methods, Electric Vehicle charging stations, high speed rail, as well as internet access for rural areas long left out of service by cable and internet providers. Much of this work would be unionized jobs. This is a huge bill.

According to the Congressional Budget Office and Bureau of Labor and Statistics; the bill would pay for itself over a ten-year period through economic and job growth while restoring our highways and byways.

Congress is also working on a Bipartisan bill HR1 & S1, known as **The People's Act**. According to NPR, the Act "incorporates key measures that are urgently needed, including automatic voter registration and other steps to modernize our elections; a national guarantee of free and fair elections without voter suppression, coupled with a commitment to restore the full protections of the Voting Rights Act; small donor public financing to empower ordinary Americans instead of big donors (at no cost to taxpayers) and other critical campaign finance reforms; an end to partisan gerrymandering; and a much needed overhaul of federal ethics rules. Critically, the Act would thwart virtually every vote suppression bill currently pending in at least 26 states"

Also, at the Federal level; the Treasury Department has notified Congress the
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debt ceiling (the cap at which the country can borrow money) was reached on August 1st. In 2019, then President Trump and Congress suspended the debt ceiling with open borrowing. That measure also expired on July 31, 2021. The country had \$430 billion cash on hand to pay debts thru October 1st. Should Congress fail to lift the debt ceiling and/or approve the fiscal federal budget by October 1st, drastic measure will then be put in place to allow the United States to pay its bills up to and including shutdown of the government. The United States has never defaulted on its debts and Congress must act now to insure future payments to creditors and citizens alike.

On a State level, Ohio must approve Redistricting this year based on the 2020 Census. Per voter approved ballot measures in 2016 and 2018, Redistricting must be done fairly and approved by the State legislature. This is extremely important as this decides your representation at the state and federal level. Ohio has long been considered one of the most gerrymandered states in the nation and that shows in the lack of diversity in the statehouse and in Congress.

Ohio HB292 and Ohio S176 are two vital bills we are watching that will affect Union members long term.

House Bill 292 creates an Electric Vehicle Commission and provides a tax break for the production of electric vehicle parts in the state. This is similar to a bill recently passed in Indiana. If passed, the Commission would also include "One representative of organized Labor operating in the automotive industry". As we move forward globally with electric vehicles, this Commission will be important to keeping good paying Union jobs here in the State of Ohio.

Senate Bill 176 is a bit more complicated. This bill changes the current legislation on how betting is

legalized and regulated in the State. Basically, the State would issue a limited number of Class A (25) and B (33) licenses total for the State based on local population for legal sports betting. The State would collect a 10% tax on the net profits for K-12 schools.

The problem lies in that these licenses could go to sports teams leaving out Casinos and Racinos which have the majority of year-round workforces in the most populated areas. This bill would affect areas like Cleveland where the three major sports teams would receive the allotted tickets before Jacks Casino which has a unionized workforce. Same in Cincinnati where the Bengals and Reds could receive the allotted tickets before the Hard Rock Casino.

The State would also allow unlimited licenses for 2 sports betting kiosks in each establishment with a liquor license- with a \$200 spending cap per person per day. But this measure blocks local small business retailers and gas stations from the same ability to have kiosks. The largest concern with this bill is that it lacks enforcement to ensure there are no back channel deals for these kiosks.

We need members to push State legislators to ensure Casinos and Racinos have fair access to the Class A&B licenses as well as create enforcement measures for sports betting kiosks.

Locally, the Greater Cincinnati UAW CAP Council along with the AFL-CIO have endorsed **Aftab Pureval for Cincinnati Mayor**. Aftab has a long history of support for Labor Members. As Clerk of Courts, he established a family leave policy and instituted a living wage for workers as well as supported their efforts to unionize. Aftab often meets with Labor leaders to hear their concerns and has worked with local leaders to help improve the lives of the citizens of Hamilton

CAP article continued on Page 9

CAP article continued:

County. Aftab has a bold approach and vision to restore jobs and the economy of Cincinnati while setting Cincinnati on a path for future progress.

In closing, Local Boards of Elections are seeking help for the upcoming General Election on November 2nd.

If you are interested in becoming an Election Poll Worker, contact your local office for education class dates. This is a great way to give back in civil service to your community.

**UAW Local 863
TRUSTEE ELECTION
RESULTS**
Tuesday August 17, 2021

Trustee- one (1) elected

Calvin W. Wohlford 94 ELECTED
Mark Harville 54

**UAW Local 863
NURSE UNIT**

**Notice of Election by Acclamation
BARGAINING CHAIR**

In the recently completed nomination process for Bargaining Chair conducted to fill the vacated position. The following candidate is elected to that position by acclamation:

Christina Hernandez - ELECTED

A-X-Z Plan PIN:

1-800-348-7709 or
www.AXZFORD.com



**Community
Services
Committee
Report**
by
**Danny Powers,
Chair**

It is that time of year again when kids will be going back to school! We must be vigilant in our quest for safety around schools and bus stops.

Please remember these children may have been out of school and could be excited and careless - so please be cautious and watch out for the kids.

Please obey all posted speed limits and be extra careful around school zones.

We are currently holding our annual **Back-2-School Supply Drive**. The deadline to donate is August 13th. Donated items can be dropped off at the UAW Local 863 Union Hall or at the Sharonville Plant Union Committee Room. Your donations can help a student have wonderful start in this school year.

Please donate any of the following items:

- 24-count Crayons
- Colored Pencils
- #2 Pencils
- Markers
- Scissors
- Pencil Pouches
- Glue Sticks
- Elmer's Glue-bottle
- Highlighters
- Blue/Black Ink Pens
- Spiral Note Books
- Wide-lined loose Paper
- Folders
- Tissues
- Hand Sanitizer
- Backpacks

Now is a good time to clean out your closets, please donate your gently used coats to our Coat Drive coming up in October. We will be collecting new or gently used coats, scarves, gloves and hats. We mainly need children's coats, but we will accept all sizes.



**Union Label
Committee
Report**
by
**Larry Miller,
Chair**

Greetings Sisters and Brothers of Local 863! I hope each one of you are having a great summer so far and had time to spend with your families as we head into September.

Labor Day will fall on September 6th this year. Many of us will spend the day with family and friends outside around the pool or grill. The following list compiles items made by Union Made companies whose Union Workers help strengthen our Middle Class. Please be sure to look for these and other Union Made items on your store shelves!

Beer

- Anheuser-Busch
- Budweiser
- Icehouse
- Landshark Lager
- Leinenkugel Brewing Co.
- Miller
- Rolling Rock
- Sam Adams
- Shock Top

Food

- Rolf Gold Pretzels
- Mike Sell's Potato Chips
- Sara Lee Bread and Pies
- Hostess Brands
- Ball Park Frank Hot Dogs
- Hormel Beef, Pork, and Chicken
- Franks
- Omaha Steaks





**Retirees
Report
by
Jim Siuda,
Chair**

Greetings Brothers and Sisters:

**PICNIC AND BOAT RIDE
CANCELLED!**

I regret to inform you, our **UAW Local 863 Retiree Chapter Picnic** planned for September 7th has been **CANCELLED!**

Also, and our **BB Riverboat** ride that was planned for September 14th has been **CANCELLED.**

The Retiree Executive Board and President Turner tried to wait until the last possible minute to see if the virus situation would improve, but instead the virus situation is worse.

We will keep the October, November and December meetings as scheduled for now, but of course that could change as well. We will let you know the status of those meetings via the regular monthly newsletter.

The information will also be on the Locals website **www.uawlocal863.com** and our Local's Facebook page. Should we not have meetings, then we will continue the monthly drawings sponsored by the "Five Star Dealerships" and Sharefax Credit Union. **It's very important that Local 863 has your correct phone number and address.**

The AFL-CIO Picnic held annually at Coney Island on Labor Day has also been cancelled.



**Women's
Committee
Report
by
Debbie
Swope-Johnson,
Chair**

At this time we are planning to have the **Breakfast with Santa** event December 11, 2021. We hope this will not change, however, we all know the unpredictability of the current times.

More information will be in the next edition of the transmitter.



**Cincinnati AFL-CIO
Labor Council
Labor Day Picnic 2021**



Attention New Retirees

UAW 863 Retirees should immediately contact Shirley at Local 863 Headquarters at 563-1252 after they retire to schedule an appointment.

After you join the UAW Local 863 Retiree Chapter, you will start receiving important retiree mailings, including Transmitter articles, and will have your retiree picture and comments appear in the Transmitter.

Retirees are eligible to immediately attend the next scheduled Retiree meeting after they retire.



Welcome UAW Local 863! Please enjoy an exclusive discount for each regular season home game for the 2021 season.

Bengals vs.

- Vikings- Sun, September 12, 1:00 pm
- Jaguars- Thu, September 30, 8:20 pm
- Packers- Sun, October 10, 1:00 pm
- Browns- Sun, November 7, 1:00 pm
- Steelers- Sun, November 28, 1:00 pm
- Chargers- Sun, December 5, 1:00 pm
- 49ers- Sun, December 12, 1:00 pm
- Ravens- Sun, December 26, 1:00 pm
- Chiefs- Sun, January 2, 1:00 pm

Use the following web link to access your ticket selection:

<https://fevo.me/uawlocal863>

How it Works:

Select the section you would like to sit in and the quantity of seats you'd like. Complete our easy purchase process. Share your personal link with your friends to ensure you sit together. Enjoy the Game!

Ticket Delivery:

All tickets are mobile only. You will receive an email before the event with instructions to access your mobile tickets. **Tickets cannot be re-sold.**

Questions:

**Call the Bengals Hotline at:
(513) 621-8383**

- *All Cincinnati Bengals home games are available for purchase.
- *Ticket prices change depending on what section you choose to sit in.
- *Ticket prices can vary from game to game and could fluctuate every few weeks.

When you purchase your tickets at a certain price and later those prices go up, you get your tickets for the early price you purchased them for.



Michael R. Moore,
age 66,
retired 7-1-2020.

Michael hired in
6-7-1973 and
retired from the

Sharonville Plant as a MFT.

Brother Moore remarks:

I thank all my Union co-workers for
all the good memories throughout my
years at Ford.

Thanks to the UAW for a great
retirement.

My plans include driving my camper
across the country from Colorado to
Tennessee, and going to car shows.



K. Darrell Garland,
age 62,
retired 4-1-2021.

Darrell hired in
1/03/2000 and
retired from the

Sharonville Plant as a Skilled Trades
Tooling Inspector Layout.

Brother Garland remarks:

I am thankful for my job at Ford that
the UAW created for me.

My plans include traveling all over the
country, boating, fishing, and enjoying
everyday! Retirement is great. Retire
as soon as you can!

Trumpka article continued:

Sweeney.

Elizabeth Shuler, who was elected as
the group's secretary-treasurer in 2009
when Trumka was elected president,
will assume the duties of the
federation's president under terms of
its constitution.

The AFL-CIO's executive council will
meet to select a permanent replace-
ment later this month. If Shuler is
selected, she would be the first woman
to serve as president of the organiza-
tion.



Susan E. Wallace,
age 55, retired
7-1-2021.

Susan hired in
10-2-2000 and
retired from the

Sharonville Plant.

Sister Wallace remarks:


I thank the UAW for the great benefits
and especially my retirement.

I thank Ford for the opportunity and
letting me work at Ford. I met a lot of
great people along the way and I will
miss you all.

My plans include watching my
grandkids and doing volunteer work.
God Bless you all.



Sharonville 513-753-2442
Batavia 513-753-2440
sharefax.org




**LEGAL
SERVICES**

1-800-482-7700

Eligible participants in the plan will
include active and retired UAW-
represented employees at FCA, Ford,
GM, and their surviving spouses.

INJURED AT WORK?

Local 863 offers free Workers
Comp. Representation for our
Members.



**Local 863 Workers Compensation
Rep. Mickey Padgett**

Any questions or concerns, feel
free to reach out to our Local
863 Workers Comp. Rep. Mickey
Padgett and our Workers Comp.
Secretary Bryanna at Local 863,
513-563-1252.

RICHARD T. GOSSER SCHOLARSHIP INFORMATION

The Richard T. Gosser Scholarship Program is now accepting application from
daughters, sons or legal wards of members of UAW Region 2B affiliated locals
who will graduate from high school in 2022. The ACT test is required. If the
student has not previously taken the ACT, they should sign up to take the ACT
test and have their test scores sent to our office by listing our code number
9894. Register for the ACT at www.actstudent.org.

The application must be postmarked by October 15, 2021. This deadline is
firm, and no exceptions will be made. Also attached is the official call letter,
scholarship guidelines and a notice.

The attachments can also be found on the Region 2B UAW website,
www.region2b.uaw.org



CUNNINGHAM, Charlene S., age 54, died 6-23-2021.

Sister Cunningham hired in on 2-10-1997 and worked at the Sharonville Plant at the time of her death.

Survivors include her son: Jarell Cunningham (Sharonville Plant)



VOGEL, Russell G., Jr., age 52, died 7-27-2021.

Brother Vogel hired in on 8-12-1993 and worked at the Sharonville Unit at the time of his death.

Survivors include his fiance: Sharon Boehl (Sharonville Retiree), children: Shelby and Adam, and his father: Russell G. Vogel, Sr. (Batavia retiree).



COATS, Rebecca, age 48, died 7-2-2021.

Sister Coats hired in on 3-9-2020 and worked at the Sharonville Nurse Unit at the time of her death.

Survivors include her sons: Dylan, Daniel and Derek.

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ZORNES, Keith E., age 65, died 8-1-2021.

Brother Zornes hired in on 6-10-1992 and worked at the Sharonville Unit at the time of his death.

Survivors include his children: Tiffany and Bryan



BRAVARD, Thomas A., age 83, died 7-26-2021.

Brother Bravard hired in on 9-10-1958 and retired from Batavia 1-1-1995.

Survivors include his wife: Burnais and his daughter, Nicole Rogers (Sharonville Plant).

Editors Note: Brother Bravard was a U.S. Marine Veteran.



BRUNSMAN, Gerald F., age 80, died 7-16-2021.

Brother Brunzman hired in on 3-15-1976 and retired from Sharonville 3-1-2007.

Survivors include his wife: Phyllis (Sharonville retiree).



HOLBROOK, Elwood, age 79, died 3-1-2020.

Brother Holbrook hired in on 8-28-1958 and retired from Sharonville 1-1-1992.

Survivors include his daughters: Gail and Sheila.

MAYNARD, Keith N., age 85, died 6-20-2021.

Brother Maynard hired in on 9-8-1958 and retired from Batavia 9-1-1992.

Survivors include his son: Keith.



OOTEN, Herschel L., Sr., age 92, died 2-25-2021.

Brother Ooten hired in on 6-27-1967 and retired from Sharonville 7-1-2001.

Survivors include his wife: Shirley.

Editors Note: Brother Ooten was a U.S. Marine WWII Veteran.




REEVES, Larry D., age 74, died 6-14-2021.

Brother Reeves hired in on 4-25-1966 and retired from Batavia 5-1-2003.

Survivors include his children: Stan, Timmy, Melissa, Marcia, Deanie and Rebecca.

The Chaplaincy Committee would like to invite any of our Members or Retirees who are struggling with the loss of someone to reach out to our committee for any assistance or guidance you may need. Please feel free to contact UAW Local 863 Chaplaincy office at (513) 782-7729.

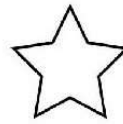
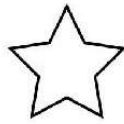




**UAW 863
Hoffman-Combs Scholarship Fund**



UAW 863 Five Star Dealers



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fullerisford.com

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Mike Castrucci
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800-850-5968 **Mercury**
859-448-9400
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kingsfordinc.com

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FORD
513-752-6611
beechmontford.com

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FORD
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mtorabford.com

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513-392-1010
lebanon-ford.com

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haagfordsales.com

UAW 863 is proud of all our supporting Ford dealerships.
If your dealership has a noteworthy item, please contact us at 513-563-1252.

History of Labor Day

article courtesy of the U.S Dept. of Labor

Observed the first Monday in September, Labor Day is an annual celebration of the social and economic achievements of American workers. The holiday is rooted in the late nineteenth century, when labor activists pushed for a federal holiday to recognize the many contributions workers have made to America's strength, prosperity, and well-being.

Before it was a federal holiday, Labor Day was recognized by labor activists and individual states. After municipal ordinances were passed in 1885 and 1886, a movement developed to secure state legislation. New York was the first state to introduce a bill, but Oregon was the first to pass a law recognizing Labor Day, on February 21, 1887. During 1887, four more states – Colorado, Massachusetts, New Jersey and New York – passed laws creating a Labor Day holiday. By the end of the decade Connecticut, Nebraska and Pennsylvania had followed suit. By 1894, 23 more states had adopted the holiday, and on June 28, 1894, Congress passed an act making the first Monday in September of each year a legal holiday.

Who first proposed the holiday for workers? It's not entirely clear, but two workers can make a solid claim to the Founder of Labor Day title.

Some records show that in 1882, Peter J. McGuire, general secretary of the Brotherhood of Carpenters and Joiners and a co-founder of the American Federation of Labor, suggested setting aside a day for a "general holiday for the laboring classes" to honor those "who from rude nature have delved and carved all the grandeur we behold."

But Peter McGuire's place in Labor Day history has not gone unchallenged. Many believe that machinist Matthew Maguire, not Peter McGuire, **Transmitter page 14**

founded the holiday.

Recent research seems to support the contention that Matthew Maguire, later the secretary of Local 344 of the International Association of Machinists in Paterson, New Jersey, proposed the holiday in 1882 while serving as secretary of the Central Labor Union in New York.

According to the New Jersey Historical Society, after President Cleveland signed the law creating a national Labor Day, the Paterson Morning Call published an opinion piece stating that "the souvenir pen should go to Alderman Matthew Maguire of this city, who is the undisputed author of Labor Day as a holiday." Both Maguire and McGuire attended the country's first Labor Day parade in New York City that year.

The first Labor Day holiday was celebrated on Tuesday, September 5, 1882, in New York City, in accordance with the plans of the Central Labor Union. The Central Labor Union held its second Labor Day holiday just a year later, on September 5, 1883.

By 1894, 23 more states had adopted the holiday, and on June 28, 1894, President Grover Cleveland signed a law making the first Monday in September of each year a national holiday.

Many Americans celebrate Labor Day with parades, picnics and parties – festivities very similar to those outlined by the first proposal for a holiday, which suggested that the day should be observed with – a street parade to exhibit "the strength and esprit de corps of the trade and labor organizations" of the community, followed by a festival for the recreation and amusement of the workers and their families. This became the pattern for the celebrations of Labor Day.

Speeches by prominent men and women were introduced later, as more

emphasis was placed upon the economic and civic significance of the holiday. Still later, by a resolution of the American Federation of Labor convention of 1909, the Sunday preceding Labor Day was adopted as Labor Sunday and dedicated to the spiritual and educational aspects of the labor movement.

American labor has raised the nation's standard of living and contributed to the greatest production the world has ever known and the labor movement has brought us closer to the realization of our traditional ideals of economic and political democracy. It is appropriate, therefore, that the nation pays tribute on Labor Day to the creator of so much of the nation's strength, freedom, and leadership – the American worker.



SUMMER SHUTDOWN FUN!



Yolanda Moss, center (Dept.996), and family.. New Smyrna Beach, Florida



Chad Turner (Dept. 676-2) with his wife Britney, twins Bryce and Brody at Milwaukee's American Family Field to watch the Reds play the Brewers



Nicole Harris (Dept. 876-2) and Local 863 Retiree Randy Baker in Lake Cumberland



Doug Hudson (293-2) with wife Shanyyn and kids Nathan and Kenedy at FC Cincinnati soccer game

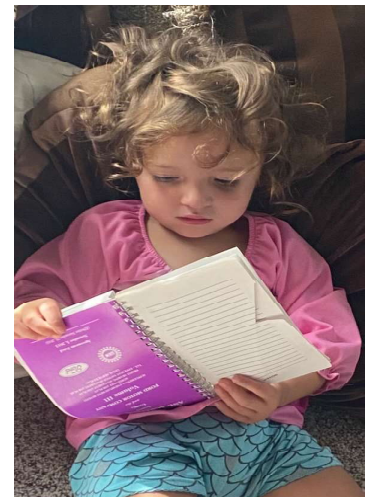


If you have a work or family event you would like covered in the *Transmitter*, email uaw863transmitter@gmail.com

Please make sure to provide names with any pictures to be published.



Ross Ruberg (Dept. 992-2) and his wife Robyn in Aruba



Harper Gadd, Daughter of Bargaining Chairman Eric Gadd studying the National Contract!



AMALGAMATED LOCAL 863, UAW
10708 Reading Road
Cincinnati, Ohio 45241

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September

- 2 Executive Board Meeting
- 6 Labor Day (UAW Observed Holiday)
- 12 General Membership Meeting 1pm
- 16 Executive Board Meeting

October

- 7 Executive Board Meeting
- 21 Executive Board Meeting
- 31 Halloween



A red banner for a Facebook follow campaign. At the top center is the Facebook logo (a white 'f' on a blue square). Below the logo, the word "FOLLOW" is written in large, white, bold, sans-serif capital letters. Underneath "FOLLOW", the text "US ON FACEBOOK" is written in a smaller, white, sans-serif font. Below that is a white horizontal line. At the bottom of the banner, the handle "@UAW863ONLINE" is written in large, white, bold, sans-serif capital letters. In the bottom right corner, there is a small version of the UAW logo.