



# TRANSMITTER



CINCINNATI, OHIO



Official Publication of the Amalgamated Local 863 UAW

June 2021

## 2021 HOFFMAN-COMBS SCHOLARSHIP WINNERS



From L-R, Retiree Chair Jim Siuda, Andy Judd, William Mischke, II, Sarah Judd, and Local 863 President Tod Turner



William Mischke, II



Kirk Bradley, Jr



From L-R, Retiree Chair Jim Siuda, Kirk Bradley, Sr, Kirk Bradley, Jr, Rebecca Bradley, and Local 863 President Tod Turner

For more information on the 2021 Hoffman-Combs Scholarship winners see page 10



**Presidents Report**  
by  
**Tod Turner**

**UAW Local 863 President**

As summer moves along, we are beginning to see the re-opening of our nation. I hope that our Membership finds themselves in good health and start enjoying more time with family and friends again.

Local 863 would like to **congratulate the following winners in the 2021 Hoffman-Combs Scholarship Program:**

**First Place Winner:** William F. Mischke, II received a \$3,500 scholarship and plans to attend Thomas More University. William is the stepson of active-member Andy Judd and the grandson of retiree-member William Mischke (deceased).

**Second Place Winner:** Kirk R. Bradley Jr. received a \$2,500 scholarship and plans to attend the University of Cincinnati. Kirk is the

son of active-member Kirk Bradley Sr.

We wish both William and Kirk nothing but good luck as they pursue furthering their education.

**Thank you to the Retiree Chapter for their continued support in making these scholarships possible.**

We should know in the near future if we will be able to open our Hall back up to start having meetings again and accepting applications for hall rentals. Once that is communicated with us, we will let our Membership know on our website and our Facebook page. When we start accepting applications again, look for new rules and rates on the hall rental policies. The Member Rate of \$400 for a 4-hour rental will not change.

Our annual Retiree picnic is being discussed as the reopening event at our Local. If we can host events, we plan on doing the Retiree picnic on **Tuesday, September 7th**. We hope to have a big turnout and welcome our Retirees back to their Local in a big way. Start time will be 12:00pm and any additional information will be communicated with our Retirees via a mailing, our Local's website and our Facebook page.

**We will have an election to fill our vacant Trustee position on Tuesday, August 17th.** An official bulletin will be mailed to all members with details for this election. Please pay attention as sign-up dates will be in the bulletin. This election information will also be posted on our website and our Local's Facebook page.

At our May 20th Executive Board meeting, we swore in two (2) of our new Local 863 QPC members. Congratulations to Shombay Osume and Danny Varner on their committeeman positions. *(see picture insert of them and President Turner and QPC Chairman John Whatley)*

On May 21st, our CFM members had

a ratification meeting and vote on their tentative agreement for the 2021-2024 new contract. The contract passed with a 56% for and 44% against result. Congratulations to our CFM members on their new agreement.

Our annual Memorial Day Flag Raising took place on Friday, May 28th. Thank you to Ken Fecher and the Veterans Committee for preparing for this event each year. We have a beautiful memorial at our Local, and to pay tribute to our Veterans each day is an honor.

We have upgraded our landscaping at the Local. Stop by and see the new additions to the Veterans Memorial, and the main entranceway's new additions. Thank you to the Executive Board and the Trustees for all their hard work getting these improvements done in a cost-efficient way.

With the last year being basically non-existent for events that our Membership could go to, we are finally starting to see some places open back up. The Recreation Committee has been hard at work to get discount tickets and promotions for our Membership. See the Recreation Chair's article on page 6 for more information - and look for bulletins in the Transmitter, Local 863's website, our Facebook page, and watch the Plant bulletin boards for discounts and promotion info for our Membership.

I would like to welcome Russ McQueen as our new Chaplaincy Chair for Local 863. Russ is taking over for past Chaplaincy Chair Harold Walters, who passed away on April 13th. I am extremely confident Russ will do an outstanding job as our Chaplaincy Chair.

It is with a heavy heart that I report to you that active-member and Alternate Quality Rep. **Steve Trimbach** passed away on June 6th. Steve was a loyal member to Local 863 and always served our Membership proudly. He



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CINCINNATI, OHIO  
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It is the mission of the Transmitter to be the unbiased vehicle of information, communication, and the voice of all the Membership of UAW Local 863. The Transmitter will always strive to report truthfully and accurately.

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was well liked by all who knew him. Steve was also a staple on the UAW softball teams over the years. Our sincere condolences to his wife Janet, and sons Josh and Joey. Both sons work at the Sharonville Plant. Steve will be missed by all of us here at Local 863.

Thanks again to the Executive Board and the Plant Committee for their leadership during the pandemic this past year. I know we are not completely out of it yet, but this was an unprecedented year and one where many challenges were met head-on by our Leadership. Thank you to the Membership for being patient and cooperative as we tried to make decisions and get information out to you that benefited all our members.

As summer continues, please be safe and enjoy your vacations and time with family. After the last year, we could all use some time to gather with our friends and family and enjoy being with each other again.



I want to start my article by saying Happy Fourth of July to all my fellow UAW Local 863 Brothers and Sisters and your families!

On this Fourth of July - I must say that I'm very thankful for the UAW providing me with good benefits and safe working conditions that I'm blessed with.

This brings me to the topic that I would like to discuss in my July article. **Pro Act is short for Protecting the Right to Organize Act.**

The House Democrats have approved a bill that would provide protection for workers trying to organize, a measure that is Labor movement's single biggest legislative priority in this Congress. The bill passed with a 225-206 vote with five Republicans joining Democrats in favor of it. The Bill is unlikely to advance in the Senate, given the lack of Republican support for the legislation.

Union leaders say the **Pro Act** would finally begin to level a playing field they say is unfairly tilted toward big business and management, making Union organizing drives and elections unreasonably difficult. The **Pro Act** would protect and empower workers to exercise our freedom to organize and bargain, Richard Trumka, the President of the AFL-CIO told NPR in a recent interview. He said if you really want to correct inequality in this country, wages and wealth inequality, opportunity and inequality of power - passing the **Pro Act** is absolutely essential to doing that.

Here are five provisions in the **Pro**

**Act.**

1. So-called right-to-work laws in more than two dozen states allow workers in Union represented workplaces to opt out of the Union, and not pay Union dues. At the same time, such workers are still covered under the wage and benefits provisions of the Union contract. The **Pro Act** would allow Unions to override such laws and collect dues from those who opt out, in order to cover the cost of collective bargaining and administration of the contract.

2. Employer interference and influence in Union elections would be forbidden. Company sponsored meetings with mandatory attendance are often used to lobby against a Union organizing drive. Such meetings would be illegal. Additionally, employees would be able to cast a ballot in Union organizing elections at a location away from company property.

3. Often, even successful Union organizing drives fail to result in an agreement on a first contract between labor and management. The **Pro Act** would remedy that by allowing newly certified Unions to seek arbitration and mediation to settle such impasses in negotiations.

4. The Law would prevent an employer from using its employee's immigration status against them when determining the terms of their employment.

5. It would establish monetary penalties for companies and executives that violate workers' rights. Corporate directors and other officers of the company could also be held liable.

**May God Bless all of you and our Great Union.**

**QPC Representatives Sworn-In**

left to right, Shombay Osume, QPC Chairman John Whatley, Local 863 President Tod Turner and Danny Varner.

Shombay and Danny were sworn in at UAW Local 863 Union Hall as the new committeemen for QPC.





**Sharonville  
Report**  
by  
**Eric Gadd**

**UAW Local 863 Plant Chairman**

I pray that this article finds you and your families safe and healthy as it seems that our day-to-day lives are starting to slowly come back to what we remember as normal.

The economy is slowly making a turn for the better and it seems that the auto industry is also starting to bounce back as we continue to battle the semiconductor shortage. In the first-quarter of the year Ford lost around 200K units, and a projected loss of about 10% of planned production is expected in the second-half of the year. As of now, there has not been any recent announcements of upcoming down weeks (TLO's) due to the chip shortage for Sharonville Transmission Plant.

Recently, Ford Motor Company's CEO Jim Farley said the availability of chips will not return to normal in the auto industry until sometime next year. He added that Ford had been harder hit than other automakers by the fire at the plant that makes our semiconductors. The company, which supplies nearly a third of the semiconductor chips used in the auto industry is predicting a return to normal operations by mid-June.

Summer shutdown is around the corner. To all our members that will be off during this time, have a great time away from work and enjoy the time with your family. Shutdown this year will be the weeks of July 5 and 12 for our 6-speed departments and 10R is scheduled to work both weeks.

Please extend a warm UAW Local 863 welcome to our newest members. On Tuesday, June 1st we had a class of (5) **Transmitter page 4**

toolmakers get hired in. Congratulations to our newest members Steve Godsey, Jordan Long, Diem Nguyen, Nicholas Ricciardi and Scott Roberts.

Currently on the active rolls we have 370 skilled trades, 1215 production with 126 being TFT members for a total of 1585 active members.

Congratulations to our latest members who just retired!! **Bob Schubert, John Hawk and Garry Webb all recently retired.** Thank you for your hard work and dedication! Enjoy your time and do not work too hard...

Schedules and Volumes:  
10R – average 2300/day over the next 4 weeks  
6R140 – average 430/day. Summer Shutdown weeks 7/5 & 7/12  
6FM – balanced out  
6F/8F – 429/day. TLO 6/28 and Summer Shutdown weeks 7/5 & 7/12  
6R80-100 – 1000/day. Summer Shutdown weeks 7/5 & 7/12

On June 9 - Ford Motor Company announced that the COVID-19 Joint Task Force, comprised of Ford, GM and Stellantis, will continue most COVID-19 workplace protocols out of an abundance of caution at their facilities. For the time being Ford is continuing to require the wearing of mask and safety glasses as well as social distancing. The temperature scan tents are expected to phase out in the next few weeks at STP. We look to see this completed by the return of our members out for shutdown.

In closing, please continue to pray for the members and their families who have been affected by the loss of a loved one. On June 6th, Local 863 lost a dear Brother, Steve Trimbach. Steve served as an alternate Quality Representative for over 20-years and played many years of softball on our Local 863 men's softball team. Our deepest condolences go out to his wife: Janet, and his sons: Joey and Josh.



**UAW Local 863 Member  
Appreciation Days**

Dates available for purchase  
are the following:

**Saturday, July 3rd  
Saturday, July 10th  
Saturday, August 7  
Saturday August 14**

**Price:**

**\$38 per ticket**

(parking not included)

**\$41 per ticket**

(includes parking, a \$20 savings)  
Drink and Meal specials can also be purchased.

**Log on at:**

**[www.visitkingsisland.com/save](http://www.visitkingsisland.com/save)**

**User Name: KIUAWLOCAL863**

**Password: KI863**

(username and password must be in ALL CAPS)

**Discounts tickets are available to  
ALL UAW Local 863 Active and  
Retired Members**

**On the Rolls**

**UAW-Ford**

Production 1214  
Skilled Trades 375

Total 1589

**UAW-CFM**

22

**UAW-Nurses Unit**

6



**CAP  
Committee  
Report**  
by  
**Ben Brady,  
Chair**

While the last year has been difficult on many levels, one positive is the *refocusing* many have taken on about what's important to them and their families.

Many individuals are finding their value in the workplace is greater now than before the COVID shutdown in 2020. With the nation reopening and recovery in process, employers are finally seeing the monetary value that employees have been fighting for over the past two decades.

As Labor Union Members, we have long understood the power of fighting for fairness in the workplace, fair wages and benefits, and safe working conditions that provide a work-life balance for families to strive in middle class communities. But for private sector employees, especially in Right-to-Work- At-Will states, the fight has long been won by Corporations with little help from State and Federal Legislators.

Corporations and lobbying groups are spending millions on legislation to defeat workers' rights to organize, even as perceptions by the general public have grown steadily **in favor** of Unions by 55% since 2009. We have witnessed this over and over in places like Dayton, Chattanooga and most recently at Amazon in Bessemer, Alabama.

Our role as Union members in politics are more than the single-issue items in each election. We have to look at the greater role our vote makes in society. Local and State elections are vital to the communities we live in. We need Union members to run for Local and State offices, and we need to make sure we vote for candidates who

support and reaffirm workers' rights to organize.

On November 2nd, the Cincinnati Mayor's race between Aftab Pureval and David Mann along with ten (10) City Council seats will be decided. If you live in Cincinnati, take the time now to research the candidates, where they stand on the issues important to you, and their record on Labor Union issues.

Cincinnati has strong roots in support of Labor Unions and we need to continue to grow them to the local communities in and around the city. The outcome here is expected to play a larger role in the 2022 Governor's race.

**UAW-Caravan  
Local 863 Members**

**CONTRACT RATIFICATION  
VOTE RESULT:**

**YES VOTES: 56%**  
**NO VOTES: 44%**

Voting was held on May 21, 2021 at  
UAW Local 863 Union Hall.

**INTERESTED IN JOINING  
STANDING COMMITTEE(S)**

UAW Local 863 is looking for members to join our standing committees.

These committees include the Women's, Recreation, CAP, Civil and Human Rights, Chaplains, Community Service, Consumer Affairs, Education, Union Label, Veterans, and Bylaws.

Please see **Shirley** at Local 863 Headquarters to pick up a standing committee application form.

**\*\*You must re-apply after each election term to continue serving on your standing committee.\*\***



**Recreation  
Committee  
Report**  
by  
**Chad Turner  
Chair**

As your new Recreation Committee Chair, I would like to say what an honor it is to serve our Membership and to follow in footsteps of the late Fred Taylor. To say Fred did a great job would be an understatement. I hope to build relationships and continue the work Fred did for our Membership.

As businesses have started to re-open, I have been able to secure tickets for Cincinnati Reds games, Kings Island and the Cincinnati Zoo. Look for those bulletins in this Transmitter, plant bulletin boards, our Local's Facebook page, and our Local 863 website. Currently, I am working on getting discounted tickets for upcoming events at Heritage Bank Arena. I will let the membership know when those tickets will be available. Take advantage of all these discounts.

I will continue to speak with more businesses about offering our Membership special discounts. Have a safe and fun summer.

A red banner with a white Facebook 'f' logo in a blue square at the top. Below the logo, the word 'FOLLOW' is written in large white capital letters. Underneath that, in smaller white capital letters, is 'US ON FACEBOOK'. A horizontal white line is below that. At the bottom, the handle '@UAW863ONLINE' is written in large white capital letters. In the bottom right corner, there is a small circular UAW logo.



**Chaplaincy  
Committee  
Report**  
by  
**Russ  
McQueen,  
Chair**

It has been almost two months since our friend, coworker, and brother, not only to the Brothers and Sisters of the UAW but also to those within the church, **Harold Walters Jr.** went home to be with his Savior. Throughout the last month, I have met with those who are broken hearted, they want to know why this happened and do not understand. This is one of those times that we lean on others for kind words and encouragement.

Harold and I attended the Black Lake Chaplaincy Conference a couple of times. The first being June 4-9, 2017. It was my first and probably my most memorable experience. We had a great time and met so many great men and women that have a heart of compassion for their fellow laborers.

As I am in the UAW Chaplain's office typing, thinking of the appropriate words and things to say, I came across our Black Lake conference handbook. The theme of the conference was **"We're Stronger Together" "One Voice!"** The foundation of the UAW Chaplaincy Program is built on Article 41 Section 2 of the UAW Constitution. **"It shall be the duty of each member to render aid and assistance to brother or sister members in cases of illness, death or distress, and in every way acquit her/himself as a loyal and devoted member of the International Union."**

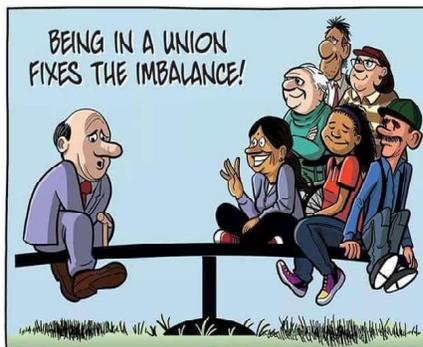
Chaplain Harold Walters Jr. worked to set things in position for us here at the Sharonville Transmission Plant. He was able to overcome some hurdles for us to have a Chaplains office within our plant. We have several men and women who participate in our Chaplains Committee, and who work

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among all three shifts. I assure you, as you speak to those representing the UAW Chaplaincy, that your prayers and needs are being prayed for.

On April 13, 2021 we lost a great part of our "One Voice" but I know that **Harold** has left each of us a portion of his voice to be able to continue on and work together effectively as the Local 863 UAW Chaplaincy.

Chaplain Russell McQueen  
863Chaplaincy@gmail.com  
(513) 310-9122 (call of text)



**UAW Local 863  
Hall Rentals**

We will keep you updated in the Transmitter for 2021 Hall Rentals. For rates and information, call 513-563-1252, ask for Shirley. [www.uawlocal863.com](http://www.uawlocal863.com)

The Chaplaincy Committee would like to invite any of our Members or Retirees who are struggling with the loss of someone to reach out to our committee for any assistance or guidance you may need. Please feel free to contact UAW Local 863 Chaplaincy office at (513) 782-7729.



Discount tickets available for ALL UAW Local 863 Active and Retired Members

Log on at:

[www.cincinnati-zoo.org](http://www.cincinnati-zoo.org)

Click on- Tickets

Click on- Corporate/Affiliate Discounts

Enter Company Code:  
**UAWZoo**

(code must be exactly like listed above)

Your admission discounts are:  
(if you purchase from this web link)

- \$3 off regular price tickets
- \$2 off child's/senior's ticket
- \$4 off parking

*Note: A standard processing fee of \$3 will be applied to each order.*

**If you have mailing address or name changes, please notify Local 863 at (513) 563-1252.**



**Education  
Committee  
Report**  
by  
**Monique  
Stanfield,  
Chair**

*Let's Talk About It.....*

With all the Graduations, Weddings, and Birthday events coming up the conversation amongst so many people have been, "When can we take the mask off?" and "When are we going back to the so-called normal?" This has been a topic for Ford workers as well.

On March 22, 2020 - Governor Mike DeWine issued a "Stay at Home" order to protect against the spread of Covid-19. Excluding grocery stores, carry out food and outdoor exercise (City Parks). At this point most of us felt as though we were living in our own bubble. We all have been affected by Covid-19 in some shape, way or form. My heart goes out to those that have lost loved ones due to this Pandemic.

During the beginning of this pandemic, mainly only essential workers reported to work daily or worked from home. When Ford stated our return-to-work date, we all had apprehensions about coming back to work. We all had genuine concerns about the safety of ourselves and our family's.

Ford Motor Company states its number one priority is still the health and safety of all those who enter in the workplace.

Ford then implemented the Workplace Playbook, which was developed specifically for Ford. Although it is based upon the guidance provided by Centers for Disease Control and Prevention (CDC), Department of Health and Human Services Pursuant to the Occupational Safety and Health Act (OSHA), and the World Health

Organization (WHO).

On June 2, 2021 - Governor Mike DeWine lifted the order for mask mandate, social distancing and capacity limit rules. The restrictions remain the same for hospitals, nursing homes and assisted living facilities.

Therefore, any lifting of health orders will not prevent a business from imposing its own requirements if they wish to.

With that said, Ford Motor Company has not changed its Return-to-Work Playbook Protocols:

Practice social distancing at all times  
 • Wash your hands with soap and water and sanitize frequently  
 • Wear recommended personal protective equipment  
 • Self-certify your health daily  
 • Have your temperature scanned upon entry  
 • Maintain a clean work area  
 • Cough and sneeze into tissues or your elbow  
 • Ask questions and focus on your health and the health of your co-workers  
 • Stay home if you experience any symptoms  
 • Report confirmed cases on the Coronavirus Reporting Site

That is Ford Motor Company Protocol whether you are fully vaccinated or are not fully vaccinated!

*The question remains "What is the "norm" work environment?"*



**LEGAL  
SERVICES**

**1-800-482-7700**

Eligible participants in the plan will include active and retired UAW-represented employees at FCA, Ford, GM, and their surviving spouses.

**BENEFIT QUESTIONS?**



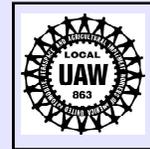
**Darlene Oakes**

**UAW-Ford  
Benefits Rep. at  
(513) -782-7626 or  
1-800-643-3240.**



**GENERAL MEMBERSHIP  
MEETING**

**September 12, 2021  
1pm**



\*If necessary, any changes will be communicated to the Membership

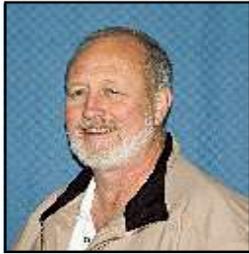
**INJURED AT WORK?**

Local 863 offers free Workers Comp. Representation for our Members.



**Local 863 Workers Comp. Rep.  
Mickey Padgett**

Any questions or concerns, feel free to reach out to our Local 863 Workers Comp. Rep. Mickey Padgett and our Workers Comp. Secretary Bryanna at Local 863, 513-563-1252.



**Retirees  
Report**  
by  
**Jim Siuda,  
Chair**

Finally, the virus is on the decline and we can return to near normal. The plan is to have our next Retiree Meeting at our **Retiree Chapter's Annual Picnic** which will be begin at **NOON on Tuesday, September 7, 2021**. I am asking anyone with a classic vehicle to drive it to the meeting. Officers of our Local will be cooking the hamburgers and hot dogs on our new grills. Raffel's Catering will be supplying our side items. There will be a business portion of the meeting and the swearing in of our new Recording Secretary James Lewis. There will be a normal agenda. Thank you to Local 647 for donating their grills.

After the business portion of the meeting, we will have our prize give away, provided by the "5 Star Dealers" which include: Beechmont Ford, Castrucci Ford Alexandria Castrucci Ford Milford, Fuller Ford, Haag Ford, Kings Ford, Lebanon Ford, Montgomery Lincoln, Mt. Orab Ford, and Northgate Ford as well as Sharefax Credit Union. We ask our Members to support the dealerships that support us!

I would like to thank our "5 Star Ford-Lincoln Dealerships" and Sharefax Credit Union for their continued support of our Retirees during the times we were not meeting. They have been contributing \$50 gift cards monthly to our Retiree Chapter for our monthly retiree-gift card-drawing for our Members.

Our Retiree Chapter's annual boat ride on the **BB Riverboat** is scheduled for **Tuesday, September 14, 2021**, sailing at **noon**. The cost is \$35 per person, it includes

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the buffet. We need 30 people to attend. Attendees need not be UAW 863 Members, but please no children. **The deadline to pay is September 7, 2021**. You may pay with cash or check, make check payable to: UAW Local 863. You can also mail your check to UAW Local 863 – 10708 Reading Road – Cincinnati, Ohio 45241. No credit cards accepted. Please let Shirley know as soon as possible if you plan on attending (513) 563-1252. No Refunds.

Watch your mailbox for our August Retiree Chapter's newsletter for more details about our picnic and boat ride. **Retirees – please let Local 863 know if your address or phone numbers change.**

Congratulations to **William F. Mischke** and **Kirk R. Bradley** for winning the Hoffman-Combs 2021 Scholarship Essay Competition. William plans to attend the Thomas More College. Kirk plans to attend the University of Cincinnati. The essay subject was: *How has the political, economic, and social climate over the years influenced and shaped the UAW? Explain how the global economy has impacted the Labor movement and working-class people in the United States. What are some of the challenges Labor Unions face moving forward? Give examples of current and proposed legislation and laws that could help Unions grow stronger in the future.*

I would like to thank President Turner, Trustees Darrel "Tug Boat" York and Danny Powers, and the Executive Board for sprucing up the Local and particularly the Veterans Memorial. It looks great!

Have a great summer, and we are looking forward to seeing our Retirees in September!



**Retiree Cruise on the Ohio River  
Tuesday Sept. 14th  
12 noon - 2pm**

Cost is \$35 per person, it includes the buffet. We need 30 people to attend. Attendees do not need to be UAW 863 Members, but please not children.

**Deadline to pay is:  
September 7, 2021  
Check or Cash only!**

See Shirley or mail your check to:  
UAW Local 863  
10708 Reading Road,  
Cincinnati, Ohio 45241

**RETIREE PICNIC  
12pm Tuesday  
September 7, 2021**



**Info regarding the Retiree Picnic**

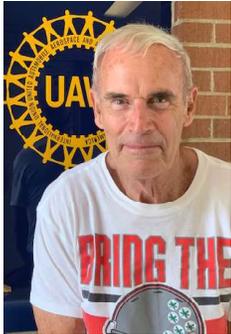
**see details to follow in the August Transmitter, Retiree newsletter, Local 863 website and our Facebook page.**

**Attention New Retirees**

UAW 863 Retirees should immediately contact Shirley at Local 863 Headquarters at 563-1252 after they retire to schedule an appointment.

After you join the UAW Local 863 Retiree Chapter, you will start receiving important retiree mailings, including Transmitter articles, and will have your retiree picture and comments appear in the Transmitter.

Retirees are eligible to immediately attend the next scheduled Retiree meeting after they retire.



**James F. Harris,**  
age 76,  
retired  
11-1-2003

James started in 1972 in Canton, Ohio and transferred to Sharonville

Plant on 10-29-1984. James retired from the Batavia Plant as Skilled Trades Machine Repair.

Brother Harris comments:

Thanks to the UAW for all the benefits and my retirement.

I enjoyed working with all the folks at Ford.

I am riding my bicycles and enjoying my grandchildren.



**Ronald L. Bulach,**  
age 61,  
retired  
2-1-2020.

Ron started at Sharonville on 11-22-1959 and retired from Sharonville.

Brother Bulach comments:

Ford was the best job I ever had.

My plans include to keep farming my land, and enjoying life and my grandkids.



**Lenville D. Bolin,**  
age 63,  
retired  
4-1-2020.

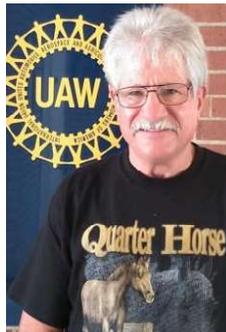
Lenville hired in 12-13-1976 and retired from the Sharonville Plant as a MFT.

Brother Bolin comments:

I thank Ford for the job - all 43.4 years! Ford is a great place to work. I worked with some of the greatest people in the world at Ford.

I thank the UAW for all the great benefits and making retirement possible. Hello to all my friends who are still working or retired, I miss all of them.

My plans include, cutting 6-acres of grass, taking care of the farm, and spending time with my wife, Paula, who also worked at Ford for 30-years and retired.



**David L. Bulach,**  
age 63,  
retired  
6-1-2021.

David started at Sharonville on 2-27-1989 and retired from Sharonville as a

Skilled Trades Toolmaker.

Brother Bulach comments:

Thanks to the Union for my retirement.

Thanks to Ford for the job.

I plan to do lots of hunting, fishing and riding my horses.

I'll miss my coworkers. Fellow workers – always support our UAW Union!



**Lawrence A. Gamble,**  
age 64,  
retired  
4-1-2020.

Lawrence hired in 2-23-1977 and retired from the Sharonville Plant as a MFT.

Brother Gamble comments:

I thank Ford for the job, and I thank the UAW for the great benefits, job security, and all the good things the Union does for us.

My plans include – spending more time with my grandkids, travel to Florida for winter, and enjoy life.



**Robert L. Mason,**  
age 62,  
retired  
1-1-2021.

Robert hired in 7-17-1992 and retired from the Sharonville Plant as a

Skilled Trades Toolmaker.

Brother Mason comments:

Thanks to Ford and the UAW for providing me the opportunity to raise my (2) wonderful daughters with a good life.

Thanks to the UAW for a great career with all the great benefits, plus a great retirement!

I miss all the people I worked with and wish them well. My plans include hotrod car events.





# UAW 863 Hoffman-Combs Scholarship Fund



## 2021 Essay Topic

*How has the political, economic, and social climate over the years influenced and shaped the UAW? Explain how the global economy has impacted the Labor movement and working-class people in the United States. What are some of the challenges Labor Unions face moving forward? Give examples of current and proposed legislation and laws that could help Unions grow stronger in the future.*



### First Place: William Mischke, II (\$3,500)

William is the stepson of active member Andy Judd and the grandson of retiree William Mischke, deceased. William will be attending Thomas More University in the fall.



### Second Place: Kirk Bradley, Jr. (\$2,500)

Kirk is the son of active member Kirk Bradley, Sr. Kirk will be attending the University of Cincinnati in the fall.



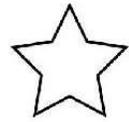
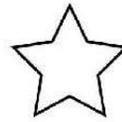
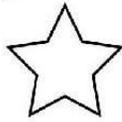
**Congratulations to both of our UAW Local 863 families.**



**UAW 863  
Hoffman-Combs Scholarship Fund**



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UAW 863 is proud of all our supporting Ford dealerships.  
If your dealership has a noteworthy item, please contact us at 513-563-1252.



**TRIMBACH, Steven M.**, age 68, died 6-6-2021.

Brother Trimbach hired in on 9-9-1991 and worked at the Sharonville at the time of his death.

Survivors include his wife: Janet. Also survived by his sons: William and Joshua, both work at the Sharonville Plant.

*Editor's note: Steve served as Alternate Quality Representative at the Sharonville Unit since 2002 and UAW Quality Trainer for New Employee Orientation.*



**BARGER, Von**, age 82, died 6-8-2021.

Brother Barger hired in on 10-2-1972 and retired from Sharonville 12-1-2008.

Survivors include his wife: Carol.

*Note: Brother Barger was a U.S. Army Veteran.*



**BINKLEY, Louis E., Jr. "Pete"**, age 77, died 5-15-2021.

Brother Binkley hired in on 9-3-1963 and retired from Batavia 12-1-2003.

Survivors include his wife: Pat.

Transmitter page 12



**GASTRIGHT, Paul A.**, age 64, died 5-11-2021.

Brother Gastright hired in on 5-21-1990 and worked at the Sharonville Unit at the time of his death.

Survivors include his wife: Donna.



**ARNOLD, James R.**, age 74, died 5-29-2021.

Brother Arnold hired in on 5-14-1968 and retired from Batavia 4-1-1998.

Survivors include his wife: Angelyn.

*Note: Brother Arnold was a U.S. Army Vietnam Veteran.*

**BAILEY, Robert L.**, age 85, died 4-24-2021.

Brother Bailey hired in on 9-9-1958 and retired from Sharonville 11-1-2003.

Survivors include his wife: Luz.



**BRONNER, Robert W., Sr.**, age 97, died 6-4-2021.

Brother Bronner hired in on 7-19-1950 and retired from Batavia 6-1-1991.

Survivors include his children: Robert, Rosemary, Ron, Rick and Terry.

*Note: Brother Bronner was a U.S. Army WWII Veteran.*



**BARRETT, Gary L.**, age 68, died 5-19-2021.

Brother Barrett hired in on 1-3-2000 and retired from Sharonville 2-1-2020.

Survivors include his wife: Denise. Survivors also include his brother: Carl (Sharonville retiree).

*Note: Brother Barrett was a U.S. Army Veteran.*



**BYRD, Linda A.**, age 72, died 4-27-2021.

Sister Byrd hired in on 12-14-1972 and retired from Sharonville 4-1-2007.

Survivors include her children: Denise and Michele.



**COOMER, Connie J.**, age 64, died 4-18-2021.

Sister Coomer hired in on 6-8-1998 and retired from Sharonville 9-1-2015.

Survivors include her sons: Keith and Dylan.



**CORNELIUS, Edward**, age 88, died 5-25-2021.

Brother Cornelius hired in on 8-26-1963 and retired from Sharonville 5-1-1994.

Survivors include his wife: Marie.



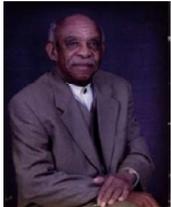


**CRISP,  
Charles R.**, age 85,  
died 2-25-2021.

Brother Crisp  
hired in on 9-4-1959  
and retired from

Batavia 5-1-1989.

Survivors include his wife: Patty.



**HARE,  
L.C.**, age 97,  
died 5-6-2021.

Brother Hare  
hired in on 11-6-1952  
and retired from

Batavia 4-1-1999.

Survivors include his wife: Julia.



**MARTIN,  
Glenn E., Sr.**,  
age 80,  
died 5-31-2021.

Brother Martin  
hired in on 9-16-1963  
and retired from Batavia 2-1-2007.

Survivors include his wife: Pat. Also  
survived by his son: Glenn  
(Sharonville Plant).



**MINIX, Skid**,  
age 88,  
died 5-29-2021.

Brother Minix  
hired in on 6-1-1959  
and retired from

Sharonville 4-1-1998.

Survivors include his children: Skid  
and Mica.

*Note: Brother Minix was a U.S.  
Korean War Veteran.*



**MUNAFÒ,  
John M.**, age 80,  
died 4-28-2021.

Brother Munafò  
hired in on 8-12-  
1963

and retired from Sharonville 9-1-1997.

Survivors include his wife: Teri.



**ROBERTS,  
George D.**, age 83  
died 5-13-2021.

Brother Roberts  
hired in 4-25-1966  
and retired from

Batavia 11-1-1996.

Survivors include his wife: Sarah.

*Note: Brother Roberts was a U.S.  
Navy Veteran.*



**ROLAND,  
James C.**, age 80,  
died 4-21-2021.

Brother Roland  
hired in on 8-26-1963  
and retired from

Sharonville 7-1-1997.

Survivors include his children: James,  
Mike, Debbie, John, Charlette, and  
Glenn.



**RUTHERFORD,  
Jimmie R.**, age 93,  
died 9-12-2020.

Brother Rutherford  
hired in on 8-29-1952  
and retired from

Batavia 8-1-1982.

Survivors include his children: Anita,  
Ed and Tim.

*Note: Brother Rutherford was a U.S.  
Army WWII Veteran.*



**SPRINGER,  
Allen L.**, age 84, died  
12-21-2020.

Brother Springer  
hired in on 9-15-1958  
and retired from

Batavia.

Survivors include his wife: Pam, and  
his son: Brian (Sharonville retiree).



**PURKISER,  
James W.**, age 77,  
died 5-10-2021.

Brother Purkiser  
hired in on 2-21-1966  
and retired from

Batavia 9-1-2005.

Survivors include his wife, Ava.

## Report death of retiree, spouse quickly

**RETIREES --** In the event of the death of the designated spouse, retirees with a survivor option should notify the Retirement Board Office immediately. Upon notification, certain relatives will be eligible for the cancellation of the reduction for the survivor's benefit.

**SPOUSE --** In the event of the death of the retiree, the spouse

should notify the Retirement Board Office immediately. Prompt notification will insure the timely receipt of benefits for eligible survivors.

The address of the Retirement Board Office is Ford-UAW Retirement Board of Administration, P.O. Box 6050, Dearborn, Mich. 48121. The board telephone number is 1-800-829-8833.



# 2021 Memorial Day Flag Raising Ceremony UAW Local 863 Veterans Memorial May 28, 2021





# Discount Tickets Available



Please join the Cincinnati Reds and United Auto Workers at GABP!

The following dates and times are for Lower View Level and Bleacher seating. Tickets are \$19.08 after taxes and fees, a savings of \$6.94 per ticket. Lower View Level seats are in the lower portion of the 500 sections and the Bleachers are sections 401-406:

Sunday, June 27th, at 1:10PM- vs. Atlanta Braves

Saturday, July 17th, at 7:10PM- vs. Milwaukee Brewers

Sunday, July 18th, at 1:10PM- vs. Milwaukee Brewers

Saturday, July 24th, at 7:10PM- vs. St. Louis Cardinals

Sunday, July 25th, at 1:10PM- vs. St. Louis Cardinals

Sunday, August 8th, at 1:10PM- vs. Pittsburgh Pirates



The following date and time are for Field Box seating. Tickets are \$48.66 after taxes and fees, a savings of \$11.34 per ticket. Field Box seats are in sections 107-122 and 134-139:

Saturday, September 4th, at 7:10PM- vs. Detroit Tigers

The website for our members to access discounted tickets is the following link: <https://fevo.me/uaw2021>

## DIGITAL TICKETS

In an effort to maintain contactless entry into Great American Ball Park, your tickets have been delivered digitally via the MLB Ballpark app. Digital ticketing allows you to transfer tickets easily via text or email while also reducing the risk of lost, stolen, or counterfeit tickets.

Please make sure your account is verified and view your tickets prior to your game. Visit [www.reds.com/ballparkapp](http://www.reds.com/ballparkapp) for detailed instructions and answers to some of our frequently asked questions.

Contactless and cashless forms of payment at concessions and merchandise stands including Reds Pay, a new mobile payment solution for Reds fans through the MLB Ballpark app



**2016 SEATING DIAGRAM**

- Infield Box** sections 113-121, 127-133
- Field Box** sections 107-112, 134-139
- Terrace Line** sections 107-110, 136-139
- Box Seats/Mezzanine Deck** sections 140-148
- Terrace Outfield** sections 151-156
- View Level Box** sections 420-437
- Mezzanine** sections 419-438
- Donor Mezzanine** sections 411-414
- Field Level** sections 488-490
- Bleachers** sections 401-406
- Lower View Level** sections 512-534
- View Level** sections 510-537
- Upper View Level** sections 510-537
- Value View** sections 509
- PREMIUM SEATING**
  - Diamond Seats\*** sections 1-5
  - Club Home\*\*** sections 220-228
  - Club Seating\*\*** sections 301-307
  - South Box** sections 22-25
  - South** sections 122-126
  - Deport Box** sections 114-119, 127-132 (not 130)

\*Includes access to all inclusive Maroon Box Diamond Club  
\*\*Includes access to all inclusive 100 Sports Club Champagne Club



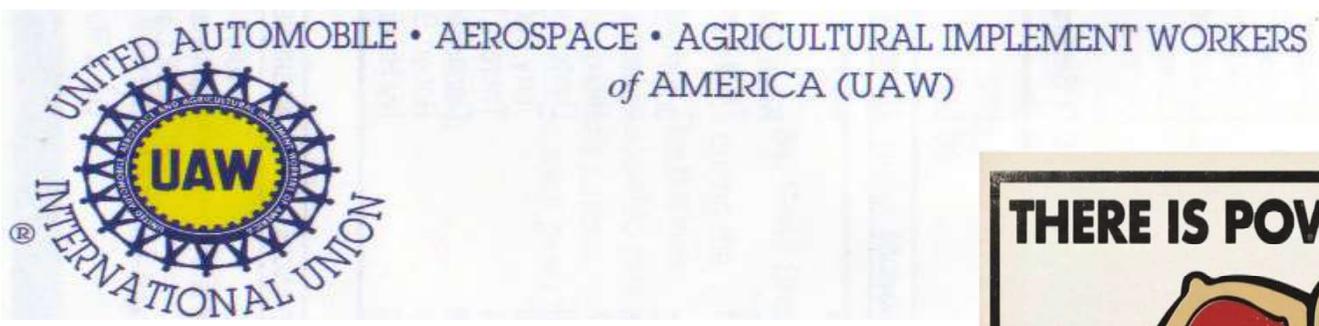
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July

- 4 Independence Day
- 5 Independence Day (UAW Negotiated Holiday Observed)
- 22 Executive Board Meeting

August

- 5 Executive Board Meeting
- 19 Executive Board Meeting

