



AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS of AMERICA

# UNION VIEWS



REPRESENTING WORKERS AT FCA KOKOMO CASTING PLANT

KOKOMO, INDIANA 2018



# Local 1166

Scott Flatford      President  
Scott Arion      Vice - President  
Ron DeWeese      Financial Secretary

Bryan Williams      Publisher  
Hannah Fields      Publisher

UAW Local 1166  
2761 N. Co. Rd. 50 E.  
Kokomo, In. 46901-8590

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# SOLIDARITY



# FOREVER

UAW Local 1166 Union Views

# Local 1166 Officers

## Executive Board

Scott Flatford	President
Scott Arion	Vice President
Doug Harnish	Recording Secretary
Ron DeWeese	Financial Secretary
Rich Grant	Chairman of Trustees
Donald Mutchler	Trustee
Josh Applegate	Trustee
Paul Nibert	Sergeant-At-Arms
Craig Reed	Guide
Terry Kingseed	Skilled Trades Committeeman
Brian Cottingham	Production Committeeman
Bill Friskey	Retirees' Chairman
Juawana Smiley	Unit 2 Chairperson

## Stewards

Rich Ritter	1st Shift Steward
Jai Roberts	2nd Shift Prod. Steward
Phil Beckner	2nd Shift S.T. Steward
Gregory Howard	3rd Shift S.T. Steward
Jerry McKay	3rd Shift Steward
Kim Graham	Unit 2 1st Shift Steward
Staci Byrd	Unit 2 2nd Shift Steward
Kim Rickey	Unit 2 3rd Shift Steward

## Alternates

Gary Osborne	Alt. Prod. Committeeman
Dan Anderson	Alt. S.T. Committeeman
Mike Bultman	1st Shift Alt. Steward
John Ivy	2nd Shift Alt. Steward
Bruce Lintz	2nd Shift S.T. Alt. Steward
Jason Flaty	3rd Shift S.T. Alt. Steward
Paul Nibert	3rd Shift Alt. Steward

## International Appointments

Mike Cox	Attendance Counselor
Mary Ann Fitzgerald	Alt. Attendance Counselor
James Boyer	Benefits Rep.
Doug Hendrix	Alt. Benefits Rep
Brian West	Employee Assistance Rep.
Mike Lott	Ergonomic Analyst
Ken Waisner	Health & Safety Rep.
Sharie Curry	LTTC Production, TAP Rep.
Matt Harsh	LTTC Skilled Trades
Joe Cook	WCM Specialist
Emily Summers	WCM Specialist
Jeff McCombs	Safety Trainer

## Chairpersons of Standing Committees

Joe Cipov	Community Action Program
Terry Lindsay	Chaplain
Vincent Grier	Civil and Human Rights
Cresta Johnson	Recreation
Cheryl Pelfrey	Constitution & By-Laws
Chris Bryan	Education
Sandra Hanneken	Election Committee
Bill Friskey	Skill Trades
Marchelle David	Union Label
Steve Price	Veteran's Committee
Rochelle Swygert	Women's Committee
	Consumer Affairs

## WHEN YOU HAVE A CHANGE OF ADDRESS LET US KNOW

Union Hall 459-4119

E-Mail: [uaw1166@att.net](mailto:uaw1166@att.net)



**Deadline for the February union views  
is January 21st, 2019**

**[uaweducate1166@att.net](mailto:uaweducate1166@att.net)**



## UNION MEETING NOTICE

The next membership meeting will be held  
January 12, 2019 at 9 a.m.

The E-Board meets at 8:00 a.m. followed by the  
Regular Membership at 9:00 a.m.





<b>Executive Board</b>	Oct.	Nov.	Dec.	<b>Appointed</b>	Oct	Nov.	Dec.
Scott Flatford	✓	✓	--	Mike Cox	✗	✓	--
Scott Arion	✓	✗	--	James Boyer	VAC	✓	--
Doug Harnish	✓	✓	--	Brian West	✓	✓	--
Ron DeWeese	MIL	MIL	--	Mike Lott	✓	✗	--
Rich Grant	✗	✓	--	Ken Waisner	VAC	✓	--
Donald Mutchler	✓	✓	--	Sharie Curry	✓	✓	--
Josh Applegate	VAC	✗	--	Matt Harsh	✓	✓	--
Paul Nibert	✓	✓	--	Doug Hendrix	BER	✓	--
Craig Reed	✓	✓	--	Joe Cook	✓	✓	--
Terry Kingseed	✗	✓	--	Emily Summers	VAC	VAC	--
Brian Cottingham	✓	✓	--	Jeff McCombs	✓	✗	--
Bill Friskey	✓	✓	--	Vincent Grier	✓	✓	--
Juawana Smiley	✓	✓	--	Cresta Johnson	✓	✓	--
<b>Stewards</b>				Marchelle Harris	✓	✗	--
Rich Ritter	✓	✓	--	Chris Bryan	✓	✓	--
Jai Roberts	✓	✓	--	Rochelle Swygert	✓	✓	--
Phil Beckner	✓	✓	--	Cheryl Pelfrey	✓	✗	--
Greg Howard	VAC	✓	--	Sandra Hanneken	VAC	VAC	--
Jerry McKay	✗	✗	--	Steve Price	✓	✗	--
<b>Alternates</b>				Scott Russell	VAC	✓	--
Gary Osborne	✓	✓	--	Craig Eden	✗	✓	--
Dan Anderson	✓	✗	--	Tyler Sanders	✓	✓	--
Mike Bultman	VAC	✓	--	Mary Ann Fitzgerald	✓	✓	--
John Ivy	✓	✓	--	Bill Robertson	✗	✗	--
Bruce Lintz	✓	✓	--	Joe Cipov	✗	✓	--
Jason Flaty	✓	✓	--				
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# President's Update

Scott Flatford, UAW LOCAL 1166



Brothers and Sisters on January 9, 2019 we will be having a veterans meeting at 4:30 here at the 1166 hall to discuss some things. If you are on 2nd shift and need a call out please contact me as soon as possible to get checked off. We would like to see anyone interested in joining us and participate. We will be discussing things such as the standing committee.

Also on January 16, 2019 we will be having a Standing Committee Chair– person meeting at 4:30 at the Local 1166 hall. Attendance is mandatory.



# CHAPLAIN UPDATE

Terry Lindsay, UAW LOCAL 1166

On Behalf of the Officers, Members and Retirees of Local 1166, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.

Member on Bereavement	Relationship to Member	Department
Michael Lamott	Member	Retiree
Steven Fletcher	Member	Retiree
Jonathan Ashby	Wife's Father	1100
Dan Eden	Father	Retiree
Craig Eden	Grandfather	2310
Mark Cooper	Spouse	2310
Lisa Ploughe	Mother	1100
Erik Riddle	Grandmother	2450
Tracy Clem	Grandson	1100
Tommy Coalburn	Member	Retiree
Kenny Kendall	Son	2310
Robert Thurman	Wife's Grandfather	1100
Tom Fugle	Mother	2310
Matt Fields	Grandfather	1100

## Happy New Year!

"I will instruct you and teach you in the way you should go; I will counsel you and watch over you." Psalm 32:8

The prospect of a new year could be both disquieting and exciting. It could be exciting because it could be a year filled with new possibilities and opportunities and, at the same time, disquieting if you face the unknown future with anxiety, wondering whether the problems and disasters of the past will repeat themselves.

When we reflect on the future, it is a rather common mistake to allow the events of the past to cloud our vision. International crises, financial setbacks, droughts, floods, as well as personal problems and disappointments tend to dictate our pattern of thought when we ponder the possible consequences for us.

Today, more so than ever before, the moment has come to place your unwavering trust in the omniscience of God. He truly cares about you and He loves you profoundly: But because of His great love for us, God, who is rich in mercy, made us alive with Christ (Eph. 2:4). Everyone has a need for love: true, profound, and sincere love. Various personal and social factors indicate that mankind lost this love due to the Fall. It is small wonder then that there are so many instances of suicide, divorce, family conflict, stresses and strains, and even war. Therefore, you will have to rediscover, without delay, the fact that in this loveless world there is still somebody who has a special interest in you: a God in heaven who is Love and who loves you tenderly.

Believe in the promises of Jesus and approach the New Year in the presence of the living Christ. He will guide you through the labyrinth of life because He knows what is best for you. Your duty lies in obeying Him. Then your anxiety will be replaced with self-awareness born of the love of God!



# BENEFITS REPRESENTATIVE UPDATE

James Boyer, UAW LOCAL 1166

## Retirements December 31, 2018

Edward Brantley	Dept. 1200
John Gerhart	Dept. 2460
William Meehan	Dept. 2460
Donald Clark	Dept. 1100
Nanette Browning	Dept. 1200



## Durable Medical Equipment

### **Durable Medical Equipment:**

**Standard Equipment** – Walkers, canes, crutches, beds and commodes. Standard equipment usually requires little or no servicing by the enrollee or provider.

**Labor Intensive Equipment** – Oxygen, CPAP and related respiratory equipment. These items usually require frequent servicing and trained professionals to be available around the clock during an emergency.

**Customized Equipment** – Cervical collars, trusses, braces and limb replacement (prosthesis). These items specially fitted for individual needs.

**Medical Supplies** – Items essential for use with covered equipment, such as diabetes monitoring equipment, test strips and lancets for Type 1 and Type 2 diabetes, urinary and ostomy supplies.

**TO VERIFY BENEFITS AND PARTICIPATING PROVIDERS YOU WILL NEED TO CONTACT THE PHONE NUMBER LISTED ON THE BACK OF YOUR MEDICAL INSURANCE CARDS.**

# GET WISE

## About Your Oral Health

### Always Make Time for Senior Oral Health Care

Seniors receiving daily oral health care are more likely to avoid dental disease and enjoy a better quality of life.



- Maintaining a healthy mouth helps seniors eat properly and sleep well.
- Removing plaque from teeth before it can enter the bloodstream lowers the risk of blood clots, hardening of the arteries and blood sugar problems.
- Improving oral hygiene reduces the chances of getting pneumonia or dying from it.<sup>1</sup>

#### Tips for caregivers:

- Always wash hands thoroughly.
- Brush and floss every day.
- Clean dentures daily, and remove each night.
- Help avoid dry mouth. Many medications can reduce the flow of saliva, increasing the risk of tooth decay.
- Check the mouth for any broken teeth or sores, blisters or lumps.

### Did you know?

Ten percent of Americans over age 85 live in long-term care facilities.<sup>2</sup>



# GET WISE

## About Your Oral Health

### Don't Cancel on Your Dentist

Seeing a dentist isn't just for children. While growing older may have its advantages, canceling your dental appointments can mean serious harm for your oral health.



Regular dental visits can prevent many oral health problems or help identify them earlier when treatment may be simpler and more affordable.<sup>1</sup> In fact, every dollar you spend on preventive care, such as brushing and dental cleanings, may save you money later in restorative care and emergency procedures.<sup>2</sup>

Dental care is very personal, so it's important that you feel comfortable with the dentist you choose and that your dentist has a schedule and location that are convenient for you.



To find a dentist in your area, visit your state Delta Dental website and use the dentist search tool. A healthy smile and healthier you are just around the corner!

### Did you know?

One hundred million Americans fail to see a dentist each year.<sup>2</sup>





# UAW-FCA-FORD-GENERAL MOTORS LEGAL SERVICES PLAN BENEFITS

## How Can We Help?

**Who** - available to eligible FCA, Ford and General Motors workers and retirees, who are or were represented by the UAW; and some surviving spouses.

**What** - legal services including advice, document preparation and contact with other parties (but not litigation) for wills, powers of attorney, deeds, uncontested family matters, residential real estate matters, credit reporting problems, and consumer contract matters.

**And** - low cost referrals to private attorneys for other types of non-business related legal matters such as litigation matters, bankruptcies, probate, guardianship, contested family matters and more.

**HOW?** Contact the Legal Services Plan  
**1-800-482-7700**

Eligibility will be verified - Coverage will be explained  
The Plan emphasizes communication by phone and email

*This benefit was negotiated for eligible UAW members in the 2015 UAW-FCA, UAW-Ford, and UAW-GM contracts*



# Beneficiaries

When updating your beneficiaries, you should make sure that you are updating all of your benefit plans that apply to you. You should always keep the following updated: group life insurance, accidental death, optional life insurance (if you are in rolled), and your Merrill Lynch 401k plan (if you are in rolled).

When to review or update beneficiaries

Change in family status:

Divorce

Marriage

Birth/Adoption of a child

- When a named beneficiary is deceased

When you can't remember who is designated

## Active Employees

You can update beneficiaries through Dashboard under the tab "My Benefits"

or Call **Benefit Connect @ 888-409-3300**

## Retirees

- Benefit Connect phone number for Retirees is **1-888-409-3300**

Benefit Connect web site address is [fcabenefits.ehr.com](http://fcabenefits.ehr.com)



# Civil Rights Committee Update

Vince Grier, UAW 1166

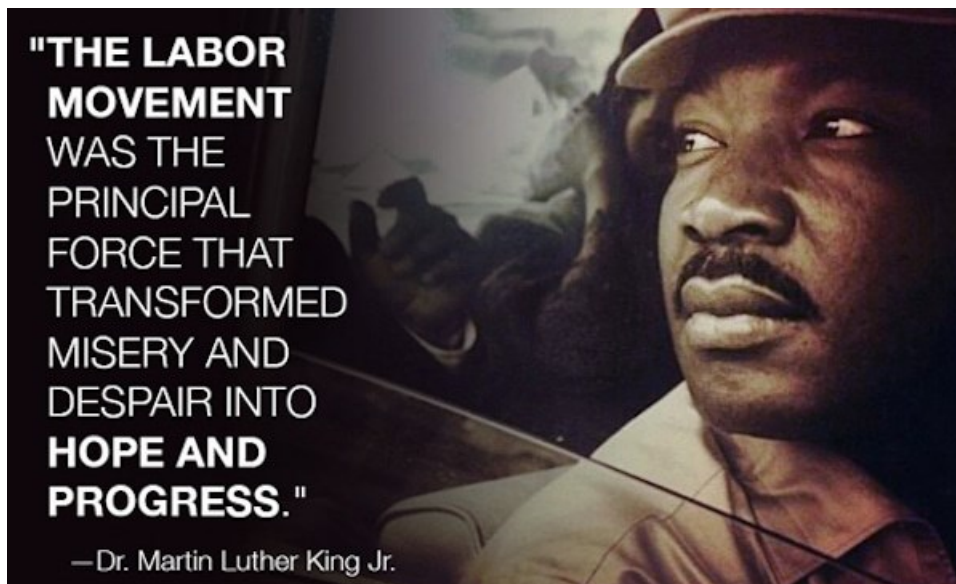
Join us in  
Celebration!!

UAW 1166 & 685

Martin Luther King  
Celebration

Jan.19, 2019

At 1pm at 685 Union



# EAP

## Employee Assistance Program

The Employee Assistance Program is a program for helping you deal with personal problems that affect your job performance and well-being.

### **SERVICES ARE CONFIDENTIAL**

Referral Services that will help with

\* Money Problems

\* Communication

\* Domestic Violence

\* Grief and Loss

\* Stress

\* Step Family Problems



\* Coping with Change

\* Addictions

\*Chronic and Severe Illness  
And many, other programs

**we can  
help**

Is a phone call away

**Brian West, Plant office: 454-1066**

**Cell: 765 398-1888**

**The EAP can be reached on all three shifts, and weekends,**  
if you have a problem that is affecting your well-being.

Contact Your Union Stewards or Supervisor  
EAP can be seen on your shift or meet you at the hall.

**Retires can still use  
many of the programs that we offer.**

## **The Sometime Speech**

*Sometimes job problems like these are the result of things going on outside the workplace. It may not be true in your case and it's really none of my business.*

*However, because it's true sometimes, the Union and the Company have the Employee Assistance Program. It's free and it's Confidential. It's helped a lot of people with problems.*

“Tread lightly... you never know what battles others are facing and everyone is facing something”



# EAP

Brian West Sr. UAW LOCAL 1166

## Depression

### **WHAT YOU NEED TO KNOW:**

#### **What is depression?**

Depression is a medical condition that causes feelings of sadness or hopelessness that do not go away. Depression may cause you to lose interest in things you used to enjoy. These feelings may interfere with your daily life.

#### **What causes or increases my risk for depression?**

Depression may be caused by changes in brain chemicals that affect your mood. Your risk for depression may be higher if you have any of the following:

Stressful events such as the death of a loved one, unemployment, childhood trauma, divorce, or domestic abuse

A chronic medical condition such as diabetes, heart disease, or cancer

Parents, siblings, or other family members with a history of depression

Drug or alcohol abuse

#### **What are the signs and symptoms of depression?**

Appetite changes, or weight gain or loss

Trouble going to sleep or staying asleep, or sleeping too much

Fatigue or lack of energy

Feeling restless, irritable, or withdrawn

Feeling worthless, hopeless, discouraged, or guilty

Trouble concentrating, remembering things, doing daily tasks, or making decisions

Thoughts about hurting or killing yourself

#### **How is depression diagnosed?**

Your healthcare provider will ask about your symptoms and how long you have had them. He or she will ask if you have any family members with depression. Tell your healthcare provider about any stressful events in your life. He or she may ask about any other health conditions or medicines you take.

#### **How is depression treated?**

**Therapy** may be used to treat your depression. A therapist will help you learn to cope with your thoughts and feelings. This can be done alone or in a group. It may also be done with family members or a significant other.

**Antidepressant medicine** may be given to improve or balance your mood. You may need to take this medicine for several weeks before you begin to feel better. Tell your healthcare provider about any side effects or problems you have with your medicine. The type or amount of medicine may need to be changed.

#### **How can I manage depression?**

**Get regular physical activity.** Try to exercise for 30 minutes, 3 to 5 days a week. Work with your healthcare provider to develop an exercise plan that you enjoy. Physical activity may improve your symptoms.

**Get enough sleep.** Create a routine to help you relax before bed. You can listen to music, read, or do yoga. Try to go to bed and wake up at the same time every day. Sleep is important for emotional health.

**Eat a variety of healthy foods from all of the food groups.** A healthy meal plan is low in fat, salt, and added sugar. Ask your healthcare provider for more information about a meal plan that is right for you.

**We are very fortunate to have the insurance that we do, with the mental health counseling centers there is no fee for an office visit.**

**The EAP Program has plenty of resources in every county in the state and out of the state to get the help that you or a family member may need.**

**There are many programs that are available to members, spouse, dependents, and retirees.**

EAP services is  
CONFIDENTIAL and can be reached 24/7

# TAP Update

Sharie Curry, UAW 1166



**ENROLLMENT PERIOD** for submitting application is  
**NOVEMBER 26, 2018 through FEBRUARY 15, 2019.**

**Please gather all documents for 2018 school year**

You will need the following to enroll:

- ✓ Proof of Dependency
  - ❖ birth certificate, marriage license (if name is different then member)  
adoption records if applicable, Guardianship records if applicable.
- ✓ Grades – must be passing to be eligible
- ✓ Detailed account summary

Your cooperation in providing all the documents in a timely manner is required as there will be NO late enrollments accepted. **The deadline is February 15<sup>th</sup>, 2019** for enrollments and documents. Everything needs to be submitted to YOUR LOCAL TAP REP

**NEW  
this year**

**ALL applications and Documents MUST be turned into  
your local TAP Rep.**

**Documents will NOT be accepted up north.  
Please see your Local TAP rep for more information.**

**Contact SHARIE CURRY if you need assistance 765-454-1018**



# Veterans Committee's Update

Steve Price, UAW LOCAL 1166



## ATTENTION

The Veterans Committee is raffling off a custom made guitar built by our very own Terry Chapel.

The guitar was painted by Miah Creason and the paint/labor was donated by Miah. It is a fat boy Harley Davidson gas tank with the 4 branches of the Armed Forces painted around the pick ups. Its painted olive drab green with bomber stickers painted on it.

Tickets will be \$5 a piece

Drawing will be held at the January membership meeting on January 12th

For tickets see

Bryan Williams or Shaun Strasser on 1st shift

Phillip Schrauben on 2nd shift

Steve Price or John Shock on 3rd shift





# Recreation Committee Update

Cresta Johnson, UAW 1166



**\$1 PER  
TICKET**

UAW 1166  
RECREATION COMMITTEE  
MONTHLY DRAWING  
**JANUARY 12, 2018**  
DURING UNION MEETING

**1<sup>ST</sup> PLACE: \$75 Whites Meat Market  
Certificate & \$75 Kroger Gift Card**



**2<sup>ND</sup> PLACE: Crews Car Wash Ultimate  
Book (\$80 Value)**



**3<sup>RD</sup> PLACE: \$50  
Chili's Gift Card**



**4<sup>TH</sup> PLACE: \$20  
Chili's Gift Cards**



**5<sup>TH</sup> PLACE: 2 Tickets to Jan  
19<sup>th</sup> Comedy Show**

**Contact the following for tickets:**

Lisa Armfield 1<sup>st</sup> - Inspection  
Lisa Boyd 1<sup>st</sup> - Inspection  
Wendy Browning 1<sup>st</sup> - 500  
Jack Carty 1<sup>st</sup> - Bank Coordinator  
Cresta Johnson - 1<sup>st</sup> - 400

Russ Manning - 1<sup>st</sup> Comp Trim  
Jack McKinney 2<sup>nd</sup> - Pipe Fitter  
Valarie Young 2<sup>nd</sup> - 9-Speed Trim  
Greg Parrish 3<sup>rd</sup> - 40/50 TL  
Greg Wright 3<sup>rd</sup> - Inspection

UAW 1166 REC COMMITTEE PRESENTS



# COMEDY NIGHT

AT THE KOKOMO COUNTRY PALACE

2011 N Market St, Kokomo, IN

F E A T U R I N G



Hosted by  
Cortney White



Anthony Ervin



Emilie Parker  
Strange

AND MORE!

HEADLINER

DJ Dangler

@djdangler

JANUARY 19, 830pm-1030pm

featured on

THE  
**BOB  
& TOM**  
SHOW

BUY TICKETS IN ADVANCE FOR \$7 & GUARANTEED SEAT

OTHERWISE \$10 AT THE DOOR

LIMITED TICKETS AVAILABLE!

TO PURCHASE TICKETS:

ANTHONY ERVIN - HR OFFICE OR

ANY SHIFT TEXT 317-688-9925

ALSO SEE CRESTA JOHNSON - 1ST SHIFT 400 ROW

AND  
**LAUGHS**



## **FCA-UAW Apprentice Program**

- Opportunity for FCA employees who are self-motivated and desire to further their careers with FCA
- Provides FCA a means to supply a new generation of highly skilled and highly motivated tradespersons to support FCA's future plans
- To move forward with FCA's future plans, we require a process to identify candidates for the apprentice program

### **What is the IRCP?**

- IRCP provides a pathway for consideration into an FCA-UAW Apprenticeship opportunity
- A new classroom / online training program designed to identify potential apprentice program candidates
- This certificate program delivers foundational skill sets to employees who are interested in entering an apprenticeship program
- Replaces prior standardized testing



## Requirements to Participate in IRCP?

- Must be a full-time seniority FCA employee
- Must be active and on-roll
- Participation in the IRCP is done on employee's own time
- Must complete all IRCP classes at an FCA approved provider

## IRCP Classroom Training

- Standardized courses are:
  - IRCP1: Mathematics – Shop Arithmetic
  - IRCP2: Drafting – Machine Tool Blueprint Reading
  - IRCP3: Trade Related Preparation
- Text book will be made available for purchase through the participating Community Colleges.
  - Text book included in on-line option
- Each course will require a successful completion of a passing score of 75%

## **IRCP Classroom Training**

- **Approved Providers are:**
  - Macomb Community College
  - Henry Ford College
  - Ivy Tech Community College
  - Owens Community College
  - Rock Valley College
  - On-line Provider (Penn Foster)
- Employee is responsible to contact approved college to enroll and register for IRCP courses
- The Tuition Assistance Plan (TAP) benefit will apply

## **Eligibility List**

- The submission window will be opened for eligible candidates to be placed on their respective LMA Eligibility List through July 31, 2019
  - All required documents must be submitted by July 31, 2019
- Subsequent submission windows to be determined by the National Apprentices Committee

## Local Apprentice Committee Responsibilities

- Review and process all employee submitted documentation for consideration on the eligibility list
  - Confirm all required documents have been submitted and log employee status on a tracking application log. Date and time stamp documents
  - National Apprentice Committee to provide standardize application log
  - Validate employee met all prerequisite requirements
  - Forward to the National Apprentice Committee (Doug Rice, Paul Caucci, Greg Gomolak and Lamar Harris) copies of all submitted documents for all employees and the application log
- Standardized tracking form will be emailed to Local Apprentice Committee in February 2019

## National Apprentice Committee Responsibilities

- Review and process employee submitted documentation for approval
- Once approved by the National Apprentice Committee:
  - Candidates will be notified by the National Parties
  - Candidates will be placed on the respective labor market's Apprentice Eligibility List consistent with FCA-UAW Apprenticeship Program's established processes
  - Candidates will be ranked in seniority order on their respective LMA Eligibility List for the specific submission window
- Note: Apprentice Eligibility List(s) will be closed out in sequential order prior to moving on to candidates from any of the succeeding windows

## IMPORTANT TELEPHONE NUMBERS

### Local 1166 contact numbers:

Absentee Call In.....	1-800-810-2271
Mike Cox Attendance Counselor.....	765-454-1641
James Boyer Benefit Representative.....	765-454-1761
Email.....	James.boyer@fcagroup.com
Chaplain's Office.....	765-454-4917
Terry Lindsay Local Chaplain cell.....	765-860-6935
Brian West EAP Representative.....	765-454-1066
Brian West cell.....	765-398-1888
Sharie Curry TAP.....	765-454-1018
Union Office inside plant.....	765-454-1632
Union Office inside plant.....	765-454-1658
UAW Local 1166.....	765-459-4119

### Active employees contact numbers:

Benefit Connect .....	<a href="http://fcabenefits.ehr.com">fcabenefits.ehr.com</a> .....	1-888-409-3300
(Life status change such as birth of child, marriage, divorce and death, enroll in optional and dependent life ins., update beneficiaries, questions about HRA account)		

Wage Works (HRA Account).....	<a href="http://wageworks.com/myezreceipts">wageworks.com/myezreceipts</a>
Wage Works customer service.....	877-924-3967

Blue Cross and Blue Shield .....	<a href="http://bcbsm.com">bcbsm.com</a> .....	1-800-521-0488
BCBS 24 HOUR NURSE LINE.....		1-800-775-2583
BCBS – on line doctor.....		844-606-1608

Durable Medical Equipment .....	1-800-521-0488
(walkers, crutches, oxygen, CPAP, braces, diabetic supplies such as monitors, test strips and lancets)	

TheraMatrix (Physical Therapy).....	1-888-638-8786
Audio Net America Hearing Aids.....	1-800-400-2619
Beacon Health Options (Mental / Substance Abuse)-	800-346-7651

Caremark Pharmacy .....	<a href="http://caremark.com">caremark.com</a> .....	1-866-329-4448
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Davis Vision .....	<a href="http://davisvision.com">davisvision.com</a> .....	1-800-999-5431
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Delta Dental .....	<a href="http://consumertoolkit.com">consumertoolkit.com</a> .....	1-800-292-0626
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Merrill Lynch 401K .....	1-800-483-7283
Chris Padgett Financial Advisor @ Merrill Lynch.....	1-800-937-0844

Sedgwick (S&A, EDB, and FMLA).....	1-888-322-4462
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Met Life (optional life & dependent life).....	1-800-638-6420
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UAW Legal Services.....	1-800-482-7700
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FCA Family Health and Wellness Center.....	765-236-8380
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### Miscellaneous contact numbers:

Payroll Hotline.....	1-877-827-7744
FCA US LLC Owner Relations Hotline .....	1-800-992-1997
FCA US LLC Parts Discounts Program.....	1-855-476-6727
FCA Green Slips.....	1-800-756-2886
KCP Security .....	1-765-454-1559
UAW Legislation Hotline.....	1-800-482-3334
Workers Compensation Office.....	1-800-824-2667
Workers Compensation website: <a href="http://in.gov/workcomp.com">in.gov/workcomp.com</a>	
State Unemployment .....	1-855-244-0456
Unemployment questions <a href="http://in.gov/dwd/webchat.htm">in.gov/dwd/webchat.htm</a>	
Monetary Appeal .....	fax#317-233-6888
HR @ KTP.....	765-454-1411

### Retiree contact numbers:

Benefit Connect .....	<a href="http://fcabenefits.ehr.com">fcabenefits.ehr.com</a> .....	1-888-409-3300
(Pension questions, direct deposit changes, tax status changes, lost or missing check, marriage, divorce, report death, change address, life ins. questions, and update beneficiaries)		

Retiree Health Care Connect.....	<a href="http://uawtrust.org">uawtrust.org</a> .....	1-866-637-7555
(Health insurance eligibility, update new address, status change such as marriage, divorce, death, etc.)		

MetLife (optional life & dependent life).....	1-800-638-6420
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Blue Cross and Blue Shield .....	<a href="http://bcbsm.com">bcbsm.com</a> .....	1-888-322-5616
(medical, walkers, crutches, oxygen, CPAP, braces, diabetic supplies such as monitors, test strips and lancets)		

BCBS PPO Medicare Advantage (MA) .....	1-877-832-2829
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Aetna Medicare Advantage.....	1-800-663-0885
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AudioNet America (hearing aids).....	1-800-400-2619
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Express Scripts .....	<a href="http://express-scripts.com">express-scripts.com</a> .....	1-866-662-0274
(mail order service for prescriptions)		

Davis Vision.....	<a href="http://davisvision.com">davisvision.com</a> .....	1-888-234-5164
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Delta Dental.....	<a href="http://deltadentalmi.com">deltadentalmi.com</a> .....	1-800-524-0149
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Medicare of Indiana.....	1-800-633-4227
Medicare COB Update.....	1-800-999-1118
Medicare Replacement Cards.....	1-800-772-1213
Medicare.....	1-800-633-4227
Social Security Administration.....	1-800-772-1213

UAW Legal Services.....	1-800-482-7700
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Notary Services offered to members free of charge at  
the union hall

Contact **Ron DeWeese** 765-459-4119





2019

# JANUARY



*Sunday*

*Monday*

*Tuesday*

*Wednesday*

*Thursday*

*Friday*

*Saturday*

		1 New Year's Day	2	3	4	5
6	7 Retiree Meeting 5:45pm	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22 MLK Day	23	24	25	26
27	28	29	30	31		



# **Attention Retirees!**

**Retiree's Meeting  
Monday, January 7, 2019 @ 5:45 p.m.**

The monthly meetings provide a source of fellowship and information about benefits, current events, politics and the like.

Join us for bingo, door prizes, and great food!

Contact Retiree Chairman Bill Friskey for  
questions @ 574-721-4958

The retirees website is [www.chryslerretirees.com](http://www.chryslerretirees.com)

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