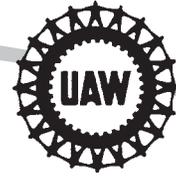


THE LOCAL 292 ANTENNA



Volume 55 - Number 4

Kokomo, Indiana

April, 2006

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Easter Party!

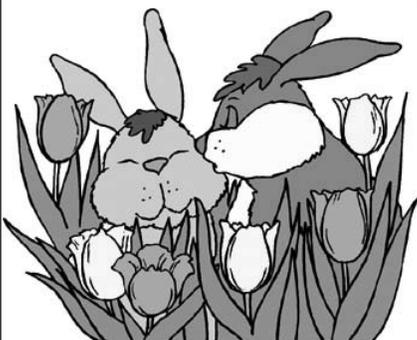
Saturday April 8, 2006

10:00 - 12:00

**Magic Show
for the Children and
other fun surprises!**

**Pictures with the
Easter Bunny!**

Gift bag for every child!



President's Report

Sona Camp, President

Why we should buy American made Vehicles?

As we fight Delphi and Gm to keep our jobs with our good UAW negotiated wages and benefits, we need to think about why it is so important to buy American Union made vehicles.

While foreign auto manufacturers attempt to "wrap themselves in the American Flag," the fact remains the same – the contributions to the U.S. economy by our foreign competition cannot compare to those made by GM & Ford and other American OWNED companies.

continued on page 4



OFFICIAL NOTICE OF NOMINATIONS AND ELECTION FOR DELEGATES TO THE 34th U. A. W. CONSTITUTIONAL CONVENTION

JUNE 12 THROUGH 15, 2006

OPEN NOMINATIONS

SUNDAY, APRIL 23, 2006 - 2:30 P. M.

ELECTION

WEDNESDAY, MAY 10, 2006

5:00 A. M. TO 5:00 P. M.

Nominations, Election and Runoff held at
U. A. W. Amal. Local #292 Union Hall
1201 West Alto Road, Kokomo

Approved by Sona Camp, President, U. A. W. Amal. Local #292



Shop Chairman's Report

George Anthony, Shop Chairman

SHOP CHAIRMAN'S REPORT

S.E.L. REPORT FOR MARCH, 2006

BENCHMARK		ACTIVE WORKFORCE	
Production	2,384	Production	1,413
Skilled Trades	839	Skilled Trades	693
Total	3,223	Total	2,106

S.E.L. PROTECTED		ALL LEAVES	
Production	1,518	Production	105
Skilled Trades	711	Skilled Trade	13
Total	2,229	Total	118

Total Employment – 2,224

The whole week of March 6, 2006 two Win The Business Teams met to bring future new business into Departments 870 and 850/851. Area managers Tim Goose and Alan Olsavsky and myself co-championed these two groups while the UAW H.R.D. appointees Steve Alexander and Tom Gaddy facilitated these two groups. Each team's participants included production operators, skilled tradesmen, area supervision, engineering, and financial specialists, with UAW Zone and District Committeemen. Their goal was to find a way for us to have the capacity to run all our present products and also all the future increases in volume of the transmission controllers T-42, which is expected to triple in volume. They were expected to do this with little or no investments in new capital equipment and to stay competitive with our outside competition. These two teams, through their diligent hard work throughout the week, were successful beyond anyone's expectations. Through process changes, flow of material and a few contract changes, these two teams were able to not only find the capacity needed to run all the volume, but also beat our competitors' prices beyond imagination.

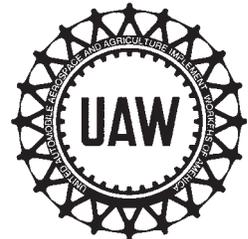
The work is not done yet. Now the plan needs to be implemented and possible contract changes discussed with management and the Shop Committee. Our Kokomo Operations Manager, Bill Guggina, is excited about how these two teams worked together to achieve the progress needed to grow the business in Kokomo Delphi. These two teams will be involved in implementing these future changes.

On Wednesday, March 15, 2006, President Sona Camp and I attended a conference in Detroit with Vice-President Richard Shoemaker presiding. Shoemaker gave all the UAW Delphi Presidents and Chairmen an update on Delphi's Bankruptcy Proceedings and progress in the UAW, Delphi and G.M. discussions. There are several significant issues yet to be resolved. Before these issues can be fully resolved, G.M. needs to know what their liability may be and that liability will depend on the number of active UAW members working at Delphi. To decrease that number, they are working on language for an Incentive Retirement Program at both GM and Delphi. There are several plans being discussed and, therefore, if resolved, there may be multiple plans for our members to choose from.

On Wednesday, March 22, 2006, I received an e-mail from President and Vice-President Ron Gettelfinger and Richard Shoemaker that consisted of an agreement between the UAW, G.M. and Delphi on a Special Attrition Program. Within an hour your leadership had the highlights of this program on the plant floor to the UAW Local #292 membership. We then put the entire program on the floor for our membership to study. For this program to be offered to the membership, THE BANKRUPTCY COURT MUST APPROVE THE PROGRAM AT A HEARING SCHEDULED FOR FRIDAY, APRIL 7, 2006.

KEY POINTS OF DELPHI SPECIAL ATTRITION PROGRAM

1. All normal or early voluntary retirements retroactive to October 1, 2005 will receive \$35,000.00 lump sum payment.
 - a. 30 years credited service
 - b. 60 years and at least 10 years of service
 - c. 85 points – age plus years of service



U.A.W.

Local 292

1201 W. Alto Rd., P.O. Box B, Kokomo, IN 46904
Ph. (765) 453-4600 or (800) 347-4254
Office Hours 7:30 a.m.—4:30 p.m.

EXECUTIVE BOARD OFFICERS

PRESIDENT.....	Sona Camp
VICE PRESIDENT.....	Kacee Anderson
RECORDING SECRETARY.....	Jill Quackenbush
FINANCIAL SECRETARY/TREASURER.....	Chris McTaggart
TRUSTEES.....	Jim Shelton, Sharon Geiselman, Sue Althouse
SGT-AT-ARMS.....	Richard Floyd
GUIDE.....	Anita Dawson
RETIREE CHAIRPERSON.....	Sue Conner

SKILLED TRADE UNIT OFFICERS

CHAIRMAN.....	Ed Raska
VICE CHAIRMAN.....	Travis Witt
RECORDING SECRETARY.....	Liz Stevens
SGT-AT-ARMS.....	Roger Eubank

UNIT CHAIRPERSONS

DELPHI-DELCO ELECTRONICS.....	George Anthony
AMERICAN FOOD & VENDING.....	Joni Ramseyer

SHOP COMMITTEE

ZONE #1.....	Jerry Shirley
ZONE #2.....	Jim Justice
ZONE #3.....	Jay Brown
ZONE #4.....	Dan Sparks

BENEFITS REPRESENTATIVES

Phil Caraco, Billy Cantu, Anna Ward,
Nick Kodrea & Georgia Zeigler
Alternate-Mark McAlpin

APPRENTICESHIP COMMITTEE

Gary Shaw

JOINT ACTIVITIES REPRESENTATIVE

Lewis Hall

JOINT TRAINING REPRESENTATIVES

Lana Puterbaugh & Francis Van Camp

A.D.A.P.T.

Mike Whiteman

ELECTION COMMITTEE REPRESENTATIVES

Sharon Gillem, Chairperson
Ronda Bilbee Vice Chairperson
Shirley Rinehart, Secretary

SERVICE REPRESENTATIVES

CIVIL RIGHTS CHAIRPERSON.....	Petra Jameson
HEALTH & SAFETY.....	Mickey Atkisson, Mike Thomas & Francis Call
HEALTH & SAFETY ALTERNATE.....	Larry Bailey
ERGONOMICS.....	Diana Coomer
WORK FAMILY REPRESENTATIVE.....	Larry Etherington
VETERANS AFFAIRS CHAIRPERSON.....	Ralph Coulter
COMMUNITY SERVICE CHAIRPERSON.....	Diana Coomer
COMMUNITY SERVICE CO-CHAIRPERSON.....	Mark McAlpin
CHAPLAINCY CHAIRPERSON.....	Thelma Corbit
C.A.P. CHAIRPERSON.....	Chris McTaggart
CONSERVATION CHAIRPERSON.....	Charlie Skoog
UNION LABEL CHAIRPERSON.....	Sarah Drake
WOMEN'S COMMITTEE CHAIRPERSON.....	Georgia Zeigler
YOUTH CHAIRPERSON.....	Dianna Jones
RECREATION CHAIRPERSON.....	Anita Dawson
CONSUMER AFFAIRS.....	Pat Harden
INDUSTRIAL HYGIENE TECHNICIAN.....	Kathy Wilson

EDITOR

Petra Jameson

continued on page 3

Recording Secretary's Report



*Submitted by Jill Zuackenbush,
Recording Secretary*

- The size of the American workforce 150 million
- The number of workers unemployed, underemployed (working poor) or who have given up looking for work 14.7 million

• The number of U.S. workers who have no health insurance and while most of the uninsured are the working poor laboring for a living 43.6 million

• The number of individuals who file for personal bankruptcy everyday 4,277

• The number of U.S. workers who are injured or made ill by their jobs everyday 12, 878

The state of affairs in our country today is in disarray and absolute shambles. Unless you were born with a silver spoon in your mouth or married into money there isn't much left.

For the college educated starting out, one can earn more waiting tables or tending bar (depending on the establishment and clientele) than their educated fields of study. At this rate it now takes 3 to 4 times longer for an individual to see a return on college investment dollars.

For blue collar manufacturing workers, we at Delphi are very aware what we earn today in wages and benefits will be subject to hang in the balance tomorrow.

A surplus government budget inherited by President Bush in 2001 has become a serious deficit (over 8 trillion dollars) and continues to escalate at an alarming rate. Since September 2005 it continues to increase 2.17 billion a day.

As of March 2006 the estimated population of the United States is 298,666,505 so each citizen's share of the debt is \$27,674.88.

State government isn't much better off with debt the highest in more than a decade. Lawmakers have spent more than the state has taken in. For the sake of borrowing it has been referred to as a "glorified credit card".

Our nation is deeply in dept. and our illustrious legislators' way out is to again lay it on the backs of working families.

This comes after legislation is introduced, passed and enforced to take away your right to bargain collectively, earn a living wage, higher taxes and jobs outsourced.

The most ingenious of all, their plans to outsource our country – selling U.S. ports and leasing toll roads to foreign consortiums (Australia and Spain). Outsourcing manufacturing jobs and services has risen to a new level – outsourcing our land build and paid for by American taxpayers.

What a legacy to leave our children and grandchildren!

Please let your representatives know where you stand on the issues that really do matter – your family, your livelihood and American jobs.

Shop Chairman's Report - continued from page 2

2. Mutual Satisfactory Retirement

- a. At least 50 years of age with 10 or more years of credited service Your pension would be approximately \$100.00 per year of service

3. A new special voluntary pre-retirement option for GM and Delphi employees with at least 27 years but less than 30 years of credited service, provides \$2,800 to \$2,900 gross monthly wages, until 30 years of credited service is attained. Upon attaining 30 years of credited service the employee must retire. To be eligible, employees must have at least 27 years of credited service no later than July 1, 2006. Monthly gross pay is set forth below and will not increase as credited service increases.

29 years of credited service	\$2,900
28 years of credited service	\$2,850
27 years of credited service	\$2,800

If this program is authorized by the bankruptcy court on April 7th, and you decide to take one of these three packages, YOU SHOULD CHECK THE BOX TO FLOWBACK TO G.M. That will give you pension money from Delphi (guaranteed by G.M.) and medical benefits from G.M.

Today, March 24, 2006, Friday, I received an e-mail from President Ron Gettelfinger stating Delphi has placed a new contract proposal on the table on our wages and benefit package. I will receive the package on Monday, March 27, 2006. Details of that package will be handbilled to the membership as soon as possible.

March 31st is Delphi's deadline for a new contract, not the UAW's. It will be impossible I feel to reach a full package agreement by March 31, 2006, much less get it ratified by the UAW membership. However, if an Incentive Retirement Program is authorized by the Credit Committee and the Bankruptcy Judge, that can be accomplished by the April 7th date. If all three parties know the number of employees left after members take a Retirement Package, they will then know the liabilities both GM and Delphi will have and then they can work on issues to be resolved concerning plants, products and headcount. If Delphi files to terminate our agreements on March 31st it will impede us to make future progress. Hopefully there are no fools negotiating for GM or Delphi that would cause the UAW to call for a strike. Any fool can cause a strike, but no fool can resolve a strike.

The timing for a strike vote is not proper right now. It would not enhance our ability to move forward. At a proper time, if necessary, we can take a strike vote very quickly.

Hopefully, by the time this message gets to the membership, the Incentive Retirement Programs will be completed and progress made on other issues needed to be resolved. I will keep the membership informed of any progress made on all issues UAW Local #292 leadership receives from our UAW President and Vice-President, Ron Gettelfinger and Richard Shoemaker.

- Every day, nearly one million Americans earn their living helping GM build and sell cars in the United States
- Every month 457,000 retirees and their spouses count on GM for Pension checks
- Over 1.2 million Americans receive health care benefits from General Motors
- GM is the only domestic manufacturer to rank above industry average in J D Powers. . . Vehicle Dependability study; 40% improvement over last 3 years
- Cadillac cars outranked Lexus
- Buick and Cadillac both finished higher than Toyota
- The domestic parts content for GM vehicles sold in North America is 82%. This means more jobs for Americans by American OWNED businesses. The profit stays in the U. S.
- Toyota Motor Company's domestic parts content is under 36%; Lexus brand is 3.4%. Using these foreign made auto parts provides jobs for more Japanese, not Americans. The profits for these parts stay in Japan!

General Motors – Contributions to the Economy

- In the past 5 years, GM has invested over 20 billion in the U.S.
- GM's contribution to the U.S. Gross National Product is about 4 times that of Toyota

The Domestic Auto Industry – Your Neighbors

- GM, Ford and DCX manufacturer 75% of all cars and trucks built in the United States
- The U.S. domestic auto manufacturers employ almost 90% of all American Auto Workers. The Big Three currently have about 470,000 direct employees in the United States; this is nearly 10 times as many as the Japanese transplants (49,000)
- For every 100 vehicles sold in the United States, approximately 23 jobs are provided - nearly twice as many as our Japanese counterparts
- GM, Ford and DCX provide health care benefits to over 1.8 million U.S. employees, retirees, and their families
- Foreign competition provides approximately 281,000 U.S. employees, retirees and family members with health care benefits

The Domestic Auto Industry – Your Community

- Since 1980, over 85% of the Total Investments in the U.S. Auto Industry have been made by GM, Ford and DCX.
- Combined, GM, Ford and DCX spend over \$16 Billion on

Research and Development each year – more than any other industry

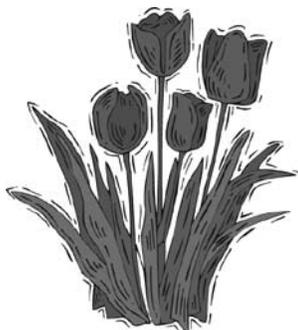
- Profits earned by American OWNED manufacturers stay in the United States!

Why is the following information important to you?

Discounted employee sales accounted for nearly 15% of total retail sales in 2003 – over 510,000 units – the equivalent of the annual production of 2 assembly plants. Friends & relatives purchases are important to the success of GM & Ford and to the survival of the U. S. economy. Every person in the U.S. will have their pocket book affected in some way. Odds are your 401k's, retirement pension funds, increased taxes, and even your & your neighbors jobs will feel the strain if U.S. companies continue to decline and the Japanese continue to force out and buy out U.S OWNED companies. Here is a listed of American companies that are now OWNED by the Japanese: <http://www.overthehillcarpeople.com/japanconquers042105.htm> if you thought you would not be affected because you don't work for GM or Ford, you better think again! So use these facts to help encourage your friends & neighbors to buy GM/Ford and other products from American OWNED companies. Remember, every time a foreign product is purchased from a Foreign OWNED Company the net profit goes to that foreign country, not the U.S.A. This true even if the product is made in America. Tax payers get ready for some big tax increases to make up for these loses to the U.S. economy.

Lets see now, China & other Foreign countries shut down the United States Steel Industry and our government did nothing to level the import competition --U. S. Airlines have been driven to bankruptcy and our government did nothing..... Electronics (TV's, CD Players, Boom Boxes etc.) in the U. S. are now nonexistent and our government did nothing..... Oil prices and availability are being dictated to the U. S. by the Middle Eastern countries and our government is doing nothing....now the Japanese are driving U. S. automotive companies out of business and our government is doing nothing to level the import competition. How long will it be before the Japanese dictate what we drive and what we pay to drive it, like Oil is now? Ask yourself, where is this going to stop? What will America OWN in a few years? What will we sell to other countries?

Is it in my best interest to purchases products MADE in America, but OWNED by Foreign governments and companies? The answer is NO!



Do I retire or do I continue working?

Submitted by Nick Kodrea, Phil Caraco, Anna Ward, Billy Cantu, Georgia Ziegler

Do I retire or do I continue working? That is a question on a lot of our members' minds these days. With all of the uncertainty of Delphi filing bankruptcy – what is a person to do?!

Those of you with 30 years may be interested in seeing some figures that might help you make a decision to retire or to stay active. On October 1, 2006 our UAW contract will be worth \$3,020.00 a month for 30 and out retirements. This will be the last raise of this contract.

What does \$3,020.00 a month break down to in comparison to my wages I make now you ask? If you take \$3,020.00 x 12 months that equals \$36,240.00 a year. Then divide \$36,240.00 a year by 52 weeks and you get \$696.92 a week. If you divide \$696.92 by 40 hours you come up with \$17.42 per hour retired.

Hopefully this will give you a reference point on helping you make a most important decision. Whether to retire with 30 years after October 2006 and make \$17.42 per hour or keep working.

UAW Local 292 has one of the best web sights anywhere. It was designed by our own Mr. Francis VanCamp. Those of you who know him realize what a gifted individual he is.

One of the points of interest on UAW Local 292's website is the "Benefits" section. If you go to the "Medical Providers" section you can pull up Anthem Blue Preferred Primary HMO, Blue

Traditional (PPO), M-Plan, and National Foot Care. The next section is Prescription Providers for the Blues and M-Plan.

Below the Prescription Providers you can choose Dental and Vision Providers. Remember, if you go to Vision Providers the plan number for Delphi is 80141 and GM is 80140.

Please take advantage of this most informative website. As always, if you have a benefits need please see your benefit rep. for prompt, courteous service.

GM RETIREES:

GM is taking "Anthem Blue Preferred Primary HMO Insurance" away from you. The last date that you will be able to use "Anthem Blue Preferred Primary HMO" is May 31, 2006. If you need to see your doctor or a specialist lock in the \$10.00 office calls by seeing them before June 1, 2006. Again, this notice is for GM Retirees only. As of this writing (3-7-06) Delphi is not affected by this change. Based on the negotiations with GM and Delphi, other changes may follow.

GM AND DELPHI UAW MEMBERS:

Anthem Blue Preferred Primary HMO has changed their policy on mail order drugs one more time. Effective immediately you do not have to mail order your maintenance drugs. You now have the option of using your local pharmacy or the mail order program. While mail order is not required it could be a time and money saving issue you would want to check into.

MOTHER'S BANQUET 2006

U. A. W. AMALGAMATED LOCAL 292

*Invitation open to all Grandmothers, Mothers,
Fathers, Daughters and Sons*

*SUNDAY, MAY 7, 2006 at U. A. W. AMAL. LOCAL 292
1201 W. Alto Rd., Kokomo*

*Doors open 1:30 P. M. • Luncheon 2:00 P. M. -
Catered*

*Tickets: Adults - \$10.00
Children Age 7 and under \$5.00*

*STYLE SHOW BY: "A LADY'S PLACE"
Featuring Local 292 members as models.*

Lots of Door Prizes, Raffles, Food, Fun and Fellowship

*Please plan to attend. Reservation deadline
Thursday, April 27, 2006.*

*Advance reservations required. Please come to
U. A. W. Local #292 to fill out reservation form
and pay for reservations.*

No tickets available at the door.

Our Sympathy



Tommie Lopez
Danny Rittenhouse
Tom Walker
Jeannie Gouvan
John Uncapher
Frank Deditch
Lisa Williams

Estaleen Burdsall
Mike Owens
Phyllis Wensel
Mike Gouvan
Geraldine Rush
Brad Douglas
James Whitfield, Sr.

In Memoriam

Richard Coe
(Retired)

William Hopkins
(Retired)

Helen M. Roode
(Retired)

Audrey Shuck
(Retired)

Lois J. Stewart
(Retired)

David P. Wenger
(Retired)

Retiree's Report

Submitted by Sue Conner, Retiree Chairperson



HOLIDAY HONORS DELIVERANCE OF JEWS FROM MASSACRE

By Lela Pendergrass

Purim is a Jewish holiday. It is recognized in March and honors the deliverance of the Jews from a massacre. You can read this account in the Book of Esther.

Mordecai was an open Jew who was taken captive. He took Esther for his own daughter, for her mother and father were dead. Esther was fair and beautiful, but she was a hidden Jew at Mordecai's command, living in the king's palace.

The king's first queen, Vashti, displeased him very much, so after 12 months of purification, Esther found grace and favor in the sight of the king. The king loved her more than he loved all the other virgins and he set the royal crown upon her head and made her queen.

In the days of the marriage feast, Mordecai sat in the king's gate. As he sat there, he heard two of the king's doorkeeper chamberlains plotting to kill the king. Mordecai told his daughter, Queen Esther, and she notified the king thereof in Mordecai's name. When inquisition was made concerning the matter, it was found out and the two men were hanged on a tree, and it was written in the book of the chronicles before the king.

Haman hated Mordecai and all the Jews and he requested for all of them to be killed. The request was granted. When the letter of decree came into the province concerning the Jews, there was great mourning, fasting, weeping, wailing, and many lay in sackcloth and ashes.

Mordecai told Esther not to think that she would escape in the king's house, more than all the Jews, and who knows whether you are come to the kingdom for such a time as this. Esther told Mordecai to gather all the Jews together, fast for me, eat and drink nothing for three days and nights, and my maidens and I will fast likewise; and so will I go in unto the king, which is not according to the law; and if I perish, I perish.

And on the third day, she put on her royal clothes and stood in the inner court of the king's house and when he saw her, she obtained favor in his sight as he held out the golden scepter to her. She requested that the king and Haman come to her banquet that day. After they came to her banquet, she asked them to come the next day to another one of her banquets, and they agreed to do so. Haman left the house happy, thinking he had found favor in the king and queen's sight.

On that night, the king could not sleep, and he commanded to bring the book of records of the chronicles; and they were read before the king. And it was found written Mordecai saved the king's life. The king said, "What honor and dignity

have been done to Mordecai for this?" The king's servant answered, there is nothing done for him. The king asked his servant who was in the court. The servant said Haman. Let him come in says the king.

The king asked Haman what shall be done unto the man whom the king delights to honor. Haman, of course thinking of himself, gave the king a spoken list of extravagant recommendations saying this shall be done to the man whom the king delights to honor.

Then the king said to Haman, make haste (hurry up) and take the clothes and the horse, as you have said, and do even to Mordecai the Jew that sits at the king's gate. Let nothing fail of all that you have spoken. Then Haman took the clothes and the horse and arrayed Mordecai and brought him on horseback through the street of the city, and proclaimed before him, thus shall it be done unto the man whom the king delights to honor.

And Mordecai came again to the king's gate. But Haman hastened to his house, mourning and having his head covered. Then the king's chamberlains hastened to bring Haman to Esther's second banquet that she had prepared.

At this banquet, Haman was exposed and fell into his own trap. And all the evil he had written and plotted against the Jews was turned into good. The King gave Queen Esther Haman's house. He took his ring off Haman's hand and gave it to Mordecai, and the Jews were blessed in the king's province because Esther took a stand for righteousness and proclaimed a Purim celebration.

Our greatest Purim is in John 3:16. Jesus is Lord. Hallelujah!

The Food Pantry

Community service: Diana Coomer

Total collected \$1659.95

I'd like to thank every one that helped with the gate collection. It was our first time to have a collection for the food pantry. I hope we never have to use it, but if we do it will assist us in getting through difficult times. We all want to help our brothers and sisters when and if they are in need. It can be used at any time not just for strike. There are things being worked out as I write to get this up and going for our members. In today's world; life can be a struggle in the best of times. We never know from one day to the next what will effect us or change our lives. It is comforting to know there is help just a brother away. I'd like to thank all of those that gave. In solidarity we can get a lot accomplished, thanks again

ATTENTION ALL UAW LOCAL 292

Attention All UAW Local 292 Members Active and Retirees

Home Building Workshops is offering classes in May. Both classes can be paid for through TAP benefits. Once you are registered, Lana Puterbaugh, the UAW Joint Training Rep. will apply for the TAP benefits and keep the TAP process from registration to completion very simple for all students. President Sona Camp has again graciously allowed the training to be held in the UAW Local 292 training trailers, so all members, active and retirees are eligible.

The two classes offered are Wood Deck and Patio Pavers, and Landscape and Sprinkler Systems. Some of the skills covered in these classes include, how to design, how to determine materials needed, and build a wood deck and the skills necessary to use pavers to design and create a lovely patio or outdoor seating area for the family to enjoy. The Landscape class will provide valuable training on how to design, and install sprinklers and how to best develop your yard, for the maximum enjoyment of you and your family. These classes can improve your outdoor space and save each student thousands of dollars in home project costs.

Class Schedule:

Wood Deck & Patio Pavers

Mondays & Wednesdays May 1st--May 24th

(Class meets 2 days a week for 4 weeks)

Landscape & Sprinkler Systems

Tuesdays & Wednesdays May 2nd--May 25th,

Class Times for Both Classes:

Eight 3-Hour Sessions

7:15am and 10:30am and 4:00pm

Location: UAW Local 292 Training Trailers

Registration Schedule for both classes;

Tuesday & Wednesday

April 18th & April 19th

5:30am---6:00pm

Plant 7: Non-Smoking Break Area

Plant 8: Cafeteria

Plant 9: West End Non-Smoking Break Area

FAB 3: Non-Smoking Break Area

Cuneo: 7:30am — 9:30am

Wednesday April 26th

7:30am—4:30pm

UAW Local 292 Union Hall

Retirees and any active employees that missed the in-plant registrations should register at this time.

Or Call:

Lana Puterbaugh: 765-451-1870

Home Building Workshop: 800-462-0899

Chaplain's Report

Thelma Corbitt, Chaplain



We can learn a lot from an eagle. We can soar like the eagle on our wings of faith. We can determine just how high that we will soar in life. It takes us stepping out of our comfort zone and putting our trust in God.

DEUTERONOMY 33: 11

Like an eagle that stirs up its nest and hovers over its young, that spreads its wings to catch them and carries them on its pinions. (Dictionary says pinions means a bird's wing)

When the baby eagle is born it has it easy for a while. Then as time goes on the mama eagle will take the soft leaves from the young eagle's nest. The sticks then start to stick them when they lay down in their nest. They can not get comfortable. The time is near for the baby to grow up and learn to fly.

We can read the Word and grow spiritually. In time we may start to feel uncomfortable where we are. It may be time to take another step in faith. We can become too complacent. Stepping out in faith is a little frightening at first, but that is when we have to place our trust in God. God will help hold us up. We can use our faith wings when we believe that God will take care of us.

We maybe looking at a certain situation and it may look impossible for any good thing to come out of it. We need to trust God in every situation in our life. We can rely on God's Word.

The baby eagle learns to come on the edge of their nest. The mama gently pushes their baby out to fly. The wing just doesn't flap very well at first. Just before the little eagle hits rock bottom, the mama will fly down and takes it back on wings to the nest. The more the eagle exercises the flapping of their wings. The day will soon come to soar. The mama and little one will soon fly off together. It doesn't need to be pushed out any more.

Mathew 17:20 because you have so little faith. I tell you the truth. If you have faith as small as a mustard seed, you can say to this mountain, move from here to there and it will move. Nothing will be impossible for you.

We have the potential to soar like the eagle. Reading God's Word and stepping out on faith trying on our spiritual wings. Nothing is impossible with God.

Retirement Report

April 2006

Jane A. Calhoun

Leonard J. Flaty

Gary Johnson

Howard Leisure, Jr.

Phyllis Parent

Mary A. Smith

Wendell Eaker

Juanita Hecht

Suzette Kuntz

Marcella McDorman

Ronald Shrader

May 2006 Calendar of Events

- 7 Mother's Day Dinner
- 8 Retiree Dinner
- 10 .. Constitution Convention Elections
- 16... Executive Board Meeting
- 18... Membership Meeting
- 29 .. Memorial Day Holiday



Notice: The deadline for submitting articles to be placed in the Antenna is the 5th of the month.

Please submit articles to Debi at UAW Local 292 or to Petra Jameson, Editor.

To check out membership updates visit the www.uawlocal292.org website

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April 2006

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3	4	5 Hobby Club Meeting	6	7	8 Easter Party
9	10 Retiree Dinner	11	12 Hobby Club Meeting	13	14 Good Friday Holiday	15
16 <i>Happy Easter!</i>	17 Easter Holiday	18 Executive Board Meeting	19 Hobby Club Meeting	20 Retiree Alumni Club @ Johanning Civic Center @ 9:00 am Membership Meeting	21	22
23 Nominations for the Constitutional Convention @ 2:30	24	25	26 Hobby Club Meeting	27	28	29
30						